UNI Strategic Plan Implementation Process

- Formulate Annual Action Plans
- Refine Action Plan
- Initiate Action Steps
- Measure Outcomes
BOR 3: Iowa’s public universities will increase the percent of undergraduate students who graduate within four years

<table>
<thead>
<tr>
<th>Year</th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>38.3%</td>
<td>38.0%</td>
</tr>
<tr>
<td>2010-11</td>
<td>38.0%</td>
<td>36.8%</td>
</tr>
<tr>
<td>2011-12</td>
<td>38.4%</td>
<td>37.8%</td>
</tr>
<tr>
<td>Ultimate Goal (2015-16)</td>
<td>40.0%</td>
<td></td>
</tr>
</tbody>
</table>

Four-Year Graduation Rate of Undergraduate Students
BOR 4: Iowa’s public universities shall increase distance education opportunities

Student Enrollments in Distance Education Only

<table>
<thead>
<tr>
<th>Year</th>
<th>Target</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>7,655</td>
<td></td>
</tr>
<tr>
<td>2010-11</td>
<td>7,928</td>
<td>7,846</td>
</tr>
<tr>
<td>2011-12</td>
<td>8,179</td>
<td>8,037</td>
</tr>
<tr>
<td>Ultimate Goal (2015-16)</td>
<td>8,803</td>
<td></td>
</tr>
</tbody>
</table>
BOR 6: Iowa’s public universities and special schools will demonstrate that their student outcomes assessment programs help students achieve identified learning goals.

Undergraduate Academic Programs with Student Outcomes Assessment Plans

- Have Plans: 100%
- Have Used Feedback: 61%
- In Progress: 39%

Office of Academic Assessment
Goal: Be a leading undergraduate public university that provides a strong liberal arts foundation.

National and Regional Rankings
- U.S. News & World Report
- Forbes List of Nation’s Best Colleges
- Princeton Review Ranking College of Business Administration
- Military Friendly School

Faculty Excellence
- Fulbright scholars
- Presidential Award for Excellence in Mathematics and Science Teaching

Alumni & Student Excellence
- Nancy Powell, Ambassador to India
- Alex Popinga, triple major (biology, biochemistry, and bioinformatics), internship with NASA

Dr. Augustina Naami

Angie Glynn
Goal: Be a leading undergraduate public university that provides a strong liberal arts foundation

What we are doing
✓ 1st Year Success
  • Assessment Plan
  • Common Read
  • Cornerstone Courses
  • Resources Delivery

✓ Competitive Scholarship Mentoring
✓ HLC Assessment Academy
✓ ALEKS Math Placement Tests
✓ MAP Works Early Intervention
✓ Minority Retention Programs
✓ Reshape Liberal Arts Core

Benjamin Boothby

Cornerstone Faculty with TC
Goal: Lead the state and nation in pre K-12 education

**New Profession Development School Model**

- ✔ Diverse field experiences
- ✔ A new cadre of field experience coordinators
- ✔ Strengthening of university-school partnerships
- ✔ Formation of professional learning communities
Goal: Create and maintain an inclusive educational environment that prepares students to thrive in a diverse global environment

Evidence
✓ Multicultural Enrollment
  • 9.4% increase since 2010
✓ Over 500 students in Study Abroad
  • Students have visited a total of 42 countries since the summer of 2000
  • UNI’s Study Abroad Program ranked fourth in Abroad 101’s Top 10 Academic Programs in 2012
✓ Successful Programs
  • Jumpstart had the highest attendance to date
  • UNIBusiness Diversity Case Competition

What we are doing
✓ Campus-wide expansion of NCBI
✓ Students & Community Engagement
✓ Diversity Education – Student Employees
✓ Diversity Fellows – Faculty Staff Workshops
✓ Diversity Through Student Recruitment
✓ First Year activities
✓ Summer Camps
Goal: Enhance the economic, social, cultural, and sustainable development of the state

✓ UNI serves Iowa’s students who then serve Iowa
  • 92% of our students are from Iowa
  • 74% of our alumni who graduated in the last decade live in Iowa

✓ UNI leads Iowa’s education efforts
  • More than 20,000 education alumni in Iowa’s 99 counties

✓ UNI enhances Iowa’s economy
  • Economic development efforts reach 100% of Iowa’s counties
  • More than 3,000 Accounting graduates work in Iowa

✓ Community Service Rankings
  • Presidential Honor Roll
  • Carnegie Classification for Community Engagement
Difficult Decisions
✓ Closed Malcolm Price Laboratory School
✓ Reduced General Fund support to Intercollegiate Athletics over three years
✓ Integrated selected Museum collections within campus and the community (closed building to public)
✓ Closed Print Services (outsourced printing)
✓ Restructured and closed select Academic programs

What we are doing
✓ Outcomes Measures for Annual Action Plans
✓ Enterprise Risk Management Council
✓ Financial Aid Awareness Campaign
  • Reduction of Student Debt
✓ Summer Camps
✓ Distance Education Initiatives
Leadership and Innovation for the Future: Transforming Opportunities into Reality