

FY2010 Budget Plan

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University of Northern Iowa Campus

Context of Budget Reduction Plan

- **Reduction in state funds since November 2008**
 - \$23 million or 25% of state funds
 - Appropriations at 1995-96 levels
- **Impact on overall UNI budget**
 - More dependent on state appropriations, larger impact on total budget
- **Timing of budget reversion**
 - One-third of year passed

Strategies Considered

- **Board of Regents Directive**
 - Temporary Salary Reductions
 - Temporary Layoffs
 - Benefit revisions—temporary and permanent
 - Tuition surcharge for spring semester 2010
 - Postponing non-essential deferred maintenance/repairs
 - Refocusing efforts, including program eliminations
 - Permanent layoffs
 - Selling non-essential assets
- **Others (ARRA funds; redirection of higher than budgeted tuition revenue; program reductions)**

Campus Involvement

- Invited and received input from individuals on/off campus
- Met with Campus Advisory Group
- Discussed budget reduction issue at two town hall meetings
- Held separate meetings with:
 - Northern Iowa Student Government leaders
 - Faculty Senate and United Faculty leaders
 - Professional and Scientific Council
 - Supervisory and Confidential Council leaders
 - State and local AFSCME leaders
 - Academic department heads
 - Deans
 - UNI Foundation and Alumni Association Boards

General Strategy for \$8.8 million Reduction

- **Special line-item units (e.g., IMSEP) will handle own 10% reductions (\$.4 million)**
- **Focus on both FY10 budget reduction and FY11 budget**
- **Focus on fairness of impact on employee groups**
- **Protect financial aid and increase need-based assistance**
- **Mix of Board of Regents' suggested actions, centrally administered actions and unit-based management of permanent reductions**

Strategies Proposed FY10-Permanent

- **Use unbudgeted tuition revenue**
 - FY10 budget based on enrollment of 12,700 (13,080)
 - Generates \$2.7 million
- **Reallocations**
 - Permanent budget reductions across university
 - Generates \$1 million
 - Could lead to layoffs
- **Impact of both actions**
 - \$3.7 million or 44% of budget reduction
 - Helps address FY11 budget challenge

Strategies Proposed FY10-Temporary

- **Redirect a portion of the ARRA funds**
 - Generates \$1 million
- **Temporary reduction in TIAA-CREF contributions**
 - From 10% of salary to 8%
 - Generates about \$1 million for FY10

Strategies Proposed FY10 (Continued)

- **Temporary layoffs**
 - FY10 application only
 - Graduated plan based on salary
 - Generates \$1.8 million
 - All employee groups participate
- **Tuition surcharge**
 - \$100 per full-time student for spring semester
 - Financial aid set-aside to be earmarked for resident, need-based awards
 - Generates \$1 million

Strategies Proposed FY11

- **Continuation of temporary reduction in TIAA-CREF contributions until June 30, 2011**
- **Parallel, on-going actions and plans**
 - **Possibility of offering a revised ERIP**
 - **Implementation of academic program review recommendations – termination and suspension of programs**
 - **Implementation of cost-reduction and revenue-enhancement recommendations**

Summary for FY10

BUDGET STRATEGIES	IMPACT
Use unbudgeted tuition revenue	\$2.7M
Reallocations/permanent reductions	\$1M
Redirect a portion of the ARRA funds	\$1M
Temporary reduction in TIAA-CREF contributions	\$1M
Temporary layoffs	\$1.8M
Tuition surcharge	\$1M
Special line-item reductions	\$.4M
TOTAL	\$8.9M