

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Revision to the Professional and Scientific Classification System –
University of Iowa
Date: September 8, 2003

Recommended Action:

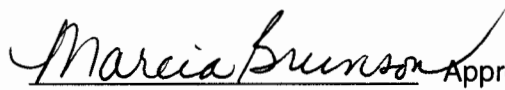
Approve the following revision to Professional and Scientific Classification System at the University of Iowa.

Executive Summary:

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|-------------------------------|--|
| Policy Manual Requirement | <ul style="list-style-type: none">• <u>Regent Policy Manual</u> §4.03 requires that the changes to the institutional professional and scientific classification plans involving the addition, deletion or changes to titles or pay grades be approved by the Board prior to implementation. |
| Proposed Revisions | <ul style="list-style-type: none">• The University of Iowa is proposing the addition of one new classification as detailed below. |
| State law on comparable worth | <ul style="list-style-type: none">• The pay grade assignment of the new classification has been made through application of the University's job evaluation instrument. This instrument, through a point factor system, evaluates classifications on skill, effort, responsibility and working conditions. This is done in compliance with the state law on comparable worth (Iowa Code <u>§70A.18</u>). |
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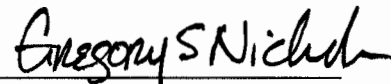
NEW CLASSIFICATION

TITLE	PAY GRADE	COMMENTS
Director of Planning	15 (\$60,317 – \$109,746)	This position will direct, support and manage institutional physical facilities planning efforts including campus master planning, architectural development, space planning, space utilization management, capital budget management, and project programming. This position will provide a more appropriate and direct level of reporting for the existing campus and space planning areas.



Marcia R. Brunson

Approved:



Gregory S. Nichols