BOARD OF REGENTS, STATE OF IOWA
Conflict of Interest Disclosure Form

Beginning with May 1, 2024, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

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- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Ownership of Stock in Hills Bank and Trust
Ownership of apartments in Iowa City Area
Board member of Promising People Enterprises, LLC

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I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: David Baker
Date: 5/18/2024
Signature: [signature]
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Lisa Bates, daughter-in-law works for Iowa State University

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Name: Sherry A. Bates
Date: May 13, 2024

Signature: [Signature]
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I am a partial owner of Cramer and Associates, Inc., a bridge construction company. In the past, Cramer and Associates has been the low bidder for bridge projects with the universities. No current Projects.

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Name: Robert Cramer
Date: 5/21/24

Signature: [Signature]

[Signature]
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Name: Abigail Crow

Signature: Abigail Crow

Date: 05/22/24
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Board member of Iowa Student Loan Liquidity Corporation

Board member of the Delaware County Farm Bureau

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Name: Nancy A Dunkel  
Date: May 14, 2024

Signature: [Signature]
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NONE


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Name: JIM LINDENMAYER 5/17/2024

Signature: [Signature]
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Ownership of Seneca Companies, Inc.

Member of board at OWL Services

Member of board of Trustees at ChildServe

Member of board at Impact Iowa's Heroes

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Name: James Risewick Date: 5-13-2024

Signature: [Signature]
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Name:  

Date: 5/14/2024

Signature:  

Gretna Rouse