

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Director, SBB, Lenexa Kansas (Small Business Bank)
Shares owned, Hills Bank, Hills, Iowa
Ownership, Barker Apartments, Iowa City, Iowa

Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: David Barker Date: 4/13/19

Signature: 

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Son, Andrew Bates, is Operations Manager at Weitz Company

Daughter-in-law is part of ISU extension at Iowa State University

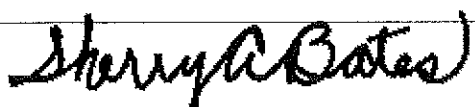
Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: Sherry A. Bates Date: 4-25-19

Signature: 

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

RECEIVED
 APR 29 2019
 BOARD OF REGENTS
 STATE OF IOWA

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions; -
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

My son, David Allan Boettger works in career services at the University of Iowa.

Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
 (Please attach additional pages if more space is required.)

Source	Item	Approximate Value

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: *Nancy Boettger* Date: *4/24/19*

Signature: *Nancy Boettger*

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

NONE

Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value
NONE		

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: Patricia Cowrie Date: 4/24/19

Signature: Patricia Cowrie

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

LINCOLN BANCORP - DIRECTOR; CHAIRMAN OF THE BOARD

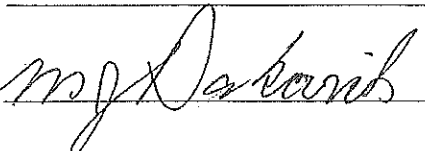
Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value
NONE		

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: MILT DAKOVICH Date: 04/26/19

Signature: 

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Director of Principal Bank, Des Moines, Iowa

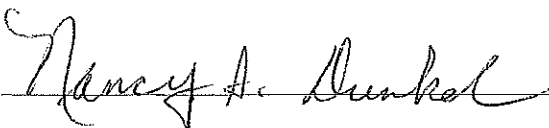
Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: Nancy A. Dunkel Date: April 26, 2019

Signature: 

BOARD OF REGENTS, STATE OF IOWA

Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

- Advisory Board member US Bank - Ottumwa, IA
- Board Member of TENCO, Ottumwa, IA. (provide assistance for disabled individuals)
- Board chair of the National Job Corps Assoc. (Representative center operators)

Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value
<i>None</i>		

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: Jim Lindenmayer Date: 4-30-19

Signature: Jim Lindenmayer

BOARD OF REGENTS, STATE OF IOWA Conflict of Interest Disclosure Form

Beginning with May 1, 2019, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Wild Rose Entertainment – I am a Board Member. From time to time, Wild Rose contributes financial gifts to the University of Iowa Foundation and Iowa State Foundation

Sort-Land Farms, LLC and OHawk Family Limited Partnership are family-owned Farming Businesses

I have provided financial gifts to the University of Iowa and Iowa State University

My daughter, Theresa E. Corona, is an attorney for Ecolabs. Ecolabs may from time to time sell health safety equipment and services to Regent institutions. My son-in-law Matthew Bartlam, is President of a medical equipment company that is currently undergoing FDA testing – no corporate gifting or sales are occurring at this time.

Beginning with May 1, 2019, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2020.

If any, please list them, their source, and their approximate value.
(Please attach additional pages if more space is required.)

Source	Item	Approximate Value

I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: Michael J. Richards Date: 4/25/19
 Signature: 