

**BOARD OF REGENTS, STATE OF IOWA**  
**Conflict of Interest Disclosure Form**

Beginning with May 1, 2020, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

- Any and all director and/or directly held shareholder positions at brokerage firms and/or financial institutions;
- Ownership of, employment with, or service on the board of directors of a company or organization that has or could have a business or other relationship with the Board of Regents or any Regent institution;
- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Ownership of stock in Hills Bank and Trust

Ownership of apartments in the Iowa City area

Beginning with May 1, 2020, please report any gifts or loans made to you or a member of your family from any source from which a Regent institution or the Board buys goods or services or otherwise has significant business dealings. This reporting period ends April 30, 2021.

If any, please list them, their source, and their approximate value.  
(Please attach additional pages if more space is required.)

| Source | Item | Approximate Value |
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I certify that I have read and understand the Board's policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: David Barker Date: 5/11/2020

Signature: 

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Son, Andrew Bates, is Operations Manager at Weitz Co

Daughter-in-law, Lisa Bates is with ISU Extension at Iowa State University

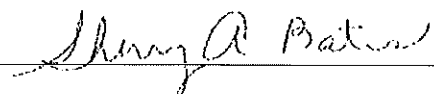
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Name: Sherry A. Bates Date: May 1, 2020

Signature: 

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*My son, Allan Boettger worked in career services at the U of I*

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|-----------------------|-----------------------|-----------------|
| <i>Nancy Boettger</i> |                       | <i>5/6/2020</i> |
| Name:                 | Date:                 |                 |
| Signature:            | <i>Nancy Boettger</i> |                 |

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NONE

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Name: Patricia Cowrie Date: 5-4-2020

Signature: Patricia Cowrie

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LINCOLN BANCORP - DIRECTOR; CHAIRMAN OF THE BOARD


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Name: MILT DAKOVICH Date: 05/04/20

Signature: 

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Director of Principal Bank, Des Moines, Iowa

Director of Delaware County Farm Bureau

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Name: Nancy A. Dunkel

Date: May 7, 2020

Signature: *Nancy A. Dunkel*

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*None*

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Name:     Zack Leist     Date:     5-11-20    

Signature:     Zack Leist

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Board member of TENCO, Ottumwa, IA. (provides assistance and training for disabled)

Mentor in RAZOR'S Edge (Leadership Training Institute through Indian Hills Community College)

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Name: Jim Lindenmayer

Date: 5/1/2020

*Jim Lindenmayer*

*5/1/2020*



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Wild Rose Entertainment – I am a Board Member. From time to time, Wild Rose contributes financial gifts to the University of Iowa and Iowa State University.

Sort-Land Farms, LLC and OHawk Family Limited Partnership are family-owned Farming Businesses.

I have provided financial gifts to the University of Iowa and Iowa State University.

My daughter, Theresa E. Corona, is an attorney for EcoLabs. EcoLabs may from time to time sell health safety equipment and services to Regent Institutions. My son-in-law, Matthew Bartlam, is President of a medical equipment company with sales to medical and health care facilities.

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Name: Michael J. Richards

Date: 05/18/20

Signature:

