BOARD OF REGENTS, STATE OF IOWA
Conflict of Interest Disclosure Form

Beginning with May 1, 2021, please list any outside employment, activity, or service that you or a member of your family (as that term is used in Regent Policy Manual) are engaged in that may represent a conflict of interest under either Iowa Code Chapter 68B or Regent Policy Manual §1.3.

Please include the following (Attach additional pages if more space is required):

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- Any other outside activity or service that could represent a conflict of interest; and
- Details of actual or potential financial benefits as you can best estimate them.

Ownership of stock in Hills Bank and Trust

Ownership of apartments in the Iowa City area

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I certify that I have read and understand the Board’s policy expressed in Board of Regents Policy Manual §1.3, and that the foregoing information is true and complete to the best of my knowledge. Changes may be made throughout the year as necessary.

Name: David Barker                                      Date: 5/24/2021

Signature: [Signature]
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Son, Andrew Bates is Operations Manager for Weitz Corporation

Daughter-in-law, Lisa Bates works for Iowa State Extension through Iowa State University

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Name: Sherry Bates
Date: May 11, 2021

Signature: Sherry Bates
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My son, Dallon Boettger, works in Career Services at U. of Iowa.

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Name: Boettger
Date: 5/3/21

Nancy Boettger
Signature: Nancy Boettger
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None

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Name: Abigail Crow  Date: 5/18/21
Signature: Abigail Crow

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LINCOLN BANCORP – DIRECTOR; CHAIRMAN OF THE BOARD

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Name: MILT DAKOVICH  
Date: 05/03/21

Signature: [Signature]
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Board Member of Principal Bank

Board Member of Iowa Student Loan Liquidity Corp.

Board Member of Delaware County Farm Bureau

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Name: Nancy Dunkel
Date: May 17, 2021

[Signature]
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\[ \text{Board Member of First Resources} \]
\[ \text{Organization - Non Profit that provides support services for disabled disadvantaged individuals}. \]

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Name: \[ \text{Jill Linderman} \]
Date: \[ 5/24/2021 \]

Signature: \[ \text{Jill Linderman} \]
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Wild Rose Entertainment – I am a Board Member. From time to time, Wild Rose contributes financial gifts to the University of Iowa and Iowa State University.

O'Hawk Family Limited Partnership are family-owned Farming Businesses.

I have provided financial gifts to the University of Iowa and Iowa State University.

My daughter Theresa E. Corona, is an attorney for Ecolabs. Ecolabs may from time to time sell health safety equipment and services to Regent Institutions. My son-in-law Gary Corona works for General Mills. General Mills may from time to time sell product or services to Regent Institutions.

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Name: Michael J Richards __________________________ Date: 5/5/2021
Signature: [Signature]
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Name: [Name]
Date: [Date]
Signature: [Signature]