

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Employee Appeal
Date: October 8, 2001

Recommended Action:

Deny the request of the employee for review of a final institutional decision.

Executive Summary:

An employee at Iowa State University appeals the final institutional decision. The employee also appeals the non-renewal of his term appointment. The Board has confidential memoranda and supporting documents in this matter.

Background:

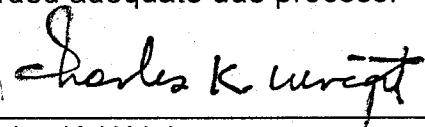
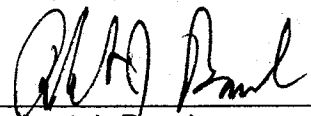
An employee at Iowa State University seeks review of the University's decision. The employee also appeals the non-renewal of his term appointment.

In this case:

- The employee's request for review of a final institutional decision is before the Board pursuant to the Regent Procedural Guide, §2.07, as further explained by §4.25.
- The Board Office recommends that the Board, based on the record before it, deny the request of the employee to review these final institutional decisions. The record indicates that the University's procedures have been followed and that adequate due process has been afforded the employee. Denying the employee's request for review results in the University's decision standing as the final agency decision in this matter.

Analysis:

The Board Office recommends that the request for review by the Board be denied. The University followed established procedures and the employee was afforded adequate due process.

 Approved: 

Charles K. Wright Robert J. Barak

H:Hr/docket2001/Oct.GD27a.doc