

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Employee Appeal
Date: October 16, 2003

Recommended Actions:

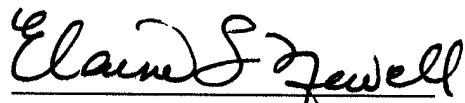
- (1) Deny the request for an oral hearing before the Board; and
 - (2) Offer the employee the opportunity to provide a written argument in support of his request for arbitration.
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Executive Summary:

An employee is appealing a decision of the Director of the Regent Merit System regarding arbitration of the employee's grievances. The employee has asked for an oral hearing before the Board, and has asked that the decision regarding arbitration be overturned.

Based on the record presently before the Board, contained in a CONFIDENTIAL exhibit in the Regents Exhibit Book, the Board Office recommends denial of the employee's request for an oral hearing. However it does recommend that the employee be offered the opportunity to provide the Board with a written argument in support of his position.

If the Board adopts the recommended action, the employee will be contacted and invited to present his written argument within 14 days of the Board's decision on this item. That argument will then be available for the Board's consideration of the remaining issue in the appeal, i.e., arbitration of the employee's grievances.


Elaine S. Newell

Approved: 
Gregory S. Nichols