

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Revision to the University of Iowa Professional and Scientific Classification System
Date: October 9, 2002

Recommended Action:

Approve the addition of a new classification to the University of Iowa Professional and Scientific Classification System.

Executive Summary:

The University of Iowa is requesting the addition of a new classification to its P&S classification system as follows:

Faculty and Staff Services Specialist in pay grade 9 (\$36,162 - \$67,074)

This classification will be responsible for the ongoing support and development of a Behavior Risk Management and workplace consultation program.


These programs address potential violence, safety concerns, and conflict and change management in the workplace. The class description will be in the Regent Exhibit Book at the Board meeting.

Board Requirement

Regent Policy Manual §4.03 requires that the changes to the institutional professional and scientific classification plans involving the addition, deletion or changes to titles or pay grades be approved by the Board prior to implementation.

State law on comparable worth

The pay grade assignment for this classification was made through application of the University's job evaluation instrument. This instrument, through a point factor system, evaluates classifications on skill, effort, responsibility and working conditions. This is done in compliance with the state law on comparable worth (Iowa Code §70A.18).


Marcia R. Brunson

Approved: 
Gregory S. Nichols