

**MEMORANDUM**

To: Board of Regents  
From: Board Office  
Subject: Revision to the Professional Scientific Classification System  
Date: November 5, 2001

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**Recommended Action:**

Approve the following revision to the Professional and Scientific Classification System at the University of Iowa.

**Executive Summary:**

**Proposed Revision** The University of Iowa is proposing the following revision to its Professional and Scientific Classification System:

Librarian I from Pay Grade 6 (\$27,205 - \$51,655)  
to Pay Grade 7 (\$29,425 - \$55,635)

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**Rationale for Revision**

Since this classification was created in 1989, the work of the librarian has changed with the advancement of technology in the library and the need for librarians to often have expertise in specialized subject areas. The change in pay grade reflects the addition of these new responsibilities and competencies.

The revised description is included in the Regent Exhibit Book.

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**Authority**

Regent Procedural Guide §4.03 requires that changes to the institutional professional and scientific pay plans involving the addition or deletion of classifications or changes to titles or pay grades be approved by the Board prior to implementation.

The revised pay grade assignment of the classification is based upon application of the Job Evaluation Instrument in compliance with Iowa Code §70A.18.

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**Approval  
Requested**

Marcia Brunson  
Marcia R. Brunson

Approved:

Robert J. Barak  
Robert J. Barak

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