

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Annual Report on Student Retention and Graduation Rates
Date: November 4, 2002

Recommended Action: Receive the report.

Executive Summary: This annual report provides the most recent available data about graduation and retention rates at Regent universities. Consistent with patterns over many years, the three institutions continue to graduate more than 60% of entering full-time freshmen within six years. This is better than the 58% national average among NCAA¹ Division I schools (including both public and private institutions) but below the median among established peer groups for SUI. ISU's and UNI's six-year graduation rates were above the medians for their peer groups.

Six-Year Graduation Rates Six-year graduation rates for the most recent reporting year – the entering class of 1996 – decreased at SUI from 64.9% to 64.4%; at ISU, the rate increased from 63.7% to 65.3%; and at UNI, the rate increased from 64.2% to 66.5%. The most recent first-year retention rates (for the entering class of 2001) were positive at all three institutions, with a minimum of 81.4% of all full-time freshmen returning for their second year of studies.

Four-Year Graduation Plan In 1995, the Board's Priority Study Group on Graduation Rates recommended that each institution develop a four-year graduation plan that would effectively guarantee full-time students the opportunity to complete a bachelor's degree within eight semesters. Subsequently, each of the universities developed a Four-Year Graduation Plan for students who desired that option. SUI's strategic plan calls for raising the four-year graduation rate to 40%. UNI's target rate for four-year graduation is 35%.

¹ Table 19, pg. 41.

Four-Year
Graduation Rates

ISU and UNI are expanding the use of the four-year graduation plan, as is evident from their increased rates for the entering class of 1998:

- * ISU's four-year graduation rate increased from 27.0% to 29.2%;
 - * UNI's four-year graduation rate increased from 28.8% to 29.5%.
 - * The University of Iowa's four-year graduation rate of 35.8%, which is the highest among the Regent institutions, is a decrease from last year's rate of 37.6%.
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Variations Among
Cohorts

Variations in graduation and retention rates occur among different student cohorts.

- * Freshmen who enter with higher ACT scores and class ranks have better retention and graduation rates.
 - * Women have higher retention and graduation rates than men at all Regent universities.
 - * In addition to lower retention rates, ethnic and racial minority students generally have lower graduation rates than non-minority students in the traditional four-year format as well as in the six-year time frame².
 - * Freshmen who achieve a first-term GPA of at least 2.50 have higher retention and graduation rates than do freshmen whose first-term GPA is below 2.50.
 - * The entering class of 1996 transfer students had higher six-year graduation rates than the entering freshmen class of 1996.
 - * The entering class of 1996 who transferred from Iowa community colleges and had completed an Associate of Arts (AA) degree had higher one-year retention rates and six-year graduation rates than the general population of entering transfer students.
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Leaver Studies

In October 2002, the institutions implemented the first annual non-persistence studies to collect information from entering freshmen who are eligible to return to the university but do not re-enroll the following year. These new efforts resulted from significant planning efforts by the institutions and the Board Office in response to the Board's directive to conduct timely studies that determine the reasons why students withdraw from the Regent universities prior to graduation. The results of the studies should assist the institutions to determine whether intervention strategies are appropriate and whether initiatives and services need to be developed to reduce the attrition rates.

² In addition, the ethnic/racial minority student cohort sizes vary significantly from year-to-year. See Attachments A-C, pgs. 40-42.

Graduation and
Retention Rates
Policy

In March 2000, the Board of Regents adopted a Graduation and Retention Rates Policy aimed at improving the two-year retention and six-year graduation rates of racial/ethnic minority students. Specifically, each university was expected to establish targets to increase the rates for the minority groups to the majority rate. The policy included an expectation of substantial progress on attainment of the two-year retention rate target by 2002.

- For the entering class of 2000 at SUI, the two-year retention rate for non-minority students was 75.5%. None of the minority groups met or exceeded this rate.
- For the entering class of 2000 at ISU, the two-year retention rate for non-minority students was 75.1%. The only minority group that met or exceeded this rate was Asian-American students.
- For the entering class of 2000 at UNI, the two-year retention rate for non-minority students was 76.7%. The only minority group that met or exceeded this rate was Asian-American students.

Summary

- The one-year retention rates decreased at all three Regent universities from the prior year.
 - * The one-year retention rates increased only for Native American students at ISU and African-American and Hispanic-American students at SUI from the prior year.
 - The four-year graduation rates increased at ISU and UNI from the prior year.
 - * The four-year graduation rates increased for African-American students at all three Regent institutions; and for Asian-American and Hispanic-American students at UNI from the prior year.
 - The six-year graduation rates increased at ISU and UNI from the prior year. This is the third year of consecutive increases for ISU.
 - * The six-year graduation rates increased for Native American students at UNI, African-American students at SUI, and for Hispanic-American students at ISU and UNI from the prior year.
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Features of the Report

The report includes one-year retention and six-year graduation rates for entering freshmen by high school rank (Tables 5-6, pgs. 25-27), ACT score (Tables 7-8, pgs. 28-29), first-term GPA (Tables 11-12, pgs. 30-32), Gender (Tables 11-12, pgs. 33-34), and Residence (Tables 13-14, pgs. 35-36). The six-year graduation rates of transfer students by type of transfer college (Tables 15-16, pgs. 37-38), transfer GPA (Table 17, pg. 39), and race/ethnicity (Table 18, pgs. 40) are also included in the report. A new feature of the report describes the graduation rates of community college transfer students who completed an associate of arts (AA) degree prior to transfer.

Link to Strategic Plan:

The following action step in the Board's Strategic Plan is addressed in this report:

2.1.1.2 Develop and implement effective strategies for retention of students.

Background:

This annual report presents information about graduation and retention rates at each of the Regent universities. The report includes information by race/ethnicity, gender, residence, ACT scores, high school rank, and first-term GPA data. It presents 3-year, 4-year, 5-year, and 6-year graduation rates as well as 1-year and 2-year retention rate data. The undergraduate student retention and graduation rates for ethnic/racial minority students relate to the Board's performance indicator #42.

Definitions of Cohorts

Most data in this report include only first-time, full-time freshmen who enrolled at a Regent university directly from high school in the fall or preceding summer of the entering class year. However, because approximately 6% of the enrollment at Regent universities is comprised of transfer students, the report also includes retention and graduation rates of students who transfer into Regent universities from community colleges in Iowa, from independent colleges and universities in Iowa, and from colleges outside of Iowa.

Definition of Graduation Rates

Graduation rates are normally measured on a cumulative six-year time frame that is 150% of the typical eight-semester time frame to complete a baccalaureate program³. Students who earned undergraduate degrees from the institution at which they first matriculated as freshmen in six or fewer years⁴ are included in this calculation. The most recent data report the graduation rates for the entering class of Fall 1996, which would have graduated no later than August 2002.

³ As defined by the U. S. Department of Education – Student Right to Know.

⁴ The majority of graduates actually complete their program in five years or less.

Definition of
Graduation Rates
for Transfer
Students

Graduation rates for transfer students are calculated from the date of admission to a Regent university. Years of study completed at previous institutions are not included in the determination of time-to-degree. Therefore, graduation rates of transfer students are not truly comparable to graduation rates for entering freshmen because of the difference in time frames.

Definition of
Retention Rates

Retention is the rate at which members of an entering freshman class return to that same institution in successive years until the completion of a degree. Research shows that the majority of students who withdraw, transfer, or otherwise leave an institution do so during the first two years of college.

Analysis:
Retention Rates

The transition from high school to university life poses significant challenges for many entering students. A variety of academic, social, cultural, economic, and personal factors can influence the success of that transition.

Previous national and state studies, as well as the Regent universities' own experience over many years, have demonstrated that the following factors contribute significantly to the retention rate:

- Student input factors of entering freshmen (high school rank, ACT scores, socioeconomic status);
- Institutional environment factors (housing, advising, orientation, extracurricular activities, support services); and
- Academic standards factors (major field requirements, core curriculum requirements, development courses, grading practices).

Highly selective private institutions have higher graduation rates and lower dropout rates than traditionally selective public institutions, according to studies by the American College Testing Service.

Best Practices in
Retention

According to John Gardner, executive director of the Policy Center on the First Year of College at Brevard College, the first-year experience is the key factor in a student's success in college and "colleges typically do not focus on this phase of student life." Rather than emphasizing "retention," colleges need to foster student success.

Institutional
Experiences

The Regent universities are committed to the academic success of their students. Reducing attrition and improving retention are important priorities on each campus. Undergraduate admissions standards are designed to ensure that each student has the appropriate academic background and potential to complete a degree program. The institutions have established a variety of initiatives, programs, and services (such as tutoring labs, academic advising, career development services, and learning communities) to help students make a successful transition both to the rigors of postsecondary learning and to the challenges of independence and adulthood.

Despite these and other efforts, the Regent universities regularly lose 25% to 30% of each year's entering full-time freshmen within two years. A part of this loss may occur when students change or refine educational goals that require transfer to another institution or suspension of their studies. There may be other reasons (including financial aid) that the universities need to be aware of in order to assist students.

The charts and detailed tables in this report document relatively stable one-year retention rates that are consistent with or somewhat better than national indices. More than 81% of last year's entering freshmen at each institution returned for their second year of studies. ISU is to be commended for establishing a significant benchmark in its strategic plan performance indicators to increase its first-year retention rate to 90%. Realization of the 90% target will require sustained and comprehensive efforts to address the many factors that influence student persistence. UNI's target rate for one-year retention is 85%.

One-Year
Retention Rates

The one-year retention rate at SUI decreased slightly from 82.6% for the entering class of 2000 to 82.5% for the entering class of 2001. At ISU, the one-year retention rate decreased from 83.7% for the entering class of 2000 to 83.4% for the entering class of 2001. At UNI, the one-year retention rate decreased from 84.0% for the entering class of 2000 to 81.4% for the entering class of 2001.

Graduation Rates Earning a college degree is one important and widely used outcome measure of institutional effectiveness. Graduation rates are also one of the required reporting elements under the federal government's Student Right-to-Know legislation.

- Graduation rates are often referenced to demonstrate that institutions are achieving their missions with a high level of efficiency and productivity.
- However, a student who does not earn a degree from the institution at which he/she matriculated does not necessarily reflect failure on the part of the institution or of the student. Many legitimate, unexpected, and uncontrollable factors can lead to this result; for example, some students may not set the completion of a degree as their educational goal.

Four-Year Graduation Rates SUI has identified a target of 40% for its four-year graduation rate. SUI will index its four-, five-, and six-year graduation rate targets to ACT scores, with higher rates expected for those with higher scores. UNI has identified a target of 35% for its four-year graduation rate. The following table lists the four-year graduation rates between 1988 and 1998 at the Regent universities.

**FOUR-YEAR GRADUATION PERCENTAGE RATES
FOR ENTERING CLASSES OF 1988 – 1998**

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
	%	%	%	%	%	%	%	%	%	%	%
SUI	30.4	30.7	32.9	32.3	32.3	34.6	34.3	34.5	37.8	37.6	35.8
ISU	21.5	20.3	19.0	20.6	21.7	22.3	24.0	25.1	28.4	27.0	29.2
UNI	27.8	24.9	24.3	24.1	26.2	27.1	29.0	30.1	33.4	28.8	29.5

Six-Year Graduation Rates Six-year graduation rates for all three Regent universities have remained at 60% or higher since 1986. Minor fluctuations in these rates occur every year but they have not indicated any significant trend. Changes in the size and composition of each entering class may account for modest variations in rates. UNI has identified a target of 65% for its six-year graduation rate.

**SIX-YEAR GRADUATION PERCENTAGE RATES
FOR ENTERING CLASSES OF 1988 – 1996**

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
SUI	61.2	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

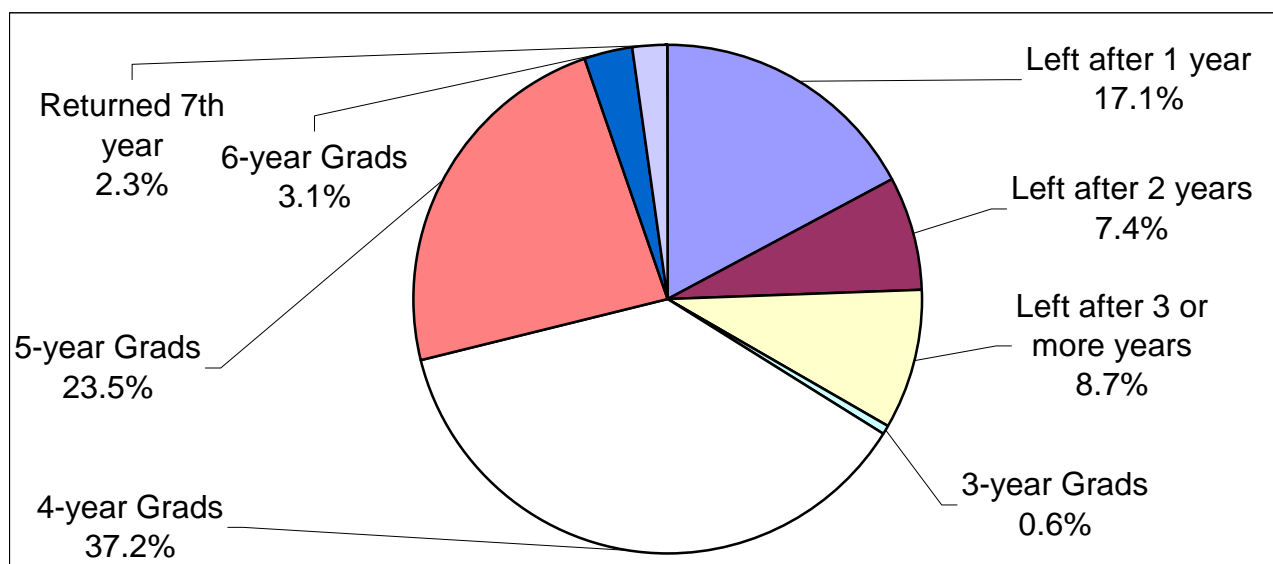
Charts

The charts on the following pages illustrate the academic status of the entering class of 1996 at the beginning of the seventh year. The charts depict graduation and retention rates at each university for that year's total cohort of 9,028 students, which was an increase of 285 students (+3.3%) from the prior year.

University of Iowa

For the most recent reporting year (the entering class of 1996), SUI's cumulative six-year graduation rate decreased from 64.9% to 64.4%; approximately 38% of these students graduated within four years. An additional 2.3% of that entering class returned for the seventh year in Fall 2002, illustrating persistence in excess of six years toward a bachelor's degree. However, 33.2% of the entering class of 1996 did not graduate.

**UNIVERSITY OF IOWA
ENTERING CLASS OF 1996**

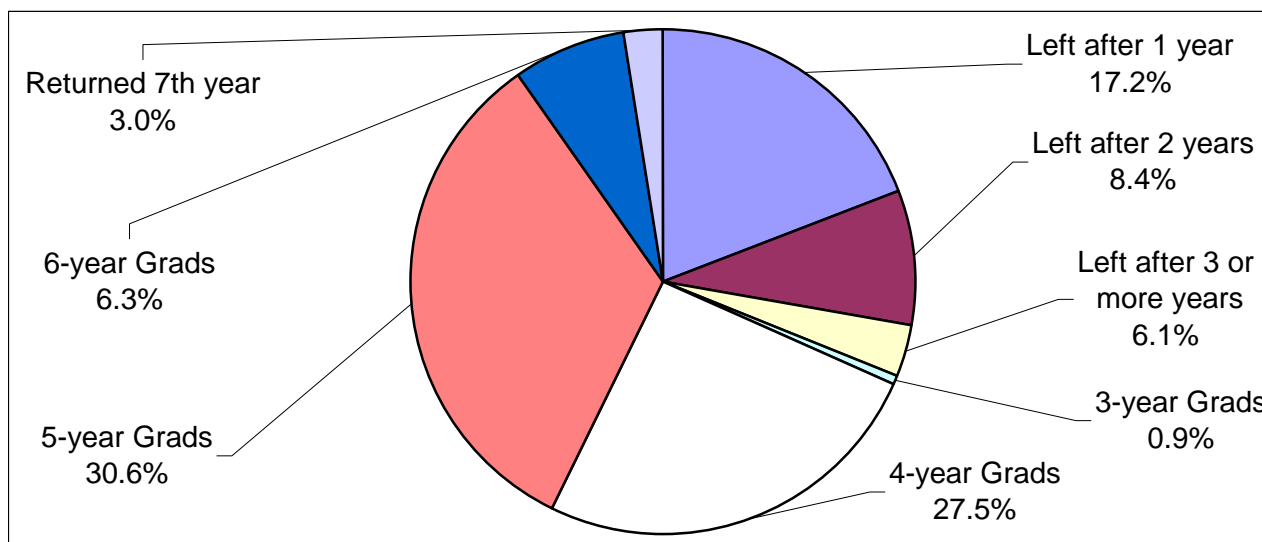


Iowa State
University

ISU's six-year graduation rate increased from 63.7% to 65.3% for the 1996 entering class; approximately 28% of these students graduated within four years. An additional 3.0% of that entering class returned for the seventh year in Fall 2002, illustrating persistence in excess of six years toward a bachelor's degree. However, 31.7% of the entering class of 1996 did not graduate.

As one of the benchmarks for its strategic plan, ISU has established a six-year graduation rate target of 70%. If achieved, this would place ISU near the top of its established peer group of land-grant institutions.

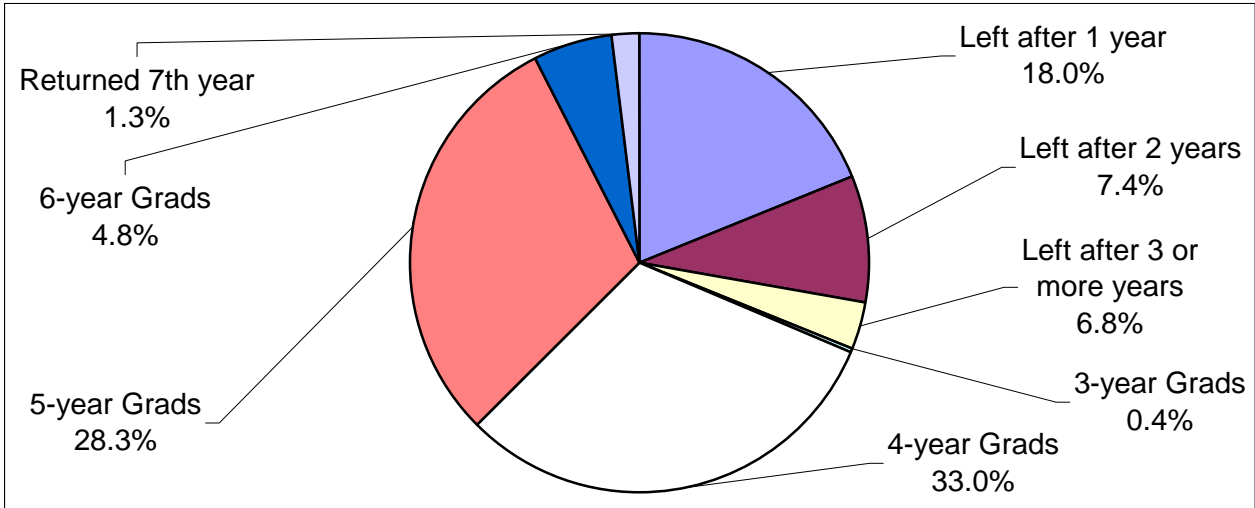
**IOWA STATE UNIVERSITY
ENTERING CLASS OF 1996**



University of Northern Iowa

UNI's six-year graduation rate increased from 64.2% to 66.5% for the entering class of 1996; approximately 33% of these students graduated within four years. An additional 1.3% of that entering class returned for the seventh year in Fall 2002, illustrating persistence in excess of six years toward a bachelor's degree. However, 32.2% of the entering class of 1996 did not graduate.

**UNIVERSITY OF NORTHERN IOWA
ENTERING CLASS OF 1996**



Qualifications of Entering Freshmen

The relationship between the academic qualifications of entering freshmen and their subsequent retention and graduation rates has been well established in previous research studies, including those by Regent institutions. One-year retention and six-year graduation rates correlate positively with the upper and lower ranges of high school class rank, ACT scores, and first-term GPA for entering freshmen.

**ONE-YEAR RETENTION RATES COMPARED TO ACT SCORES
FOR THE ENTERING CLASS OF 2001 (Table 7, pg. 28)**

ACT Score	SUI	ISU	UNI
32+	93.7%	91.5%	92.9%
27 – 31	86.4%	88.4%	87.7%
22 – 26	83.3%	83.5%	83.9%
19 – 21	76.7%	78.8%	77.9%
Less than 19	72.6%	72.4%	70.2%
TOTAL	82.5%	83.4%	81.4%

**SIX-YEAR GRADUATION RATES COMPARED TO ACT SCORES
FOR THE ENTERING CLASS OF 1996 (Table 8, pg. 29)**

ACT Score	SUI	ISU	UNI
32+	71.1%	82.4%	85.7%
27 – 31	69.7%	74.3%	72.8%
22 – 26	64.1%	63.8%	68.7%
19 – 21	61.2%	57.7%	59.3%
Less than 19	46.9%	49.8%	59.0%
TOTAL	64.4%	65.3%	66.5%

**ONE-YEAR RETENTION RATES COMPARED TO HIGH SCHOOL CLASS RANK
FOR THE ENTERING CLASS OF 2001 (Table 5, pg. 25)**

H. S. Class Rank	SUI	ISU	UNI
90 – 99%ile	91.9%	93.5%	93.0%
80 – 89%ile	89.2%	88.3%	85.7%
70 – 79%ile	81.0%	83.2%	82.7%
60 – 69%ile	78.3%	77.7%	79.0%
50 – 59%ile	74.0%	73.5%	69.0%
40 – 49%ile	74.2%	72.8%	73.5%
30 – 39%ile	69.0%	68.8%	74.5%
20 – 29%ile	77.8%	68.0%	71.4%
Below 19%ile	0.0%	35.7%	75.0%
TOTAL	82.5%	83.4%	81.4%

**SIX-YEAR GRADUATION RATES COMPARED TO HIGH SCHOOL CLASS RANK
FOR THE ENTERING CLASS OF 1996 (Table 6, pg. 26)**

H. S. Class Rank	SUI	ISU	UNI
90 – 99%ile	78.5%	83.7%	81.8%
80 – 89%ile	72.5%	69.1%	74.9%
70 – 79%ile	66.0%	63.6%	67.6%
60 – 69%ile	58.0%	57.8%	58.7%
50 – 59%ile	51.7%	50.8%	54.0%
40 – 49%ile	51.1%	42.9%	57.1%
30 – 39%ile	34.7%	38.7%	48.6%
20 – 29%ile	44.4%	37.5%	25.0%
Below 19%ile	0.0%	23.1%	50.0%
TOTAL	64.4%	65.3%	66.5%

**ONE-YEAR RETENTION RATES COMPARED TO FIRST-TERM GPA
FOR THE ENTERING CLASS OF 2001 (Table 9, pg. 30)**

FIRST-TERM GPA	SUI	ISU	UNI
3.50 – 4.00	92.1%	94.4%	93.8%
3.25 – 3.49	91.5%	91.8%	89.7%
3.00 – 3.24	90.1%	88.9%	87.6%
2.75 – 2.99	87.7%	89.6%	91.6%
2.50 – 2.74	87.0%	90.2%	89.2%
2.25 – 2.49	84.5%	88.4%	84.6%
2.00 – 2.24	81.1%	81.9%	78.6%
1.00 – 1.99	50.9%	70.0%	56.8%
0.00 – 0.99	14.8%	28.3%	12.0%
TOTAL	82.5%	83.4%	81.4%

**SIX-YEAR GRADUATION RATES COMPARED TO FIRST-TERM GPA
FOR THE ENTERING CLASS OF 1996 (Table 10, pg. 31)**

FIRST-TERM GPA	SUI	ISU	UNI
3.50 – 4.00	87.7%	88.3%	83.1%
3.25 – 3.49	79.6%	84.3%	87.8%
3.00 – 3.24	79.0%	78.3%	77.7%
2.75 – 2.99	78.1%	77.0%	72.2%
2.50 – 2.74	71.2%	71.9%	74.6%
2.25 – 2.49	59.1%	68.5%	63.2%
2.00 – 2.24	49.1%	55.4%	63.6%
1.00 – 1.99	28.3%	36.6%	41.5%
0.00 – 0.99	4.3%	3.8%	4.9%
TOTAL	64.4%	65.3%	66.5%

Tables

Detailed data tables on the graduation and retention rates at each institution are included at the end of this report on the following pages:

Table 1 (pg. 21)	One-Year Retention Rates by Race/Ethnicity
Table 2 (pg. 22)	Two-Year Retention Rates by Race/Ethnicity
Table 3 (pg. 23)	Four-Year Graduation Rates by Race/Ethnicity
Table 4 (pg. 24)	Six-Year Graduation Rates by Race/Ethnicity
Table 5 (pgs. 25-26)	One-year Retention Rates by High School Rank
Table 6 (pg. 27)	Six-Year Graduation Rates by High School Rank
Table 7 (pg. 28)	One-Year Retention Rates by ACT Score
Table 8 (pg. 29)	Six-Year Graduation Rates by ACT Score
Table 9 (pg. 30-31)	One-Year Retention Rates by First-Term GPA
Table 10 (pg. 32)	Six-Year Graduation Rates by First-Term GPA
Table 11 (pg. 33)	One-Year Retention Rates by Gender
Table 12 (pg. 34)	Six-Year Graduation Rates by Gender
Table 13 (pg. 35)	One-Year Retention Rates by Residence
Table 14 (pg. 36)	Six-Year Graduation Rates by Residence
Table 15 (pg. 37)	One-Year Retention Rates by Transfer College
Table 16 (pg. 38)	Six-Year Graduation Rates by Transfer College
Table 17 (pg. 39)	Six-Year Graduation Rates by Transfer GPA
Table 18 (pg. 40)	Six-Year Graduation Rates of Transfer Students by Race/Ethnicity
Table 19 (pg. 41)	Six-Year Graduation Rates at Peer Institutions
Attachments A-C (pgs. 42-44)	Size of First-Time Freshman Cohort by Ethnic Group

Graduation Rates of Transfer Students

Although a portion of new students may transfer, withdraw, or otherwise drop out of Regent universities each year, more than 4,100 students transfer annually into Regent institutions after initial enrollment at other postsecondary institutions. This number also includes students who transfer between Regent universities.

Students who transferred to Regent universities in the 1996 cohort had higher six-year graduation rates than the entering freshman cohort:

- At SUI, the transfer student six-year graduation rate was 65.8% compared to 64.4% for entering freshmen.
- At ISU, the transfer student six-year graduation rate was 66.1% compared to 65.3% for entering freshmen.
- At UNI, the transfer student six-year graduation rate was 67.7% compared to 66.5% for entering freshmen.

Transfers from
Iowa Community
Colleges

The largest number of students who transfer to Regent universities comes from Iowa's public community colleges (2,081 in Fall 1996). For the past six reporting years, these students have posted an average six-year graduation rate of 55.6% compared to 63.8% for entering freshmen at SUI; 63.6% compared to 62.2% for entering freshmen at ISU; and 69.0% compared to 63.1% for entering freshmen at UNI.

A new feature of the report compares the six-year graduation rates of public community college transfer students who completed an AA degree with those transfer students who did not complete an AA degree. For the past six reporting years, the students who completed an AA degree posted an average six-year graduation rate of 70.4% compared to 57.7% for those students who did not complete an AA degree prior to transfer. However, the majority (55.6%) of students who transferred from public community colleges during that six-year reporting period did not possess an AA degree.

Transfers
Between Regent
Universities

Students who transfer from one Regent university to another (348 in Fall 1996) have the highest graduation rates of all transfer students, reaching an average of 77.7% at SUI, 71.6% at ISU, and 73.8% at UNI during the past six years.

Transfers from
Colleges Outside
Iowa

In 1996, there were 1,509 students who transferred to Regent institutions from colleges outside Iowa. Over a six-year period, those students who attend SUI have had an average six-year graduation rate of 63.5%; those who attend ISU have had a 63.5% average six-year graduation rate; and those who attend UNI have had a 62.2% average six-year graduation rate.

Tables

The following tables provide detailed information about transfer students and their retention and graduation rates by sector.

**ONE-YEAR RETENTION RATES OF TRANSFER STUDENTS (BY SECTOR)
TO REGENT UNIVERSITIES FOR THE ENTERING CLASS OF 2001 (Table 15, pg. 37)**

	SUI	ISU	UNI
Iowa 2-yr Public, AA Degree	80.8%	81.4%	86.2%
Iowa 2-yr Public, No AA Degree	69.8%	78.7%	73.0%
All Iowa 2-yr Public	74.2%	79.4%	80.9%
Iowa Private 2-yr	75.0%	76.9%	66.7%
Iowa Private 4-yr	72.4%	79.5%	81.4%
Iowa Public 4-yr	81.4%	77.0%	71.6%
Colleges Outside Iowa	79.3%	73.5%	80.6%
TOTAL	76.9%	77.7%	80.2%

**SIX-YEAR GRADUATION RATES OF TRANSFER STUDENTS (BY SECTOR)
TO REGENT UNIVERSITIES FOR THE ENTERING CLASS OF 1996 (Table 16, pg. 38)**

	SUI	ISU	UNI
Iowa 2-yr Public, AA Degree	65.5%	67.8%	71.0%
Iowa 2-yr Public, No AA Degree	56.2%	63.9%	61.3%
All Iowa 2-yr Public	60.6%	65.0%	66.9%
Iowa Private 2-yr	25.0%	53.8%	47.4%
Iowa Private 4-yr	60.4%	65.9%	77.3%
Iowa Public 4-yr	79.5%	76.3%	71.8%
Colleges Outside Iowa	68.4%	66.3%	65.1%
TOTAL	65.8%	66.1%	66.7%

**Graduation Rates
by Gender**

In support of Regent and institutional strategic plans, the universities are continually seeking to increase the numbers and relative percentages of women and minority students, not only through initial enrollment but also through graduation. After matriculation, the retention of women and minority students becomes a critical factor in achieving the goals of student diversity.

Graduation rates for women are traditionally better than those for men. This trend has continued for the past nine years at ISU and SUI. At UNI, the six-year graduation rate for women has exceeded that for men at UNI for six out of the past nine years.

**SIX-YEAR GRADUATION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 – 1996 (Table 12, pg. 34)**

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
Males	59.8	57.3	61.0	62.1	61.1	58.9	62.4	63.0	63.2
Females	62.3	64.3	63.9	63.9	66.0	65.8	65.4	66.3	65.4
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3
Males	60.8	59.5	57.7	56.5	58.2	57.7	59.3	61.8	63.0
Females	67.3	64.6	63.0	65.0	64.8	64.0	66.2	66.0	68.1
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5
Males	59.5	62.2	60.9	60.6	61.0	61.4	58.1	62.4	66.1
Females	61.0	61.7	58.5	60.2	63.0	63.8	64.8	65.4	66.8

Graduation Rates
by Race/Ethnicity

With few exceptions, all racial and ethnic minority groups at all three universities have consistently lower graduation and retention rates than non-minority students. It should be noted, that, in some cases, the number of students in the racial/ethnic minority cohort changes significantly from year to year, causing either an upward or downward swing in the graduation and retention rates.

University of Iowa

At SUI, the six-year graduation rate of non-minority students in the entering class of 1996 was 65.5%. It exceeded the six-year graduation rates of all minority students:

- African-American students by 4.6 percentage points (60.9%);
 - Asian-American students by 11.3 percentage points (54.2%);
 - Native American students by 7.2 percentage points (58.3%); and
 - Hispanic-American students by 18.7 percentage points (46.8%).
-

Iowa State
University

At ISU, the six-year graduation rate of non-minority students in the entering class of 1996 was 66.5%. It exceeded the six-year graduation rates of all minority students:

- African-American students by 26.5 percentage points (40.0%);
 - Hispanic-American students by 21.5 percentage points (45.0%);
 - Asian-American students by 5.5 percentage points (61.0%); and
 - Native American students by 23.6 percentage points (42.9%).
-

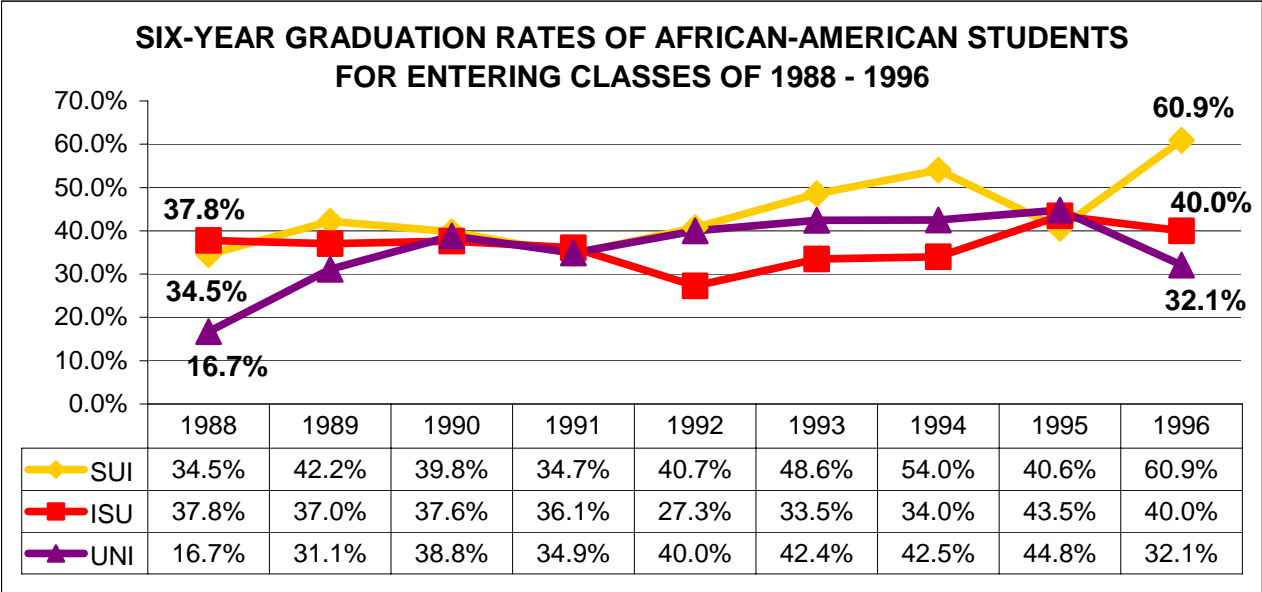
University of
Northern Iowa

At UNI, the six-year graduation rate of non-minority students in the entering class of 1996 was 67.4%. It exceeded the six-year graduation rates of all minority students:

- African-American students by 35.3 percentage points (32.1%);
 - Native American students by 17.4 percentage points (50.0%);
 - Hispanic-American students by 17.4 percentage points (50.0%);
and
 - Asian-American students by 27.4 percentage points (40.0%).
-

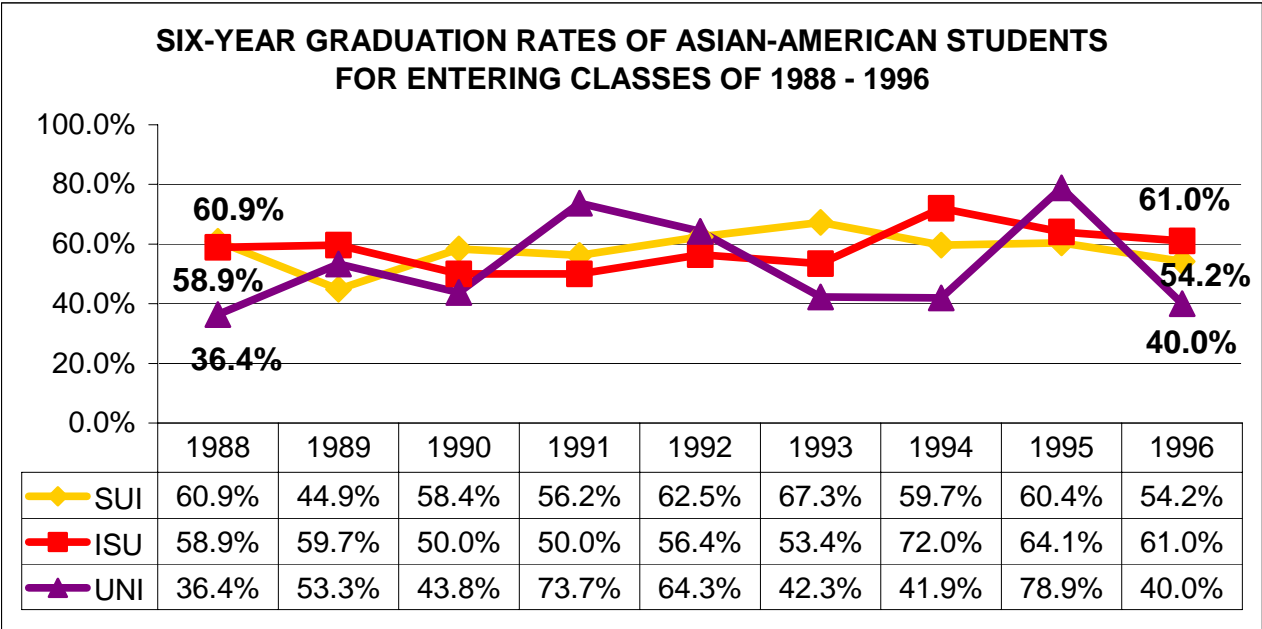
Six-Year
Graduation
Rates of
African-
American
Students

Between 1995 and 1996, there was a significant increase in the six-year graduation rate of African-American students at SUI and decreases at ISU and UNI. However, between 1988 and 1996, there have been major fluctuations from year to year. During that period, SUI and ISU have each had only three consecutive increases; UNI has had four years of consecutive increases.



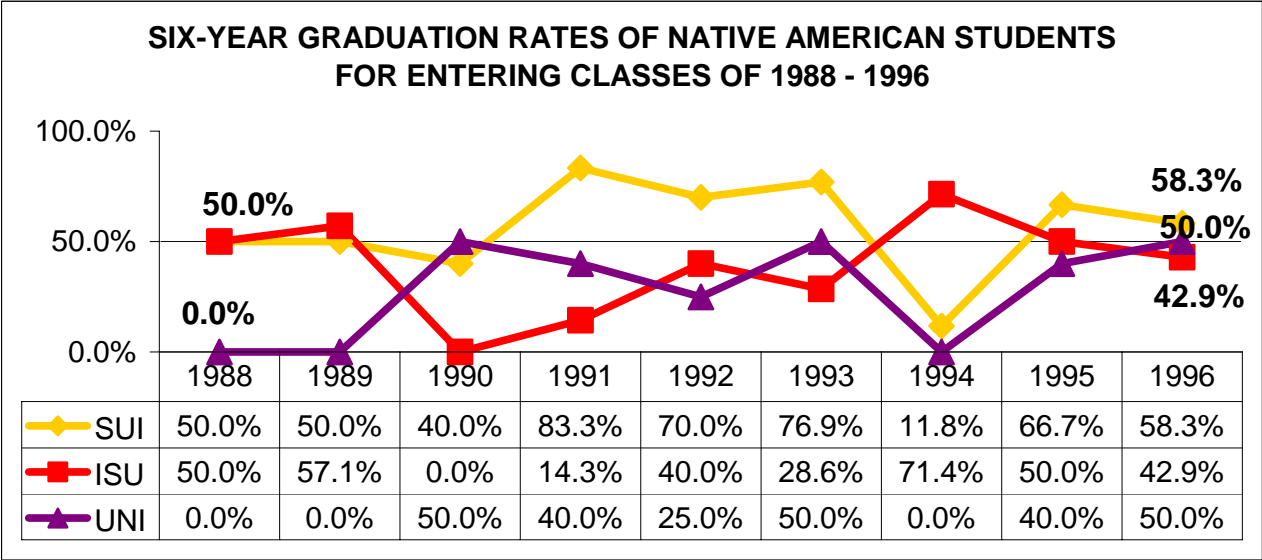
Six-Year
Graduation
Rates of Asian-
American
Students

- At SUI, between 1988 and 1996, there have been only two years of consecutive increases; all other years have had an increase followed by a decrease.
- At ISU, each annual increase has been followed by a decrease except for 1991, which was unchanged from 1990; and 1996 which had the second year of consecutive decreases.
- At UNI, each year of increase has been followed by a year of decrease except for 1993 and 1994 which had consecutive decreases.
- Between 1995 and 1996, the six-year graduation rates of Asian-American students decreased at all three Regent institutions.



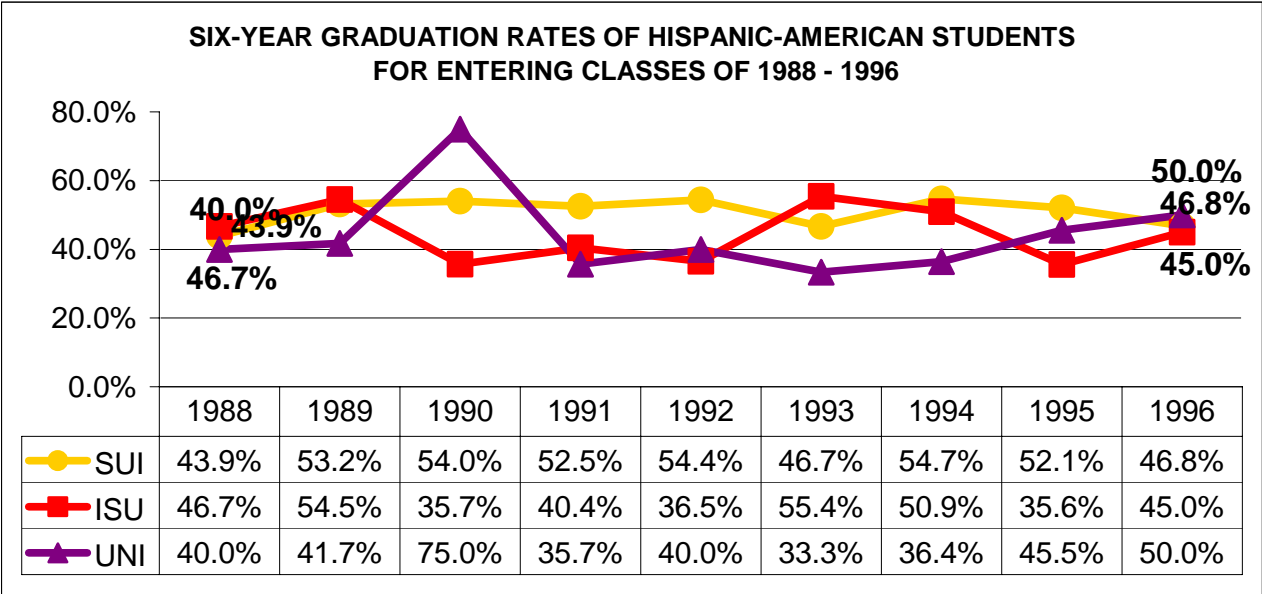
Six-Year
Graduation
Rates of Native
American
Students

- At SUI, between 1988 and 1996, there have only been two years of consecutive increases; all other years have either had no change from the prior year or have had one year of increase followed by one year of decrease.
- At ISU, increases have been followed by decreases, except for the last two years which have had consecutive decreases.
- At UNI, the pattern has been the same as for the other two Regent institutions – increases followed by decreases.
- Between 1995 and 1996, the six-year graduation rates for Native American students increased at UNI and decreased at SUI and ISU. The sizes of the Native American student cohorts have been the smallest of all ethnic/racial minority groups at all three Regent universities.



Six-Year Graduation Rates of Hispanic-American Students

- Between 1988 and 1996, there have been four years of increases and four years of decreases in the six-year graduation rates of Hispanic-American students at SUI.
- At ISU, there have been three years of consecutive decreases followed by three years of consecutive increases during that time period.
- At UNI, there have been annual increases for the past three years.
- Between 1995 and 1996, the six-year graduation rates of Hispanic-American students increased at ISU and UNI and decreased at SUI.



Diana Gonzalez

Diana Gonzalez

Approved: *Gregory S. Nichols*

Gregory S. Nichols

TABLE 1
RETENTION RATES AFTER 1 YEAR BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Native Am.														
SUI	87.5	83.3	80.0	83.3	90.0	92.3	58.8	91.7	91.7	83.3	83.3	84.2	66.7	60.0
ISU	100.0	100.0	60.0	57.1	60.0	57.1	71.4	87.5	64.3	54.5	80.0	75.0	40.0	83.3
UNI	25.0	0.0	50.0	80.0	25.0	75.0	25.0	60.0	75.0	0.0	66.7	60.0	100.0	50.0
African-Am.														
SUI	69.0	78.0	72.6	75.0	80.2	78.6	85.1	74.3	82.8	77.8	80.8	80.2	73.5	80.4
ISU	71.9	64.1	81.7	85.2	69.1	69.1	71.1	79.0	68.4	79.5	82.7	80.7	85.6	84.9
UNI	75.0	64.4	65.3	72.1	62.9	63.6	60.0	65.5	67.9	65.8	69.0	68.0	79.1	67.8
Asian-Am.														
SUI	88.5	88.8	91.0	81.9	88.4	86.7	81.5	81.8	77.8	85.6	87.6	82.1	85.0	81.0
ISU	80.4	86.1	82.8	71.6	78.7	80.8	88.0	90.6	82.9	89.9	87.7	89.5	92.0	82.9
UNI	54.5	66.7	87.5	89.5	85.7	61.5	67.7	78.9	72.0	78.9	70.6	73.7	77.8	76.7
Hispanic-Am.														
SUI	75.6	83.0	78.0	65.0	75.4	70.0	84.0	75.3	75.3	92.2	79.1	79.1	79.5	84.5
ISU	86.7	80.0	82.1	76.9	67.3	75.0	78.2	68.9	75.0	80.4	81.1	85.3	82.5	79.8
UNI	60.0	66.7	87.5	78.6	80.0	73.3	45.5	68.2	92.9	40.0	56.3	64.3	70.4	73.1
White														
SUI	83.6	82.3	84.2	85.1	85.4	83.8	83.6	82.3	83.2	83.5	83.6	84.1	83.0	82.7
ISU	85.0	84.3	81.9	82.1	82.7	82.2	81.8	81.4	83.3	83.9	84.6	85.2	83.6	83.7
UNI	80.5	82.6	82.8	81.9	82.0	81.2	81.8	82.4	82.1	83.1	81.5	82.1	84.2	82.1
Regent Total														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 2
RETENTION RATES AFTER 2 YEARS BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 2000

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
	%	%	%	%	%	%	%	%	%	%	%	%	%
Native American													
SUI	75.0	66.7	60.0	83.3	90.0	76.9	41.2	83.3	91.7	83.3	77.8	57.9	50.0
ISU	75.0	71.4	0.0	57.1	40.0	42.9	71.4	75.0	50.0	63.6	70.0	56.3	30.0
UNI	25.0	0.0	50.0	40.0	25.0	75.0	0.0	60.0	50.0	0.0	50.0	40.0	66.7
African-American													
SUI	66.7	67.9	57.5	62.5	62.6	72.9	72.4	68.3	81.3	69.4	67.7	67.0	61.2
ISU	53.3	54.1	70.6	67.2	52.5	53.6	56.7	62.9	54.7	58.1	65.4	68.3	71.2
UNI	50.0	62.2	59.2	58.1	48.6	54.5	50.0	55.2	53.6	44.7	59.5	60.0	61.2
Asian-American													
SUI	82.8	67.4	82.0	78.1	78.6	80.5	75.0	77.3	69.4	79.3	85.0	70.9	74.0
ISU	73.2	76.4	75.9	73.0	73.4	69.9	77.3	76.6	70.7	82.8	80.2	72.1	75.2
UNI	45.5	80.0	62.5	78.9	78.6	50.0	61.3	78.9	60.0	68.4	58.8	68.4	77.8
Hispanic-American													
SUI	56.1	70.2	72.0	60.0	73.7	60.0	72.0	65.8	62.3	81.8	68.6	70.9	73.5
ISU	62.2	61.8	60.7	51.9	59.6	66.1	63.6	55.6	61.7	74.5	73.6	73.3	71.8
UNI	50.0	50.0	87.5	64.3	46.7	60.0	36.4	59.1	78.6	40.0	50.0	42.9	66.7
White													
SUI	75.5	75.1	77.0	78.1	76.5	75.8	76.6	76.3	75.9	76.3	76.2	75.9	75.5
ISU	75.4	74.6	72.3	72.4	73.1	72.3	72.2	73.8	75.4	75.5	77.2	77.3	75.1
UNI	73.4	74.4	74.4	72.6	72.7	74.4	73.3	74.0	75.1	74.6	74.5	73.8	76.7
Regent Total													
SUI	75.3	74.6	76.3	77.5	76.1	75.7	76.2	75.9	75.5	76.4	76.0	75.3	74.8
ISU	74.3	73.2	71.7	71.5	72.1	70.8	71.8	73.3	74.4	75.1	76.5	76.8	74.7
UNI	72.3	73.8	73.9	72.0	71.9	73.2	72.1	73.4	74.6	73.8	73.8	72.9	76.0

TABLE 3
FOUR-YEAR GRADUATION RATES
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1998

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
	%	%	%	%	%	%	%	%	%	%	%
Native American											
SUI	12.5	16.7	20.0	33.3	40.0	38.5	0.0	16.7	41.7	33.3	33.3
ISU	25.0	42.9	0.0	0.0	0.0	14.3	14.3	25.0	21.4	27.3	0.0
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0
African-American											
SUI	11.9	16.5	8.8	12.5	14.3	15.7	23.0	16.8	26.6	9.7	14.1
ISU	5.2	6.6	9.2	5.7	8.6	9.4	7.2	9.7	15.8	13.7	15.4
UNI	0.0	2.2	4.1	4.7	8.6	9.1	2.5	3.4	3.6	7.9	14.3
Asian-American											
SUI	23.0	21.3	24.7	25.7	25.9	25.7	26.6	22.7	21.5	34.2	28.3
ISU	10.7	15.3	8.6	13.5	12.8	15.1	17.3	23.4	18.3	22.2	18.5
UNI	9.1	13.3	12.5	21.1	21.4	3.8	29.0	31.6	24.0	15.8	23.5
Hispanic-American											
SUI	9.8	23.4	22.0	27.5	29.8	30.0	25.3	23.3	19.5	39.0	32.6
ISU	11.1	18.2	17.9	9.6	3.8	14.3	21.8	8.9	20.0	17.6	11.3
UNI	0.0	8.3	37.5	0.0	13.3	6.7	0.0	9.1	14.3	0.0	18.8
White											
SUI	31.0	31.5	34.5	33.0	33.2	35.4	35.3	36.0	39.2	38.4	36.7
ISU	22.4	21.3	19.6	20.7	21.6	22.8	24.3	25.5	28.5	27.5	30.3
UNI	29.1	25.8	24.9	24.9	26.8	28.1	29.8	31.0	34.2	29.6	29.9
Regent Total											
SUI	30.4	30.7	32.9	32.3	32.3	34.6	34.3	34.5	37.8	37.6	35.8
ISU	21.5	20.3	19.0	20.6	21.7	22.3	24.0	25.1	28.4	27.0	29.2
UNI	27.8	24.9	24.3	24.1	26.2	27.1	29.0	30.1	33.4	28.8	29.5

TABLE 4
SIX-YEAR GRADUATION RATES
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
Native Am.									
SUI	50.0	50.0	40.0	83.3	70.0	76.9	11.8	66.7	58.3
ISU	50.0	57.1	0.0	14.3	40.0	28.6	71.4	50.0	42.9
UNI	0.0	0.0	50.0	40.0	25.0	50.0	0.0	40.0	50.0
African-Am.									
SUI	34.5	42.2	39.8	34.7	40.7	48.6	54.0	40.6	60.9
ISU	37.8	37.0	37.6	36.1	27.3	33.5	34.0	43.5	40.0
UNI	16.7	31.1	38.8	34.9	40.0	42.4	42.5	44.8	32.1
Asian-Am.									
SUI	60.9	44.9	58.4	56.2	62.5	67.3	59.7	60.4	54.2
ISU	58.9	59.7	50.0	50.0	56.4	53.4	72.0	64.1	61.0
UNI	36.4	53.3	43.8	73.7	64.3	42.3	41.9	78.9	40.0
Hispanic-Am.									
SUI	43.9	53.2	54.0	52.5	54.4	46.7	54.7	52.1	46.8
ISU	46.7	54.5	35.7	40.4	36.5	55.4	50.9	35.6	45.0
UNI	40.0	41.7	75.0	35.7	40.0	33.3	36.4	45.5	50.0
White									
SUI	62.0	62.1	63.9	64.2	64.8	63.2	65.1	66.3	65.5
ISU	65.2	63.6	62.0	61.7	62.7	62.7	63.1	64.7	66.5
UNI	62.2	63.2	60.1	61.2	63.2	64.3	63.3	64.9	67.4
Regent Total									
SUI	61.2	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 5
ONE-YEAR RETENTION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
90 - 99%ile														
SUI	91.0	89.4	91.1	91.3	90.9	89.2	90.4	90.1	91.3	92.6	91.7	91.6	92.3	91.9
ISU	92.0	89.5	90.3	90.6	90.3	88.9	90.2	91.4	92.3	92.5	93.3	93.8	91.5	93.5
UNI	90.7	90.2	92.9	90.6	93.1	91.4	93.0	92.8	92.5	91.7	89.5	90.9	92.1	93.0
80 - 89%ile														
SUI	86.0	84.7	86.5	89.3	89.1	85.6	85.6	86.1	87.4	87.5	86.9	91.2	86.8	89.2
ISU	88.5	86.3	84.5	85.8	86.9	85.1	86.7	80.7	86.8	87.5	86.9	90.2	87.1	88.3
UNI	84.9	88.0	87.8	87.4	83.7	87.0	87.8	88.2	87.2	87.5	85.2	85.1	87.9	85.7
70 - 79%ile														
SUI	83.6	83.4	84.9	87.3	81.5	81.8	83.1	80.2	83.7	83.3	85.5	84.4	83.4	81.0
ISU	83.8	82.8	81.3	82.1	84.6	80.9	80.4	80.6	81.9	82.0	86.0	82.1	84.4	83.2
UNI	80.7	82.2	81.3	79.4	86.0	80.2	84.3	83.2	81.4	84.3	85.6	80.8	87.8	82.7
60 - 69%ile														
SUI	82.0	78.5	83.3	80.2	82.2	84.9	79.3	81.2	80.1	79.8	80.2	79.6	81.1	78.3
ISU	79.4	78.2	77.0	75.7	76.3	75.8	77.0	79.6	80.2	79.2	83.1	82.0	79.6	77.7
UNI	77.3	76.1	76.7	79.9	74.5	72.2	76.5	74.7	76.8	78.8	78.8	80.4	81.3	79.0
50 - 59%ile														
SUI	76.8	74.7	75.5	77.4	80.6	77.6	80.6	78.8	75.5	79.1	78.3	78.5	75.6	74.0
ISU	75.4	76.6	72.3	70.2	73.7	72.2	69.1	71.8	71.8	76.2	72.0	76.5	77.3	73.5
UNI	75.0	78.1	77.8	70.8	77.0	70.9	70.4	75.9	75.0	73.9	73.1	74.0	71.7	69.0

TABLE 5
ONE-YEAR RETENTION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
40 - 49%ile														
SUI	70.8	74.1	72.7	74.5	80.0	79.1	78.3	70.8	74.9	76.0	76.1	73.6	67.7	74.2
ISU	80.0	78.0	69.9	68.5	63.6	69.2	69.5	74.7	70.3	74.0	71.4	74.7	74.3	72.8
UNI	68.6	71.3	69.4	74.2	64.7	67.9	68.8	73.8	78.0	73.8	66.7	72.2	80.0	73.5
30 - 39%ile														
SUI	66.7	59.4	64.1	66.2	85.1	68.7	76.3	74.0	62.5	69.2	67.9	74.4	68.2	69.0
ISU	66.7	68.4	77.5	69.0	65.9	68.0	81.9	65.4	63.4	72.7	62.9	74.7	66.3	68.8
UNI	52.5	63.9	82.4	85.2	64.3	70.6	56.7	62.2	70.3	65.7	65.2	61.5	62.5	74.5
20 - 29%ile														
SUI	59.0	55.8	60.0	73.1	70.0	81.3	62.5	65.7	77.8	75.0	85.2	72.4	69.6	77.8
ISU	75.0	77.1	55.6	67.3	48.9	72.5	70.2	57.6	60.4	59.7	61.1	68.9	66.1	68.0
UNI	47.1	61.5	46.7	83.3	16.7	71.4	40.0	80.0	50.0	55.6	50.0	72.7	62.5	71.4
00 - 19%ile														
SUI	66.7	70.4	76.5	50.0	55.6	70.0	81.3	55.6	75.0	83.3	100.0	50.0	55.6	0.0
ISU	50.0	73.7	61.5	58.8	58.3	57.1	38.5	70.6	76.9	52.9	50.0	40.0	63.6	35.7
UNI	37.5	40.0	71.4	50.0	0.0	50.0	0.0	50.0	75.0	50.0	100.0	33.3	83.3	75.0
NA														
SUI	84.7	88.1	81.4	85.7	89.9	85.9	78.3	75.9	76.8	77.0	74.8	74.5	78.8	81.5
ISU	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNI	58.3	63.6	66.7	61.9	76.9	71.1	63.9	70.5	73.9	78.8	70.2	80.2	84.5	77.7
TOTAL														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.1	81.6	81.4	81.7	81.0	81.5	81.5	82.7	83.6	84.5	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 6
SIX-YEAR GRADUATION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
90 - 99%ile									
SUI	80.9	77.5	77.2	79.2	78.5	78.2	79.8	79.8	78.5
ISU	79.0	76.3	76.4	64.9	76.8	77.2	78.5	80.4	83.7
UNI	81.4	76.8	79.3	77.3	81.1	79.3	82.4	80.3	81.8
80 - 89%ile									
SUI	65.2	67.6	66.7	69.0	70.6	66.3	67.3	72.8	72.5
ISU	69.1	64.7	64.1	67.0	68.1	65.8	69.8	65.7	69.1
UNI	69.6	73.3	70.6	67.0	65.3	72.9	70.0	75.7	74.9
70 - 79%ile									
SUI	59.0	61.7	63.5	63.1	59.1	63.4	62.8	63.2	66.0
ISU	62.5	61.0	57.8	57.2	62.8	60.7	59.6	64.0	63.6
UNI	60.8	63.1	58.6	60.7	67.0	62.8	65.1	67.2	67.6
60 - 69%ile									
SUI	54.5	48.5	57.1	57.5	58.1	60.8	53.8	60.5	58.0
ISU	54.4	56.0	52.3	50.3	51.9	50.8	56.4	56.1	57.8
UNI	55.8	51.0	49.1	54.3	53.8	53.5	53.0	55.4	58.7
50 - 59%ile									
SUI	44.4	42.1	50.6	51.4	55.5	47.3	57.1	56.0	51.7
ISU	51.0	48.6	45.8	46.4	46.9	45.5	47.3	49.3	50.8
UNI	44.9	52.9	48.7	46.9	50.9	45.3	51.1	53.1	54.0
40 - 49%ile									
SUI	39.0	45.1	37.8	44.4	46.3	44.2	56.7	48.9	51.1
ISU	47.5	43.3	39.8	36.3	32.9	38.4	36.2	44.9	42.9
UNI	42.3	42.6	33.1	36.6	43.5	48.2	46.9	44.0	57.1
30 - 39%ile									
SUI	38.1	20.3	38.5	36.5	49.3	43.4	44.1	45.8	34.7
ISU	40.5	31.6	42.3	36.9	41.5	29.3	37.3	32.7	38.7
UNI	27.5	36.1	29.4	51.9	42.9	35.3	30.0	35.1	48.6
20 - 29%ile									
SUI	23.1	23.3	28.6	46.2	40.0	43.8	37.5	37.1	44.4
ISU	36.4	39.6	28.9	30.9	22.2	23.5	40.4	15.2	37.5
UNI	11.8	7.7	33.3	33.3	16.7	28.6	20.0	0.0	25.0
00 - 19%ile									
SUI	20.0	14.8	35.3	20.0	11.1	60.0	37.5	11.1	0.0
ISU	12.5	21.1	15.4	17.6	8.3	19.0	7.7	29.4	23.1
UNI	0.0	20.0	14.3	16.7	0.0	25.0	0.0	25.0	50.0
NA									
SUI	78.0	72.3	63.9	67.5	64.3	61.2	65.1	59.0	57.7
ISU	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNI	45.8	36.4	41.7	33.3	53.8	57.9	42.6	50.0	55.9
TOTAL									
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.6	61.6	60.0	56.9	60.9	60.3	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 7
ONE-YEAR RETENTION RATES BY ACT SCORE
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
32 - 36														
SUI	81.8	91.3	90.0	89.7	92.2	92.9	89.3	91.4	92.8	92.6	88.4	88.6	90.9	93.7
ISU	97.3	93.3	96.8	92.1	94.2	82.9	91.4	95.7	94.1	95.8	92.9	92.7	90.3	91.5
UNI	100.0	100.0	100.0	92.9	100.0	100.0	88.2	91.7	100.0	100.0	95.2	83.3	93.3	92.9
27 - 31														
SUI	85.7	87.5	85.4	88.3	90.2	84.2	86.9	86.5	87.0	87.6	85.7	88.0	86.1	86.4
ISU	88.2	87.3	87.1	88.2	86.5	86.1	92.6	87.1	88.9	89.4	90.1	88.3	87.2	88.4
UNI	88.4	89.1	88.5	88.8	88.9	85.2	88.7	89.7	84.8	89.3	87.3	87.0	92.4	87.7
22 - 26														
SUI	83.9	82.8	84.8	85.2	85.1	83.4	83.4	82.1	82.3	83.6	83.9	84.1	82.7	83.3
ISU	84.8	83.4	81.2	80.8	82.4	81.6	82.4	80.5	81.7	82.6	83.5	85.0	82.9	83.5
UNI	80.2	85.2	84.3	83.7	83.3	82.4	82.9	82.8	84.6	83.4	80.2	81.4	84.4	83.9
19 - 21														
SUI	83.0	79.1	83.3	81.6	81.1	84.3	82.3	77.9	80.1	80.0	80.7	81.4	80.4	76.7
ISU	80.7	80.6	77.7	78.5	77.6	77.1	78.9	77.9	77.7	79.7	79.7	81.7	81.3	78.8
UNI	76.4	76.5	78.1	78.1	77.3	77.5	76.0	80.2	78.2	79.8	79.7	80.9	81.8	77.9
1 - 18														
SUI	77.2	76.0	77.7	72.2	76.9	76.2	73.3	71.3	71.4	75.7	74.8	74.7	73.4	72.6
ISU	74.6	73.9	69.1	72.3	72.8	75.6	70.8	75.6	72.4	75.9	75.8	76.9	79.1	72.4
UNI	71.1	68.3	74.4	72.2	72.9	68.6	66.2	68.8	69.3	69.5	73.8	74.2	72.4	70.2
NA														
SUI	80.8	80.7	80.4	79.7	83.2	83.2	76.5	80.6	81.8	77.9	81.8	74.5	73.9	75.1
ISU	72.3	71.7	73.2	71.2	77.7	71.8	70.5	73.3	77.4	71.3	72.9	84.0	78.4	75.6
UNI	62.5	73.7	70.6	66.7	50.0	46.7	75.0	33.3	78.6	70.0	85.7	78.6	89.7	66.7
TOTAL														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.1	81.6	81.3	81.8	81.1	83.0	81.5	82.7	83.6	84.4	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 8
SIX-YEAR GRADUATION RATES BY ACT SCORE
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
32 - 36									
SUI	81.8	87.0	77.5	77.6	79.7	77.1	75.0	80.2	71.1
ISU	83.6	80.0	82.8	82.0	84.9	76.6	75.0	85.1	82.4
UNI	94.7	100.0	91.3	78.6	90.9	100.0	82.4	91.7	85.7
27 - 31									
SUI	68.9	71.3	70.9	70.3	72.3	68.4	72.1	73.3	69.7
ISU	69.8	67.0	67.8	69.2	68.0	65.4	75.6	71.0	74.3
UNI	73.2	70.9	72.3	69.9	74.7	69.3	73.7	73.2	72.8
22 - 26									
SUI	62.1	60.7	64.2	65.7	64.0	62.5	63.4	65.3	64.1
ISU	64.5	62.8	59.6	58.7	60.5	60.6	61.9	62.0	63.8
UNI	59.8	64.9	60.7	62.8	64.0	64.3	64.2	65.7	68.7
19 - 21									
SUI	55.7	54.5	55.3	53.3	59.4	58.2	58.7	57.4	61.2
ISU	59.6	57.8	55.3	54.5	55.9	56.2	59.3	60.0	57.7
UNI	56.9	56.8	52.5	55.8	55.3	60.7	57.3	61.9	59.3
1 - 18									
SUI	49.2	50.7	51.2	48.7	42.5	43.8	42.2	46.2	46.9
ISU	44.4	49.8	37.7	49.6	48.0	48.4	51.0	54.5	49.8
UNI	47.7	43.7	46.2	48.9	54.3	48.1	42.6	48.1	59.0
NA									
SUI	55.7	58.0	53.0	51.4	54.3	63.0	62.6	61.7	62.6
ISU	45.5	37.2	47.7	54.1	60.1	53.6	47.4	54.4	57.0
UNI	40.0	47.4	47.1	33.3	33.3	46.7	41.7	16.7	64.3
TOTAL									
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.5	61.6	60.0	59.9	61.0	60.4	63.6	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 9
ONE-YEAR RETENTION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
3.50 - 4.00														
SUI	93.8	90.8	93.5	92.7	94.0	94.8	90.9	94.4	96.5	94.7	93.4	94.4	94.6	92.1
ISU	93.6	94.3	91.0	91.8	93.7	90.8	93.3	94.6	96.2	92.9	94.8	93.9	95.3	94.4
UNI	88.6	93.0	92.7	94.3	94.8	91.4	94.5	95.0	92.5	93.8	93.3	92.8	93.7	93.8
3.25 - 3.49														
SUI	90.9	92.4	89.6	91.1	92.1	92.1	94.0	91.1	92.1	92.2	93.2	93.6	93.9	91.5
ISU	93.2	91.8	89.5	91.4	94.8	91.2	93.4	92.0	92.8	93.3	92.5	93.2	90.6	91.8
UNI	92.9	91.1	90.6	87.7	92.2	93.6	90.7	88.0	93.4	91.9	90.1	88.6	91.9	89.7
3.00 - 3.24														
SUI	91.0	91.4	91.2	89.5	92.4	92.5	92.0	89.7	90.5	91.8	91.2	91.4	93.3	90.1
ISU	92.7	91.7	92.8	91.7	90.6	89.9	92.0	92.0	90.8	91.8	91.9	92.5	88.6	88.9
UNI	89.2	91.2	92.3	89.1	88.5	88.2	89.8	88.6	89.7	89.5	90.4	89.7	93.4	87.6
2.75 - 2.99														
SUI	92.4	87.7	89.5	91.1	91.3	88.8	91.6	91.4	91.7	90.9	91.8	90.0	90.7	87.7
ISU	92.4	90.4	89.2	88.5	89.1	90.8	89.5	89.3	90.2	91.7	90.9	92.9	91.6	89.6
UNI	92.7	91.1	89.6	87.5	91.7	85.1	90.2	90.9	88.5	87.4	83.1	90.8	91.3	91.6
2.50 - 2.74														
SUI	91.0	88.5	91.5	91.3	90.6	89.6	88.9	87.9	89.2	89.0	89.8	90.4	88.0	87.0
ISU	89.3	88.8	85.5	86.9	89.5	87.6	88.3	86.8	88.8	86.6	90.8	88.4	90.6	90.2
UNI	88.0	89.4	87.3	88.0	88.8	88.0	89.5	87.5	88.9	88.6	87.9	90.0	90.1	89.2

TABLE 9
ONE-YEAR RETENTION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
2.25 - 2.49														
SUI	87.8	85.1	88.8	88.5	85.3	85.3	87.2	88.7	86.8	87.6	87.2	85.2	86.7	84.5
ISU	87.1	90.8	87.9	87.3	87.9	88.0	84.4	86.7	85.8	87.4	88.1	87.8	89.7	88.4
UNI	87.0	85.5	89.1	89.3	87.0	83.5	88.3	87.8	83.7	89.6	85.4	81.6	84.3	84.6
2.00 - 2.24														
SUI	85.3	86.0	86.3	83.1	86.0	85.9	84.4	83.3	80.6	84.0	81.3	85.3	80.4	81.1
ISU	84.3	84.4	82.0	83.8	83.8	83.0	83.2	82.9	83.1	83.7	86.7	85.9	84.4	81.9
UNI	79.1	78.7	83.0	87.0	82.6	79.8	81.0	85.0	87.9	84.3	79.4	80.1	85.7	78.6
1.00 - 1.99														
SUI	63.0	54.3	55.7	61.8	64.4	56.1	56.2	51.2	58.2	55.5	56.3	51.4	53.0	50.9
ISU	76.1	75.4	75.5	72.5	69.2	72.3	71.9	73.3	70.4	74.9	71.0	73.0	70.3	70.0
UNI	66.6	65.4	70.3	52.2	58.9	63.7	58.0	65.3	64.7	63.8	66.0	62.5	67.7	56.8
0.00 - 0.99														
SUI	6.7	12.1	15.1	14.6	19.0	6.8	8.9	9.8	10.6	12.3	10.0	11.1	20.8	14.8
ISU	34.1	21.4	27.7	29.5	28.3	23.9	26.0	19.6	20.6	29.5	25.0	27.1	21.1	28.3
UNI	15.4	17.5	11.0	4.3	11.1	5.8	2.4	8.4	9.8	5.1	4.2	11.9	9.8	12.0
NA														
SUI	4.1	13.0	13.0	5.6	26.0	28.1	23.8	18.4	17.7	18.2	16.2	15.9	13.8	57.1
ISU	67.9	61.9	14.0	17.0	12.8	13.5	11.5	18.0	15.8	10.6	22.4	17.9	26.1	57.8
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.1	81.6	81.3	81.8	81.1	81.5	81.5	82.7	83.6	84.4	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 10
SIX-YEAR GRADUATION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
3.50 - 4.00									
SUI	88.1	83.0	86.7	83.7	84.3	85.9	83.4	89.7	87.7
ISU	82.6	84.2	83.9	81.9	83.9	82.8	84.8	87.9	88.3
UNI	84.6	83.4	84.2	82.1	85.4	82.0	84.9	87.1	83.1
3.25 - 3.49									
SUI	81.4	77.5	79.3	80.6	79.9	81.1	85.4	82.8	79.6
ISU	82.5	79.6	76.4	78.6	75.9	78.2	84.6	84.4	84.3
UNI	81.4	82.7	76.2	75.4	82.5	77.2	78.9	75.4	87.8
3.00 - 3.24									
SUI	76.4	80.9	77.1	75.1	77.0	79.9	78.7	76.5	79.0
ISU	80.3	73.2	75.7	81.4	77.2	76.0	81.0	81.7	78.3
UNI	76.9	69.4	70.6	71.2	76.4	75.0	72.0	72.9	77.7
2.75 - 2.99									
SUI	73.1	69.1	72.2	73.8	72.0	71.1	70.7	74.7	78.1
ISU	76.0	71.8	72.4	73.5	71.9	71.9	73.7	74.0	77.0
UNI	73.2	74.7	69.5	65.1	69.3	68.4	73.5	74.8	72.2
2.50 - 2.74									
SUI	67.4	63.1	66.2	68.7	68.1	68.3	64.7	67.7	71.2
ISU	72.3	67.5	66.6	67.3	71.5	66.8	70.2	71.6	71.9
UNI	66.9	65.5	63.0	72.1	68.0	71.4	69.4	68.8	74.6
2.25 - 2.49									
SUI	59.8	58.1	63.0	52.3	56.9	53.1	59.4	63.7	59.1
ISU	64.3	68.1	62.7	62.0	64.6	61.5	60.9	65.5	68.5
UNI	66.8	63.7	63.0	55.1	65.2	60.4	59.9	67.1	63.2
2.00 - 2.24									
SUI	50.1	48.4	47.2	54.9	52.3	51.8	53.6	51.2	49.1
ISU	57.5	60.2	54.6	56.4	56.0	55.2	55.2	61.2	55.4
UNI	52.0	50.7	51.1	54.3	48.8	60.7	54.8	63.5	63.6
1.00 - 1.99									
SUI	27.0	23.0	23.5	29.3	29.3	23.7	30.4	27.3	28.3
ISU	42.6	41.9	40.3	35.0	39.5	38.7	39.0	38.1	36.6
UNI	38.1	37.5	34.7	22.6	34.5	38.3	35.3	37.2	41.5
0.00 - 0.99									
SUI	0.0	0.0	3.8	2.1	7.1	4.5	2.2	0.0	4.3
ISU	12.3	7.0	8.7	5.2	6.2	7.6	9.8	6.7	3.8
UNI	7.7	8.8	4.4	2.9	3.2	1.4	1.2	3.6	4.9
NA									
SUI	0.0	0.0	4.3	0.0	8.2	7.0	8.3	9.2	5.3
ISU	28.6	33.3	2.3	7.5	0.0	3.8	7.7	2.0	8.8
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL									
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.5	61.6	60.0	59.9	61.0	60.4	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 11
ONE-YEAR RETENTION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
WOMEN														
SUI	83.6	83.6	84.6	84.4	85.4	83.8	83.4	81.8	81.8	83.7	84.2	85.4	82.8	83.5
ISU	84.9	82.4	83.1	83.6	82.5	82.0	82.5	82.1	83.4	83.9	85.5	85.5	84.6	84.7
UNI	79.3	81.3	81.5	81.5	81.5	80.3	81.8	81.3	81.0	82.0	81.8	80.8	83.5	83.2
MEN														
SUI	83.0	81.1	83.0	84.5	84.8	83.4	83.5	82.2	84.4	83.7	82.7	81.9	82.4	81.1
ISU	83.7	83.7	80.4	79.8	81.2	80.4	80.8	81.0	82.3	83.4	83.5	84.7	83.0	82.4
UNI	80.5	82.9	83.9	82.1	81.2	80.0	78.9	82.6	83.5	83.1	79.6	82.3	84.8	78.5
TOTAL														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 12
SIX-YEAR GRADUATION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
WOMEN									
SUI	62.3	64.3	63.9	63.9	66.0	65.8	65.4	66.3	65.4
ISU	67.3	64.6	63.0	65.0	64.8	64.0	66.2	66.0	68.1
UNI	61.0	61.7	58.5	60.2	63.0	63.8	64.8	65.4	66.8
MEN									
SUI	59.8	57.3	61.0	62.1	61.1	58.9	62.4	63.0	63.2
ISU	60.8	59.5	57.7	56.5	58.2	57.7	59.3	61.8	63.0
UNI	59.5	62.2	60.9	60.6	61.0	61.4	58.1	62.4	66.1
TOTAL									
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 13
ONE-YEAR RETENTION RATES BY RESIDENCE
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
RESIDENT														
SUI	83.2	82.2	83.5	83.4	84.1	83.8	83.6	80.7	83.3	83.8	83.0	77.3	82.2	83.0
ISU	85.7	84.7	82.4	82.0	83.6	82.3	82.1	81.9	83.4	83.6	85.1	85.4	84.3	84.0
UNI	79.7	82.3	82.9	82.0	81.8	80.4	81.1	82.0	82.1	82.7	81.7	81.8	84.3	82.4
NONRESIDENT														
SUI	83.4	82.8	84.6	86.3	86.9	83.3	83.2	84.2	82.2	83.6	84.5	88.4	83.3	81.8
ISU	79.2	78.3	78.7	79.8	77.6	78.4	80.0	80.3	81.0	83.6	82.2	84.3	82.0	82.1
UNI	81.8	65.2	66.7	72.9	71.0	75.0	72.8	77.7	80.0	76.3	65.2	73.2	78.5	66.4
TOTAL														
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5
ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4

TABLE 14
SIX-YEAR GRADUATION RATES BY RESIDENCE
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
RESIDENT									
SUI	60.3	59.7	62.0	61.4	61.9	62.0	64.3	64.1	64.3
ISU	65.9	64.0	61.9	61.9	62.9	63.1	63.1	65.3	65.9
UNI	60.7	62.5	59.8	60.9	62.5	63.2	62.7	65.0	66.4
NONRESIDENT									
SUI	62.9	63.4	63.6	66.1	66.6	64.1	63.6	66.3	64.6
ISU	55.8	54.3	53.3	55.0	56.8	54.4	60.5	58.7	63.3
UNI	51.5	34.8	45.6	45.7	55.1	56.3	51.9	48.9	68.0
TOTAL									
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5

TABLE 15
ONE-YEAR RETENTION RATES BY TYPE OF TRANSFER COLLEGE
FOR ENTERING CLASSES OF 1991 - 2001

		1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
		%	%	%	%	%	%	%	%	%	%	%
Iowa 2-yr Public, AA Degree	SUI	79.5	79.1	77.1	75.2	72.1	78.2	79.2	78.4	79.3	74.0	80.8
	ISU	83.2	82.0	80.5	79.8	83.6	82.4	80.7	81.7	84.3	85.4	81.4
	UNI	86.7	86.1	84.1	84.0	83.8	81.9	82.1	83.9	87.4	85.8	86.2
Iowa 2-yr Public, No AA Degree	SUI	72.6	71.4	70.2	69.2	74.4	76.8	73.5	72.6	69.6	74.1	69.8
	ISU	77.2	78.0	78.5	75.8	75.0	76.9	77.4	78.5	80.8	79.0	78.7
	UNI	82.0	76.8	80.0	75.1	73.0	74.8	74.4	79.2	73.7	78.5	73.0
All Iowa 2-yr Public	SUI	76.3	75.7	73.8	72.2	73.0	77.5	76.4	75.5	74.2	73.8	74.2
	ISU	78.3	79.0	78.9	76.6	76.9	78.5	78.2	79.4	81.8	80.9	79.4
	UNI	85.2	83.4	82.7	80.4	79.8	78.9	79.4	81.8	82.0	82.9	80.9
Iowa Private 2-yr	SUI	62.5	100.0	83.3	40.0	88.9	50.0	25.0	41.2	66.7	66.7	75.0
	ISU	70.8	69.6	71.4	74.1	66.7	73.1	68.0	60.0	91.7	87.5	76.9
	UNI	86.8	80.6	72.2	78.3	65.1	73.7	83.3	69.2	78.6	70.0	66.7
Iowa Private 4-yr	SUI	73.3	82.3	68.8	74.3	73.4	80.2	74.7	71.6	78.1	83.7	72.4
	ISU	73.7	82.8	82.2	71.6	81.4	74.0	78.7	73.8	81.7	81.3	79.5
	UNI	79.4	81.7	72.5	85.0	73.6	83.5	81.0	83.5	77.8	78.8	81.4
Iowa Public 4-yr	SUI	86.6	86.1	86.1	84.5	84.8	85.5	83.8	81.5	83.9	89.5	81.4
	ISU	83.5	73.1	84.0	77.9	76.5	80.4	81.4	76.4	79.5	85.6	77.0
	UNI	84.9	78.3	87.5	76.9	81.4	82.1	83.3	91.4	79.3	81.7	71.6
Colleges Outside Iowa	SUI	80.6	79.5	74.7	73.9	78.5	82.8	81.9	80.7	77.3	78.5	79.3
	ISU	73.6	74.4	77.2	76.0	75.3	75.6	76.0	75.6	78.6	78.9	73.5
	UNI	76.9	78.4	75.8	75.7	78.6	80.6	79.0	74.4	78.4	75.8	80.6
TOTAL	SUI	79.2	79.3	75.2	74.5	76.8	80.5	78.6	77.0	76.6	77.8	76.9
	ISU	76.6	77.5	78.9	75.9	76.5	77.2	77.6	77.3	80.9	80.8	77.7
	UNI	83.7	82.1	80.5	80.2	78.5	79.8	79.9	81.4	81.0	81.3	80.2

TABLE 16
SIX-YEAR GRADUATION RATES
BY TYPE OF TRANSFER COLLEGE
FOR ENTERING CLASSES OF 1991 - 1996

		1991	1992	1993	1994	1995	1996
		%	%	%	%	%	%
Iowa 2-yr Public, AA Degree	SUI	62.9	60.1	59.3	61.1	60.5	65.5
	ISU	79.2	77.5	73.6	65.0	75.7	67.8
	UNI	75.2	75.2	76.1	74.7	75.8	71.0
Iowa 2-yr Public, No AA Degree	SUI	48.9	47.8	43.4	47.8	53.1	56.2
	ISU	62.3	59.7	59.2	59.6	60.2	63.9
	UNI	57.8	61.9	62.7	53.0	57.5	61.3
All Iowa 2-yr Public	SUI	56.3	54.7	51.4	54.2	56.3	60.6
	ISU	65.4	64.1	62.6	60.9	63.6	65.0
	UNI	69.6	71.3	71.4	66.0	68.9	66.9
Iowa Private 2-yr	SUI	50.0	100.0	66.7	40.0	88.9	25.0
	ISU	54.2	65.2	42.9	55.6	52.4	53.8
	UNI	73.7	67.7	61.1	60.9	53.5	47.4
Iowa Private 4-yr	SUI	56.5	60.2	55.4	64.2	58.9	60.4
	ISU	62.6	65.6	70.4	56.2	72.0	65.9
	UNI	62.6	64.5	58.7	71.0	63.6	77.3
Iowa Public 4-yr	SUI	79.1	78.0	79.5	75.2	75.0	79.5
	ISU	72.7	68.5	76.4	72.1	63.5	76.3
	UNI	76.7	73.9	76.8	67.7	75.7	71.8
Colleges Outside Iowa	SUI	63.2	61.7	59.1	64.0	64.8	68.4
	ISU	61.0	61.9	65.6	66.3	59.9	66.3
	UNI	54.9	60.8	64.2	58.3	69.9	65.1
TOTAL	SUI	62.6	61.3	58.3	61.5	62.4	65.8
	ISU	64.1	64.0	65.0	62.7	62.9	66.1
	UNI	68.0	69.4	68.9	65.7	68.3	67.7

TABLE 17
SIX-YEAR GRADUATION RATES FOR TRANSFER STUDENTS BY
TRANSFER GPA FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
3.50 - 4.00									
SUI	82.2	79.4	83.7	81.9	75.7	73.8	77.8	78.7	76.1
ISU	81.5	76.3	81.3	79.1	78.2	81.7	77.9	80.0	79.1
UNI	87.4	88.1	85.7	86.5	86.0	85.8	75.2	86.1	85.7
3.25 - 3.49									
SUI	79.4	79.7	74.3	77.7	70.0	68.8	68.8	69.2	75.2
ISU	73.5	72.7	72.6	74.4	80.4	76.3	75.8	74.3	79.0
UNI	79.7	85.7	85.7	78.6	78.4	84.2	75.7	74.4	77.3
3.00 - 3.24									
SUI	73.3	68.6	72.3	76.2	69.9	65.1	68.0	68.7	69.5
ISU	71.4	74.1	69.0	76.4	74.3	73.8	65.0	75.8	71.1
UNI	72.8	84.1	81.1	81.9	84.1	73.0	75.0	68.8	76.5
2.75 - 2.99									
SUI	73.4	62.2	66.5	58.5	61.5	59.3	58.9	58.2	68.3
ISU	72.4	78.8	74.5	63.1	63.1	67.0	69.1	68.3	71.1
UNI	72.3	78.0	73.4	65.4	70.2	64.4	68.2	70.0	71.9
2.50 - 2.74									
SUI	55.4	53.2	57.3	51.1	50.0	54.6	51.5	58.8	62.0
ISU	62.6	62.6	62.8	68.3	65.8	69.0	65.4	59.2	66.7
UNI	73.0	66.5	63.2	61.7	65.3	66.0	56.5	69.6	60.3
2.25 - 2.49									
SUI	43.7	54.9	54.4	42.7	46.3	35.0	45.2	42.7	52.1
ISU	58.5	64.5	63.4	56.6	57.9	56.1	54.4	48.7	50.3
UNI	64.9	64.4	64.3	59.9	55.2	54.9	50.0	53.0	43.5
2.00 - 2.24									
SUI	51.0	45.5	38.3	46.8	41.9	33.3	42.6	44.4	47.5
ISU	53.8	41.9	46.8	45.6	44.2	47.7	45.0	43.5	52.0
UNI	48.3	43.8	42.1	41.6	36.4	50.0	52.8	52.7	50.8
1.00 - 1.99									
SUI	23.1	30.8	35.3	52.2	37.5	42.9	40.0	22.2	22.2
ISU	51.9	30.6	34.9	43.1	38.6	34.5	42.6	30.2	38.9
UNI	42.9	0.0	33.3	33.3	100.0	50.0	50.0	40.0	0.0
0.00 - 0.99									
SUI	56.8	58.7	62.9	53.7	55.6	53.3	91.7	47.1	31.8
ISU	42.9	65.5	52.9	53.3	43.8	66.7	18.2	35.7	33.3
UNI	47.2	18.2	31.4	38.5	62.5	81.8	60.0	33.3	75.0
NA									
SUI	65.0	65.5	0.0	44.8	100.0	66.7	0.0	100.0	0.0
ISU	54.5	100.0	50.0	33.3	26.3	9.5	10.0	16.7	0.0
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL									
SUI	64.8	64.3	65.1	62.6	61.3	58.3	61.5	62.4	65.8
ISU	65.9	65.0	64.5	65.4	64.0	65.0	62.7	62.9	66.1
UNI	70.4	72.9	69.6	68.0	69.4	68.9	65.7	68.3	67.7

TABLE 18
SIX-YEAR GRADUATION RATES FOR TRANSFER STUDENTS
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1996

	1988	1989	1990	1991	1992	1993	1994	1995	1996
	%	%	%	%	%	%	%	%	%
Native American									
SUI	40.0	20.0	100.0	0.0	57.1	33.3	0.0	66.7	70.0
ISU	0.0	0.0	100.0	100.0	50.0	75.0	66.7	83.3	37.5
UNI	0.0	0.0	0.0	0.0	100.0	50.0	0.0	50.0	20.0
African-American									
SUI	63.2	43.8	25.0	45.0	62.5	36.8	56.5	63.2	44.4
ISU	54.2	38.1	40.0	41.7	64.0	54.5	30.0	48.1	41.9
UNI	75.0	30.0	38.9	27.3	46.7	50.0	46.7	66.7	41.7
Asian-American									
SUI	62.5	72.4	68.2	74.2	58.6	53.3	65.9	60.8	73.8
ISU	61.5	40.0	50.0	66.7	45.5	60.9	50.0	64.5	69.4
UNI	60.0	50.0	75.0	50.0	50.0	100.0	42.9	77.8	36.4
Hispanic-American									
SUI	66.7	57.1	61.5	75.0	70.0	56.5	52.2	82.4	79.2
ISU	62.5	68.8	52.4	72.2	35.7	60.9	52.2	53.8	50.0
UNI	33.3	100.0	40.0	75.0	75.0	25.0	60.0	66.7	50.0
White									
SUI	64.4	64.0	65.2	61.9	60.7	57.7	61.0	61.4	64.9
ISU	67.9	67.1	67.0	65.2	65.3	64.0	62.9	61.2	66.3
UNI	70.6	74.0	70.1	68.8	70.2	69.6	66.4	68.6	69.2
Regent Total									
SUI	64.8	64.3	65.1	62.6	61.3	58.3	61.5	62.4	65.8
ISU	65.9	65.0	64.5	64.1	64.0	65.0	62.7	62.9	66.1
UNI	70.4	72.9	69.6	68.0	69.4	68.9	65.7	68.3	67.7

TABLE 19
SIX-YEAR GRADUATION RATES
FOR ENTERING CLASSES OF 1986 - 1996
AT REGENT UNIVERSITIES AND PEER INSTITUTIONS

	Reported Six-Year Graduation Rates for entering classes of:								
	1986	1987	1988	1989	1990	1993	1994	1995	1996
UNIVERSITY OF IOWA	60%	63%	62%	61%	63%	63%	64%	65%	65%
<u>Comparable AAU Universities</u>									
University of Arizona	49%	49%	51%	50%	51%	54%	52%	54%	55%
Univ. of California - Los Angeles	74%	77%	77%	77%	77%	78%	79%	80%	82%
Univ. of Illinois, Champaign-Urbana	78%	80%	80%	79%	78%	77%	75%	76%	79%
Indiana University - Bloomington	65%	67%	70%	68%	70%	66%	68%	65%	69%
University of Michigan	85%	85%	85%	85%	84%	83%	82%	82%	83%
Univ. of Minnesota - Twin Cities	42%	49%	51%	48%	52%	49%	51%	50%	50%
Univ. of North Carolina - Chapel Hill	82%	83%	85%	84%	82%	80%	80%	79%	79%
Ohio State University	54%	65%	61%	60%	55%	56%	56%	55%	56%
University of Texas - Austin	63%	62%	62%	65%	63%	67%	65%	69%	70%
University of Wisconsin - Madison	70%	72%	73%	73%	72%	73%	74%	76%	76%
Median (excluding SUI)	68%	70%	72%	71%	71%	70%	71%	73%	73%
Mean (excluding SUI)	66%	69%	70%	69%	68%	68%	68%	69%	65%
IOWA STATE UNIVERSITY	63%	63%	64%	62%	60%	60%	62%	64%	64%
<u>Comparable Land Grant Universities*</u>									
University of Arizona	49%	49%	51%	50%	51%	54%	52%	54%	55%
Univ. of Illinois, Champaign-Urbana	78%	80%	80%	79%	78%	77%	75%	76%	79%
Michigan State University	69%	72%	70%	69%	66%	66%	64%	66%	69%
Univ. of Minnesota - Twin Cities	42%	49%	51%	48%	52%	49%	51%	50%	50%
North Carolina State University	60%	64%	68%	67%	67%	63%	65%	60%	62%
Ohio State University	54%	65%	61%	60%	55%	56%	56%	55%	56%
Purdue University	70%	69%	70%	71%	69%	65%	64%	64%	62%
Texas A & M University	66%	66%	67%	68%	68%	71%	71%	69%	74%
Univ. of Wisconsin - Madison	70%	72%	73%	73%	72%	73%	74%	76%	76%
Median (excluding ISU)	66%	66%	68%	68%	67%	65%	64%	64%	62%
Mean (excluding ISU)	62%	65%	66%	65%	64%	64%	64%	63%	65%
UNIVERSITY OF NORTHERN IOWA	60%	61%	60%	62%	59%	63%	62%	64%	64%
<u>Comparable Public Comprehensive Univ.**</u>									
California State University-Fresno	50%	46%	46%	48%	47%	45%	41%	40%	42%
Central Michigan University	56%	61%	57%	53%	51%	50%	52%	50%	51%
Illinois State University	53%	55%	59%	53%	54%	53%	54%	55%	56%
Indiana State University	36%	35%	35%	35%	36%	36%	38%	35%	39%
Northern Arizona University	36%	40%	42%	38%	39%	41%	44%	42%	42%
Univ. of North Carolina-Greensboro	48%	52%	50%	51%	46%	47%	47%	47%	46%
University of North Texas	34%	36%	36%	38%	35%	37%	39%	36%	37%
Ohio University-Athens	61%	65%	66%	70%	68%	70%	70%	68%	70%
Median (excluding UNI)	49%	49%	48%	50%	47%	46%	46%	45%	44%
Mean (excluding UNI)	47%	49%	49%	48%	47%	47%	48%	47%	48%

Source: 2002 NCAA Division I Graduation Rates Annual Report. The rates are for all full-time degree seeking students.

* Does not include peer group member University of California-Davis.

** Does not include peer group members Univ. of Minnesota-Duluth and Univ. of Wisconsin-Eau Claire.

**ATTACHMENT A
NUMBER OF FIRST-TIME FRESHMEN BY RACIAL/ETHNIC GROUP
UNIVERSITY OF IOWA**

Native American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	8	7	6	1	4
1989	6	5	4	1	3	
1990	5	4	3	1	2	
1991	6	5	5	2	5	
1992	10	9	9	4	7	
1993	13	12	10	5	10	
1994	17	10	7	0	2	
1995	12	11	10	2	8	
1996	12	11	11	5	7	
African-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	84	58	56	10	29
1989	109	85	74	18	46	
1990	113	82	65	10	45	
1991	72	54	45	9	25	
1992	91	73	57	13	37	
1993	70	55	51	11	34	
1994	87	74	63	20	47	
1995	101	75	69	17	41	
1996	64	53	52	17	39	
Asian-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	87	77	72	20	53
1989	89	79	60	19	40	
1990	89	81	73	22	52	
1991	105	86	82	27	59	
1992	112	99	88	29	70	
1993	113	98	91	29	76	
1994	124	101	93	33	74	
1995	154	126	119	35	93	
1996	144	112	100	31	78	
Hispanic-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	41	31	33	4	18
1989	47	39	33	11	25	
1990	50	39	36	11	27	
1991	40	26	24	11	21	
1992	57	43	42	17	31	
1993	60	42	36	18	28	
1994	75	63	54	19	41	
1995	73	55	48	17	38	
1996	77	58	48	15	36	
White		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	3,370	2,816	2,543	1,044	2,088
1989	3,080	2,536	2,313	969	1,912	
1990	2,427	2,043	1,870	837	1,552	
1991	2,491	2,119	1,945	823	1,598	
1992	2,830	2,417	2,164	940	1,833	
1993	2,863	2,400	2,171	1,014	1,808	
1994	2,909	2,431	2,229	1,027	1,893	
1995	3,109	2,560	2,372	1,118	2,060	
1996	3,107	2,586	2,357	1,219	2,034	

**ATTACHMENT B
NUMBER OF FIRST-TIME FRESHMEN BY RACIAL/ETHNIC GROUP
IOWA STATE UNIVERSITY**

Native American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	4	4	3	1	2
1989	7	7	5	3	4	
1990	5	3	0	0	0	
1991	7	4	4	0	1	
1992	5	3	2	0	2	
1993	7	4	3	1	2	
1994	7	5	5	1	5	
1995	8	7	6	2	4	
1996	14	9	7	3	6	
African-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	135	97	72	7	51
1989	181	116	98	12	67	
1990	109	89	77	10	41	
1991	122	104	82	7	44	
1992	139	96	73	12	38	
1993	233	161	125	22	78	
1994	97	69	55	7	33	
1995	62	49	39	6	27	
1996	95	65	52	15	38	
Asian-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	56	45	41	6	33
1989	72	62	55	11	43	
1990	58	48	44	5	29	
1991	74	53	54	10	37	
1992	94	74	69	12	53	
1993	73	59	51	11	39	
1994	75	66	58	13	54	
1995	64	58	49	15	41	
1996	82	68	58	15	50	
Hispanic-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	45	39	28	5	21
1989	55	44	34	10	30	
1990	28	23	17	5	10	
1991	52	40	27	5	21	
1992	52	35	31	2	19	
1993	56	42	37	8	31	
1994	55	43	35	12	28	
1995	45	31	25	4	16	
1996	60	45	37	12	27	
White		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	3,388	2,881	2,556	760	2,208
1989	3,296	2,779	2,459	701	2,096	
1990	2,979	2,440	2,153	583	1,847	
1991	2,787	2,287	2,019	576	1,720	
1992	2,833	2,342	2,070	613	1,777	
1993	2,893	2,378	2,092	661	1,815	
1994	2,965	2,424	2,142	720	1,872	
1995	2,937	2,391	2,167	749	1,901	
1996	3,170	2,641	2,389	904	2,109	

**ATTACHMENT C
NUMBER OF FIRST-TIME FRESHMEN BY RACIAL/ETHNIC GROUP
UNIVERSITY OF NORTHERN IOWA**

Native American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	4	1	1	0	0
1989	2	0	0	0	0	
1990	2	1	1	0	1	
1991	5	4	2	0	2	
1992	4	1	1	0	1	
1993	4	3	3	0	2	
1994	4	1	0	0	0	
1995	5	3	3	0	2	
1996	4	3	2	1	2	
African-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	36	27	18	0	6
1989	45	29	28	1	14	
1990	49	32	29	2	19	
1991	43	31	25	2	15	
1992	35	22	17	3	14	
1993	33	21	18	3	14	
1994	40	24	20	1	17	
1995	29	19	16	1	13	
1996	28	19	15	1	9	
Asian-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	11	6	5	1	4
1989	15	10	12	2	8	
1990	16	14	10	2	7	
1991	19	17	15	4	14	
1992	14	12	11	3	9	
1993	26	16	13	1	11	
1994	31	21	19	9	13	
1995	19	15	15	6	15	
1996	25	18	15	6	10	
Hispanic-American		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	10	6	5	0	4
1989	12	8	6	1	5	
1990	8	7	7	3	6	
1991	14	11	9	0	5	
1992	15	12	7	2	6	
1993	15	11	9	1	5	
1994	11	5	4	0	4	
1995	22	15	13	2	10	
1996	14	13	11	2	7	
White		Number in cohort	Returned 2nd year	Returned 3rd year	Graduated 4th year	Graduated 6th year
	1988	1,765	1,420	1,295	514	1,097
1989	1,842	1,522	1,371	475	1,165	
1990	1,955	1,619	1,455	487	1,175	
1991	1,842	1,509	1,337	458	1,128	
1992	1,558	1,277	1,132	418	985	
1993	1,691	1,373	1,258	476	1,088	
1994	1,746	1,428	1,279	521	1,105	
1995	1,912	1,575	1,415	592	1,240	
1996	1,899	1,560	1,426	650	1,280	