

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Annual Report on Student Retention and Graduation Rates
Date: November 3, 2003

Recommended Action: Receive the report.

Executive Summary: This annual report provides the most recent available data about graduation and retention rates at Regent universities. Consistent with patterns over many years, the three institutions continue to graduate more than 64% of entering full-time freshmen within six years. This is higher than the 59% national average among NCAA¹ Division I schools (including both public and private institutions) and higher than the national average for public four-year institutions of 55%².

First-Time, Full-Time Freshman Cohort This cohort includes first-time, full-time freshmen who enrolled at a Regent university directly from high school in the fall or preceding summer of the entering class year.

One-Year Retention Rates The most recent first-year retention rates (for the entering class of 2002) were positive at all three institutions. More than 80% of all full-time freshmen returned for their second year of studies at the Regent universities. The national first-year retention rate average for four-year colleges and universities is approximately 72%³.

Six-Year Graduation Rates The following are the six-year graduation rates for the most recent reporting year – the entering class of 1997:

- At SUI, the six-year graduation rate increased from 64.4% for the entering class of 1996 to 64.6% for the entering class of 1997.
- At ISU, the six-year graduation rate increased from 65.3% for the entering class of 1996 to 65.7% for the entering class of 1997.
- At UNI, the six-year graduation rate decreased from 66.5% for the entering class of 1996 to 65.2% for the entering class of 1997.

¹ Table 22, pg. 57.

² Source: National Center for Education Statistics.

³ Source: ACT.

Average
Time to
Degree

A new feature in this year's report is the average number of years to complete an undergraduate degree by those students who graduate within six years.

- At SUI, students from the entering class of 1997 who graduated within six years did so in an average of 4.46 years. Furthermore, 94.7% of those students graduated within five years.
 - At ISU, students from the entering class of 1997 who graduated within six years did so in an average of 4.69 years. Furthermore, 90.1% of those students graduated within five years.
 - At UNI, students from the entering class of 1997 who graduated within six years did so in an average of 4.63 years. Furthermore, 93.3% of those students graduated within five years.
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Variations
Among
Groups

Variations in graduation and retention rates occur among different student groups.

- Freshmen who enter with higher ACT scores and class ranks have better retention and graduation rates.
 - Women tend to have higher retention and graduation rates than men.
 - Ethnic and racial minority students generally have lower retention and graduation rates than non-minority students. In some cases, the number of students in a racial/ethnic minority cohort is quite small. If the number changes significantly from year to year, there is an upward or downward swing in the graduation and retention rates.
 - Freshmen who achieve a first-term GPA of at least 2.50 have higher retention and graduation rates than do freshmen whose first-term GPA is below 2.50.
 - Students who transfer from Iowa community colleges and complete an Associate of Arts (AA) degree typically have higher one-year retention and four-year graduation rates than the general population of transfer students.
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Summary

- The one-year retention rates for the entering class of 2002 increased at ISU and decreased at SUI and UNI from the prior year.
- The one-year retention rates for the entering class of 2002 increased for Native American and Asian-American students at SUI and UNI from the prior year. At ISU, the one-year retention rate increased for Hispanic-American students; at UNI, the one-year retention rate increased for African-American students.
- The four-year graduation rates for the entering class of 1999 increased at all three Regent universities from the prior year. ISU and UNI have had two consecutive years of increases.

- The four-year graduation rates increased for Asian-American students at all three Regent institutions from the prior year. At ISU, the four-year graduation rates also increased for Native American, African-American, and Hispanic-American students. At SUI, the four-year graduation rate also increased for African-American students. At UNI, the four-year graduation rates also increased for Native American students.
- The six-year graduation rates increased at SUI and ISU from the prior year. This is the fourth consecutive increase for ISU.
- The six-year graduation rates increased for Asian-American students at all three Regent universities. At SUI, the six-year graduation rates also increased for Native American and Hispanic-American students. At ISU, the six-year graduation rates also increased for Native American, African-American, and Hispanic-American students from the prior year.

First-Year
Non-Persistence
Study⁴

In October 2002, the Regent universities implemented the first annual non-persistence studies to collect information from first-year freshmen who are eligible to return to the university but do not re-enroll the following year. This new effort was in response to the Board's directive to conduct timely studies that determine the reasons why students withdraw from the Regent universities prior to graduation. The study was designed to assist the institutions to determine whether intervention strategies are appropriate and whether initiatives and services need to be developed to reduce the attrition rates.

The three most frequently occurring major reasons cited by the respondents were increases in tuition and fees, transferred to a lower cost institution, and did not achieve a feeling of belonging. However, most of the reasons listed in the survey were not chosen by the respondents as either a major or minor reason for leaving/not returning.

Graduation and
Retention Rates
Policy

In March 2000, the Board of Regents adopted a Graduation and Retention Rates Policy aimed at improving the two-year retention and six-year graduation rates of racial/ethnic minority students. Specifically, each university was expected to establish targets to increase the rates for the minority groups to the majority rate. The policy included an expectation of substantial progress on attainment of the two-year retention rate target by 2002.

- For the entering class of 2001 at SUI, the two-year retention rate for non-minority students was 73.3%. The only minority group that met or exceeded this rate was Hispanic-American students (73.6%).

⁴ G.D. 6, March 2003.

- For the entering class of 2001 at ISU, the two-year retention rate for non-minority students was 74.8%. None of the minority groups met or exceeded this rate.
- For the entering class of 2001 at UNI, the two-year retention rate for non-minority students was 74.2%. The only minority group that met or exceeded this rate was Asian-American students (80.0%).

Report
Components
and Tables

Detailed data tables on the graduation and retention rates at each institution are included at the end of this report on the following pages:

Attachment B (pgs. 26-28)	Size of First-Time Freshman Cohort by Ethnic Group
Table 1 (pg. 29)	One-Year Retention Rates by Race/Ethnicity
Table 2 (pgs. 30-31)	One-Year Retention Rates by High School Rank
Table 3 (pg. 32)	One-Year Retention Rates by ACT Score
Table 4 (pgs. 33-34)	One-Year Retention Rates by First-Term GPA
Table 5 (pg. 35)	One-Year Retention Rates by Gender
Table 6 (pg. 36)	One-Year Retention Rates by Residence
Table 7 (pg. 37)	Two-Year Retention Rates by Race/Ethnicity
Table 8 (pg. 38)	Four-Year Graduation Rates by Race/Ethnicity
Table 9 (pg. 39)	Six-Year Graduation Rates by Race/Ethnicity
Table 10 (pg. 40)	Average Number of Years to Graduate
Table 11 (pgs. 41-43)	Percent of Students who Graduated by Year
Table 12 (pg. 44)	Six-Year Graduation Rates by High School Rank
Table 13 (pg. 46)	Six-Year Graduation Rates by ACT Score
Table 14 (pg. 48)	Six-Year Graduation Rates by First-Term GPA
Table 15 (pg. 50)	Six-Year Graduation Rates by Gender
Table 16 (pg. 51)	Six-Year Graduation Rates by Residence
Table 17 (pg. 52)	One-Year Retention Rates by Transfer College
Table 18 (pg. 53)	Four-Year Graduation Rates by Transfer College
Table 19 (pg. 54)	Six-Year Graduation Rates by Transfer College
Table 20 (pg. 55)	Six-Year Graduation Rates by Transfer GPA
Table 21 (pg. 56)	Six-Year Graduation Rates of Transfer Students by Race/Ethnicity
Table 22 (pg. 57)	Six-Year Graduation Rates at Peer Institutions

**Link to
Strategic
Plan:**

The following action step in the Board's current Strategic Plan is addressed in this report:

- 2.1.1.2 Develop and implement effective strategies for retention of students.

Background:

This annual report presents information about graduation and retention rates at each of the Regent universities. The report includes information by race/ethnicity, gender, residence, ACT scores, high school rank, and first-term GPA data. It presents 3-year, 4-year, 5-year, and 6-year graduation rates as well as 1-year and 2-year retention rate data. The undergraduate student retention and graduation rates for ethnic/racial minority students relate to the Board's performance indicator #42.

First-Time,
Full-Time
Freshman Cohort

This cohort includes first-time, full-time freshmen who enrolled at a Regent university directly from high school in the fall or preceding summer of the entering class year.

Transfer
Student
Cohort

The transfer student cohort includes all transfer students at Regent universities during an entering year regardless of number of credits completed at the transfer institution. The report includes retention and graduation rates of students who transfer into Regent universities from community colleges in Iowa, from independent colleges and universities in Iowa, and from colleges outside of Iowa.

Differences
Between
Student
Cohorts

The transfer cohort, unlike the first-time, full-time student cohort, does not include the total number of entering students at the transfer institution. The students who did not persist at the transfer institution during the first and second years do not become part of the transfer cohort; therefore, it is impossible to compare the retention or graduation rates of the two cohorts.

Definition of
Graduation
Rates for
First-Time,
Full-Time
Freshmen

Graduation rates for first-time, full-time freshmen are normally measured on a cumulative six-year time frame that is 150% of the typical eight-semester time frame to complete a baccalaureate program⁵. Students who earned undergraduate degrees from the institution at which they first matriculated as freshmen in six or fewer years⁶ are included in this calculation. The most recent data report the graduation rates for the entering class of Fall 1997, which would have graduated no later than August 2003.

⁵ As defined by the U. S. Department of Education – Student Right to Know Act.

⁶ The majority of graduates actually complete their program in five years or less, as indicated in Table 11 (pgs. 41-43).

Definition of
Graduation
Rates for
Transfer
Students

Graduation rates for transfer students are calculated from the date of admission to a Regent university. Years of study completed at previous institutions are not included in the determination of time-to-degree.

However, the four-year graduation rates of transfer students, especially those who completed an associate of arts degree, are more appropriate than the six-year graduation rates of full-time, first-time freshmen. Furthermore, the Student Right to Know measure of six-year graduation rates applies only to first-time, full-time freshmen; therefore, it is not appropriate to use this measure for transfer students.

Definition of
Retention Rates

Retention is the rate at which members of an entering freshman class return to that same institution in successive years until the completion of a degree. Research shows that the majority of students who withdraw, transfer, or otherwise leave an institution do so during the first two years of college.

Four-Year
Graduation Plan

In 1995, the Board's Priority Study Group on Graduation Rates recommended that each institution develop a four-year graduation plan that would effectively guarantee full-time students the opportunity to complete a bachelor's degree within eight semesters. A Four-Year Graduation Plan currently exists at each of the Regent universities for students who desire that option. SUI's target for the four-year graduation rate is 40%. UNI's target for the four-year graduation rate is 35%.

Analysis:

Retention

The transition from high school to university life poses significant challenges for many entering students. A variety of academic, social, cultural, economic, and personal factors can influence the success of that transition.

Previous national and state studies, as well as the Regent universities' own experience over many years, have demonstrated that the following factors contribute significantly to the retention rate:

- Student input factors of entering freshmen (high school rank, ACT scores, socioeconomic status);
 - Institutional environment factors (housing, advising, orientation, extracurricular activities, support services); and
 - Academic standards factors (major field requirements, core curriculum requirements, development courses, grading practices).
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Institutional Selectivity Highly selective institutions have higher graduation rates and lower dropout rates than traditionally selective public institutions, according to studies by the American College Testing Service.

Best Practices in Retention According to John Gardner, executive director of the Policy Center on the First Year of College at Brevard College, the first-year experience is the key factor in a student's success in college and "colleges typically do not focus on this phase of student life." Rather than emphasizing "retention," colleges need to foster student success.

Institutional Experiences The Regent universities are committed to the academic success of their students. Reducing attrition and improving retention are important priorities on each campus. Undergraduate admissions standards are designed to ensure that each student has the appropriate academic background and potential to complete a degree program.

The institutions⁷ have established a variety of initiatives, programs, and services (such as tutoring labs, academic advising, career development services, and learning communities) to help students make a successful transition both to the rigors of postsecondary learning and to the challenges of independence and adulthood.

FIRST-TIME, FULL-TIME FRESHMAN COHORT

Non-Persistence Despite extensive intervention efforts, the Regent universities regularly lose 25% to 30% of each year's entering full-time freshmen within two years. A part of this loss may occur when students change or refine educational goals that require transfer to another institution or suspension of their studies.

⁷ Attachment A (pgs. 23-25) describes the retention initiatives implemented by the Regent universities.

One-Year
Retention
Rates

The charts and detailed tables in this report document relatively stable one-year retention rates that are consistent with or somewhat better than national indices. Approximately 80% of last year's entering freshmen at each institution returned for their second year of studies. ISU and UNI have established significant targets, 90% and 85%, respectively, for their first-year retention rates.

- At SUI, the one-year retention rates decreased from 82.5% for the entering class of 2001 to 80.9% for the entering class of 2002.
- At ISU, the one-year retention rate increased from 83.4% for the entering class of 2001 to 84.2% for the entering class of 2002.
- At UNI, the one-year retention rate decreased from 81.4% for the entering class of 2001 to 80.6% for the entering class of 2002.

Graduation

Earning a college degree is one important and widely used outcome measure of institutional effectiveness. Graduation rates are also one of the required reporting elements under the federal government's Student Right-to-Know Act.

- Graduation rates are often referenced to demonstrate that institutions are achieving their missions with a high level of efficiency and productivity.
- However, lack of completion of a degree from the matriculating institution does not necessarily reflect failure on the part of the institution or of the student. Many legitimate, unexpected, and uncontrollable factors can lead to this result; for example, some students may not set the completion of a degree as their educational goal, or family responsibilities may require some students to return home.

Four-Year
Graduation
Rates

SUI has identified a target of 40% for its four-year graduation rate. SUI indexes its four-, five-, and six-year graduation rate targets to ACT scores, with higher rates expected for those with higher scores. UNI has identified a target of 35% for its four-year graduation rate.

**FOUR-YEAR GRADUATION PERCENTAGE RATES
FOR ENTERING CLASSES OF 1988 – 1999**

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
	%	%	%	%	%	%	%	%	%	%	%	%
SUI	30.4	30.7	32.9	32.3	32.3	34.6	34.3	35.3	37.8	37.6	35.8	37.7
ISU	21.5	20.3	19.0	20.6	21.7	22.3	24.0	25.1	28.4	27.0	29.2	31.4
UNI	27.8	24.9	24.3	24.1	26.2	27.1	29.0	30.1	33.4	28.8	29.5	33.5

Six-Year
Graduation
Rates

Six-year graduation rates for all three Regent universities have remained at 60% or higher since 1991. Minor fluctuations in these rates occur every year but they have not indicated any significant trend. Changes in the size and composition of each entering class may account for modest variations in rates as might individual student decisions⁸. UNI has identified a target of 65% for its six-year graduation rate.

**SIX-YEAR GRADUATION PERCENTAGE RATES
FOR ENTERING CLASSES OF 1988 – 1997**

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
SUI	61.2	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

Charts

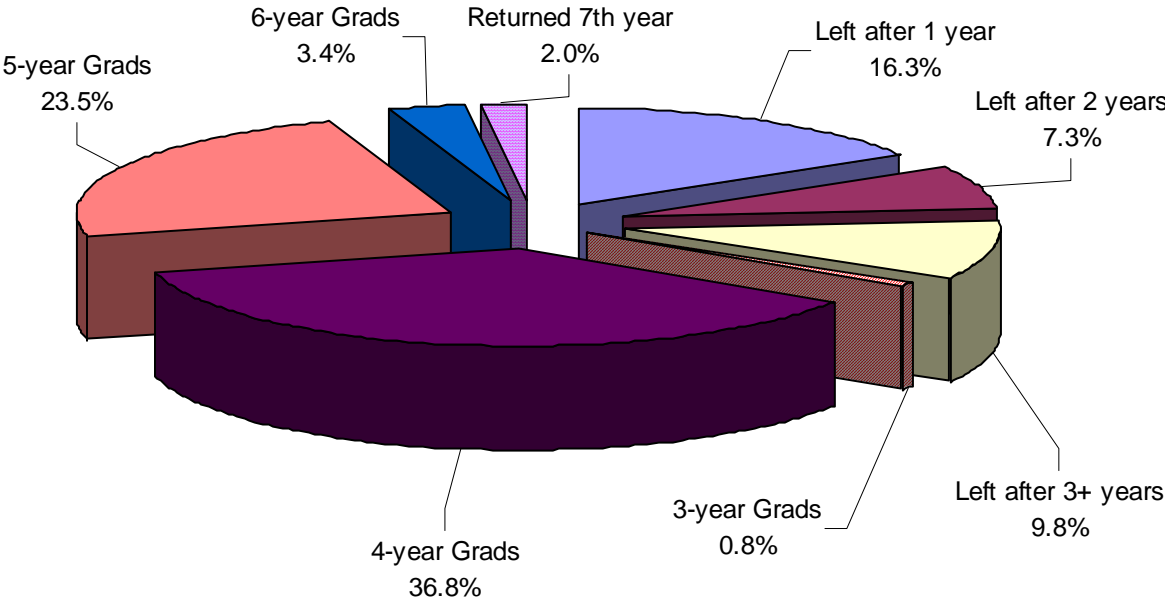
The pie charts on the following pages illustrate the academic status of the entering class of 1997 at the beginning of the seventh year. The charts depict graduation and retention rates at each university for that year's total cohort of 9,499 students, which is an increase of 471 students (+5.2%) from the prior year.

⁸ According to the National Center for Education Statistics, more than 20% of college students change their degree major.

University of Iowa

For the entering class of 1997, SUI's six-year graduation rate increased from 64.4% to 64.6% from the prior year. Approximately 38% of these students graduated within four years. An additional 2% of that entering class returned for the seventh year in Fall 2003, illustrating persistence in excess of six years toward a bachelor's degree. However, 33.4% of the entering class of 1997 did not graduate.

**UNIVERSITY OF IOWA
ENTERING CLASS OF 1997**

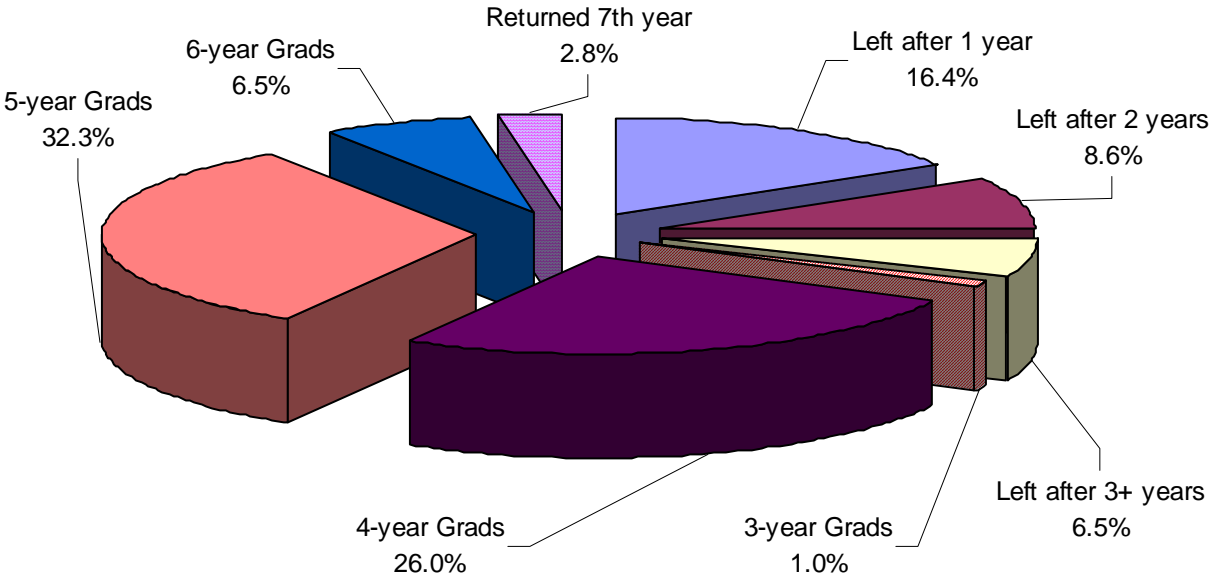


Iowa State
University

For the entering class of 1997, ISU's six-year graduation rate increased from 65.3% to 65.7% from the prior year. Twenty-seven percent of these students graduated within four years. An additional 2.8% of that entering class returned for the seventh year in Fall 2003, illustrating persistence in excess of six years toward a bachelor's degree. However, 31.5% of the entering class of 1997 did not graduate.

As one of the benchmarks for its strategic plan, ISU has established a six-year graduation rate target of 70%. When achieved, this would place ISU near the top of its established peer group of land-grant institutions.

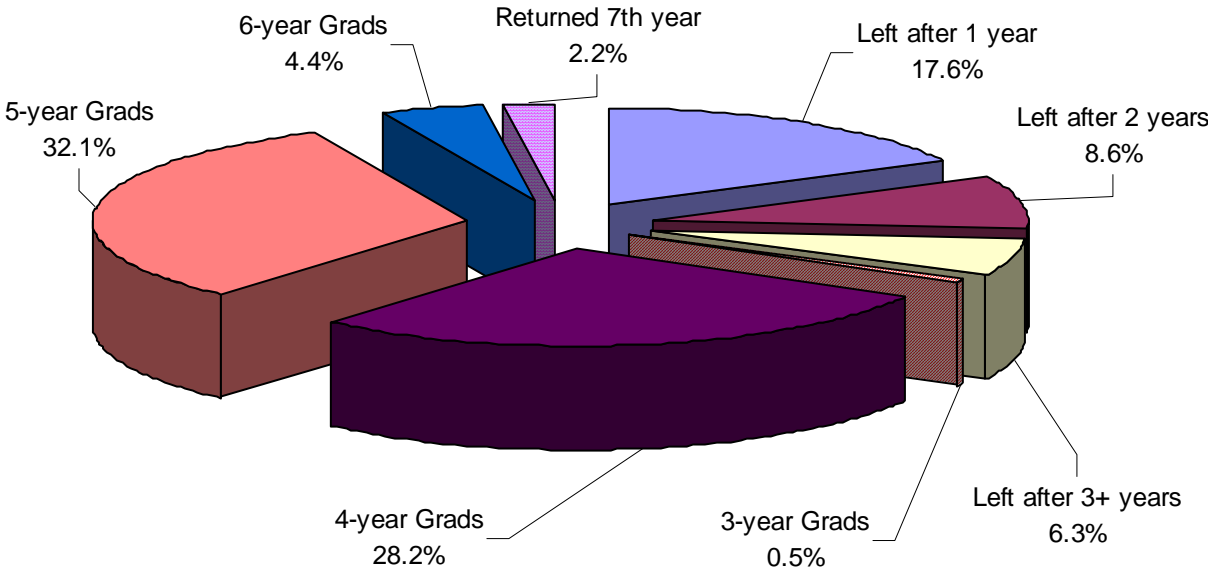
**IOWA STATE UNIVERSITY
ENTERING CLASS OF 1997**



University of
Northern Iowa

For the entering class of 1997, UNI's six-year graduation rate decreased from 66.5% to 65.2% from the prior year. Approximately 29% of these students graduated within four years. An additional 2.2% of that entering class returned for the seventh year in Fall 2003, illustrating persistence in excess of six years toward a bachelor's degree. However, 32.5% of the entering class of 1997 did not graduate.

**UNIVERSITY OF NORTHERN IOWA
ENTERING CLASS OF 1996**



Qualifications of
Entering Freshmen

The relationship between the academic qualifications of entering freshmen and their subsequent retention and graduation rates has been well established in previous research studies, including those by Regent institutions. One-year retention and six-year graduation rates correlate positively with the upper and lower ranges of high school class rank, ACT scores, and first-term GPA for entering freshmen.

**ONE-YEAR RETENTION RATES BY HIGH SCHOOL CLASS RANK
FOR THE ENTERING CLASS OF 2002 (Table 2, pgs. 30-31)**

H. S. Class Rank	SUI	ISU	UNI
90 – 99%ile	91.1%	92.4%	93.0%
80 – 89%ile	84.3%	87.1%	88.5%
70 – 79%ile	81.5%	83.7%	79.1%
60 – 69%ile	80.6%	79.8%	77.5%
50 – 59%ile	78.5%	79.6%	71.7%
40 – 49%ile	72.8%	75.4%	67.8%
30 – 39%ile	68.8%	70.0%	75.6%
20 – 29%ile	72.7%	60.3%	66.7%
Below 19%ile	100.0%	100.0%	66.7%
TOTAL	82.5%	84.2%	80.6%

**SIX-YEAR GRADUATION RATES BY HIGH SCHOOL CLASS RANK
FOR THE ENTERING CLASS OF 1997 (Table 12, pg. 44)**

H. S. Class Rank	SUI	ISU	UNI
90 – 99%ile	83.1%	83.8%	82.7%
80 – 89%ile	74.5%	72.6%	69.4%
70 – 79%ile	63.9%	62.2%	68.9%
60 – 69%ile	53.8%	59.0%	60.1%
50 – 59%ile	55.8%	51.5%	54.7%
40 – 49%ile	47.1%	42.9%	47.6%
30 – 39%ile	36.9%	32.5%	40.0%
20 – 29%ile	30.0%	27.4%	33.3%
Below 19%ile	33.3%	17.6%	0.0%
TOTAL	64.6%	65.7%	65.2%

**ONE-YEAR RETENTION RATES BY ACT SCORES
FOR THE ENTERING CLASS OF 2002 (Table 3, pg. 32)**

ACT Score	SUI	ISU	UNI
32 – 36	93.0%	94.9%	93.3%
27 – 31	83.6%	89.6%	88.0%
22 – 26	84.2%	83.0%	81.1%
19 – 21	77.2%	79.0%	81.0%
1 – 18	68.2%	78.3%	67.7%
TOTAL	82.5%	84.2%	80.6%

**SIX-YEAR GRADUATION RATES BY ACT SCORES
FOR THE ENTERING CLASS OF 1997 (Table 13, pg. 46)**

ACT Score	SUI	ISU	UNI
32 – 36	81.9%	84.3%	89.5%
27 – 31	71.4%	73.1%	73.1%
22 – 26	64.5%	63.3%	66.9%
19 – 21	56.8%	62.2%	61.6%
1 – 18	44.9%	56.1%	50.0%
TOTAL	64.6%	65.7%	65.2%

**ONE-YEAR RETENTION RATES BY FIRST-TERM GPA
FOR THE ENTERING CLASS OF 2002 (Table 4, pgs. 33-34)**

FIRST-TERM GPA	SUI	ISU	UNI
3.50 – 4.00	92.4%	92.7%	92.9%
3.25 – 3.49	91.6%	92.3%	90.3%
3.00 – 3.24	89.8%	90.9%	89.4%
2.75 – 2.99	88.7%	91.6%	88.2%
2.50 – 2.74	87.8%	89.8%	85.8%
2.25 – 2.49	82.4%	84.0%	75.4%
2.00 – 2.24	78.2%	86.2%	71.4%
1.00 – 1.99	51.3%	69.7%	64.1%
0.00 – 0.99	6.5%	27.8%	16.4%
TOTAL	82.5%	84.2%	80.6%

**SIX-YEAR GRADUATION RATES BY FIRST-TERM GPA
FOR THE ENTERING CLASS OF 1997 (Table 14, pg. 48)**

FIRST-TERM GPA	SUI	ISU	UNI
3.50 – 4.00	87.4%	86.4%	85.5%
3.25 – 3.49	80.3%	86.3%	80.0%
3.00 – 3.24	79.8%	79.4%	76.8%
2.75 – 2.99	76.1%	78.2%	68.4%
2.50 – 2.74	64.6%	67.9%	67.9%
2.25 – 2.49	59.7%	65.8%	64.2%
2.00 – 2.24	48.8%	57.0%	57.0%
1.00 – 1.99	25.5%	39.4%	40.8%
0.00 – 0.99	0.0%	11.6%	3.8%
TOTAL	64.6%	65.7%	65.2%

Six-Year
Graduation
Rates by
Gender

Graduation rates for women are traditionally better than those for men. This trend has continued for the past ten years at ISU and SUI. At UNI, the six-year graduation rate for women has exceeded that for men at UNI for seven out of the past ten years.

**SIX-YEAR GRADUATION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 – 1997 (Table 15, pg. 50)**

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
Males	59.8	57.3	61.0	62.1	61.1	58.9	62.4	63.0	63.2	62.3
Females	62.3	64.3	63.9	63.9	66.0	65.8	65.4	66.3	65.4	66.3
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3	65.7
Males	60.8	59.5	57.7	56.5	58.2	57.7	59.3	61.8	63.0	63.6
Females	67.3	64.6	63.0	65.0	64.8	64.0	66.2	66.0	68.1	68.4
UNI	60.4	61.9	59.4	60.4	62.2	62.7	62.2	64.2	66.5	65.2
Males	59.5	62.2	60.9	60.6	61.0	61.3	58.1	62.4	66.1	63.4
Females	61.0	61.7	58.5	60.2	63.0	63.6	64.8	65.4	66.8	66.4

Graduation and
Retention Rates
Policy

In March 2000, the Board of Regents adopted a Graduation and Retention Rates Policy aimed at improving the two-year retention and six-year graduation rates of racial/ethnic minority students. Specifically, each university was expected to establish targets to increase the rates for the minority groups to the majority rate.

Six-Year
Graduation
Rates by
Race/Ethnicity

With few exceptions, all racial and ethnic minority groups at all three universities have consistently lower graduation and retention rates than non-minority students. It should be noted, that, in some cases, the number of students in the racial/ethnic minority cohort is quite small and it changes significantly from year to year, causing either an upward or downward swing in the graduation and retention rates⁹.

University of Iowa

At SUI, the six-year graduation rate of non-minority students in the entering class of 1997 was 65.1%. It exceeded the six-year graduation rate of African-American students by 27.1 percentage points (38.0%); and of Native American students by 6.3 percentage points (58.8%).

The six-year graduation rate of Asian-American students exceeded the six-year graduation rate of non-minority students by 0.3 percentage points (65.4%); the six-year graduation rate of Hispanic-American students exceeded the six-year graduation rate of non-minority students by 0.2 percentage points (65.3%).

**Iowa State
University**

At ISU, the six-year graduation rate of non-minority students in the entering class of 1997 was 66.9%. It exceeded the six-year graduation rates of African-American students by 23.3 percentage points (43.6%); Native American students by 12.4 percentage points (54.5%); and Hispanic-American students by 8.1 percentage points (58.8%).

The six-year graduation rate of Asian-American students exceeded the six-year graduation rate of non-minority students by 0.8 percentage points (67.7%).

**University of
Northern Iowa**

At UNI, the six-year graduation rate of non-minority students in the entering class of 1997 was 66.6%. It exceeded the six-year graduation rates of all minority students:

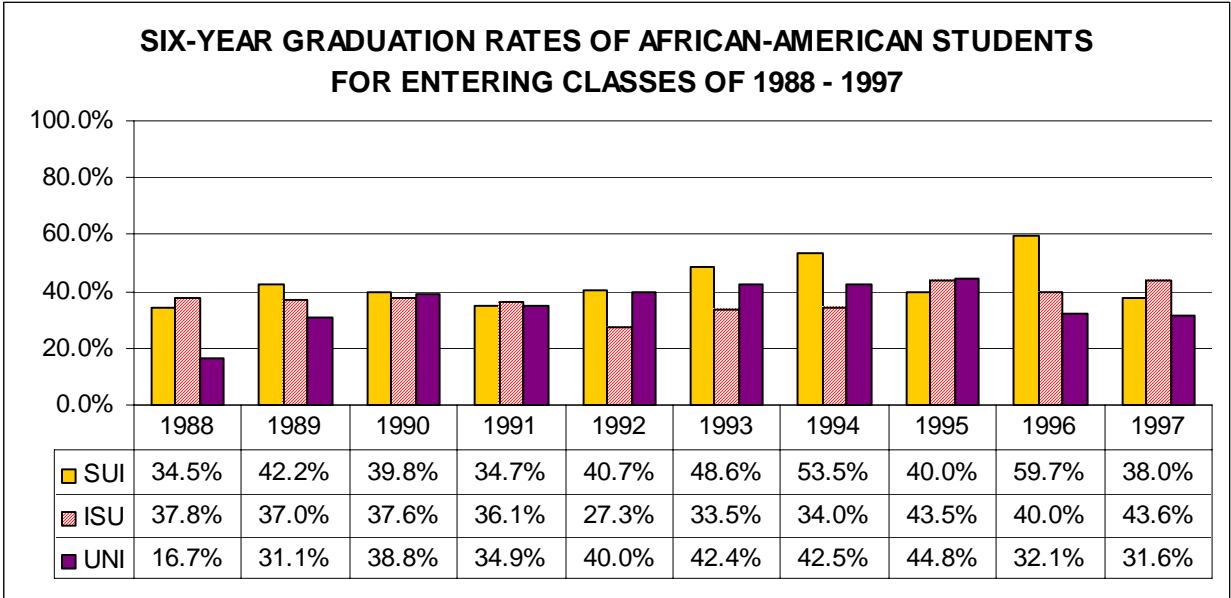
- Native American students by 66.6 percentage points (0.0%);
 - Hispanic-American students by 56.6 percentage points (10.0%);
 - African-American students by 35.0 percentage points (31.6%); and
 - Asian-American students by 14.0 percentage points (52.6%).
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⁹ Attachment B (pgs. 25-27) includes the size of each ethnic/minority group at the Regent universities.

Six-Year
Graduation
Rates of
African-
American
Students

Between 1988 and 1997, there were major fluctuations from year to year in the six-year graduation rates of African-American students at the Regent universities.

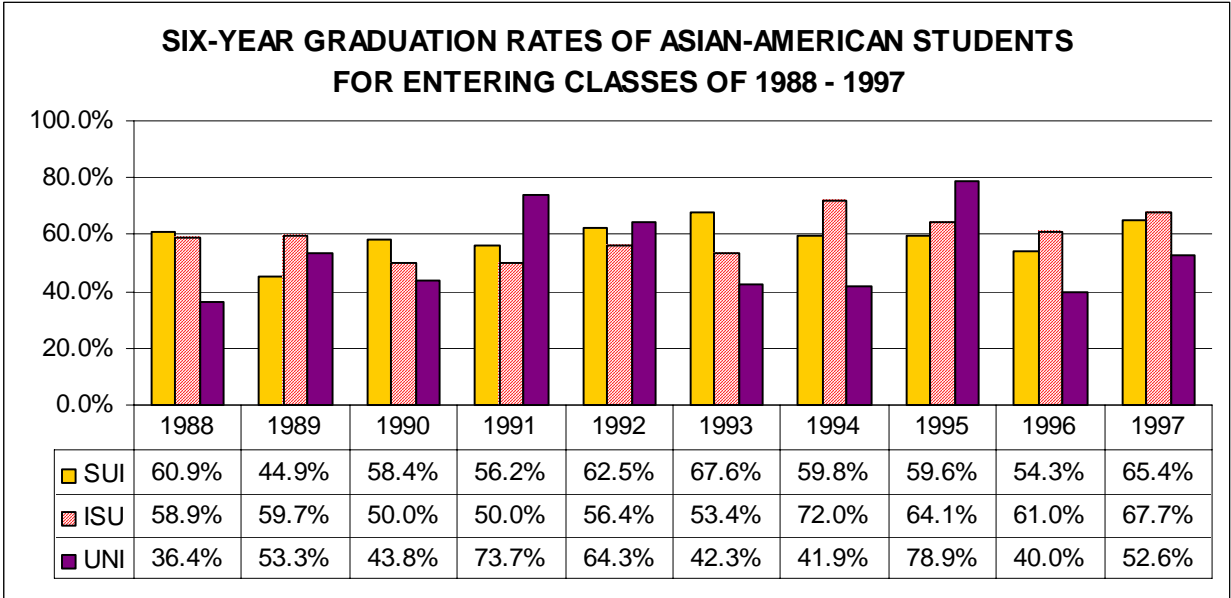
- During that period, the range of six-year graduation rates at SUI was 34.5% (1988) – 59.7% (1996); the ten-year average was 43.1%. The ten-year average for non-minority students was 64.2%.
- At ISU, the range was 27.3% (1992) – 43.6% (1997); the ten-year average was 37.0%. The ten-year average for non-minority students was 63.9%.
- At UNI, the range was 16.7% (1988) – 44.8% (1995); the ten-year average was 35.5%. The ten-year average for non-minority students was 63.6%.



Six-Year
Graduation
Rates of Asian-
American
Students

Between 1988 and 1997, there were some fluctuations from year to year in the six-year graduation rates of Asian-American students at the Regent universities.

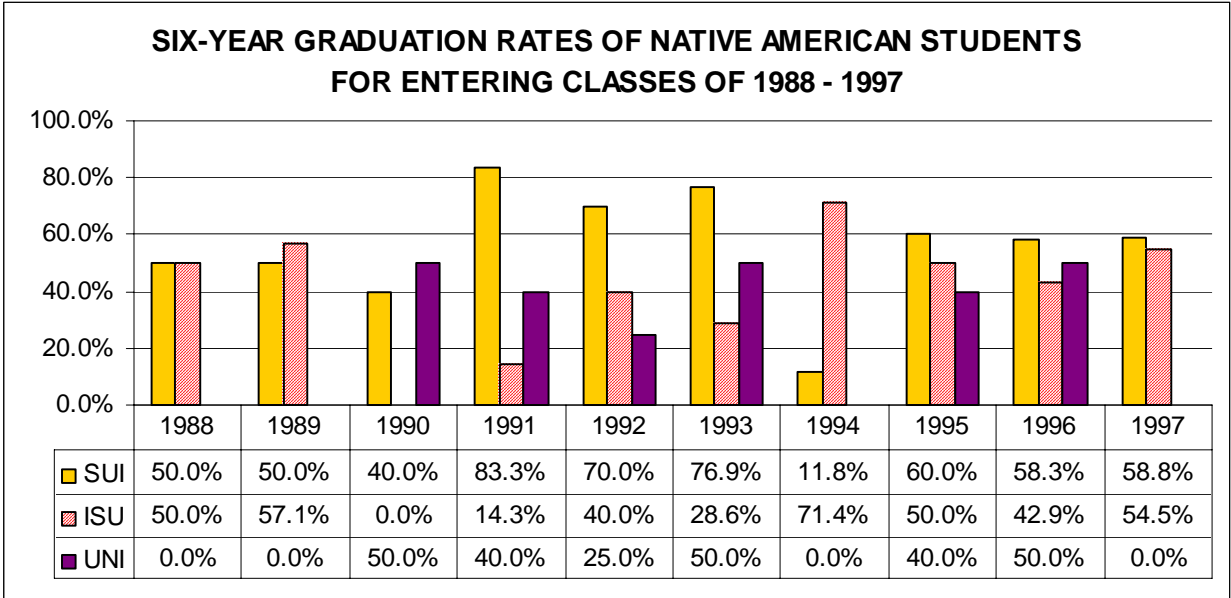
- During that period, the range of six-year graduation rates at SUI was 44.9% (1989) – 67.6% (1993); the ten-year average was 59.0%. The ten-year average for non-minority students was 64.2%.
- At ISU, the range was 50.0% (1990) – 72.0% (1994); the ten-year average was 59.3%. The ten-year average for non-minority students was 63.9%.
- At UNI, the range was 36.4% (1988) – 78.9% (1995); the ten-year average was 52.7%. The ten-year average for non-minority students was 63.6%.



Six-Year
Graduation
Rates of Native
American
Students

Between 1988 and 1997, there were major fluctuations from year to year in the six-year graduation rates of Native American students at the Regent universities.

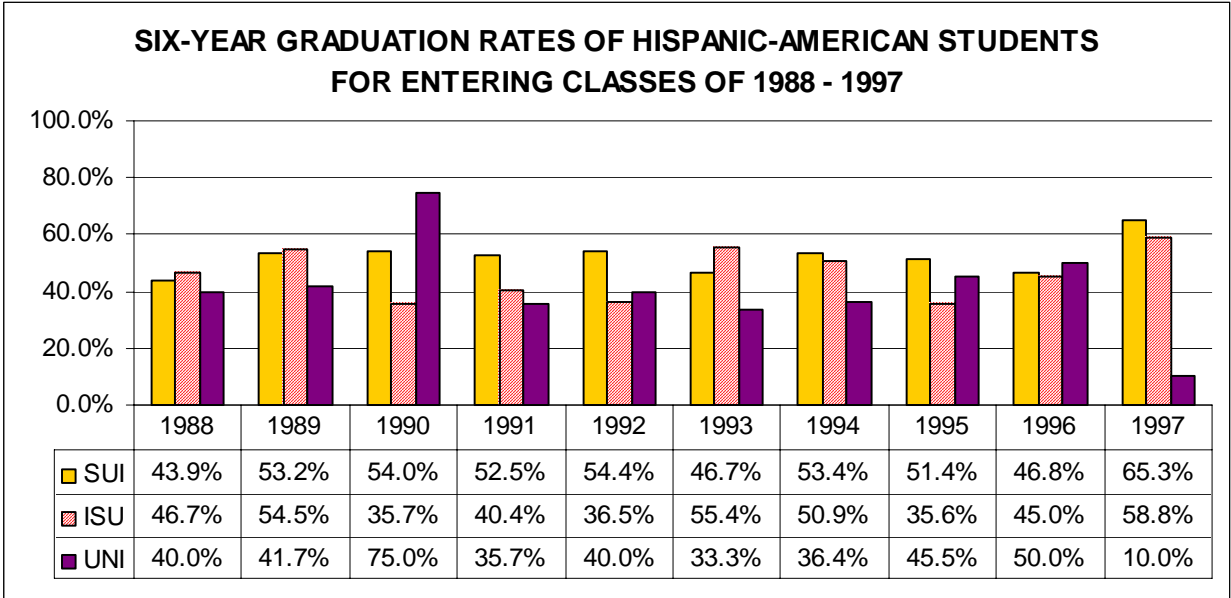
- During that period, the range of six-year graduation rates at SUI was 11.8% (1994) – 83.3% (1991); the ten-year average was 55.9%. The ten-year average for non-minority students was 64.2%.
- At ISU, the range was 0.0% (1990) – 71.4% (1994); the ten-year average was 40.9%. The ten-year average for non-minority students was 63.9%.
- At UNI, the range was 0.0% (1988) – 50.0% (1990); the ten-year average was 25.5%. The ten-year average for non-minority students was 63.6%.



Six-Year
Graduation
Rates of
Hispanic-
American
Students

Between 1988 and 1997, there were few fluctuations from year to year in the six-year graduation rates of Hispanic American students at the Regent universities.

- During that period, the range of six-year graduation rates at SUI was 43.9% (1988) – 65.3% (1997); the ten-year average was 52.2%. The ten-year average for non-minority students was 64.2%.
- At ISU, the range was 35.6% (1995) – 58.8% (1997); the ten-year average was 46.0%. The ten-year average for non-minority students was 63.9%.
- At UNI, the range was 10.0% (1997) – 75.0% (1990); the ten-year average was 40.8%. The ten-year average for non-minority students was 63.6%.



TRANSFER STUDENT COHORT

Four-Year Graduation Rates of Transfer Students	<p>More than 4,000 students transfer annually into Regent institutions after initial enrollment at other postsecondary institutions, including other Regent universities.</p> <ul style="list-style-type: none">• At SUI, the four-year graduation rate of transfer students was 58.1% for the entering class of 1999 compared to 58.4% for the entering class of 1998.• At ISU, the four-year graduation rate of transfer students was 63.2% for the entering class of 1999 compared to 59.8% for the entering class of 1998.• At UNI, the four-year graduation rate of transfer students was 66.2% for the entering class of 1999 compared to 63.6% for the entering class of 1998. <hr/>
Four-Year Graduation Rates of Transfers From Iowa Community Colleges	<p>The largest number of students who transfer to Regent universities comes from Iowa's public community colleges (2,108 in Fall 1999).</p> <ul style="list-style-type: none">• The four-year graduation rate for the entering class of 1999 was 54.7% at SUI compared to 53.5% for the entering class of 1998.• At ISU, the four-year graduation rate for the entering class of 1999 was 62.4% compared to 58.8% for the entering class of 1998.• At UNI, the four-year graduation rate for the entering class of 1999 was 67.8% compared to 64.9% for the entering class of 1998. <hr/>
Four-Year Graduation Rates of Transfer Students with Associate of Arts (AA) Degrees	<p>The average four-year graduation rate of students who completed an AA degree was 69.4% for the entering class of 1999 at the Regent universities compared to 54.0% for those students who did not complete an AA degree prior to transfer. Approximately 54% of students who transferred from Iowa public community colleges in Fall 1999 did not possess an AA degree.</p> <hr/>
Four-Year Graduation Rates of Transfer Students Between Regent Universities	<p>Students who transfer from one Regent university to another (306) in Fall 1999 typically have the highest graduation rates of all transfer students. At SUI, the four-year graduation rate for the entering class of 1999 was 65.2%; at ISU, the four-year graduation rate for the entering class of 1999 was 74.1%; and at UNI, the four-year graduation rate for the entering class of 1999 was 65.9%.</p> <hr/>

Four-Year
Graduation Rates
of Transfer
Students
from Colleges
Outside Iowa

In 1997, there were 920 students who transferred to Regent institutions from colleges outside Iowa. At SUI, the four-year graduation rate for the entering class of 1999 was 61.1%; at ISU, the four-year graduation rate for the entering class of 1999 was 60.4%; and at UNI, the four-year graduation rate for the entering class of 1999 was 58.8%.

Tables

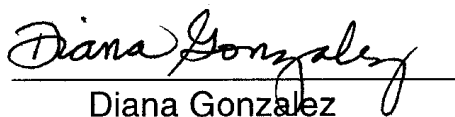
The following tables provide detailed information about transfer students and their retention and graduation rates by sector.

**ONE-YEAR RETENTION RATES OF TRANSFER STUDENTS (BY SECTOR)
TO REGENT UNIVERSITIES FOR THE ENTERING CLASS OF 2002 (Table 17, pg. 52)**

	SUI	ISU	UNI
Iowa 2-yr Public, AA Degree	80.9%	83.5%	85.1%
Iowa 2-yr Public, No AA Degree	74.6%	76.7%	72.1%
All Iowa 2-yr Public	79.9%	78.7%	79.8%
Iowa Private 2-yr	50.0%	50.0%	75.0%
Iowa Private 4-yr	81.6%	75.5%	76.1%
Iowa Public 4-yr	82.8%	81.9%	81.4%
Colleges Outside Iowa	73.7%	76.9%	85.7%
TOTAL	76.7%	78.1%	80.1%

**FOUR-YEAR GRADUATION RATES OF TRANSFER STUDENTS (BY SECTOR)
TO REGENT UNIVERSITIES FOR THE ENTERING CLASS OF 1999 (Table 18, pg. 53)**

	SUI	ISU	UNI
Iowa 2-yr Public, AA Degree	62.1%	70.3%	75.8%
Iowa 2-yr Public, No AA Degree	47.9%	59.0%	55.2%
All Iowa 2-yr Public	54.7%	62.4%	67.8%
Iowa Private 2-yr	0.0%	70.8%	64.3%
Iowa Private 4-yr	58.1%	66.7%	62.2%
Iowa Public 4-yr	65.2%	74.1%	65.9%
Colleges Outside Iowa	61.1%	60.4%	58.8%
TOTAL	58.1%	63.2%	66.2%


Diana Gonzalez

Approved: 
Gregory S. Nichols

ATTACHMENT A

UNIVERSITY OF IOWA INITIATIVES ON PERSISTENCE AND RETENTION FALL 2003

The University of Iowa is committed to helping students complete their education and graduate in a timely way. Despite difficult budgetary times, the University continues to offer the Four-Year Graduation Plan. Since 1995, enrollment in the Four-Year Plan has grown to about 75% of the entering class and the average four-year graduation rate has increased from 33% to 37%. The most recent rate is 37.7% for the 1999 cohort.

The University has isolated three points of intervention from our studies of retention and graduation rate issues. The first has to do with the timely provision of courses needed for progress toward graduation. Collaborative efforts between the Office of the Provost and the various undergraduate colleges have produced better planning and budgeting practices. The University is not aware of any recent students who have had their graduations delayed by course unavailability.

The second point of intervention concerns attrition (drop-out and transfer). Attrition from the first to the second year has been between 16% and 18% for the last decade. The rate for the 2002 freshman cohort is 17.5%. In order to reduce this rate, the University believes that it is critical to provide programs that help link students to the University in their first months on campus. To this end, the University has developed a variety of retention programs for freshman students. These include: eight residential learning communities currently housing 583 students; a block-scheduling program called "Courses in Common" that enrolls 1,200 students; a first-year transition course that enrolls 1,000 students; and a course on Iowa's technology resources that enrolls 2,500 students.

The third point of intervention concerns preparation. As is evident in the tables, graduation rates are significantly impacted by the academic skills that students bring with them to the University. Whether the University looks at high school rank or ACT composite, students in the upper percentiles are far more likely to be retained and to graduate in four years than students in the lower percentiles. Therefore, the University is currently engaged in trying to improve freshman preparation by working with high schools to better enforce unit requirements and by developing new placement tools for difficult courses such as chemistry.

Finally, the University has begun to track two- and four-year graduation rates for Associate of Arts and other transfer students and is beginning to develop programs to help these students with the transition to a four-year campus. This year, the University opened a residential learning community for transfer students with the hope that these students will provide an insight into the kind of advising that students want. The University also anticipates developing a transfer version of the transition course.

**IOWA STATE UNIVERSITY
COMMENTS ON RETENTION AND GRADUATION REPORT
FALL 2003**

Iowa State University has set a goal of achieving a 70% six-year graduation rate. In order to achieve that goal, the University has utilized a coordinated set of strategies to improve first-year retention, improve six-year graduation rates, and decrease overall time to degree.

A number of recent University initiatives have focused on enhancing student persistence, particularly from the first to second year. The Course Availability Committee, formed in 2001, has been a collaborative effort between administrative units and colleges to improve course availability for undergraduate students. Significant emphasis has been placed on academic assistance opportunities for students, including the Supplemental Instruction Program (SI) that is targeted at large classes with a history of lower student success. The Academic Success Center provides a variety of services including tutoring, counseling referrals, minority student support programs, and assistance to students with disabilities. As a result of these and other efforts, student retention for the second year improved during the past year, with 84.2% of freshmen returning for their second year of study.

ISU Learning Communities have been a critical component of University efforts to improve first-year retention, and retention and graduation data continue to show that students in learning communities persist and graduate at a higher rate than students who are not in learning communities. Of the 1,654 new freshmen in Fall 2002 learning communities, 89.8% returned for their second year at ISU, compared to 84.2% of all first-time, full-time freshmen. Of the 1,603 new freshmen in Fall 1999 learning communities, 37.6% graduated within four years, compared to 31.4% of all first-time, full-time freshmen for that year. The ISU Learning Community program was recently ranked 5th in the nation by U.S. News and World Report.

During the past and current academic year, Iowa State University has expanded efforts to enroll students in the four-year graduation plan, Soar in Four. Participation rates for Soar in Four have tripled in the last three years, and over 20% of new students have signed up for Soar in Four so far this fall. Degree program planning tools developed for students in Soar in Four provide a benefit to all students and ISU students are completing their degrees faster than in the past. Over the past 10 years, 1989-1999, ISU's four-year graduation rate for entering freshmen has risen from 20.3% to 31.4%, a 54.7% increase.

**UNIVERSITY OF NORTHERN IOWA
GRADUATION AND RETENTION RATES
FALL 2003**

The University of Northern Iowa continues to have success in retaining first-year students, particularly African-American students. The retention of African-American students from first to second year improved 10.3 percentage points over the previous year. The other ethnic groups have numbers that are too low from which to draw statistical conclusions.

In addition, four-year and six-year graduation rates continue to improve over the long term. Four-year graduation rates improved four percentage points over the previous year. More significantly, over the past 10 years, four-year and six-year graduation rates have risen 8.5 percentage points and 4.8 percentage points respectively.

ATTACHMENT B
NUMBER OF FIRST-TIME, FULL-TIME FRESHMEN
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1999
Fall 2003

UNIVERSITY OF IOWA

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Native American												
Number in Cohort	8	6	5	6	10	13	17	10	12	17	17	17
Returned 2nd Year	7	5	4	5	9	12	10	9	11	14	14	14
Returned 3rd Year	6	4	3	5	9	10	7	8	11	14	13	10
Graduated 4th Year	1	1	1	2	4	5	0	1	5	6	5	1
Graduated 6th Year	4	3	2	5	7	10	2	6	7	10		
African-American												
Number in Cohort	84	109	113	72	91	70	86	100	62	71	99	91
Returned 2nd Year	58	85	82	54	73	55	73	74	51	55	80	73
Returned 3rd Year	56	74	65	45	57	51	62	68	50	49	67	61
Graduated 4th Year	10	18	10	9	13	11	19	16	17	7	14	17
Graduated 6th Year	29	46	45	25	37	34	46	40	37	27		
Asian-American												
Number in Cohort	87	89	89	105	112	108	122	151	140	107	112	117
Returned 2nd Year	77	79	81	86	99	95	99	123	108	91	98	96
Returned 3rd Year	72	60	73	82	88	86	91	116	97	84	95	83
Graduated 4th Year	20	19	22	27	29	27	34	33	31	37	31	34
Graduated 6th Year	53	40	52	59	70	73	73	90	76	70		
Hispanic-American												
Number in Cohort	41	47	50	40	57	60	73	72	77	75	85	86
Returned 2nd Year	31	39	39	26	43	42	61	54	58	69	67	68
Returned 3rd Year	23	33	36	24	42	36	52	47	48	61	58	61
Graduated 4th Year	4	11	11	11	17	18	18	16	15	30	27	21
Graduated 6th Year	18	25	27	21	31	28	39	37	36	49		
White												
Number in Cohort	3,370	3,080	2,427	2,491	2,830	2,869	2,916	3,118	3,115	3,274	3,564	3,427
Returned 2nd Year	2,816	2,536	2,043	2,119	2,417	2,404	2,438	2,569	2,594	2,736	2,981	2,884
Returned 3rd Year	2,543	2,313	1,870	1,945	2,164	2,177	2,236	2,381	2,364	2,501	2,715	2,601
Graduated 4th Year	1,044	969	837	823	940	1,016	1,030	1,150	1,219	1,256	1,310	1,342
Graduated 6th Year	2,088	1,912	1,552	1,598	1,833	1,811	1,899	2,069	2,038	2,132		

ATTACHMENT B
NUMBER OF FIRST-TIME, FULL-TIME FRESHMEN
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1999
Fall 2003

IOWA STATE UNIVERSITY

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Native American												
Number in Cohort	4	7	5	7	5	7	7	8	14	11	10	16
Returned 2nd Year	4	7	3	4	3	4	5	7	9	6	8	12
Returned 3rd Year	3	5	0	4	2	3	5	6	7	7	7	9
Graduated 4th Year	1	3	0	0	0	1	1	2	3	3	0	3
Graduated 6th Year	2	4	0	1	2	2	5	4	6	6		
African-American												
Number in Cohort	135	181	109	122	139	233	97	62	95	117	104	145
Returned 2nd Year	97	116	89	104	96	161	69	49	65	93	86	117
Returned 3rd Year	72	98	77	82	73	125	55	39	52	68	68	99
Graduated 4th Year	7	12	10	7	12	22	7	6	15	16	16	24
Graduated 6th Year	51	67	41	44	38	78	33	27	38	51		
Asian-American												
Number in Cohort	56	72	58	74	94	73	75	64	82	99	81	86
Returned 2nd Year	45	62	48	53	74	59	66	58	68	89	71	77
Returned 3rd Year	41	55	44	54	69	51	58	49	58	82	65	62
Graduated 4th Year	6	11	5	10	12	11	13	15	15	22	15	18
Graduated 6th Year	33	43	29	37	53	39	54	41	50	67		
Hispanic-American												
Number in Cohort	45	55	28	52	52	56	55	45	60	51	53	75
Returned 2nd Year	39	44	23	40	35	42	43	31	45	41	43	64
Returned 3rd Year	28	34	17	27	31	37	35	25	37	38	39	55
Graduated 4th Year	5	10	5	5	2	8	12	4	12	9	6	18
Graduated 6th Year	21	30	10	21	19	31	28	16	27	30		
White												
Number in Cohort	3,388	3,296	2,979	2,787	2,833	2,893	2,965	2,937	3,170	3,500	3,348	3,494
Returned 2nd Year	2,881	2,779	2,440	2,287	2,342	2,378	2,424	2,391	2,641	2,937	2,834	2,977
Returned 3rd Year	2,556	2,459	2,153	2,019	2,070	2,092	2,142	2,167	2,389	2,644	2,584	2,702
Graduated 4th Year	760	701	583	576	613	661	720	749	904	963	1,015	1,125
Graduated 6th Year	2,208	2,096	1,847	1,720	1,777	1,815	1,872	1,901	2,109	2,340		

ATTACHMENT B
NUMBER OF FIRST-TIME, FULL-TIME FRESHMEN
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1999
Fall 2003

UNIVERSITY OF NORTHERN IOWA

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Native American												
Number in Cohort	4	2	2	5	4	4	4	5	4	2	6	5
Returned 2nd Year	1	0	1	4	1	3	1	3	3	0	4	3
Returned 3rd Year	1	0	1	2	1	3	0	3	2	0	3	2
Graduated 4th Year	0	0	0	0	0	0	0	0	1	0	0	1
Graduated 6th Year	0	0	1	2	1	2	0	2	2	0		
African-American												
Number in Cohort	36	45	49	43	35	33	40	29	28	38	42	50
Returned 2nd Year	27	29	32	31	22	21	24	19	19	25	29	34
Returned 3rd Year	18	28	29	25	17	18	20	16	15	17	25	30
Graduated 4th Year	0	1	2	2	3	3	1	1	1	3	6	4
Graduated 6th Year	6	14	19	15	14	14	17	13	9	12		
Asian-American												
Number in Cohort	11	15	16	19	14	26	31	19	25	19	17	19
Returned 2nd Year	6	10	14	17	12	16	21	15	18	15	12	14
Returned 3rd Year	5	12	10	15	11	13	19	15	15	13	10	13
Graduated 4th Year	1	2	2	4	3	1	9	6	6	3	4	5
Graduated 6th Year	4	8	7	14	9	11	13	15	10	10		
Hispanic-American												
Number in Cohort	10	12	8	14	15	15	11	22	14	10	16	14
Returned 2nd Year	6	8	7	11	12	11	5	15	13	4	9	9
Returned 3rd Year	5	6	7	9	7	9	4	13	11	4	8	6
Graduated 4th Year	0	1	3	0	2	1	0	2	2	0	3	0
Graduated 6th Year	4	5	6	5	6	5	4	10	7	1		
White												
Number in Cohort	1,765	1,842	1,955	1,842	1,558	1,691	1,746	1,912	1,899	1,790	1,864	1,979
Returned 2nd Year	1,420	1,522	1,619	1,509	1,277	1,373	1,428	1,575	1,560	1,487	1,519	1,624
Returned 3rd Year	1,295	1,371	1,455	1,337	1,132	1,258	1,279	1,415	1,426	1,336	1,388	1,461
Graduated 4th Year	514	475	487	458	418	476	521	592	650	529	558	681
Graduated 6th Year	1,097	1,165	1,175	1,128	985	1,088	1,105	1,240	1,280	1,192		

**TABLE 1
ONE-YEAR RETENTION RATES BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 2002**

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Native Am.															
SUI	87.5	83.3	80.0	83.3	90.0	92.3	58.8	90.0	91.7	82.4	82.4	82.4	66.7	60.0	81.8
ISU	100.0	100.0	60.0	57.1	60.0	57.1	71.4	87.5	64.3	54.5	80.0	75.0	40.0	83.3	83.3
UNI	25.0	0.0	50.0	80.0	25.0	75.0	25.0	60.0	75.0	0.0	66.7	60.0	100.0	50.0	100.0
African-Am.															
SUI	69.0	78.0	72.6	75.0	80.2	78.6	84.9	74.0	82.3	77.5	80.8	80.2	73.7	80.2	68.4
ISU	71.9	64.1	81.7	85.2	69.1	69.1	71.1	79.0	68.4	79.5	82.7	80.7	85.6	84.9	78.4
UNI	75.0	64.4	65.3	72.1	62.9	63.6	60.0	65.5	67.9	65.8	69.0	68.0	79.1	67.8	78.1
Asian-Am.															
SUI	88.5	88.8	91.0	81.9	88.4	88.0	81.1	81.5	77.1	85.0	87.5	82.1	85.0	80.8	82.5
ISU	80.4	86.1	82.8	71.6	78.7	80.8	88.0	90.6	82.9	89.9	87.7	89.5	92.0	84.9	79.5
UNI	54.5	66.7	87.5	89.5	85.7	61.5	67.7	78.9	72.0	78.9	70.6	73.7	77.8	76.7	83.3
Hispanic-Am.															
SUI	75.6	83.0	78.0	65.0	75.4	70.0	83.6	75.0	75.3	92.0	78.8	79.1	79.5	84.5	81.8
ISU	86.7	80.0	82.1	76.9	67.3	75.0	78.2	68.9	75.0	80.4	81.1	85.3	82.5	79.8	86.9
UNI	60.0	66.7	87.5	78.6	80.0	73.3	45.5	68.2	92.9	40.0	56.3	64.3	70.4	73.1	50.0
Subtotal															
SUI	78.6	82.9	80.2	76.7	83.0	81.3	81.5	78.1	78.4	84.8	82.7	80.7	79.2	81.2	79.1
ISU	77.1	72.7	81.5	78.8	71.7	72.1	78.2	81.0	74.5	82.4	83.9	83.9	85.5	83.6	80.9
UNI	65.6	63.5	72.0	77.8	69.1	65.4	59.3	69.3	74.6	63.8	66.7	68.2	78.0	70.9	74.7
White															
SUI	83.6	82.3	84.2	85.1	85.4	83.8	83.6	82.4	83.3	83.6	83.6	84.2	83.0	82.7	82.8
ISU	85.0	84.3	81.9	82.1	82.7	82.2	81.8	81.4	83.3	83.9	84.6	85.2	83.6	83.7	84.5
UNI	80.5	82.6	82.8	81.9	82.0	81.2	81.8	82.4	82.1	83.1	81.5	82.1	84.2	82.1	81.1
Regent Total															
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	80.9
ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4	84.2
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 2
ONE-YEAR RETENTION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
90 - 99%ile															
SUI	91.0	89.4	91.1	91.3	90.9	89.2	90.4	90.1	91.3	92.6	91.7	91.6	92.3	92.0	91.1
ISU	92.0	89.5	90.3	90.6	90.3	88.9	90.2	91.4	92.3	92.5	93.3	93.8	91.5	93.5	92.4
UNI	90.7	90.2	92.9	90.6	93.1	91.4	93.0	92.8	92.5	91.7	89.5	90.9	92.1	93.0	93.0
80 - 89%ile															
SUI	86.0	84.7	86.5	89.3	89.1	85.6	85.6	86.1	87.4	87.5	86.9	91.2	86.8	89.4	84.3
ISU	88.5	86.3	84.5	85.8	86.9	85.1	86.7	80.7	86.8	87.5	86.9	90.2	87.1	88.3	87.1
UNI	84.9	88.0	87.8	87.4	83.7	87.0	87.8	88.2	87.2	87.5	85.2	85.1	87.9	85.7	88.5
70 - 79%ile															
SUI	83.6	83.4	84.9	87.3	81.5	81.8	83.1	80.2	83.7	83.3	85.5	84.4	83.4	81.0	81.5
ISU	83.8	82.8	81.3	82.1	84.6	80.9	80.4	80.6	81.9	82.0	86.0	82.1	84.4	83.2	83.7
UNI	80.7	82.2	81.3	79.4	86.0	80.2	84.3	83.2	81.4	84.3	85.6	80.8	87.8	82.7	79.1
60 - 69%ile															
SUI	82.0	78.5	83.3	80.2	82.2	84.9	79.3	81.2	80.1	79.8	80.2	79.6	81.1	78.3	80.6
ISU	79.4	78.2	77.0	75.7	76.3	75.8	77.0	79.6	80.2	79.2	83.1	82.0	79.6	77.7	79.8
UNI	77.3	76.1	76.7	79.9	74.5	72.2	76.5	74.7	76.8	78.8	78.8	80.4	81.3	79.0	77.5
50 - 59%ile															
SUI	76.8	74.7	75.5	77.4	80.6	77.6	80.6	78.8	75.5	79.1	78.3	78.5	75.6	74.0	78.5
ISU	75.4	76.6	72.3	70.2	73.7	72.2	69.1	71.8	71.8	76.2	72.0	76.5	77.3	73.5	79.6
UNI	75.0	78.1	77.8	70.8	77.0	70.9	70.4	75.9	75.0	73.9	73.1	74.0	71.7	69.0	71.7

TABLE 2
ONE-YEAR RETENTION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
40 - 49%ile															
SUI	70.8	74.1	72.7	74.5	80.0	79.1	78.3	70.8	74.9	76.0	76.1	73.6	67.7	74.2	72.8
ISU	80.0	78.0	69.9	68.5	63.6	69.2	69.5	74.7	70.3	74.0	71.4	74.7	74.3	72.8	75.4
UNI	68.6	71.3	69.4	74.2	64.7	67.9	68.8	73.8	78.0	73.8	66.7	72.2	80.0	73.5	67.8
30 - 39%ile															
SUI	66.7	59.4	64.1	66.2	85.1	68.7	76.3	74.0	62.5	69.2	67.9	74.4	68.2	69.0	68.8
ISU	66.7	68.4	77.5	69.0	65.9	68.0	81.9	65.4	63.4	72.7	62.9	74.7	66.3	68.8	70.0
UNI	52.5	63.9	82.4	85.2	64.3	70.6	56.7	62.2	70.3	65.7	65.2	61.5	62.5	74.5	75.6
20 - 29%ile															
SUI	59.0	55.8	60.0	73.1	70.0	81.3	62.5	65.7	77.8	75.0	85.2	72.4	69.6	77.8	72.7
ISU	75.0	77.1	55.6	67.3	48.9	72.5	70.2	57.6	60.4	59.7	61.1	68.9	66.1	68.0	60.3
UNI	47.1	61.5	46.7	83.3	16.7	71.4	40.0	80.0	50.0	55.6	50.0	72.7	62.5	71.4	66.7
00 - 19%ile															
SUI	66.7	70.4	76.5	50.0	55.6	70.0	81.3	55.6	75.0	83.3	100.0	50.0	55.6	0.0	100.0
ISU	50.0	73.7	61.5	58.8	58.3	57.1	38.5	70.6	76.9	52.9	50.0	40.0	63.6	35.7	100.0
UNI	37.5	40.0	71.4	50.0	0.0	50.0	0.0	50.0	75.0	50.0	100.0	33.3	83.3	75.0	66.7
NA															
SUI	84.7	88.1	81.4	85.7	89.9	85.9	78.3	75.9	76.8	77.0	74.8	74.5	78.8	81.5	83.5
ISU	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	40.0	66.7	100.0	50.0	0.0
UNI	58.3	63.6	66.7	61.9	76.9	71.1	63.9	70.5	73.9	78.8	70.2	80.2	84.5	77.7	73.7
TOTAL															
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	82.5
ISU	84.2	83.1	81.6	81.4	81.7	81.0	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4	84.2
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 3
ONE-YEAR RETENTION RATES BY ACT SCORE
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
32 - 36															
SUI	81.8	91.3	90.0	89.7	92.2	92.9	89.3	91.4	92.8	92.6	88.4	88.6	90.9	93.7	93.0
ISU	97.3	93.3	96.8	92.1	94.2	82.9	91.4	95.7	94.1	95.8	92.9	92.7	90.3	91.5	94.9
UNI	100.0	100.0	100.0	92.9	100.0	100.0	88.2	91.7	100.0	100.0	95.2	83.3	93.3	92.9	93.3
27 - 31															
SUI	85.7	87.5	85.4	88.3	90.2	84.2	86.9	86.5	87.0	87.6	85.7	88.0	86.1	86.4	83.6
ISU	88.2	87.3	87.1	88.2	86.5	86.1	92.6	87.1	88.9	89.4	90.1	88.3	87.2	88.4	89.6
UNI	88.4	89.1	88.5	88.8	88.9	85.2	88.7	89.7	84.8	89.3	87.3	87.0	92.4	87.7	88.0
22 - 26															
SUI	83.9	82.8	84.8	85.2	85.1	83.4	83.4	82.1	82.3	83.6	83.9	84.1	82.7	83.3	84.2
ISU	84.8	83.4	81.2	80.8	82.4	81.6	82.4	80.5	81.7	82.6	83.5	85.0	82.9	83.5	83.0
UNI	80.2	85.2	84.3	83.7	83.3	82.4	82.9	82.8	84.6	83.4	80.2	81.4	84.4	83.9	81.1
19 - 21															
SUI	83.0	79.1	83.3	81.6	81.1	84.3	82.3	77.9	80.1	80.0	80.7	81.4	80.4	77.0	77.2
ISU	80.7	80.6	77.7	78.5	77.6	77.1	78.9	77.9	77.7	79.7	79.7	81.7	81.3	78.8	79.0
UNI	76.4	76.5	78.1	78.1	77.3	77.5	76.0	80.2	78.2	79.8	79.7	80.9	81.8	77.9	81.0
1 - 18															
SUI	77.2	76.0	77.7	72.2	76.9	76.2	73.3	71.3	71.4	75.7	74.8	74.7	73.4	72.6	68.2
ISU	74.6	73.9	69.1	72.3	72.8	75.6	70.8	75.6	72.4	75.9	75.8	76.9	79.1	72.4	78.3
UNI	71.1	68.3	74.4	72.2	72.9	68.6	66.2	68.8	69.3	69.5	73.8	74.2	72.4	70.2	67.7
NA															
SUI	80.8	80.7	80.4	79.7	83.2	83.2	76.5	80.6	81.8	77.9	81.8	74.5	73.9	75.1	81.8
ISU	72.3	71.7	73.2	71.2	77.7	71.8	70.5	73.3	77.4	71.3	72.9	84.0	78.4	75.6	77.6
UNI	62.5	73.7	70.6	66.7	50.0	46.7	75.0	33.3	78.6	70.0	85.7	78.6	89.7	66.7	66.7
TOTAL															
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	82.5
ISU	84.2	83.1	81.6	81.3	81.8	81.1	83.0	81.5	82.7	83.6	84.4	85.1	83.7	83.4	84.2
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 4
ONE-YEAR RETENTION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
3.50 - 4.00															
SUI	93.8	90.8	93.5	92.7	94.0	94.8	90.9	94.4	96.5	94.7	93.4	94.4	94.6	92.1	92.4
ISU	93.6	94.3	91.0	91.8	93.7	90.8	93.3	94.6	96.2	92.9	94.8	93.9	95.3	94.4	92.7
UNI	88.6	93.0	92.7	94.3	94.8	91.4	94.5	95.0	92.5	93.8	93.3	92.8	93.7	93.8	92.9
3.25 - 3.49															
SUI	90.9	92.4	89.6	91.1	92.1	92.1	94.0	91.1	92.1	92.2	93.2	93.6	93.9	91.5	91.6
ISU	93.2	91.8	89.5	91.4	94.8	91.2	93.4	92.0	92.8	93.3	92.5	93.2	90.6	91.8	92.3
UNI	92.9	91.1	90.6	87.7	92.2	93.6	90.7	88.0	93.4	91.9	90.1	88.6	91.9	89.7	90.3
3.00 - 3.24															
SUI	91.0	91.4	91.2	89.5	92.4	92.5	92.0	89.7	90.5	91.8	91.2	91.4	93.3	90.1	89.8
ISU	92.7	91.7	92.8	91.7	90.6	89.9	92.0	92.0	90.8	91.8	91.9	92.5	88.6	88.9	90.9
UNI	89.2	91.2	92.3	89.1	88.5	88.2	89.8	88.6	89.7	89.5	90.4	89.7	93.4	87.6	89.4
2.75 - 2.99															
SUI	92.4	87.7	89.5	91.1	91.3	88.8	91.6	91.4	91.7	90.9	91.8	90.0	90.7	87.7	88.7
ISU	92.4	90.4	89.2	88.5	89.1	90.8	89.5	89.3	90.2	91.7	90.9	92.9	91.6	89.6	91.6
UNI	92.7	91.1	89.6	87.5	91.7	85.1	90.2	90.9	88.5	87.4	83.1	90.8	91.3	91.6	88.2
2.50 - 2.74															
SUI	91.0	88.5	91.5	91.3	90.6	89.6	88.9	87.9	89.2	89.0	89.8	90.4	88.0	87.0	87.8
ISU	89.3	88.8	85.5	86.9	89.5	87.6	88.3	86.8	88.8	86.6	90.8	88.4	90.6	90.2	89.8
UNI	88.0	89.4	87.3	88.0	88.8	88.0	89.5	87.5	88.9	88.6	87.9	90.0	90.1	89.2	85.8

TABLE 4
ONE-YEAR RETENTION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	
2.25 - 2.49															
SUI	87.8	85.1	88.8	88.5	85.3	85.3	87.2	88.7	86.8	87.6	87.2	85.2	86.7	84.5	82.4
ISU	87.1	90.8	87.9	87.3	87.9	88.0	84.4	86.7	85.8	87.4	88.1	87.8	89.7	88.4	84.0
UNI	87.0	85.5	89.1	89.3	87.0	83.5	88.3	87.8	83.7	89.6	85.4	81.6	84.3	84.6	75.4
2.00 - 2.24															
SUI	85.3	86.0	86.3	83.1	86.0	85.9	84.4	83.3	80.6	84.0	81.3	85.3	80.4	81.1	78.2
ISU	84.3	84.4	82.0	83.8	83.8	83.0	83.2	82.9	83.1	83.7	86.7	85.9	84.4	81.9	86.2
UNI	79.1	78.7	83.0	87.0	82.6	79.8	81.0	85.0	87.9	84.3	79.4	80.1	85.7	78.6	71.4
1.00 - 1.99															
SUI	63.0	54.3	55.7	61.8	64.4	56.1	56.2	51.2	58.2	55.5	56.3	51.4	53.0	50.9	51.3
ISU	76.1	75.4	75.5	72.5	69.2	72.3	71.9	73.3	70.4	74.9	71.0	73.0	70.3	70.0	69.7
UNI	66.6	65.4	70.3	52.2	58.9	63.7	58.0	65.3	64.7	63.8	66.0	62.5	67.7	56.8	64.1
0.00 - 0.99															
SUI	6.7	12.1	15.1	14.6	19.0	6.8	8.9	9.8	10.6	12.3	10.0	11.1	20.8	14.8	6.5
ISU	34.1	21.4	27.7	29.5	28.3	23.9	26.0	19.6	20.6	29.5	25.0	27.1	21.1	28.3	27.8
UNI	15.4	17.5	11.0	4.3	11.1	5.8	2.4	8.4	9.8	5.1	4.2	11.9	9.8	12.0	16.4
NA															
SUI	4.1	13.0	13.0	5.6	26.0	28.1	23.8	18.4	17.7	18.2	16.2	15.9	13.8	66.7	62.0
ISU	67.9	61.9	14.0	17.0	12.8	13.5	11.5	18.0	15.8	10.6	22.4	17.9	26.1	57.8	59.2
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL															
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	82.5
ISU	84.2	83.1	81.6	81.3	81.8	81.1	81.5	81.5	82.7	83.6	84.4	85.1	83.7	83.4	84.2
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 5
ONE-YEAR RETENTION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 - 2002

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
WOMEN															
SUI	83.6	83.6	84.6	84.4	85.4	83.8	83.4	81.8	81.8	83.7	84.2	85.4	82.8	83.6	82.9
ISU	84.9	82.4	83.1	83.6	82.5	82.0	82.5	82.1	83.4	83.9	85.5	85.5	84.6	84.7	83.9
UNI	79.3	81.3	81.5	81.5	81.5	80.3	81.8	81.3	81.0	82.0	81.8	80.8	83.5	83.2	81.2
MEN															
SUI	83.0	81.1	83.0	84.5	84.8	83.4	83.5	82.2	84.4	83.7	82.7	81.9	82.4	81.1	82.1
ISU	83.7	83.7	80.4	79.8	81.2	80.4	80.8	81.0	82.3	83.4	83.5	84.7	83.0	82.4	84.5
UNI	80.5	82.9	83.9	82.1	81.2	80.0	78.9	82.6	83.5	83.1	79.6	82.3	84.8	78.5	79.5
TOTAL															
SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	82.5
ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4	84.2
UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 6
ONE-YEAR RETENTION RATES BY RESIDENCE
FOR ENTERING CLASSES OF 1988 - 2002

		1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
		%	%	%	%	%	%	%	%	%	%	%	%	%	%	%
RESIDENT	SUI	83.2	82.2	83.5	83.4	84.1	83.8	83.6	80.7	83.3	83.8	83.0	77.3	82.2	83.0	83.5
	ISU	85.7	84.7	82.4	82.0	83.6	82.3	82.1	81.9	83.4	83.6	85.1	85.4	84.3	84.0	84.9
	UNI	79.7	82.3	82.9	82.0	81.8	80.4	81.1	82.0	82.1	82.7	81.7	81.8	84.3	82.4	81.7
NONRESIDENT	SUI	83.4	82.8	84.6	86.3	86.9	83.3	83.2	84.2	82.2	83.6	84.6	88.4	83.3	81.8	81.1
	ISU	79.2	78.3	78.7	79.8	77.6	78.4	80.0	80.3	81.0	83.6	82.2	84.3	82.0	82.1	82.6
	UNI	81.8	65.2	66.7	72.9	71.0	75.0	72.8	77.7	80.0	76.3	65.2	73.2	78.5	66.4	64.4
TOTAL	SUI	83.3	82.4	83.9	84.4	85.1	83.6	83.4	82.0	82.9	83.7	83.5	83.9	82.6	82.5	82.5
	ISU	84.2	83.2	81.6	81.4	81.8	81.1	81.5	81.5	82.8	83.6	84.4	85.1	83.7	83.4	84.2
	UNI	79.8	81.9	82.5	81.7	81.4	80.2	80.7	81.8	82.0	82.4	81.0	81.4	84.0	81.4	80.6

TABLE 7
TWO-YEAR RETENTION RATES BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 2001

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
	%	%	%	%	%	%	%	%	%	%	%	%	%	%
Native American														
SUI	75.0	66.7	60.0	83.3	90.0	76.9	41.2	80.0	91.7	82.4	76.5	58.8	50.0	60.0
ISU	75.0	71.4	0.0	57.1	40.0	42.9	71.4	75.0	50.0	63.6	70.0	56.3	30.0	66.7
UNI	25.0	0.0	50.0	40.0	25.0	75.0	0.0	60.0	50.0	0.0	50.0	40.0	66.7	0.0
African-American														
SUI	66.7	67.9	57.5	62.5	62.6	72.9	72.1	68.0	80.6	69.0	67.7	67.0	61.6	61.5
ISU	53.3	54.1	70.6	67.2	52.5	53.6	56.7	62.9	54.7	58.1	65.4	68.3	71.2	64.4
UNI	50.0	62.2	59.2	58.1	48.6	54.5	50.0	55.2	53.6	44.7	59.5	60.0	61.2	54.2
Asian-American														
SUI	82.8	67.4	82.0	78.1	78.6	79.6	74.6	76.8	69.3	78.5	84.8	70.9	74.0	69.2
ISU	73.2	76.4	75.9	73.0	73.4	69.9	77.3	76.6	70.7	82.8	80.2	72.1	75.2	73.3
UNI	45.5	80.0	62.5	78.9	78.6	50.0	61.3	78.9	60.0	68.4	58.8	68.4	77.8	80.0
Hispanic-American														
SUI	56.1	70.2	72.0	60.0	73.7	60.0	71.2	65.3	62.3	81.3	68.2	70.9	73.5	73.6
ISU	62.2	61.8	60.7	51.9	59.6	66.1	63.6	55.6	61.7	74.5	73.6	73.3	71.8	72.7
UNI	50.0	50.0	87.5	64.3	46.7	60.0	36.4	59.1	78.6	40.0	50.0	42.9	66.7	50.0
Subtotal														
SUI	71.4	68.1	68.9	70.0	72.6	72.9	71.1	71.8	70.8	77.0	74.4	69.1	68.8	68.3
ISU	60.0	61.0	69.0	65.5	60.3	58.5	65.4	66.5	61.4	70.1	72.2	69.9	71.5	69.7
UNI	47.5	62.2	62.7	63.0	52.9	55.1	50.0	62.7	60.6	49.3	56.8	58.0	66.1	59.0
White														
SUI	75.5	75.1	77.0	78.1	76.5	75.9	76.7	76.4	75.9	76.4	76.2	75.9	75.5	73.3
ISU	75.4	74.6	72.3	72.4	73.1	72.3	72.2	73.8	75.4	75.5	77.2	77.3	75.1	74.8
UNI	73.4	74.4	74.4	72.6	72.7	74.4	73.3	74.0	75.1	74.6	74.5	73.8	76.7	74.2
Regent Total														
SUI	75.3	74.6	76.3	77.5	76.1	75.7	76.2	75.9	75.5	76.4	76.0	75.3	74.8	72.6
ISU	74.3	73.2	71.7	71.5	72.1	70.8	71.8	73.3	74.4	75.1	76.5	76.8	74.7	74.0
UNI	72.3	73.8	73.9	72.0	71.9	73.2	72.1	73.4	74.6	73.8	73.8	72.9	76.0	73.4

TABLE 8
FOUR-YEAR GRADUATION RATES
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1999

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
	%	%	%	%	%	%	%	%	%	%	%	%
Native Am.												
SUI	12.5	16.7	20.0	33.3	40.0	38.5	0.0	10.0	41.7	35.3	29.4	5.9
ISU	25.0	42.9	0.0	0.0	0.0	14.3	14.3	25.0	21.4	27.3	0.0	18.8
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	0.0	20.0
African-Am.												
SUI	11.9	16.5	8.8	12.5	14.3	15.7	22.1	16.0	27.4	9.9	14.1	18.7
ISU	5.2	6.6	9.2	5.7	8.6	9.4	7.2	9.7	15.8	13.7	15.4	16.6
UNI	0.0	2.2	4.1	4.7	8.6	9.1	2.5	3.4	3.6	7.9	14.3	8.0
Asian-Am.												
SUI	23.0	21.3	24.7	25.7	25.9	25.0	27.9	21.9	22.1	34.6	27.7	29.1
ISU	10.7	15.3	8.6	13.5	12.8	15.1	17.3	23.4	18.3	22.2	18.5	20.9
UNI	9.1	13.3	12.5	21.1	21.4	3.8	29.0	31.6	24.0	15.8	23.5	26.3
Hispanic-Am.												
SUI	9.8	23.4	22.0	27.5	29.8	30.0	24.7	22.2	19.5	40.0	31.8	24.4
ISU	11.1	18.2	17.9	9.6	3.8	14.3	21.8	8.9	20.0	17.6	11.3	24.0
UNI	0.0	8.3	37.5	0.0	13.3	6.7	0.0	9.1	14.3	0.0	18.8	0.0
Subtotal												
SUI	15.9	19.5	17.1	22.0	23.3	24.3	23.8	19.8	23.4	29.6	24.6	23.5
ISU	7.9	11.4	10.0	8.6	9.0	11.4	14.1	15.1	17.9	18.0	14.9	19.6
UNI	1.6	5.4	9.3	7.4	11.8	6.4	11.6	12.0	14.1	8.7	16.0	11.4
White												
SUI	31.0	31.5	34.5	33.0	33.2	35.4	35.3	36.9	39.1	38.4	36.8	39.2
ISU	22.4	21.3	19.6	20.7	21.6	22.8	24.3	25.5	28.5	27.5	30.3	32.2
UNI	29.1	25.8	24.9	24.9	26.8	28.1	29.8	31.0	34.2	29.6	29.9	34.4
Regent Total												
SUI	30.4	30.7	32.9	32.3	32.3	34.6	34.3	35.3	37.8	37.6	35.8	37.7
ISU	21.5	20.3	19.0	20.6	21.7	22.3	24.0	25.1	28.4	27.0	29.2	31.4
UNI	27.8	24.9	24.3	24.1	26.2	27.1	29.0	30.1	33.4	28.8	29.5	33.5

TABLE 9
SIX-YEAR GRADUATION RATES
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1997

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
Native Am.										
SUI	50.0	50.0	40.0	83.3	70.0	76.9	11.8	60.0	58.3	58.8
ISU	50.0	57.1	0.0	14.3	40.0	28.6	71.4	50.0	42.9	54.5
UNI	0.0	0.0	50.0	40.0	25.0	50.0	0.0	40.0	50.0	0.0
African-Am.										
SUI	34.5	42.2	39.8	34.7	40.7	48.6	53.5	40.0	59.7	38.0
ISU	37.8	37.0	37.6	36.1	27.3	33.5	34.0	43.5	40.0	43.6
UNI	16.7	31.1	38.8	34.9	40.0	42.4	42.5	44.8	32.1	31.6
Asian-Am.										
SUI	60.9	44.9	58.4	56.2	62.5	67.6	59.8	59.6	54.3	65.4
ISU	58.9	59.7	50.0	50.0	56.4	53.4	72.0	64.1	61.0	67.7
UNI	36.4	53.3	43.8	73.7	64.3	42.3	41.9	78.9	40.0	52.6
Hispanic-Am.										
SUI	43.9	53.2	54.0	52.5	54.4	46.7	53.4	51.4	46.8	65.3
ISU	46.7	54.5	35.7	40.4	36.5	55.4	50.9	35.6	45.0	58.8
UNI	40.0	41.7	75.0	35.7	40.0	33.3	36.4	45.5	50.0	10.0
Subtotal										
SUI	47.3	45.4	49.0	49.3	53.7	57.8	53.7	52.0	53.6	57.8
ISU	44.6	45.7	40.0	40.4	38.6	40.7	51.3	49.2	48.2	55.4
UNI	23.0	36.5	44.0	44.4	44.1	41.0	39.5	53.3	39.4	33.3
White										
SUI	62.0	62.1	63.9	64.2	64.8	63.1	65.1	66.4	65.4	65.1
ISU	65.2	63.6	62.0	61.7	62.7	62.7	63.1	64.7	66.5	66.9
UNI	62.2	63.2	60.1	61.2	63.2	64.3	63.3	64.9	67.4	66.6
Regent Total										
SUI	61.2	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

TABLE 10
AVERAGE NUMBER OF YEARS TO COMPLETE UNDERGRADUATE
DEGREE FOR ENTERING CLASSES OF 1988 - 1997
Fall 2003

AVERAGE NUMBER OF YEARS TO DEGREE	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
University of Iowa	4.58	4.57	4.54	4.56	4.56	4.52	4.52	4.50	4.45	4.46
Iowa State University	4.78	4.80	4.83	4.79	4.77	4.75	4.73	4.72	4.66	4.69
University of Northern Iowa	4.63	4.69	4.69	4.70	4.66	4.65	4.61	4.62	4.57	4.63

TABLE 11
PERCENT OF STUDENTS WHO GRADUATED WITHIN SIX YEARS BY YEAR
FOR ENTERING CLASSES OF 1991 - 1997
FALL 2003

UNIVERSITY OF IOWA	Fall 1988	Fall 1989	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997
Males										
# graduated within 6 years	997	936	767	781	870	814	901	916	921	968
% graduated within 4 years	45.6%	45.4%	48.0%	43.7%	43.9%	48.5%	47.4%	46.9%	47.9%	48.7%
% graduated during 5th year	44.0%	45.7%	43.3%	46.4%	47.0%	43.1%	43.0%	44.7%	45.8%	45.2%
% graduated during 6th year	10.4%	8.9%	8.7%	9.9%	9.1%	8.4%	9.6%	8.4%	6.3%	6.1%
Females										
# graduated within 6 years	1,210	1,103	922	946	1,113	1,151	1,167	1,331	1,281	1,339
% graduated within 4 years	53.3%	54.6%	56.3%	57.4%	56.1%	59.7%	58.3%	59.4%	66.5%	65.3%
% graduated during 5th year	39.5%	37.6%	37.1%	36.8%	37.6%	33.2%	37.0%	36.4%	29.6%	30.0%
% graduated during 6th year	7.2%	7.8%	6.6%	5.8%	6.3%	7.1%	4.7%	4.2%	3.9%	4.7%
Total										
# graduated within 6 years	2,207	2,039	1,689	1,727	1,983	1,965	2,068	2,247	2,202	2,307
% graduated within 4 years	49.8%	50.4%	52.5%	51.2%	50.7%	55.1%	53.5%	54.3%	58.7%	58.3%
% graduated during 5th year	41.5%	41.3%	39.9%	41.1%	41.8%	37.3%	39.6%	39.8%	36.4%	36.4%
% graduated during 6th year	8.7%	8.3%	7.6%	7.7%	7.5%	7.6%	6.9%	5.9%	4.9%	5.3%

TABLE 11
PERCENT OF STUDENTS WHO GRADUATED WITHIN SIX YEARS BY YEAR
FOR ENTERING CLASSES OF 1991 - 1997
FALL 2003

IOWA STATE UNIVERSITY	Fall 1988	Fall 1989	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997
Males										
# graduated within 6 years	1,298	1,285	1,088	1,050	1,107	1,143	1,096	1,103	1,265	1,410
% graduated within 4 years	23.7%	24.6%	23.0%	26.7%	27.9%	28.6%	27.8%	30.9%	36.0%	31.0%
% graduated during 5th year	60.2%	57.7%	58.0%	55.3%	56.8%	54.2%	56.4%	54.6%	52.0%	56.0%
% graduated during 6th year	16.1%	17.7%	19.0%	18.0%	15.3%	17.1%	15.8%	14.5%	12.0%	13.0%
Females										
# graduated within 6 years	1,083	1,027	897	889	928	919	979	983	1,084	1,224
% graduated within 4 years	46.0%	43.5%	42.3%	43.2%	44.6%	47.4%	50.5%	48.9%	52.3%	52.6%
% graduated during 5th year	46.6%	49.2%	47.7%	48.3%	47.2%	46.1%	43.3%	44.0%	40.9%	41.2%
% graduated during 6th year	7.4%	7.3%	10.0%	8.5%	8.2%	6.4%	6.2%	7.0%	6.8%	6.2%
Total										
# graduated within 6 years	2,381	2,312	1,985	1,939	2,035	2,062	2,075	2,086	2,349	2,634
% graduated within 4 years	33.9%	33.0%	31.7%	34.2%	35.5%	37.0%	38.5%	39.4%	43.5%	41.0%
% graduated during 5th year	54.0%	53.9%	53.4%	52.1%	52.4%	50.6%	50.2%	49.6%	46.9%	49.1%
% graduated during 6th year	12.1%	13.1%	15.0%	13.7%	12.0%	12.4%	11.3%	11.0%	9.6%	9.9%

TABLE 11
PERCENT OF STUDENTS WHO GRADUATED WITHIN SIX YEARS BY YEAR
FOR ENTERING CLASSES OF 1991 - 1997
FALL 2003

UNIV. OF NORTHERN IOWA	Fall 1988	Fall 1989	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997
Males										
# graduated within 6 years	463	479	489	466	412	426	416	476	514	461
% graduated within 4 years	37.2%	32.4%	31.7%	32.4%	34.7%	35.4%	41.4%	35.7%	43.2%	36.4%
% graduated during 5th year	50.3%	53.4%	57.1%	54.3%	57.0%	53.1%	47.8%	52.1%	47.1%	53.6%
% graduated during 6th year	12.5%	14.2%	11.2%	13.3%	8.3%	11.5%	10.8%	12.2%	9.7%	10.0%
Females										
# graduated within 6 years	683	738	744	712	620	707	739	813	824	791
% graduated within 4 years	52.0%	45.3%	47.1%	44.8%	47.1%	47.8%	49.6%	53.4%	54.1%	48.5%
% graduated during 5th year	41.3%	48.6%	46.2%	47.5%	45.8%	45.8%	44.0%	40.5%	40.2%	46.7%
% graduated during 6th year	6.7%	6.1%	6.7%	7.7%	7.1%	6.4%	6.4%	6.1%	5.7%	4.8%
Total										
# graduated within 6 years	1,146	1,217	1,233	1,178	1,032	1,133	1,155	1,289	1,338	1,252
% graduated within 4 years	46.0%	40.2%	41.0%	39.9%	42.1%	43.2%	46.7%	46.8%	49.9%	44.1%
% graduated during 5th year	44.9%	50.5%	50.5%	50.2%	50.3%	48.5%	45.4%	44.8%	42.8%	49.2%
% graduated during 6th year	9.1%	9.3%	8.5%	9.9%	7.6%	8.3%	7.9%	8.4%	7.3%	6.7%

TABLE 12
SIX-YEAR GRADUATION RATES BY HIGH SCHOOL RANK
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
90 - 99%ile										
SUI	80.9	77.5	77.2	79.2	78.5	78.2	79.8	79.8	78.5	83.1
ISU	79.0	76.3	76.4	76.9	76.8	77.2	78.5	80.4	83.7	83.8
UNI	81.4	76.8	79.3	77.3	81.1	79.3	82.4	80.3	81.8	82.7
80 - 89%ile										
SUI	65.2	67.6	66.7	69.0	70.6	66.3	67.3	72.8	72.5	74.5
ISU	69.1	64.7	64.1	67.0	68.1	65.8	69.8	65.7	69.1	72.6
UNI	69.6	73.3	70.6	67.0	65.3	72.9	70.0	75.7	74.9	69.4
70 - 79%ile										
SUI	59.0	61.7	63.5	63.1	59.1	63.4	62.8	63.2	66.0	63.9
ISU	62.5	61.0	57.8	57.2	62.8	60.7	59.6	64.0	63.6	62.2
UNI	60.8	63.1	58.6	60.7	67.0	62.8	65.1	67.2	67.6	68.9
60 - 69%ile										
SUI	54.5	48.5	57.1	57.5	58.1	60.8	53.8	60.5	58.0	53.8
ISU	54.4	56.0	52.3	50.3	51.9	50.8	56.4	56.1	57.8	59.0
UNI	55.8	51.0	49.1	54.3	53.8	53.5	53.0	55.4	58.7	60.1
50 - 59%ile										
SUI	44.4	42.1	50.6	51.4	55.5	47.3	57.1	56.0	51.7	55.8
ISU	51.0	48.6	45.8	46.4	46.9	45.5	47.3	49.3	50.8	51.5
UNI	44.9	52.9	48.7	46.9	50.9	45.3	51.1	53.1	54.0	54.7
40 - 49%ile										
SUI	39.0	45.1	37.8	44.4	46.3	44.2	56.7	48.9	51.1	47.1
ISU	47.5	43.3	39.8	36.3	32.9	38.4	36.2	44.9	42.9	42.9
UNI	42.3	42.6	33.1	36.6	43.5	48.2	46.9	44.0	57.1	47.6
30 - 39%ile										
SUI	38.1	20.3	38.5	36.5	49.3	43.4	44.1	45.8	34.7	36.9
ISU	40.5	31.6	42.3	36.9	41.5	29.3	37.3	32.7	38.7	32.5
UNI	27.5	36.1	29.4	51.9	42.9	35.3	30.0	35.1	48.6	40.0
20 - 29%ile										
SUI	23.1	23.3	28.6	46.2	40.0	43.8	37.5	37.1	44.4	30.0
ISU	36.4	39.6	28.9	30.9	22.2	23.5	40.4	15.2	37.5	27.4
UNI	11.8	7.7	33.3	33.3	16.7	28.6	20.0	0.0	25.0	33.3
00 - 19%ile										
SUI	20.0	14.8	35.3	20.0	11.1	60.0	37.5	11.1	0.0	33.3
ISU	12.5	21.1	15.4	17.6	8.3	19.0	7.7	29.4	23.1	17.6
UNI	0.0	20.0	14.3	16.7	0.0	25.0	0.0	25.0	50.0	0.0
NA										
SUI	78.0	72.3	63.9	67.5	64.3	61.2	65.1	59.0	57.7	51.3
ISU	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	70.0
UNI	45.8	36.4	41.7	33.3	53.8	57.9	42.6	50.0	55.9	54.1
TOTAL										
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.6	61.6	60.0	60.0	60.9	60.3	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

**SIX-YEAR GRADUATION RATES BY HIGH SCHOOL CLASS RANK
FOR THE ENTERING CLASS OF 1997
FALL 2003**

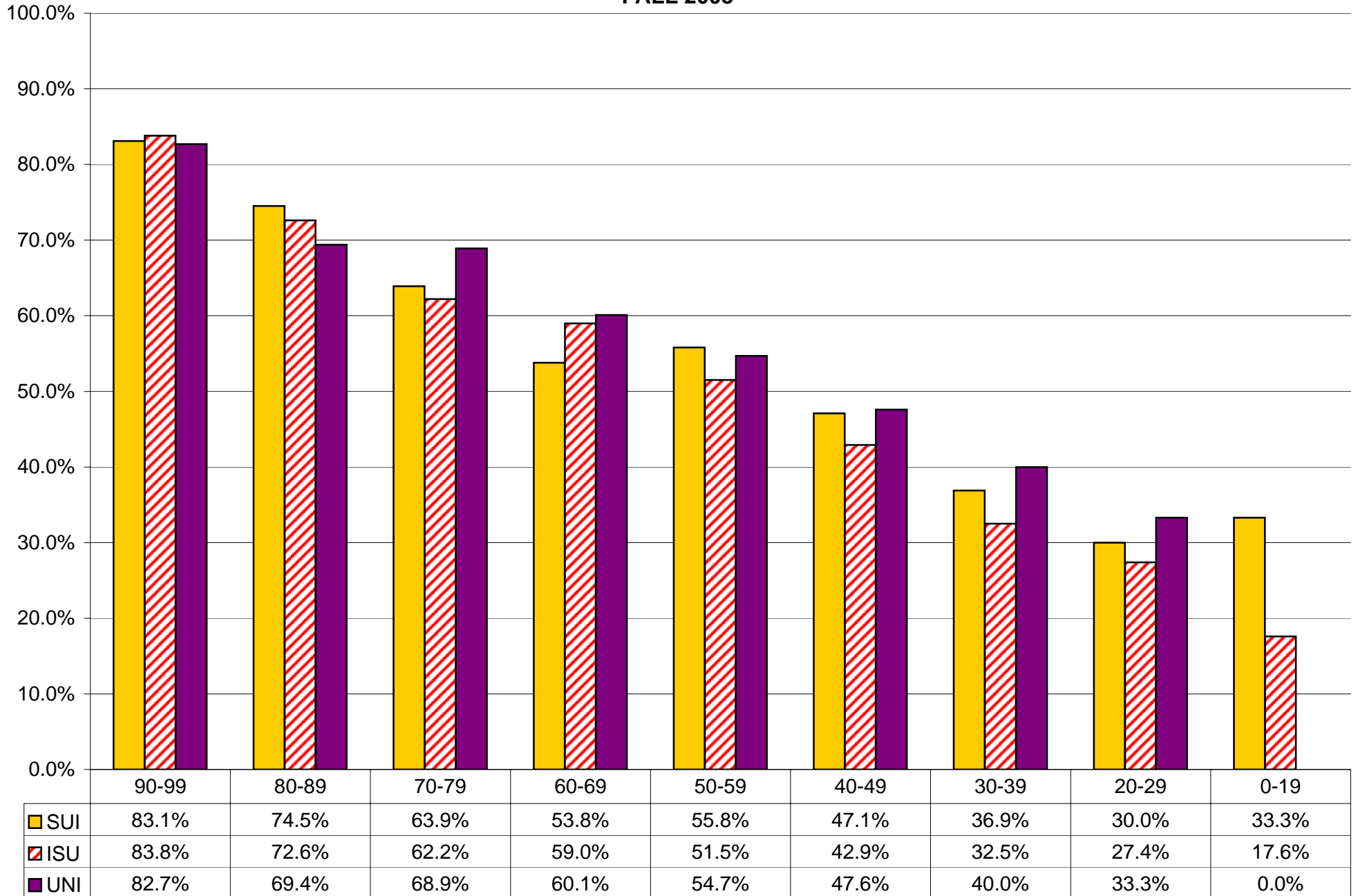


TABLE 13
SIX-YEAR GRADUATION RATES BY ACT SCORE
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
32 - 36										
SUI	81.8	87.0	77.5	77.6	79.7	77.1	75.0	80.2	71.1	81.9
ISU	83.6	80.0	82.8	82.0	84.9	76.6	75.0	85.1	82.4	84.3
UNI	94.7	100.0	91.3	78.6	90.9	100.0	82.4	91.7	85.7	89.5
27 - 31										
SUI	68.9	71.3	70.9	70.3	72.3	68.4	72.1	73.3	69.7	71.4
ISU	69.8	67.0	67.8	69.2	68.0	65.4	75.6	71.0	74.3	73.1
UNI	73.2	70.9	72.3	69.9	74.7	69.3	73.7	73.2	72.8	73.1
22 - 26										
SUI	62.1	60.7	64.2	65.7	64.0	62.5	63.4	65.3	64.1	64.5
ISU	64.5	62.8	59.6	58.7	60.5	60.6	61.9	62.0	63.8	63.3
UNI	59.8	64.9	60.7	62.8	64.0	64.3	64.2	65.7	68.7	66.9
19 - 21										
SUI	55.7	54.5	55.3	53.3	59.4	58.2	58.7	57.4	61.2	56.8
ISU	59.6	57.8	55.3	54.5	55.9	56.2	59.3	60.0	57.7	62.2
UNI	56.9	56.8	52.5	55.8	55.3	60.7	57.3	61.9	59.3	61.6
1 - 18										
SUI	49.2	50.7	51.2	48.7	42.5	43.8	42.2	46.2	46.9	44.9
ISU	44.4	49.8	37.7	49.6	48.0	48.4	51.0	54.5	49.8	56.1
UNI	47.7	43.7	46.2	48.9	54.3	48.1	42.6	48.1	59.0	50.0
NA										
SUI	55.7	58.0	53.0	51.4	54.3	63.0	62.6	61.7	62.6	58.7
ISU	45.5	37.2	47.7	54.1	60.1	53.6	47.4	54.4	57.0	54.5
UNI	40.0	47.4	47.1	33.3	33.3	46.7	41.7	16.7	64.3	30.0
TOTAL										
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.5	61.6	60.0	59.9	61.0	60.4	63.6	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

**SIX-YEAR GRADUATION RATES BY ACT SCORES
FOR THE ENTERING CLASS OF 1997
FALL 2003**

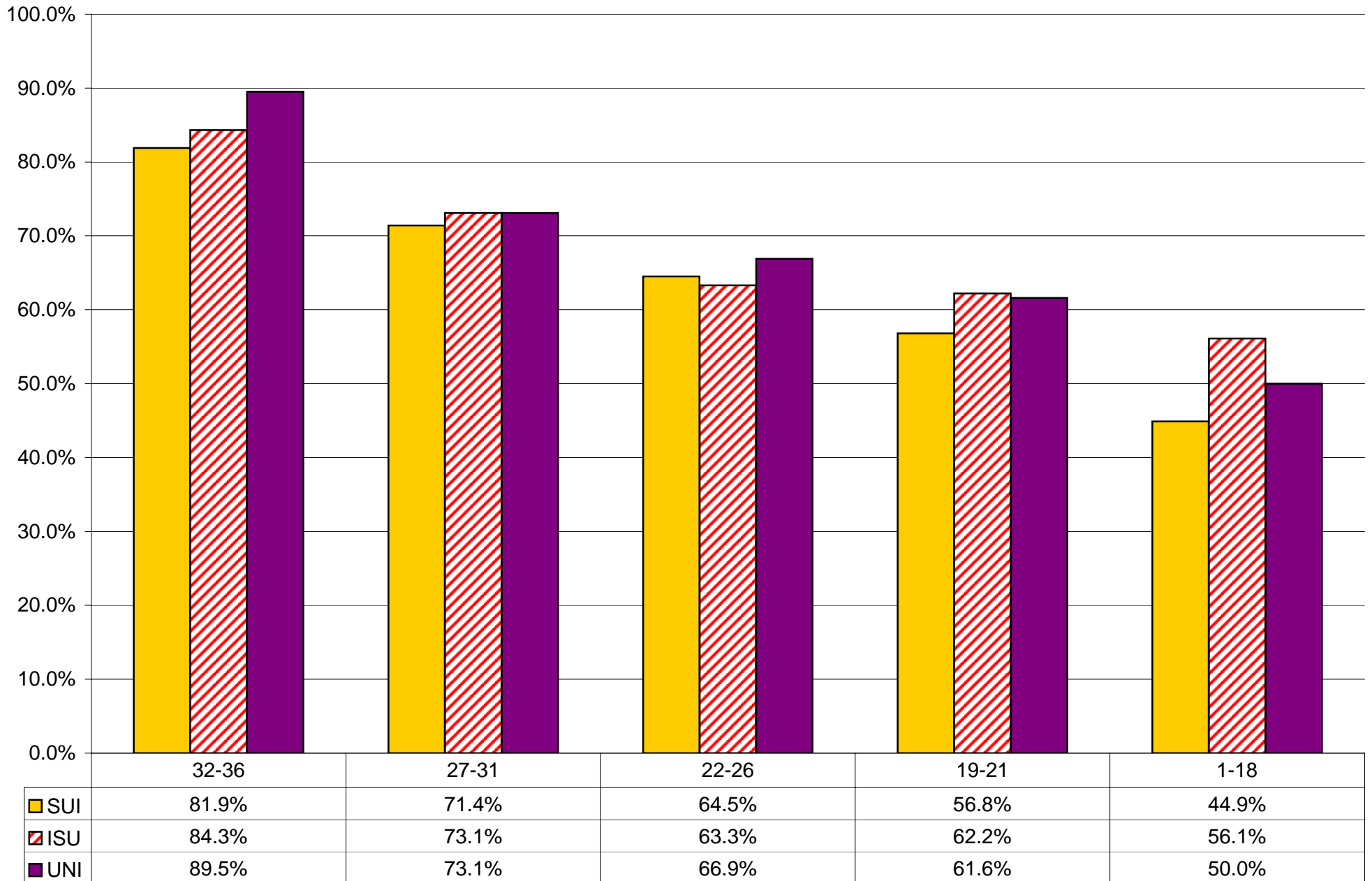


TABLE 14
SIX-YEAR GRADUATION RATES BY FIRST-TERM GPA
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
3.50 - 4.00										
SUI	88.1	83.0	86.7	83.7	84.3	85.9	83.4	89.7	87.7	87.4
ISU	82.6	84.2	83.9	81.9	83.9	82.8	84.8	87.9	88.3	86.4
UNI	84.6	83.4	84.2	82.1	85.4	82.0	84.9	87.1	83.1	85.5
3.25 - 3.49										
SUI	81.4	77.5	79.3	80.6	79.9	81.1	85.4	82.8	79.6	80.3
ISU	82.5	79.6	76.4	78.6	75.9	78.2	84.6	84.4	84.3	86.3
UNI	81.4	82.7	76.2	75.4	82.5	77.2	78.9	75.4	87.8	80.0
3.00 - 3.24										
SUI	76.4	80.9	77.1	75.1	77.0	79.9	78.7	76.5	79.0	79.8
ISU	80.3	73.2	75.7	81.4	77.2	76.0	81.0	81.7	78.3	79.4
UNI	76.9	69.4	70.6	71.2	76.4	75.0	72.0	72.9	77.7	76.8
2.75 - 2.99										
SUI	73.1	69.1	72.2	73.8	72.0	71.1	70.7	74.7	78.1	76.1
ISU	76.0	71.8	72.4	73.5	71.9	71.9	73.7	74.0	77.0	78.2
UNI	73.2	74.7	69.5	65.1	69.3	68.4	73.5	74.8	72.2	68.4
2.50 - 2.74										
SUI	67.4	63.1	66.2	68.7	68.1	68.3	64.7	67.7	71.2	64.6
ISU	72.3	67.5	66.6	67.3	71.5	66.8	70.2	71.6	71.9	67.9
UNI	66.9	65.5	63.0	72.1	68.0	71.4	69.4	68.8	74.6	67.9
2.25 - 2.49										
SUI	59.8	58.1	63.0	52.3	56.9	53.1	59.4	63.7	59.1	59.7
ISU	64.3	68.1	62.7	62.0	64.6	61.5	60.9	65.5	68.5	65.8
UNI	66.8	63.7	63.0	55.1	65.2	60.4	59.9	67.1	63.2	64.2
2.00 - 2.24										
SUI	50.1	48.4	47.2	54.9	52.3	51.8	53.6	51.2	49.1	48.8
ISU	57.5	60.2	54.6	56.4	56.0	55.2	55.2	61.2	55.4	57.0
UNI	52.0	50.7	51.1	54.3	48.8	60.7	54.8	63.5	63.6	57.0
1.00 - 1.99										
SUI	27.0	23.0	23.5	29.3	29.3	23.7	30.4	27.3	28.3	25.5
ISU	42.6	41.9	40.3	35.0	39.5	38.7	39.0	38.1	36.6	39.4
UNI	38.1	37.5	34.7	22.6	34.5	38.3	35.3	37.2	41.5	40.8
0.00 - 0.99										
SUI	0.0	0.0	3.8	2.1	7.1	4.5	2.2	0.0	4.3	0.0
ISU	12.3	7.0	8.7	5.2	6.2	7.6	9.8	6.7	3.8	11.6
UNI	7.7	8.8	4.4	2.9	3.2	1.4	1.2	3.6	4.9	3.8
NA										
SUI	0.0	0.0	4.3	0.0	8.2	7.0	8.3	9.2	5.3	11.4
ISU	28.6	33.3	2.3	7.5	0.0	3.8	7.7	2.0	8.8	7.6
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL										
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.5	61.6	60.0	59.9	61.0	60.4	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

**SIX-YEAR GRADUATION RATES BY FIRST-TERM GPA
FOR THE ENTERING CLASS OF 1997
FALL 2003**

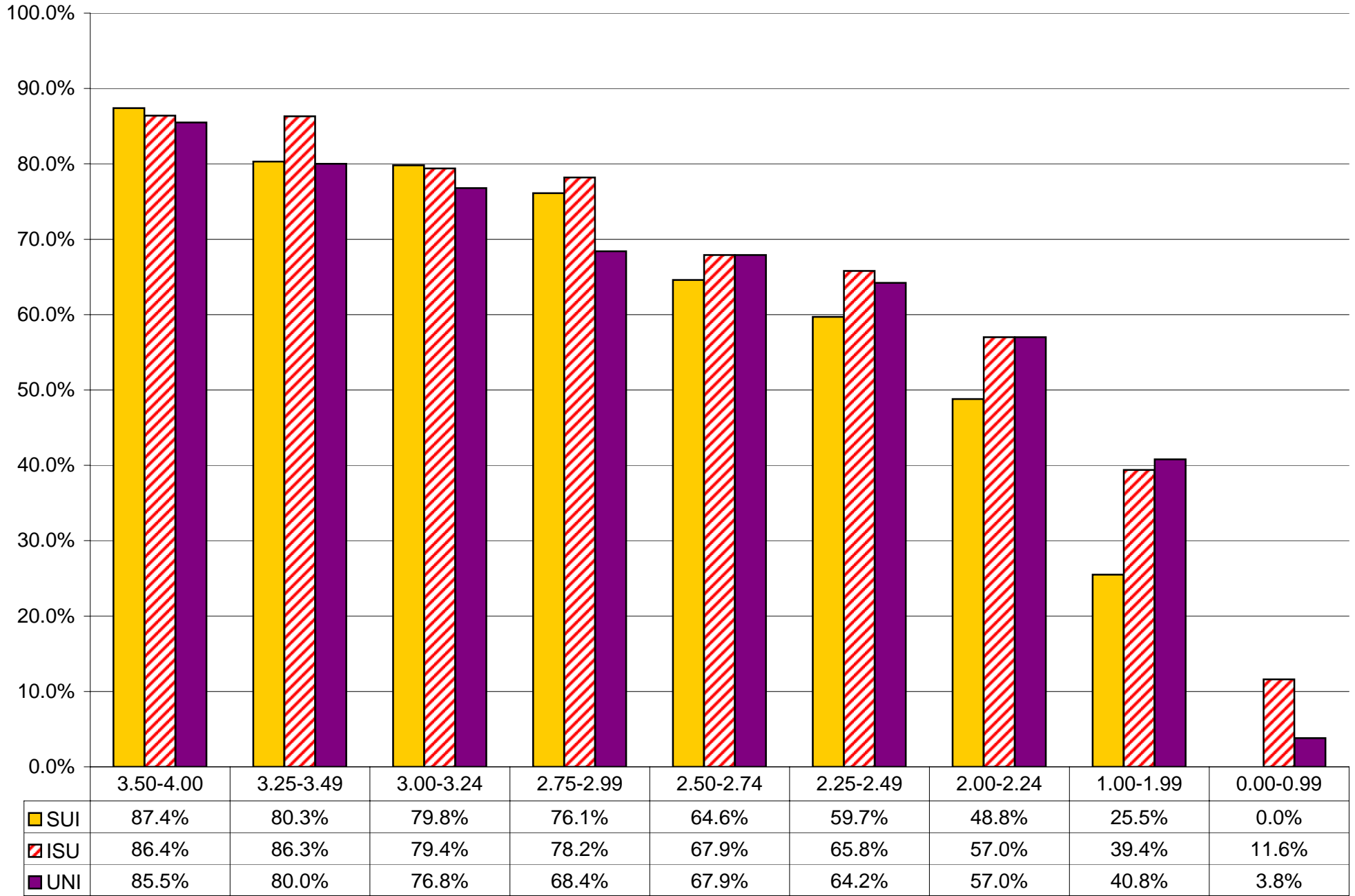


TABLE 15
SIX-YEAR GRADUATION RATES BY GENDER
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
WOMEN										
SUI	62.3	64.3	63.9	63.9	66.0	65.8	65.4	66.3	65.4	66.3
ISU	67.3	64.6	63.0	65.0	64.8	64.0	66.2	66.0	68.1	68.4
UNI	61.0	61.7	58.5	60.2	63.0	63.6	64.8	65.4	66.8	66.4
MEN										
SUI	59.8	57.3	61.0	62.1	61.1	58.9	62.4	63.0	63.2	62.3
ISU	60.8	59.5	57.7	56.5	58.2	57.7	59.3	61.8	63.0	63.6
UNI	59.5	62.2	60.9	60.6	61.0	61.3	58.1	62.4	66.1	63.4
TOTAL										
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.7	62.2	64.2	66.5	65.2

TABLE 16
SIX-YEAR GRADUATION RATES BY RESIDENCE
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
RESIDENT										
SUI	60.3	59.7	62.0	61.4	61.9	62.0	64.3	64.1	64.3	64.1
ISU	65.9	64.0	61.9	61.9	62.9	63.1	63.1	65.3	65.9	66.5
UNI	60.7	62.5	59.8	60.9	62.5	63.2	62.7	65.0	66.4	65.9
NONRESIDENT										
SUI	62.9	63.4	63.6	66.1	66.6	64.1	63.6	66.3	64.6	65.3
ISU	55.8	54.3	53.3	55.0	56.8	54.4	60.5	58.7	63.3	63.3
UNI	51.5	34.8	45.6	45.7	55.1	56.3	51.9	48.9	68.0	51.6
TOTAL										
SUI	61.1	60.9	62.6	63.1	63.7	62.8	64.0	64.9	64.4	64.6
ISU	63.6	61.6	60.0	60.1	61.1	60.4	62.4	63.7	65.3	65.7
UNI	60.4	61.9	59.4	60.4	62.2	62.9	62.2	64.2	66.5	65.2

TABLE 17
ONE-YEAR RETENTION RATES BY TYPE OF TRANSFER COLLEGE
FOR ENTERING CLASSES OF 1991 - 2002: FALL 2003

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
	%	%	%	%	%	%	%	%	%	%	%	%
Iowa 2-yr Public, AA Degree												
SUI	79.5	79.0	77.1	75.2	72.1	78.2	79.2	78.4	79.3	74.0	80.6	80.9
ISU	83.2	82.0	80.5	79.8	83.6	82.4	81.2	82.0	84.7	85.4	81.7	83.5
UNI	86.7	86.1	84.1	84.0	83.8	81.9	82.1	83.9	87.4	85.8	86.2	85.1
Iowa 2-yr Public, No AA Degree												
SUI	72.6	71.4	70.2	69.2	74.4	76.8	73.5	72.4	69.6	73.8	69.5	74.6
ISU	77.2	78.0	78.5	75.8	75.0	76.9	77.2	78.2	80.6	79.4	78.6	76.7
UNI	82.0	76.8	80.0	75.1	73.0	74.8	74.4	79.2	73.7	78.5	73.0	72.1
All Iowa 2-yr Public												
SUI	76.3	75.5	73.8	72.2	73.0	77.5	76.4	75.1	74.2	73.2	73.0	79.9
ISU	78.3	79.0	78.9	76.6	76.9	78.5	78.2	79.4	81.8	80.9	79.4	78.7
UNI	85.2	83.4	82.7	80.4	79.8	78.9	79.4	81.8	82.0	82.9	80.9	79.8
Iowa Private 2-yr												
SUI	62.5	100.0	83.3	40.0	88.9	50.0	25.0	41.2	66.7	66.7	75.0	50.0
ISU	70.8	69.6	71.4	74.1	66.7	73.1	68.0	60.0	91.7	87.5	76.9	50.0
UNI	86.8	80.6	72.2	78.3	65.1	73.7	83.3	69.2	78.6	70.0	66.7	75.0
Iowa Private 4-yr												
SUI	73.3	82.3	68.8	74.3	73.4	80.2	74.7	71.6	78.1	83.7	71.1	81.6
ISU	73.7	82.8	82.2	71.6	81.4	74.0	78.7	73.8	81.7	81.3	79.5	75.5
UNI	79.4	81.7	72.5	85.0	73.6	83.5	81.0	83.5	77.8	78.8	81.4	76.1
Iowa Public 4-yr												
SUI	86.6	86.1	86.1	84.4	84.8	85.5	83.6	81.5	83.9	89.5	81.3	82.8
ISU	83.5	73.1	84.0	77.9	76.5	80.4	81.4	76.4	79.5	85.6	77.0	81.9
UNI	84.9	78.3	87.5	76.9	81.4	82.1	83.3	91.4	79.3	81.7	71.6	81.4
Colleges Outside Iowa												
SUI	80.6	79.5	74.7	74.0	78.5	82.8	81.9	80.7	77.3	78.5	79.2	73.7
ISU	73.6	74.4	77.2	76.0	75.3	75.6	76.0	75.6	78.6	78.9	73.5	76.9
UNI	76.9	78.4	75.8	75.7	78.6	80.6	79.0	74.4	78.4	75.8	80.6	85.7
TOTAL TRANSFERS												
SUI	79.2	79.3	75.2	74.5	76.8	80.5	78.6	76.9	76.6	77.7	76.6	76.7
ISU	76.6	77.5	78.9	75.9	76.5	77.2	77.6	77.3	80.9	80.8	77.7	78.1
UNI	83.7	82.1	80.5	80.2	78.5	79.8	79.9	81.4	81.0	81.3	80.2	80.1

TABLE 18
FOUR-YEAR GRADUATION RATES
BY TYPE OF TRANSFER COLLEGE
FOR ENTERING CLASSES OF 1991 - 1999: FALL 2003

		1991	1992	1993	1994	1995	1996	1997	1998	1999
		%	%	%	%	%	%	%	%	%
Iowa 2-yr Public, AA Degree	SUI	58.6	56.8	55.8	56.6	54.9	60.7	59.5	61.2	62.1
	ISU	76.8	75.3	66.7	60.1	72.1	63.3	68.8	72.2	70.3
	UNI	71.6	73.0	72.9	72.3	72.5	69.9	71.7	73.5	75.8
Iowa 2-yr Public, No AA Degree	SUI	40.3	39.4	36.6	40.9	47.7	45.3	42.3	46.3	47.9
	ISU	50.8	49.7	48.2	50.6	50.4	55.8	55.7	53.0	59.0
	UNI	44.5	48.8	53.5	44.7	51.4	52.3	50.8	54.4	55.2
All Iowa 2-yr Public	SUI	50.0	49.0	46.2	48.5	50.9	52.7	50.7	53.5	54.7
	ISU	55.6	56.1	52.5	52.7	55.2	57.9	59.0	58.8	62.4
	UNI	63.0	65.8	66.2	61.2	64.6	62.4	64.2	64.9	67.8
Iowa Private 2-yr	SUI	37.5	100.0	66.7	40.0	77.8	25.0	50.0	29.4	0.0
	ISU	50.0	65.2	33.3	48.1	47.6	46.2	52.0	40.0	70.8
	UNI	68.4	67.7	50.0	60.9	53.5	47.4	73.3	50.0	64.3
Iowa Private 4-yr	SUI	52.7	53.1	50.9	60.6	58.1	57.3	59.6	53.7	58.1
	ISU	56.3	58.9	63.7	46.3	63.6	56.9	58.8	62.3	66.7
	UNI	55.0	58.1	49.5	59.8	54.5	69.1	59.5	56.3	62.2
Iowa Public 4-yr	SUI	72.2	70.5	72.8	70.0	70.1	77.7	69.0	73.4	65.2
	ISU	64.5	58.3	67.9	64.0	57.6	69.1	62.8	62.7	74.1
	UNI	75.3	69.6	75.0	60.0	72.9	64.1	72.7	80.0	65.9
Colleges Outside Iowa	SUI	57.0	56.8	53.3	59.4	60.6	65.3	64.4	63.0	61.1
	ISU	53.0	51.0	56.5	57.7	56.3	59.7	58.3	61.6	60.4
	UNI	45.1	53.9	60.0	53.4	64.1	58.1	63.0	55.6	58.8
TOTAL TRANSFERS	SUI	56.5	55.6	52.8	56.4	57.9	60.7	57.9	58.4	58.1
	ISU	55.5	55.3	55.6	54.2	56.4	59.0	58.9	59.8	63.2
	UNI	61.4	64.0	63.4	60.1	63.6	62.4	64.5	63.6	66.2

TABLE 19
SIX-YEAR GRADUATION RATES
BY TYPE OF TRANSFER COLLEGE
FOR ENTERING CLASSES OF 1991 - 1997: FALL 2003

		1991	1992	1993	1994	1995	1996	1997
		%	%	%	%	%	%	%
Iowa 2-yr Public, AA Degree	SUI	62.9	59.9	59.3	61.1	60.5	65.5	64.0
	ISU	79.2	77.5	73.6	65.0	75.7	67.8	70.4
	UNI	75.2	75.2	76.1	74.7	75.8	71.0	76.3
Iowa 2-yr Public, No AA Degree	SUI	48.9	47.8	43.4	47.8	53.1	56.2	52.3
	ISU	62.3	59.7	59.2	59.6	60.2	63.9	61.8
	UNI	57.8	61.9	62.7	53.0	57.5	61.3	56.8
All Iowa 2-yr Public	SUI	56.3	54.4	51.4	54.2	56.3	60.6	58.1
	ISU	65.4	64.1	62.6	60.9	63.6	65.0	64.0
	UNI	69.6	71.3	71.4	66.0	68.9	66.9	69.3
Iowa Private 2-yr	SUI	50.0	100.0	66.7	40.0	88.9	25.0	50.0
	ISU	54.2	65.2	42.9	55.6	52.4	53.8	64.0
	UNI	73.7	67.7	61.1	60.9	53.5	47.4	76.7
Iowa Private 4-yr	SUI	56.5	60.2	55.4	64.2	58.9	60.4	62.6
	ISU	62.6	65.6	70.4	56.2	72.0	65.9	66.9
	UNI	62.6	64.5	58.7	71.0	63.6	77.3	67.1
Iowa Public 4-yr	SUI	79.1	78.0	79.5	75.0	75.0	79.5	74.1
	ISU	72.7	68.5	76.4	72.1	63.5	76.3	68.6
	UNI	76.7	73.9	76.8	67.7	75.7	71.8	78.8
Colleges Outside Iowa	SUI	63.2	61.7	59.1	63.9	64.8	68.4	69.0
	ISU	61.0	61.9	65.6	66.3	59.9	66.3	65.9
	UNI	54.9	60.8	64.2	58.3	69.9	65.1	68.0
TOTAL TRANSFERS	SUI	62.6	61.3	58.3	61.4	62.4	65.8	63.7
	ISU	64.1	64.0	65.0	62.7	62.9	66.1	65.2
	UNI	68.0	69.4	68.9	65.7	68.3	67.7	69.9

TABLE 20
SIX-YEAR GRADUATION RATES FOR TRANSFER STUDENTS BY
TRANSFER GPA FOR ENTERING CLASSES OF 1988 - 1997: FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
3.50 - 4.00										
SUI	82.2	79.4	83.7	81.9	75.6	73.8	77.8	78.7	76.1	78.6
ISU	81.5	76.3	81.3	79.1	78.2	81.7	77.9	80.0	79.1	83.7
UNI	87.4	88.1	85.7	86.5	86.0	85.8	75.2	86.1	85.7	84.3
3.25 - 3.49										
SUI	79.4	79.7	74.3	77.7	70.0	68.8	68.8	69.2	75.2	71.2
ISU	73.5	72.7	72.6	74.4	80.4	76.3	75.8	74.3	79.0	73.0
UNI	79.7	85.7	85.7	78.6	78.4	84.2	75.7	74.4	77.3	76.1
3.00 - 3.24										
SUI	73.3	68.6	72.3	76.2	69.9	65.1	68.0	68.7	69.5	69.6
ISU	71.4	74.1	69.0	76.4	74.3	73.8	65.0	75.8	71.1	72.6
UNI	72.8	84.1	81.1	81.9	84.1	73.0	75.0	68.8	76.5	77.3
2.75 - 2.99										
SUI	73.4	62.2	66.5	58.5	61.5	59.3	58.7	58.2	68.3	62.3
ISU	72.4	78.8	74.5	63.1	63.1	67.0	69.1	68.3	71.1	63.8
UNI	72.3	78.0	73.4	65.4	70.2	64.4	68.2	70.0	71.9	67.5
2.50 - 2.74										
SUI	55.4	53.2	57.3	51.1	50.0	54.6	51.5	58.8	62.0	61.4
ISU	62.6	62.6	62.8	68.3	65.8	69.0	65.4	59.2	66.7	61.9
UNI	73.0	66.5	63.2	61.7	65.3	66.0	56.5	69.6	60.3	68.9
2.25 - 2.49										
SUI	43.7	54.9	54.4	42.7	46.3	35.0	44.8	42.7	52.1	41.5
ISU	58.5	64.5	63.4	56.6	57.9	56.1	54.4	48.7	50.3	55.6
UNI	64.9	64.4	64.3	59.9	55.2	54.9	50.0	53.0	43.5	54.3
2.00 - 2.24										
SUI	51.0	45.5	38.3	46.8	41.9	33.3	42.6	44.4	47.5	46.3
ISU	53.8	41.9	46.8	45.6	44.2	47.7	45.0	43.5	52.0	46.5
UNI	48.3	43.8	42.1	41.6	36.4	50.0	52.8	52.7	50.8	35.8
1.00 - 1.99										
SUI	23.1	30.8	35.3	52.2	37.5	42.9	40.0	22.2	22.2	55.6
ISU	51.9	30.6	34.9	43.1	38.6	34.5	42.6	30.2	38.9	52.4
UNI	42.9	0.0	33.3	33.3	100.0	50.0	50.0	40.0	0.0	62.5
0.00 - 0.99										
SUI	56.8	58.7	62.9	53.7	55.6	53.3	91.7	47.1	31.8	46.7
ISU	42.9	65.5	52.9	53.3	43.8	66.7	18.2	35.7	33.3	33.3
UNI	47.2	18.2	31.4	38.5	62.5	81.8	60.0	33.3	75.0	60.0
NA										
SUI	65.0	65.5	0.0	44.8	100.0	66.7	0.0	100.0	0.0	100.0
ISU	54.5	100.0	50.0	33.3	26.3	9.5	10.0	16.7	0.0	20.0
UNI	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL										
SUI	64.8	64.3	65.1	62.6	61.3	58.3	61.4	62.4	65.8	63.7
ISU	65.9	65.0	64.5	65.4	64.0	65.0	62.7	62.9	66.1	65.2
UNI	70.4	72.9	69.6	68.0	69.4	68.9	65.7	68.3	67.7	69.9

TABLE 21
SIX-YEAR GRADUATION RATES FOR TRANSFER STUDENTS
BY RACE/ETHNICITY
FOR ENTERING CLASSES OF 1988 - 1997
FALL 2003

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
	%	%	%	%	%	%	%	%	%	%
Native American										
SUI	40.0	20.0	100.0	0.0	57.1	33.3	0.0	50.0	70.0	50.0
ISU	0.0	0.0	100.0	100.0	50.0	75.0	66.7	83.3	37.5	45.5
UNI	0.0	0.0	0.0	0.0	100.0	50.0	0.0	50.0	20.0	0.0
African-American										
SUI	63.2	43.8	25.0	45.0	62.5	36.8	60.9	58.8	41.2	57.7
ISU	54.2	38.1	40.0	41.7	64.0	54.5	30.0	48.1	41.9	45.7
UNI	75.0	30.0	38.9	27.3	46.7	50.0	46.7	66.7	41.7	57.1
Asian-American										
SUI	62.5	72.4	68.2	74.2	58.6	53.3	63.4	61.2	72.5	51.5
ISU	61.5	40.0	50.0	66.7	45.5	60.9	50.0	64.5	69.4	66.7
UNI	60.0	50.0	75.0	50.0	50.0	100.0	42.9	77.8	36.4	87.5
Hispanic-American										
SUI	66.7	57.1	61.5	75.0	70.0	58.3	50.0	82.4	79.2	62.5
ISU	62.5	68.8	52.4	72.2	35.7	60.9	52.2	53.8	50.0	50.0
UNI	33.3	100.0	40.0	75.0	75.0	25.0	60.0	66.7	50.0	66.7
White										
SUI	64.4	64.0	65.2	61.9	60.7	57.7	60.8	61.5	65.0	63.8
ISU	67.9	67.1	67.0	65.2	65.3	64.0	62.9	61.2	66.3	64.2
UNI	70.6	74.0	70.1	68.8	70.2	69.6	66.4	68.6	69.2	69.8
Regent Total										
SUI	64.8	64.3	65.1	62.6	61.3	58.3	61.4	62.4	65.8	63.7
ISU	65.9	65.0	64.5	64.1	64.0	65.0	62.7	62.9	66.1	65.2
UNI	70.4	72.9	69.6	68.0	69.4	68.9	65.7	68.3	67.7	69.9

TABLE 22
SIX-YEAR GRADUATION RATES
FOR ENTERING CLASSES OF 1987 - 1997
AT REGENT UNIVERSITIES AND PEER INSTITUTIONS
FALL 2003

	Reported Six-Year Graduation Rates for Entering Classes of:								
	1987	1988	1989	1990	1993	1994	1995	1996	1997
UNIVERSITY OF IOWA	63%	62%	61%	63%	63%	64%	65%	65%	64%
<u>Comparable AAU Universities</u>									
University of Arizona	49%	51%	50%	51%	54%	52%	54%	55%	55%
Univ. of California - Los Angeles	77%	77%	77%	77%	78%	79%	80%	82%	85%
Univ. of Illinois, Champaign-Urbana	80%	80%	79%	78%	77%	75%	76%	79%	80%
Indiana University - Bloomington	67%	70%	68%	70%	66%	68%	65%	69%	69%
University of Michigan	85%	85%	85%	84%	83%	82%	82%	83%	84%
Univ. of Minnesota - Twin Cities	49%	51%	48%	52%	49%	51%	50%	50%	54%
Univ. of North Carolina - Chapel Hill	83%	85%	84%	82%	80%	80%	79%	79%	80%
Ohio State University	65%	61%	60%	55%	56%	56%	55%	56%	59%
University of Texas - Austin	62%	62%	65%	63%	67%	65%	69%	70%	71%
University of Wisconsin - Madison	72%	73%	73%	72%	73%	74%	76%	76%	75%
Median (excluding SUI)	70%	72%	71%	71%	70%	71%	73%	73%	73%
Mean (excluding SUI)	69%	70%	69%	68%	68%	68%	69%	65%	71%
IOWA STATE UNIVERSITY	63%	64%	62%	60%	60%	62%	64%	64%	65%
<u>Comparable Land Grant Universities*</u>									
University of Arizona	49%	51%	50%	51%	54%	52%	54%	55%	55%
Univ. of Illinois, Champaign-Urbana	80%	80%	79%	78%	77%	75%	76%	79%	80%
Michigan State University	72%	70%	69%	66%	66%	64%	66%	69%	69%
Univ. of Minnesota - Twin Cities	49%	51%	48%	52%	49%	51%	50%	50%	54%
North Carolina State University	64%	68%	67%	67%	63%	65%	60%	62%	64%
Ohio State University	65%	61%	60%	55%	56%	56%	55%	56%	59%
Purdue University	69%	70%	71%	69%	65%	64%	64%	62%	64%
Texas A & M University	66%	67%	68%	68%	71%	71%	69%	74%	75%
Univ. of Wisconsin - Madison	72%	73%	73%	72%	73%	74%	76%	76%	75%
Median (excluding ISU)	66%	68%	68%	67%	65%	64%	64%	62%	64%
Mean (excluding ISU)	65%	66%	65%	64%	64%	64%	63%	65%	66%
UNIVERSITY OF NORTHERN IOWA	61%	60%	62%	59%	63%	62%	64%	64%	67%
<u>Comparable Public Comprehensive Univ.**</u>									
California State University-Fresno	46%	46%	48%	47%	45%	41%	40%	42%	43%
Central Michigan University	61%	57%	53%	51%	50%	52%	50%	51%	47%
Illinois State University	55%	59%	53%	54%	53%	54%	55%	56%	57%
Indiana State University	35%	35%	35%	36%	36%	38%	35%	39%	37%
Northern Arizona University	40%	42%	38%	39%	41%	44%	42%	42%	46%
Univ. of North Carolina-Greensboro	52%	50%	51%	46%	47%	47%	47%	46%	48%
University of North Texas	36%	36%	38%	35%	37%	39%	36%	37%	38%
Ohio University-Athens	65%	66%	70%	68%	70%	70%	68%	70%	70%
Median (excluding UNI)	49%	48%	50%	47%	46%	46%	45%	44%	47%
Mean (excluding UNI)	49%	49%	48%	47%	47%	48%	47%	48%	48%

Source: 2003 NCAA Division I Graduation Rates Annual Report. The rates are for all full-time degree seeking students.

* Does not include peer group member University of California-Davis.

** Does not include peer group members Univ. of Minnesota-Duluth and Univ. of Wisconsin-Eau Claire.