

MEMORANDUM

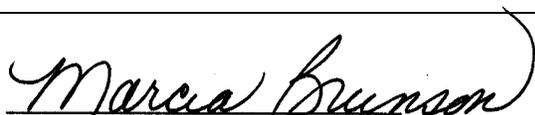
To: Board of Regents
From: Board Office
Subject: Adoption of Administrative Rules Regarding the Regent Merit System
Date: May 6, 2002

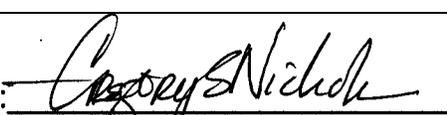
Recommended Actions:

1. Adopt amendments to the Iowa Administrative Code §681, Regent Merit System.
 2. Authorize the Executive Director to file the adopted rules in the appropriate format.
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Executive Summary:

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|------------------------|---|
| Board approval | <ul style="list-style-type: none"> • At its March 2002 meeting, the Board approved many revisions to the administrative rules governing the Regent Merit System. |
| Revisions to the rules | <ul style="list-style-type: none"> • The revisions as approved in March were necessitated by recent changes in <u>Iowa Code</u>, Chapter 19A and changes in pay matrices negotiated by AFSCME-covered employees. |
| Notice published | <ul style="list-style-type: none"> • The Notice of Intended Action was published on April 3, 2002. The notice established a comment period ending April 23, 2002, and set the date for a public hearing on that day. |
| Public hearing | <ul style="list-style-type: none"> • The public hearing was held at the Board Office. No written or oral comments were received. |
| Nonsubstantive changes | <ul style="list-style-type: none"> • Upon review of the amendments as published in the Administrative Bulletin, a few nonsubstantive changes were noted. These minor changes will be noted when the rules are filed for adoption. The full text of the rule revisions is included in the Board's Exhibit Book. |
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 Marcia R. Brunson

Approved: 
 Gregory S. Nichols