

**MEMORANDUM**

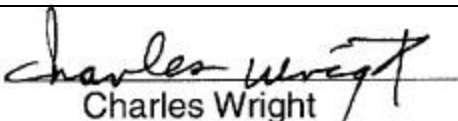
**To:** Board of Regents  
**From:** Board Office  
**Subject:** Appeal of an Institutional Decision  
**Date:** May 6, 2002

**Recommended Action:**

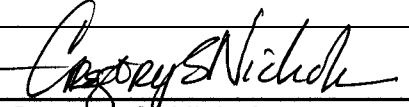
Affirm the final institutional decision.

**Executive Summary:**

- |  |   |
|--|---|
| Employee alleges unfair treatment by institution | • The Board has before it a confidential exhibit provided by the employee addressing the confidential personnel issues involved in this appeal.   |
| Institution investigated allegations             | • The institution has investigated the complaint of the employee and has determined that no change in the institutional decision should be made.  |
| Employee appeals to Board                        | • The employee has exhausted the employee's appeal rights at the institution and seeks to have the Board provide a result different than the institution has provided.  |
| Due process requirements met                     | • A review of the record before the Board provides evidence that the institution followed appropriate procedures and provided the employee due process.   |
| Judicial review of decision possible             | <ul style="list-style-type: none"> <li>• A decision affirming the final institutional decision before the Board will represent final agency action. Following final agency action the employee may seek judicial review as permitted by law.</li> <li>• Based on the record before the Board, the Board Office recommends that the Board affirm the final institutional decision in this matter.</li> </ul> |

  
 Charles Wright

Approved: \_\_\_\_\_

  
 Gregory S. Nichols