

The State Board of Regents met on Wednesday, May 17, 1995, at the Iowa School for the Deaf, Council Bluffs, Iowa. The following were in attendance:

May 17 —

Members of State Board of Regents

Mr. Pomerantz, President	All sessions
Mr. Collins	All sessions
Mr. Dorr	All sessions
Mrs. Johnson-Matthews	Excused at 1:00 p.m.
Mrs. Kennedy	All sessions
Mr. Newlin	All sessions
Mrs. Pellett	All sessions
Mrs. Smith	All sessions
Dr. Tyrrell	All sessions

Office of the State Board of Regents

Executive Director Richey	All sessions
Deputy Executive Director Barak	Excused
Director Houseworth	All sessions
Director Williams	All sessions
Associate Director Racki	All sessions
Research Associate Via	All sessions
Minutes Secretary Briggie	All sessions

State University of Iowa

President Rawlings	Excused at 2:07 p.m.
Provost Nathan	Excused at 2:07 p.m.
Vice President Manasse	Excused at 2:07 p.m.
Vice President True	Excused at 2:07 p.m.
Associate Vice President Small	Excused at 2:07 p.m.
General Counsel Schantz	Excused at 2:07 p.m.
Director Yanecek	Excused at 2:07 p.m.

Iowa State University

President Jischke	Excused at 2:15 p.m.
Provost Kozak	Excused at 2:15 p.m.
Vice President Madden	Excused at 2:15 p.m.
Associate to the President Adams	Excused at 2:15 p.m.
Treasurer Thompson	Excused at 2:15 p.m.
Assistant to the President Mukerjea	Excused at 2:15 p.m.
Director Bradley	Excused at 2:15 p.m.
Associate Director Anderson	Excused at 2:15 p.m.

University of Northern Iowa

President Curris	Excused at 2:21 p.m.
Provost Marlin	Excused at 2:21 p.m.
Vice President Conner	Excused at 2:21 p.m.
Vice President Follon	Excused at 2:21 p.m.
Executive Assistant to President Stinchfield	Excused at 2:21 p.m.
Assistant to President Geadelmann	Excused at 2:21 p.m.
Director Chilcott	Excused at 2:21 p.m.

Iowa School for the Deaf

Superintendent Johnson	All sessions
Business Manager Heuer	All sessions
Interpreter Cool	All sessions
Interpreter Stephens	All sessions

Iowa Braille and Sight Saving School

Superintendent Thurman	Excused at 2:23 p.m.
Director Woodward	Excused at 2:23 p.m.
Director Utsinger	Excused at 2:23 p.m.

GENERAL

The following business pertaining to general or miscellaneous business was transacted on Wednesday, May 17, 1995.

President Pomerantz expressed appreciation to the members of the Board of Regents for the opportunity serve with them. He said there were important issues ahead of them with which to deal. He knew most of the Regents and those he did not know as well he looked forward to getting to know better.

APPROVAL OF MINUTES OF BOARD MEETINGS, APRIL 19-20 AND MAY 10, 1995. The Board Office recommended the Board approve the Minutes, as written.

President Pomerantz asked for corrections, if any, to the Minutes.

ACTION:President Pomerantz stated the Minutes of the April 19-20 and May 10, 1995, meetings were approved, as submitted, by general consent.

CONSENT ITEMS. The Board Office recommended the Board approve the consent docket, as follows:

Receive the status report on the Board Office budget for FY 1995;

Refer the proposed course changes at the University of Iowa to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation;

Refer the University of Iowa's request to change the name of the National Resource Center on Family Based Services to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation; and

Receive the Register of Capital Improvement Business Transactions for the Iowa Braille and Sight Saving School.

ACTION:President Pomerantz stated the Board approved the consent docket, as presented, by general consent.

ACCREDITATION REPORTS. (a) College of Medicine, University of Iowa. The Board Office recommended the Board receive the report on the reaccreditation of the College of Medicine at the University of Iowa.

The College of Medicine at the University of Iowa was reaccredited by the Liaison Committee on Medical Education (LCME). The LCME represents the Association of American Medical Colleges and the American Medical Association.

The reaccreditation was for the maximum seven-year period - until the academic year 2001-2002.

The accreditation process consisted of a self study, a site visit by a survey team, the survey team's report and recommendations, and final review and approval by the LCME.

The survey team and the LCME expressed concern that medical students are inadequately protected by health and disability insurance and requested a follow-up report on this topic from the college by May 1, 1995. The college sent a draft plan to the LCME addressing the issues of student insurance, health, and safety. The college intends to adopt the policies described in the plan early in the 1995-96 academic year after a university task force completes a review of health services for all university students.

The survey team noted that the College of Medicine has a "distinguished reputation" and a number of "conspicuous strengths". Specific mention was made of the following:

Dean Kelch's experience, vision, and "strong support for educational innovation should catalyze long-overdue curricular reform".

Dean Kelch and University Hospitals Director Howell "have forged an effective working relationship that appears to be overcoming past dysfunction at that interface".

The College of Medicine is nationally recognized and "highly prized by the citizens of Iowa".

"The student body is attractive, articulate, dedicated to the institution, and eager to participate in curricular reform."

The dean, staff, and Medical Education Committee are committed to curricular reform.

The family practice program is an excellent model for institutional commitment to the training of generalist physicians.

"The faculty is experienced, well respected, and dedicated to the institutional tradition of research and exemplary clinical practice."

"The record of research accomplishment is extraordinary."

"The junior faculty is impressive, strongly committed to institutional missions, and well supported by the college."

"The clinical facilities are outstanding."

"The college and hospital are in a strong position to finance curricular reform and the implementation of its declared objectives for primary care education and practice."

The college is implementing clinical strategies to position itself for health care reform.

The survey team expressed concerns in 5 general areas: (1) Curricular Reform, (2) Educational Resources, (3) Strategic Planning, (4) Departmental Chair Vacancies, and (5) Support for Medical Students.

A new curriculum, endorsed by a large majority of the faculty, has been developed. The new curriculum for first-year students is to be implemented in fall 1995; the new clinical curriculum for third-year students will be implemented in fall 1996.

The new curriculum emphasizes interdisciplinary teaching, the development of self directed learning skills, the early introduction of students to clinical issues, and the institution of a generalist clinical core beginning in the third year.

The survey team found classroom space inadequate and felt there was a "mismatch between the size of the student body and the adequacy of patients, space, and instructional systems necessary to serve it". The college states it was in the early stages of a capital planning process to improve educational facilities. One of the first projects will be the completion during 1995-96 of a computer resource center in the Hardin Health Sciences Library.

The survey team felt there was a need for a "coherent, continually-evolving strategic plan ... across the interdependent domains of education, research, and clinical care." The college says it is preparing a new strategic plan, and has disseminated a preliminary plan to department heads and faculty leaders for review and discussion. The college stated that strategic activities will be developed for each of the next 3 years and "will be aggressively implemented and monitored".

The survey team noted that several departmental chairs needed to be filled by permanent incumbents. Searches are in progress to fill seven positions, and the college anticipates all vacancies will be filled during 1995-96. The college indicates it has intentionally delayed filling positions until the new Dean arrived and could have input into the selection.

The survey team felt that "The systems for academic advising, personal and mental health counseling, and career guidance are inadequate", and that "Student relaxation space is woefully inadequate". The college indicated that a new medical student lounge should be completed during 1995-96 but makes no mention of advising and counseling services in the material submitted to the Board Office.

Receiving reaccreditation for the maximum seven-year period is a significant accomplishment and an indication of the fundamental quality of the college and its programs. The college and the university were commended for this achievement.

Vice President Manasse stated that the College of Medicine performed an intensive self study in preparation for the on-site accreditation visit. He said the site visit was extremely thorough. There were no surprises. The accreditation report summarized a variety of strong aspects of the College of Medicine and also identified some aspects that needed work. He introduced Dean Kelch to address some of the specific issues of the accreditation review.

Dean Kelch distributed a written report to the Board of Regents in response to the Liaison Committee on Medical Education's accreditation report. He said the self study process, which was extremely helpful, took approximately a year to complete. The bottom line of the accreditation report was positive. The College of Medicine was fully accredited for the

maximum 7 years. He said the accreditation report identified numerous strengths, on which he commented. He noted that the college, within the last couple of weeks, had received a silver achievement award for its family practice program. The silver achievement award was given this year to three colleges of medicine. One gold award is given which he hopes to win next year.

Dean Kelch addressed concerns identified in the accreditation report as well as a preview of some of the actions the Board may be asked to take in the months to come in response to some of those concerns. With regard to the need to update the strategic plan, Director Howell and Dean Kelch have initiated a strategic planning review effort in both the hospital and the college in a simultaneous coordinated manner. On June 10 there will be a joint retreat of the health science leadership to discuss the development of the strategic plans.

Regent Newlin asked if this was the first time a joint retreat had taken place. Dean Kelch said he believed it was the first time it had happened in a long time.

Dean Kelch stated that six department head positions are open in the College of Medicine. Searches are proceeding nicely; good progress is being made. He stated that one of the most important concerns identified in the accreditation report was inertia despite the curriculum reform efforts. During the first several months of his tenure the college's faculty and administration voted by a wide margin to initiate a new process for curriculum reform. The curriculum review effort will force every teacher to question whether they are teaching the right amount of the right type of materials to produce the highest-quality, trained physician. He said there was input overload. The Foundations of Clinical Practice course that begins in the first semester will run simultaneously with all courses in the first three semesters. Courses will be taught in an interdisciplinary manner. Teaching will be more organ specific versus type of discipline. There will be more small classroom, problem-oriented teaching.

Dean Kelch stated that another concern of the accreditation report, which was the most thorny and difficult to discuss, related to capital needs and medical student support in the College of Medicine. He noted that diseases are more likely be contracted by medical providers. The college's draft policies to be addressed by the university administration stated that the College of Medicine feels that all health science students should be under a mandate to have health insurance. Director Howell and Dean Kelch have agreed to find a way to cover those costs. They do not want students to be in a position that because of financial concerns they do not make the right personal decisions about their own health care.

Dean Kelch turned to capital needs. He said the capital projects are three in number. Very shortly he will be making a proposal for a student activity center. Students currently have no "home base". College officials wish to renovate some of the currently underutilized space in the Hardin Library. He said a bigger issue related to total capital needs for the College of Medicine which will address the complex interactions between the College of Medicine and the University of Iowa Hospitals and Clinics. University officials will seek the assistance of external consultants in that regard.

Regent Collins asked for additional information about the mandatory health insurance for medical students. Dean Kelch responded that students would be strongly encouraged to have health insurance. Much of the health insurance currently held by students does not cover diagnostic testing. For instance, if a student had a needle stick exposure the student would have to pay the diagnostic testing costs. He said he will recommend that all students upon admission be required to have health insurance. There is currently no such policy. Fifteen percent to 18 percent of today's students are uninsured. He believes that every

student should have general health insurance. The college will provide options for the students.

President Pomerantz suggested the Board Office review the matter.

Regent Collins said he wanted to be sure the college was not insuring students.

Dean Kelch said there would be a College of Medicine recommendation to the university. He noted that the national accrediting body cited the university for not having a policy.

President Pomerantz congratulated Dean Kelch and the College of Medicine on an outstanding report. He asked Dean Kelch to address the university's policy and programs that speak to the issue of practitioners in the rural communities.

Dean Kelch responded that the college's track record from a national perspective was outstanding. Last year 65 percent of the graduates went into primary care residencies. In the last three years the college has done very well in terms of family practice; however, they are not meeting the needs of society especially in a rural state such as Iowa. The curriculum is being designed to help them do a better job. A student who goes into a rural community for residency training is more likely to go back to a similar community. He said curriculum changes were probably the best way to address the state's needs. Equally important as curricular changes are economic changes in the health care industry working for rather than against rural communities.

Regent Newlin referred to the joint retreat with the College of Medicine and the University of Iowa Hospitals and Clinics, and asked what was hoped to be accomplished. Dean Kelch responded that the retreat was designed to reach certain objectives. A consensus has to be built, which was one of the major things he hoped to accomplish. Dean Kelch and Director Howell are coordinating cross appointments to both strategic planning committees. Director Howell and Dean Kelch meet weekly to review both draft documents.

Regent Collins asked how the curriculum would help create more rural doctors. Dean Kelch responded that if a student comes from a rural area and trains in a rural area he/she is more likely to return to a rural area. The college prefers to train Iowa students. They encourage students from rural areas to return to rural areas, and send all students into rural areas for training. College officials need to identify the role of generalist as the preeminent role of the physician. The college will need help from communities and from physicians currently practicing in rural communities in this endeavor.

Regent Tyrrell said he thought one problem was the prestige factor. After attending medical school that has cutting-edge technology the question becomes how to "keep them down on the farm". Communities will not be able to attract physicians to rural areas if they cannot offer good facilities and good auxiliary personnel.

Dean Kelch noted that the college's clinical delivery system will help with the educational mission as university officials strive on a county-by-county basis to determine what is best for that county to enrich the availability of medical services.

President Pomerantz thanked Dean Kelch for the report.

ACTION: President Pomerantz stated the Board received the report on the reaccreditation of the College of Medicine at the University of Iowa, by general consent.

(b) Internship Training Program in Professional Psychology, University of Iowa. The Board Office recommended the Board receive the report on the reaccreditation of the Internship Training Program in Professional Psychology at the University of Iowa.

The American Psychological Association (APA) reaccredited the Internship Training Program in Professional Psychology at the University of Iowa. The program is housed in the University Counseling Service. The program has been accredited since 1978 and the current accreditation will run through 1998-99.

The accreditation process consisted of a self study, a site visit and report by a review team, the program's response to the review team's report and recommendations, and a final review by the APA's Committee on Accreditation.

The program offers a full year of intensive training and covers most, if not all, of the major professional functions of a psychologist including individual, couple, and group therapy; assessment; supervision; and consultation and outreach.

Approximately three pre-doctoral interns a year go through the program. The interns supplement the Counseling Services' regular staff by providing closely supervised counseling services to the university community.

The presence of an accredited internship program at the University of Iowa is an important adjunct to the University's APA accredited program in Counseling Psychology. Graduates of APA accredited Counseling Psychology programs must complete internship training at APA accredited internship sites.

The accreditation of the Internship Training Program allows the University Counseling Service to offer accredited internship experiences to students from around the country and practicum experiences at an accredited site for the University of Iowa's own Counseling Psychology students.

The site visit team had extensive praise for the program. Among the teams positive comments were:

The internship program has solid support from the university administration and ample resources are devoted to providing a comprehensive training program.

Internship training is a valued, integral, even central part of the mission of the University Counseling Service.

The Counseling Service maintains extensive and exemplary contact with interns' home programs and departments.

There is a high regard for human dignity and a strong commitment to full civil rights for all members of the campus community.

Commitment to diversity is integrated into all aspects of the training program.

The majority of the staff are licensed psychologists and who have completed internships themselves.

The professional staff of the Counseling Service are active professionally and are models of scientist practitioners.

Dr. Christiansen (the internship training supervisor) and Dr. Stone (Director of the Counseling Service) have impressive national reputations. Both staff and interns express strong confidence and trust in Dr. Christiansen.

Staff commitment to the internship program and the quality of supervision is excellent.

The interns take active responsibility for their own evaluation.

The interns behave ethically and have ample opportunity to discuss and apply ethical principles.

The Counseling Service has a good working relationship with the Counseling Psychology program and practicum placements are professionally managed.

Most of the training seminars are exceptional.

The clinical rotations are a unique strength of the program along with the established liaison with the psychiatry department of the University Hospitals.

The review team expressed concern “about the opportunities for nourishment and support and collegiality in the work environment for the interns”. The experience for the interns was viewed as very intense and the team perceived a feeling among the interns of “always having to produce or always being evaluated”.

The program held a full-day retreat for senior staff and interns. A significant part of the agenda included discussion of dual and overlapping relationships, firmness of limits and formality, incorporation of new senior staff and trainees into the agency, and a relationship maintenance plan for the coming year. These topics were also to be incorporated into a separate retreat for the Training Team.

Despite efforts to recruit diverse staff and to emphasize diversity, the staff and most interns are predominantly Caucasian and female. The review team expressed concern that should one of the two males on the staff leave, it would limit the variety of role models available to the interns.

Since the site visit the Counseling Center has hired an experienced Senior Staff Psychologist who is African American and male.

The review team recommended the Counseling Service investigate the possibility of increasing the availability of computers for the staff and interns.

A Technology Committee has been appointed to make recommendations for increasing technology at the Counseling Service. A voice mail system has been implemented.

Accreditation by the American Psychological Association is an important, prestigious credential in the field of psychology. The University and the University Counseling Service were commended for their achievement.

Provost Nathan stated that not only did the University of Iowa have a world-class College of Medicine, it also offered world-class internship training in professional psychology in the

counseling center. The center serves students in a whole range of areas. The care provided at the center is cost effective and of very high quality. The center was cited as one of the leaders in the nation. The internship training function of the counseling center provides internship opportunities for students from around the country under the direction of Dr. Gerald Stone.

President Pomerantz asked how the program ranked. Provost Nathan responded that it was in the top 5 out of approximately 250 other facilities.

ACTION: President Pomerantz stated the Board received the report on the reaccreditation of the Internship Training Program in Professional Psychology at the University of Iowa, by general consent.

ANNUAL REPORT ON GRADUATE STUDY CENTERS. The Board Office recommended the Board receive the annual reports of the graduate study centers.

Regent universities participate in three off-campus study centers: (1) the Quad-Cities Graduate Study Center, (2) the Tri-State Graduate Study Center, and (3) the Southwest Iowa Regent Resource Center.

Quad-Cities Graduate Study Center

Founded in 1969, the Quad-Cities Graduate Study Center provides graduate-level educational opportunities to the Quad-Cities area in a unique commitment by the states of Illinois and Iowa to the goals of cooperation, non-duplication, and efficiency in post-baccalaureate education.

For academic year (AY) 1995, student counts increased 2 percent above AY 1994 and enrollments have risen 3.3 percent

Table 1
Cooperating Institutions by State

Illinois	Iowa
Augustana College (Rock Island)	Iowa State University (Ames)
Bradley University (Peoria)	St. Ambrose University(Davenport)
Illinois State University (Normal)	Teikyo Marycrest University (Davenport)
Northern Illinois University (DeKalb)	University of Iowa (Iowa City)
University of Illinois (Chicago/Urbana)	University of Northern Iowa (Cedar Falls)
Western Illinois University (Macomb)	

Figure 1
Head Counts and Enrollments

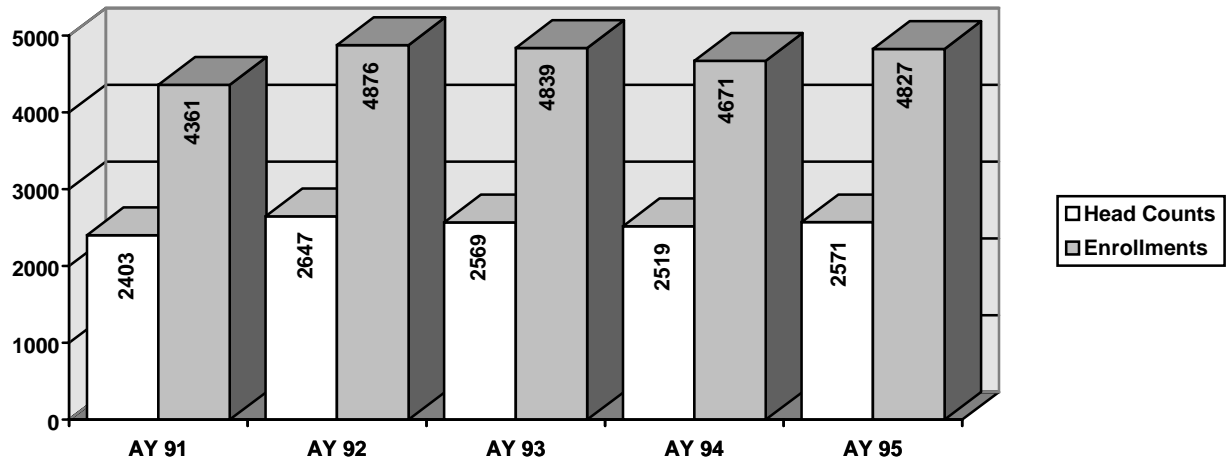


Figure 2

Enrollments by Institution AY 1995

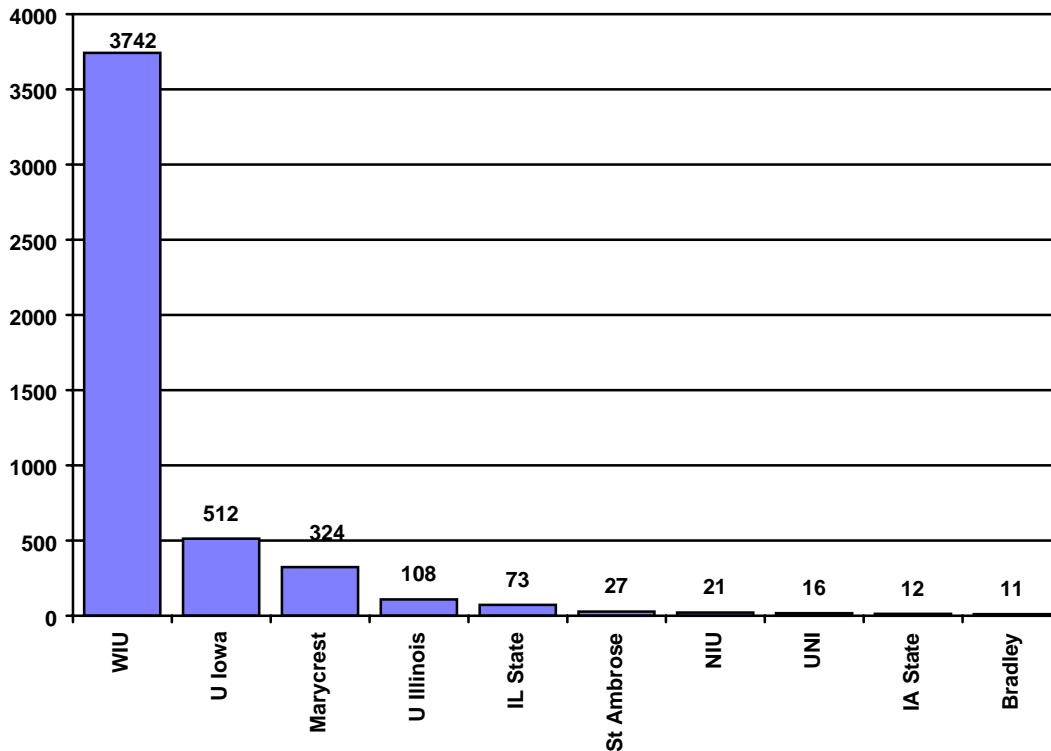
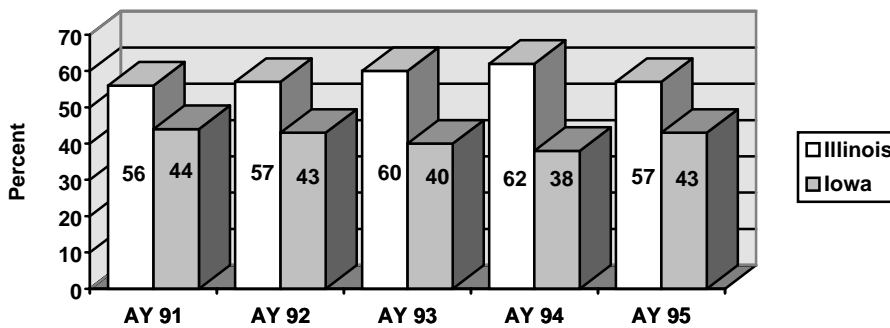


Figure 3
Enrollment by State



Education course enrollments increased to 3,874 (3.5 percent) while non-education course enrollments increased to 953 (2.8 percent).

Students seeking credit in Regent schools participated in courses in education, English, and engineering at Iowa State University; education at the University of Northern Iowa; and business administration, education, nursing, and social work at the University of Iowa.

Other course work available includes agronomy, biology, computer science, health education, law enforcement, physical education, and other miscellaneous courses.

Program highlights for the past year include:

A new masters program in educational technology from the University of Northern Iowa (via Iowa Communications Network) was begun.

A new concentration in instructional technology and telecommunications in the interdisciplinary studies masters program of WIU was initiated.

IL State is completing its Ed.D. program in educational administration;

Iowa State University began offering a masters in secondary mathematics education via ICN;

The University of Iowa will begin a masters program in higher education in the fall via ICN;

Several institutions are investigating a joint degree program in public administration.

The University of Iowa also has offered adult education classes with the University of Illinois and a workshop on "Assertiveness in the Workplace".

The Iowa Communications Network offers instructional opportunities as well as a means for furnishing up-to-date information to students.

The center supports satellite programming for Augustana College and a number of civic organizations.

Through membership in the Western Illinois Education Consortium, the center has received a grant to acquire compressed video capability. Officials are working with personnel from the Rock Island Arsenal to explore possible links between the Illinois and Iowa systems.

Tri-State Graduate Study Center

Started in 1990, the Tri-State Graduate Study Center was established to develop coordinated graduate-level programs applicable toward degrees and to expand continuing educational opportunities in Siouxland (northwestern Iowa, northeastern Nebraska, and southeastern South Dakota).

In FY 94, degree programs were available in agriculture, education, English, history, library science, business administration, engineering, and nursing. Other miscellaneous courses are also offered.

Table 2
Cooperating Institutions by State

Iowa	Nebraska	South Dakota
Briar Cliff College (Sioux City)	Creighton University (Omaha)	South Dakota State University (Brookings)
Iowa State University (Ames)	University of Nebraska (Lincoln)	University of South Dakota (Vermillion)
Morningside College (Sioux City)	University of Nebraska (Omaha)	
University of Iowa (Iowa City)	Wayne State College (Wayne)	
University of Northern Iowa (Cedar Falls)		
Western Hills Area Education Agency 12 (Sioux City)		

Western Iowa Tech
Community College
(Sioux City)

Figure 4
Enrollments

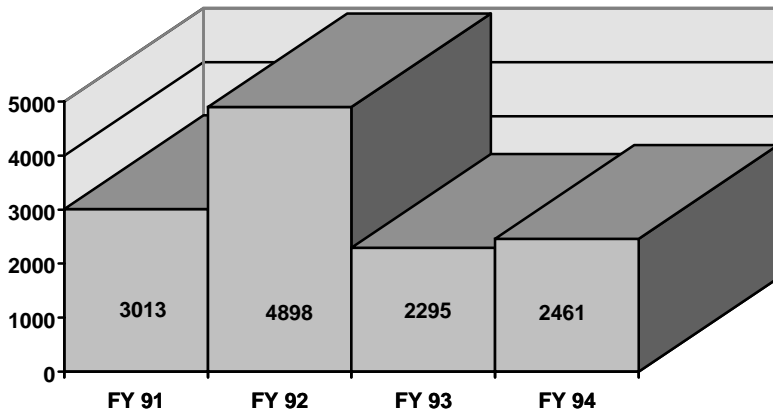


Figure 5
Enrollments by Institution FY 94

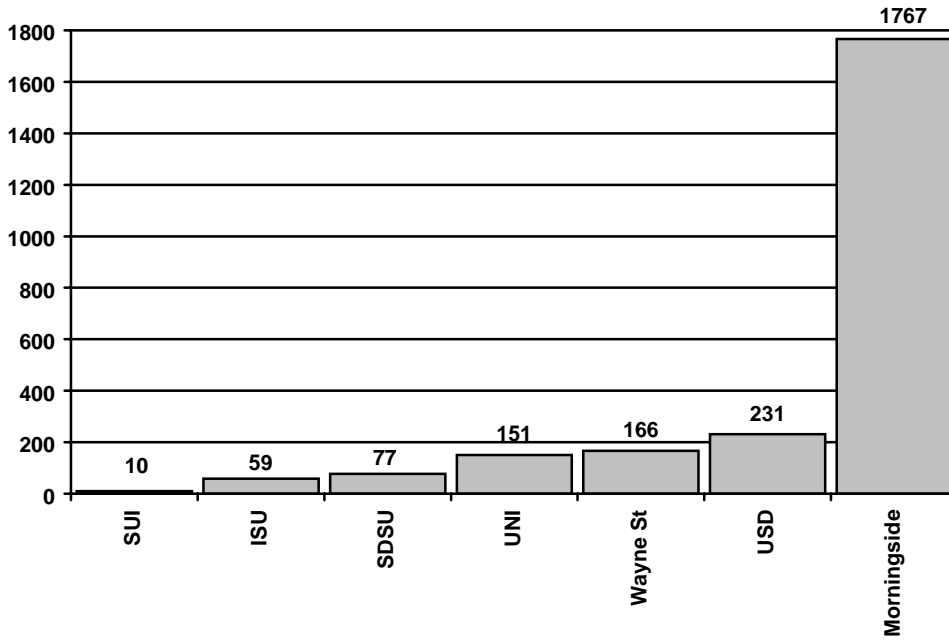
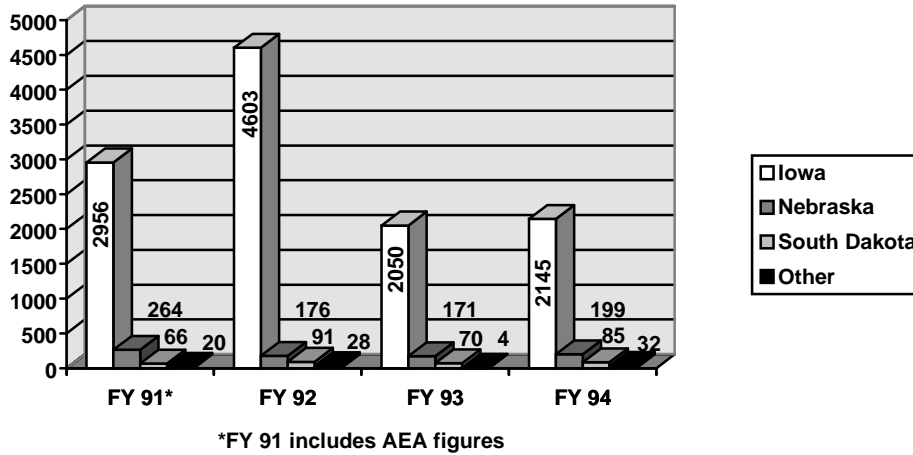


Figure 6
Enrollment by States



Added in FY 95 were public administration, home economics (family and consumer sciences), and journalism. The nursing program was terminated in FY 95.

Briar Cliff College and Clark College (Dubuque) will begin a masters program in Catholic school administration in June 1995.

Funding by Iowa and Nebraska continue to provide the main sources of revenue for the center.

During FY 94 (the year of the report), two programs graduated their first students: the Master of Educational Administration from the University of Northern Iowa and the Master of Science in Nursing from SDSU.

The potential of the Iowa Communications Network continues to be explored. A second available ICN classroom at WITCC should improve offerings.

Several factors have inhibited fulfilling the mission of Tri-State Graduate Study Center:

- The resignation of the director in September 1994.
- The impact of ICN in other communities in the vicinity.
- The tuition and fees at the private institutions affiliated with the center.
- Financial support from South Dakota.

Goals for FY 96 include:

Review of current programs after 5 years of existence.

Development of a marketing plan.

Selection of a permanent full-time Director (Dr. Robert Kiser currently serves as interim director).

Increase graduate offerings as shown by needs assessment.

Southwest Iowa Regent Resource Center

Established in 1991, the Southwest Iowa Regent Resource Center provides citizens of the southwest corner of Iowa (Pottawattamie, Mills, Montgomery, Harrison, Shelby, Page, Fremont, and Cass counties) access to their Regent institutions, including graduate and undergraduate education, admissions information, cultural activities, and internship programs.

Currently, two undergraduate majors are offered (Regents' Bachelor of Liberal Studies degree and ISU's Bachelor of Professional Agriculture degree) and nineteen graduate programs in education, library science, nursing, agriculture, engineering, and family and consumer sciences.

Enrollments at the resource center numbered 274 in program enrollments, 101 in non-program credit enrollments, and 71 in non-credit enrollments. The 71 non-credit enrollments resulted from a Southwest Iowa Theatre Workshop co-sponsored by the Center and attended by community theatre groups from 16 Iowa and Nebraska counties.

Figure 7
Enrollments

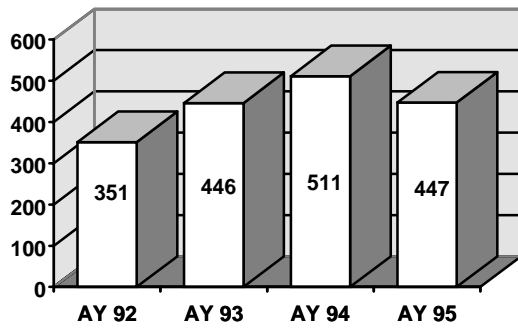
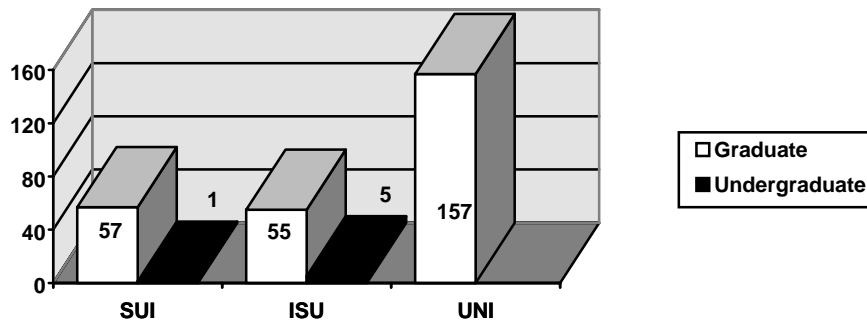


Figure 8
Program Enrollments AY 95



Seven new graduate-level programs were begun in 1994-95:

University of Northern Iowa's early childhood education endorsement, education administration, educational technology, and English as a 2nd language (K-12 endorsement)

ISU's family and consumer science and school mathematics.

SUI's nursing.

The Iowa Communications Network is critical to delivery of graduate education in southwest Iowa. The center's coordinator served on the Regional Telecommunications Councils of Area 13 and 14.

The center is working with the University of Northern Iowa for a second classroom for the Regent institutions at Iowa Western Community College and stands ready to assist with the development of a Regent classroom at Iowa School for the Deaf during Phase III of ICN development.

President Pomerantz recognized William Green, Interim Director of the Quad-Cities Graduate Study Center.

Mr. Green stated that Marti Clyde, Associate Director, and Jean Plunkett, Administrative Assistant, had done a superb job of keeping the graduate center operating smoothly since the

departure of Janet Lessner last August. Mr. Green said the Quad-Cities Development Group asked him to serve as interim director of the Quad-Cities Graduate Study Center.

Mr. Green stated that the Quad-Cities Graduate Study Center had been in business for 25 years and has become a model for other graduate study centers. A consultant has been hired to perform an in-depth review of the center. Mr. Green will send a copy of the study to Mr. Richey upon its conclusion. With regard to the status of hiring a new director, he said advertisements have been published in the Chronicle of Higher Education as well as in minority publications. He expects more than 100 applicants for the job; hopefully by fall a director will be in place.

Mr. Green reviewed the continuing growth in enrollments at the Quad-Cities Graduate Study Center including the educational areas represented, residency of students, as well as the anticipated enrollment growth for the near future. Mr. Green said he was very positive about the future and continued cooperation from the Regent institutions. He thanked the Regents for their continued support.

Regent Dorr asked what percent of enrollees were directly involved in education for educationally-related positions. Mr. Green responded that more than 70 percent of the enrollees are involved in education. It is mandated by the states for teachers to obtain continuing education.

Regent Tyrrell asked what other areas of study might be appropriate beyond what is currently offered at the graduate study center. Mr. Green gave an example of accounting programs requested by Rock Island Arsenal officials to be offered to certain of its employees. The areas of study tend to be determined by community needs.

Regent Kennedy said it appeared that the study center was doing a good job of helping educators to keep their accreditation. What about new avenues for growth? What else is out there to be addressed in the future? Mr. Green responded that the study center was looking at offering graduate degrees in 17 areas.

Regent Newlin asked if study center sites in Illinois, such as the arsenal, will be hooked up to the Iowa Communications Network. Mr. Green responded that it was his understanding that the Iowa Communications Network would not be going out of state. He hoped that they could get Iowa Communications Network hook up at the arsenal; the arsenal is very active in the center.

President Pomerantz asked about state law regarding Iowa Communications Network offerings interstate. Regent Collins said the Iowa Communications Network itself would not stretch to other states but others could hook into it via the Internet.

Regent Kennedy stated that Minnesota and Iowa were not even compatible; they had different technology. She asked if availability of the Iowa Communications Network to the Quad-Cities Graduate Study Center would affect its programs in the future.

Mr. Green responded that the ICN would make more programs available to the study center. There could also be a smaller number of students at the study center site for a class offering.

President Pomerantz recognized Dr. Robert Kiser, Interim Director of the Tri-State Graduate Study Center.

Dr. Kiser reviewed what had been accomplished this year at the study center. He came on board in late-March 1995 when the director resigned. Dr. Kiser said he has had a good relationship with the Tri-State Graduate Study Center. He was one of its founding members when he was President of Western Iowa Technical College. He said the study center has seen a 7-1/2 percent increase in enrollments this year. Three new programs were started this year; its journalism program is unique. He noted that the study center lost its master's in nursing program. The program was terminated primarily because of pressure by South Dakota state officials for its university to offer additional off-campus programs within South Dakota. Graduate study officials would very much like to start another MSN program in Sioux City. Dr. Kiser said they would also like to start a masters in social work program which is currently being discussed with University of Nebraska Omaha officials.

Regent Pellett asked for comment on the mission of the center and the impact of the Iowa Communications Network in other communities.

Dr. Kiser said the study center is very involved with the Iowa Communications Network. An Iowa Communications Network classroom will be opened at Western Iowa Technical College this fall. There is another classroom at the area education agency. Classes have been offered by the University of Northern Iowa at the Lemars campus' Iowa Communications Network classrooms. The majority of the enrollments are of Sioux City citizens. There was a lot of concern about what is not being offered in Sioux City.

Regent Pellett asked if programs offered over the ICN could be offered at both the Quad-Cities and Tri-States Graduate Study Centers. Dr. Kiser said that would be a good possibility.

Regent Pellett asked about tuition and fees of other private institutions that could offer programs at the Tri-State Graduate Study Center. Dr. Kiser responded that study center officials have attempted to start a master's in nursing program with Creighton University. A needs assessment indicated that many people wanted the program. Creighton's tuition was \$1,070 for 3 hours. Current offerings of the center cost \$100-\$300/hour.

Regent Pellett asked if the University of Iowa College of Nursing, through the Iowa Communications Network, could fulfill the need. Dr. Kiser said he hoped so. He would very much like for that to happen.

Regent Kennedy asked about scheduling problems with the Iowa Communications Network. Dr. Kiser said that had been the major problem with offering courses on the ICN. The situation will improve with the addition of the new Iowa Communications Network classroom at the community college dedicated to Regent programs.

Regent Dorr said there was no question that everyone involved with the study centers was dedicated. He was concerned that individuals consider it an inconvenience to drive 25 miles to take a class. They needed to be cognizant of the issue relative to the support available; there are limited resources available.

Dr. Kiser responded that people drive right by the Iowa Communications Network classroom in Sioux City to attend the classroom in Lemars, which students consider a waste of time.

President Pomerantz asked someone to speak to the quality standards of the instruction; what are the quality controls. Dr. Kiser responded that all the courses offered through the graduate study center are offered by accredited institutions; therefore, he assumed that every instructor is qualified to the greatest degree possible to provide instruction. For example all of the individuals who went through the nursing program satisfactorily passed state board

exams. He assumes the quality is there. If it was not, it would show up in graduate education enrollments.

Dr. Hopkins stated that the majority of students in the study center are Iowa students. Those students prefer to take programs from Iowa's Regent universities. Students are totally dependent on the Tri-State Graduate Study Center to offer graduate programs. The center is located at the area education agency. From a regional perspective he said they were trying to do a better job of assessing where the need was and to locate programs accordingly.

President Pomerantz asked if there would be any objections to having the Board Office determine that the quality level is satisfactory. He said he was not suggesting the quality was unsatisfactory; however, accreditation does not guarantee the presence of quality educators.

Dr. Kiser said the stronger program the study center has, the better it will be to sell.

Dr. Hopkins stated that Tri-State Graduate Study officials review graduate courses and costs emanating from the Regent institutions across the three states to the Tri-State Governor's Conference annually. For example, if a University of Nebraska course is being offered in Iowa although the classroom is 100 yards from Nebraska, ordinarily the tuition would be handled differently. In the Tri-state area, however, that does not make sense. Study centers officials found that the Tri-State Governor's Conference has been tremendously beneficial in helping to get those types of issues resolved.

Dr. Hopkins cautioned that Iowa be careful not to send the message that Iowa is the only state in the union that has good higher education. The other Regent institutions that offer programs at the Tri-State Graduate Study Center are not going to be pleased that Iowa is concerned about the quality of programs emanating from Nebraska's Regent institutions or South Dakota's Regent institutions.

President Pomerantz stated that the Regents were interested in quality in general.

Regent Kennedy asked that the Board Office find out the cost per student and then compare those costs to the tuition being charged.

President Pomerantz recognized Southwest Iowa Resource Center Coordinator Jeanne Trachta.

Ms. Trachta presented highlights of the past year as the resource center completes its fourth year of operation. She commented on some of the Iowa Communications Network developments and the role of the center. The resource center serves as a coordinating body between southwest Iowa residents and Iowa's Regent universities. She said the number of Iowa Communications Network courses offered through the center has doubled this year. Thirty-six courses are being conducted over the system. Seven new graduate programs were initiated this year bringing the total available programs to 19.

Ms. Trachta stated that the resource center also assists with the delivery of two undergraduate programs. Other activities of the resource center include community theatre and needs assessment. Career day in Page County reached 100 high school students. She is involved in developing an Iowa Communications Network classroom in the area which will be devoted to Regent programming. This summer the resource center will showcase the accomplishments of its students. She invited all of the Regents who were interested in being a part of that program to contact her. She concluded by stating that the Southwest Iowa Regent Resource Center was a visible contact for Regent programs in southwest Iowa.

President Pomerantz thanked Ms. Trachta for the report.

ACTION: President Pomerantz stated the Board received the annual reports of the graduate study centers, by general consent.

APPOINTMENT OF ACTING PRESIDENT, UNIVERSITY OF NORTHERN IOWA. President Pomerantz recommended the Board appoint Nancy Marlin as Acting President of the University of Northern Iowa effective June 1, 1995, at the annual salary of \$140,000 until the effective date of appointment of a permanent president.

President Curris will be leaving the University of Northern Iowa effective June 1, 1995. The Board needed to appoint an acting president effective on June 1 until a permanent president assumes office. The Board needed to establish the salary of the acting president.

President Pomerantz stated that typically personnel items are handled in executive session. It was his preference to move forward on the recommendation to appoint Nancy Marlin as Acting President, University of Northern Iowa, at an annual salary of \$140,000 until the effective date of appointment of a permanent president.

MOTION: Regent Dorr moved to appoint Nancy Marlin as Acting President of the University of Northern Iowa effective June 1, 1995, at the annual salary of \$140,000 until the effective date of appointment of a permanent president. Regent Smith seconded the motion.

Regent Tyrrell asked if Dr. Marlin's salary would increase to \$140,000 and then return to the current level after the appointment of a permanent president. President Pomerantz responded that it would.

VOTE ON THE MOTION: Motion carried unanimously.

President Pomerantz congratulated Dr. Marlin.

The Board members applauded.

Regent Dorr asked if Dr. Marlin was the first female president in the history of Iowa Regent universities. Mr. Richey said he believed so.

FINAL REPORT ON 1995 LEGISLATIVE SESSION. The Board Office recommended the Board (1) approve the preliminary allocation of State appropriations for FY 1996 salary increases and (2) receive the final report of the actions of the 1995 session of the General Assembly.

The 76th General Assembly completed its 1995 session on May 4, 1995.

Operating and Salary Appropriations

The FY 1996 operating appropriations for all budget units under the control of the Board of Regents for FY 1996 totaled \$561.7 million and were contained in SF 266 (Education Appropriation Bill), HF 512 (Economic Development Appropriation Bill), and HF 553

(Agriculture Appropriation Bill). The \$561.7 million total was \$830,000 more than the Governor's recommendation.

Appropriations for salary increases were included in a separate bill (HF 579); the Regents portion of salary adjustment appropriations was estimated at a net of \$21.1 million.

The total Regents appropriation for FY 1996 was estimated at \$582.8 million.

The FY 1996 Regents appropriation increase, including the estimated salary appropriation, was 5.3 percent.

Education Appropriations - SF 266

The education appropriations legislation (SF 266) included \$528.7 million for operation of the Regents system.

The bill included \$27.4 million for tuition replacement; this amount was consistent with the Board's revised request. The bill included languages authorizing the University of Iowa Hospital and Clinics to utilize funds for educationally-related costs and relating to the National Advanced Driving Simulator (NADS) at the University of Iowa. These items were requested by the Board in its legislative program.

Salary Appropriations - HF 579

This bill appropriated \$34.7 million for FY 1996 salary adjustments averaging four percent for State agencies, including the Board of Regents. It funded in full the needs of the institutions to finance the approved pay policies.

The Regents portion of salary adjustment appropriations was estimated at \$22.1 million less \$1 million resulting from savings from the buy down of State health insurance rates, a net of \$21.1 million.

The bill included intent language that the Department of Management and the Legislative Fiscal Bureau in conjunction with the Board of Regents prepare recommendations concerning application of the section of the bill which provides that funds appropriated relate only to salaries supported from general fund appropriations of the state. This section currently provides that it does not apply to employees of the Board of Regents.

The report is to be submitted to the General Assembly by February 1, 1996.

Proposed Allocations of Salary Appropriations

The salary increase for FY 1996 will be allocated to the Regent institutions, Board Office and regional study centers over the next several weeks.

Economic Development Appropriations - HF 512

This bill provided \$5.5 million in FY 1996 appropriations for Advanced Drug Development at the University of Iowa and the Institute for Physical Research and Technology and the Small Business Development Center at Iowa State University.

HF 512 requires that the Regents submit a report on the progress of the institutions in meeting the strategic plan for technology transfer and economic development by December 1, 1995.

Agriculture Appropriations - HF 553

This bill included an FY 1996 appropriation of \$100,000 for the Livestock Producers Assistance program, which was the amount requested by the Board.

The bill allocates unencumbered and unobligated funds which may otherwise be allocated to the living roadway trust fund to Iowa State University for FY 1995 as follows:

- o \$25,000 for multiflora rose eradication research and projects
- o \$25,000 for aerial spray calibration efforts
- o \$40,000 for establishing and administering an Iowa grain quality initiative

Capital Project Appropriations - SF 481

This bill included appropriations of \$7.4 million for FY 1996 for the following projects at the Regent institutions:

<u>Project</u>	<u>Amount</u>
SUI Fire Safety, Renovation or Def. Maintenance	\$2,000,000
ISU Fire Safety , Renovation or Def. Maintenance	\$2,000,000
UNI Performing Arts Center	\$2,000,000
UNI Fire Safety, Renovation or Def. Maintenance	\$1,000,000
ISD ADA Compliance or Fire Safety	\$ 50,000
IBSSS Boiler /Telephone System Replacement	<u>\$ 341,000</u>
Total	\$7,391,000

In addition, the sum of \$300,000 for planning the renovation of the University of Iowa Engineering Building was included in SF 266.

Appropriation of these sums will allow the institutions to address the highest capital priorities of the Board: fire and environmental safety, disabled student access at Iowa School for the Deaf, boiler replacement at the Iowa Braille and Sight Saving School and deferred maintenance.

The funding will allow the institutions to continue to take steps to reduce fire and environmental safety deficiencies and deferred maintenance.

The FY 1996 operating budgets, as approved by the General Assembly, did not include any additional funds for building repair; adequate building repair funding is needed to avoid adding to the list of deferred maintenance.

Fire safety and deferred maintenance also are incorporated into major remodeling projects.

SF 481, as passed by the General Assembly, included appropriations of \$10.9 million for interior and exterior restoration, and health, fire safety, and interior maintenance needs at the State Capitol building and \$10 million for improvements at the State Capitol Complex which included construction of a tunnel under Grand Avenue north from the State Capitol building, renovation of the Old Historical Building and site preparation for a parking ramp north of Des Moines Street.

Iowa Communications Network - HF 461, HF 482, HF 578

HF 461 directs the Iowa Communications Network to conduct studies concerning the possible sale of the network and the possible conversion of the ICN into a public utility. This bill was signed by the Governor.

HF 482 appropriated \$19.1 million from the general fund for FY 1996 to the ICN fund under the control of the Iowa Telecommunications and Technology Commission and Iowa Public Television for operations and debt service of the ICN; the bill also included a \$5.2 million supplemental appropriation for FY 1995.

HF 578 related to Phase III of the ICN and appropriated \$250,000 for the connection of Iowa School for the Deaf and Iowa Braille and Sight Saving School to the Iowa Communications Network; the connection of the special schools to the ICN was part of the Board's legislative program.

HF 578 also appropriated \$250,000 for the University of Northern Iowa to coordinate staff development for educators using educational technology in this state.

Other Legislative Bills

SF 333 exempts chauffeurs licenses for employees of the special schools when authorized to transport students or clients; this exemption was a part of the Board's legislative program. This bill was signed by the Governor.

SF 475 changes the deadline for submitting budget information to the Department of Management from September 1 to October 1; however, the bill provided that for agencies not meeting this deadline, the Legislative Fiscal Bureau shall use the current year's appropriation as the estimate for the next fiscal year.

The Board's legislative liaisons, Frank Stork, Ted Yanecek, Carol Bradley, Gary Steinke and Pat Geadelmann, performed in an outstanding manner and were congratulated.

Mr. Richey stated that there were two categories in this report. One was an action item to allocate salaries to the institutions under the salary appropriation bill. The other was a general report on other actions taken in the General Assembly. He stated that for the first time in many years the Regents will receive essentially full funding of its share of the total appropriation for salary increases, which amounted to \$21.1 million. The funding was subject to allocation by the Department of Management. Mr. Richey anticipated that the funding would be at the level indicated.

Mr. Richey said the overall appropriation to the Regents was \$561.7 million which was \$830,000 more than the Governor recommended to the General Assembly. He noted that the Governor had not signed the appropriation bill. Mr. Richey would give a final report on the legislative session at the June or July Board of Regents meeting.

With the addition of tuition replacement and salary funds, the total Regent appropriation was \$582.8 million which was a 5.3 percent increase in appropriations over FY 1995. Appropriations increased 10 percent for the tuition grant program which had not increased since 1990-91.

Mr. Richey said the appropriation for tuition replacement was the exact amount as in the Regents' revised schedule for tuition replacement needs. He said that one study to be done on salaries resulted from a compromise during the legislative session. The study is to be accomplished by the Department of Management, Legislative Fiscal Bureau and the Board of Regents relative to the question of whether the Regent salary appropriations should be reduced to represent only the proportion of total financing of general university funding represented by State appropriations. He said the practical effect of such action would be to cut Regent appropriations \$5 million to \$7 million. One of the potential outcomes from this was a possible doubling of the rate of tuition increase. He said this was a very serious issue and one which he thought had been settled for several years. However, the legislation cropped up in this session, to take effect in FY 1996. The Regent lobbyists were able to get the wording of the Regents' portion changed to just a study so State officials could see the outcome result of such action.

Regent Dorr referred to the legislation requiring the submission of a report on the progress of the Regent institutions in meeting the strategic plan for technology transfer and economic development. He asked that in conjunction with this December report to the General Assembly the Regents be presented with a 5-year assessment of that aspect of the strategic plans and an evaluation of how effective the program has been. Mr. Richey responded that the Board Office would work with the institutions to attempt to include that information in the December report to the General Assembly.

With regard to capital appropriations for FY 1996, Mr. Richey said the total appropriation was \$7.4 million, which was \$3 million higher than the Governor recommended.

The special schools were appropriated funding for inclusion in Phase III of the Iowa Communications Network. Mr. Richey thanked Regent lobbyist Pat Gadelman for her efforts on behalf of the special schools. He noted that the interests of the special schools were not left out as the lobbyists represent the Regents before the General Assembly.

Mr. Richey stated that submission of the Regents' budget request to the Governor must be done by October 1 otherwise the Legislative Fiscal Bureau is authorized to use the last year's budget as the request for the upcoming year. He stressed that October 1 was the absolute deadline now. Much work needs to be done on the budget requests after receipt of Board approval. Mr. Richey said he assumed the Board would be able to take action on budget requests at the September meeting and the Board Office would still have time to meet the deadline. Entries may be made subject to Board action and then amended after final Board action.

Regent Tyrrell expressed concern about the deferred maintenance and this year's appropriation. The only funding provided for deferred maintenance was under the capital appropriations. The institutions were slipping behind again. He reminded the Regents that in the past they were lectured by the legislature for not keeping up with deferred maintenance. He hoped there was some way to bring the matter to the attention of the Governor or legislature. He suggested that in the annual report of deferred maintenance needs the institutions identify the critical needs. Although the Governor and legislature have been generous, the institutions have to continue to talk about the issue.

Mr. Richey stated that deferred maintenance has been the highest priority of the Board for the last decade, and it would continue to be. He said that on occasion the Regents have some real success in getting appropriations for deferred maintenance.

Regent Dorr said these were extremely good budgets. A 5.3 percent overall increase was very good. He asked for clarification of the Board Office statement concerning the authorization for University of Iowa Hospitals and Clinics to utilize funds for educationally-related costs, and relating to funding for the National Advanced Driving Simulator at the University of Iowa.

Mr. Richey said there were two thoughts in that statement. First, as part of its legislative program, the Board of Regents requested authorization for the University of Iowa Hospitals and Clinics to utilize any leftover funds from the care of the state's indigent patient load for educationally-related costs. He noted that the authorization of that legislation was an extraordinary accomplishment but had nothing to do with the National Advanced Driving Simulator. The university was authorized to proceed with the NADS project.

Regent Dorr asked for the status of Federal funding for the National Advanced Driving Simulator. President Rawlings responded that the latest news from Washington, D.C. was very good. He said \$2.5 million had already been released. There were still some difficult issues to be addressed. One issue being reviewed at this time was bids for the software development.

Regent Dorr asked if the project was still on track for the design and building of a facility, as well as whether there was any possibility the project funding would not be continued. President Rawlings said there was always the possibility that the project could come to a halt at some point but as of now it was right on schedule.

Regent Dorr asked that the Regents be provided with a NADS project progress report on a regular basis, such as semi-annually. The progress report should indicate the current status and the amount of funds committed by the university, the State and the Federal government.

Regent Tyrrell asked if State funding was contingent upon progress at the Federal level. President Rawlings responded that it was. A few months ago the Regents discussed the federal/state funding issue. University officials developed language to address Regents' concerns and sent the language to the Federal agencies. He stressed that State money is completely contingent on the Federal obligations.

President Pomerantz stated that the results of the legislative session were most satisfactory. Faculty salaries have been maintained at highly-competitive levels. To the degree that funding for faculty salaries falls short, the Regents cannot have a great year. Competitive salaries are critical for great universities. Notwithstanding that comment, he congratulated the Regents' lobbyists -- Frank Stork, Ted Yanecek, Pat Geadelman, Carol Bradley, and Gary Steinke -- on a job well done. Their efforts were much appreciated.

MOTION:

Regent Pellett moved to (1) approve the preliminary allocation of State appropriations for FY 1996 salary increases and (2) receive the final report of the actions of the 1995 session of the General Assembly. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGENTS MERIT SYSTEM. (a) Proposed Revisions in the Regents Merit System Pay Plan for Fiscal Year 1996. The Board Office recommended that the Board approve the following provisions for the fiscal year beginning July 1, 1995:

- (1) The pay matrices for classifications in the blue collar, security, technical and clerical bargaining units will be increased by 3 percent on July 1, 1995, in accordance with the negotiated agreement.
- (2) The pay matrix for non-organized supervisory staff will be increased by 3 percent on July 1, 1995, consistent with the salary policies approved by the General Assembly and the Governor.
- (3) Within-grade step increases will be provided in fiscal year 1996 for contract- covered employees in accordance with the collective bargaining agreement and for non-contract employees in accordance with the provisions of the merit rules.
- (4) Approve the following revisions, effective July 1, 1995, to the Regents Merit System Classification Plan as negotiated in the collective bargaining contract:

Pay Grade Changes

Plant Safety Patrol Officer, pay grade 305 (\$16,869-\$21,986) to 306 (\$17,763-\$23,442)

Plant Safety Sergeant, pay grade 307 (\$18,907-\$25,002) to 308 (\$19,781-\$26,166)

Steamfitter, pay grade 210 (\$21,986-\$28,288) to 212 (\$23,733-\$30,826)

Electrician, High Voltage, pay grade 211 (\$22,797-\$29,494) to 213 (\$24,731-\$32,240)

Public Safety Dispatcher, pay grade 308 (\$19,781-\$26,166) to 309 (\$21,008-\$27,685)

Security Guard, pay grade 303 (\$14,934-\$19,302) to 305 (\$16,869-\$21,986)

Dental Assistant II, pay grade 406 (\$17,389-\$23,442) to 407 (\$18,699-\$25,106)

Title and Pay Grade Changes

Security Patrol Officer, pay grade 310 (\$21,986-\$29,037) to Public Safety Patrol Officer, pay grade 312 (\$23,982-\$31,866)

Security Sergeant, pay grade 311 (\$22,880-\$30,368) to Public Safety Sergeant, pay grade 313 (\$25,002-\$33,405)

Aircraft Mechanic Authorized Inspector, pay grade 212 (\$23,733-\$30,826) to Aircraft Maintenance Technician II, pay grade 213 (\$24,731-\$32,240)

Approve the title and pay grade change to the supervisory classification of Security Lieutenant.

Security Lieutenant, pay grade 113 (\$25,106-\$34,382) to Public Safety Lieutenant, pay grade 115 (\$27,040-\$37,232)

The recommended actions were consistent with the collective bargaining agreement negotiated for 1995-97 between the State of Iowa and AFSCME and the pay policies established in the salary bill passed by the General Assembly and signed by the Governor. The salary legislation provided for comparable increases for merit system employees (supervisory and confidential) not covered by a collective bargaining agreement.

Contract- and noncontract-covered employees will be eligible for step increases in fiscal year 1996 in accordance with the collective bargaining agreement or the merit rules. The total increase to be given to contract-covered and noncontract-covered employees in the Regents Merit System will average 4 percent including within grade step increases.

A public hearing on the proposed pay plan was held on May 11, 1995, at 7:30 p.m. No comments were received.

Pay grade increases were proposed in a number of Regents Merit System classifications in AFSCME bargaining units. These pay grade increases were negotiated with AFSCME in the recently-completed negotiations.

Due to increased level of responsibilities, a pay grade increase was also proposed in the supervisory classification of Public Safety Lieutenant.

MOTION: Regent Newlin moved to approve the provisions concerning the Regents Merit System for the fiscal year beginning July 1, 1995, as presented. Regent Kennedy seconded the motion. MOTION CARRIED UNANIMOUSLY.

(b) Proposed Revisions to the Regents Merit System Classification Plan. The Board Office recommended the Board approve the revisions to the Regents Merit System Classification Plan effective July 1, 1995, as outlined below:

Title Change, No Change in Pay Grade

Aircraft Mechanic Licensed A&P, pay grade 211 to Aircraft Maintenance Technician II, pay grade 211 (\$22,797-\$29,494)
Food Worker II to Food Worker I, pay grade 203 (\$15,642-\$19,552)
Food Worker III to Food Worker II, pay grade 205 (\$17,368-\$21,986)
Nursing Assistant I to Nursing Assistant, pay grade 404 (\$15,330-\$20,405)

New Classes

Computing Information Systems Technician I, pay grade 411 (\$22,880-\$30,202)
Computing Information Systems Technician II, pay grade 415 (\$27,040-\$36,046)
Para-Educator, pay grade 407 (\$18,699-\$25,106)
Work Experience Trainer, pay grade 407 (\$18,699-\$25,106)

Classes to be deleted

Asbestos Abatement Worker, pay grade 207 (\$19,240-\$24,731)
Barber, pay grade 405 (\$16,453-\$21,913)
Broadcast Television Production Specialist, pay grade 409 (\$20,904-\$27,706)
Computer Operator I, pay grade 407 (\$18,699-\$25,106)
Computer Operator II, pay grade 409 (\$20,904-\$27,706)

Computer Operator III, pay grade 111 (\$22,880-\$31,179)
Dispatcher, pay grade 109 (\$20,904-\$28,600)
Food Worker I, pay grade 203 (\$15,642-\$19,552)
Golf Course Attendant, pay grade 209 (\$21,112-\$27,102)
Laundry Coordinator, pay grade 204 (\$16,453-\$20,675)
Laundry Machine Operator, Chief, pay grade 104 (\$15,330-\$21,029)
Laundry Machine Operator, pay grade 203 (\$15,642-\$19,552)
Nursing Assistant II, pay grade 405 (\$16,869-\$22,464)
Radiation Therapy Technician, pay grade 410 (\$21,913-\$28,787)
Recreation Activities Coordinator, pay grade 407 (\$18,699-\$25,106)
Security Auxiliary Officer, pay grade 305 (\$16,869-\$21,986)
Security Detective, pay grade 310 (\$21,986-\$29,037)
Security Lieutenant Detective, pay grade 313 (\$25,002-\$33,405)
Security Sergeant Detective, pay grade 311 (\$22,880-\$30,368)
Statistical Data Processor, pay grade 509 (\$20,904-\$28,600)
Television Media Technician, pay grade 405 (\$16,453-\$21,913)
Typewriter Servicer, pay grade 208 (\$19,968-\$25,730)

It was proposed to add four new classifications to the Regents Merit System Classification Plan. There were currently three classifications relating to computer operation. These classifications were written in 1976. After consultation with subject matter experts at the universities, it was determined three levels were not needed.

Two new classifications were proposed -- Computing Information Systems Technician I (pay grade 411 \$22,800 - \$30,202) and II (pay grade 415 \$27,040-\$36,046). The new classifications reflect the impact technology has had on computer-related work as well as updated minimum qualifications necessary to perform the duties.

Due to changing student population, Iowa Braille and Sight Saving School officials proposed two new classifications to work directly with the students.

- o Para-Educator (pay grade 407 \$18,699 - \$25,106): This classification reflects the minimum educational preparation necessary to provide the level of classroom support required for the current students at the IBSSS.
- o Work Experience Trainer (pay grade 407 \$18,699 - \$25,106) will work directly with students at community-based work sites in Vinton and surrounding communities.

It was determined that 22 classifications were no longer needed and will be deleted.

President Pomerantz asked if the proposed changes were the result of collective bargaining. Mr. Richey responded that they were not.

MOTION: Regent Tyrrell moved to approve the revisions to the Regents Merit System Classification Plan effective July 1, 1995, as presented. Regent Johnson-Matthews seconded the motion. MOTION CARRIED UNANIMOUSLY.

(c) Notice of Intended Revisions in the Administrative Rules for the Regent Merit System. The Board Office recommended the Board (1) give preliminary approval to the proposed changes in Section 681 of the Iowa Administrative Code and (2) submit Notice of Intended Action to the Administrative Rules Committee.

Over the last year, an interinstitutional committee consisting of representatives from the personnel offices at the Regent institutions has reviewed the administrative rules governing the Regents Merit System.

Part of the group's review involved discussion of the institutional interpretation of the rules and updating of the Administrative Policy Manual. The Administrative Policy Manual consists of the rules along with related interpretative policies used in implementing the rules. The manual had not been updated for several years and will be a valuable asset in the governance of the Regents Merit System.

Two specific proposed revisions were noted below:

- o Changing the announcement period for noncontinuous examinations from fifteen working days to fifteen calendar days. This change will greatly aid the institutions in filling vacancies within the Merit System and should not affect in any way the number of applicants.
- o The length of special assignment which allow employees to be placed in a different position temporarily will be increased from three to six months.

The other revisions proposed were for a variety of reasons -- to clarify the existing rules; revise awkward language, and to update terms used.

Director Williams stated that the matter would be back before the Board for final approval.

MOTION: Regent Johnson-Matthews moved to (1) give preliminary approval to the proposed changes in Section 681 of the Iowa Administrative Code and (2) submit Notice of Intended Action to the Administrative Rules Committee. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

PROPOSED SALARY POLICIES FOR PROFESSIONAL AND SCIENTIFIC STAFF FOR FISCAL YEAR 1996. The Board Office recommended that the Board approve the following salary policies for the fiscal year beginning July 1, 1995:

- (1) Policies for granting increases consistent with appropriation legislation and based on performance, as proposed for the University of Iowa, Iowa State University, University of Northern Iowa, Iowa School for the Deaf, and Iowa Braille and Sight Saving School and the Board Office.
- (2) The pay schedules proposed for the five institutions and the Board Office, as presented.
- (3) Approve the following additions and deletions to the professional and scientific classification systems at the special schools and the Board Office:

New classifications:

Sign Language Communication Program Coordinator, ISD, pay grade 3 (\$26,074- \$35,662)
Residential Programmer, IBSSS, pay grade 3 (\$26,074-\$35,662)

Title Change, No Change in Pay Grade:

Associate Director Personnel, ISD to Director of Personnel

Deleted classifications -- ISD:

Media Coordinator (pay grade 3, \$26,074-\$35,662)
Student Ombudsman (pay grade 3, \$26,074-\$35,662) duties have been assigned to the
school worker
Graphic Artist (pay grade 3, pay grade \$26,074-\$35,662)

Administrative Services Associate (pay grade 4, \$28,854-\$40,862)
Compliance Officer (pay grade 5 \$31,827-\$45,619)

Re-establish classification -- Board Office:

Administrative Assistant (pay grade 2 \$29,698-\$44,307)

University of Iowa officials proposed to increase the range minimum of the professional and scientific salary scale by 2.0 percent and the range maximum by 3.0 percent. The salary increases will average 4.0 percent (including promotional, decompression and equity increases).

Iowa State University officials proposed to increase the professional and scientific pay scale range minimum by 2.0 percent and the range maximum by 1.0 for fiscal year 1996. Iowa State University completed a comprehensive study of its P&S classification system which was implemented in July 1993. The pay scale was revised for fiscal year 1994. No changes were made to the scale in fiscal year 1995.

The proposed changes for fiscal year 1996 will allow the university to maintain market competitiveness and was in line with the recommendations made in the comprehensive study. Salary increases for fiscal year 1996 will be based on performance, and estimated funding of 4.0 percent appropriated by the Legislature.

University of Northern Iowa officials proposed to increase the professional and scientific pay scale range minimum and maximums by 3.5 percent. The salary increases will average 4.0 percent which was consistent with the 4.0 percent average salary increase negotiated with the organized faculty.

The professional and scientific pay scale for the Iowa School for the Deaf and the Iowa Braille and Sight Saving School will be increased by 3.0 percent on the minimums and maximums.

Grades 1 through 7 of the Board Office professional and scientific pay scale will be increased 3.0 percent at the minimums and maximums. In an effort to recognize the additional responsibilities placed on the Deputy Executive Director, the minimum and maximum of pay grade 8 will be increased approximately 8.0 percent. The Deputy Executive Director is the only position in pay grade 8.

The Deputy Executive Director also serves as the Director of Academic Affairs and Research as well as Director of Planning. In addition, the Deputy Executive Director serves as Secretary of the Iowa Coordinating Council for Post-High School Education and Administrator of the State Postsecondary Review Entity (SPRE).

The proposed adjustments will maintain competitive relationships with comparable institutions.

The proposed salary policies for fiscal year 1996 provide for increases based on performance and appropriate range adjustments.

Iowa School for the Deaf officials proposed the addition of one P&S classification -- Sign Language Communication Program Coordinator, pay grade 3 (\$26,074-\$35,662) and deletion of a number of classifications which are not used.

Iowa Braille and Sight Saving School officials proposed the addition of one new P&S classification - Residential Programmer, pay grade 3 (\$26,074-\$35,662).

The Board Office proposed the re-establishment of the Administrative Assistant classification (pay grade 2 \$29,698 - \$44,307).

Director Williams stated that officials of each institution had allocated the appropriation and stayed within the framework of 4 percent average salary increase.

MOTION: Regent Dorr moved to approve (1) the salary policies for the fiscal year beginning July 1, 1995, as presented; (2) the pay schedules proposed for the five institutions and the Board Office, as presented; and (3) the additions and deletions to the professional and scientific classification systems at the special schools and the Board Office, as presented. Regent Newlin seconded the motion.

Regent Dorr referred to the issue of salary equity and asked how close the institutions were to having the issues resolved. President Jischke stated that Iowa State University officials performed a major review of professional and scientific classifications and salary schedule one year ago which dealt with the internal equity issue. In his best estimate the university has competitive salaries for professional and scientific staff. Some special studies have been performed particularly with regard to salaries for women in which case outside consultants were brought in. The consultants found there were no problems. He noted that every year as part of salary allocation, internal equity reviews are performed to make sure problems are not developing in the salary schedule for staff and for faculty, as well.

Associate Vice President Small stated that at the University of Iowa salary equity review is a continuing process. Every year when salaries are reviewed and an assessment of equity also takes place. She said they are getting closer to salary equity.

Provost Nathan noted that a University of Iowa faculty committee has undertaken an equity study of gender and ethnicity. The committee is composed of statisticians.

Provost Marlin stated that at the University of Northern Iowa salary equity was similarly an ongoing process. Annual studies are performed especially with regard to gender issues. Each year the university has gotten closer to equity. They are certainly making progress.

Vice President Conner stated that the University of Northern Iowa had made significant progress with regard to salary equity for professional and scientific staff. The plan allows for appropriate adjustments as suggested through the personnel system. He said departments have opportunities annually to make adjustments.

VOTE ON THE MOTION: The motion carried unanimously.

PROPOSED SALARY POLICIES FOR FACULTY AT THE SPECIAL SCHOOLS FOR FISCAL YEAR 1996. The Board Office recommended that the Board approve (1) faculty salary schedule for the Iowa School for the Deaf and the Iowa Braille and Sight Saving School for fiscal year 1996, as presented, and (2) proposed supplemental pay schedules for extracurricular activities in 1995-96, as presented.

Funding was appropriated for faculty increases averaging 4.0 percent in compensation for fiscal year 1996.

The revised schedule proposed for fiscal year 1996 provides for increases of 2.5 percent to base salaries.

The proposed cost for progression within the salary scale was 1.5 percent for each institution, resulting in an overall salary increase of 4.0 percent.

A limited number of contract settlements at K-12 schools in Iowa have been concluded. The average increase in faculty salaries for 1995-96 for those contracts was reported to be 4.0 percent, consistent with the recommendation for the special schools.

MOTION: Regent Tyrrell moved to approve (1) faculty salary schedule for the Iowa School for the Deaf and the Iowa Braille and Sight Saving School for fiscal year 1996, as presented, and (2) proposed supplemental pay schedules for extracurricular activities in 1995-96, as presented. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

BUDGET CEILING ADJUSTMENTS FOR FISCAL YEAR 1995. The Board Office recommended the Board approve FY 1995 budget ceiling increases for:

a.	University of Iowa	
	General Education Fund	\$1,900,000
	Oakdale Campus	100,000
	Family Practice	3,000
b.	University of Northern Iowa General Education Fund	700,000
c.	Iowa School for the Deaf	15,000
d.	Iowa Braille and Sight Saving School	\$ 23,750

UNIVERSITY OF IOWA

General Education Fund

University of Iowa officials requested a budget ceiling increase in its budget for the general education fund for FY 1995 of \$1,900,000. This represented a 0.63 percent increase over the original FY 1995 budget. The additional income was projected as follows:

- o \$1,000,000 in indirect cost recoveries as reimbursement for costs incurred in the conduct of sponsored grant and contracts activity, principally research
- o \$600,000 in tuition and fees due to FY 1995 enrollment exceeding projections by 214 students
- o \$300,000 in interest income due to newly-implemented procedures of the direct application of student financial aid and \$15 charge assessed to students who elect to spread semester tuition over a three-month period

University officials proposed to direct the income outlined above to the following areas:

Research Incentive Return to Colleges	\$ 390,000
Remodeling Research Facilities	200,000
Library Operations	200,000
Student Degree Audit System	130,000
Collegiate General Expense	180,000
Collegiate Equipment Acquisitions	200,000
Added General Education Requirement Class Sections (Graduate Assistant support)	200,000
Purchasing General Expense	100,000
Presidential Search	100,000
Grant Equipment Match Requirements	<u>200,000</u>
Total	\$1,900,000

Oakdale Campus

University of Iowa officials requested a budget ceiling increase in its budget for the Oakdale Campus for FY 1995 of \$100,000. This represented a 2.8 percent increase over the original FY 1995 budget. The increase in revenue was due to additional rental and cafeteria income.

University officials proposed to use the additional funding for deferred maintenance on the HVAC systems in Oakdale Hall.

Family Practice

University of Iowa officials requested a budget ceiling increase in its budget for Family Practice for FY 1995 of \$3,000. This represented a 0.16 percent increase over the original FY 1995 budget. The increase was due to additional revenue from the Statewide Family Practice Training Program.

University officials proposed to use the additional revenue for travel costs and general expenses associated with university outreach activities at the sites of the community-based residency programs.

UNIVERSITY OF NORTHERN IOWA

University of Northern Iowa officials requested a budget ceiling increase in its budget for the general education fund for FY 1995 of \$700,000. This represented a 0.73 percent increase over the original FY 1995 budget. The increase was due to revenues exceeding budget projections in the following categories:

- o \$200,000 in tuition and fees
- o \$200,000 in interest income
- o \$300,000 in reimbursed indirect cost revenues due to greater than anticipated grant activity

The additional revenue will be used to fund fire safety and deferred maintenance projects.

IOWA SCHOOL FOR THE DEAF

Iowa School for the Deaf officials requested a budget ceiling increase in its budget for FY 1995 budget of \$15,000. This represented a 0.22 percent increase over the original FY 1995 budget. The \$15,000 increase in revenue was due to greater-than-anticipated revenues from interpreting services.

The additional income will be used for capital projects such as tuckpointing work at the high school.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

Iowa Braille and Sight Saving School officials requested a budget ceiling increase in its budget for FY 1995 of \$23,750. This represented a 0.63 percent increase over the original FY 1995 budget. The additional income was projected as follows:

- o \$5,000 in interest income due to higher-than-projected interest rates
- o \$14,000 in increased services income due to an increase in outreach services with an Area Education Agency
- o \$3,000 in additional refunds and reimbursements
- o \$1,750 in indirect cost revenues due to continued strength in state vision grant activities

The additional income will be used to purchase two vehicles and fund staff development training costs.

MOTION: Regent Dorr moved to approve FY 1995 budget ceiling increases, as presented. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

ALLOCATION OF STUDENT ACTIVITY FEES AND DESIGNATED TUITION FOR 1995-96.

(a) University of Iowa. The Board Office recommended the Board approve the university's proposed distribution of the portion of tuition designated for student activities, student

services, and building fees for the 1995-96 academic year, including summer session 1995, as presented.

The Board of Regents set tuition rates and mandatory fees for FY 1996 at its October 1994 meeting and increased undergraduate resident tuition and fees 4.2 percent.

University of Iowa officials proposed to increase its designated tuition allocation by 4.2 percent for fall and spring semesters and by 4.1 percent for summer session. The proposed amounts were expected to generate \$3,478,461 in revenue and comprise 3.5 percent of gross budgeted tuition income for FY 1996.

University officials proposed to increase total designated fees for FY 1996

- o to \$70.84 from \$68.01 for fall and spring semesters - a 4.2 percent increase.
- o to \$22.48 from \$21.59 for the summer term - a 4.1 percent increase.

These increases were consistent with the resident tuition rate increase (4.2 percent) for 1995-96 previously approved by the Board.

The Student Fee Committee of five students and five university administrators reviewed and discussed University of Iowa Student Government recommendations on distribution of that portion of tuition designated for student activities. University officials concurred with recommendations of the Student Fee Committee on distribution of that portion of tuition designated for student activities.

The university's recommendations are shown in the following table:

Table 1. Proposed University of Iowa Designated Tuition Allocations for 1995-96

Category	1994-95 Semester Fee	Proposed 1995-1996 Semester Fee	Percent Change	1994-95 Summer Fee	Proposed 1995-96 Summer Fee	Percent Change
Student Activities:						
Bijou Film Commission	\$0.11	\$0.13	18.2%	\$0.07	\$0.04	-42.9%
Health Education Information		\$0.07				
Lecture Committee	\$1.33	\$1.73	30.1%	\$0.37	\$0.74	100.0%
Rape Victim Advocacy Program	\$0.40	\$0.56	40.0%	\$0.27	\$0.21	-22.2%
SAVE	\$0.19	\$0.25	31.6%			
SCOPE	\$0.80	\$0.65	-18.8%			
Student Broadcasters	\$1.00	\$0.99	-1.0%	\$0.56	\$0.45	-19.6%
Student Legal Services	\$0.84	\$0.85	1.2%	\$0.40	\$0.56	40.0%
Student Publishers, Inc.	\$4.79	\$4.89	2.1%	\$1.56	\$1.00	-35.9%
Tenant Landlord Association	\$0.30	\$0.35	16.7%			
University of Iowa Student Association	\$8.54	\$9.28	8.7%	\$0.07	\$0.40	471.4%
United Students of Iowa	\$0.65	\$0.03	-95.4%	\$0.05		
Subtotal Student Activities	\$18.95	\$19.78	4.4%	\$3.35	\$3.40	1.5%
Student Services:						
Cambus/Bionic Bus	\$9.95	\$10.15	2.0%	\$1.95	\$1.95	0.0%
Student Health	\$10.09	\$10.09	0.0%	\$4.30	\$4.30	0.0%
Recreational Services	\$1.20	\$2.00	66.7%			
Subtotal Student Services	\$21.24	\$22.24	4.7%	\$6.25	\$6.25	0.0%
Building Fees:						
Recreation Building	\$2.00	\$2.00	0.0%			
Arena/Recreation Project	\$12.86	\$13.86	7.8%	\$5.96	\$6.80	14.1%
Iowa Memorial Union	\$12.96	\$12.96	0.0%	\$6.03	\$6.03	0.0%
Subtotal Building Fees	\$27.82	\$28.82	3.6%	\$11.99	\$12.83	7.0%
GRAND TOTAL	\$68.01	\$70.84	4.2%	\$21.59	\$22.48	4.1%

MOTION:

Regent Collins moved to approve the university's proposed distribution of the portion of tuition designated for student activities, student services, and building fees for the 1995-96 academic year, including summer session 1995, as presented. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

(b) Iowa State University. The Board Office recommended the Board approve the university's proposed distribution of the portion of tuition designated for student activities, student services, and building fees for the 1995-96 academic year, including summer session 1995, as presented.

Iowa State University officials proposed to increase its designated tuition allocation by 4.2 percent for both semesters and the summer session. The proposed amounts were expected to generate approximately \$6,062,700 in revenue, 7.3 percent of gross tuition income for fiscal year 1996.

University officials proposed to increase total designated fees for fiscal year 1996 to \$115.48 from \$110.83 for each semester and the summer term - a 4.2 percent increase.

Total increases average 4.2 percent which was consistent with the resident tuition rate increase for 1995-96 previously approved by the Board.

University administration and student government representatives extensively discussed and negotiated the recommendations shown in the following table.

Table 1. Proposed Iowa State University Designated Tuition Allocations for 1995-96			
Category	1994-95 Semester and Summer Fee	Proposed 1995-1996 Semester and Summer Fee	Percent Change
Debt Service			
Memorial Union	\$3.90	\$3.90	0.0%
Hilton Coliseum	\$9.50	\$9.00	-5.3%
Recreation Facility	\$15.25	\$15.25	0.0%
Total Debt Service	\$28.65	\$28.15	-1.7%
Special Purpose			
Memorial Union Operation	\$20.74	\$20.74	0.0%
Memorial Union SUB Programming	\$2.19	\$2.19	0.0%
Memorial Union SUB Space Remodeling	\$0.50	\$0.50	0.0%
Intercollegiate Athletics	\$9.75	\$14.75	51.3%
Total Special Purpose	\$33.18	\$38.18	15.1%
Reserve for Student Organization Deficits	\$0.36	\$0.00	-100.0%
Student Activities			
Recreation (General)	\$8.30	\$8.30	0.0%
Recreation Facility	\$1.00	\$1.00	0.0%
Student Government	\$22.56	\$23.92	6.0%
United Students of Iowa	\$0.75	\$0.00	-100.0%
Reserve for Legislative Relations		\$0.50	
Contingency Reserve		\$0.25	
Total Student Activities	\$32.61	\$33.97	4.2%
CY-Ride (Bus System)	\$14.47	\$14.78	2.1%
Nite Ride	\$0.40	\$0.40	0.0%
Total Bus System	\$14.87	\$15.18	2.1%
Building Maintenance (Student Priorities)	\$1.16	\$0.00	-100.0%
Grand Total	\$110.83	\$115.48	4.2%

Vice President Madden stated that university officials had spent a lot of time discussing fee allocations with the students. He said there was a substantial increase in intercollegiate athletic fees on which university officials worked extensively with the students. There will be an additional \$5/student athletic fee; the fee will increase from \$9.75/student to

\$14.75/student next year. The funding will be matched by other revenues and will permit continuation of the existing 19 sports and add women's soccer in the fall for a total of 20 sports. University officials expect next year they will be increasing the fee by another \$5/year bringing the total annual fee per student to \$19.75. This fee will be an ongoing permanent addition to the student fees. He noted that the funding for United Students of Iowa was being put in reserve for the coming year while students work through the issues.

Vice President Madden said the student athletics fee will increase from \$9.75/student to \$14.75/student next year. University officials anticipate the following year a need for an additional \$5/student will bring the total annual fee per student to \$19.75.

President Pomerantz asked about the issue around the United Students of Iowa funding being put into a reserve. Vice President Madden responded that the student governments requested an opportunity to work through this. Students felt they were not being represented how they wanted to be. He noted that students at all three campuses want to make changes. This was an issue they were resolving themselves. The reason the funds were put into a reserve was to make sure the funds are available next year. The students needed to earmark the funds in some category.

MOTION: Regent Newlin moved to approve the university's proposed distribution of the portion of tuition designated for student activities, student services, and building fees for the 1995-96 academic year, including summer session 1995, as presented. Regent Tyrrell seconded the motion. MOTION CARRIED UNANIMOUSLY.

(c) University of Northern Iowa. The Board Office recommended the Board approve the university's proposed distribution of the portion of tuition designated for student activities, student services, and building fees for the 1995-96 academic year, including summer session 1995, as presented.

University of Northern Iowa officials proposed to increase its designated tuition allocation by 4.2 percent for fall and spring semesters and by 4.0 percent for summer session. The proposed amounts were expected to generate \$1,947,400 in revenue, 7.1 percent of projected gross tuition income in FY 1996.

Total University of Northern Iowa designated fees for FY 1996 will increase

- o to \$77.10 from \$74.10 per student per semester - a 4.0 percent increase.
- o to \$33.85 from \$32.50 per student for summer session - a 4.2 percent increase.

These percentage increases were consistent with percentage increases in the resident tuition rate for 1995-96 previously approved by the Board.

The proposed fees were the result of recommendations from the Student Activity Fee Committee and were presented to the Northern Iowa Student Government.

Proposed changes in fall and spring semesters and summer session are shown in the following table.

Table 1. Proposed University of Northern Iowa Designated Tuition Allocations for 1995-96

Category	1994-95 Semester Fee	Proposed 1995-1996 Semester Fee	Percent Change	1994-95 Summer Fee	Proposed 1995-96 Summer Fee	Percent Change
Student Union Fee	\$8.70	\$10.70	23.0%	\$5.60	\$5.60	0.0%
Building Fund for Student Activity	\$10.00	\$10.00	0.0%	\$4.85	\$4.85	0.0%
Fieldhouse Fee	\$12.50	\$12.50	0.0%	\$3.00	\$3.00	0.0%
Student Organizations	\$5.25	\$5.25	0.0%	\$8.55	\$9.15	7.0%
Campus Recreation	\$4.70	\$4.60	-2.1%	\$1.60	\$1.60	0.0%
Intercollegiate Athletics	\$23.10	\$23.60	2.2%	\$3.50	\$3.75	7.1%
Fine Arts/Cultural	\$5.55	\$5.55	0.0%	\$3.55	\$3.65	2.8%
Student Governmental Relations*	\$0.65	\$0.55	-15.4%	\$0.65	\$0.55	-15.4%
Intercollegiate Academics	\$2.45	\$2.70	10.2%	\$1.10	\$1.35	22.7%
Northern Iowan	\$0.95	\$0.95	0.0%	\$0.10	\$0.10	0.0%
Homecoming	\$0.25	\$0.25	0.0%	\$0.00	\$0.00	
Wellness Promotion Program		\$0.45			\$0.25	
Grand Total	\$74.10	\$77.10	4.0%	\$32.50	\$33.85	4.2%

*formerly United Students of Iowa

Vice President Follon stated that university officials always ask that a student chair the student fee committee. This year Beth Krueger, past student body president, chaired the committee. She noted that Ms. Krueger graduated last Saturday and would be attending law school this fall. She plans to spend the summer in Tokyo, Japan at the Embassy. Vice President Follon said one of the joys of working at a university is working with students. She asked Ms. Krueger to comment on behalf of the student fee committee.

Ms. Krueger stated, as chair of the student fee committee, that the university chose to increase allocations consistent with the rate of tuition increase. She said students were cognizant of that fact and appreciated the action. An additional \$3 /student/semester will be received. The allocation includes a one-time repair and replacement charge for the Maucker Union. The committee established one new line item for wellness promotion to increase gender equity. Ms. Krueger concluded by stating that students should be commended for their efforts.

MOTION:

Regent Dorr moved to approve the university's proposed distribution of the portion of tuition designated for student activities, student services, and building fees for the 1995-96 academic year, including summer session 1995, as presented. Regent Pellett seconded the motion. MOTION CARRIED UNANIMOUSLY.

REPORT OF THE BANKING COMMITTEE. The Board Office recommended the Board accept the report of the Banking Committee including recommended approval of the following:

- (1) Preliminary Resolution for the Sale of \$7,100,000 Academic Building Revenue Refunding Bonds, Series I.S.U. 1995;

- (2) Preliminary Resolution for the Sale of up to \$5,140,000 Student Health Facility Revenue Bonds, Series I.S.U. 1995; and
- (3) Modification of investment policy related to international equities.

Regent Dorr said the Banking Committee met that morning and took action on a brief agenda. Approval of the April 1995 minutes was deferred. He then asked for a motion to authorize refinancing of project notes which were issued in 1992.

MOTION:

Regent Dorr moved to approve the preliminary Resolution for the Sale of \$7,100,000 Academic Building Revenue Refunding Bonds, Series I.S.U. 1995. Regent Newlin seconded the motion, and upon the roll being called, the following voted:

AYE: Collins, Dorr, Kennedy, Newlin, Pellett,
Pomerantz, Smith, Tyrrell.

NAY: None.

ABSENT: Johnson-Matthews.

MOTION CARRIED.

Regent Dorr said the Banking Committee recommended the Board approve a preliminary resolution for the sale of student health facility bonds for Iowa State University.

MOTION:

Regent Dorr moved to approve the preliminary Resolution for the Sale of up to \$5,140,000 Student Health Facility Revenue Bonds, Series I.S.U. 1995. Regent Kennedy seconded the motion, and upon the roll being called, the following voted:

AYE: Collins, Dorr, Kennedy, Newlin, Pellett,
Pomerantz, Smith, Tyrrell.

NAY: None.

ABSENT: Johnson-Matthews.

MOTION CARRIED.

Regent Dorr stated that other items to be brought to the Board's attention included a proposal to modify the Regents investment policy. The request was derived initially by a request from Walter Scott to add Austria to the list of countries in which his firm was allowed to invest. Another item was the quarterly investment and cash management reports. He noted that the endowment funds were transferred from Warburg Pincus to GMG Seneca on May 1. As of May 12, 70 percent of those funds were invested by GMG Seneca. It appeared from the quarterly report that the other fund manager was performing above the benchmarks.

MOTION:

Regent Dorr moved to approve a modification of the Regents investment policy related to international equities, as approved by the Banking Committee, and to receive the report of the Banking Committee. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

ANNUAL REPORT ON CHILD CARE. The Board Office recommended the Board (1) receive the annual reports on child care programs at the University of Iowa, Iowa State University, and the University of Northern Iowa; (2) encourage Regent universities to continue to assist students and employees to gain access to child care services including such activities as obtaining work-study funds, establishing or expanding child care referral services, and participating in community efforts to recruit child care providers; (3) encourage child care committees of the three universities to continue to cooperate by sharing ideas and innovations in the delivery of child care services; and (4) require the universities to continue to provide the Board with annual progress reports on child care programs and provide updated five-year plans.

This was the sixth annual report on child care programs at the three Regent universities. At the direction of the General Assembly, the Regent universities first assessed institutional child care needs in 1988. The first annual reports came to the Board in 1989 and included five-year plans. Subsequent reports included progress reports and updated five-year plans.

Each university has a very successful ongoing child care program which includes on-campus care as well as participation in community referral services.

Each year since the inception of the programs the universities have expanded the child care services offered within available funding.

The universities have plans to expand services in future years especially in areas of part-time care, infant care, and care for mildly ill children.

Each university offers a flexible benefits program to nonorganized faculty and staff. This program allows eligible employees to establish a spending account to be used for child care expenses. Employees covered under the negotiated agreement with AFSCME may elect to make a pre-tax reduction in wages to be paid to an account for allowable dependent care expenses.

Fiscal year 1995 general fund support for the child care programs at the University of Iowa is \$226,706; at Iowa State University, \$174,625; and at the University of Northern Iowa, \$104,865.

ACTION: President Pomerantz stated the Board, by general consent, (1) received the annual reports on child care programs at the University of Iowa, Iowa State University, and the University of Northern Iowa; (2) encouraged Regent universities to continue to assist students and employees to gain access to child care services including such activities as obtaining work-study funds, establishing or expanding child care referral services, and participating in community efforts to recruit child care providers; (3) encouraged child care committees of the three universities to continue to cooperate by sharing ideas and innovations in the delivery of child care services; and (4) required the universities to continue to provide the Board with annual progress reports on child care programs and provide updated five-year plans.

REPORT OF HEALTH INSURANCE STUDY COMMITTEE. The Board Office recommended the Board accept the report of the Employee Health Insurance Study Group including the recommendation that the Regent institutions:

- (1) Continue their aggressive efforts to contain health care costs;
- (2) Establish benchmarks to determine institutional contributions to the costs of health care plans no later than fiscal year 1997;
- (3) Study, research, analyze and complete the design and implementation of the recommendations deemed to be viable;
- (4) Provide the Board with quarterly reports of the cost containment actions, programs, policies and procedures they have taken or implemented during fiscal year 1996; and

- (5) Continue the activities of the Study Group so that it can meet on a quarterly basis to discuss and review the ongoing health care cost containment activities of the Regent institutions.

The Employee Health Insurance Study Group was formed in the Fall of 1993. The purpose of the group was to identify those health care cost containment programs, measures, and actions that allow the Regent institutions to continue to remain in the forefront of cost effective health care management.

The Employee Health Insurance Study Group identified the various cost containment efforts of the Regent institutions over the last ten years which included:

- o Regent institutions saved \$7.1 million through use of institutional plans rather than the statewide health plans.
- o Increases in employer contributions for Regent plans have been significantly less during the past ten years than the State plans.
- o Significantly higher out-of-pocket maximums in most Regent plans as compared to the State plans.
- o Limitations on outpatient mental health/substance abuse treatment.
- o The University of Northern Iowa's plan has the limitation of 45 days per year for inpatient mental health/substance abuse treatment.
- o Iowa State University's plan requires a \$10 copayment for outpatient physician services.
- o Both the University of Iowa and Iowa State University plans have caps on infertility treatments.
- o The University of Iowa added an employee contribution in January 1995 for single coverage in CHIP I.
- o The University of Iowa introduced two new managed care programs in January 1995.
- o Estimated employer costs for health insurance for Regent employees in university plans and Regent employees in State plans were approximately \$52 million in fiscal year 1995.
- o The universities make various wellness programs available to employees at no cost or for a nominal fee. This was in response to the institutions' recognition of the importance of employee health. Programs include blood pressure screening, cholesterol testing, exercise programs, and smoking cessation clinics.
- o The University of Northern Iowa has integrated all its preventive health programs into the formalized UNI Wellness Program.
- o Both the University of Iowa and Iowa State University offer various preventive health programs. These preventive health programs are not organized into formal wellness programs like the one at the University of Northern Iowa.

Regent Pellett stated that the study group urged the institutions to continue cost containment efforts and to be fair and equitable to employees. Each of the universities, in this very changing health insurance market, has worked to get the best possible policies for employees while maintaining costs.

Mr. Richey said he felt it was not necessary at this time to have institutional reports. It may be appropriate to do so in the future in terms of some of the institutional initiatives that were underway as a result of the encouragement of the study group.

MOTION: Regent Pellett moved to accept the report of the Employee Health Insurance Study Group including the recommendations outlined above. Regent Smith seconded the motion.

Regent Dorr stated that the Employee Health Insurance Study Group had done an excellent job over the last few years of trying to get a handle on health care costs. The study group had done an outstanding job of making progress on the issues. He commended Regent Pellett, institutional officials and Mr. Richey for their efforts.

President Pomerantz asked whether the study group had addressed the idea of all the institutions coming together as one large group for purposes of health insurance premium cost benefits.

Regent Pellett responded that as of this date the group had not reviewed that possibility. She said changes were taking place in the university communities' health care arenas, which was being watched closely.

President Pomerantz stated that it might be worthwhile as part of the overall activity of the study group to take an in-depth look at the possibility of coverage as one large Regent group. If more people are covered, savings could be created. He said that if everyone agreed, they should move forward.

Regent Pellett responded that the committee would proceed with President Pomerantz' suggestion.

VOTE ON THE MOTION: The motion carried unanimously.

ANNUAL REPORT ON COMPETITION WITH PRIVATE ENTERPRISE. The Board Office recommended the Board receive reports on competition with private enterprise from the institutions.

Each institution annually reports to the Board its policy, activities, and complaints relating to competition with private businesses. The following is a summary of the institutional reports:

University of Iowa

The University of Iowa has two committees which deal with competition with private enterprise. An internal complaint review committee reviews all allegations of unfair competition when formal complaints are received by the university and reports the findings and makes recommendations to the Vice President for Finance and University Services. A community advisory committee is made up of a President's Office representative, a representative of Finance and University Services, and five individuals from the business

community; it meets with representatives of the private sector to discuss policy issues or specific problems.

The committee advises the Vice President for Finance and University Services about any proposed activities that might be considered to compete with the private sector and meets with representatives of the Iowa City/Coralville Chamber of Commerce, the business community, and other interested individuals and organizations to discuss areas of concern involving unfair competition.

During the past year, issues discussed by the community advisory committee included downtown parking, traffic, and environmental issues.

The university has a Printing Advisory Committee which is composed of private sector printers and individuals from the university. The committee provides: a) advice on appropriate strategic directions for University Printing and on revisions to its strategic plan, b) a forum for discussion of diverse ideas which could result in improvements in the service provided to university departments, and c) advice on changing technology and innovative methods for meeting the needs of university user departments.

The university received no complaints during the year.

A lawsuit brought against the State Hygienic Laboratory, the State University of Iowa, and the Board of Regents by Net Midwest under the Competition Act (Chapter 23A, the Code of Iowa) was decided in favor of the defendants, i.e., the laboratory, the university, and the Board. The court found that the professional services provided by the Hygienic Lab were incidental to the university's research and extension missions, and that the testing services fell within the exception set forth in Iowa Code section 23A.2 (10) (k) (9).

Iowa State University

The university's internal review committee consists of the Vice President for Business and Finance, Vice President for External Affairs, and Director of Business Affairs. This committee reviewed two matters during the past year:

the role of the Iowa Demonstration Laboratory in the Center for Non-Destructive Evaluation in pursuing "routine laboratory testing," and

the operation of a HELP van to assist in starting vehicles or to provide other limited university parking lot assistance.

University officials stated that the Demonstration Laboratory has met appropriate criteria under established legal guidelines; the university has responded to questions raised about the laboratory's operation.

The HELP van has assisted students parked in university lots, improved patrolling to control vandalism, transported stranded motorists, and helped to obtain private tow truck assistance.

The university maintains contact with businesses in Ames and the Greater Des Moines area; university representatives are members of the boards of various community business groups.

Reviews of operations are conducted as part of the university's planning processes to ensure that utilization of private operations is being considered. Reviews of food vending, custodial services, stores operations, and maintenance support are underway.

An advisory committee, consisting of individuals within and outside the university, has been established to make recommendations on printing operations.

The university's participation in a national benchmarking project provides comparative information to improve activities and determine whether private operations would be more cost effective.

During the past year the College of Agriculture and the Agriculture Experiment Station completed a review of their farm operations and eliminated a significant proportion of their farm service organization, selling farm machinery and contracting privately for agriculture productions.

University of Northern Iowa

An internal review committee consisting of a representative of the President's Office and two designees selected by the Vice President for Finance and Administration is charged with

review of existing campus activities to determine compliance with statutes and Board administrative rules.

recommending to the Vice President for Administration and Finance approval, changes, abandonment, or consolidation of existing or proposed activities.

review of written appeals and recommendation of appropriate action.

meeting periodically with local community and private sector representatives to discuss policy or specific problems associated with goods or services provided by the university.

A private enterprise seeking to appeal an activity of the university is required to submit a written request to the Vice President for Administration and Finance in which the activity is described and specific examples of alleged unfair or inappropriate competition are provided.

The University of Northern Iowa maintains regular communication with the Cedar Falls Chamber of Commerce and has asked to be informed of any concerns or problems which involve the university. The university received no complaints or appeals during the past year.

Iowa School for the Deaf

The Superintendent, Director of Facilities, and Director of Business Operations review proposed activities and inquiries involving the sale of goods, provision of services, or usage of facilities to ensure that activities are consistent with Board of Regents policies.

Iowa School for the Deaf officials stated that none of its activities compete with area businesses. No complaints were filed during the past year.

Iowa Braille and Sight Saving School

All activities involving the sale of goods, services, or facility usage are approved by the school's Director of Administrative Services. All inquiries about activities carried out by the school are referred to and addressed by the Director of Administrative Services.

Active consultation with the local private business sector has not been accomplished due to the limited potential for competition. Iowa Braille and Sight Saving School's operations generally do not include activities which compete or have the potential to compete with the private business sector.

IBSSS rents unoccupied or underutilized property on its campus to local businesses and community groups whose activities benefit the campus community.

The school has not received any appeals during the past twelve months.

Vice President True stated that the University of Iowa's community advisory committee is headed up by Vice President Rhodes. The university also has an internal complaint review committee. In every case the matter has been dealt with satisfactorily. Another way university officials make sure they are sensitive to the community is by participating on boards, in the Chamber of Commerce, etc. He said university officials look for efficiencies and ways to use private sector services at the university.

Vice President Madden stated that similar procedures were in place at Iowa State University including involvement in the Chamber of Commerce and economic development groups. He finished a term as chair of the chamber a year ago. University officials work with a number of advisory groups in the business community. An internal review group meets periodically. He said the HELP van on the campus which provides car starting and auto assistance had completed its first winter season. University officials received many positive comments.

Vice President Conner stated that the University of Northern Iowa has an internal review committee and appeal procedures. He is a member of the Chamber of Commerce. The University of Northern Iowa has not had any problem in this area for 5 to 6 years.

MOTION: Regent Kennedy moved to receive reports on competition with private enterprise from the institutions. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

FINAL ADOPTION OF ADMINISTRATIVE RULES RELATING TO PARIETAL RULE. The Board Office recommended the Board (1) approve final adoption of the rescission of the parietal rules at the University of Iowa and the University of Northern Iowa and (2) submit adopted rules to the administrative rules process.

As part of the residence systems reports in March, the Board gave preliminary approval to the rescission of the parietal rules at the University of Iowa and the University of Northern Iowa. The parietal rule has been in partial or total suspension at the University of Iowa since 1977 and at the University of Northern Iowa since 1979.

The residence system report showed that both institutions have maintained high occupancy levels with the rules in suspension. Projections indicate that the trend should continue for a long time.

The Notice of Intended Action was published on April 12, 1995. The comment period was until May 3, 1995, and a public hearing was held in the Board Office on May 5, 1995. No comments were received during the time for public comment. Board Office staff appeared before the Administrative Rules Review Committee on May 9, 1995.

MOTION: Regent Tyrrell moved to (1) approve final adoption of the rescission of the parietal rules at the University of Iowa and the University of Northern Iowa and (2) submit adopted rules to the administrative rules process. Regent Newlin seconded the motion.
MOTION CARRIED UNANIMOUSLY.

FINAL ADOPTION OF AMENDMENTS TO THE ADMINISTRATIVE RULES RELATING TO PURCHASING POLICIES AND PROCEDURES, CHANGES IN ADDRESSES AND TITLE TO EXECUTIVE DIRECTOR. The Board Office recommended the Board approve final adoption of amendments to the administrative rules relating to purchasing policies and procedures, changes in addresses and title to executive director.

The Board gave preliminary approval of the proposed changes to Section 681 of the Iowa Administrative Code at the March 1995 Board meeting.

All of the required steps in the administrative rules process have been completed.

One additional change was proposed based on input received by the Administrative Rules Committee:

Specify that the master list of Regent employees with Board authorization to sell goods or services to the Regent institutions shall be reviewed periodically as part of the institution's normal review of vendor history.

Most of the recommended changes to Section 681 of the Iowa Administrative Code pertain to purchasing; however, several clean-up items in other chapters of Section 681 were also included.

Change "executive secretary" wherever it occurs in Section 681 of the Iowa Administrative Code to "executive director."

Change the address of the Board of Regents wherever it is listed in Section 681 of the Iowa Administrative Code from "Lucas State Office Building" to "Old Historical Building".

The following proposed changes incorporate revisions previously approved by the Board in the Procedural Guide.

Increase the dollar level at which public hearings are required for construction, repairs, or improvements of buildings or grounds from \$10,000 to \$25,000. (Procedural Guide, page IX - 12, Section 9.10, paragraph A.2)

Increase the dollar level at which certain requirements are made for equipment funded by academic revenue bond proceeds from \$10,000 to \$25,000. (Procedural Guide, page VIII - 8, Section 8.04, paragraph K)

The following proposed changes to the Iowa Administrative Code also were included as revisions to the Procedural Guide presented for Board approval

To comply with Code of Iowa 68B.3, change the definition of a Regent employee prohibited from selling goods or services from "full-time employee" to "employee."

Change the dollar level at which Board authorization is required for purchases from Regent employees from \$500 per transaction to \$1,000 per transaction to be closer to the \$2,000 level at which bids are required.

Change the amount at which Board authorization is required for aggregate contracts purchased from a Regent employee in a single fiscal year from \$1,000 to \$2,000.

Change the dollar level at which purchases from regent employees must be included in the annual purchasing report from \$1,000 in aggregate for the preceding fiscal year to the amount "approved per Subrule 8.9(2)" (Administrative Rules)/"approved per Subrule 10.09(B)" (Procedural Guide) and specify that the summary is of "the preceding fiscal year's" purchases.

Change the definition of an employee by replacing section 8.9(8) with "For purposes of these rules, the definition of employee shall be as follows: Employee shall mean a paid employee of the State of Iowa, the employee's spouse or minor children, and any firm of which any of those persons is partner or sole proprietor, as well as, any corporation of which any of those persons holds five percent or more stock either directly or indirectly."

When bid specifications include a brand name to indicate quality, allow institutions to choose between an "or equal" clause, which is required by the Administrative Rules, or an "or acceptable alternate" clause, which is current practice and is required according to the Procedural Guide.

Regent Dorr expressed concern about changing the amount at which Board authorization is required for aggregate purchases from a Regent employee in a single fiscal year from \$1,000 to \$2,000. Director Houseworth responded that the institutions had requested the amount be increased to more than \$4,000.

Regent Dorr said he hoped the Regents would not be asked to revisit this issue until the institutional officials get the amount to where they want it.

MOTION: Regent Collins moved to approve final adoption of amendments to the administrative rules relating to purchasing policies and procedures, changes in addresses and title to executive director. Regent Tyrrell seconded the motion.

Regent Newlin asked what was meant by "periodically". Director Houseworth said her understanding that periodically meant every 2 to 3 years.

VOTE ON THE MOTION: Motion carried unanimously.

APPROVAL OF CONFLICT OF INTEREST VENDOR. The Board Office recommended the Board (1) approve the request of the University of Northern Iowa to add Cheryl Lenz-Lehman doing business as Say Cheese Photography to the list of approved vendors with a potential

conflict of interest and (2) approve the request of Iowa Braille and Sight Saving School to add Davis Implement Company, Inc., to the list of approved vendors with a potential conflict of interest.

Iowa Braille and Sight Saving School officials requested that Davis Implement Company, Inc., be added to the list of approved vendors with a potential conflict of interest. Davis Implement Company, Inc., will sell various farm and grounds equipment and related parts for use by the school's maintenance personnel within the school's Administrative Services Department.

The company is owned one-third by Dan Albert, spouse of Nancy Albert who is an Iowa Braille and Sight Saving School employee working as a school assistant in the Education Department.

Ms. Albert has no job responsibilities for recommending or influencing any school department at the Iowa Braille and Sight Saving School concerning decisions to purchase maintenance equipment and parts.

Cheryl Lenz-Lehman's husband, Kevin Lehman, is employed by the University of Northern Iowa, Intercollegiate Athletics, as an Assistant Men's Basketball Coach.

President Curris asked to withdraw the request of the University of Northern Iowa. He said Mr. Lehman was just appointed head basketball coach for a school in Nebraska.

MOTION:

Regent Kennedy moved to approve the request of Iowa Braille and Sight Saving School to add Davis Implement Company, Inc., to the list of approved vendors with a potential conflict of interest. Regent Dorr seconded the motion, and upon the roll being called, the following voted:

AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.

NAY: None.

ABSENT: Johnson-Matthews.

MOTION CARRIED.

BOARD OFFICE PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the Register of Personnel Transactions for the Board Office which included the following:

Resignation: David Young, Associate Director, Business and Finance, effective April 14, 1995.

Resignation: Ruth Purvis, Secretary IV, effective April 21, 1995.

MOTION:

Regent Tyrrell moved to approve the Register of Personnel Transactions for the Board Office, as presented. Regent Collins seconded the motion.
MOTION CARRIED UNANIMOUSLY.

STATUS REPORT ON BOARD OFFICE BUDGET FOR FISCAL YEAR 1995. The Board Office recommended the Board receive the report.

Estimated expenditures for the Board Office budget through June 30, 1995, were projected to increase by \$7,064 due to additional travel costs for presidential searches, Regent air travel and audit costs.

Some of the increases were offset by savings on Regent per diem payments. The balance of the increases were offset by an increase in miscellaneous receipts and billings.

ACTION: The report was received by consent.

BOARD MEETINGS SCHEDULE. The Board Office recommended the Board approve the Board Meetings Schedule.

June 8, 1995	University of Northern Iowa	Cedar Falls
June 28	Telephonic (11:00 a.m.)	
July 19-20	Iowa State University	Ames
September 20-21	University of Iowa	Iowa City
October 18-19	University of Northern Iowa	Cedar Falls
November 15-16	Iowa State University	Ames
December 13-14	Hotel Fort Des Moines	Des Moines
January 17, 1996	Telephonic	
February 21-22	University of Iowa	Iowa City
March 20-21	University of Northern Iowa	Cedar Falls
April 17-18	Iowa State University	Ames
May 15-16	Iowa Braille and Sight Saving School	Vinton
June 19-20	University of Northern Iowa	Cedar Falls

President Pomerantz recommended that the June meeting, previously scheduled to be held on June 21-22 be moved to June 8, 1995. The meeting will still be held at the University of Northern Iowa. As a result of moving the June Board meeting ahead two weeks, a telephone meeting will be held on June 28 for the purpose of selling bonds.

ACTION: President Pomerantz stated the Board approved the Board Meetings Schedule, by general consent.

President Pomerantz then asked Board members and institutional officials if there were additional general or miscellaneous items for discussion. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, May 17, 1995.

President Pomerantz stated that President Rawlings would not appear at any more Regent meetings in an official capacity. He said he hoped President Rawlings would come back and visit; whenever he does so he would be more than welcome. President Pomerantz expressed the Board's appreciation for President Rawlings' service at the University of Iowa, the progress he has made there and the leadership he has provided. He said President Rawlings would go down in the history books as a great president.

President Rawlings stated that it had been a privilege to serve in this role. The University of Iowa was a great university. He expressed appreciation for the support of the Board, the Governor, the General Assembly, and the people of Iowa. He said he knows it will continue to be a great university, and wished everyone the best.

President Rawlings asked to raise an issue for which he was not looking for a decision today, but to alert the Board to a matter the university would bring at the next Board meeting. He was bringing a "fee shifting proposal" before the Board today in his final appearance because he made a commitment to the Faculty Senate to do so.

President Rawlings stated that about a year ago university officials talked briefly at a Board meeting about a "fee shifting proposal" which would help faculty members who won grievances against the university on tenure and promotion cases to have some of their legal fees paid by the university. He said the university administration concurs with the Faculty Senate that under certain conditions this would be appropriate. President Rawlings proceeded to read the language of the policy written a year ago, which he said was now undergoing some minor changes before coming back to the Board next month, as follows:

A faculty member shall receive reimbursement of legal counsel fees subject to the limitations contained in subparagraph 3 if the judicial panel (the panel that reviews the grievance) finds in favor of the faculty member and if the conditions under part a. or b. are met.

President Rawlings said "part a." indicates that the judicial panel's favorable recommendation is based on the ground of clearly adequate record of achievement by the faculty member and the appropriate faculty peer review group found that the faculty member had a clearly adequate record of achievement. He said that in other words, under certain limited conditions the faculty member might have his or her legal fees paid, subject to strict limitations based upon language found in paragraph 3, which follows:

The amount of counsel fees that are reimbursable shall be based on legal counsel's contemporaneous record showing the prevailing hourly rate in the city of Iowa City, Iowa for lawyers with comparable experience and qualifications and the number of hours of

legal service performed on the case by the legal counsel. Prevailing hourly rate and the number of hours of claimed effort on the faculty members' case shall be submitted to the investigating officer and the prevailing rate and hours entitled to reimbursement shall be subject to the investigating officer's approval. The maximum number of hours for which reimbursement may be received shall be 75.

President Pomerantz stated that the Board would have another opportunity to discuss this matter when it is submitted in a more comprehensive, written manner.

Regent Collins stated that he had very strong reservations about the university's proposal. He did not believe there were any other employees in the state, including the taxpayers who pay for support of the Regent institutions, who enjoy that type of benefit. It was a specialized reimbursement policy. He said he assumed there would be no consideration given the other way; if a faculty member does not prevail that faculty member would pay the university's legal fees.

President Rawlings stated that university officials would respond to Regents' concerns next month.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify personnel transactions, as follows:

Register of Personnel Changes for March 1995 which included one additional faculty action.

MOTION: Regent Tyrrell moved to ratify personnel transactions, as presented. Regent Collins seconded the motion.
MOTION CARRIED UNANIMOUSLY.

COURSE CHANGES. The Board Office recommended the Board refer the proposed course changes to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials requested approval of proposed changes in its listing of approved courses. The report from the University of Iowa discussed significant curriculum trends and listed courses added and dropped, changes in course titles, and changes in credit hours.

Three hundred seventy-four (374) courses were being added and 259 were being dropped. In January the Board approved course changes at Iowa State University that added 315 courses and dropped 246. The number of courses being added was reasonable given the nature of the changes and the normal curricula changes for an institution like the University of Iowa.

ACTION: This matter was referred by consent.

APPROVAL OF ACADEMIC CALENDAR. The Board Office recommended the Board (1) approve changes in the 1995-1996 and 1996-1997 academic year calendars and (2) approve 1997-1998, 1998-1999, and 1999-2000 academic year calendars.

University of Iowa officials proposed to begin its summer session one week earlier to lengthen the break between summer session and the following fall session to 2½ weeks.

A new 6-week summer session was proposed in addition to the traditional 8- week session. The 6-week session accommodates schedules of educators in K-12 schools and high school students. Both summer sessions end at the same time.

University officials proposed to add a 3-week May session, which is nestled between the end of spring semester and the start of the 8-week summer session.

Course approval and budgeting are administered as part of the summer session.

Restrictions such as the limit of two courses and limits on additional salary earned by faculty would still apply.

Registration would occur during the summer and fall early registration period in addition to the registration as the term opens.

Grading would be done separately for May session.

Students on academic probation during spring semester would be prohibited from enrolling in the May session. Students completing graduation requirements during May session would participate in summer commencement.

Board-approved calendars have been consistent since the 1992-1993 academic year with 150 instructional days for fall and spring semesters and will continue to offer 150 instructional days through 1999-2000.

The proposed holiday schedule was consistent with state holiday scheduling.

Regent Collins stated that the calendar, as it was proposed, would assist in the 4-year graduation track program. He said the program was moving along real well at the three universities. Everyone was cooperating and they had very successful programs underway.

MOTION: Regent Collins moved to (1) approve changes in the 1995-1996 and 1996-1997 academic year calendars and (2) approve 1997-1998, 1998-1999, and 1999-2000 academic year calendars. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

NAME CHANGE OF THE NATIONAL RESOURCE CENTER ON FAMILY-BASED SERVICES TO THE NATIONAL RESOURCE CENTER FOR FAMILY-CENTERED PRACTICE. The Board Office recommended the Board refer the university's request to the Interinstitutional Committee for Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials requested that the name of the National Resource Center on Family-Based Services be changed to the National Resource Center for Family-Centered Practice.

The School of Social Work administers the center. The school recently received Federal funding to support a National Resource Center for Family-Centered Practice and wishes to make the name of the center consistent with the name of the grant that now funds it.

ACTION: This matter was referred by consent.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION SYSTEM. The Board Office recommended that the Board approve the addition of two new classifications and other changes as indicated below within the Professional and Scientific Classification System of the University of Iowa: (FY 1995 salary ranges)

- (1) Approve the new classification of Associate Director for the Office of Outcomes Evaluation and Management, University of Iowa Hospitals and Clinics, pay grade 11 (\$35,440-\$61,975)
- (2) Approve the new classification of Director, Market Development, University of Iowa Clinical Enterprise, pay grade 18 (\$61,510 -- open)
- (3) Approve the downward change in pay grade from 11 (\$35,440 - \$61,975) to 10 (\$32,755 - \$57,280) for the Associate Manager of Payroll and Employee Records and eliminate the current Assistant Manager classification pay grade 8 (\$27,980-\$48,935)

The original Associate Manager classification was created for an organization which included both Associate and Assistant Manager positions. The department was reorganized so that the Associate Manager position has been eliminated and two Assistant Manager positions will be utilized.

The two Assistant Manager positions will share the responsibilities of the Associate Manager position as well as maintain oversight of designated functional responsibilities within the Payroll Office operations. They will also assume new functional requirements which have been given to the Payroll Office in the areas of Immigration, Nonresident Aliens New Hire Reporting, electronic data gathering and financial information screening and processing.

The position description for the Associate Director for the Office of Outcomes Evaluation and Management, UIHC identifies the responsibilities in support of the UIHC quality objectives within this new functional area created in 1994. The position covered by this classification will include such responsibilities as the development and validation of methods to capture cost and resources utilization, development of the outcomes-based initiatives to improve operational efficiency, analysis of the impact of operational initiatives on patient outcomes and administration of all OEM fiscal activities.

The pay grade assigned to the classification was based on the point count evaluation of the scope of the classification.

The position of Director, Market Development, University of Iowa Clinical Enterprise will support the UPI Clinical Enterprise in the strategic development of a University of Iowa Health Care Network.

The Associate Director for the Office of Outcomes Evaluation and Management position will be funded with UIHC funds.

MOTION:

Regent Dorr moved to approve the addition of two new classifications and other changes as indicated within the Professional and Scientific Classification System of the University of Iowa. Regent Collins seconded the motion.

Regent Dorr stated that it was approximately 1-1/2 years ago that the university, with Board approval, established new administrative structures relative to the health sciences. Could the Regents receive some general sense of how that had all evolved and the strategy relative to administration and staffing of those structures?

Mr. Richey said it was his best estimate that it would be July before a report could be submitted to the Board.

VOTE ON THE MOTION: Motion carried unanimously.

REPORT ON IOWA AREA HEALTH EDUCATION CENTER GRANT APPLICATION AND PROGRAM.

Vice President Manasse stated that university officials withdrew this item due to non-receipt of the grant.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the university's capital register.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

Schaeffer Hall--Remodeling and Renewal

University officials requested approval of the schematic design for the project. The schematic design was prepared by the project architects, Herbert Lewis Kruse Blunck. University officials requested approval to proceed with design development, construction documents, and construction of the project.

This project will result in almost total renewal of the interior of this academically and historically significant Pentacrest building. The occupants of the building will include the College of Liberal Arts Departments of Classics, History, Political Science and Statistics. The building will also house the Office of the Dean of the College, the Liberal Arts Office of Academic Programs, and 23 classrooms, of which 21 will be general assignment classrooms.

The project will include the correction of fire safety deficiencies, provide improved access for the mobility impaired, new power and communications wiring, the addition of a completely new heating, ventilation and air conditioning system, remodeling to meet the functional requirements of the occupants, the upgrading of the classrooms to current university standards, new rest rooms, lighting and surfaces refurbishing. New campus electrical and chilled water services will be delivered to the building as part of the project. The exterior of the building and the roof are good condition, and the windows were replaced in 1993.

Gilmore Hall Remodeling

University officials requested approval of the schematic design for the project. The design was prepared by Baldwin White Architects. University officials requested approval to proceed with design development, construction documents, and construction of the project.

Originally, the project was required because of the need to upgrade extensively the fire safety elements of the building and to upgrade two classrooms as a part of the university's ongoing program to upgrade classroom space. In addition, remodeling was necessary to meet the space requirements of the office of the Dean of the Graduate College and Sponsored Programs. Other work elements included removal of barriers to accessibility and the restoration of the main entrance stair, which had been closed a number of years ago. Finally, there was a desire to upgrade the top two floors of the building, the principal occupant of which is the School of Religion. Because of the pervasive nature of the fire safety work and the timeliness of the other needs, it was decided to consolidate these items into a comprehensive remodeling project.

PROJECT DESCRIPTIONS AND BUDGETS

Schaeffer Hall--Remodeling and Renewal

\$8,938,000

Preliminary Budget

Construction	\$ 6,390,400
Design, Inspection and Administration	
Consultants	742,000
Architect/Engineering Services	290,300
Utility Extensions	704,000
Asbestos Abatement	56,000
Art in State Buildings	40,300
Contingencies	<u>715,000</u>
TOTAL	<u>\$ 8,938,000</u>

Source of Funds:

Academic Building Revenue Bond Proceeds	\$ 7,945,305
Building Renewal	<u>992,695</u>

TOTAL \$ 8,938,000

University officials requested approval of the project description and project budget in the amount of \$8,938,000 for the Schaeffer Hall--Remodeling and Renewal project.

The net proceeds available from the sale of Academic Building Revenue Bonds authorized by the Governor and the legislature is \$7,945,305. The balance of the budget will be financed by an allocation of \$992,695 from Building Renewal funds, \$350,000 of which was previously committed by the university for general university fire safety improvements.

Gilmore Hall Remodeling

\$1,257,400

Preliminary Budget

Construction	\$ 1,005,900
Design, Inspection and Administration	
Consultants	92,550
Architect/Engineering Services	58,350
Contingencies	<u>100,600</u>
TOTAL	<u>\$ 1,257,400</u>

Source of Funds:

Building Renewal and Income from Treasurer's	
Temporary Investments	\$ 1,184,400
Danforth Foundation	29,000
Gifts to the University	<u>44,000</u>

TOTAL \$ 1,257,400

University officials requested approval of the project description and project budget in the amount of \$1,257,400 for the Gilmore Hall Remodeling project. The project will be financed from a combination of sources. The fire safety work and classroom upgrade will be financed from Building Renewal funds. The stair upgrade and renovation of the space primarily

occupied by the School of Religion will be funded from gifts and income from the Danforth Foundation for the purpose of advancing the activities of the School. Income from Treasurer's Temporary Investments will fund the balance of the project. Stair restoration will be financed with gifts to the University.

Art Building--Correct Fire Safety Deficiencies--West Wing \$547,470
Source of Funds: Building Renewal

Preliminary Budget

Construction	\$ 445,795
Design, Inspection and Administration	
Consultants	28,625
Architectural/Engineering Services	28,050
Contingency	<u>45,000</u>
 TOTAL	 <u>\$ 547,470</u>

University officials requested approval of a project description and budget in the amount of \$547,470 to correct fire safety deficiencies, identified by the State Fire Marshal and the application of the Fire Safety Evaluation System, in the west wing of the Art Building. The project will include the installation of an automatic quick response sprinkler system throughout the building, as well as additional exit signs and emergency lights. The project will also include remodeling work to accommodate a new fire stair, and the addition or improvements to fire doors.

* * * * *

Water Plant--Sludge Dewatering Improvements

Feb. 1994 Budget \$1,950,000

Revised Budget \$2,416,000

Project Budget

	<u>Feb. 1994 Budget</u>	<u>Revised Budget May 1995</u>
Construction	\$ 1,600,000	\$ 2,035,800
Design, Inspection and Administration	190,000	280,200
Contingencies	<u>160,000</u>	<u>100,000</u>
 TOTAL	 <u>\$ 1,950,000</u>	 <u>\$ 2,416,000</u>
 Source of Funds:		
Income from Treasurer's Temporary Investments	\$ 1,950,000	\$ 1,950,000
Utility Enterprise Improvement and Replacement Fund	<u> </u>	<u>466,000</u>
 TOTAL	 <u>\$ 1,950,000</u>	 <u>\$ 2,416,000</u>

University officials requested approval of a revised project budget in the amount of \$2,416,000, an increase of \$466,000, to allow award of the construction contract. The revised budget included the addition of Utility Enterprise Improvement and Replacement Funds.

Three bids were received for this project on May 25, 1994. The Executive Director authorized the university to reject the bids and reevaluate the project since the bids were substantially higher than the construction estimates and the approved budget. The university and the project engineers proceeded to re-evaluate system alternatives, including use of the City of Iowa City's waste water treatment system, and design revisions.

The waste water treatment option proved to be infeasible. Site constraints and mandated processes limit any opportunity for design alternatives. The university was left with no option but to proceed with the project as designed and recommended by the project engineers.

The project was re-bid on April 18, 1995, which resulted in the receipt of two bids which exceeded the engineering estimate by at least 29 percent. The revised budget was based upon award of the construction contract to the low bidder, Mid-America Construction Company of Iowa, in the amount of \$2,155,800. The university plans to negotiate contract revisions which would result in estimated credits of \$120,000, for a total contract of \$2,035,800.

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University officials reported two new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

National Advanced Driving Simulator

Neumann Monson, Iowa City, Iowa

University officials requested approval to enter into an agreement with Neumann Monson to provide design services for the project. The university received expressions of interest from 13 architectural firms and selected four of these firms for interviews with the university Architect Selection Committee. The four finalists included Neumann Monson of Iowa City, OPN Architects of Cedar Rapids, Shiffler Associates of Des Moines, and Shive-Hattery Engineers and Architects of Iowa City.

The firms were interviewed by the Architect Selection Committee and representatives of the building users in March 1995. Based on these interviews, university officials recommended the selection of Neumann Monson to serve as the project architect. The university's recommendation was based on the record established by Neumann Monson on many other university projects and the firm's experience with similar projects.

The Neumann Monson design team will include mechanical and electrical engineering services by Alvine and Associates, with structural engineering services by Jack Miller and Associates. The university will return to the Board for approval of the negotiated agreement.

Iowa Memorial Union --Replace Steam and Condensate Lines

\$36,100

Shive-Hattery Engineers and Architects, Iowa City, Iowa

University officials requested approval to enter into an agreement with Shive-Hattery Engineers and Architects to provide design services for the steel and condensate lines replacement project. The agreement provides for a fee of \$36,100, including reimbursables.

Art Building--Correct Fire Safety Deficiencies--West Wing

\$25,825

Wertzberger Architects, Marshalltown, Iowa

University officials requested approval to enter into an agreement with Wertzberger Architects to provide design services for the correction of various fire safety deficiencies in the west wing of the Art Building. The agreement provides for a fee of \$25,825, including reimbursables.

Amendments:

Iowa Memorial Union Footbridge Repairs

Amendment #2 \$15,350

Shive-Hattery Engineers and Architects, Iowa City, Iowa

University officials requested approval of Amendment #2 to the agreement with Shive-Hattery Engineers and Architects for additional engineering services related to the increased design capacity of the bridge. Amendment No. 2 will not result in an increase in the total project budget.

Dental Science Building--Reconstruct Visitor

Amendment #5 \$12,567.50

Parking Lot

Shoemaker and Haaland, Coralville, Iowa

University officials requested approval of Amendment #5 to the agreement for resident construction inspection and testing services for the project. Amendment No. 5 will not result in an increase in the total project budget.

Kinnick Stadium--Press Box Improvements
RDG Bussard Dikis, Des Moines, Iowa

Amendment #4 \$1,191

University officials requested approval of Amendment #4 to the agreement for modifications to the foundation design. Amendment No. 4 will not result in an increase in the total project budget.

University Hospitals and Clinics--Pre-Surgical Workup and Same Day Admission Facility \$6,727
Hansen Lind Meyer, Iowa City, Iowa

Phillips Hall Remodeling \$505
Scholtz-Gowey-Marlof, Davenport, Iowa

CONSTRUCTION CONTRACTS

Water Plant--Sludge Dewatering Improvements \$2,155,800
Award to: Mid-America Construction Company of Iowa, Iowa City, Iowa

University officials requested award of the construction contract to the low bidder, Mid-America Construction Company of Iowa, as follows:

Base Bid of \$2,200,000, less Alternate #2 of \$40,000, less Alternate #4 of \$4,200 =
TOTAL AWARD OF: \$2,155,800 (2 bids received)

In addition, the university plans to negotiate contract revisions which would result in estimated credits of \$120,000, for a total contract of \$2,035,800, which was within the revised project budget.

University Hospitals and Clinics--Pomerantz Family Pavilion Pneumatic Tube System Installation \$463,200
Award to: Hillebrand Construction of the Midwest, Davenport, Iowa
(3 bids received)

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

University Hospitals and Clinics--Medical Records Office and Record Storage Consolidation--Phase 5 of Consolidated Material Distribution System
McComas-Lacina Construction Company, Iowa City, Iowa

University Hospitals and Clinics--Development of Obstetrics and Gynecology Support Services
McComas-Lacina Construction Company, Iowa City, Iowa

University Hospitals and Clinics--Pappajohn Pavilion Mechanical and Electrical Systems Development
AAA Mechanical Contractors, Iowa City, Iowa

FINAL REPORTS

Iowa Advanced Technology Laboratories \$25,100,000

MOTION: Regent Pellett moved to approve the university's capital register, as presented. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve the leases, as presented.

University officials requested approval to enter into a lease as lessee with Dr. V. Warren Swayze for the university's use of 2,600 square feet of office space located in Muscatine, Iowa, at the rate of \$1,000 per month (\$4.62 per square foot, \$12,000 per year), for a two-year period.

University officials requested approval of its tenant property rates for FY 1996; all of the university's 75 rental units will receive rate increases.

MOTION: Regent Dorr moved to approve the leases, presented. Regent Newlin seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: Johnson-Matthews.

MOTION CARRIED.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Iowa.

Vice President Manasse said he was pleased to announce that the university had successfully recruited an individual to serve as Dean of the University of Iowa College of Dentistry, effective September 15, 1995. The new dean is Dr. David Johnson who is a former Iowan. University officials were very pleased that Dr. Johnson was joining the university.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, May 17, 1995.

President Jischke stated that last month the Regents approved a revised and updated strategic plan for Iowa State University. He presented the Regents with a pamphlet summarizing the strategic plan in an attractive, concise manner which would be distributed to the university community and the general public.

Professor Netusil, President of the Iowa State University Faculty Senate, introduced his successor, Dr. Ron Peters. Dr. Peters is a professor in psychology.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for April 1995 which included three early retirements.

Presented for the Board's information was the appointment of BENJAMIN J. ALLEN as Dean of the College of Business, effective July 1, 1995, at an annual salary of \$131,500.

MOTION: Regent Tyrrell moved to approve the university's personnel transactions, as presented. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Register of Capital Improvement Business Transactions for Iowa State University be approved.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

Engineering Teaching and Research Complex

The project architects, Brooks Borg and Skiles, and the design consultants, Ellerbe Bucket and Rudi Lee Dreyer, presented the schematic design.

The Engineering Teaching and Research Complex will be designed to facilitate the highest quality research, teaching and outreach among the various users of the facility. The design is based on the approved building program. In order to maintain the total project budget at \$58 million and to account for future cost inflation, some spaces, primarily in Phase 2, have been eliminated from the approved program. Various users of the facility and other university personnel provided input into the design.

President Jischke stated that in June 1994 the Board of Regents approved the budget for the Engineering Teaching and Research Complex. They were presented at this meeting with the schematic design. President Jischke said this project was the centerpiece of the university's efforts to strengthen the College of Engineering. This project will determine the physical facilities for the engineering program for the next two decades. He said \$14 million will be raised in the form of private funds; university officials have raised one-half of that amount to date. The university will receive a \$1.5 million grant from the Federal Aviation Administration. He said this was a very exciting building architecturally.

Richard Varda of the Ellerbe Becket firm, Minneapolis, reviewed the project goals and conceptual response to those goals as well as where the site is located on the campus. He said the entire complex has a full lower level including a high space for inspection of airplane parts. The architects wanted the building design to reflect what was going on inside. He said several buildings on the site were intended to be demolished. The design would bring light into the lower level so occupants do not feel they are in a basement.

President Pomerantz asked about the phase 1 budget. Mr. Varda responded that there was a \$24 million construction budget and a \$34 million total phase 1 budget. The total project cost was \$58 million.

President Pomerantz asked if the new dean had gone over the plans. Mr. Varda responded that he had.

President Jischke said he had some discussion with the new dean including determining whether he was prepared to raise money for the project.

Professor Holger stated that the new dean had been very involved in the plans and presentations. He was quite familiar with the project.

President Pomerantz asked if there were any other engineering buildings in the country that suggested any of the detail which had come forward in this project. Professor Holger responded that he had looked at some engineering buildings that Ellerbe Becket has been involved with that have brought together the communications technology to allow both receive and send capability from a high-technology context.

Regent Tyrrell asked if the space would be project oriented or were the project areas more static? Were the areas transferable from program to program over time?

President Jischke responded that there was some of both. There would be some laboratories for instructional purposes and some for research purposes.

Mr. Varda said banks had been set up for research that could be reallocated. Other projects can use specialized laboratories. Some areas will be designed as generic systems which will allow many kind of activities. Piping and utilities will be rapidly adaptable to change.

Mr. Varda presented a videotape presentation of the engineering complex which he said would be very flexible to adapt to changing programs for many years. Some stone will be used on the new building. He showed the approach from different directions as well as the skywalk system. The training floor will accommodate an overhead crane. Mr. Varda addressed energy conservation efforts. He said the large green space will remain in the master plan.

Regent Tyrrell asked whether the facilities the Federal Aviation Administration will support would transcend the whole building or one phase. Mr. Varda responded that it would transcend the whole building but principally phase 1.

Professor Holger stated that parts of the Federal Aviation Administration project will be housed in both centers although more so in phase 1.

Regent Tyrrell asked whether the commitment of the Federal Aviation Administration would be divided equally among the two phases. Professor Holger responded that most of the FAA commitment would be involved in phase 1 construction.

President Jischke stated that the first \$1-1/2 million from the Federal Aviation Administration had been committed which was being spent on the planning. In terms of priorities at the Federal level, he said the high priority this year was on the Swine Center. The second priority is the FAA component of this project.

President Pomerantz asked for a synopsis of the total funding. President Jischke said the funding from the Federal government was projected at \$15 million, \$1.5 million of which had been authorized. Private funding in the amount of \$14 million was projected; the university has close to \$8 million of that money. There is no State funding at this point for the remaining \$29 million.

President Pomerantz asked if any of the Federal or private funds were contingent on the State appropriating funds. President Jischke responded that the original proposals which began before he came to Iowa State University were contingent on State matching funds.

President Pomerantz stated that this was a big project (\$58 million) for which there were several sources of funds. Unless the State comes through with its part, the university will not get the rest of the funding needed to go forward. He stressed the importance of communicating that so it comes across loud and clear. The project materials indicated a possible bid date of spring 1996. If the legislature by spring 1996 has not done anything in the way of appropriating funds for this project, something has got to give in this process. He said it was fine for the Board to authorize the planning with an amount of money that the university already has, but when they proceed to implement the plan, they are going to have to bring the funding pieces together.

President Jischke stated that university officials have tried to keep everyone informed about the status of funding and the matching requirement. No one could claim that the university had not been completely above board. He said that until the legislature approves the funding and the Governor signs the legislation, the university has not got the State matching money. He acknowledged that university officials have to redouble their efforts.

President Jischke commented about the larger context of engineering education. There have been dramatic changes in engineering education, applied research, technology transfer, etc. Engineering is a leading area for Iowa State University. This capital project could redefine how engineering is taught.

Regent Dorr stated that with the addition of this facility to the Iowa State University campus, Iowans can be educated regarding the difference in roles and kinds of industries. He said that in the overall context this project made a great deal of sense. In that context, the Regents have another engineering project at the University of Iowa for the biosciences. University officials need to clearly delineate the differences between the two. He believes that the Midwest offers the greatest growth opportunity in the future and suggested that if

university officials incorporate that philosophy into their discussions with Iowa citizens it would be beneficial.

President Jischke said there was an absolutely wonderful example of how the Center for Nondestructive Evaluation and its technology has been put to work in very small businesses all over Iowa in solving problems of why crankshafts are cracking prematurely, helping people develop new technology including its application in livestock. One of the applications of this technology is grading animals on the hoof to begin to do selecting for breeding purposes. President Jischke stressed that the technology is being developed by the same people who are using it in aircraft. This is a world class activity when it comes to nondestructive evaluation technology. There are people in northwest Iowa that are actually using it.

MOTION: Regent Kennedy moved to approve the program statements and design documents for the Engineering Teaching and Research Complex at Iowa State University. Regent Pellett seconded the motion. MOTION CARRIED UNANIMOUSLY.

PROJECT DESCRIPTIONS AND BUDGETS

Athletic Office and Training Facility Original Budget \$8,000,000
Revised Budget \$10,630,000

Project Budget

	Original Budget <u>Feb. 1995</u>	Revised Budget <u>May 1995</u>
Contracts	\$ 6,575,000	\$ 8,515,315
Site Development/Land Acquisition	12,000	12,000
Design Services	806,985	810,385
Construction Administration	138,800	138,800
University Services	14,000	14,000
Miscellaneous	6,500	6,500
Landscaping	30,000	30,000
Utilities Extensions	45,000	45,000
Movable Equipment	0	400,000
Art Work	41,500	53,000
Building Automation	90,000	90,000
Telecommunications	20,000	20,000
Project Reserve	<u>220,215</u>	<u>495,000</u>
 TOTAL	 <u>\$ 8,000,000</u>	 <u>\$ 10,630,000</u>
	Original Budget <u>Feb. 1995</u>	Revised Budget <u>May 1995</u>
Source of Funds:		
ISU Foundation	\$ 6,500,000	\$ 8,630,000
Income from Treasurer's Temporary Investments	<u>1,500,000</u>	<u>2,000,000</u>

TOTAL

\$ 8,000,000

\$ 10,630,000

University officials requested approval of a revised project budget in the amount of \$10,630,000, an increase of \$2,630,000, which included additional funding from the ISU Foundation and the university. The initial project budget of \$8 million was based on the funding available at the time of the schematic design presentation in February 1995. The schematic design presented and approved by the Board did not include a number of desirable project features and functions because of available funding. The revised budget includes revisions in the project scope to include a number of features which will support the athletic department's ability to attract and maintain top quality athletes, coaches and supporters.

The revised budget was the result of additional fund raising opportunities identified by the Iowa State University Foundation and included an additional \$2,130,000 for the project. These funds will provide enhancements to the Jacobson Building, including an increase in the basement storage area by approximately 1,560 square feet.

The revised budget also included an increase of \$500,000 in the university's commitment of Treasurer's Temporary Investments funds. These funds will allow the university to complete the remodeling of the Olsen Building to more adequately comply with Title IX. This will include expansion of the training area in the Olsen Building by approximately 1,000 square feet. This space will be used by all men's and women's teams.

The additional funds will also provide for expansion of the exterior paved plaza areas to provide for more usable space associated with the stadium complex. The project will also include an upgrade of solar screening devices to improve energy efficiency, comfort levels, and energy savings. The project will also upgrade some interior and exterior finishes to both buildings to improve the maintainability of the complex. New office furnishings, display and video casework will also be added to increase the services offered in the complex.

Molecular Biology Building

September 1987 Budget \$30,500,000

Amended Budget \$30,500,000

Project Budget

	Budget Approved <u>Sept. 1987</u>	Amended Budget <u>May 1995</u>
Contracts	\$ 22,371,992	\$ 24,583,342
Design Services	2,039,409	866,634
Construction Administration	30,000	3,330,542
University Services		166,814
Miscellaneous		82,691
Landscaping		39,012
Utilities Extensions	1,180,000	373,422
Fixed Equipment		114,669
Movable Equipment	762,500	187,208
Art Work		85,049
Building Automation		461,788
Relocations		77,897
Telecommunications		49,443
Program Coordinator		35,493
Building Manager		30,893
Other	1,903,900	
Project Reserve	<u>2,212,199</u>	<u>15,103</u>
TOTAL	<u>\$ 30,500,000</u>	<u>\$ 30,500,000</u>
Source of Funds:		
Academic Building Revenue Bonds	\$ 30,500,000	\$ 30,282,817
Facilities Overhead Use Allowance	<u> </u>	<u>217,183</u>
TOTAL	<u>\$ 30,500,000</u>	<u>\$ 30,500,000</u>

University officials requested approval of an amended project budget for the Molecular Biology Building in the amount of \$30,500,000, which reflected the addition of Facilities Overhead Use Allowance as a source of funds. This fund source was added to cover expenses related to the issuance of Academic Building Revenue Bonds.

Project Budget

	Budget Approved <u>April 1995</u>	Amended Budget <u>May 1995</u>
Contracts	\$ 3,409,467	\$ 3,409,467
Design Services	409,850	414,960
Construction Administration	135,950	147,750
University Services	80,000	80,000
Miscellaneous	10,000	10,000
Landscaping	30,000	30,000
Utilities Extensions	79,450	79,550
Movable Equipment	495,000	495,000
Art Work	25,000	25,000
Building Automation	50,000	50,000
Telecommunications	10,000	10,000
Project Reserve	<u>340,283</u>	<u>323,273</u>
 TOTAL	 <u>\$ 5,075,000</u>	 <u>\$ 5,075,000</u>
 Source of Funds:		
General University Funds	\$ 1,438,325	\$ 1,668,325
Building Repair Funds	1,350,000	1,350,000
ISU Foundation	1,325,000	1,095,000
Academic Building Revenue Bonds	900,000	900,000
Income from Treasurer's Temporary Investments	<u>61,675</u>	<u>61,675</u>
 TOTAL	 <u>\$ 5,075,000</u>	 <u>\$ 5,075,000</u>

University officials requested approval of a amended project budget in the amount of \$5,075,000 for the Carrie Chapman Catt Hall Remodeling project. The amended budget reflected an increase in General University Funds resulting from the commitment of \$230,000 from the Department of Liberal Arts and Sciences. The budget also included a corresponding reduction in funding from the ISU Foundation.

The general university funds were being committed in accordance with Section 8.33 of the Code of Iowa.

* * * * *

University officials reported 11 new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

* * * * *

Amendments:

Engineering Teaching and Research Complex \$35,000
Brooks Borg and Skiles, Des Moines, Iowa

University officials requested approval of an amendment in the amount of \$35,000 to the agreement with Brooks Borg and Skiles to develop additional three-dimensional computer modeling for the project. University officials determined the need for a computer model to help promote and raise additional funds for the project. Detailed views of the exterior and interior of the building will be developed. The views will be formed into a movie to simulate walking through the completed facility. The amendment will provide for the development of the additional views and the movie. The number of required views and the level of detail were not included in the base agreement.

Amendment No. 3 will not result in an increase in the total project budget.

CONSTRUCTION CONTRACTS

Gilman Hall Renovation--Phase 3, Upgrade Corridor and Stairs,
Terrazzo Floors \$439,860.00
Award to: Jensen Builders, Ltd., Fort Dodge, Iowa
(3 bids received)

Utilities--Northwest Campus 13,800 Volt Feeder \$337,284.00
Award to: Meisner Electric, Inc., Newton, Iowa
(3 bids received)

Lake LaVerne Restoration--Well \$22,624.00
Award to: Armstrong Company, Ames, Iowa
(2 bids received)

Lake LaVerne Restoration--Lake Restoration \$199,369.25
Award to: American Underwater Contractors, Inc., Hiawatha, IA
(3 bids received)

Utilities--Increased Chilled Water Capacity--Phase 1--
Install DDC Controls \$38,840.00
Award to: American Service and Installation, Des Moines, Iowa
(2 bids received)

Parking Lots 28 and 29 Improvements \$302,888.85
Award to: Manatt's, Inc., Ames, Iowa
(1 bid received)

CHANGE ORDERS TO CONSTRUCTION CONTRACTS

Carrie Chapman Catt Hall Remodeling \$55,135
Harold Pike Construction Company, Ames, Iowa

University officials requested approval of a change order in the amount of \$55,135 to the agreement with Harold Pike Construction Company. The change order will provide additional granite pavers for the plaza area of the project. The change order will provide for the additional pavers and engraving.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Sweeney Hall--Addition and Renovation--Phase 4
Koester Construction, Inc., Des Moines, Iowa

FINAL REPORTS

Molecular Biology Building \$30,484,874.76

Energy Management System Modernization and Upgrade \$1,249,990.00

MOTION: Regent Newlin moved that the Register of Capital Improvement Business Transactions for Iowa State University be approved. Regent Tyrrell

seconded the motion. MOTION CARRIED
UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve leases, as follows.

University officials requested approval to renew its Memorial Union Memorandums of Agreement for FY 1996 with the Iowa State University Book Store, the Administrative Data Processing Department, and the University Copy Center, all of which will be renewed at the same rental rates as for FY 1995.

University officials requested approval of an amendment to the Memorandum of Understanding with the Western Iowa Experimental Farm Association for an extension of the agreement for an additional ten-year period.

University officials requested approval of a Memorandum of Understanding for the operation of the Southeast Iowa Research Farm to reflect a change in ownership of the farm to the Southeast Iowa Agricultural Research Association.

University officials requested approval to extend its lease agreement with MCI Telecommunications Corporation for MCI's use of 188 space in the Communications Building on the ISU campus at the rate of \$329.95 per month (\$21.06 per square foot, \$3,959.40 per year), for a one-year period.

MOTION: Regent Dorr moved to approve leases, as presented.
Regent Newlin seconded the motion, and upon the roll being called, the following voted:
AYE: Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSTAIN: Collins.
ABSENT: Johnson-Matthews.

MOTION CARRIED.

TRAFFIC AND PARKING REGULATIONS FOR 1995-96. The Board Office recommended that the Board give final approval for parking permit fee increases in traffic and parking regulations for 1995-96 at Iowa State University.

Iowa State University officials requested final Board approval of changes in its traffic and parking regulations for 1995-96, as required by section 10.07 (C) of the Board of Regents Procedural Guide. Proposed changes in fees were as follows:

<u>Permit</u>	<u>Current</u>	<u>Proposed</u>
24 Hour Reserved	\$275.00	\$330.00
Reserved	220.00	240.00
Vendor	55.00	63.00
General Staff	36.96	45.00
Departmental	27.50	63.00
Student Commuter	26.40	30.00
Stadium	26.50	30.00
Motorcycle	11.00	12.00

The cost of operating the traffic system and the construction and maintenance of parking lots is funded by permit fees, fines, and penalties. The estimated increased revenue of \$80,600 associated with the proposed rate increases will specifically support the cost of expanded shuttle bus service and the construction of a gravel parking lot.

The proposed rate changes reflected inflationary increases in an effort to bring the reserved parking rates in line with the central Iowa marketplace.

The proposed rate changes will encourage multiple use of spaces by increasing the cost of reserved areas and assist in the management and regulation of parking on the campus to more effectively utilize existing parking areas and mass transit services.

MOTION: Regent Dorr moved to give final approval for parking permit fee increases in traffic and parking regulations for 1995-96 at Iowa State University. Regent Newlin seconded the motion.

Regent Dorr noted that there was a tremendous difference between the University of Northern Iowa's and Iowa State University's proposed fees.

Vice President Madden stated that the parking system was primarily supported from permit fees and fine revenues. Iowa State University officials have tried to develop budget support for the operation to provide adequate parking and transportation. He said there was also a certain amount of history involved in the rates and fees. From his perspective, the rates were lower than they should be.

VOTE ON THE MOTION: Motion carried unanimously.

PRELIMINARY RESOLUTION FOR THE SALE OF \$7,100,000 ACADEMIC BUILDING REVENUE REFUNDING BONDS, SERIES I.S.U. 1995. The Board Office recommended that the Board adopt a Resolution authorizing the Executive Director to fix the date or dates for the sale of \$7,100,000 Academic Building Revenue Refunding Bonds, Series I.S.U. 1995.

The bond issue will refund at maturity (August 1, 1995) the principal of the Academic Building Project Notes, Series I.S.U. 1992 (dated January 1, 1992), which were issued in the same principal amount.

The bid opening and award was scheduled for Wednesday, June 21, 1995.

The projects funded with the project notes included the remodeling and renovation of Gilman Hall and construction of a research building at the Nutrition Research Center.

The principal of the project notes was to be payable at maturity with an appropriation for that purpose or the proceeds of Academic Building Revenue Bonds; an appropriation was not made. The entire principal amount of the bond proceeds will be applied to repayment of the project note principal.

Issuance costs will be provided from other available resources of the university.

The final six-month interest payment due on the project notes will be paid initially from university resources to be reimbursed through the tuition replacement process.

The sources and uses of funds for the refinancing were expected to be approximately as follows:

SOURCES OF FUNDS

Refunding Bond Principal	\$7,100,000
Accrued Interest on Bonds	27,000
University Funds	<u>211,850</u>
Total	\$7,338,850

USES OF FUNDS

Project Note Principal	\$7,100,000
8/1/95 Project Note Interest	166,850
Costs of Issuance	45,000
Deposit to Sinking Fund	<u>27,000</u>
Total	\$7,338,850

The resolution authorizing the Executive Director to fix the date or dates for the sale of the bonds was prepared by Ahlers law firm and reviewed by Springsted officials.

MOTION: The motion for this item can be found under the Report of the Banking Committee, page 971 of these Minutes.

PRELIMINARY RESOLUTION FOR THE SALE OF UP TO \$5,140,000 STUDENT HEALTH FACILITY REVENUE BONDS, SERIES I.S.U. 1995. The Board Office recommended that the Board adopt a Resolution authorizing the Executive Director to fix the date or dates for the sale of up to \$5,140,000 Student Health Facility Revenue Bonds, Series I.S.U. 1995.

The bid opening and award was scheduled for Wednesday, June 21, 1995.

The Student Health Center provides Iowa State University students and their spouses with accessible and affordable outpatient medical care, preventive medicine services and wellness promotion.

In March 1994 the Board authorized the university to proceed with planning for construction of a new Student Health Center facility. The Board approved selection of an architect in July 1994. In November 1994 the Board approved the building program and a project description and budget. The schematic design for the new facility, which will contain approximately 29,500 gross square feet, was approved by the Board at its March 1995 meeting.

The project is scheduled to be bid in October 1995. The total cost of the project was estimated to be \$5,975,000, with \$4,584,000 to be financed from the proceeds of the bond sale and the balance to come from Student Health Center reserves and 1994-95 receipts from the Student Health Facility Fee.

The size of the bond issue including project costs, issuance costs and debt service reserve was estimated at \$5,140,000. The repayment period will be 18 years. The bonds will be repaid primarily from the proceeds of the Student Health Facility Fee (\$8/semester) established for this purpose and collected over the life of the bonds; net revenues of the Student Health Center will provide an additional source.

The bonds also will be secured by a debt service reserve equal to the lesser of 10 percent of the bond principal or maximum annual debt service in any year prior to the final maturity year, together with investment earnings thereon.

A Health Facility Fee Excess Fund will be established, the contents of which will be available for debt service, if required, or for extraordinary maintenance or operating costs, or costs of capital improvements to the Student Health Facility.

MOTION:

The motion for this item can be found under the Report of the Banking Committee, page 972 of these Minutes.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, May 17, 1995.

President Pomerantz stated that this was President Curris' last official appearance at a Board of Regents meeting. He expressed the Board's appreciation for what has happened at the University of Northern Iowa over the last 12 years. He said it was a miracle. Tremendous progress had been made which was very much to President Curris' credit.

On behalf of everyone who works at the University of Northern Iowa, President Curris said he accepted those kind words. He said it had been a pleasure. He expressed his support for the Board of Regents and said it had been a genuine pleasure working with the Regents.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the university's personnel transactions, as follows:

Register of Personnel Changes for April 1995.

MOTION: Regent Tyrrell moved to ratify the university's personnel transactions, as presented. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

UNIVERSITY CALENDAR HOLIDAY 1997. The Board Office recommended the Board approve the University of Northern Iowa's proposed university calendar holidays for 1997.

The 1997 calendar has the same number of official holidays as 1995 and 1996. The proposed schedule is subject to change during collective bargaining negotiations for 1997-1999.

The proposed 1997 calendar is:

Holiday	Weekday and Date
New Year's Day	Wednesday, January 1
Martin Luther King Day	Monday, January 20
Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Thanksgiving Day	Thursday, November 27
Friday after Thanksgiving	Friday, November 28
Christmas Day	Thursday, December 25
University Holiday	Friday, December 26

The calendar is consistent with state holiday scheduling.

ACTION: President Pomerantz stated the Board approved the University of Northern Iowa's proposed university calendar holidays for 1997, by general consent.

NAMING OF RESIDENCE HALLS. The Board Office recommended the Board approve naming the four halls of the new residence hall complex on the south campus of the University of Northern Iowa as requested.

University of Northern Iowa officials requested approval to name the four halls in the residence complex, Residence on the Hill (R.O.T.H.), in memory of four distinguished professors.

Eiklor Hall honors John Eiklor, Professor of History (1963-1992). Eiklor was the 1991 CASE "Professor of the Year" in Iowa. His unexpected death prompted more than 1,000 of his students to request that a facility be named in his honor.

Holmes Hall honors Mavis Holmes, Dean of Students (1958-1973). Holmes is credited with developing the residence system at the University of Northern Iowa and overseeing the planning and construction of the Towers and Redeker housing complexes. She served as national president of the Student Personnel Association for Teacher Education and state president for Business and Professional Women and American Association of University Women.

McGovern Hall honors Anna McGovern, Professor of Education (1881-1919). McGovern is considered the first permanent female faculty member at the University of Northern Iowa. During her long career at UNI, she authored 2 books for the use of teachers. Her male counterparts with similar longevity are honored already with Wright Hall and Bartlett Hall.

Pendergraft Hall honors Daryl Pendergraft, Professor of History (1946-1975). In addition to faculty responsibilities, Pendergraft served in a host of administrative capacities including Vice President for Student Services, Director of Field Services, Assistant to the President, and Acting President. In 1970, he was honored with the University's Distinguished Teaching Award.

The University Cabinet endorsed the recommendations of the University Committee on the Naming of Buildings.

President Curris stated that all four individuals being recognized had distinguished careers at the University of Northern Iowa. He pointed out that for a university with a strong commitment

to women, the opportunity to recognize the first permanent female faculty member on campus was particularly pleasant.

MOTION:

Regent Dorr moved to approve naming the four halls of the new residence hall complex on the south campus of the University of Northern Iowa as requested. Regent Kennedy seconded the motion.
MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions, as presented.

PROJECT DESCRIPTIONS AND BUDGETS

Outdoor Track
 Source of Funds: Private Funds

\$750,000

Preliminary Budget

Contracts/Purchase Orders	\$ 652,000
Consultant/Design Services	65,000
Contingencies	<u>33,000</u>
TOTAL	<u>\$ 750,000</u>

University officials requested approval of a project description and budget to replace the outdoor track located west of the Price Laboratory School. This project will provide a larger track which will be used for university, elementary, and secondary school programs and activities.

The all-weather, eight-lane running track will be constructed from a synthetic surfacing product. Amenities such as rest rooms, concession and storage buildings, bleachers, fencing, lighting, and scoreboards will be installed as funding is available.

Maucker Union Roof/Pedestrian Plaza

Original Budget \$1,400,000
 Amended Budget \$1,400,000

Project Budget

	Budget Approved <u>July 1994</u>	Amended Budget <u>May 1995</u>
Contracts/Purchase Orders	\$ 1,180,000	\$ 1,180,000
Consultant/Design Services	157,000	157,000
Art Work	7,000	7,000
Contingencies	<u>56,000</u>	<u>56,000</u>
TOTAL	<u>\$ 1,400,000</u>	<u>\$ 1,400,000</u>

Source of Funds:

Maucker Union Surplus Funds	\$ 1,400,000	\$ 1,100,000
Treasurer's Temporary Investments	<u> </u>	<u>300,000</u>
TOTAL	<u>\$ 1,400,000</u>	<u>\$ 1,400,000</u>

University officials requested approval of an amended project budget to reflect the addition of Treasurer's Temporary Investments in the amount of \$300,000 as a source of funds, with a corresponding reduction in the commitment of Maucker Union Surplus Funds.

* * * * *

University officials reported one new project with a budget of less than \$250,000. The title, source of funds and estimated budget for the project was listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

McCollum Science Hall--Renovation of Chemistry and
Environmental Science Research Facilities \$67,650
Wehner Pattschull and Pfiffner, Iowa City, Iowa

University officials requested approval of an agreement with Wehner Pattschull and Pfiffner to provide design services for the project. The agreement provides for a fee of \$67,650, including reimbursables.

Outdoor Track \$54,000
Shive-Hattery Engineers and Architects, Cedar Rapids, Iowa

University officials requested approval to enter into an agreement with Shive-Hattery Engineers and Architects to provide design services for the project. The agreement provides for a fee of \$54,000, including reimbursables.

CONSTRUCTION CONTRACTS

Lawther Hall Windows \$397,000.00
Award to: Koch Corporation, Louisville, KY
(3 bids received)

Maucker Union Roof/Pedestrian Plaza \$1,141,078.00
Award to: Peters Construction Corporation, Waterloo, Iowa
(3 bids received)

Russell Hall--North Parking Lot, West Gym--East Plaza, and
Steam Distribution System--West Gym \$721,197.90

Award to: Rampart Corporation, Waterloo, Iowa
(2 bids received)

Wellness/Recreation Center \$14,673,000.00

Award to: Story Construction Company, Ames, Iowa
(5 bids received)

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Library Addition--Lounge Seating \$57,962

Westnofa USA, Inc., Racine, WI

MOTION: Regent Dorr moved to approve the university's capital register, as presented. Regent Smith seconded the motion. MOTION CARRIED WITH REGENT COLLINS ABSTAINING.

RESIDENCE SYSTEM FUND TRANSFER. The Board Office recommended the Board approve the transfer of \$550,000 from the Residence System Surplus Fund to the Residence System Improvement Fund.

University officials requested a fund transfer of \$550,000 from the Surplus Fund to the Improvement Fund to continue the ongoing program of equipment replacement, renovation, and major repairs.

In presenting its preliminary FY 1996 residence system budget in March 1995, university officials noted that they would be requesting a transfer from the surplus fund to the improvement fund.

The FY 1995 estimated voluntary reserve balance as of June 30, 1995, was \$2.5 million, \$550,000 higher than the \$2.0 million included in the approved FY 1995 budget. The Surplus Fund Balance, as of March 31, 1995, was \$2,114,462.

MOTION: Regent Dorr moved to approve the transfer of \$550,000 from the Residence System Surplus Fund to the Residence System Improvement Fund. Regent Tyrrell seconded the motion. MOTION CARRIED UNANIMOUSLY.

MAUCKER UNION FUND TRANSFER. The Board Office recommended the Board approve the transfer of \$90,000 from the Maucker Union Surplus Fund to the Maucker Union Improvement Fund.

A Student Union fee is used for repair and renovation of the Union. For FY 1994, the \$221,435 revenue from the Student Union fee (\$8.40 per student per semester) was deposited as follows:

Sinking Fund	\$ 48,100
Improvement Fund	\$ 15,000
Surplus Fund	<u>\$158,335</u>

Total \$221,435

As of June 30, 1994, the accrued fund balances were as follows:

Sinking Fund	\$	0
Improvement Fund	\$	(597)
Surplus Fund		<u>\$763,990</u>

Total \$763,393

As of March 31, 1995, the Maucker Union Surplus Fund had a cash balance of \$890,560.

The remaining principal outstanding on the bonds was \$180,000 as of June 30, 1994.

MOTION: Regent Collins moved to approve the transfer of \$90,000 from the Maucker Union Surplus Fund to the Maucker Union Improvement Fund. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

MOTOR VEHICLE AND BICYCLE REGULATIONS 1995-96. The Board Office recommended that the Board give preliminary approval to changes in a) the traffic and parking regulations and b) permit fees and parking violation schedules for 1995-96 at the University of Northern Iowa (final action to be taken at the June Board meeting).

University of Northern Iowa officials requested Board approval of changes in its traffic and parking regulations for 1995-96, as required by section 10.07 (C) of the Board of Regents Procedural Guide.

The cost of operating the traffic system and the construction and maintenance of parking lots is funded by permit fees, fines, and penalties.

Increases in fees proposed for 1995-96 ranged from 1.45 percent to 2.91 percent with the greatest increase occurring in the reserved parking permit which will increase from \$103.00 to \$106.00 per year.

No increases were planned in night/remote, temporary, or car pool/second vehicle permits.

Additions to the university's parking violation offense schedule were as follows:

- o Displaying a permit reported as lost or stolen - \$25.00 each offense.
- o Improper use of roller skates, roller blades or skateboards - \$10.00 each offense.

University officials projected that permit and fine revenue will total approximately \$400,000 in FY 1996 and \$10,000 of this amount will be generated by the proposed fee increases.

Increased funds will be used to cover the increased cost of repair and maintenance of the university's parking lot system. Planned improvements include the reconstruction of the Russell Hall parking lot and a feasibility study of the adequacy of the storm sewer system for the renovation of the Commons' parking lot, scheduled for FY 1997.

MOTION: Regent Pellett moved to give preliminary approval to changes in a) the traffic and parking regulations and b) permit fees and parking violation schedules for 1995-96 at the University of Northern Iowa. Regent Tyrrell seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES AND EASEMENTS. The Board Office recommended the Board approve leases and easements, as follows:

University officials requested approval of tenant property rental rate increases for Tau Kappa Epsilon fraternity and Gamma Phi Beta sorority at the rate of 4.8 percent for FY 1996.

University officials requested approval to exercise its renewal option for the first additional one-year period of its lease as lessee with John McCarter for the university's use of 5,400 square feet of warehouse space located in Cedar Falls, Iowa, at the rate of \$607.50 per month (\$1.35 per square foot, \$7,290 per year).

University officials requested approval to enter into an easement agreement with the Municipal Communication Utility of Cedar Falls for the utility's installation of fiber optic cable on the UNI campus.

MOTION: Regent Dorr moved to approve leases and easements, as presented. Regent Newlin seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: Johnson-Matthews.

MOTION CARRIED.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, May 17, 1995.

President Pomerantz expressed appreciation to Superintendent Johnson and his staff for their warm hospitality.

Superintendent Johnson thanked the Regents for having lunch with students and staff.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for April 1995.

MOTION: Regent Tyrrell moved to approve the personnel transactions, as presented. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the Iowa School for the Deaf capital register.

Iowa School for the Deaf officials presented the following project descriptions and budgets for Board approval.

<u>High School Plaza Reconstruction--Phase I</u>	<u>\$65,000</u>
Source of Funds: FY 1995 Building Repair Funds	

This project will repair the deteriorated areas of the grand staircase leading to the High School Building. The initial phase will address the most immediate needs which include reconstruction of the limestone retaining wall, the intermediate plaza area, and four flights of concrete steps.

The project will be coordinated by Iowa State University.

Source of Funds: FY 1995 Building Repair Funds

This project will provide for the purchase and installation of new fire-rated doors and associated ADA-required hardware in the Boys Residence. The project will also include painting and the installation of fire-rated gypsum board and acoustic ceiling tiles.

MOTION: Regent Dorr moved to approve the Iowa School for the Deaf Register of Capital Improvement Business Transactions, as presented. Regent Collins seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES, EASEMENTS AND AGREEMENTS. The Board Office recommended the Board approve leases, easements and agreements, as follows:

School officials requested approval of tenant property rentals for faculty and staff residences (single family houses and apartments) and garages, reflecting increases of 3.2 percent and 3.4 percent, with no increase in the rental rate for the garages.

School officials requested approval to renew lease agreements as lessor with the following tenants for their use of space on the Iowa School for the Deaf campus:

- o With the Iowa Association of the Deaf for its use of 1,120 square feet of space of space, in return for providing various in-kind services to the school, for a one- year period; and
- o With Community Services for the Deaf for its use of 280 square feet of space at the rate of \$280 per month (\$12 per square foot, \$3,360 per year), for a one-year period.

School officials requested approval of an easement, operation and maintenance agreement with the City of Council Bluffs for construction of a nature center trail on the Iowa School for the Deaf campus.

MOTION: Regent Dorr moved to approve leases, easements and agreements, as presented. Regent Newlin seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: Johnson-Matthews.

MOTION CARRIED UNANIMOUSLY.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Wednesday, May 17, 1995.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for the period to March 26 to April 22, 1995.

MOTION: Regent Tyrrell moved to approve personnel transactions, as presented. Regent Collins seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

REPORT ON STAFF AWARDS. The Board Office recommended the Board receive the report on staff awards at Iowa Braille and Sight Saving School.

Superintendent Thurman provided an oral report regarding awards received by two staff members at the Iowa Braille and Sight Saving School. He said Carol Geiger, school assistant, received the "golden apple" from channel 2. Channel 9 in Waterloo recognized Bonnie Lenz, classroom teacher.

President Pomerantz asked Superintendent Thurman to convey the Board's best wishes to those two individuals.

ACTION: President Pomerantz stated the Board received the report on staff awards at Iowa Braille and Sight Saving School, by general consent.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office stated there were no transactions this month on the school's capital register.

1995-96 LEASE AGREEMENTS. The Board Office recommended the Board approve lease agreements, as follows:

School officials requested approval to renew lease agreements as lessor with the following tenants for their use of space on the Iowa Braille and Sight Saving School campus:

- o With Happy Time Child Development Center for its use of 5,084 square feet of space at the rate of \$711.76 per month (\$1.68 per square foot, \$8,541.12 per year) for a one-year period;
- o With the Area Substance Abuse Council for its use of 965 square feet of space at the rate of \$576.59 per quarter (\$2.39 per square foot, \$2,306.36 per year), for a one-year period.

MOTION: Regent Dorr moved to approve lease agreements, as presented. Regent Newlin seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: Johnson-Matthews.

MOTION CARRIED.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

EXECUTIVE SESSION. President Pomerantz requested the Board convene in closed session pursuant to Code of Iowa section 21.5(1)(c) to discuss a matter with counsel which is either in litigation or where litigation is imminent; pursuant to Code of Iowa section 21.5(1)(i) to evaluate the performance of an employee; and pursuant to Code of Iowa section 21.5(1)(j) to discuss the possible acquisition of real estate.

MOTION: Regent Tyrrell moved to enter into closed session. Regent Kennedy seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: Johnson-Matthews.

MOTION CARRIED.

The Board having voted at least two-thirds majority resolved to meet in closed session beginning at 2:34 p.m. on Wednesday, May 17, 1995, recessed therefrom at 2:53 p.m., reconvened at 2:54 p.m. and recessed therefrom at 3:20 p.m.; reconvened at 3:22 p.m. and adjourned therefrom at 3:59 p.m.

ADJOURNMENT.

The meeting of the State Board of Regents adjourned at 3:59 p.m., on Wednesday, May 17, 1995.

R. Wayne Richey
Executive Director