

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Retirement of Superintendent Johnson
Date: June 9, 2003

Recommended Actions:


1. Approve the change in title for Superintendent William Johnson to Superintendent Emeritus, effective June 16, 2003.
 2. Approve Superintendent Johnson's participation in the Board of Regents, State of Iowa, Early Retirement Program, effective September 1, 2003.
 3. Approve the appointment of Dr. William Johnson as Consultant to the Superintendent for the period commencing September 1, 2003 and concluding on March 1, 2004, to be compensated at the rate of his current rate of pay.
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Executive Summary:

On June 16, 2003, Superintendent Jeanne Prickett will assume the position of Superintendent of the Iowa School for the Deaf. At that time, Superintendent Johnson will commence a paid leave of absence until September 1, 2003, at which time he will begin an early retirement program. In his early retirement status, Dr. Johnson will maintain health/dental and life insurance benefits similar to other ISD employees. Consistent with the provisions of the Board's Early Retirement Program, Dr. Johnson will be paid out for his accumulated sick and vacation leaves (if any). In addition, Dr. Johnson will serve as a Consultant to provide consulting services as an advisor to Superintendent Prickett for a six-month period, commencing September 1, 2003. Dr. Johnson will be paid at his current rate of pay for his consulting services.

Superintendent William Johnson has served as Superintendent of the Iowa School for the Deaf since August 1, 1987. Superintendent Johnson previously served as a teacher at the Iowa School for the Deaf from 1969 to 1971. He has performed these responsibilities at ISD with distinction, qualifying him for "Emeritus" status.

It is recommended that Superintendent Johnson be granted the title of "Superintendent Emeritus," effective June 16, 2003, the day that Superintendent Prickett assumes the ISD Superintendent position. As "Superintendent Emeritus," Dr. Johnson will be provided library, e-mail privileges, parking privileges, staff access to athletic and recreation facilities and will be provided with office space at the Iowa School for the Deaf that may be available while he is in the Council Bluffs area.


Gregory S. Nichols

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