

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Revisions to the Professional and Scientific Classification System
Date: July 7, 2000

Recommended Actions:

1. Approve the following pay grades changes:

Staff Pharmacist from pay grade 9 to pay grade 10
Clinical Pharmacist from pay grade 10 to pay grade 11

2. Approve the following new classifications:

Radiation Therapist in pay grade 5
Ophthalmic Photographer I in pay grade 4
Ophthalmic Photographer II in pay grade 6

3. Approve the following title and pay grade change:

Senior Radiation Therapy Technologist in pay grade 5 to Senior
Radiation Therapist in pay grade 6

Executive Summary:

As a part of its annual review of the Professional and Scientific Classification System, the university is recommending the following changes. Action on these revisions was deferred from last month so that consultation with the union (SEIU) could occur since the classifications are in the bargaining unit. The union has concurred with the revisions.

Pay grade assignments are based upon application of the Job Evaluation Instrument in compliance with the state's comparable worth law.

Pay Grade Changes:

Title	Pay Grade From	Pay Grade To	Comments
Staff Pharmacist II	9 \$33,435 to \$63,220	10 \$36,170 to \$68,405	Increased responsibilities relative to screening patients for risk factors and in the management of investigational drug therapy.
Clinical Pharmacist	10 \$36,170 to \$68,405	11 \$39,140 to \$74,010	Expanded responsibilities including developing drug protocols for patient drug therapy and assuming the role of preceptors for Doctor of Pharmacy students.

New classifications:

Title	Pay Grade	Comments
Radiation Therapist	5 \$24,405 to \$46,360	Entry level classification for new graduates.
Ophthalmic Photographer I	4 \$22,550 to \$42,640	Ophthalmic Diagnostic Imaging is a highly specialized and technical form of medical imaging. This is the entry level classification where certification as a Certified Retinal Angiographer (CRA) is achieved.
Ophthalmic Photographer II	6 \$26,410 to \$50,150	Journey level once certification is achieved.

Title and Pay Grade Changes:

From	To	Comments
Senior Radiation Therapy Technologist, pay grade 5 \$24,405 to \$46,360	Senior Radiation Therapist, pay grade 6 \$26,410 to \$50,150	Increased responsibilities due to use of sophisticated radiation equipment and more independence in the operation of the equipment.

The descriptions of the new classifications are contained in the Board's Exhibit Book and will be available at the Board meeting.

Approval is recommended.

Marcia Brunson Approved: Frank Stork
Marcia R. Brunson Frank J. Stork