

The State Board of Regents met electronically on Wednesday, January 17, 1996. The following were in attendance:

January 17

Members of State Board of Regents

Mr. Pomerantz, President	All sessions
Mr. Collins	All sessions
Mr. Dorr	Arrived at 10:05 a.m.
Mrs. Kennedy	All sessions
Ms. Mahood	All sessions
Mr. Newlin	All sessions
Mrs. Pellett	All sessions
Mrs. Smith	All sessions
Dr. Tyrrell	All sessions

Office of the State Board of Regents

Executive Director Richey	All sessions
Deputy Executive Director Barak	All sessions
Director Houseworth	All sessions
Director Williams	All sessions
Associate Director Racki	Arrived at 10:25 a.m.
Research Associate Tiegs	All sessions
Research Associate Via	All sessions
Minutes Secretary Briggle	All sessions

State University of Iowa

President Coleman	All sessions
Acting Provost Becker	All sessions
Vice President Manasse	All sessions
Vice President True	All sessions
Associate Vice President Small	All sessions

Iowa State University

President Jischke	All sessions
Provost Kozak	All sessions
Vice President Madden	All sessions
Assistant to the President Mukerjea	All sessions

University of Northern Iowa

President Koob	All sessions
Provost Marlin	All sessions
Vice President Follon	All sessions
Assistant to President Gadelmann	All sessions

Iowa School for the Deaf

Superintendent Johnson	All sessions
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GENERAL
January 17, 1996

Director Heuer
Interpreter Cool

All sessions
All sessions

Iowa Braille and Sight Saving School
Superintendent Thurman

All sessions

GENERAL

The State Board of Regents held an electronic Board meeting on Wednesday, January 17, 1996, commencing at 10:00 a.m., in accordance with Section 21.8 of the Code of Iowa. The meeting was not held in person because it was not practical to have the Regents assemble in one location for this brief meeting. Each Regent in attendance was at a separate remote location. Public access was provided at the following locations:

Board of Regents Office, Old Historical Building, E. 12th and Grand, Des Moines
University of Iowa, Old Public Library Conference Room, Iowa City
Iowa State University, 117 Beardshear Hall Conference Room, Ames
University of Northern Iowa, Gilchrist Hall Board Room, Cedar Falls
Iowa School for the Deaf, Business Office, Administration Building, Council Bluffs
Iowa Braille and Sight Saving School, Superintendent's Area, Main Building,
Vinton

The conference operator called the roll and the following members were present:

Marvin Pomerantz
Thomas Collins
Ellengray Kennedy
Aileen Mahood
Owen Newlin
Nancy Pellett
Beverly Smith
John Tyrrell

President Pomerantz called the meeting to order at 10:04 a.m. He noted that Regent Dorr would be added to the conference call when he became available. (Regent Dorr joined the meeting at 10:05 a.m.)

The following business pertaining to general or miscellaneous business was transacted on Wednesday, January 17, 1996.

APPROVAL OF MINUTES OF BOARD MEETING OF DECEMBER 13-14, 1995. The Board Office recommended the Board approve the Minutes, as written.

President Pomerantz asked for corrections, if any, to the Minutes.

ACTION: President Pomerantz stated the Board approved the Minutes of the December 13-14, 1995, meeting, as written, by general consent.

CONSENT ITEMS. The Board Office recommended the Board approve the consent docket, as follows:

- Receive the status report on the Board Office budget for fiscal year 1996; and
- Approve the Board Meetings Schedule.

ACTION: President Pomerantz stated the Board approved the consent docket, as presented, by general consent.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (a) Renaming of Rare-Earth Information Center - ISU. The Board Office recommended the Board approve the request to re-name the Rare-Earth Information Center (RIC) to the Center for Rare-Earths and Magnetics (CREM) at Iowa State University.

Iowa State University officials requested approval of a name change for the Rare-Earth Information Center (RIC) within the Institute for Physical Research and Technology (IPRT) to Center for Rare-Earths and Magnetics (CREM).

Rare-earths are any of the abundant metallic elements of atomic number 57 through 71 originally thought to be rare.

Since its inception in 1966 the Rare-Earth Information Center has been involved in a broad range of rare-earth and magnetic materials research.

A name change for the center that more accurately reflects the on-going research activities in rare-earths and magnetics is considered to be helpful in obtaining industrial support for the unit's research programs. There will be no change in the unit's close association with IPRT. This change will not result in any increased costs or change in the mission of the unit.

The name change was reviewed by the Interinstitutional Committee on Educational Coordination and the Board Office, and both recommended approval.

MOTION: Regent Mahood moved to approve the request to re-name the Rare-Earth Information Center (RIC) to the Center for Rare-Earths and Magnetics (CREM) at Iowa State University. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

(b) Post-Audit Report on the M.S. and Ph.D. in Neuroscience - ISU. The Board Office recommended the Board receive the post-audit report on the M.S. and Ph.D. in Neuroscience at Iowa State University and continue the program.

The program appears to have met or exceeded all the Regent criteria for post-audit reviews. Enrollment is consistent with that projected at the time that the program was initially proposed. Graduate enrollments were estimated to be 10-20 students per year and actual enrollments have met or exceeded this estimate. Graduates have been successful in obtaining their preferred post-doctoral position.

Actual costs were consistent with projections. Costs were projected to be approximately \$54,500 and actual annual costs this past year were about \$46,000.

The post-audit report was reviewed by the Interinstitutional Committee on Educational Coordination and the Board Office, and both recommended approval.

MOTION: Regent Pellett moved to receive the post-audit report on the M.S. and Ph.D. in Neuroscience at Iowa State University and continue the program. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

REPORT ON RATIO OF SENIOR FACULTY TO UNDERGRADUATES. The Board Office recommended the Board (1) receive the report; (2) request Regent universities to continue to collect data on senior faculty each semester; and (3) approve future reporting of senior faculty involvement in undergraduate education as a component of the biennial report on faculty productivity and workload.

Approximately 3/4 of the senior faculty at each institution were actively involved in teaching undergraduate classes during the Fall 1995 semester.

University of Iowa
Senior Faculty and Faculty Excluded from the Report

Senior Faculty (from Tenure Report)	1,343
EXCLUSIONS	
Medicine (Professional College)	449
Law (Professional College)	40
Dentistry (Professional College)	72
Library and Information Science (Graduate Program)	5
Urban and Regional Planning (Graduate Program)	5
Counselor Education (Graduate Program)	7
Planning, Policy, and Leadership Studies (Graduate Program)	12
Psychological and Quantitative Foundations (Graduate Program)	21
Special Education (Graduate Program)	5
Administrators (Deans, Vice Presidents, and associates)	14
On Leave	16
Phased Retirements off in Fall	8
Other assignments (Research, development, etc.)	59
Total Senior Faculty for Report	630

Number and Percentage of Senior Faculty Teaching Undergraduates:
University of Iowa Fall 1995
N=630

	Number	Percent
Teaching Lower Division	181	28.7
Teaching Upper Division	402	63.8
Unduplicated Total	473	75.1

Iowa State University
Senior Faculty and Exclusions for Report

Total Senior Faculty	1,165
EXCLUSIONS:	
Veterinary Medicine (Professional Program)	82
Professional Studies (Graduate Program)	13
On Leave Fall Semester	25
Not Paid from Instructional Funds or Hired during Semester	109
Total available senior faculty	936

Number and Percentage of Senior Faculty Teaching Undergraduates:
Iowa State University Fall 1995

N=936

	Number	Percent
Teaching Lower Division	293	31.3
Teaching Upper Division	571	61.0
Unduplicated Total	686	73.3

Number and Percentage of Senior Faculty Teaching Undergraduates:
Iowa State University during Academic Year 1993-1994

N=1,026

	Number	Percent
Teaching Lower Division	446	43.5
Teaching Upper Division	807	78.7
Unduplicated Total	882	86

University of Northern Iowa
Senior Faculty Excluded from the Report

Institutional Officials	12
Directors of Institutes or Centers	3
On Leave	13
Educational Administration and Counseling (Graduate Program)	4
Price Lab School Faculty	17
Professional Librarians	9
Total	58

Number and Percentage of Senior Faculty Teaching Undergraduates:
University of Northern Iowa Fall 1995
N=303

	Number	Percent
Teaching Lower Division	163	53.8
Teaching Upper Division	257	84.8
Unduplicated Total	286	94.4

Number and Percent of Senior Faculty by Rank:
UNI Fall 1995

	Lower Division Instruction	Upper Division Instruction	Any Undergraduate Instruction
Senior Faculty N=303	163 (53.8%)	257 (84.8%)	286 (94.4%)
Full Professors N=151	69 (45.7%)	126 (83.4%)	141 (93.4%)
Associate Professors N=152	94 (61.8%)	131 (86.2%)	145 (95.4%)

Acting Provost Becker stated that the data for the University of Iowa did not include many of the cross-over courses which are courses for both upper class undergraduates and beginning graduate students. Therefore, many more undergraduates are being taught by senior faculty than was reflected in the tables. He said senior faculty are also involved in freshman and sophomore instruction because they train and carefully supervise the graduate teaching assistants who teach undergraduates. The number of senior faculty teaching undergraduates will increase when the full year's data is reported.

President Pomerantz asked for the percentage of undergraduate hours taught by senior faculty. Acting Provost Becker responded that when it is indicated that a senior faculty member is teaching a course it means the faculty member is teaching the entire course.

Regent Dorr stated the raw data suggested that 35 percent of senior faculty are actively involved in teaching undergraduates at the University of Iowa. Acting Provost Becker responded that 75 percent of the senior tenure-track faculty teach undergraduates. The 75 percent figure did not include visiting faculty who also teach undergraduates. The numbers were even higher if the cross-over courses in which senior faculty teach both undergraduates and graduates were included.

President Pomerantz asked for the total number of hours of instruction to undergraduate students in the specified departments.

Acting Provost Becker responded that the type of information to which President Pomerantz referred was not requested to be provided in this report.

President Pomerantz asked whether the information he was requesting was an appropriate statistic. Associate Provost Becker responded that the information could be developed but that he did not have the information available for this meeting. It could be included in next year's report.

President Pomerantz asked that university officials review this year's numbers to get some indication of the percentage of undergraduate hours taught by senior faculty.

Mr. Richey noted that the information President Pomerantz requested was scheduled to be presented to the Board in May.

President Pomerantz noted that he would not be a member of the Board of Regents in May when the report to which Mr. Richey referred is presented. He asked whether presentation of the report could be moved up to April.

The Regents agreed that the information which was requested by President Pomerantz was an important statistic.

Regent Collins stated that the number of hours actually spent in the classroom was intertwined with President Pomerantz's question on percentage. He asked whether it would be possible to get the statistics on the number of hours actually spent in the classroom, also.

President Pomerantz responded that the organizational audit follow-up report would provide some of the information they were now discussing.

Mr. Richey stated that the information to which Regent Collins referred is a faculty productivity issue, and would be included in the organizational audit follow-up report to be addressed by the Board in February, March and April.

President Jischke referred to Regent Collins' question and stated that the Board receives a report annually that attempts to describe faculty teaching loads.

Mr. Richey stated that the consultant was asked to review the issue. There is also a biennial report due in May on the subject.

Provost Kozak referred to the data for Iowa State University. He noted that in the past couple of months the three provosts had developed a series of guidelines for the collection of data. University officials need to augment the data with credit hour data.

He anticipated that as the semester unfolds and the data is compiled, the numbers will increase. He reviewed the number of senior faculty involved in undergraduate instruction and the number of introductory courses taught by senior faculty.

Provost Kozak concluded by stating that there are two different kinds of data that indicate the involvement of senior faculty in the teaching of undergraduate courses.

Regent Tyrrell asked to be provided with the material to which Provost Kozak referred. Provost Kozak responded that he would be pleased to provide the information.

President Jischke stated that comparisons with similar universities in the country indicated that the statistics for Iowa State University were quite remarkable.

Regent Tyrrell asked for clarification of the fall 1995 and spring semester data. Provost Kozak responded that when the data was compiled at the end of the academic year the number for last year was 86 percent. It was his expectation that when the data is compiled for the full academic year, the number of senior faculty teaching undergraduates will be closer to 80 percent than 70 percent.

President Jischke noted that some faculty who teach in the spring do not teach in the fall.

Provost Marlin stated that the data concerning senior faculty teaching undergraduates were high at the University of Northern Iowa because of the university's emphasis on senior faculty teaching undergraduates. Almost all the university's faculty are involved in instruction. The data indicated that 94.4 percent of faculty were involved with undergraduates.

Regent Dorr asked what was to be discerned from the statistics. President Jischke responded that the data reflected the institutions' somewhat different missions, noting that the quality was no different.

Provost Kozak stated that there is a great richness of laboratory experience at Iowa State University. In the College of Engineering, for example, a number of undergraduate students perform research with full professors. Also, time that faculty spend supervising a section that is taught by a graduate student is not factored into the data.

Regent Dorr questioned whether policy decisions should be made based on the data provided in this report.

President Coleman stated that at the University of Iowa 25 percent of the students are graduate students. Faculty are often involved in teaching both undergraduates and graduates. She said she was impressed at the level of involvement of faculty in undergraduate education at the Regent universities.

Mr. Richey stated that one of the Board's primary strategic objectives is quality undergraduate education.

President Pomerantz stated the data indicated that progress had been made in meeting the objective of quality undergraduate education and the involvement of senior faculty in the classroom. He said that when the productivity data is reported, the Board would be able to develop a policy regarding senior faculty and teaching commitment.

Regent Collins referred to the goal for more senior faculty teaching undergraduates and asked whether a specific percentage could be identified in order to provide a monitoring tool.

President Pomerantz responded that the goal had not been quantified with a specific number but that the matter merits specific monitoring. He reiterated President Jischke's comments about the differing missions and structures of each university.

Acting Provost Becker stated that rather than looking at the overall university number they should look within colleges and programs to see what the ideal percentages are and what is actually possible within each program.

Regent Collins said that if Acting Provost Becker was saying there should be goals within the colleges, that was fine but what would they be measuring against?

President Pomerantz stated the point was that there are exceptions; for example, the University of Northern Iowa has fewer research faculty so a specific goal could not apply to all three universities. He suggested they determine whether or not progress was being made.

Regent Kennedy said they should compare each institution to previous years. Rather than establishing a definite number they should look at the trends.

The Regents were in agreement that they would like to review annually the progress that is made by each college.

Regent Tyrrell questioned whether university officials believed everything had been done that could be done to increase the numbers, or whether there were areas for improvement and what the areas of improvement might be.

President Jischke stated that Iowa State University had made progress in increasing the number of senior faculty teaching undergraduates. He noted that senior faculty did not include assistant professors. University officials need to find ways to provide support for faculty who teach undergraduates. He said one such opportunity is the use of endowment funds to create faculty development programs targeted at improving classroom instruction.

President Coleman stated that University of Iowa officials are establishing a teaching center which is key to keeping faculty innovative in their approach. The center also provides opportunities to develop new methods for teaching undergraduates.

Acting Provost Becker stated that in two of the colleges almost all senior faculty teach undergraduates.

Regent Tyrrell questioned the possibility of determining the percentage of undergraduate classes taught in each college, and then establish goals within each institution.

Associate Provost Becker responded that in some colleges there are a large number of classes with a small number of students, such as in composition, speech and literature. There are financial constraints to having senior faculty teach those classes.

President Pomerantz stated that there is an overarching issue around productivity and the teaching, research and service missions of the universities, all of which add up to quality education. He said it was not a matter of simply developing a report but rather was a critical part of the Regents' responsibility in achieving quality. University officials need to continue their efforts to improve the quality of education.

Mr. Richey stated that he was surprised the percentages of senior faculty teaching undergraduates were as high as they are. He said the percentages were quite heartening in terms of the Board's objectives.

ACTION: President Pomerantz stated the Board, by general consent, (1) received the report; (2) requested Regent universities to continue to collect data on senior faculty each semester; and (3) approved future reporting of senior faculty involvement in undergraduate education as a component of the biennial report on faculty productivity and workload.

PROGRESS REPORT ON REVIEW OF ORGANIZATIONAL AUDIT. The Board Office recommended the Board receive the progress report on review of the organizational audit.

The Pappas Group has completed the following elements of the contract with the Board of Regents including:

1. Preliminary planning meeting;
2. Pre-audit methodology;
3. Project initiation meeting with the oversight committee;
4. Conduct pre-audit;
5. Present written pre-audit report;
6. Develop methodology and process for main study; and
7. Conduct main study.

President Pomerantz stated that the consultant's review of the organizational audit was coming to its conclusion. A report was expected to be provided to the Board in February.

Regent Kennedy asked for the timeline for the sequence of events to take place during the next few months. Mr. Richey responded that the consultant's report was due around February 1. He assumed there would then be a review of the report by the oversight committee. The plan is to get the report to the Regents and institutional officials immediately following the oversight committee's review. The report will be docketed in February, March and again in April for intensive follow-up, and as often thereafter as is appropriate.

President Pomerantz stated that once the report is received, a determination will be made as to the amount of time necessary for Board review and discussion of the report. It could necessitate a full day and, therefore, the Board may well have to schedule a two-day meeting for February.

Regent Tyrrell asked how soon in advance of the February Board of Regents meeting could the Regents anticipate receiving the consultant's report. Mr. Richey responded that the expectation was to have the report to the Regents at least 10 days ahead of the February Board meeting.

ACTION: President Pomerantz stated the Board received the progress report on the organizational audit, by general consent.

ANNUAL GOVERNANCE REPORT ON FACULTY TENURE. The Board Office recommended the Board receive the Regent universities' 1995-96 reports on faculty tenure.

Since 1990-91, all three universities appear to have made progress in increasing the percentage of women among the faculty and the percentage of women in tenure track positions, though a large share of women are still found in non-tenure track positions.

At present the Regent tenure systems appear to be treating minorities equitably, though the lack of data on specific ethnic groups makes it difficult to fully analyze this issue.

Tenure Status of Regent Faculty, 1995-96

<u>1995-96</u>	<u>Total Faculty</u>	<u>Tenured</u>	<u>Probationary</u>	<u>Non-Tenure Track</u>
SUI	3642	1343	446	1853*
% of Total		37%	12%	51%
ISU	1781	1210	245	326
% of Total		68%	14%	18%
UNI	846	433	186	227
% of Total		51%	22%	27%
Regent Total	6269	2986	877	2406
% of Total		48%	14%	38%

* Includes 1141 clinical-adjunct faculty in the health science colleges (475 in the College of Medicine, 467 in the College of Nursing, 133 in the College of Dentistry, and 66 in the College of Pharmacy)

Distribution of Tenure Track Faculty by Rank and Tenure Status

	SUI		ISU		UNI	
	No.	%	No.	%	No.	%
Tenured Professor	850	48%	685	47%	165	27%
Probationary Professor	1	.05%	0	0%	1	.2%
Tenured Associate Professor	480	27%	468	32%	186	30%
Probationary Associate Professor	32	2%	12	.8%	90	1%
Tenured Assistant Professor	13	.7%	55	4%	58	9%
Probationary Assistant Professor	411	23%	232	16%	155	25%
Tenured Instructor	0	0%	2	.1%	23	4%
Probationary Instructor	2	.1%	1	.06%	21	3%
Total	1789		1455		618	

University of Iowa

When non-tenure track faculty in the health colleges are deleted, the University of Iowa's totals are:

1995-96 SUI Totals with Non-Tenure Track Faculty in the Health Colleges Deleted

	Total Faculty	Tenured	Probationary	Non-Tenure Track
SUI	2300	1343	446	511
% of Total		58%	19%	22%

Removing the health sciences non-tenure track faculty results in figures for the University of Iowa that are most comparable to Iowa State University and the University of Northern Iowa; e.g., the percentages of tenured faculty at Iowa State University and the University of Northern Iowa are 67.9 percent and 51.2 percent respectively, versus 58 percent at the University of Iowa.

SUI Faculty Tenure Statistics 1990-91, 1994-95, 1995-96

	1990-91	1994-95	1995-96	% Chg. 90-91 to 95-96	% Chg. 94-95 to 95-96
Tenured	1256	1320	1343	+6.9%	+1.7%
% of Total	38.3%	37.6%	36.9%		
Probationary	449	483	446	-0.7%	-7.7%
% of Total	13.6%	13.8%	12.2%		
Non-Ten. Trk.	1578	1705	1853	+17.4%	+8.7%
% of Total	48.1%	48.6%	50.9%		
Total	3283	3508	3642	+10.9%	+3.8%

Iowa State University

ISU Faculty Tenure Statistics 1990-91, 1994-95, 1995-96

	1990-91	1994-95	1995-96	% Chg. 90-91 to 95-96	% Chg. 94-95 to 95-96
Tenured	1195	1198	1210	+1.3%	+1.0%
% of Total	62.8%	68.1%	67.9%		
Probationary	274	257	245	-10.6%	-4.7%
% of Total	14.4%	14.6%	13.8%		
Non-Ten. Trk.	434	304	326	-24.9%	+7.2%
% of Total	22.8%	17.3%	18.3%		
Total	1903	1759	1781	-6.4%	+1.3%

University of Northern Iowa

After several years of steady growth, the University of Northern Iowa had a small decline in total faculty in 1995-96.

UNI Faculty Tenure Statistics 1990-91, 1994-95, 1995-96

	1990-91	1994-95	1995-96	% Chg. 90-91 to 95-96	% Chg. 94-95 to 95-96
Tenured	387	421	433	+11.9%	+2.9%
% of Total	51.1%	49.2%	51.2%		
Probationary	180	189	186	+3.3%	-1.6%
% of Total	23.7%	22.1%	22.0%		
Non-Ten. Trk.	191	245	227	+18.8%	-7.3%
% of Total	25.2%	28.7%	26.8%		
Total	758	855	846	+11.6%	-1.1%

Female Faculty Tenure Statistics

	Females as % of Total Faculty	Females as % of Tenure Track Faculty	Females as % of Non- Tenure Track Faculty	Females as % of Tenured Faculty	% of Females with Tenure	% of Males with Tenure
SUI: 1990-91	31%	18%	46%	14%	17%	48%
1995-96	35%	22%	48%	17%	18%	47%
Change	+4	+4	+2	+3	+1	-1
ISU: 1990-91	26%	20%	46%	16%	39%	71%
1995-96	28%	22%	53%	18%	44%	77%
Change	+2	+2	+7	+2	+5	+6
UNI: 1990-91	38%	30%	54%	25%	33%	62%
1995-96	41%	35%	56%	28%	36%	62%
Change	+3	+5	+2	+3	+3	0

Minority Faculty Tenure Statistics

	Minorities as % of Total Faculty	Minorities as % of Tenure Track Faculty	Minorities as % of Tenured Faculty	% of Minorities with Tenure	% of Non- Minorities with Tenure
SUI: 1990-91	9%	10%	9%	37%	38%
1995-96	9%	11%	9%	39%	37%
Change	0	+1	0	+2	-1
ISU: 1990-91	9%	8%	5%	39%	65%
1995-96	9%	10	8%	56%	69%
Change	0	+2	+3	+17	+4
UNI: 1990-91	6%	7%	6%	45%	51%
1995-96	10%	9%	8%	39%	52%
Change	+4	+2	+2	-6	+1

Provost Marlin expressed gratification about the progress that had been made at the University of Northern Iowa in terms of women and minority faculty with tenure. The university's goal is to have a faculty representative of the available faculty in a particular discipline.

President Koob thanked Provost Marlin for her very proactive efforts in this area. He said the progress that had been made at the University of Northern Iowa was due to her efforts.

Mr. Richey stated that the numbers demonstrated the significant flexibility within the institutions. He said the figures were heartening.

President Jischke reviewed the data for Iowa State University, noting that the numbers were typical of other universities across the country.

Provost Kozak noted that the figures indicating that 2/3 of Iowa State University's faculty were tenured may reflect the downsizing of faculty.

Acting Provost Becker stated that University of Iowa officials are trying to ensure that the faculty ranks do not become heavily tenured.

Mr. Richey stated that the reports provided to the Regents did not include tenure information by discipline or academic department. He said there are some academic departments that are heavily tenured and, therefore, do not have much flexibility.

President Pomerantz noted that the University of Iowa's tenured faculty population was fairly stable, and asked to what university officials attributed the stability.

President Coleman responded that the clinical component in medicine, which was recently approved by the Board of Regents, represents non-tenure clinical faculty. Also, in areas where the university has experienced a tremendous increase in research funding the hirings are of special non-tenure track faculty.

President Pomerantz asked about early retirement programs at the Regent institutions. Mr. Richey responded that the Regent institutions have both early and phased retirement programs, a report on which would be presented to the Regents in the near future. He said institutional officials were reviewing whether there was a need to establish any windows of opportunity to address any areas of concern. A review of the numbers of people over age 55 and over age 70 indicated that the 1993 lifting of the mandatory retirement ceiling for faculty had not impacted the universities adversely.

President Pomerantz cautioned that the incentives for retirement should serve the purpose for which they were designed; however, he did not want to send a wrong signal that if someone reaches a certain age they are no longer productive to the institutions. The retirement programs should be mutually advantageous to the institutions and retirees.

Regent Dorr said it appeared to him that the only way to ascertain whether employment numbers were good or bad was whether or not the numbers related to a level of employment productivity. If the numbers cannot be related to productivity, then there is an employment growth problem. Secondly, if employment is tied to research and soft money, those employees need to know that when the money runs out they may have to seek employment elsewhere. Third, with regard to retirement programs, he said there appeared to be an ongoing problem of how the retirement programs are handled and an employee's ability to roll their institutional retirement funds into a private plan. He

suggested that perhaps if that issue were resolved the institutions would be more effective at achieving a higher level of early retirements.

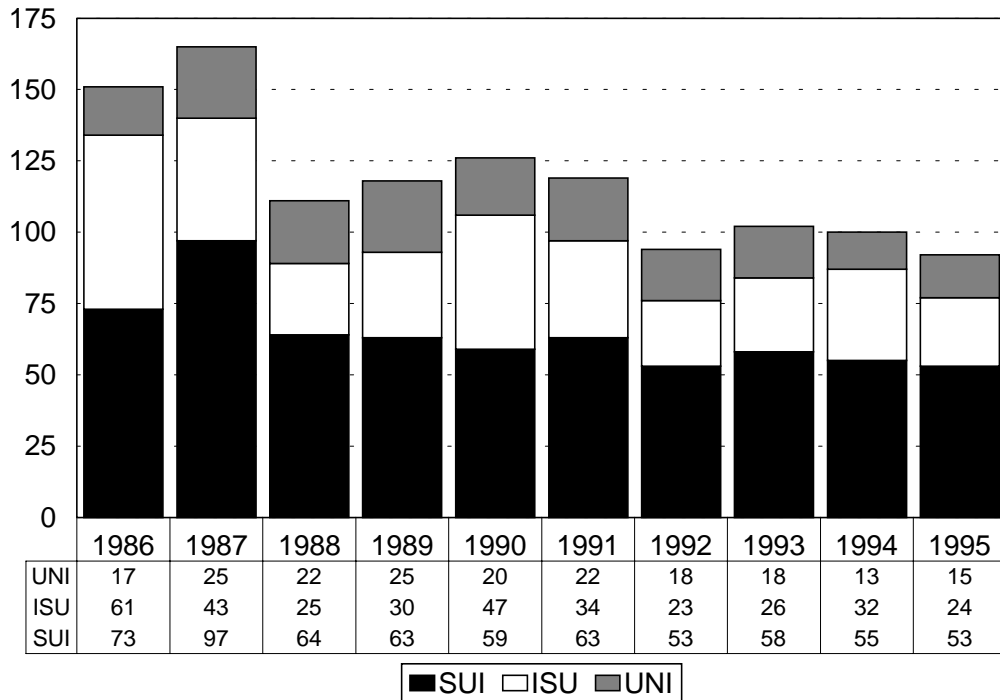
President Jischke addressed Regent Dorr's comment about productivity. He stated that over the last 5 years, Iowa State University has experienced a dramatic growth in sponsored research and private fund raising during a time of relatively constant enrollment and faculty numbers. He said the university had made improvements in productivity levels although in reviewing the total employment at Iowa State University, some growth can be seen in the number of professional and scientific staff which reflects the growth of research programs. He said the Board members should feel assured that productivity is improving overall; Iowa State University is doing more with the same number of employees.

ACTION: President Pomerantz stated the Board received the Regent universities' 1995-96 reports on faculty tenure, by general consent.

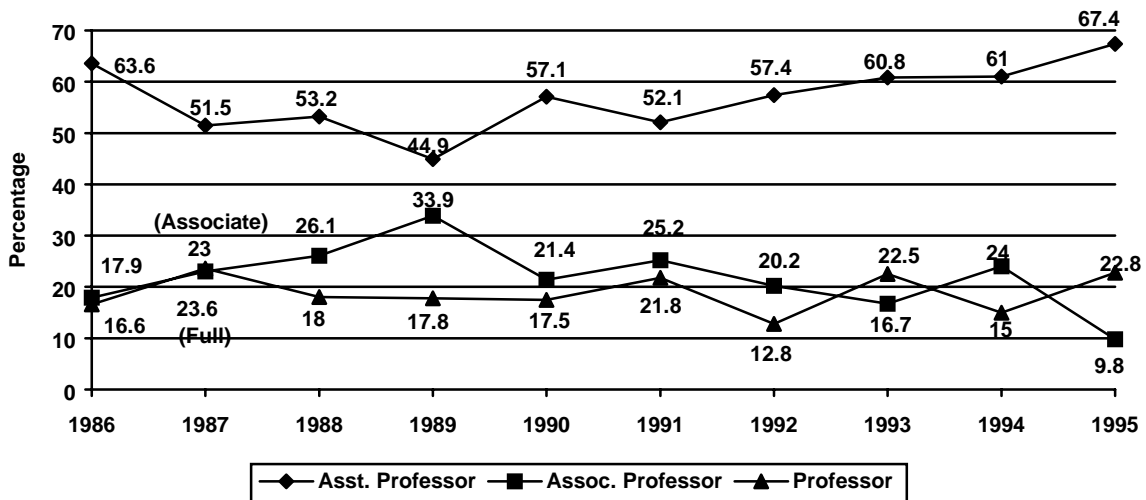
ANNUAL GOVERNANCE REPORT ON FACULTY RESIGNATIONS. The Board Office recommended the Board (1) receive the report, (2) request that institutions continue to provide information on faculty mentoring programs and activities as part of this report, and (3) request that more information be reported from exit interviews and surveys that help shape faculty mentoring programs and the university environment.

In school year 1994-1995, there were 92 resignations from the faculties of the Regent universities. This is a Regent-wide ten-year low number of resignations. The University of Iowa tied a ten-year low recorded in 1991-1992 while Iowa State University and the University of Northern Iowa each recorded the second lowest number of resignations during the 10-year period.

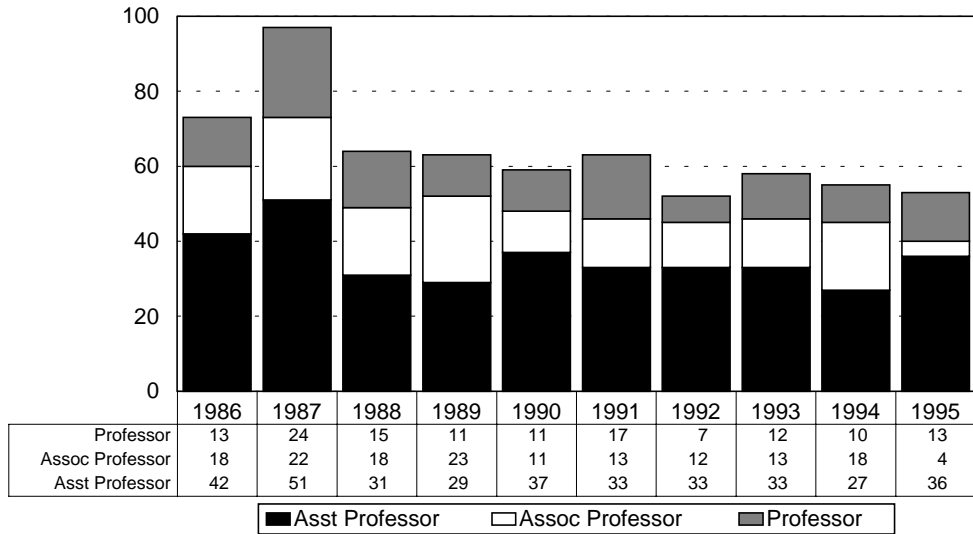
Regent Universities Resignations for Years ending June 30



Percentage of Resignations by Rank: Regent Universities



SUI Resignations by Rank
for Years ending June 30



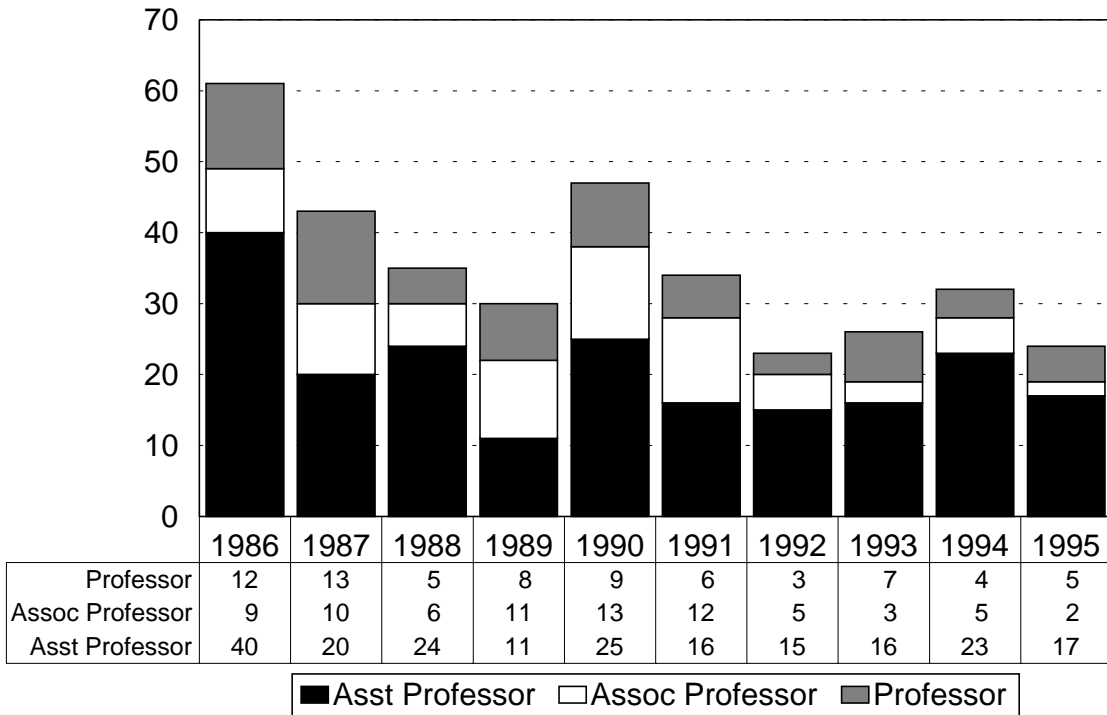
Resignations by Rank and Gender: SUI 1994-1995

	Accepted Position with Another University		Accepted Job in Government/ Private Sector		Other Reasons		Totals		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
Asst. Professor	15	8	9	3	0	1	24	12	36
Assoc. Professor	1	1	0	2	0	0	1	3	4
Professor	10	2	1	0	0	0	11	2	13
Total by Gender	26	11	10	5	0	1	36	17	53
Total by Resignation Type	37		15		1				

Resignations by College: SUI 1994-1995

College	Number of Faculty	Number of Resignations	Percent of Resignations	Resignations as a Percent of College Faculty
Business				
Administration	101	8	15.1%	7.92%
Education	99	4	7.5%	4.04%
Engineering	75	1	1.9%	1.33%
Graduate	8	0	0.0%	0.00%
Law	41	2	3.8%	4.88%
Liberal Arts	677	14	26.4%	2.07%
Subtotal	1,001	29	54.7%	2.90%
Dentistry				
Dentistry	90	0	0.0%	0.00%
Medicine	634	22	41.5%	3.47%
Nursing	46	1	1.9%	2.17%
Pharmacy	32	1	1.9%	3.13%
Subtotal	802	24	45.3%	2.99%
Grand Total	1,803	53	100.0%	2.94%

ISU Resignations by Rank
for years ending June 30



Resignations by Rank and Gender: ISU 1994-1995

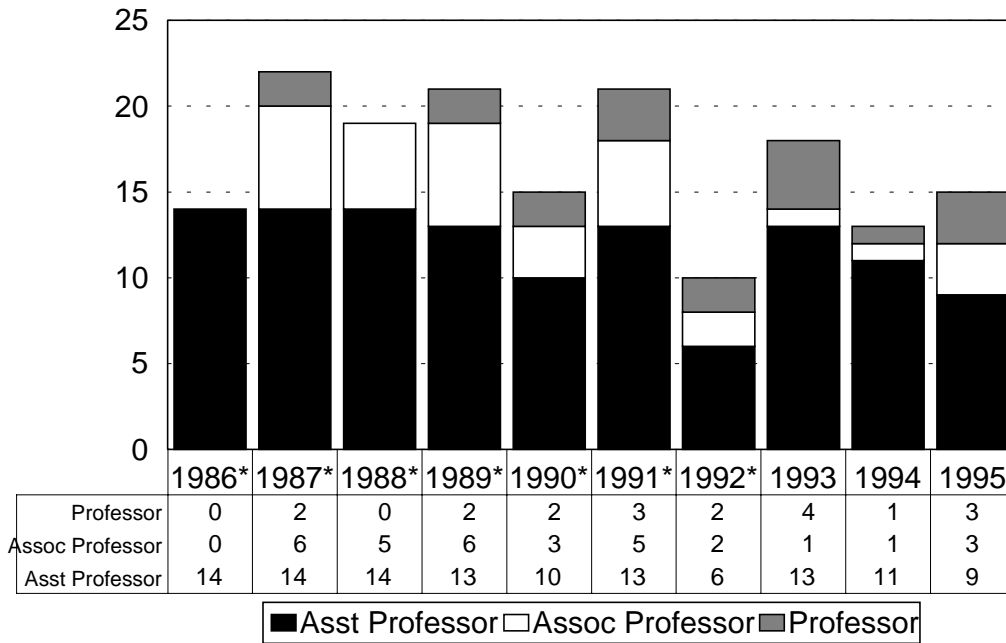
	Accepted Position with Another University		Accepted Job in Government/ Private Sector		Other Reasons		Totals		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
Asst. Professor	5	5	0	1	2	4	7	10	17
Assoc. Professor	1	0	0	0	0	1	1	1	2
Professor	3	0	2	0	0	0	5	0	5
Total by Gender	9	5	2	1	2	5	13	11	24
Total by Resignation Type	14		3		7				

Resignations by College: ISU 1994-1995

College	Number of Faculty	Number of Resignations	Percent of Resignations	Resignations as a Percent of College Faculty
Agriculture	288	3	8.33%	0.69%
Business	53	1	4.17%	1.89%
Design	82	1	4.17%	1.22%
Education	76	6	25.00%	7.89%
Family and Consumer Sciences	85	0	0.00%	0.00%
Liberal Arts and Sciences	522	10	41.67%	1.92%
Veterinary Medicine	93	1	4.17%	1.06%
Others:				
Computation Center	2	0	0.00%	0.00%
Library	42	1	4.17%	2.36%
Total	1,457	24	100.00%	1.65%

UNI Resignations by Rank

for Years ending June 30



*Figure does not include instructor resignations

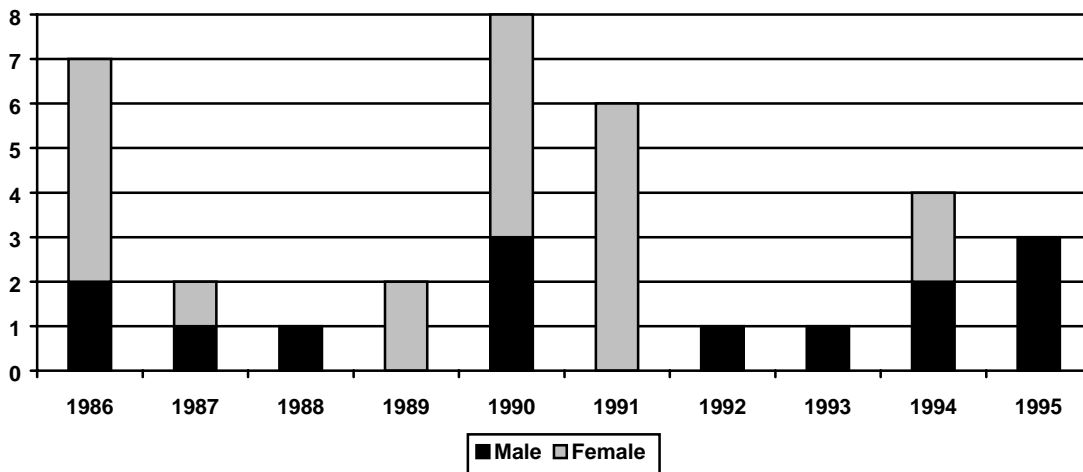
Resignation by Rank and Gender: UNI 1994-1995

	Accepted Position with Another University		Accepted Job in Government/Private Sector		Other Reasons		Totals		
	Male	Female	Male	Female	Male	Female	Male	Female	Total
Asst. Professor	1	4	1	1	1	1	3	6	9
Assoc. Professor	2	1	0	0	0	0	2	1	3
Professor	2	1	0	0	0	0	2	1	3
Total by Gender	5	6	1	1	1	1	7	8	15
Total by Resignation Type	11		2		2				

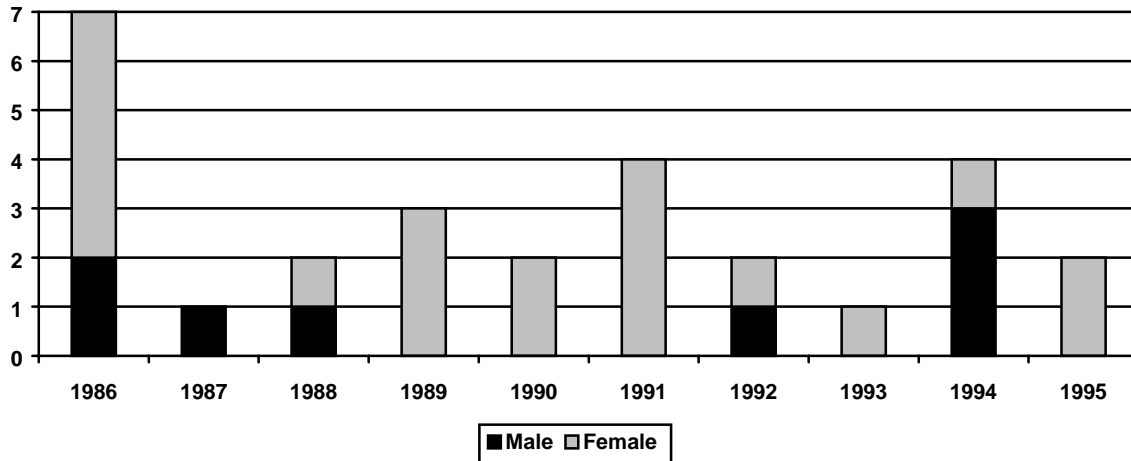
Resignations by College: UNI 1994-1995

College	Number of Faculty	Number of Resignations	Percent of Resignations	Resignations as a Percent of College Faculty
Business Administration	73	2	13.33%	2.74%
Education	195	3	20.00%	1.54%
Humanities and Fine Arts	177	6	40.00%	3.39%
Natural Sciences	114	1	6.67%	0.88%
Social and Behavioral Sciences	114	2	13.33%	0.88%
Others:				
Library	21	2	13.33%	9.52%
Total	1,457	24	100.00%	1.65%

Resignations by Gender: ISD



Resignations by Gender: IBSSS



Acting Provost Becker reviewed with the Regents the data for the University of Iowa. He noted that the relatively high resignation rate was due to the highly-mobile group of assistant professors. Also, there are increasing numbers of dual career couples. He stated that university officials are trying to do a better job of studying why faculty leave. University officials asked the Faculty Senate to perform exit interviews. Lastly, some women who left the university were experiencing dissatisfaction with the diversity efforts of the university, which concerns university officials a great deal.

Regent Collins asked whether there was any concern about the salaries being paid to faculty.

Provost Marlin stated that she has tracked resignations at the University of Northern Iowa quite carefully and, therefore, knows the individual circumstances. She said three full professors resigned last year to accept administrative positions at other universities; therefore, there probably was an increase in salary but that was not the reason for the resignation. Some resignations involved special situations and personal circumstances. She concluded by stating that overall she had not heard that salary was an issue in faculty leaving the University of Northern Iowa.

Acting Provost Becker stated that at the University of Iowa there are a number of faculty who leave for higher salaries. University officials, in those circumstances, have to make a decision about the importance of trying to match the salary. He said that in most cases university officials were able to keep the faculty they wished to keep.

President Pomerantz noted that faculty salaries at the University of Iowa were third or fourth highest in the Big 10. The policy of the Board is to be very competitive with faculty salaries and he believed they were.

ACTION: President Pomerantz stated the Board, by general consent, (1) received the report, (2) requested that institutions continue to provide information on faculty mentoring programs and activities as part of this report, and (3) requested that more information be reported from exit interviews and surveys that help shape faculty mentoring programs and the university environment.

REPORT ON SCHOLARSHIPS. The Board Office recommended that the Board (1) request the universities to continue efforts to enhance the availability of scholarships at the Regent universities and (2) request the universities to include scholarships as an emphasis in the strategic planning efforts.

Over the past several months, Regents have stated during discussions at meetings that new scholarships need to be created to attract students and to retain Iowa residents as students within the public universities.

Each Regent university continues to enhance fundraising efforts which increase scholarship endowments. The University of Northern Iowa has recently completed a campaign to increase scholarship endowments which also raised funds for a performing arts center. Iowa State University is currently engaged in The President's Scholarship Campaign to raise \$26 million for scholarship endowments. The University of Iowa recently began a new campaign to increase university endowments for scholarships.

University of Northern Iowa

Efforts have been directed at the University of Northern Iowa toward the review and reallocation of tuition set aside dollars which develop new scholarships for recruitment of targeted groups of students.

As part of the "Leading, Building, Sharing" Campaign begun in 1992, the UNI Foundation received significant scholarship endowments pledges for the university. Over \$8 million was pledged for scholarship support as a result of this campaign, approximately \$2.5 million of which are in endowed scholarships, \$1.3 million of which are in trust or annuity and will become available after the death of the donor, \$1.8 million of which were placed in new and existing spending accounts, and \$2.7 million of which are outstanding pledges.

In 1990-1991, there were 486 UNI Foundation Scholarships awarded for a total of \$319,562. An additional \$300,000 were awarded in athletic scholarships. In 1994-1995, there were 613 UNI Foundation Scholarships awarded totaling \$520,818. An additional \$350,000 were awarded in athletic scholarships.

Since the "Leading, Building, Sharing" Campaign began, 210 new scholarship funds have been established. The UNI Foundation continues to emphasize funds for scholarships and will keep scholarships as a major focus of the next official campaign to be undertaken in 1997 or 1998.

Iowa State University

Iowa State University is currently engaged in a \$26 million major scholarship campaign: The President's Scholarship Campaign. President Jischke has established expanding the availability of scholarships at Iowa State University as a top priority. The campaign will create scholarships to provide motivation and opportunity for 100 new students each year who might not otherwise have considered attending the university.

The Christina Hixson Opportunity Awards, already established and reported to the Board, are a major component in this campaign. Through this award program, Iowa State University will continue to work with educators and community leaders in every county of the state and provide 100 scholarships for those who need the extra encouragement and/or financial support.

Iowa State University officials recently announced two gifts which complement the Christina Hixson Opportunity Awards: a \$900,000 anonymous gift and a \$200,000 gift from a long-time Iowa State University supporter.

Presidential scholarships will be established to recognize top students among National Merit and National Achievement Finalists who enroll as freshmen. Iowa State University is among the leaders nationally in attracting these gifted students. President Jischke has established a goal of 100 freshmen National Merit and National Achievement Scholars enrolled by 1997. There were 57 enrolled during the 1994-1995 school year.

George Washington Carver Scholarships recognize minority students for achievements in the classroom and in service to the communities from which they come. These are 4-year renewable grants.

Scholar-athlete scholarships are included in the President's Scholarship Campaign as a means to continue to aid students who, because of demands made on their time and

NCAA regulations, cannot use part-time employment as a tool to finance their educations.

The President's Leadership Initiative invests in the development and involvement of students leaders for campus life and society. This initiative is an innovation for Iowa State University and is designed to complement academic experiences with student life.

In addition to the above-named scholarship programs, Iowa State University officials continue to encourage other scholarship endowments to meet the wider needs of the Iowa State University student body.

University of Iowa

Securing private support for student financial aid has long been a priority of the SUI Foundation. In calendar 1994, for example, nearly 16 percent of the more than \$35 million in gifts received by the foundation was designated for some type of student financial aid.

The recently-completed Iowa Endowment 2000 Campaign, conducted by the SUI Foundation, secured significant support for scholarships.

In October 1994, campus leaders and student leaders presented the importance of student financial aid to the Board of Directors of the University of Iowa Foundation.

Several areas were recognized as priorities for private fundraising by the SUI Foundation to support a number of new scholarships. The University of Iowa campaign began in Fall 1995.

For almost 3 decades, Presidential Scholarships have attracted students who achieve the highest academic standards (upper 5 percent of their high school class and ACT scores above 30).

Recently, the university received \$150,000 from an alumna's estate to fund Presidential Scholarships.

Opportunity at Iowa grants are the premier academic award for minority students of African-American, Latino/a, or Native American heritage who rank in the upper 30 percent of their high school class or have a minimum 3.5 cumulative grade point in high school, and who have ACT scores of 25 or above.

Undergraduate Scholar Assistantships allow talented students to engage in meaningful, hands-on learning activities beyond the classroom. These assistantships include working with faculty from all areas of the university on teaching and research projects.

Honors Program Dean's Scholarship provides opportunities to students through the Honors Program, which offers a challenging curriculum and research experiences beyond the classroom.

Iowa Center for the Arts Grants enable students to pursue the creation, performance, study and interpretation of talents in theatre, art and art history, dance, or music in an environment fostering artistic growth.

President Study Abroad Scholarships are one-year scholarships for students with grade points above 3.5 who wish to study abroad during the sophomore, junior, or senior year.

Freshmen Achievement Scholarships are for students who have demonstrated financial need and exhibited academic excellence before entering the university. These students are in the upper 10 percent of their high school classes or have ACT scores of 28 and above.

Upper-class Achievement Scholarships provide incentive to excel academically while providing financial resources beyond the first year of enrollment. These students must have financial need and university grade points above 3.0.

Commitment to create scholarships from private sources by the university extends to areas beyond the SUI Foundation, central administration, and the office of student financial aid.

The University of Iowa Sesquicentennial Steering Committee established a scholarship fund as one of its goals in November 1994. This scholarship fund is to assist students of demonstrated financial need and outstanding academic achievement.

President Jischke reviewed the scholarships information concerning Iowa State University. He said university officials have placed a very high priority on increasing scholarship funds through private fund raising. University officials are also making financial aid easily available to students; Iowa State University was one of the first universities in the country to participate in the direct student loan program. He said the university is in the midst of a \$26 million private fund-raising effort, \$17 million of which has been raised so far and had already made an impact on the university's scholarships. Even though the cost of attending Iowa State University is relatively low, he said financing a college education is a challenge for a number of students. He was

pleased that the university had been able to expand the amount of financial aid available to students at Iowa State University.

Mark Warner, Director of Student Financial Aid at the University of Iowa, reviewed the scholarships information provided by university officials. He said he fully expects that private fund-raising initiatives plus sesquicentennial funding that is underway will help to increase the amount of scholarship money for students. With regard to activities taking place at the federal level, he expects that the university will have static funding of its federal student aid programs. He stressed the importance of enhancing efforts to supplement federal funding with state dollars and private funds.

President Koob reviewed the information provided for the University of Northern Iowa, noting that the university had recently completed a fund-raising program.

Regent Pellett commended officials of all three Regent universities for their efforts and the great strides that had been made on behalf of student scholarship fund raising. She said the enrollment numbers should begin reflecting those efforts.

Regent Tyrrell asked whether there was any information on the different types of scholarships for which funds have recently been raised, whether there were any goals set for each type of scholarship, whether each university feels that enough efforts have taken place toward increasing the level of scholarships available, etc.

President Coleman responded that the University of Iowa has \$45 million in endowments for scholarships; however, the efforts to increase the amount of scholarships is a continuum. University officials are faced with enormous challenges because of what is happening at the federal level. There will continue to be a need to increase the level of private support for scholarships. She stated that university officials would not be satisfied even if they are able to fund all the initiatives currently on the table.

President Jischke stated that the challenge of helping students finance their education will become increasingly more difficult. He said private fund raising will help but it is not the end of the efforts. Scholarship fund raising will be an ongoing challenge. Another challenge will continue to be financing the university while minimizing costs.

President Koob stated that the University of Northern Iowa was not done addressing the level of scholarship funds by any means. University officials have not yet reestablished a target for the next 5 years.

Director Warner stated that one concern at all three Regent universities is the amount of Pell grant awards. For example, in 1979-80 the maximum Pell grant was \$1,800 while the cost of attending college for a year was close to \$3,000, which was 60 percent of the cost. However, in 1995-96 the maximum grant is \$2,340 which is 25 percent of the approximate annual cost of \$9,500 to attend a Regent university. He then reviewed merit- versus need-based scholarships, stressing the importance of the merit component. He stated that a large percent of existing tuition set-aside funds are supporting need-based programs.

Regent Dorr suggested that the cost of attending a university has probably gone up too rapidly relative to the economy's ability to support it. He said that rather than needing more federal money there was probably more of a need to control costs.

President Pomerantz stated that there has never been more need for private funds and partnerships with other institutions. He said the Board members were supportive of each institution's private fund-raising activities. There was a need to heighten the goals in terms of the mix of private money and other funding sources. It was clear going forward that there will be an increasing need for more private money in the public universities. He applauded the efforts but stressed the importance of continuing and increasing substantially the level of private fund raising. It might be worthy of more discussion and involvement from a Regent perspective. He said the Regents can help the fund-raising efforts in more ways than they probably have in the past.

Regent Dorr stated that one of the most cost-effective activities is containing the growth of costs. They cannot continue to allow costs to triple every 10 or so years. He hoped that university officials were pursuing containment of costs as aggressively as they were soliciting funds.

President Jischke stated that it is very difficult for university officials to raise private funds if the effort is not seen as a partnership with the state. He said private donors like to believe they are contributing to the creation of a margin of excellence and are reluctant to keep the power plant running, for example. He stressed the importance of continued state support.

Regent Newlin stated that on a broad basis the support of the Regents is also embodied in the strategic plans of the three universities.

President Pomerantz stated it was critical that the Regents support the institutions as advocates in every way they can including cutting costs and becoming more effective, and attracting both private and public funds.

Regent Tyrrell asked about work study programs and how those funds fit into this discussion.

Mr. Richey responded that in September the Board was presented with the student aid annual report. He noted that work study was a very significant source of financial aid.

President Pomerantz asked that the Board Office provide the Regents with a copy of the above-referenced report from last September.

ACTION: President Pomerantz stated that the Board, by general consent, (1) requested the universities to continue efforts to enhance the availability of scholarships at the Regent universities and (2) requested the universities to include scholarships as an emphasis in the strategic planning efforts.

REPORT ON GOVERNOR'S BUDGET AND LEGISLATIVE ACTIVITIES. The Board Office recommended the Board receive information on the Governor's FY 1997 budget recommendations and the 1996 legislative session.

The Governor recommended \$5.0 million in incremental operating appropriations (an increase of 0.9 percent) for the Regent institutions in FY 1997. The Governor's recommended FY 1997 operating appropriations for the Regent institutions, inclusive of the request for \$23.7 million for salary increases, of \$583.2 million would represent a 5.1 percent increase, which would compare with the recommended increases of 7.2 percent for K-12, 8.4 percent for the Iowa Tuition Grant Program and 3.3 percent for the community colleges.

The Governor recommended a quite significant capital improvement program for the Regents for the next two years of \$66.1 million to finance all of the major construction projects proposed by the Board for FY 1997.

The Governor proposed a plan for permanent funding of State infrastructure needs through a dedicated revenue stream of \$50 million per year with 40 percent allocated to the Board of Regents. The funds would be allocated to the institutions as needed during progress of construction, which would cover approximately three years. The recommended projects included the five highest building priorities of the Board of Regents plus the National Advanced Driving Simulator (NADS) building:

<u>Project</u>	<u>Total Recommended Appropriated Amount FY 1997 - FY 1999</u>
National Advanced Driving Simulator (SUI)	\$ 4.3 million
Performing Arts Center (UNI)	6.5 million
Intensive Livestock Research Facilities (ISU)	15.3 million
Biological Sciences Complex (SUI)	14.9 million
Engineering Teaching and Research Complex (ISU)	11.0 million
Engineering Building (SUI)	<u>14.1 million</u>
TOTAL	\$66.1 million

The Governor's recommended increases in operating appropriations for the Regent institutions for FY 1997 are as follows:

Salary Annualization

	<u>FY 1997</u>
University of Iowa	\$538,406
Iowa State University	281,577
University of Northern Iowa	107,288
Iowa School for the Deaf	10,028
Iowa Braille and Sight Saving	<u>9,957</u>
Total	\$947,256

Library Inflation

	<u>FY 1997</u>
University of Iowa	\$ 561,000
Iowa State University	437,501
University of Northern Iowa	120,000
Iowa School for the Deaf	530
Iowa Braille and Sight Saving	<u>480</u>
Total	\$1,119,511

Opening New Buildings

	<u>FY 1997</u>
University of Iowa	\$250,000

Undergraduate Education/Freshmen and Minority Retention

	<u>FY 1997</u>
University of Iowa	\$250,000
Iowa State University	250,000
University of Northern Iowa	<u>250,000</u>
Total	\$750,000

Graduate Assistants

	<u>FY 1997</u>
University of Iowa	\$350,000

Institutional Initiatives

	<u>FY 1997</u>
<u>University of Iowa</u>	
Biosciences Initiative	<u>\$ 500,000</u>
Total - SUI	\$ 500,000
<u>Iowa State University</u>	
Healthy Livestock for Iowa	\$ 700,000
Community Development Infrastructure	100,000
Beef and Pork Centers	<u>200,000</u>
Total - ISU	\$1,000,000
<u>University of Northern Iowa</u>	
Professional Development for Iowa's Educators	<u>\$ 500,000</u>
Total - UNI	\$ 500,000
Total	\$2,000,000

The Governor's budget recommendations included the retention of \$52,000 for the replacement of FY 1996 one-time funding for Iowa School for the Deaf and Iowa Braille and Sight Saving School to be used for buses, accounting systems, and/or textbooks as determined by each school as its highest priority need.

The Governor recommended that current funding levels be maintained for programs funded by the Wallace Technology Transfer Foundation for the Oakdale Research Park and Technology Innovation Center at the University of Iowa, Research Park at Iowa State University, and Metal Casting at the University of Northern Iowa.

The Governor's budget included appropriations for tuition replacement of \$27,321,357 in FY 1997; with the addition of \$488,000 carry forward from FY 1996, \$27,809,357 will fully fund the request.

Governor's FY 1997 Budget Recommendations for other Education Agencies

The Governor's recommended increase for FY 1997 for K-12 of \$96.4 million (7.2 percent) was based on allowable growth of 3.3 percent. The Governor's recommendation for K-12 included an increase of \$15 million in new funding for the school improvement technology program for each of the next four years, accumulating to \$60 million in FY 2000.

The Governor recommended an increase for the Iowa Tuition Grant Program for FY 1997 in the maximum individual grant award from \$2,900 to at least \$3,150, at a cost of an additional \$3 million (8.4 percent increase).

The Governor recommended an increase of \$4 million (3.3 percent) for the community colleges for FY 1997.

LEGISLATIVE PROGRAM

In November, University of Northern Iowa officials submitted a proposal regarding transcript fraud. Since the November meeting a question has been raised regarding the need for a new law to deal with this problem. Board Office staff are currently working with the Attorney General's Office to determine if current laws are adequate to address transcript fraud. If it is determined by the Attorney General's staff that current legislation is inadequate, a proposal will be included in the legislative program.

In November, the Board was apprised of a proposed revision by the Iowa Coordinating Council for Post-High School Education of Iowa's "Registration Law" for out-of-state institutions wishing to operate in Iowa. Concerns have been raised about the adequacy of Iowa's current law. The Coordinating Council has proposed some changes to strengthen this law. It was recommended that the Board endorse this effort.

Legislation is being considered by the Governor and the legislature that would provide funding to K-12 institutions for instructional technology. It is important that the two special schools and the University of Northern Iowa Price Lab School under the Board of

Regents be appropriately included in this funding so that students at these institutions can be provided with the best instruction possible.

Bills Introduced Affecting the Regents

The following bill was introduced by the 1996 General Assembly and is being monitored by the Board of Regents' staff and the legislative liaisons:

HF 2029 - This bill transfers the duties required of the Director of the Department of Education relating to the community colleges to the Executive Director of the Board of Regents. The bill repeals the section creating the College Student Aid Commission and confers upon the Board of Regents all authority and responsibility currently held by the commission for the administration of college student aid.

Sponsor: Representative Millage

Current Status: Referred to House Education Committee

Regent Position: MONITOR

Mr. Richey stated that he was highly pleased with the Governor's budget recommendations for the Regent system. He said there has been a major breakthrough in recommendations for capital funding, noting that President Pomerantz had a great deal to do with the capital recommendations of the Governor.

President Pomerantz stated that education is at the top of the Governor's priority list. He said the Governor was helping to accomplish the Regents' goals with the legislature and he believed that this legislative session provided an excellent opportunity to see some of their priorities come through.

Mr. Richey reviewed the schedule of upcoming hearings before various legislative subcommittees.

President Pomerantz emphasized the importance of the Governor's recommendations for the Regents' capital program. The value of Regent buildings is in the range of \$4 billion to \$5 billion. He stressed the critical importance of ensuring that both private funding and federal appropriations make up the total capital program. He noted that the state's investment in the Regents' capital program was a tremendous value for the people of Iowa; it is an important amount of money that is highly leveraged. The Regents need to do everything they can to encourage the legislature to pass the

Governor's recommendation. He cautioned that there were tremendous implications if the legislature does not approve the funding.

ACTION: President Pomerantz stated the Board received information on the Governor's FY 1997 budget recommendations and the 1996 legislative session, by general consent.

BIENNIAL REPORTS ON UNIVERSITY PUBLIC RADIO STATIONS. The Board Office recommended the Board (1) receive the reports, (2) request Iowa State University to bring forward for Board approval WOI's requests for approval of applications for expansion submitted to the Federal Communications Commission, and (3) request the universities develop, in cooperation with the Board Office, a uniform reporting format for future reports.

Public radio stations are located at each of the Regent universities; KSUI (FM) and WSUI (AM) are housed at the University of Iowa, WOI AM and FM at Iowa State University and KUNI (FM), KUNY (FM), KHKE (FM) and KRNI (AM) at the University of Northern Iowa. The stations broadcast a 24-hour schedule of cultural and public affairs programming; all stations place a strong emphasis on Iowa features.

The Board Office has learned that WOI Radio is seeking the rights to new stations in Ottumwa (license application filed February 1995) and Perry (license application filed December 1995).

Under the policy adopted by the Board in October 1993, Regent institutions are expected to consult with one another and to receive Board approval prior to submitting an application for expansion to the Federal Communication Commission (FCC). Iowa State University officials reported that WOI's applications without prior Board approval were unintentional and inadvertent when WOI Radio learned that it needed to submit the applications to the FCC within a two-week period.

No decisions had yet been made in connection with any proposed expansion; the applications reserve WOI Radio's right to be a candidate for the available frequencies should they be awarded in the future.

The station in Perry would increase the number of Des Moines area residents who can listen to WOI at night. Since WOI AM must reduce power from 5,000 watts to 1,000 watts at night, the signal does not cover Des Moines completely after sunset.

Other entities have made application for the licenses for the Ottumwa and Perry stations. The FCC is not expected to award these licenses soon; the commission is

reviewing its rules and has suspended action on the awarding of new licenses where competing non-commercial stations have made application.

Budgets

Total FY 1996 budgeted revenue and expenditures for each of the university's stations are as follows:

	<u>FY 1996 Budget</u>
WSUI/KSUI	\$1,029,357
WOI AM/FM	1,570,417
KUNI/KUNY/KHKE/KRNI	1,476,818

One of the largest budget issues facing university public radio stations is the proposed cutback in funding from the Corporation for Public Broadcasting. Funding from the Corporation for Public Broadcasting is forward-funded; cutbacks in federal FY 1996 funds will affect the stations' FY 1997 budgets. Funding from the Corporation for Public Broadcasting provides 22.7 percent of the FY 1996 budgeted revenue at WSUI/KSUI, 16.2 percent at WOI AM/FM and 20.6 percent at KUNI/KUNY/KHKE/KRNI.

Staffing

One of the main purposes of public radio stations is to provide training and work experiences for students interested in broadcast-related careers.

WSUI/KSUI and KUNI/KUNY/KHKE/KRNI professional and scientific, and general service staffing have remained constant since FY 1994. WOI professional and scientific staff have increased by 2.5 FTE from FY 1994 to FY 1996 while general service FTE has increased by .5 FTE.

The number of student employees at WSUI/KSUI has declined from 32 students in FY 1994 to 24 students in FY 1996; student employee hours have declined from 9,379 to 8,855, a decline of 5.6 percent.

While there has been a decline in the number of student employees at WOI from FY 1994 to FY 1996, the number of student employee hours has increased from 13,256 to 15,600, an increase of 17.7 percent.

KUNI/KUNY/KHKE/KRNI report an increase in student employees from FY 1994 to FY 1996, with a further increase estimated for FY 1997. The number of student employee hours has increased from 6,532 in FY 1994 to a budgeted amount of 7,700 in FY 1996.

MOTION: Regent Collins moved to (1) receive the reports, (2) request Iowa State University to bring forward for Board approval WOI's requests for approval of applications for expansion submitted to the Federal Communications Commission, and (3) request the universities develop, in cooperation with the Board Office, a uniform reporting format for future reports. Regent Newlin seconded the motion.

Regent Tyrrell expressed concern about the failure on the part of Iowa State University officials to consult with the other two Regent universities regarding expansion, and asked that the consultation part of the process not be overlooked in the future.

VOTE ON THE MOTION: MOTION CARRIED UNANIMOUSLY.

FINAL APPROVAL OF FEES AND MISCELLANEOUS CHARGES. The Board Office recommended that the Board approve the miscellaneous fees and charges for 1996-97 as presented.

In December the Board approved 1996-97 part-time tuition rates and gave preliminary consideration to proposed 1996-97 miscellaneous fees and charges. The 1996-97 miscellaneous fees and charges were now presented for final approval following the statutory 30-day waiting period.

There were no changes in the fees from those presented in December.

No new fees were proposed for 1996-97. Increases in orientation fees, returned check charges, and student ID card replacement fees were proposed at two or more of the universities to make charges consistent across the universities, cover increased costs, or meet statutory requirements.

University of Iowa officials requested an increase from \$7,500 to \$8,100 in the Instrument Management System fee that will be charged to dental students in the entering class of 1997. This fee has been routinely raised for each entering class for the past several years and covers the increased costs associated with the upgrading and modernization of central sterilization equipment and facilities and to meet OSHA standards on blood-borne pathogens. The fee is paid over four years and though subsequent classes may pay higher fees, the class of 1997 will pay no more than \$8,100.

University of Northern Iowa officials requested an increase in the musical instrument rental fee in the School of Music, which has been unchanged for at least 10 years, in order to cover increased costs of repairs to the equipment.

MOTION: Regent Newlin moved to approve the miscellaneous fees and charges for 1996-97 as presented. Regent Kennedy seconded the motion. MOTION CARRIED UNANIMOUSLY.

BOARD OFFICE PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the personnel transactions, as follows:

Retirement: GAYE PACK, Information Technology Specialist, effective January 5, 1996.

Appointment: DIANNE SMITH, Information Technology Specialist, effective December 15, 1995, at an annual salary of \$34,000 plus usual fringe benefits.

MOTION: Regent Pellett moved to approve the personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

RESIDENCY APPEAL. The Board Office recommended the Board deny the appeal of residency classification for tuition purposes.

The Board members were provided with a confidential file of information regarding this appeal.

A student at Iowa State University appealed her residency classification for purposes of tuition. The appeal was reviewed by the Interinstitutional Committee on Residency Appeals and the Committee recommended that the student's appeal be denied because the student is in the country on a non-resident student visa and, while in this status, she is not a resident of Iowa or a citizen of the United States.

The student's stated reason for being in this country is to be a student.

If the student is successful in achieving U.S. citizenship, she may reapply for Iowa residency for tuition purposes.

Mr. Richey stated that the student had telephoned that morning and requested to withdraw the appeal.

APPROVAL OF VENDOR WITH POTENTIAL CONFLICT OF INTEREST. The Board Office recommended that the Board approve the request of Iowa State University to add S&S Performance Pro Dive Shop to the list of approved vendors with a potential conflict of interest.

Iowa State University officials requested that S&S Performance Pro Dive Shop be added to the list of approved vendors with a potential conflict of interest.

Tony Selch is the owner of S&S Performance Pro Dive Shop which provides scuba diving equipment. Mr. Selch is employed at Iowa State University as a high-voltage electrician based at the power plant.

Tony Selch's job responsibilities do not include any affiliation with Beyer Hall, any swimming or diving classes or any other aquatic programs on the ISU campus.

MOTION: Regent Newlin moved to approve the request of Iowa State University to add S&S Performance Pro Dive Shop to the list of approved vendors with a potential conflict of interest. Regent Tyrrell seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Mahood, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

STATUS REPORT ON THE BOARD OFFICE BUDGET FOR FISCAL YEAR 1996.

The Board Office recommended the Board receive the report.

Anticipated expenditures are expected to be very close to the budgeted amount for fiscal year 1996.

ACTION: The report was received by consent.

BOARD MEETINGS SCHEDULE. The Board Office recommended the Board approve the Board Meetings Schedule.

February 21-22, 1996
March 20-21

University of Iowa
Iowa State University

Iowa City
Ames

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April 17-18	University of Northern Iowa	Cedar Falls
May 15 (p.m.)	Iowa Braille and Sight Saving School	Vinton
May 16	University of Iowa	Iowa City
June 19-20	University of Northern Iowa	Cedar Falls
July 17-18	Iowa State University	Ames
September 18-19	University of Iowa	Iowa City
October 16-17	University of Northern Iowa	Cedar Falls
November 20-21	Iowa State University	Ames
December 11		Des Moines
January 15, 1997	Telephonic	
February 19-20	University of Iowa	Iowa City
March 19-20	Iowa State University	Ames
April 16-17	University of Northern Iowa	Cedar Falls

ACTION: The Board Meetings Schedule was approved, by consent.

President Pomerantz then asked Board members and institutional officials if there were additional general or miscellaneous items for discussion. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, January 17, 1996.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify personnel transactions, as follows:

Register of Personnel Changes for November 1995.

MOTION: Regent Pellett moved to ratify personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

NAME CHANGE - ENTREPRENEURIAL MANAGEMENT INSTITUTE. The Board Office recommended the Board approve the proposed name change for the University of Iowa Entrepreneurial Management Institute to the John Pappajohn Entrepreneurial Center.

University of Iowa officials requested that the name of the current Entrepreneurial Management Center be changed to the John Pappajohn Entrepreneurial Center in recognition of \$1,500,000.00 to provide direct funding for the proposed center.

The institute was founded in 1979 for the purpose of assisting potential and existing entrepreneurs with planning, evaluating, and starting new business through individual counseling and group programs.

The center's purposes have expanded in recent years to include the College of Engineering, and the health sciences. The programs of the center have been expanded to include both on and off-campus courses at the undergraduate and graduate levels.

The gift from Mr. Pappajohn will enable the center to hire a full-time director and to expand its outreach. Among other things the center explores possibilities for the ICN and

works closely with the Small Business Development Center. The center will also assist with research that focuses on the entrepreneurial process.

The gift from Mr. Pappajohn will be used for operating expenses of the center, including salaries and the course-related expenses of adjunct faculty who will do up to 50 percent of the instruction. The Pappajohn gift is viewed as seed money to launch the center's expanded activities.

Additional private funding is being sought to continue the expanded activities after the Pappajohn funds are exhausted. Some foundation support has already been acquired. If adequate funds are not raised, the center will continue, but its activities will be more restricted.

MOTION: Regent Collins moved to approve the proposed name change for the University of Iowa Entrepreneurial Management Institute to the John Pappajohn Entrepreneurial Center. Regent Dorr seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the university's capital register.

PROJECT DESCRIPTIONS AND BUDGETS

Bowen Science Building--Replace Coils in Air Handlers \$356,945
Source of Funds: Building Renewal Funds

Preliminary Budget

Materials (Coils and Valves)	\$ 201,345
Labor (Installation)	145,600
Contingencies	<u>10,000</u>
 TOTAL	 <u>\$ 356,945</u>

University officials requested approval of a project description and budget to replace cooling coils in the air handling units of the Bowen Science Building. The project will address deficiencies in the HVAC system which has deteriorated to the point that it no longer adequately cools the building.

An investigation of the system in the spring of 1995 determined that the cooling coils in the eight main air handling units were plugged on both the air and water sides. New coils were purchased and installed in one of the units which resulted in greatly improved temperature control in the section of the building served by this air handler.

The project will install new coils in the remaining seven air handlers, updating the cooling system throughout the building. The coils will be installed one air handling unit at a time in order to minimize disruption to educational and research programs in the building. Work will be completed prior to the 1996 cooling season.

* * * * *

<u>University Hospitals and Clinics--Dietary Dock</u> <u>Building Life Safety Code Renovation</u> <u>\$320,000</u>	Original Budget <u>\$284,500</u> Revised Budget
Source of Funds: University Hospitals Building Usage Funds	

Project Budget

	Original Budget <u>April 1994</u>	Revised Budget <u>Jan. 1996</u>
Construction	\$ 227,700	\$ 278,900
Architectural/Engineering Support	22,700	22,700
Planning and Supervision	11,400	4,900
Contingency	<u>22,700</u>	<u>13,500</u>
TOTAL	<u>\$ 284,500</u>	<u>\$ 320,000</u>

University officials requested approval of a revised project budget in the amount of \$320,000, an increase of \$35,500, for the University Hospitals and Clinics--Dietary Dock Building Life Safety Code Renovation project. This project will renovate and reconfigure the shipping and receiving dock of the Dietary Department to conform with National Fire Protection Association standards for life safety and building code requirements. In addition, the dock will be enclosed to improve food sanitation and distribution.

During construction the contractor encountered several existing hidden conditions which have increased the project cost by approximately 12.5 percent. The revised project budget will provide for this additional work.

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University officials reported two new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

Hillcrest Residence Hall--Renovate Restrooms--Phase I \$74,500
Rohrbach Carlson, Iowa City, Iowa

University officials presented the negotiated agreement for Board approval. The agreement provides for a fee of \$74,500, including reimbursables.

Levitt Center for University Advancement--Utility Extensions \$45,830
Ament Engineering Associates, Cedar Rapids, Iowa

University officials requested approval to enter into a second agreement with Ament Engineering Associates to provide final design services for the project. The agreement provides for a fee of \$45,830, including reimbursables.

Amendments:

Expansion of the East Campus Chilled Water Distribution System \$16,500
Black and Veatch, Kansas City, MO

CONSTRUCTION CONTRACTS

Schaeffer Hall--Remodeling and Renewal \$5,347,000
Award to: McComas-Lacina Construction Company, Iowa City, Iowa
(8 bids received)

University Hospitals and Clinics--Children's Miracle Network
Pediatric Intensive Care Unit Renovation and Expansion \$219,738
Award to: Aanestad Construction, Iowa City, Iowa
(3 bids received)

University Hospitals and Clinics--Radiation Oncology Simulator
Remodeling \$167,730
Award to: Selzer-Werderitsch Construction Company, Iowa City, Iowa
(2 bids received)

CHANGE ORDERS TO CONSTRUCTION CONTRACTS

West Campus Steam Distribution Improvements and Extensions \$72,500
Iowa Bridge and Culvert, Washington, Iowa

University officials requested approval of Change Order #5 in the amount of \$72,500 to the agreement with Iowa Bridge and Culvert. The change order will provide for additional equipment use and contractor staff costs resulting from delays in the project beyond the contractor's control.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Multi-Tenant Facility--Oakdale Research Park--Remodel for Transgenic Facility--Controls
Control Installations of Iowa, Des Moines, Iowa

Recreation Building--Athletic Facilities Improvement Program--Basement Remodel
Merit Construction Company, Cedar Rapids, Iowa

Agricultural Medicine Research Facility--Inhalation Toxicology Suite Remodeling
O. F. Paulson Construction Company, Inc., Cedar Rapids, Iowa

Domestic Water Distribution Upgrade--West Campus and Pharmacy Building Utilities Chilled Water Distribution
Sulzberger Excavating, Inc., Muscatine, Iowa

MOTION: Regent Tyrrell moved to approve the university's capital register, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve leases, as presented.

University officials requested approval to enter into a lease as lessee with Boyd Partnership Limited for the university's use of 5,100 square feet of office space located at Coral Center, Coralville, Iowa, at the rate of \$5,100 per month (\$10.75 per square foot for base rent and \$1.25 per square foot for common area maintenance, \$61,200 per year) for a five-year period.

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MOTION: Regent Kennedy moved to approve the leases, as presented. Regent Smith seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Mahood, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, January 17, 1996.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for December 1995 which included ten requests for early retirement.

MOTION: Regent Pellett moved to approve the university's personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended (1) that the Register of Capital Improvement Business Transactions for Iowa State University be approved and (2) that the Board approve the Human Development and Family Studies Building and the Library Storage Building projects by authorizing permission to proceed with project planning.

PERMISSION TO PROCEED WITH PROJECT PLANNING

Human Development and Family Studies Building

University officials requested approval to proceed with project planning and the architectural selection process for the Human Development and Family Studies (HDFS) Building. The new facility will house the Child Development Laboratory School, the Family Financial Counseling Clinic and the Marriage and Family Therapy Clinic. These future occupants are currently housed in portions of Andrews-Richards House and Elm-Oak Halls, and the Child Development Laboratory.

University officials performed a feasibility study to determine the program requirements and the availability of an adequate site for the building adjacent to the College of Family

and Consumer Sciences complex. The old Botany Annex was demolished to help create a site for the HDFS Building. This location will foster development of cooperative activities across programs and departments both in the college and with departments in other colleges. Based on the feasibility study, costs for construction of the approximately 22,000 gross square foot facility are estimated at \$5,000,000, including equipment. The university plans to utilize funds from the ISU Foundation (\$4,200,000) and Income from Treasurer's Temporary Investments (\$800,000) to construct the facility.

Library Storage Building

University officials requested approval to proceed with project planning and the architectural selection process to develop a new library storage facility to meet the need for additional storage space for the library's collection.

The current storage building was constructed in 1940 and is in poor physical condition. The university does not believe it would be practical to repair the structure. In addition, the building is located in an area slated in the university's Campus Master Plan for the development of future research buildings. Expansion of the library storage function at this site would not be consistent with the Master Plan.

University officials identified the need for a facility consisting of 15,000 net square feet to meet the library's storage needs. The proposed site for the facility is located north of central campus in the West Pammel Court area. The Campus Master Plan calls for this area to be cleared of the 1930s vintage student apartments and used for facilities for administrative service functions such as storage.

University officials do not expect the project cost for construction of the storage building to exceed \$1.5 million. The university plans to fund the project with Income from Treasurer's Temporary Investments.

PROJECT DESCRIPTIONS AND BUDGETS

Institutional Roads Projects--Special Maintenance 1996 \$310,000
Source of Funds: 1996 Institutional Road Funds

	<u>Preliminary Budget</u>
Contracts	\$ 220,000
Design Services	62,000
Construction Administration	9,100
University Services	1,000
Miscellaneous	250
Project Reserve	<u>17,650</u>
TOTAL	<u>\$ 310,000</u>

University officials requested approval of a project description and budget for pavement maintenance work to be undertaken on several institutional roads in the summer of 1996. This will include patching, joint repairs, surface overlays and subsurface drainage improvements for Stange Road, Scholl Road, Iowa State Center (west drive) and Beyer Court. The project will also include installation of a RCP culvert for South Stadium Drive and improvements to the Bissell Road/Pammel Drive intersection to provide a safer pedestrian crossing. Also included in the project will be the administration of a pavement management study. These projects were included in the university's 1996-2001 Institutional Roads Program approved by the Board in July 1995.

Cyclone Stadium--Deferred Maintenance \$400,000
Source of Funds: Athletic Department

	<u>Preliminary Budget</u>
Contracts	\$ 300,000
Design Services	37,500
Construction Administration	16,750
University Services	1,000
Miscellaneous	1,000
Project Reserve	<u>43,750</u>
TOTAL	<u>\$ 400,000</u>

University officials requested approval of a project description and budget to correct deferred maintenance deficiencies at Cyclone Stadium. The project will begin to address the most urgent deferred maintenance items as determined by the university.

The Athletic Department has committed \$400,000 this year to initiate the work at the stadium facilities. The project involves many areas and various types of construction and therefore is being broken into several components. There are multiple items to be addressed which will take several years to fully fund and complete.

President Pomerantz asked for the source of funds for the Cyclone Stadium project. Vice President Madden responded that the funds were primarily from private fund raising.

* * * * *

University officials reported four new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

ARCHITECT/ENGINEER AGREEMENTS

<u>Beef Nutrition and Management Research Farm--</u> <u>Research Housing Renovation</u> Snyder and Associates, Ankeny, Iowa	<u>\$19,200</u>
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University officials requested approval to enter into an agreement with Snyder and Associates to provide engineering services for the project. The agreement provides for a fee of \$19,200, including reimbursables.

Amendments:

Athletic Office and Training Facility
Herbert Lewis Kruse Blunck, Des Moines, Iowa

University officials requested approval of an amendment to each agreement with Herbert Lewis Kruse Blunck for the Athletic Office and Training Facility project, which includes remodeling of space in the Olsen Building and the construction of the Jacobson Building addition to the Olsen Building. The amendments will provide for additional design services for each portion of the project resulting from an expanded project scope.

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Athletic Office and Training Facility (Addition) Amendment #1 \$103,165
Herbert Lewis Kruse Blunck, Des Moines, Iowa

This amendment will also provide for printing expenses for bid issue documents which had not been determined in the original proposal. Amendment No. 1 will not result in an increase in the total project budget.

Athletic Office and Training Facility (Remodeling) Amendment #1 \$81,000
Herbert Lewis Kruse Blunck, Des Moines, Iowa

Amendment No. 1 will not result in an increase in the total project budget.

Dairy Industry--Addition and Renovation--Phase 3 \$294
RDG Bussard Dikis, Des Moines, Iowa

Applied Science Center 1--IPRT Advanced Semiconductor \$17,600
Materials Characterization Laboratories
Giffels Associates, Southfield, MI

CONSTRUCTION CONTRACTS

Lagomarcino Hall--Basement Water Infiltration Correction
Reject Bids

Two bids were received for this project on December 7, 1995. Both bids exceeded the engineering estimate and the total project budget. The Executive Director authorized the university to reject the bids and reevaluate and re-bid the project at a future date.

Laboratory of Mechanics Remodeling (Office Furniture) \$28,716.75
Award to: E & I Cooperative Service, Dallas, TX

University officials requested approval to proceed with the purchase of office furniture for the remodeled space in the Laboratory of Mechanics Building.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Gilman Hall Renovation--Phase 3, Stage 3--Northeast Wing
Harold Pike Construction Company, Ames, Iowa

MOTION: Regent Kennedy moved (1) that the Register of Capital Improvement Business Transactions for Iowa State University be approved and (2) that the

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Board approve the Human Development and Family Studies Building and the Library Storage Building projects by authorizing permission to proceed with project planning. Regent Tyrrell seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES AND AGREEMENTS. (a) Agreement for Joint Action in Support of Transit Services in the City of Ames. The Board Office recommended that the Board approve an agreement between Iowa State University, the Government of the Student Body of Iowa State University, and the City of Ames, to support transit services in the City of Ames.

In 1981 Iowa State University, the Government of the Student Body of Iowa State University, and the City of Ames entered into a joint agreement to support transit services in the City of Ames, commonly referred to as Cy-Ride.

The program is funded with contributions from these three entities in addition to federal funds and revenue from user fees. The transit system is administered by an Ames Transit Agency Board of Trustees consisting of representatives of the university (including students) and the city.

The cooperative agreement has resulted in a successful program which has provided significant cost savings and expansion of the public transit services within the city; the current agreement expires on June 30, 1996. The three parties to the agreement wish to continue the cooperative arrangement.

The proposed agreement will be effective July 1, 1996, through June 30, 2001; university officials requested Board approval at this time so that planning and requests for federal and state transit support can proceed.

At this time, the university anticipates that it will contribute approximately \$226,000 in general university funds in FY 1997; student fee support is estimated at \$846,000. FY 1996 budgeted amounts for transit system support are \$215,000 in general university funds and \$800,000 in student fee support.

MOTION: Regent Smith moved to approve leases and agreements, as presented. Regent Mahood seconded the motion. MOTION CARRIED UNANIMOUSLY.

(b) Agreement for Funding Skunk River/Squaw Creek Flood Plain Management Study.

The Board Office recommended that the Board approve an amendment to the university's 28E agreement with the City of Ames, Story County and the Iowa Department of Transportation for the study of the Skunk River/Squaw Creek flood plain to provide additional compensation to the consultant, Snyder and Associates, in the amount of \$10,000, of which \$4,000 will be paid by Iowa State University.

In October 1994 the university received approval to enter into a 28E agreement with the City of Ames, Story County, and the Iowa Department of Transportation to fund a study of the Skunk River/Squaw Creek flood plain. The agreement provides for completion of a comprehensive flood plain management study by a consulting engineer at a cost of \$178,500.

The multi-jurisdictional Flood Task Force selected the firm of Snyder and Associates of Ankeny to conduct the study. As the Task Force worked with Snyder and Associates, additional analysis and meetings beyond the scope of the original contact were necessary.

Snyder and Associates requested additional payment for these services; the Task Force recommended \$10,000 as appropriate compensation. University officials agreed to pay \$4,000 of this additional fee.

MOTION:

Regent Collins moved to approve an amendment to the university's 28E agreement with the City of Ames, Story County and the Iowa Department of Transportation for the study of the Skunk River/Squaw Creek flood plain to provide additional compensation to the consultant, Snyder and Associates, in the amount of \$10,000, of which \$4,000 will be paid by Iowa State University. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, January 17, 1996.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the university's personnel transactions, as follows:

Register of Personnel Changes for December 1995.

MOTION: Regent Pellett moved to approve the university's personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions, as presented.

PROJECT DESCRIPTIONS AND BUDGETS

Power Plant Turbine Generator System \$280,000

Preliminary Budget

Contracts/Purchase Orders	\$ 270,000
Contingencies	<u>10,000</u>

TOTAL	<u>\$ 280,000</u>
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Source of Funds:

Building Repairs	\$ 180,000
Fuel and Purchased Electricity	<u>100,000</u>

TOTAL \$ 280,000

University officials requested approval of a project description and budget for inspections and repairs to the turbine generator system. The project will include the internal inspection of the steam turbine, electrical generator and the turbine condenser cooling system and necessary repairs. This preventive maintenance inspection is undertaken every five years.

The work will be publicly bid and will require a four to six week shutdown of the system. The university plans to accomplish this work beginning April 1 through May 16, 1996.

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University officials reported three new projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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CONSTRUCTION CONTRACTS

Baker Hall--Exterior and Electrical Repairs (Electrical Contract) \$28,300
Award to: Rampart Corporation, Waterloo, Iowa
(2 bids received)

MOTION: Regent Tyrrell moved to approve the university's capital register, as presented. Regent Mahood seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASES. The Board Office recommended the Board approve the following leases:

University officials requested approval to renew its lease as lessee with Rick and Barb Dripps for the university's use of 7,703 square feet of warehouse space located in Cedar Falls, Iowa, at the rate of \$1,385 per month (\$2.16 per square foot, \$16,620 per year) for a one-year period.

University officials requested approval to enter into a farm lease as owner with Charles J. Murphy for his use of 65.7 acres of farm land located in Cedar Falls, Iowa, at the rate of \$111 per acre, \$7,292.70 per year, for a two-year period.

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MOTION:

Regent Kennedy moved to approve leases, as presented. Regent Smith seconded the motion, and upon the roll being called, the following voted:
AYE: Collins, Dorr, Kennedy, Mahood, Newlin, Pellett, Pomerantz, Smith, Tyrrell.
NAY: None.
ABSENT: None.

MOTION CARRIED UNANIMOUSLY.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, January 17, 1996.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for December 1995.

MOTION: Regent Pellett moved to approve the personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Iowa School for the Deaf Register of Capital Improvement Business Transactions be approved.

Iowa School for the Deaf officials presented the following project description and budget for Board approval.

<u>Replacement of Garage at Residence of Director of Facilities</u>	<u>\$12,800</u>
Source of Funds: Executive Council Authorization	

On December 9, 1995, fire destroyed the detached garage at the residence of the Director of Facilities. It is believed the fire was caused by a heat lamp which exploded.

An allocation was requested from the Executive Council of Iowa in the amount of \$12,800. This amount includes demolition of the garage and construction of a new garage.

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MOTION: Regent Collins moved to approve the capital register, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Wednesday, January 17, 1996.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for the period of November 19 through December 16, 1995.

MOTION: Regent Pellett moved to approve personnel transactions, as presented. Regent Newlin seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Iowa Braille and Sight Saving School Register of Capital Improvement Business Transactions be approved.

Iowa Braille and Sight Saving School officials presented the following project description and budget for Board approval.

Improvements to Superintendent's Residence \$18,500
Source of Funds: General Operating Funds

This project will provide for improvements to the Superintendent's Residence including installation of vinyl siding, replacement of windows, and construction of a garage.

Vinyl siding will be installed to cover the existing masonite siding including those areas that are badly deteriorated and can no longer be painted. Four energy-efficient vinyl windows will be installed to replace worn casement windows which are not energy efficient and do not operate properly. A double garage will be constructed to replace

the existing single car garage. The new garage will provide additional storage space to replace the existing deteriorated residence storage shed which will be demolished. The existing single car garage will either be relocated to replace an existing campus storage shed or sold to a third party.

Completion of the project is planned for the spring of 1996.

MOTION: Regent Newlin moved that the Iowa Braille and Sight Saving School Register of Capital Improvement Business Transactions be approved, as presented. Regent Pellett seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

President Pomerantz then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT.

The electronic meeting of the State Board of Regents adjourned at 11:43 a.m., on Wednesday, January 17, 1996.

R. Wayne Richey
Executive Director