BOR #	MGT #	ISU#	Performance Indicator

DELETE

2.1.1.1 38 **1 Fall enrollment**

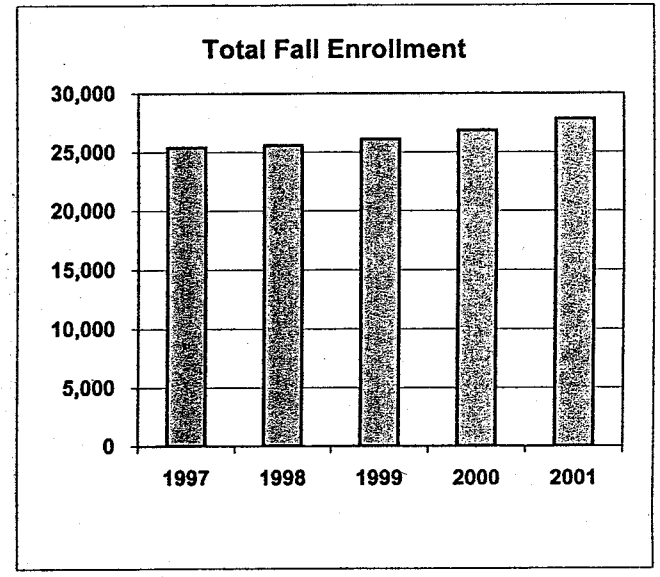
No goal established

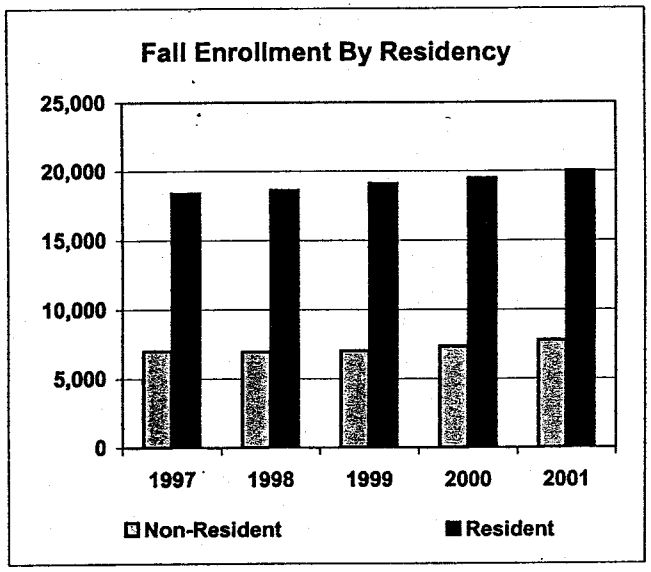
	1997	1998	1999	2000	2001
Fall Total	25,384	25,585	26,110	26,845	27,823

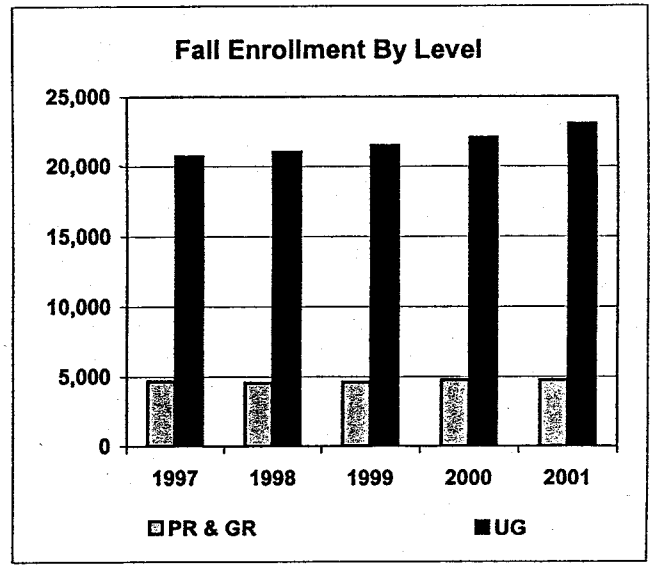
	1997	1998	1999	2000	2001
PR & GR	4,667	4,550	4,607	4,758	4,763
UG	20,717	21,035	21,503	22,087	23,060

UN=undergraduate; GR=graduate; PR=professional

	1997	1998	1999	2000	2001
Non-Resident	6,989	6,956	7,025	7,352	7,799
Resident	18,395	18,629	19,085	19,493	20,024

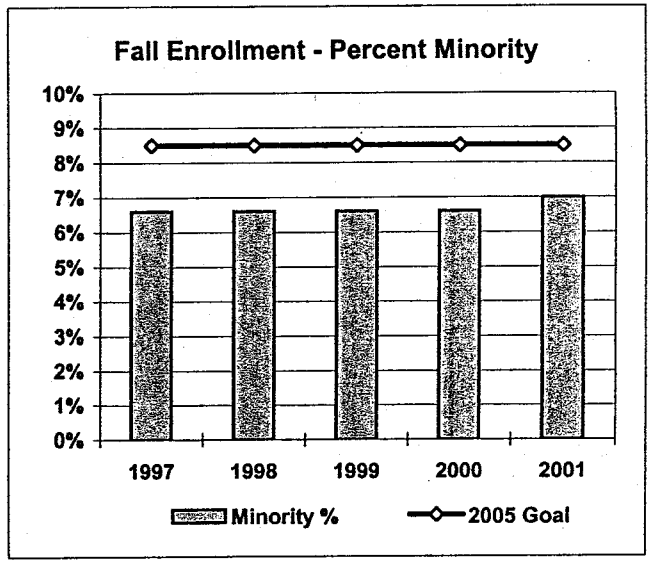






BOR #	MGT #	ISU#	Performance Indicator
			RETAIN
3.1.2.3	41	2	**Fall enrollment by race/ethnicity and gender**

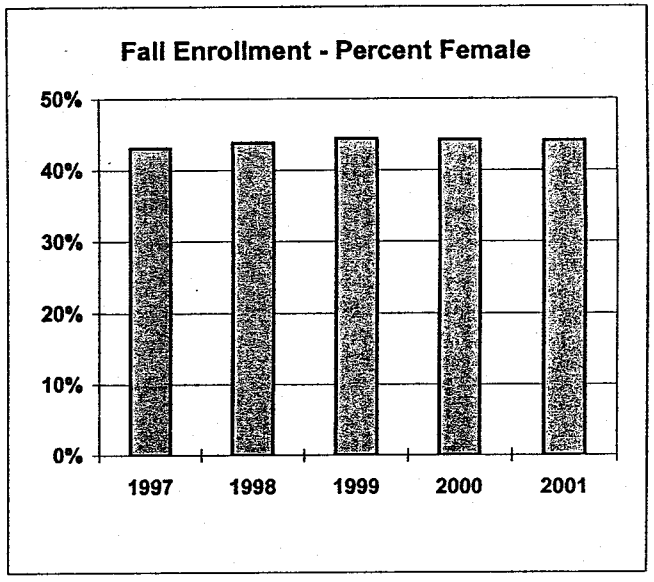
	1997	1998	1999	2000	2001
Minority FTE	1,678	1,687	1,730	1,781	1,943
Minority %	6.6%	6.6%	6.6%	6.6%	7.0%
2005 Goal	8.5%	8.5%	8.5%	8.5%	8.5%



DELETE

	1997	1998	1999	2000	2001
Female FTE	10,937	11,210	11,590	11,855	12,282
Female %	43.1%	43.8%	44.4%	44.2%	44.1%

No goal established for female enrollment



Proposed Changes to Iowa State University's Performance Indicators

2000-2005 Strategic Plan

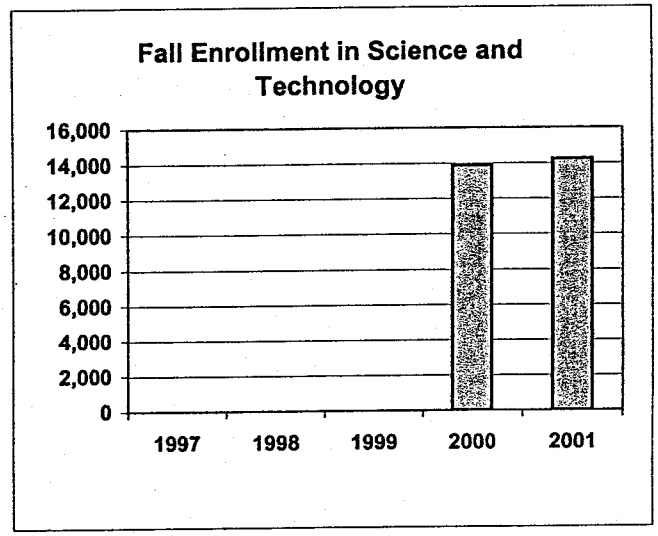
BOR #	MGT #	ISU#	Performance Indicator

DELETE

3 Fall Enrollment in Science and Technology

No goal established

	1997	1998	1999	2000	2001
Total	na	na	na	13,886	14,259
UN	na	na	na	11,145	11,479
PR	na	na	na	394	400
GR	na	na	na	2,347	2,380

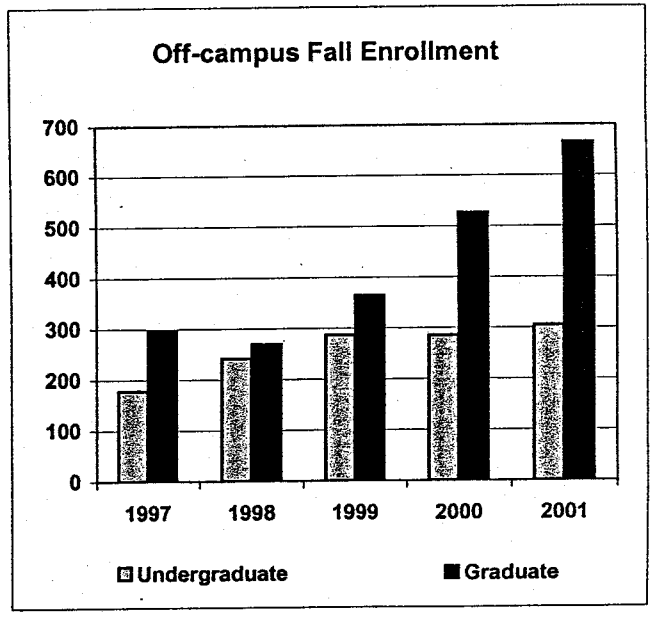


DELETE

2.2.1.3 40 **4 Off-campus student Fall enrollment in degree programs offered through distance education**

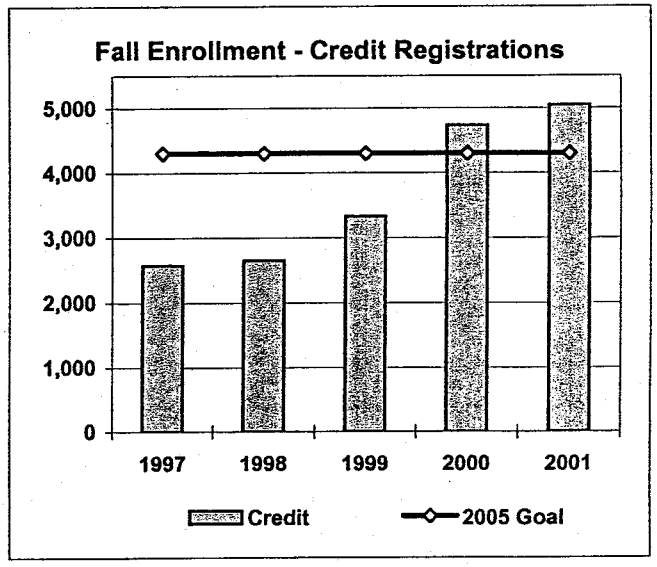
No goal established

	1997	1998	1999	2000	2001
Undergraduate	179	242	287	286	305
Graduate	298	270	365	527	666



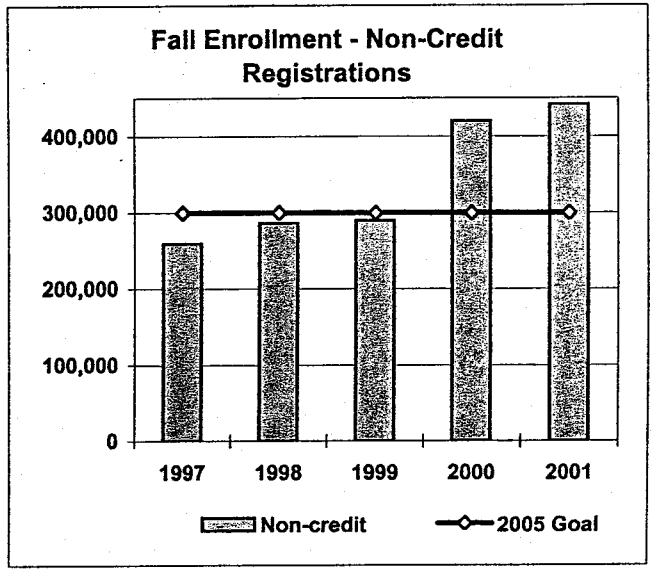
BOR #	MGT #	ISU#	Performance Indicator
			RETAIN
1.1.4.3	28	5	**Credit and non credit course registrations offered through extension and continuing education including life-long learning**

	1997	1998	1999	2000	2001
Credit	2,578	2,652	3,333	4,734	5,050
2005 Goal	4,300	4,300	4,300	4,300	4,300



RETAIN

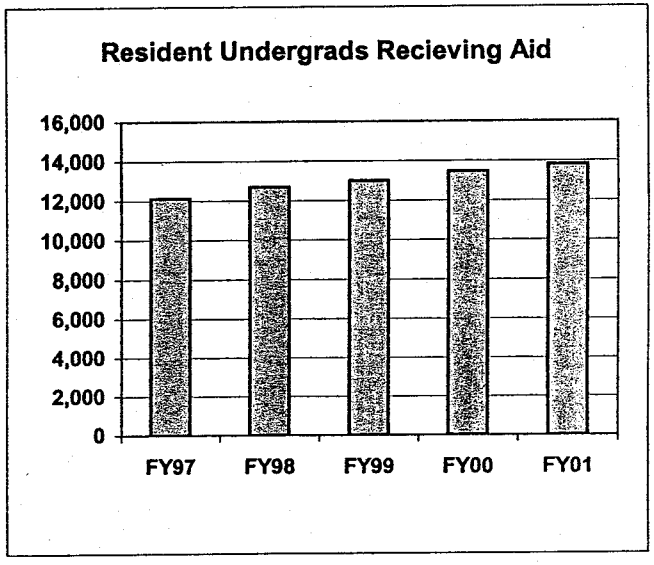
	1997	1998	1999	2000	2001
Non-credit	259,602	286,482	289,729	420,380	442,121
2005 Goal	300,000	300,000	300,000	300,000	300,000

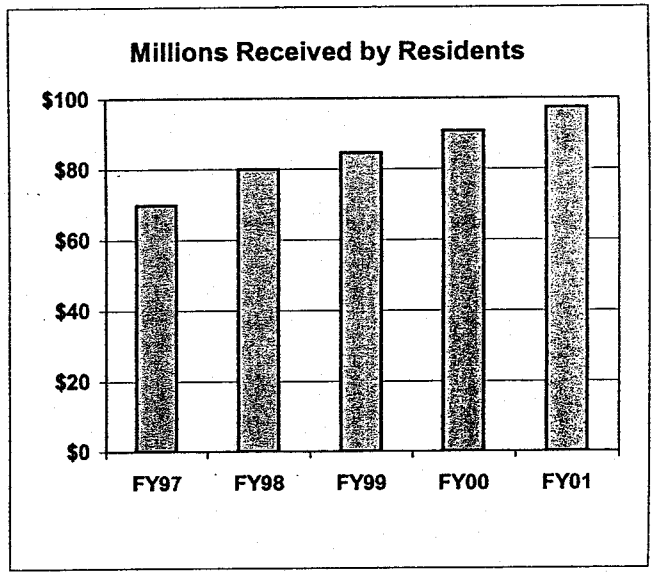


BOR #	MGT #	ISU#	Performance Indicator
			DELETE
2.1.1.1	39	6	**Number of resident undergraduates receiving financial aid (need and non-need based) and millions of dollars received**

No goal established

	FY97	FY98	FY99	FY00	FY01
Number	12,135	12,700	13,007	13,489	13,816
Millions	$69.9	$80.0	$84.6	$90.7	$97.5

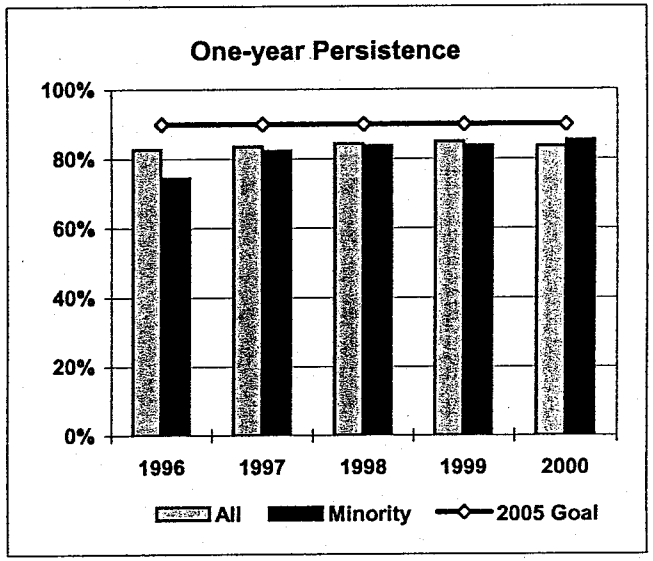




BOR #	MGT #	ISU#	Performance Indicator
			RETAIN
3.1.2.3	42	7	**Retention and graduation rates of minority undergraduates**

One-year persistence

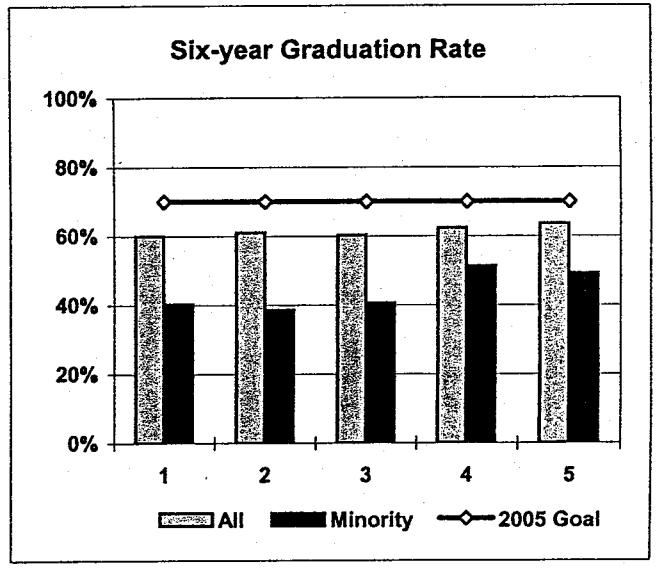
Entry year	1996	1997	1998	1999	2000
Native Am	64.3%	54.5%	80.0%	75.0%	40.0%
African Am	68.4%	79.5%	82.7%	80.7%	85.6%
Asian Am	82.9%	89.9%	87.7%	89.5%	92.0%
Hispanic	75.0%	80.4%	81.1%	85.3%	82.5%
White	83.3%	83.9%	84.6%	85.2%	83.6%
All	82.8%	83.6%	84.4%	85.1%	83.7%
Minority	74.5%	82.4%	83.9%	83.9%	85.5%
2005 Goal	90.0%	90.0%	90.0%	90.0%	90.0%



RETAIN

Six-year graduation

Entry year	1991	1992	1993	1994	1995
Native Am	14.3%	40.0%	28.6%	71.4%	50.0%
African Am	36.1%	27.3%	33.5%	34.0%	43.5%
Asian Am	50.0%	56.4%	53.4%	72.0%	64.1%
Hispanic	40.4%	36.5%	55.4%	50.9%	35.6%
White	61.7%	62.7%	62.7%	63.1%	64.7%
All	60.1%	61.1%	60.4%	62.4%	63.7%
Minority	40.4%	38.6%	40.7%	51.3%	49.2%
2005 Goal	70.0%	70.0%	70.0%	70.0%	70.0%



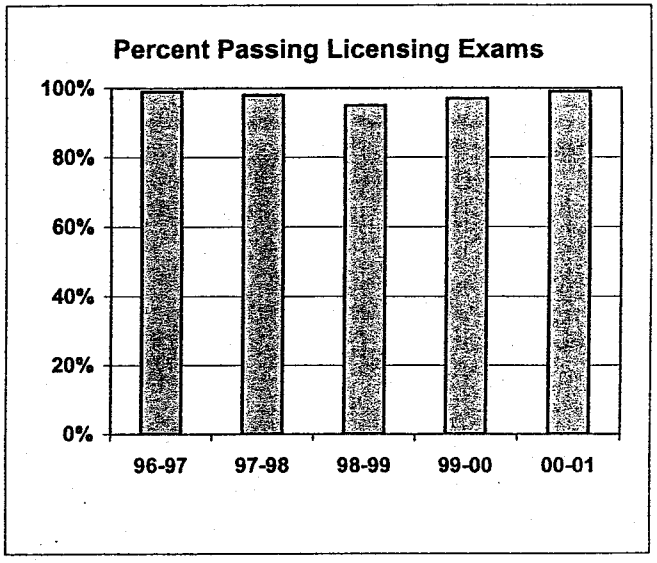
BOR #	MGT #	ISU#	Performance Indicator

DELETE

1.1.2.5 13 (a) **8 Percent of professional students passing licensure examination (Veterinary Medicine)**

No goal established

	96-97	97-98	98-99	99-00	00-01
% Passed	99%	98%	95%	97%	99%
# Passed	90	96	90	95	91

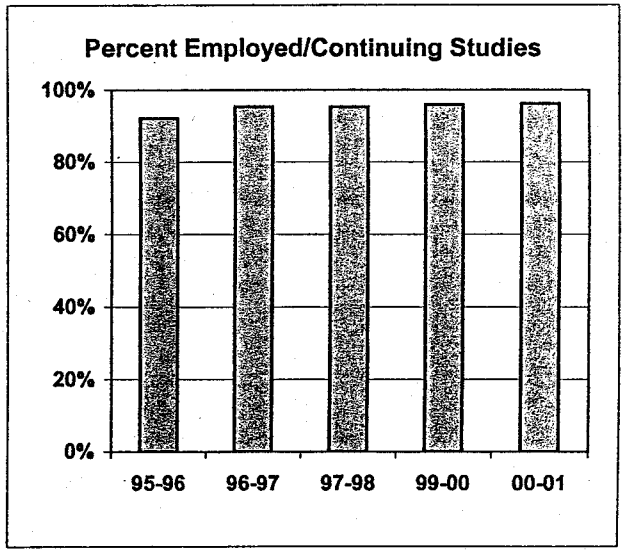


DELETE

1.2.2.6 13 (b) **9 Percent of all graduates employed and engaged in futher study one year after graduation**

No goal established

	95-96	96-97	97-98	99-00	00-01
Employed	75.6%	79.3%	80.0%	81.2%	79.8%
Study	16.5%	16.1%	15.3%	14.7%	16.4%
Total	92.1%	95.4%	95.3%	95.9%	96.2%
Other	7.9%	4.6%	4.7%	4.0%	3.8%



BOR #	MGT #	ISU#	Performance Indicator

DELETE

10 Student rating of educational & personal growth*

No goal established

Evaluation of entire educational experience at ISU [scale: 1 = poor 4 = excellent]

		99-00	00-01
First-year			
	ISU	3.16	3.19
	Doc/Res Ext	3.15	3.16
Seniors			
	ISU	3.14	3.11
	Doc/Res Ext	3.13	3.14

DELETE

11 Self-rating of skills/abilities acquired*

No goal established

Acquiring job/work-related knowledge and skills [scale: 1 = very little 4 = very much]

		99-00	00-01
First-year			
	ISU	2.61	2.55
	Doc/Res Ext	2.38	2.45
Seniors			
	ISU	3.17	2.91
	Doc/Res Ext	2.94	2.93

*Data from the National Study of Student Engagement (NSSE).
ISU compared with students at other Carnagie Doctoral / Research Extensive Universities

RETAIN AND MODIFY

12 Percent participating in practicums/internships Student Credit Hours in Experiential Education (Includes: co-op, internship, practicum, student teaching, study abroad, work experience)

	99-00	00-01
SCH	13,200	14,377
Percent	1.9%	2.1%

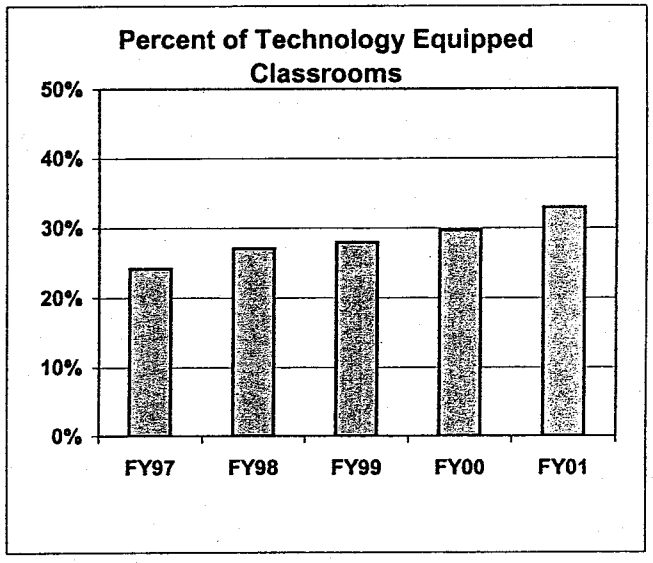
BOR #	MGT #	ISU#	Performance Indicator

DELETE

1.1.1.4 7 **13 Number and percent of general assignment classrooms that are equipped with instructional technology (236 total classrooms)**

No goal established

	FY97	FY98	FY99	FY00	FY01
# Equipped	57	64	66	70	78
% of Total	24.2%	27.1%	28.0%	29.7%	33.0%

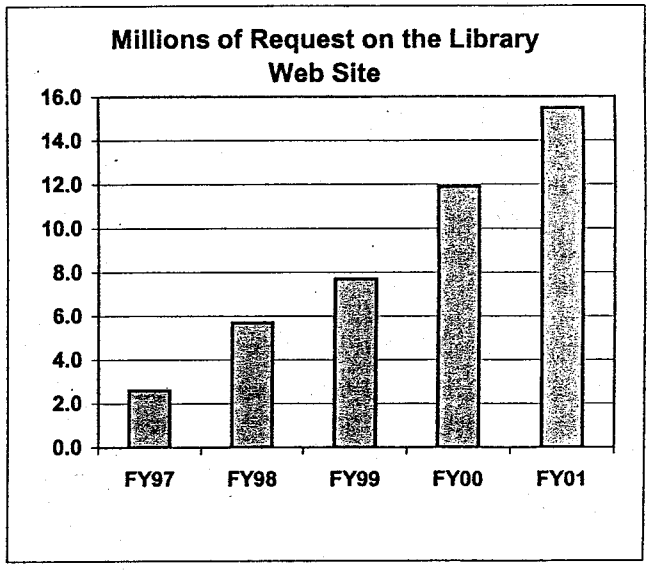


DELETE

1.1.1.4 7 **14 Electronic library resources/services**
Total requests to the library website in millions

No goal established

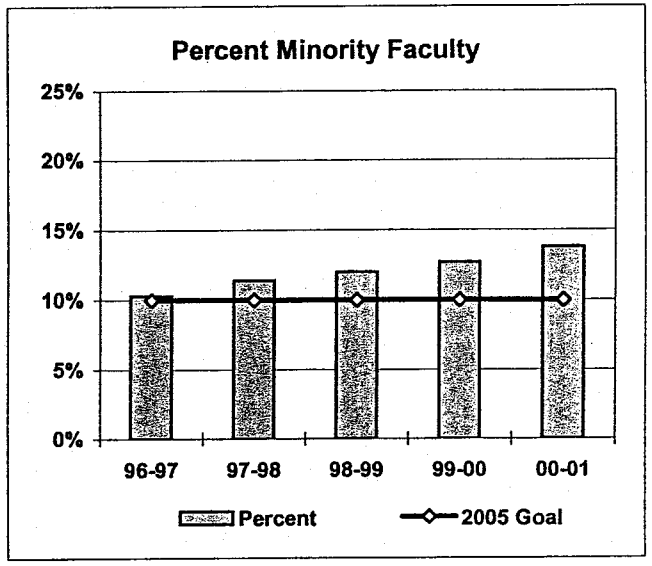
	FY97	FY98	FY99	FY00	FY01
Requests	2.6	5.7	7.7	11.9	15.5



BOR #	MGT #	ISU#	Performance Indicator
3.1.2.3	41	15	Tenured and tenure-eligible faculty by race/ethnicity & gender

RETAIN

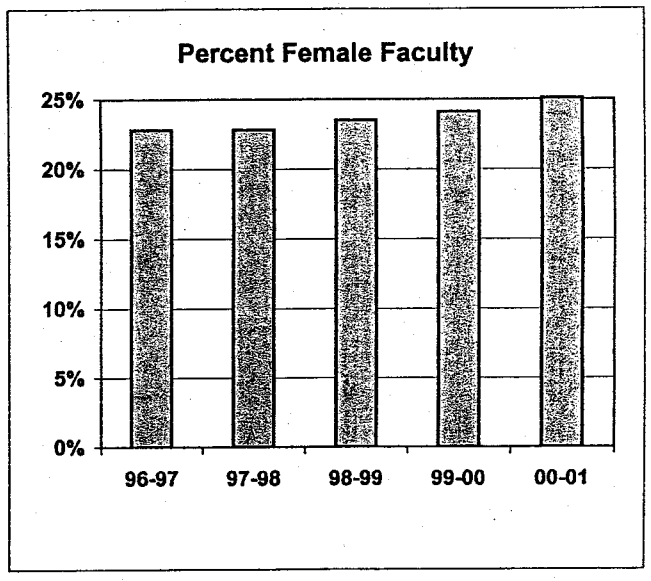
	Minority Faculty				
	96-97	97-98	98-99	99-00	00-01
Number	149	162	172	181	196
Percent	10.3%	11.4%	12.0%	12.7%	13.8%
2005 Goal	10.0%	10.0%	10.0%	10.0%	10.0%



RETAIN

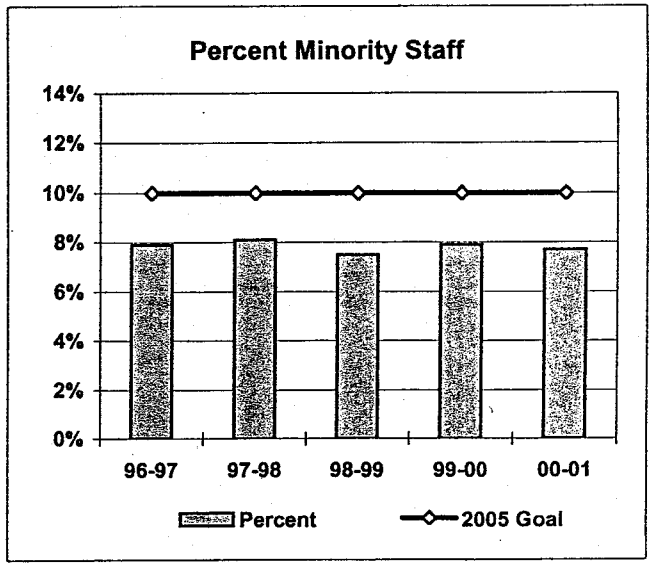
	Female Faculty				
	96-97	97-98	98-99	99-00	00-01
Number	331	325	338	343	361
Percent	22.8%	22.8%	23.5%	24.1%	25.1%

No goal established



BOR #	MGT #	ISU#	Performance Indicator
			RETAIN
3.1.2.3	41	16	**Number of staff by race/ethnicity & gender**

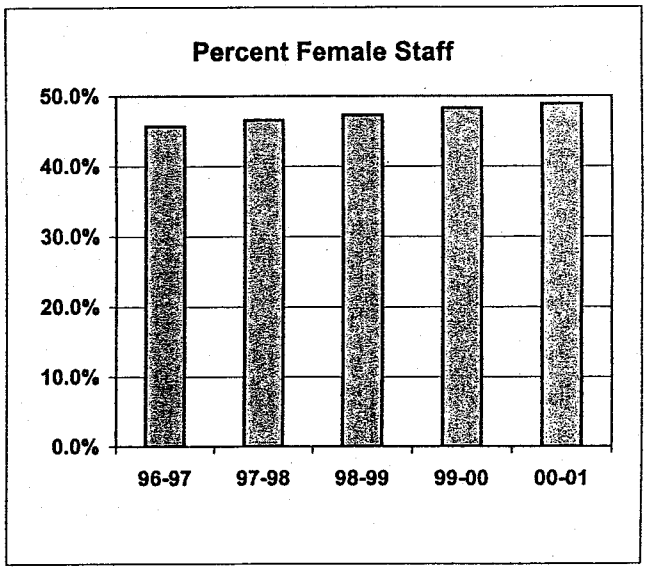
	Minority Staff				
	96-97	97-98	98-99	99-00	00-01
Number	162	172	163	178	176
Percent	7.9%	8.1%	7.5%	7.9%	7.7%
2005 Goal	10.0%	10.0%	10.0%	10.0%	10.0%



DELETE

	Female Staff				
	96-97	97-98	98-99	99-00	00-01
Number	933	990	1,032	1,083	1,118
Percent	45.7%	46.6%	47.3%	48.3%	48.9%

No goal established



BOR #	MGT #	ISU#	Performance Indicator

RETAIN AND MODIFY

17 Average faculty salary by rank (based on 9-month)

No goal established

	96-97	97-98	98-99	99-00	00-01
Professor	$74,040	$77,021	$79,406	$83,180	$85,702
Assoc. Prof.	$54,551	$56,981	$59,425	$62,131	$63,442
Assist. Prof.	$44,112	$46,416	$47,877	$50,744	$53,293

DELETE

18 Percent of faculty involved in professional activities

No goal established

	99-00
Percent	13.2%

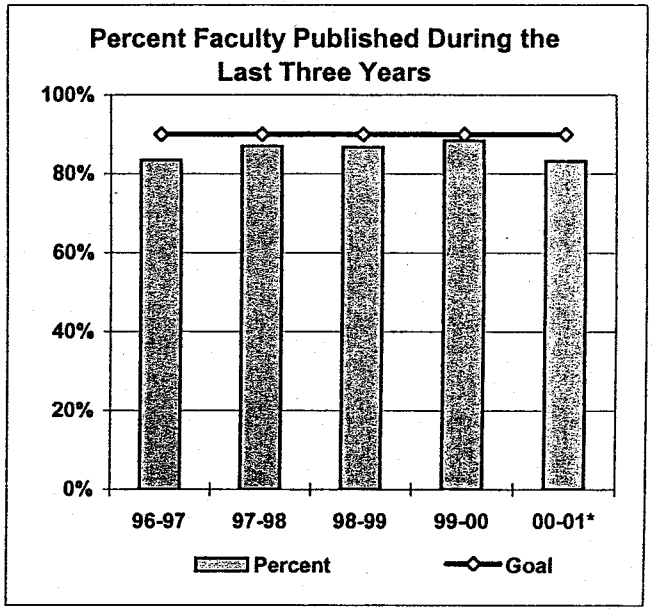
RETAIN

1.1.4.1. 17

19 Percent of faculty having one scholarly work published during the last three years

	96-97	97-98	98-99	99-00	00-01*
Percent	83.5%	87.0%	86.8%	88.4%	83.2%
Goal	90.0%	90.0%	90.0%	90.0%	90.0%

*Beginning 2000-01 new methodology was used to calculate this figure



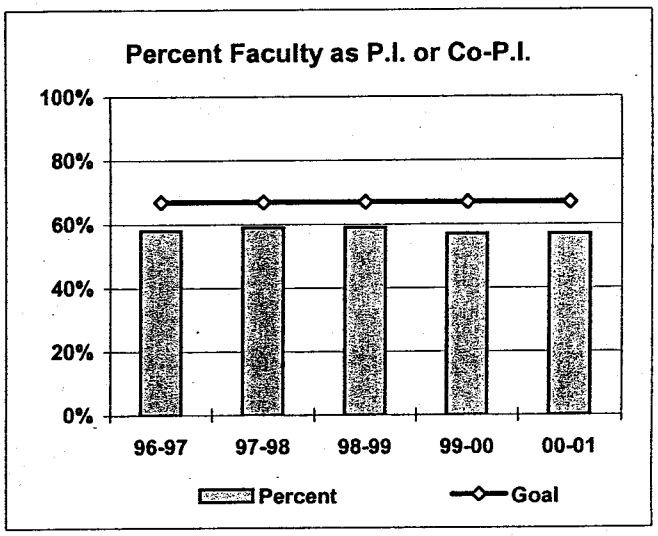
BOR #	MGT #	ISU#	Performance Indicator

RETAIN

1.1.4.1 and 1.1.4.2 — MGT # 20

20 Percent of faculty as principal or co-principal investigators for sponsored funding awards

	96-97	97-98	98-99	99-00	00-01
Percent	58%	59%	59%	57%	57%
Goal	67%	67%	67%	67%	67%



DELETE

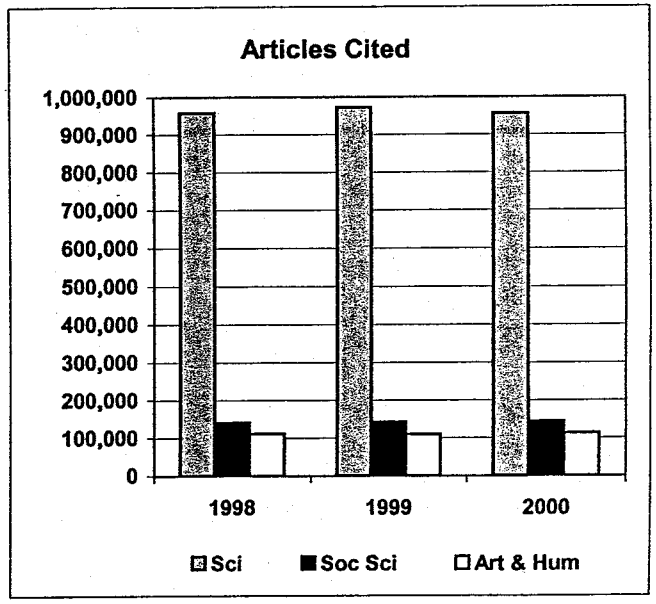
MGT # 15

21 Number of articles published in mainstream journals

No goal established

Sci = Science Citation Index Expanded
Soc Sci = Social Sciences Citation Index
Art & Hum = Arts and Humanities Citations Index

	1998	1999	2000
Sci	958,640	973,138	956,412
Soc Sci	141,536	143,104	145,131
Art & Hum	111,872	109,881	113,779



Proposed Changes to Iowa State University's Performance Indicators

2000-2005 Strategic Plan

BOR #	MGT #	ISU#	Performance Indicator

DELETE

16 — **22 Number of awards**

No goal established

	1998	1999	2,000
Number	186	214	212
% of Faculty	12.8%	14.9%	14.9%

DELETE

1.2.1.2 — 31 (a) — **23 State appropriations requested for operations (Appropriations requested without salaries)**

No goal established

	FY98	FY99	FY00	FY01	FY02
Percent	3.0%	3.3%	3.8%	4.0%	2.2%

DELETE

24 State appropriations per FTE student

No goal established

	FY00	FY01
Dollars	$11,607	$11,588

DELETE

1.2.1.6 and 4.3.3.1 — 35 — **25 Amount of capital improvement funds requested and appropriated**

No goal established

In Millions	FY98	FY99	FY00	FY01	FY02
Requested	$0.0	$0.0	$0.0	$29.7	$22.5
Appropriated	$30.3	$0.0	$0.0	$11.3	

Note: No funds were requested for FY 98. Total funds of $80.4 million were requested for FY 99. Funds were appropriated for FY98-01

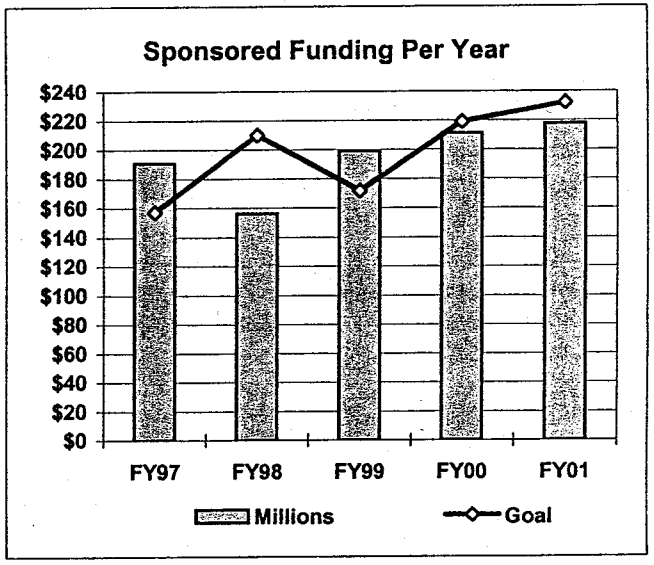
BOR #	MGT #	ISU#	Performance Indicator

RETAIN

1.1.4.2 18 **26 Sponsored funding per year**

	FY97	FY98	FY99	FY00	FY01
Millions	$190.9	$156.2	$199.2	$211.2	$217.7
Goal	$157.2	$210.0	$171.8	$219.1	$232.3

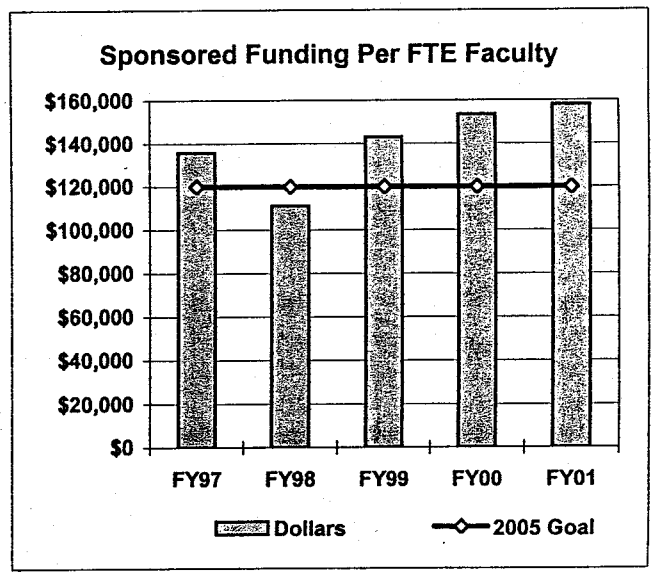
Increase 10% per year



RETAIN

1.1.4.2 21 **27 Sponsored funding per faculty (or Full-time Equivalent) (ISU)**

	FY97	FY98	FY99	FY00	FY01
Dollars	$135,900	$111,100	$143,000	$153,500	$158,097
2005 Goal	$120,000	$120,000	$120,000	$120,000	$120,000



BOR #	MGT #	ISU#	Performance Indicator

DELETE

28 Research funding per FTE faculty

No goal established

	FY00	FY01
Dollars	$87,325	$96,848

DELETE

29 Science and Technology Funding

new data, to be defined and collected

DELETE

30 Sponsored funding by sponsor type (in thousands)

No goal established

	FY00	FY01
Federal	$128,277	$129,050
State/County/City Government	$ 19,555	$ 27,788
Business/Corporations/Commodities	$ 24,881	$ 25,641
Foundations/Assoc.	$ 29,423	$ 24,948
Individuals	$ 444	$ 172
Universities/Colleges	$ 5,040	$ 7,874
Other	$ 3,556	$ 2,203
Total	$211,176	$217,676

DELETE

1.1.2.1 **31 Program review by peers**

No goal established

	FY99	FY00
Number	4	7

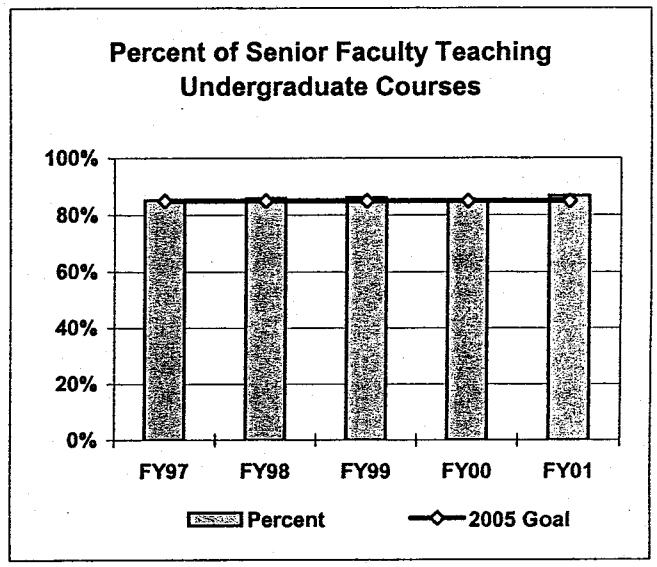
BOR #	MGT #	ISU#	Performance Indicator

DELETE

1.1.1.1 4 **32 Percent of senior faculty (tenured associate and full professors) teaching at least one undergraduate course per academic year**

	FY97	FY98	FY99	FY00	FY01
Percent	85.3%	86.1%	86.3%	85.5%	86.8%
2005 Goal	85.0%	85.0%	85.0%	85.0%	85.0%

85.0%



DELETE

1.1.1.2 5 **33 Fall undergraduate class size [organized lecture type classes]**

No goal established

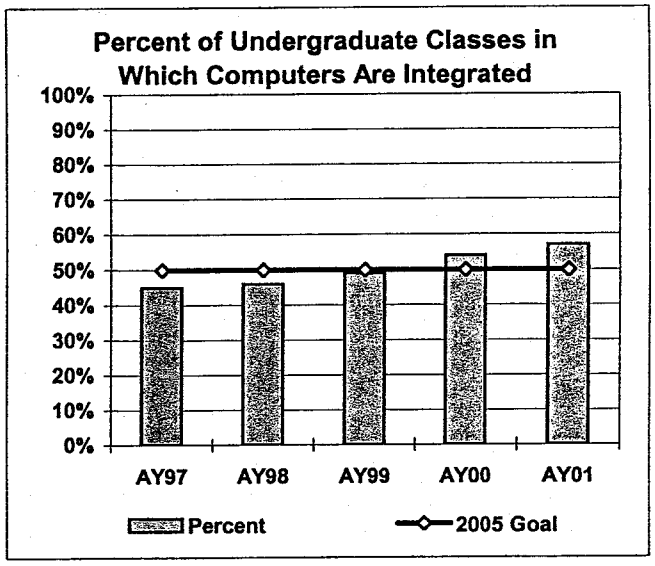
	1996	1997	1998	1999	2000
Lower Division					
Average	36.5	37.0	36.9	39.5	40.1
Median	24.0	24.0	24.0	24.0	24.0
Upper Division					
Average	23.4	24.2	24.3	24.5	25.7
Median	18.0	19.0	18.0	18.0	19.0
Lower+Upper					
Average	31.8	32.2	32.0	32.7	33.8
Median	22.0	22.0	22.0	22.0	23.0

BOR #	MGT #	ISU#	Performance Indicator

DELETE

1.1.1.4 8 **34 Percent of course sections in which computers are used as an integral part**

	AY97	AY98	AY99	AY00	AY01
Percent	45%	46%	49%	54%	57%
2005 Goal	50%	50%	50%	50%	50%



DELETE

35 Liberal education content: Percent student credit hours taught to non-majors

	AY00
AG	20%
BUS	19%
DSN	13%
EDUC	26%
ENGR	6%
FCS	42%
LAS	58%

BOR #	MGT #	ISU#	Performance Indicator

RETAIN AND MODIFY

36 National ranking of programs

	FY99	FY00	FY01	FY02
USDA Natl Res Initiative Competitive Grants	1			
License & Option Agreements Exec. On Tech	1			
Enrolling National Merit Scholars among Public Univ		9		
"Top Values" in Sci & Tech Programs - Money Mag.	9			
"Most Wired" Universities - Yahoo Internet Life Mag.	48	81	20	
US News & World Report (Engineering)				32/183
US News & World Report (Business)				62/350
MBA Program - Academy of Management Journal		63/700+		
US News & World Report (National Univ.)	95	80	78	78
US News & World Report (Public National Univ.)	45	38	38	37
R&D Expenditures among Nat'l Univ & Coll	55			
Department of Architecture DesignIntelligence Journal, November 2001				7
Department of Animal Science Meat and Poultry, November 2001				2
Department of Food Science and Human Nutrition Meat and Poultry, November 2001				2

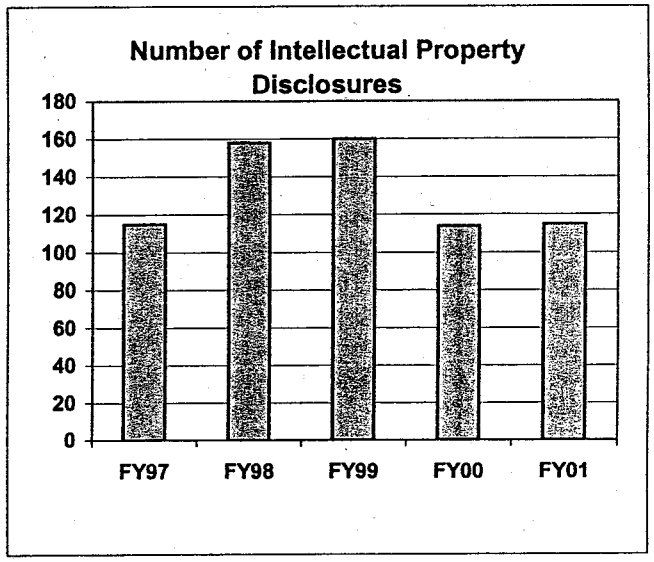
BOR #	MGT #	ISU#	Performance Indicator

DELETE

1.1.4.1 22 **37 Number of intellectual property disclosures**

No goal established

	FY97	FY98	FY99	FY00	FY01
Disclosures	115	158	160	114	115

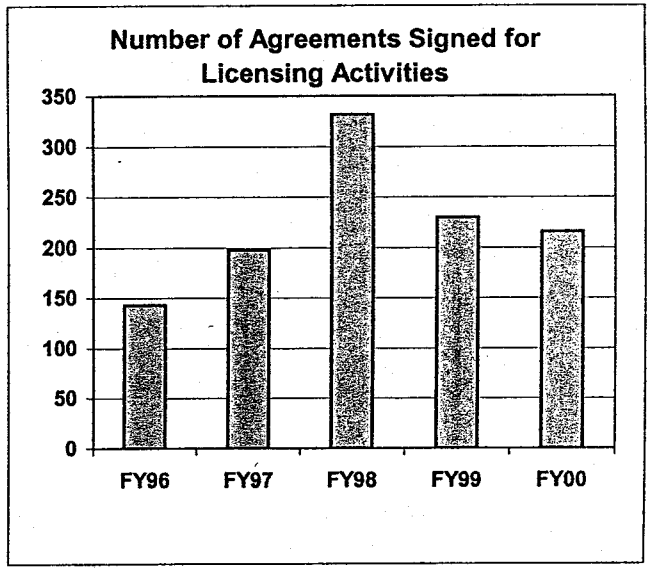


DELETE

1.1.4.1 22 **38 Number of agreement signed for licensing activities**

No goal established

	FY96	FY97	FY98	FY99	FY00
# Signed	143	198	332	230	216

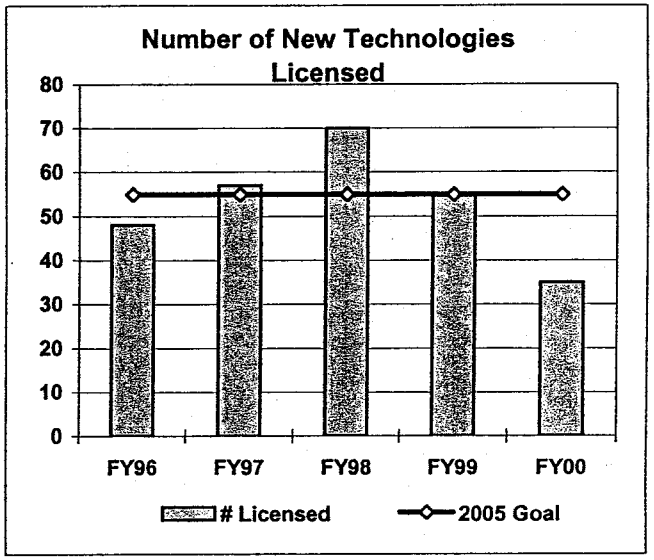


BOR #	MGT #	ISU#	Performance Indicator

RETAIN

1.1.4.1 23 **39 Number of New Technologies Licensed**

	FY96	FY97	FY98	FY99	FY00
# Licensed	48	57	70	55	35
2005 Goal	55	55	55	55	55

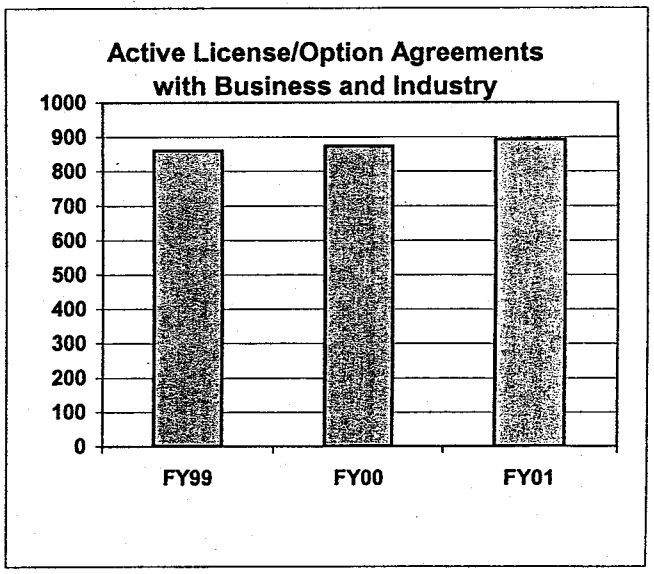


DELETE

4.4.2.1 **40 Collaboration/partnership activities: Active license/option agreements with business and industry**

No goal established

	FY99	FY00	FY01
Number	861	874	893

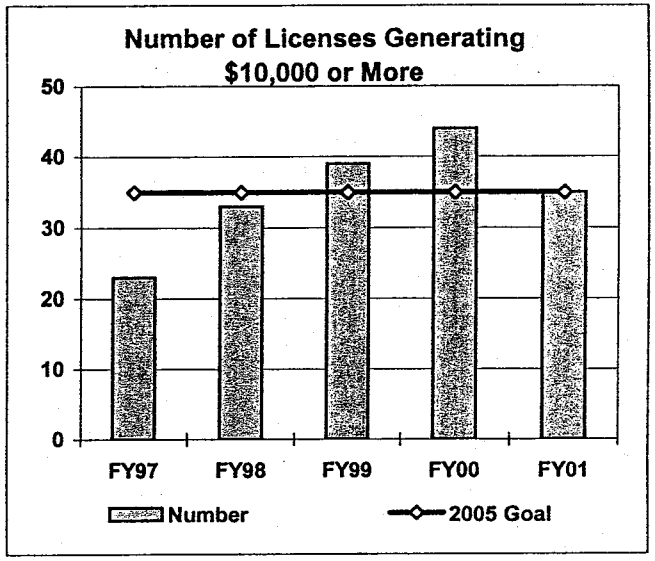


BOR #	MGT #	ISU#	Performance Indicator

DELETE

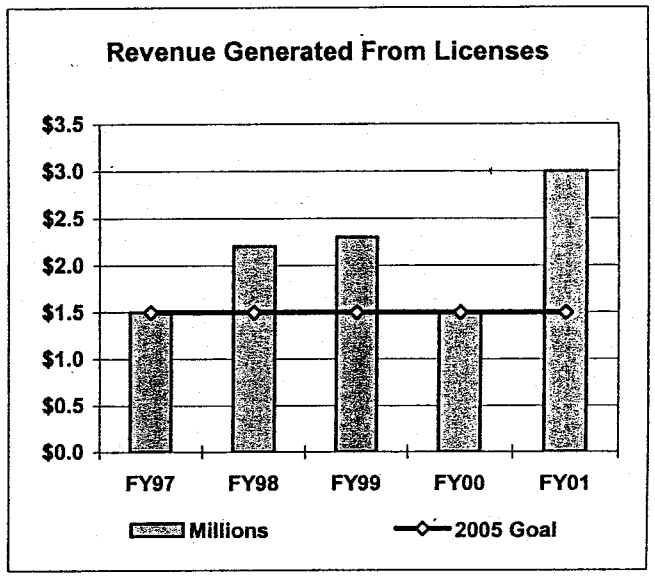
1.1.4.1 24 **41** **Number of licenses generating revenues and total revenues Includes licenses that generate $10,000 or more from non-germplasm licences**

	FY97	FY98	FY99	FY00	FY01
Number	23	33	39	44	35
2005 Goal	35	35	35	35	35



DELETE

	FY97	FY98	FY99	FY00	FY01
Millions	$1.5	$2.2	$2.3	$1.5	$3.0
2005 Goal	$1.5	$1.5	$1.5	$1.5	$1.5

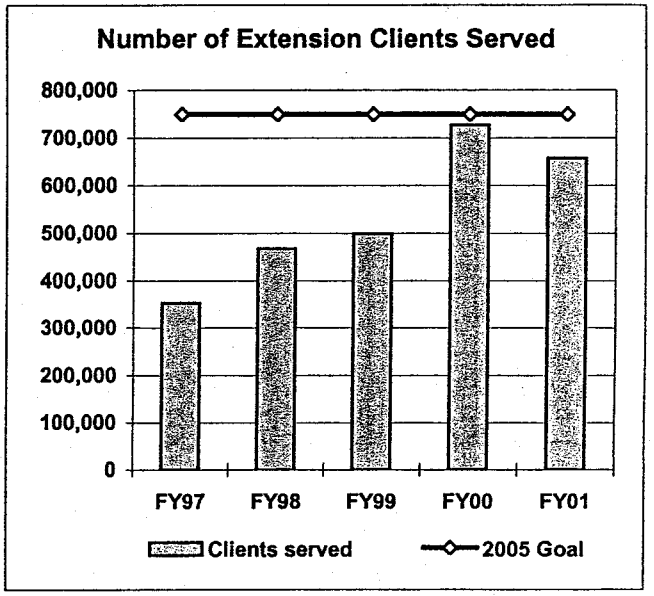


BOR #	MGT #	ISU#	Performance Indicator

RETAIN

1.1.4.3 29 **42 Number of extension clients served**

	FY97	FY98	FY99	FY00	FY01
Clients served	353,361	468,043	499,537	727,370	657,316
2005 Goal	750,000	750,000	750,000	750,000	750,000



DELETE

43 Life-long learning opportunity programs

New data, to be defined and collected

DELETE

44 Client satisfaction indicators (Student evaluations of CECS services)

No goal established

Course Mode	Face/face	ICN	WWW	Video
Given your experience would you take another course?				
% "yes"	97%	97%	98%	98%
I could easily reach my instructor.				
% "yes"	96%	98%	91%	100%

Proposed Changes to Iowa State University's Performance Indicators

2000-2005 Strategic Plan

BOR #	MGT #	ISU#	Performance Indicator

DELETE

45 Awards and recognitions for practice

New data, to be defined and collected

DELETE

46 New facilities occupied (GSF = gross sq. ft.)

No goal established

	FY00
GSF	243,408
Millions	$51.2

DELETE

1.2.1.6 and 4.3.1.1 — 36

47 Deferred maintenance backlog and expenditures - millions

No goal established

	Fall96	Fall97	Fall98	Fall99	Fall00
Backlog	$28.7	$32.5	$31.0	$32.3	$49.5

	FY97	FY98	FY99	FY00	FY01
Expended	$6.9	$3.0	$3.5	$3.5	$5.5

DELETE

4.4.1.1

48 Assess citizen awareness/satisfaction

New data, to be defined and collected

DELETE

49 Exemplars of national recognitions

New data, to be defined and collected

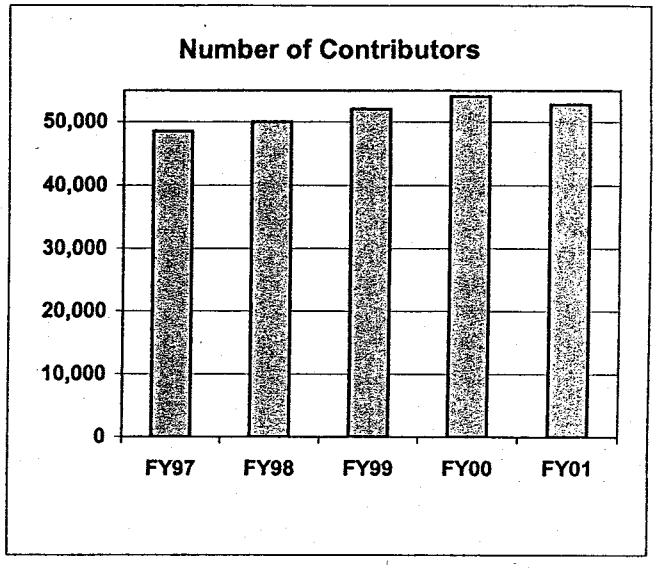
BOR #	MGT #	ISU#	Performance Indicator

DELETE

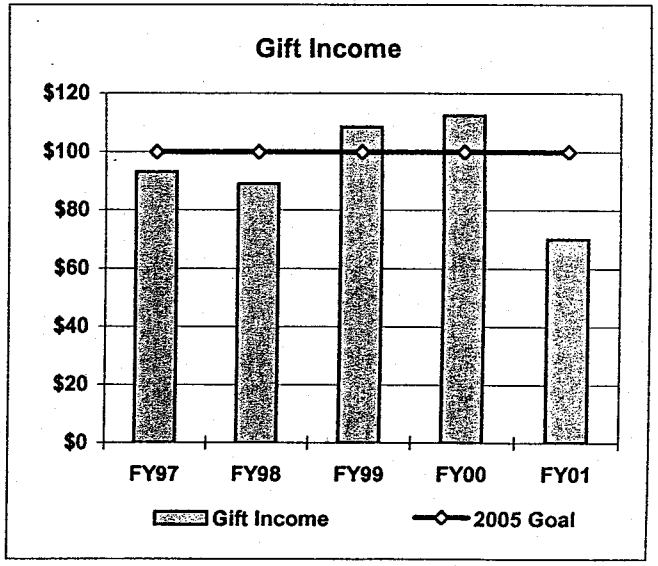
1.2.1.4 33 **50** **Annual number of contributors and dollars contributed including receipts and commitments but not contracts**

	FY97	FY98	FY99	FY00	FY01
Contributors	48,500	50,000	52,083	54,083	52,777

No goal established



RETAIN

In millions

	FY97	FY98	FY99	FY00	FY01
Gift Activity	$100.1	$103.5	$124.2	$191.6	na
Gift Income	$93.1	$89.0	$108.6	$112.5	$70.1
2005 Goal	$100.0	$100.0	$100.0	$100.0	$100.0