

Iowa State University Professional & Scientific Council Survey Results

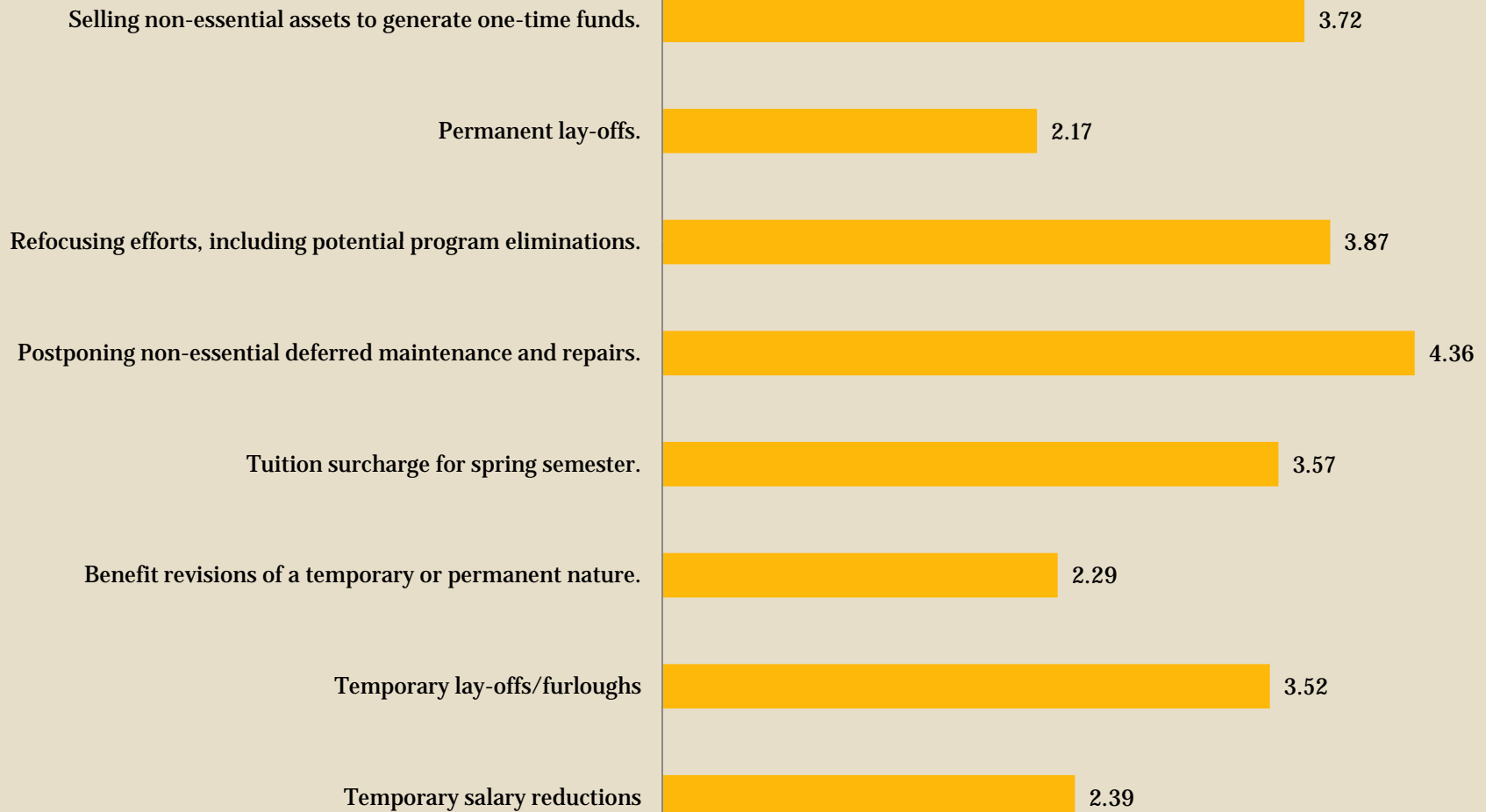


Presenter

**Camille Sloan Schroeder
Iowa State University P&S Council President**

**October 29, 2009
Board of Regents
Cedar Falls, Iowa**

BOR Outlined Options



Survey Comment Themes



- Furloughs or reduction in pay temporary in nature
- Temporary furloughs preferred instead of permanent layoffs
- Furlough days relative to salary
- Furloughs for all employee groups, not just P&S staff
- Benefits reductions (TIAA-Cref) temporary in nature
- Consider ways to look at post-tenure review
- RIO -- with a lower the age and encourage people to take it
- Communications from Administration is important