

| | NC | NC | NC | NC | Developing | Developing |
|--|--|--|--|--|--|---|
| 8) Each pupil achieves 80% of ISD cur. Outcomes (criterion refer.) | NC | NC | NC | NC | Developing | Developing |
| 9) % of graduating class with computer proficiency | NC | NC | 100% Target: 70% | 100% Target: 70% | 100% Target: 70% | 100% |
| 10) % of Faculty with advanced degrees BA+ | No. 34 Total 54 Pct. 63% 18/20 Target: 65% | No. 34 Total 54 Pct. 63% 18/20 Target: 65% | No. 34 Total 59 Pct. 58% 19/25 Target: 65% | No. 34 Total 59 Pct. 58% 19/25 Target: 65% | No. 36 Total 62 Pct. 58% 19/26 Target: 65% | No. 36 Total 61 Pct. 59% 20/25 Target: 65% |
| 11) % of Faculty with national certification | No. 41 Total 54 Pct. 76% Target: 90% | No. 38 Total 56 Pct. 68% Target: 90% | No. 36 Total 59 Pct. 61% Target: 90% | No. 36 Total 59 Pct. 61% Target: 90% | No. 38 Total 62 Pct. 61% Target: 90% | No. 37 Total 61 Pct. 61% |
| 12) % of student life 9 direct care staff with post-secondary Degree | No. 13 Total 33 Pct. 39% Target: 50% | No. 12 Total 34 Pct. 35% Target: 50% | No. 10 Total 30 Pct. 33% Target: 50% | No. 10 Total 30 Pct. 33% Target: 50% | No. 16 Total 37 Pct. 43% Target: 50% | No. 19 Total 39 Pct. 49% |
| 13) Sign Language Proficiency for Faculty and staff Target: 50% 2 levels or more above required level Target: 95% achieve minimal level within 2 years of employment | 2 levels above: 32% Target 50% Minimum level: 95% Target: 95% | 2 levels above: 32% Target 50% Minimum level: 93% Target: 95% | 2 levels above: 33% Target 50% Minimum level: 98% Target: 95% | 2 levels above: 33% Target 50% Minimum level: 98% Target: 95% | 2 levels above: 43% Target 50% Minimum level: 98% Target: 95% | 2 levels above: 50% Target: 50% Minimum level: 93% Target: 95% |
| 14) No., Total, Pct. Of Faculty (F), Staff (S), and Teacher Aides (T) participating in external staff development activities Target: 25% participation | No. 13 Total 54 Pct. 24% (F) 13 (T) 0 (S) 9 | No. 13 Total 56 Pct. 23% (F) 13 (T) 0 (S) 9 | No. 16 Total 59 Pct. 27% (F) 16 (T) 2 (S) 42 | No. 16 Total 59 Pct. 27% (F) 16 (T) 2 (S) 42 | No. 39 Total 78 Pct. 46% (F) 39 (T) 2 (S) 54 | No. 50 Total 54 Pct. 92% (F) 50 (T) 5 (S) 59 |
| 15) Faculty and Staff | 4 | 3 | 4 | 4 | 12 | 16 |

| | | | | | |
|---|--|--|---|--|--|
| Presentations Target: 4 per year | Target: 4 | Target: 4 | Target: 4 | Target: 4 | Target: 4 |
| 16) Program Emphasis | Academic: Language Arts | Academic: Math and Science | Vocational: R & M | Technology/ Dormitories | Vocational Education/ Recreation Center |
| 17) Faculty to student ratios [Note: Elementary has 3 to 5 teacher aides each year; Secondary has 1 – 3 teacher aides yearly.] | Elementary 1:3.5 Secondary NC Off-campus NC | Elementary 1:4.2 Secondary 1:3.4 Off-campus NC | Elementary 1:3.5 Secondary 1:3.2 Off-campus NC | Elementary 1:3.8 Secondary 1:3.7 Off-campus 1:16 | Elementary 1:4.3 Secondary 1:3.1 Off-campus 1:16.8 |
| 18) Communications with families of students Target: 30 per year | 30+ Target: 30 | 30+ Target: 30 | 30+ Target: 30 | 30+ Target: 30 | 30+ Target: 30 |
| 19) (Underrepresented groups) in Composition of Faculty and Staff (includes disabled) Target: at least 8% | No. Total Pct. (F) 0 10 00.0% (S) 8 18 44.4% | No. Total Pct. (F) 0 10 00.0% (S) 8 18 44.4% | No. Total Pct. (F) 0 10 00.0% (S) 7 17 41.2% | No. Total Pct. (F) 0 10 00.0% (S) 10 25 40.0% | No. Total Pct. (F) 0 17 27% (S) 8 28 25% |
| 20) Student enrollments on and off-campus Target: equal numbers on and off campus | On campus 124 Off-campus 90 Target: equal number | On campus 131 Off-campus 94 Target: equal number | On campus 123 Off-campus 66* (*40 off campus students were not counted; received as of 4/12/99) Target: equal number | On campus 153 Off-campus 93 Target: equal number | On campus 155 Off-campus 115 Target: equal number |
| 21) Deferred Maintenance Completed Target: 10% | NC Target 10% | 7% Target 10% | 11% Target: 10% | 15% Target: 10% | 20% Target: 10% |

NC – Not Collected

PERFORMANCE INDICATORS
Iowa School for the Deaf

October 3, 2000

| MGT No. | Performance Indicator | Related Action Step | Iowa School for the Deaf | Related Governance Report |
|---------|--|---------------------|--|---------------------------|
| 1 | % of undergraduate student credit hours taught by tenure/tenure track faculty | 1.1.1.1 | Not Applicable | FP SP |
| 2 | % of senior faculty teaching undergraduates | 1.1.1.1 | Not Applicable | FP SP |
| 3 | % of introductory courses taught by senior faculty | 1.1.1.1 | Not Applicable | FP SP |
| 4 | % of senior faculty teaching at least one undergraduate course per academic year | 1.1.1.1 | Not Applicable | FP SP |
| 5 | Average undergraduate class size | 1.1.1.2 | 94-95 4.0 95-96 3.5 96-97 4.2 97-98 3.2 98-99 3.7 99-00 4.2 | AI |
| 6 | % of faculty using instruction technology | 1.1.1.4 | FY96 NC FY97 60% FY98 75% FY99 100% FY00 100% | SP |
| 7 | No. and % of general assignment technology equipped classrooms | 1.1.1.4 | No. Pct. 95-96 NC 96-97 56 75% 97-98 56 80% 98-99 61 100% 99-00 61 100% | SP |
| 8 | % of course sections in which computers are used as an integral part | 1.1.1.4 | 95-96 NC 96-97 75% 97-98 80% | SP |

| | | | | | | | | | | |
|-----|---|--------------------|--|--|--|--------------|--------------|--------------|--------------|-------|
| 9 | | | | | 98-99 99-0 | 100% 100% | | | | |
| 10 | % of faculty who use computers | 1.1.1.4 | | | FY96 NC | FY97 60% | FY98 90% | FY99 100% | FY00 100% | SP |
| 11 | % of students with technology accessibility as part of their IEP Special school student outcomes | 1.1.1.4 1.1.1.7 | | | FY96 NC | FY97 0/80 | FY98 0/80 | FY99 0/80 | FY00 | SP |
| 12a | Number of faculty <u>resignations</u> | 1.1.1.7 | | | IEPs, Achievement Testing, Criterion Reference Testing, Curriculum, Benchmarks | | | | | SP |
| 12b | Number of faculty <u>retirements</u> | | | | No. Total Pct. | | | | | FR |
| 12c | Number of faculty <u>new hires</u> | | | | 94-95 | 95-96 | 96-97 | 97-98 | 98-99 | 99-00 |
| | | | | | 3 | 54 | 5.5% | 1 | 55 | 1.8% |
| | | | | | 1 | 55 | 1.8% | 2 | 56 | 3.6% |
| | | | | | 1 | 61 | 1.6% | 1 | 61 | 1.6% |
| | | | | | 0 | 54 | 0.0% | 1 | 55 | 1.8% |
| | | | | | 2 | 55 | 3.6% | 1 | 56 | 1.8% |
| | | | | | 4 | 61 | 6.5% | 1 | 61 | 1.6% |
| | | | | | 5 | 54 | 9.3% | 0 | 55 | 0.0% |
| | | | | | 4 | 55 | 7.3% | 6 | 56 | 10.7% |
| | | | | | 7 | 61 | 11.5% | 2 | 61 | 3.2% |
| 13 | % of professional students passing licensures examinations | 1.1.2.5 | | | Not Applicable | | | | | No |
| 14 | Average GRE composite score of entering graduate students | 1.1.2.6 | | | Not Applicable | | | | | No |
| 15 | Relevant annual publication indices | 1.1.4.1 | | | Not Applicable | | | | | No |
| 16 | Relevant citation indices | 1.1.4.1 | | | Not Applicable | | | | | No |
| 17 | % of faculty having one scholarly work published during last three years | 1.1.4.1 | | | Not Applicable | | | | | No |
| 18 | Sponsored funding per year | 1.1.4.2 | | | Not Applicable | | | | | No |
| 19 | External funding proposals | 1.1.4.2 | | | Not Applicable | | | | | No |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|---|---------------------|---|-------------|-----------|---------|---------|---------|---------|----------------|--------|---------|--------|-----------|--------|------------|----------|----------|----------|----------|-----------|-------------|------|-------|-------|-------|-------|--|----|
| | submitted per year | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | % of faculty as principal or co-principal investigators | 1.1.4.1 and 1.1.4.2 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 21 | Sponsored funding per faculty member | 1.1.4.2 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 | # of intellectual property disclosures | 1.1.4.1 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 23 | # of new technologies licensed | 1.1.4.1 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 24 | # of new licenses generating revenues and total revenues | 1.1.4.1 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 25 | # on non-degree enrollments | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 26 | # of sites served by Hancher programming | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 27 | # of annual visits to UI health sciences centers | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 28 | Enrollment in credit/non-credit courses offered through extended and continuing education | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 29 | # of extension clients served | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 30 | Availability of off-campus courses | 1.1.4.3 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| 31 | State appropriations requested for operations | 1.2.1.2 | Requested w/o salaries FY96 2.7% FY97 2.0% FY98 1.7% FY99 2.9% FY00 3.6% FY01 4.0% | | No | | | | | | | | | | | | | | | | | | | | | | | | |
| (b) | (for capital) [See #35, below] | | Not Applicable | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 32 | Growth in undergraduate tuition and fees relative to HEPI and CPI | 1.2.1.3 | Not Applicable | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33 | # of annual contributors and dollar value of contributions | 1.2.1.4 | <table border="0"> <tr> <td>Service Org</td> <td>FY96 NC</td> <td>FY97 NC</td> <td>FY98 NC</td> <td>FY99 NC</td> <td>FY00 NC</td> </tr> <tr> <td>Needy Children</td> <td>\$ 300</td> <td>\$ 6250</td> <td>\$ 680</td> <td>\$ 10,000</td> <td>\$ 350</td> </tr> <tr> <td>Foundation</td> <td>\$26,433</td> <td>\$22,637</td> <td>\$13,017</td> <td>\$65,174</td> <td>\$581,825</td> </tr> <tr> <td># of Donors</td> <td>(24)</td> <td>(215)</td> <td>(106)</td> <td>(327)</td> <td>(259)</td> </tr> </table> <p>(These are cash receipts only—no pledges; the Foundation is calendar year totals—FY99 is 1998)</p> | Service Org | FY96 NC | FY97 NC | FY98 NC | FY99 NC | FY00 NC | Needy Children | \$ 300 | \$ 6250 | \$ 680 | \$ 10,000 | \$ 350 | Foundation | \$26,433 | \$22,637 | \$13,017 | \$65,174 | \$581,825 | # of Donors | (24) | (215) | (106) | (327) | (259) | | SP |
| Service Org | FY96 NC | FY97 NC | FY98 NC | FY99 NC | FY00 NC | | | | | | | | | | | | | | | | | | | | | | | | |
| Needy Children | \$ 300 | \$ 6250 | \$ 680 | \$ 10,000 | \$ 350 | | | | | | | | | | | | | | | | | | | | | | | | |
| Foundation | \$26,433 | \$22,637 | \$13,017 | \$65,174 | \$581,825 | | | | | | | | | | | | | | | | | | | | | | | | |
| # of Donors | (24) | (215) | (106) | (327) | (259) | | | | | | | | | | | | | | | | | | | | | | | | |
| 34 | External grants and contracts | 1.2.1.5 | Not Applicable | | No | | | | | | | | | | | | | | | | | | | | | | | | |

| 35 | Amount of capital improvement funds requested and received in dollars | 4.3.3.1 and 1.2.1.6 | <table border="1"> <tr> <th>Reg</th> <th>Approp.</th> </tr> <tr> <td>FY96</td> <td>\$502,000</td> </tr> <tr> <td>FY97</td> <td>\$280,000</td> </tr> <tr> <td>FY98</td> <td>0</td> </tr> <tr> <td>FY99</td> <td>\$260,000</td> </tr> <tr> <td>FY00</td> <td>\$3.8M</td> </tr> <tr> <td>FY01</td> <td>\$435,000</td> </tr> <tr> <td>FY02</td> <td>\$435,000</td> </tr> </table> | Reg | Approp. | FY96 | \$502,000 | FY97 | \$280,000 | FY98 | 0 | FY99 | \$260,000 | FY00 | \$3.8M | FY01 | \$435,000 | FY02 | \$435,000 | SP Budget | | | | | | | | | | | | | | |
|----------------------------|---|-----------------------|---|----------------------------|----------|-----------------------|-----------|---------|-----------|---------|--------|---------|-----------|---------|--------|----------|-----------|---------|-----------|-----------|--------|-----|-------|-------|----|----|-------|----|------|----|----|-----|-----|----|
| Reg | Approp. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY96 | \$502,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY97 | \$280,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY98 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY99 | \$260,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY00 | \$3.8M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY01 | \$435,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY02 | \$435,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 36 | Deferred maintenance backlog and expenditures in millions of dollars | 4.3.1.1 and 1.2.1.6 | <table border="1"> <tr> <th>Backlog</th> <th>Expended</th> </tr> <tr> <td>Fall 94</td> <td>\$0.1M</td> </tr> <tr> <td>Fall 95</td> <td>\$0.1M</td> </tr> <tr> <td>Fall 96</td> <td>\$0.2M</td> </tr> <tr> <td>Fall 97</td> <td>\$0.1M</td> </tr> <tr> <td>Fall 98</td> <td>\$0.3M</td> </tr> <tr> <td>Fall 99</td> <td>\$0.5M</td> </tr> <tr> <td>Fall 00</td> <td>\$0.75M</td> </tr> <tr> <td>Fall 01</td> <td>\$2.2M</td> </tr> </table> | Backlog | Expended | Fall 94 | \$0.1M | Fall 95 | \$0.1M | Fall 96 | \$0.2M | Fall 97 | \$0.1M | Fall 98 | \$0.3M | Fall 99 | \$0.5M | Fall 00 | \$0.75M | Fall 01 | \$2.2M | DM | | | | | | | | | | | | |
| Backlog | Expended | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 94 | \$0.1M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 95 | \$0.1M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 96 | \$0.2M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 97 | \$0.1M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 98 | \$0.3M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 99 | \$0.5M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 00 | \$0.75M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fall 01 | \$2.2M | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 37 | % of resources reallocated annually | 1.2.1.7 | <table border="1"> <tr> <th>NC</th> </tr> <tr> <td>FY96</td> </tr> <tr> <td>FY97</td> <td>3.1%</td> </tr> <tr> <td>FY98</td> <td>1.8%</td> </tr> <tr> <td>FY99</td> <td>2.1%</td> </tr> <tr> <td>Fy00</td> <td>2.1%</td> </tr> </table> | NC | FY96 | FY97 | 3.1% | FY98 | 1.8% | FY99 | 2.1% | Fy00 | 2.1% | SP | | | | | | | | | | | | | | | | | | | | |
| NC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY97 | 3.1% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY98 | 1.8% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY99 | 2.1% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Fy00 | 2.1% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 38 | Fall enrollment by level and residency (ISD – Elementary, Middle, High School, Total on campus and Off-campus) | 2.1.1.1 | <table border="1"> <tr> <th>EL</th> <th>Md.</th> <th>HS</th> <th>TTL</th> <th>OC</th> </tr> <tr> <td>FY96</td> <td>47</td> <td>25</td> <td>124</td> <td>90</td> </tr> <tr> <td>FY97</td> <td>46</td> <td>31</td> <td>131</td> <td>94</td> </tr> <tr> <td>FY98</td> <td>44</td> <td>26</td> <td>123</td> <td>66</td> </tr> <tr> <td>FY99</td> <td>38</td> <td>40</td> <td>153</td> <td>95</td> </tr> <tr> <td>FY00</td> <td>46</td> <td>37</td> <td>155</td> <td>112</td> </tr> </table> | EL | Md. | HS | TTL | OC | FY96 | 47 | 25 | 124 | 90 | FY97 | 46 | 31 | 131 | 94 | FY98 | 44 | 26 | 123 | 66 | FY99 | 38 | 40 | 153 | 95 | FY00 | 46 | 37 | 155 | 112 | FE |
| EL | Md. | HS | TTL | OC | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY96 | 47 | 25 | 124 | 90 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY97 | 46 | 31 | 131 | 94 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY98 | 44 | 26 | 123 | 66 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY99 | 38 | 40 | 153 | 95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY00 | 46 | 37 | 155 | 112 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 39 | # and dollar value of resident undergraduates receiving financial aid (need and non-need based) | 2.1.1.1 | Not Applicable | FA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 40 | Off-campus student enrollment in degree programs offered through distance learning | 2.2.1.3 | Not Applicable | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 41 | Racial/ethnic composition of student, faculty, and staff populations in percentages (ISD – first number, racial/ethnic minorities; second number is percentage including racial/ethnic, blind, deaf, or all protected classes) | 3.1.2.3 | <table border="1"> <tr> <th colspan="2">Racial & Ethnic Minorities</th> <th colspan="2">All Protected Classes</th> </tr> <tr> <th>No.</th> <th>%</th> <th>No.</th> <th>%</th> </tr> <tr> <td>FY96</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Students</td> <td>15</td> <td>214</td> <td>100.0%</td> </tr> <tr> <td>Faculty</td> <td>0</td> <td>6</td> <td>10.0%</td> </tr> <tr> <td>Staff</td> <td>9</td> <td>20</td> <td>18.0%</td> </tr> </table> | Racial & Ethnic Minorities | | All Protected Classes | | No. | % | No. | % | FY96 | | | | Students | 15 | 214 | 100.0% | Faculty | 0 | 6 | 10.0% | Staff | 9 | 20 | 18.0% | DI | | | | | | |
| Racial & Ethnic Minorities | | All Protected Classes | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| No. | % | No. | % | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FY96 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Students | 15 | 214 | 100.0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Faculty | 0 | 6 | 10.0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Staff | 9 | 20 | 18.0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | | | | |
|----|--|---------|--|----|
| 42 | Student retention and graduation rates by ethnic/racial category | | <p><u>FY97</u> Students 20 9% 225 100.0% Faculty 0 0% 6 10.0% Staff 8 7% 18 19.0%</p> <p><u>FY98</u> Students 17 8% 189 100.0% Faculty 0 0% 6 10.0% Staff 8 7% 21 19.0%</p> <p><u>FY99</u> Students 19 8% 248 100.0% Faculty 0 0% 10 15.0% Staff 11 0% 28 25.0%</p> <p><u>FY00</u> Students 16 11% 267 100% Faculty 0 0% 17 27% Staff 8 7% 28 25%</p> <p>Graduation rate is 100%. Some students are referred back to their local education agency for further programming. There are no dropouts at ISD.</p> | DI |
| 43 | Cost per student | 3.1.2.3 | <p>There are varying ways to look at cost per pupil. Nebraska tuition, on-campus programs, mainstream programs, comprehensive programs.</p> | SP |

NC - Not Collected