

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Institutional and Board Office Personnel Transactions
Date: January 31, 2000

Recommended Action:

Ratify personnel transactions at the Regent institutions as follows:

A. University of Iowa

1. The Registers of Personnel Changes for December and January have not been received.
2. Approve the pay grade change from pay grade 8 (\$30,290 - \$56,730) to pay grade 9 (\$32,775 - \$61,375) for the Nursing Supervisor classification.

B. Iowa State University

1. Register of Personnel Changes for January 2000.
2. The register included the following appointments:

DR. ALICIA CARRIQUIRY, Associate Professor of Statistics, as Associate Provost effective January 1, 2000, at an annual salary of \$72,996 (on a nine-month basis).

DR. WILLIAM LORD, Distinguished Professor of Electrical and Computer Engineering, as Interim Vice Provost for Research and Advanced Studies and Interim Dean of the Graduate College effective January 1, 2000, at an annual salary of \$145,966 (on a nine-month basis).

DR. PREM PAUL, Professor of Veterinary Microbiology and Preventive Medicine, as Associate Vice Provost for Research and Advanced Studies effective January 1, 2000, at an annual salary of \$134,425 (on a 12-month basis).

DR. RICHARD ROSS, Dean of the College of Veterinary Medicine, as Interim Dean of the College of Agriculture and Interim Director of

the Agricultural and Home Economics Experiment Station effective February 1, 2000, at an annual salary of \$181,500 (on a 12-month basis.)

C. University of Northern Iowa

1. Register of Personnel Changes for January 2000 has not been received.

D. Iowa School for the Deaf

1. Register of Personnel Changes for January 2000.

E. Iowa Braille and Sight Saving School

1. Register of Personnel Changes for January 2000 has not been received.

F. Board Office

1. Resignation: DANA NELSON SNYDER, Assistant Director, Business and Finance, effective January 12, 2000.
2. Appointment: SHARON HOLMES, Intern, effective January 10, 2000, at an annual salary of \$22,000.

Background:

The University of Iowa is recommending increasing the pay grade of the Nursing Supervisor classification due to significant changes over the last five years. The overall management responsibilities have increased as nursing units have merged to include multiple patient populations. Currently, there are about 20 individuals in this classification. The pay grade increase is supported by application of the factor evaluation system in compliance with the state's comparable worth law.

Marcia R. Brunson

Approved: _____
Frank J. Stork