

The State Board of Regents met on Wednesday, February 18, 1998, at the University of Iowa, Iowa City, Iowa. The following were in attendance:

February 18

Members of State Board of Regents

Mr. Newlin, President	All sessions
Ms. Ahrens	All sessions
Mr. Arenson	All sessions
Mr. Fisher	All sessions
Dr. Kelly	All sessions
Mrs. Kennedy	All sessions
Mr. Lande	All sessions
Mrs. Pellett	All sessions
Mrs. Smith	All sessions

Office of the State Board of Regents

Executive Director Richey	All sessions
Deputy Executive Director Barak	All sessions
Director Houseworth	All sessions
Associate Director Brunson	All sessions
Associate Director Elliott	All sessions
Associate Director Racki	All sessions
Associate Director Randolph	All sessions
Assistant Director Tiegs	All sessions
Minutes Secretary Briggie	All sessions

State University of Iowa

President Coleman	All sessions
Provost Whitmore	All sessions
Vice President Rhodes	All sessions
Vice President True	All sessions
General Counsel Schantz	All sessions

Iowa State University

President Jischke	Excused at 12:00 p.m.
Provost Kozak	Excused at 12:00 p.m.
Vice President Hill	Excused at 12:00 p.m.
Vice President Madden	Excused at 12:00 p.m.
Executive Assistant to President Dobbs	Excused at 12:00 p.m.
Assistant to the President Mukerjea	Excused at 12:00 p.m.
Director Bradley	Excused at 12:00 p.m.
Director McCarroll	Excused at 12:00 p.m.

University of Northern Iowa

President Koob	Excused at 2:30 p.m.
Provost Marlin	Excused at 2:30 p.m.
Vice President Conner	Excused at 2:30 p.m.
Director Chilcott	Excused at 2:30 p.m.

Iowa School for the Deaf

Superintendent Johnson	Excused at 12:00 p.m.
Director Heuer	Excused at 12:00 p.m.
Interpreter Reese	Excused at 12:00 p.m.

Iowa Braille and Sight Saving School

Superintendent Thurman	Excused at 12:00 p.m.
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Director Woodward

Excused at 12:00 p.m.

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The following business pertaining to general or miscellaneous business was transacted on Wednesday, February 18, 1998.

APPROVAL OF MINUTES OF BOARD MEETINGS OF DECEMBER 18, 1997, JANUARY 13, JANUARY 15 AND JANUARY 20, 1998. The Board Office recommended the Board approve the minutes.

President Newlin noted that the Regents had been provided with corrected attendance pages to the January 15 and January 20 minutes. He asked if there were any further corrections to the minutes.

ACTION: President Newlin stated the Board, by general consent, approved the minutes of the meetings of December 18, 1997, January 13, 1998, and January 15 and January 20, 1998, as corrected.

CONSENT ITEMS. The Board Office recommended the Board approve the consent docket, as presented.

Receive reports on the following affiliated organizations: a) Iowa Measurement Research Foundation (SUI), b) Iowa 4-H Foundation (ISU); and revise the submission date of the affiliated organization report for the Iowa 4-H Foundation from February to December to coincide with the change in the fiscal year;

Receive the status report on the Board Office budget for fiscal year 1998;

Approve the Board meetings schedule;

Refer the post-audit report for the Major in Management Information Systems (MIS) at Iowa State University to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

President Newlin noted that Iowa State University officials had requested to defer consideration of the university's proposal to combine curricula in Ceramic Engineering and Metallurgical Engineering.

MOTION: Regent Arenson moved to approve the consent docket, as presented. Regent Ahrens seconded the motion. MOTION CARRIED UNANIMOUSLY.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (a) Interinstitutional Library Committee. The Board Office recommended the Board (1) receive the report and (2) request that Regent librarians continue efforts to make resources available for distance education students and to improve access to the universities' libraries.

Strategic Directives

The Interinstitutional Library Committee developed strategic directives to guide its activities. These directives are anchored in individual institutional strategic plans.

The eight directives support institutional strategic plans and state that the Interinstitutional Library Committee shall:

- Expand and consolidate telecommunications infrastructure,
- Provide the capability to use new computing environments and information applications,
- Select and coordinate collections in print and other traditional formats while expanding access to information in electronic formats,
- Incorporate the Internet, World Wide Web, and successor technologies to create seamless access between local and external information systems and resources of users,
- Implement pilot projects in networked, digital services,
- Support distance learning,
- Protect intellectual property while working to influence mechanisms designed to provide the protection, and
- Develop and apply tools for measuring library effectiveness.

These directives will support the Board's strategic plan to:

- strengthen undergraduate and graduate education (1.1.1.0 and 1.1.2.0),
- strengthen research, creative work, and service by the Regent institutions (1.1.4.0),
- implement policy on distance education (2.1.1.3),
- develop recommendations for ongoing assessment of distance education needs in Iowa (2.2.1.1),
- assess the adequacy of access to appropriate research and services (2.2.2.6), and
- evaluate each unit in terms of efforts at achieving greater efficiency and effectiveness in operations and procedures (4.2.1.2).

Environmental Scan

The report states that “the environment within which librarians make decisions is as complex now as it has ever been.”

One aspect in this complexity is the volume of information available for libraries. More books and journals are printed than ever before in addition to an expanding amount of digital information.

Another multi-faceted aspect involves the financial costs of information. Scholarly resources in electronic or paper forms raise access and ownership questions about the advisability of whether information should be in central database or individually owned. The access to scholarly resources has undergone transformation from a set price environment to a negotiated license environment. The inflation rate for information resources exceeds that of other products and services and leads to price fluctuations.

The transition from paper to electronic information was to be a period of great change. However, constant change has become the norm and places great pressure on libraries to access information resources.

User expectations to have instantaneous, 24-hour access of resources have outpaced the availability of infrastructure resources to provide the expected services.

Librarians are assuming new instructional roles within the educational community as patrons learn to navigate through limited electronic resources. The reliance on electronic dispersal has not diminished the need for paper resources.

Service to students is a growing concern of librarians as the universities seek to extend the opportunities for education to remote sites from the campus. Part of maintaining the quality of the educational program is making sure that the quality of resources available to students in remote sites is similar to that of students on campus.

At the same time that internationalization of research expands, the questions of ownership and copyrights confront research libraries with new legal and economic considerations that must be considered to serve increasingly expectant customers.

Interinstitutional Cooperation among Regent Institutions

To meet the needs of the evolving modern research library, the interinstitutional consultation among the Regent research libraries has included specialists within the library systems who meet to discuss:

- reference and instructional services,
- cooperative distance education,
- collection management,
- collection preservation,
- document delivery, and
- interlibrary access.

The consultation on reference and instructional services began during the spring semester of 1997. Part of its charge is to explore means to share expertise among the institutions. The consultation has resulted in cooperative efforts to:

- develop joint computer-based instructional systems through use of shared expertise in the development of modules,
- provide links for patrons seeking specialized information and research service not covered well in the home institution, and
- cooperatively train reference and instructional services staff.

The consultation on cooperative distance education investigates ways that the libraries can cooperate to support distance education of the collective faculty and student bodies. Particular attention will be given to cooperative access to electronic databases and to document delivery services. The greatest perceived need in distance education is for expanded access to electronic resources.

The interinstitutional committee in charge of collection management pursued the development of joint weeding and retention policies. The committee has begun a cooperative evaluation of journal collections and is focusing its initial analysis on seldom-cited titles to which one or more of the libraries currently subscribes. Through its working groups, the committee developed proposals to identify and fund access to electronic journals, indices, abstracts, and reference works. The committee explored joint licensing of two databases; both databases were too expensive for a consortial subscription.

The collections management committee worked with collection preservation specialists to develop a joint binding request for quotations, minimal standards for book repair, digital conversion of collections, and disaster preparedness.

The consultation on document delivery revealed that no uniform practice for the delivery is in place within the Regent system or sometimes within an institution. Greater efforts will be required to coordinate document delivery services. Interlibrary loans have been common among the Regent institutions for many years. Expedition of the process to do interlibrary loans has increased services. Liberalized loan policies have been implemented which significantly expand the materials available to users on the other Regent campuses.

The consultations between Regent universities have resulted in increased effectiveness for students performing interlibrary searches. Communication protocols were examined to improve connectivity for a patron at one university who wishes to search the holdings of the other two institutions. For example, a student sitting at Iowa State University can search the University of Northern Iowa holdings using the Iowa State University search protocols without having to learn how to use the University of Northern Iowa protocols.

Improving connectivity continues to be a concern for interinstitutional consultation as record flaws are identified that inhibit display of requested information.

Interinstitutional Cooperation with Other Libraries

All three Regent institutions participate in two programs of the State Library. Access Plus allows Iowa citizens to obtain books or magazines at no charge from another Iowa library. Lending libraries are subsidized through Access Plus to recover part of operating costs of lending materials at no charge to other libraries in Iowa. Regent institutions loaned almost 21,000 items through Access Plus and were partially subsidized by \$61,500 under this program.

The other program is the State of Iowa Libraries Online (SILO) project that allows library searches to be conducted over the Internet. Iowa State University has worked with the State Library to develop the network.

The University of Iowa libraries participate in the Big 10 Regional Consortium (the Big 10 schools plus the University of Chicago) to address joint licensing of electronic resources, shared collection development, staff development, and other projects beneficial to all campuses.

The Iowa State University library participates in the Big 12+ Library Consortium (the Big 12 plus 6 other college and regional libraries) and is handling the bid process for a

commercial courier service. The consortium is relatively new and has concentrated efforts on resource sharing, potential consortial agreements for the purchase of electronic resources, and grant opportunities of interest and benefit to the membership.

The University of Northern Iowa library participates in the Cedar Valley Library Consortium with Cedar Falls Public Library, and Hawkeye Community College. This consortium implements a shared online catalog only; borrowing privileges are not covered in the agreement.

Individual Library Reports

University of Iowa

The University of Iowa libraries continues its efforts to seek a diverse pool of applicants during recruitment for professional positions. Training and development of library staff continues to be a high priority.

Remodeling of space within the Main Library allowed combining several departments to enhance the mission of the University of Iowa Libraries.

Teaching with Innovative Style and Technology (TWIST) is a \$376,000 grant from the Carver Charitable Trust to work with faculty to develop training sessions in learning new technologies and digital resources for curriculum development.

Library staff contributed to the planning and delivery of the training program for faculty to learn new applications of technology for the classroom.

A pilot project to deliver information resources more effectively to the distance education program in social work in Des Moines was initiated in FY 1997 and will continue into FY 1998. A proposal to expand library service to the business administration program in Cedar Rapids is under consideration with possible extension to the Quad Cities and Newton.

Iowa State University

Parks Library received a \$380,000 Carver Memorial Trust grant to mount full-text journals in an electronic commons to support undergraduate education.

The library staff evaluated new mainframe software for the library and will convert to the new software by the end of 1998 to allow for a one-year window of safety before migrating from the current mainframe software which is not Year 2000 compliant.

Through its online reserve project, the library was able to provide electronic reserve materials for the College of Design's study-abroad program in Rome.

The new Library Storage Building allowed Parks Library to reinstate public seating space lost over the years to collection storage. Reorganization of divisions within the library allowed for integration of functions and improvement of services to library patrons. Enhancement of the Iowa State University platform for the World Wide Web should improve access to internal and external information resources.

University of Northern Iowa

Cataloging of some of the University of Northern Iowa's smaller unit collections has begun in an effort to provide automated, central bibliographic availability of resources.

Rod Library instituted making interlibrary loan requests through its on-line system. This has eliminated the need to complete paper requests at the Library.

Staff has undertaken improvements to the Library's home page to improve its linkages with other research sites and sources.

During the spring, Rod Library dedicated improvements to its Special Collections and Archives unit that were made possible as a memorial to the late professor Norman Stageberg. Rod Library obtained a site license for a service that allows patrons to search journal titles and receive content information by e-mail. Rod Library continues its efforts to improve the availability of computer-assisted devices for disabled patrons conducting research. Rod Library participated in staff exchanges with the library of Klagenfurt University in Austria.

Sheila Creth, University of Iowa Librarian and member of the Interinstitutional Library Committee, reviewed the committee's report with the Regents.

Regent Arenson said he applauded the librarians' efforts regarding collaboration with other institutions. He especially appreciated their efforts in terms of distance education students.

Regent Kennedy said she realized that Ms. Creth makes it sound simple. She said technology requires a shift in thinking. She recognizes how difficult it is to implement new ideas and to change the way things have always been done. She referred to the SILO project and discussed the benefit of it to Iowa Lakes Community College students.

Ms. Creth stated that while there have been enormous changes for the librarians, there have also been tremendous changes for faculty and students.

President Newlin, on behalf of the entire Board, expressed congratulations to Ms. Creth and encouraged continued collaboration with other libraries in addition to those at the Regent institutions.

ACTION: President Newlin stated the Board, by general consent, (1) received the report and (2) requested that Regent librarians continue efforts to make resources available for distance education students and to improve access to the universities' libraries.

(b) Approval of Iowa State University's Request to Change the Name of the Department of Professional Studies in Education to the Department of Educational Leadership and Policy Studies. The Board Office recommended the Board approve renaming the Department of Professional Studies at Iowa State University to the Department of Educational Leadership and Policy Studies.

In January, Iowa State University officials submitted a proposal to change the name of its Department of Professional Studies in Education to the Department of Educational Leadership and Policy Studies. The Department of Professional Studies in Education provides instruction in adult and extension education, counselor education, educational administration, higher education, and research and evaluation in education.

The name change will be more consistent with the focus of the department on educational administration and higher education. The name change will present a more consistent image of the focus for persons interested in leadership positions in education.

The Interinstitutional Committee on Educational Coordination and the Board Office reviewed the request and recommended renaming the department as proposed by Iowa State University officials.

MOTION: Regent Fisher moved to approve renaming the Department of Professional Studies at Iowa State University to the Department of Educational Leadership and Policy Studies. Regent Smith seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

ACCREDITATION REPORTS. The Board Office recommended the Board (1) receive the reports and (2) request that the Board receive a report on the Iowa State University programs in community and regional planning promptly upon submission of their required progress report to their accrediting body in September 1999.

In the past eighteen months Iowa State University successfully completed ten specialized accreditations in a variety of fields. This item reported on those in the College of Veterinary Medicine and the College of Design. The remainder will be reported at next month's Board meeting.

A summary listing of the programs, their respective accrediting agencies, and the term and conditions of their accreditation is provided in the chart below.

Recent Accreditation Actions at Iowa State University

Program	Degree Level	Parent Accrediting Agency	Time Period	Conditions, Special Requirements
College of Veterinary Medicine	All	American Veterinary Medical Association	3 yrs., extended to 7	Accreditation initially limited to three years due to deficiencies in physical plant maintenance and curriculum; after corrective actions and appeal, extended to full seven year term
Interior Design	BFA	Foundation for Interior Design Education Research	6 yrs.	None; minor curricular improvements suggested
Architecture	B.Arch. M.Arch .	National Architectural Accrediting Board	5 yrs.	Some deficiencies from previous review still require attention; ten new concerns raised, primarily in curricular content areas.
Landscape Architecture	BLA	Landscape Architectural Accreditation Board	5 yrs.	None
Community and Regional Planning	BS MCRP	Planning Accreditation Board	3 yrs.	Deficiencies cited in 7 of 11 criteria; progress report on actions to remedy issues due Sept 1999; accreditation may be extended two additional years upon satisfaction of deficiencies

Complete copies of the materials on all accreditation actions—including the self-study documents, site visit reports, correspondence, and institutional responses—are on file in the Board Office.

Dean Ross reported on the accreditation report of the College of Veterinary Medicine.

Dean Engelbrecht reported on the accreditation report of the College of Design.

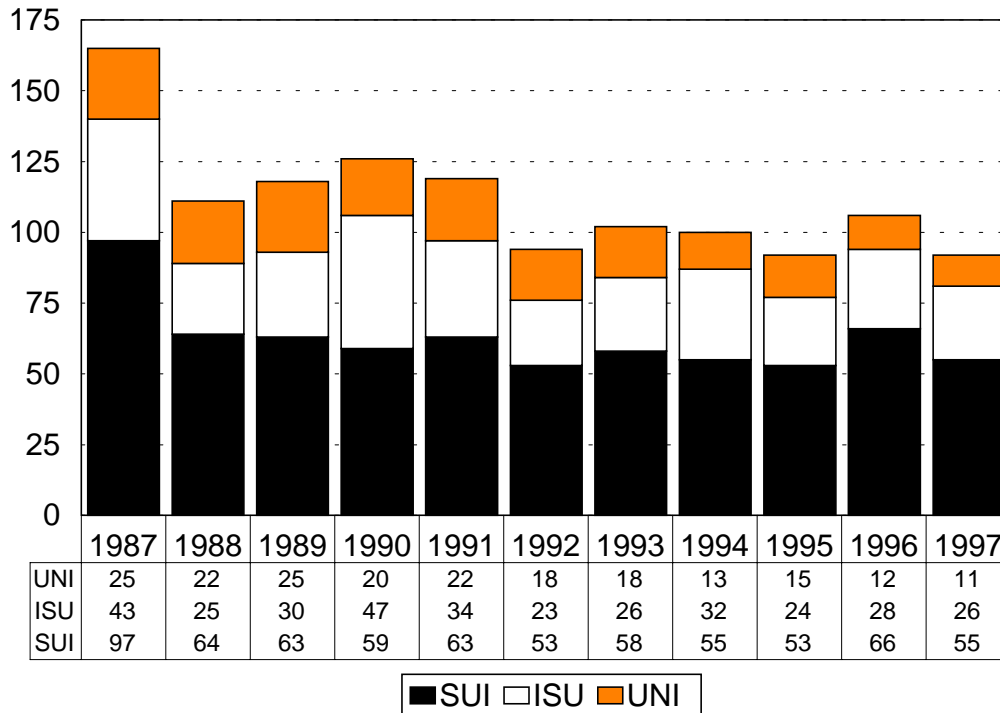
President Newlin congratulated Deans Ross and Engelbrecht on the accreditations.

ACTION: President Newlin stated the Board, by general consent, (1) received the reports and (2) requested that the Board receive a report on the Iowa State University programs in community and regional planning promptly upon submission of their required progress report to their accrediting body in September 1999.

ANNUAL REPORT ON FACULTY RESIGNATIONS. The Board Office recommended the Board (1) receive the report, (2) encourage the universities to continue efforts to conduct exit interviews and collect data about why faculty members leave, (3) encourage continuation of new faculty mentoring programs, and (4) request the University of Iowa to reexamine its survey procedures to attempt to improve response rates from surveys of departing faculty.

Regent universities reported on 92 faculty resignations that occurred during the 1996-1997 academic year. This is 14 fewer than last year and 34 fewer than 1989-1990. Resignations in 1996-1997 were significantly below those reported in 1987 and preceding years.

Regent Universities' Resignations
for Years ending June 30



Resignations were received from 61 men and 31 women, who were 33.7 percent of the resignations. Resignations from faculty in ethnic and racial minority groups numbered 9 individuals, 9.8 percent of the total that resigned.

By rank, resignations were received from one instructor, 59 assistant professors, 19 associate professors, and 13 full professors. Fifty-three members of the resigned faculty took other positions in higher education. The next largest group of individuals (29) took employment in the government, corporate world, or entered private practice.

Nine individuals indicated that their resignations were for personal reasons, such as following a spouse, other preferred locations, or the result of negative tenure decisions. One faculty member returned to school to further educational goals.

Sixty faculty members who resigned moved to states that are not contiguous with Iowa while 14 moved to contiguous states. Two individuals accepted posts abroad.

Iowa remained the home for 11 faculty members who resigned. Only 5 faculty members did not indicate where they were relocating.

Iowa School for the Deaf reported 2 resignations. Both retirements were from male faculty members who opted to take retirement. One of the faculty members was deaf, a protected class under civil rights law.

Iowa Braille and Sight Saving School reported no faculty resignations.

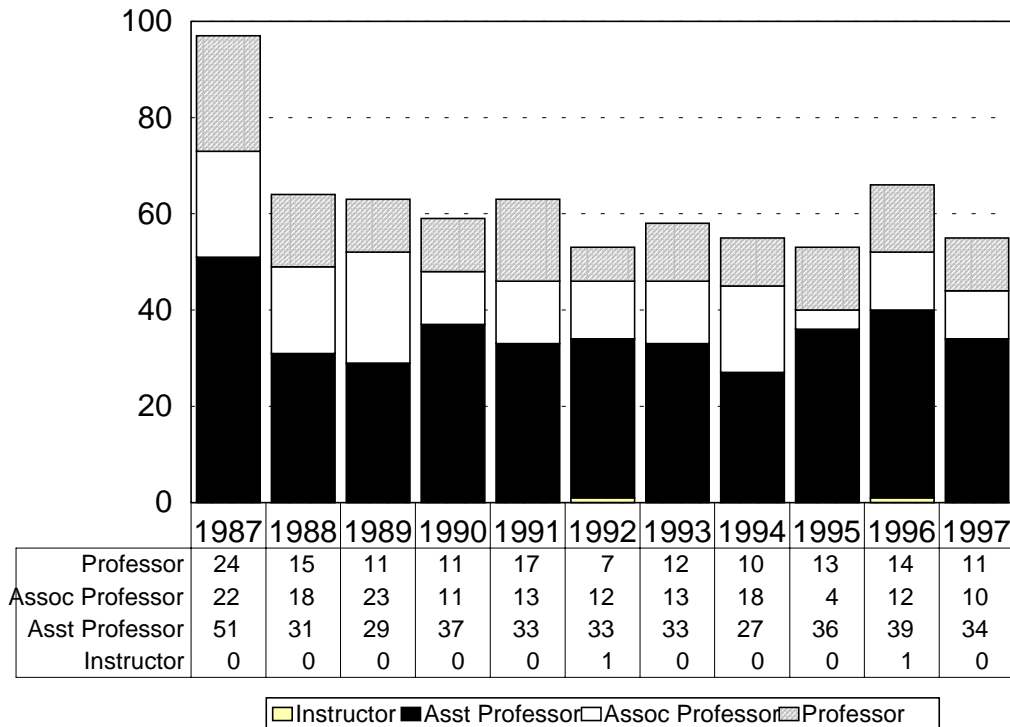
University of Iowa

Resignations numbered 55 at the University of Iowa during 1996-1997. This does not include 24 faculty members who switched from tenure track to clinical track appointments within the university.

Resignations by female faculty members totaled 17 persons, 31 percent of the resignations. There were 38 resignations from male faculty members. The 7 resignations from minority faculty members included 4 men and 3 women.

Resignations were received from 34 assistant professors, 10 associate professors, and 11 full professors.

SUI Resignations by Rank
for Years ending June 30



Thirty-one faculty members resigned to accept other positions in academic institutions. Among these are 2 faculty members who resigned to accept other positions within the university. The remaining 29 took positions in other colleges and universities.

Another 21 faculty members who resigned took positions in government, business and industry, or opted to pursue professional practice. Three individuals resigned for personal reasons.

Resignations by Rank, Gender, and Reason for Resignation
SUI 1996-1997

	Other University		Government or Private Sector		Personal Reasons		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Grand
Assistant Professor	9	10	10	2	2	1	21	13	34
Associate Professor	3	2	3	2	0	0	6	4	10
Professor	7	0	4	0	0	0	11	0	11
Total by Gender	19	12	17	4	2	1	38	17	55
Total	31		21		3		55		

Resignations occurred in 7 of the 9 academic colleges at the University of Iowa. The Colleges of Law and Nursing reported no resignations during the 1996-1997 school year.

The colleges in the health sciences reported 27 resignations while the colleges not in the health sciences reported 28 resignations.

Resignations by College
SUI 1996-1997

	Collegiate Faculty	Number of Resignations	% of Total Resignations	Resignations as a % of Collegiate Faculty
Business Administration	90	6	10.91%	6.67%
Dentistry	90	5	9.09%	5.56%
Education	93	2	3.64%	2.15%
Engineering	81	5	9.09%	6.17%
Law	44	0	0.00%	0.00%
Liberal Arts	662	15	27.27%	2.27%
Medicine	612	21	38.18%	3.43%
Nursing	45	0	0.00%	0.00%
Pharmacy	31	1	1.82%	3.23%
Total	1748	55	100.00%	3.15%

Of the faculty who resigned, ten stayed in Iowa. Nine faculty members migrated to states contiguous with Iowa while two left for international destinations. The remaining 34 faculty members took positions in states not contiguous to Iowa.

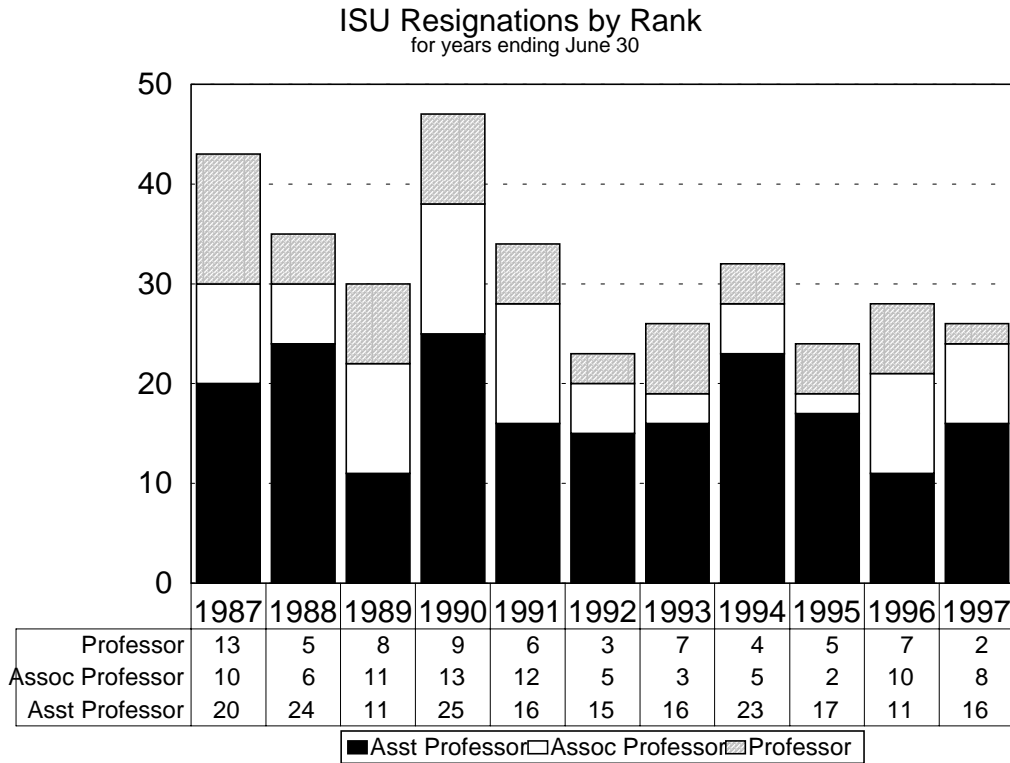
Faculty members who resign complete an exit interview with a member of the dean's staff from the college in the individual taught. Individuals who resign are mailed a survey from the Provost's Office on the satisfaction of several components of the campus climate. The return rate of these surveys has been in the 30 percent range for the past several years. While the university is able to use some of the information received in these surveys, the low return rate does not allow for adequate examination of the questions forming the basis of the survey. The Board Office recommended that the Provost's Office review its survey procedures to improve the response rate.

The surveys that have been returned indicated that communication problems existed on campus. The Provost's Office has undertaken steps to improve communication with the faculty. Among the efforts are distribution of the updated version of the Faculty Handbook and better accessibility through the Web to information about faculty policies and practices. Additionally, the Provost's Office in conjunction with the collegiate deans and the Faculty Senate provide new faculty orientation and mentoring programs to assist new faculty members adjust to the University of Iowa.

Iowa State University

Iowa State University reported that 26 faculty members submitted resignations in 1996-1997. The number of women resigning from the Iowa State University faculty was 8 women; this number is fewer than the number reported in past years. The percentage of women is slightly higher than last year. There was one resignation by a faculty member from an ethnic or racial minority.

The largest number of resignations came from 16 assistant professors. Eight associate professors and 2 full professors submitted the resignations from the Iowa State University faculty.



Fifteen faculty members who resigned took positions in another college or university. Six individuals entered government service or business and industry. One faculty member resigned to return to school for further education. The remaining four individuals did not indicate what their future plans were.

Resignations by Rank, Gender, and Reason for Resignation
ISU 1996-1997

	Other University		Government or		Personal		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Grand	
Assistant Professor		8	2	2	1	2	1	12	4	16
Associate Professor*		3	1	1	2	0	0	4	3	7
Professor		1	0	0	0	1	0	2	0	2
Total by Gender		12	3	3	3	3	1	18	7	25
Total		15		6		4		25		

* One female resigned to return to school to further her education.

Six of the eight instructional colleges reported a faculty resignation during 1996-1997. The Library forms another instructional unit from which there were faculty resignations.

Resignations by College
ISU 1996-1997

	Collegiate Faculty	Number of Resignations	% of Total Resignations	Resignations as a % of Collegiate Faculty
Agriculture	297	1	3.85%	0.34%
Business	55	3	11.54%	5.45%
Design	85	0	0.00%	0.00%
Education	68	6	23.08%	8.82%
Engineering	207	4	15.38%	1.93%
Family/Consumer Sciences	79	2	7.69%	2.53%
Liberal Arts and Sciences	502	6	23.08%	1.20%
Library	38	4	15.38%	10.53%
Veterinary Medicine	96	0	0.00%	0.00%
Total	1427	26	100.00%	1.82%

The Library and the Colleges of Business and Education each reported a greater percentage of faculty resignations, as these are smaller instructional units within the University.

Only one individual is known to have remained in Iowa while three took positions in contiguous states. Nineteen individuals chose to relocate in non-contiguous states while three gave no indication where they might relocate.

The mentoring process at Iowa State University has been successful for both new and experienced faculty members. While collegial relationships were developed, new faculty members became acclimated to the university. Some of the more successful relationships occurred when new faculty participated in the selection of the mentor. The Provost's Office has relied on this finding as new placements were made during fall 1997.

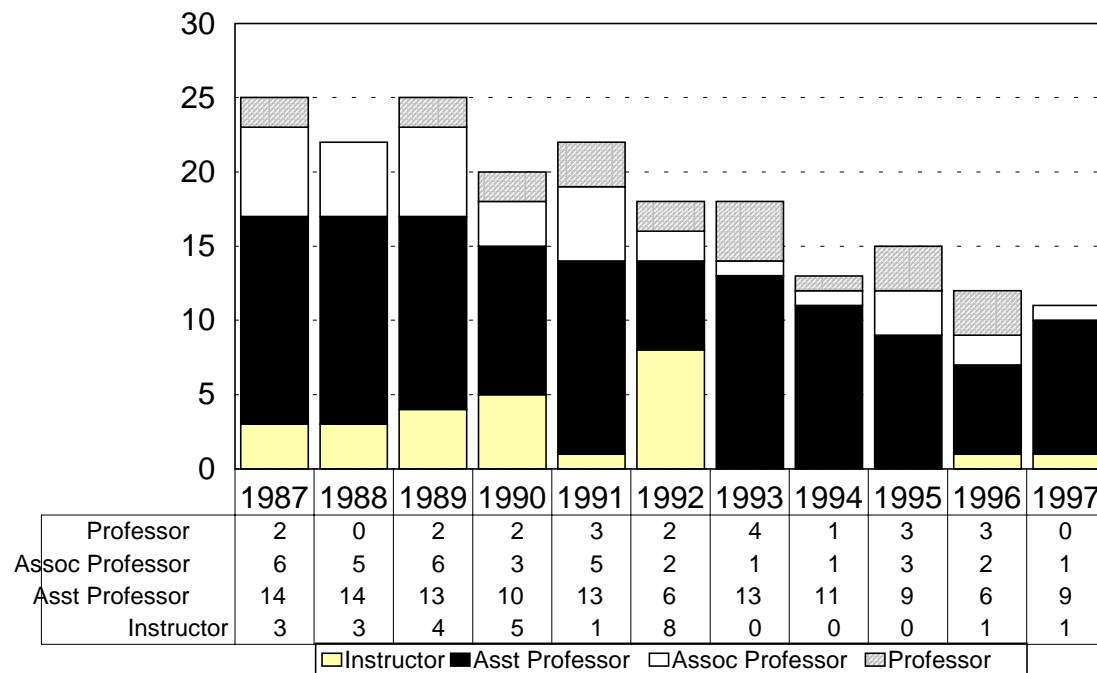
Beginning in summer 1994, Professor Kathy Hanisch of the Department of Psychology has led a study that examines departing faculty's job satisfaction and satisfaction with several areas of importance to the governance of the university. Preliminary findings of the study convinced the Provost's Office to continue funding the research.

University of Northern Iowa

Eleven faculty members submitted resignations during 1996-1997. This is the same number of resignations as last year and represented the lowest number of resignations from the university in the past decade. Six of the resignations were from female faculty members and 5 from male members of the faculty. One resignation was from a faculty member who was part of a racial or ethnic minority group.

There was one resignation from an instructor, nine resignations from assistant professors, and one resignation from an associate professor.

UNI Resignations by Rank
for Years ending June 30



Of the 11 resignations, 7 faculty members took positions in other colleges and universities. Two faculty members left to pursue opportunities in the government service or business and industry. Two individuals resigned faculty positions for personal reasons.

Resignations by Rank, Gender, and Reason for Resignation
UNI 1996-1997

	Other University		Government or		Personal		Total		
	Male	Female	Male	Female	Male	Female	Male	Female	Grand
Instructor	0	0	0	0	1	0	1	0	1
Assistant Professor	2	4	1	1	0	1	3	6	9
Associate Professor	1	0	0	0	0	0	1	0	1
Professor	0	0	0	0	0	0	0	0	0
Total by Gender	3	4	1	1	1	1	5	6	11
Total	7		2		2		11		

Four of the five instructional colleges at the University of Northern Iowa reported faculty resignations. Only the College of Business Administration did not report a faculty resignation. The Library at the University of Northern Iowa is an additional instructional unit that reported faculty resignations.

Resignations by College
UNI 1996-1997

	Collegiate Faculty	Number of Resignations	% of Total Resignations	Resignations as a % of Collegiate Faculty
Business Administration	93	0	0.00%	0.00%
Education	252	2	18.18%	0.79%
Humanities and Fine Arts	222	5	45.45%	2.25%
Natural Sciences	137	1	9.09%	0.73%
Social/Behavioral Sciences	141	1	9.09%	0.71%
Library	23	2	18.18%	8.70%
Total	868	11	100.00%	1.27%

Of those faculty members who resigned and reported where they were relocating, seven individuals went to non-contiguous states to Iowa while 2 relocated to contiguous states. The plans for two faculty members were not known.

The Provost's Office has encouraged the development of individual collegiate mentoring processes. In some colleges, department chairs take on the additional responsibility of mentoring new faculty members.

The Center for the Enhancement of Teaching assists new faculty and longer-term faculty with its ongoing discussions and brown bag luncheons that provide a forum for faculty to discuss various aspects of the teaching profession.

Provost Whitmore reviewed the faculty resignation report for the University of Iowa. He noted that there was significantly less faculty turnover at this point in time than there has been in the past. There is fierce competition for the very best faculty.

President Newlin asked how frequently the university's faculty handbook is revised. Provost Whitmore responded that it had been some time since the faculty handbook had been revised although university officials intend to revise the document again in the near future. He noted that the most up-to-date version of the handbook is available on the university's web site. The handbook is a bound volume in excess of 100 pages.

Regent Pellett asked if the number of resignations included retirements. Provost Whitmore responded that it did not include retirements.

Provost Kozak presented the faculty resignation report for Iowa State University, noting that it was similar in spirit to that of the University of Iowa. He reported that one of the university's faculty members accepted a deanship at another university and another faculty member accepted a provost position. There were two principal areas that university officials have been focusing on in the last few years. The first is a mentoring program. Provost Kozak believes the program has been very successful at bringing new faculty into the university environment. Secondly, since 1994 Professor Hanisch of the Department of Psychology has led a systematic process of reviewing faculty who leave Iowa State University.

Provost Marlin stated that very few faculty have resigned from the University of Northern Iowa, the lowest number over the decade. Every faculty member who leaves the university is invited to her office for a structured exit interview. She said this process is extremely helpful. People are very forthcoming about their experience at the university. If a faculty member does not participate in the interview process, they are sent a questionnaire. The university gets close to 100 percent participation in the process through one of those two opportunities.

Regent Kennedy said she appreciated all of the efforts made on the part of conducting exit interviews and establishing mentoring programs. She commended the institutions for those efforts and encouraged them to continue. She said it was important for retention of faculty.

ACTION: President Newlin stated the Board, by general consent, (1) received the report, (2) encouraged the universities to continue efforts to conduct exit interviews and collect data about why faculty members leave, (3) encouraged continuation of new faculty mentoring programs, and (4)

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requested the University of Iowa to reexamine its survey procedures to attempt to improve response rates from surveys of departing faculty.

REPORT ON LEGISLATIVE SESSION. The Board Office recommended the Board receive information on the 1998 legislative session.

At the January 27 meeting of the Joint Economic Development Appropriations Subcommittee, representatives of the three universities made presentations on the following Regent programs: Advanced Drug Development (SUI), Oakdale Research Park/Technology Innovation Center (SUI), Small Business Development Center (ISU), Research Park/Iowa State Innovation System (ISU), Institute for Physical Research and Technology (ISU), Metal Casting (UNI), and Institute for Decision Making (UNI).

The following is the status of the highest priority bills being monitored by the Board of Regents' staff and legislative liaisons:

HF 2017 - This bill exempts sales to certain rural hospitals from the state sales, services, and use taxes. The number one legislative priority of the Association of Iowa Hospitals and Health Systems (IH&HS) is repeal of the sales tax on Iowa's private hospitals. HF 2017, which applies only to rural hospitals, rural referral hospitals, and sole community hospitals, would affect 35 of the 54 hospitals for which IH&HS is seeking the exemption. A similar bill, SF 2092, exempts sales and use taxes on the sales and services furnished to nonprofit hospitals and nonprofit nursing homes.

Sponsor:	Nelson
Current Status:	Referred to Ways and Means Subcommittee, Blodgett, Holmes and Osterhaus.
Regent Position:	Recommend Monitor

HF 2026 - This bill requires the state board of education to adopt rules requiring higher education institutions with practitioner preparation programs to demonstrate that students who graduate from those programs have successfully completed preparation for recognizing, understanding, and ameliorating at-risk behavior.

Sponsor: Thomson
Current Status: Referred to Education Subcommittee,
Thomson, Garman and Thomas.
Regent Position: Recommend Monitor

HF 2072 - This bill appropriates \$50,000 for FY 1999 from the state general fund to Iowa State University for supporting demonstration projects which inform producers about best practices for managing swine suffering from porcine reproductive and respiratory syndrome.

Sponsor: Frevert and 22 others
Current Status: Referred to Agriculture Subcommittee,
Frevert, Greiner and Klemme
Regent Position: Recommend Monitor

HF 2119 - This bill provides for the establishment of an Iowa educational savings plan trust with the Treasurer of State as trustee. The purpose of the trust is to provide a means whereby participants may invest money in a public trust for future application to the payment of the higher education costs of the participant's designated beneficiary or beneficiaries. The bill provides that amounts of up to \$2,000 annually may be contributed to the trust on behalf of each designated beneficiary and shall be considered a qualified state tuition program exempt from federal income taxation pursuant to section 529 of the Internal Revenue Code.

Sponsor: Ways and Means Committee
Current Status: Introduced, Place on Ways and Means
Calendar
Regent Position: Recommend Monitor

HSB 513 - This study bill appropriates \$15 million annually, beginning in FY 1999, to the Department of Education for developmentally appropriate early childhood education

practices and programs. The annual distribution of funds to the school districts is based on enrollments, with a \$7,500 minimum provided to each district. The bill includes the Price Lab School at the University of Northern Iowa, Iowa School for the Deaf, and Iowa Braille and Sight Saving School.

Sponsor: Proposed Committee on Education Bill
by Chairperson Gries

Current Status: Referred to Education Subcommittee,
Gries, Rants, Foege

Regent Position: Recommend Monitor

HSB 514 - This study bill provides that interest from general obligation bonds or notes issued by a school district located in Iowa to be used for infrastructure projects is to be exempt from state individual and corporate income taxes. Currently, these bonds are exempt only from federal income taxes. The Board of Regents and a limited number of state agencies are authorized to issue bonds, which are exempt from both state and federal income taxes. This bill would greatly expand the number of double tax exempt bonds in the Iowa market and would be of limited advantage to local schools. The volume of total bonds and the amount of bonds, which would need to be placed outside of Iowa where the double tax exemption would have no effect, would significantly reduce the interest rate advantage of all Iowa double tax exempt bonds, including Regents bonds.

Sponsor: Proposed Governor's Bill

Current Status: Referred to Ways and Means
Subcommittee, Rants, Jenkins, Shultz

Regent Position: Recommend Monitor

HSB 524 - This study bill establishes an office of information technology services. The bill provides that all state agencies must comply with information technology standards established by the office, unless exempted by the director. Although all participating agencies must utilize information technology services provided by the office, the definition of a participating agency excludes the Board of Regents. Because the bill does not completely exempt the Regents and provides that the Regents must comply with standards established by the office, it is a major intrusion on the Regents governance authority.

Sponsor: Proposed Governor's Bill

Current Status: Referred to State Government
Subcommittee, Jacobs, Burnett,
Hansen, Holmes and Whitead.

Regent Position: Recommend Oppose Unless the Bill is
Amended

SF 2091 - This bill allows an individual income tax credit equal to 50 percent of the amount of tuition, fees, and charges paid to a Board of Regents institution of higher education for attendance by the taxpayer, taxpayer's spouse, or dependent. SF 2101 provides a similar tax credit for amounts paid to Iowa community colleges.

Sponsor: Harper, Dvorsky, Hammond and
Neuhauser

Current Status: Referred to Ways and Means
Committee

Regent Position: Recommend Monitor

SSB 2056 - This study bill amends provisions of Iowa Code Section 455D.11E – Use by Regents Institutions of Waste Tires to Produce Tire-Derived Fuels and Other Beneficial Uses. The bill would add, in addition to fuel costs, costs associated with air permits, fees, testing, and operation and maintenance to the costs for which reimbursement may be obtained. The bill specifies that additional fuel costs are to be reimbursed at a rate of up to twenty-five dollars per ton. The Regents have proposed amendments to the bill, which would ensure that the money awarded would cover all costs associated with the use of tire-derived fuel.

Sponsor: Proposed Department of Natural
Resources' Bill

Current Status: Received by Senate.

Regent Position: Recommend Monitor

SSB 2072 - This study bill adds a new Article to the Iowa Constitution for Taxpayers' Rights to limit the growth rate of the total revenue and total spending of state government. The definition of revenue includes all amounts received from all sources, including but not limited to all taxes, fees, charges, assessments, amounts borrowed, and other receipts with some exceptions. Spending includes all outlays for all purposes

with a few exceptions. This study bill would preclude the use of tuition and other institutional revenues in pursuing the Board's goals of excellence and appears to seriously impact the UIHC hospital revenues.

Sponsor:	Proposed Committee on Ways and Means Resolution by Chairperson Douglas
Current Status:	Referred to Ways and Means Subcommittee, McKibben, Borlaug, Douglas, Connolly and Palmer
Regent Position:	Recommend Monitor to Ensure that Appropriate Amendments Are Enacted to Eliminate Some of the Substantial Problems

Mr. Richey stated that the legislative session is moving right along. Appropriation bills will be coming from the joint subcommittee pretty quickly. He discussed certain pieces of legislation including HF 2017, HF 226, HF 272, HF 2119, HSB 514, HSB 524, SF 2091, SSB 2056, SSB 2072 which is now HJR 2002.

Mr. Richey noted that the Board Office had indicated some serious concerns about HJR 2002 as written. As background to the Taxpayers Rights Amendment as reflected in HJR 2002, he said the state of Iowa is now among the top 10 of all states in overall fiscal management. The house joint resolution would subject the state to a revenue and spending limit. Exclusions from revenue limit include fees voluntarily paid for state university hospital services, but any part of a fee in excess of the actual cost of providing that service is revenue. Revenue limits would apply to dormitory, food service, athletics, parking, laboratory usage, library, medical, tuition (resident and non-resident) and all other fees. If a revenue limit is exceeded in any year, the limit for the next year must be reduced. Spending limit is defined as the revenue limit, or actual revenue whichever is less.

Mr. Richey stated that the effects of HJR 2002 on the Regents were many. It would cause the greatest elimination of Regent authority since its creation in 1909. It reduces the roles of the General Assembly and the Governor in the operation of government. HJR 2002 would require scrapping of the Regents' recently-adopted strategic objectives. The resolution would reduce the ability of the Regent institutions to compete. Programs such as health sciences and health care that are heavily dependent on earnings would be especially damaged. He said the status of unfunded indigent patient care would be very uncertain. Major deterioration of quality is

inevitable. The legislation would discourage private giving, particularly for buildings, facilities, and institutions. It would require a massive reallocation of state expenditures away from important programs and purposes to others such as corrections or parole administration. Economic development efforts at institutional and state levels would be greatly hampered. Limits on revenues/spending would not allow the state to serve adequately an expanding economy. There would be a major shift of responsibility to local government because of limits on the state.

Regent Lande said he had a different view. He supported the recommended position to monitor and work with amendments as may be productive. He said Mr. Richey's comments about what can or cannot be charged by the Regent institutions were not a result of this bill directly. The bill only defines what is state revenue.

Regent Arenson asked if the definition of revenue included tuition. Regent Lande responded that tuition is a state revenue. He reiterated that the Regents should monitor the legislation; however, he was reluctant to have the Regents get involved in an overreaching tax policy debate at the state level.

Regent Arenson stated that sponsors of the bill are people he knows well and for whom he has much respect. He said he did not agree with the thrust of the bill. The State of Iowa has a balanced budget amendment. Without speaking to the broader issues, he said the bill could be devastating for the universities. His concerns went beyond governance issues. There is the issue of whether the universities and special schools can continue to function under the financing mechanism proposed in the legislation. What incentive would there be for the universities to recruit out-of-state students? What would the incentives be for the universities to work on diversity issues in terms of recruiting students? Would there be incentives for economic development at the universities?

Regent Arenson said the Regent institutions are expanding the level of quality they are trying to achieve. The UIHC teaching hospital is one of the great treasures of this state. The impact of this legislation on the hospital would be devastating. The amendment would force the institution to reallocate resources or to reduce resources. He said the Regents talked a number of weeks ago about the universities having some of the lowest tuition in their peer groups. The universities currently offer bargain basement prices with high quality. Regent Arenson believes that would change under the proposed legislation. Regent support of the legislation would send the wrong message to the institutions, faculty and students in terms of what they are trying to do with higher education in Iowa. He questioned how faculty salaries could be maintained at a competitive level under the proposed legislation.

Regent Arenson said he hoped that the Board of Regents would make a statement that this legislation should be amended. He suggested a clear statement that the Regents are not in favor of this type of constitutional amendment.

Regent Lande stated that what Regent Arenson suggested was precisely what he was trying to avoid. He said the Regents, as a group, agreed on principles of excellence, to which he remained committed. He did not believe it was wise to say that the only way for the Regent institutions to progress and become better is for the general state spending and revenue to increase. There is a point of view that there should be some limits on the amount of growth of the economy. He did not want to limit the ability of the Regent institutions to move forward; however, the Regents should not fight battles that are unrelated to Regent issues. He said he supported the recommended position to monitor the legislation, and to work vigorously on any amendments to language that impinges on the Regents' ability to operate.

Regent Kelly stated that most Iowans would like to have lower taxes. He said he strongly echoed Regent Arenson's comments and asked if there might be some appropriate method for the Regents to let Iowans know that the Board of Regents feels this legislation could have a very adverse impact on the state's fine university system.

Regent Kennedy said she agreed with Regent Lande's comment that the message should not be that the only way to have quality institutions is to increase spending. She was concerned that the proposed legislation would tie the Regents' hands as a Board. If there is a limited pie and the Regents have great needs in a particular year, there would be much less flexibility to meet the needs as those come along. She said the intentions may be good but she was concerned about the ramifications down the road of such a bill. She wanted the Regents to have the flexibility to make decisions as a Board.

Regent Fisher stated that he favored Regent Lande's approach. Before he could make any decision about whether the Board should take action on the proposed legislation, he would need to know more about the discussion and debate of people who know the impact of this bill.

Mr. Richey stated that his earlier comments were his interpretation of what will be necessary to implement the legislation.

Regent Fisher stated that the Regents should monitor the legislation. He had not read the bill and would like to have a better understanding before he makes a decision about whether or not to support it.

President Coleman stated that she was just beginning to analyze the impact of HJR 2002. She believes that adoption of the constitutional amendment would not serve the best interest of Iowans. She agreed that the Regent universities must remain acutely sensitive to controlling costs. University officials have done that aggressively in the past and will continue to do so in the future. She stated that use of a constitutional formula will not work in the clear manner that its supporters suggest.

President Coleman highlighted some of her concerns related specifically to the University of Iowa. She said the language is very imprecise. There are two areas of university operations to which the proposed legislation would be particularly devastating: 1) health sciences and 2) athletics. University officials believe the growth in state revenues will progress at a lower rate than the university's increase in cost. She said she feared that adoption of the amendment would sound the death for the aspirations of the university's strategic plan.

President Jischke expressed what he said was his considerable concern about Iowa State University's ability to achieve the goals of its strategic plan should the legislation be adopted. He said university officials operate Iowa State University very responsibly. Although university officials were still studying the bill, he offered the following comments. 1) The legislation would appear to place a financial straight jacket on the university's ability to respond to the changing environment in higher education. 2) It would be very difficult to sustain many of the university's auxiliary activities including intercollegiate athletics. 3) The legislation appears to make impossible the development of additional student services that are desired by students. 4) While the amendment is rather complex, he believes it does not allow for the development of ongoing reserves.

President Koob said he echoed the sentiments of his colleagues. He discussed his experience of 5 years operating under a system where an amendment of this type was in place. He provided some examples of the impact on that state. The legislature and state government became less credible to the people of that state because they were not allowed to make appropriate decisions. At the university level, most income sources had to be moved out of state control. Foundations were created to handle many activities. The Board of Regents became a functionary. Control went to a bureaucracy. The only institution that was able to avoid serious consequences was a university that was constitutionally independent. He suggested that if this bill becomes a part of Iowa's constitution, the Board of Regents should work to make this organization constitutionally independent, as well.

President Newlin stated that this current version of the bill is of extreme concern and, in his opinion, needed to be revised. He said this was the most important issue that had faced the Regents for a long time. He concurred with what had been said relative to

the fact that this piece of legislation will gut the Regents' strategic plan in terms of working toward excellence. The Regents need to work in whatever ways are appropriate to achieve amendments to the bill.

MOTION: Regent Arenson moved that the Board adopt a resolution that it does not support the joint resolution in its current form because it would have an adverse impact on the five Regent institutions. Regent Kelly seconded the motion.

Regent Kelly suggested that an appropriate method be found for the Regents to inform the people of Iowa about the adverse impact the bill would have on the Regent institutions.

Regent Fisher asked how the motion was different than what was recommended by the Board Office. Regent Arenson stated that the language was more proactive. It was his feeling that the Regents must make known their view on this matter and not simply monitor the legislation.

Regent Fisher noted that the recommended Regent position was to ensure that appropriate amendments are enacted to eliminate some of the substantial problems.

Regent Lande cautioned that the Regents not fight battles that are not theirs.

Regent Arenson stated that the motion included the wording "in its current form".

Regent Pellett stated that the Regents' lobbyists are at the Statehouse every day watching out for the Regents' interests. She said the Board Office recommended position stated the feeling of the Regents very well. She then asked if the bill was yet out of committee.

Mr. Richey responded that the legislation was in Ways and Means Subcommittee. He cautioned that it could move pretty fast. There was no question that waiting for the March Board meeting was probably too late. He suggested deleting the word "monitor" from the recommended Regent position, to state that action be taken to ensure appropriate amendments. He said he was not suggesting something other than the current motion but that he felt the word "monitor" tended to weaken the Board's position.

Regent Kelly asked to include in the current motion or in a subsequent motion to accept the change Mr. Richey made in the recommended position to delete the word "monitor".

Regent Arenson said he would like to add to the motion “and direct that the Board Office actively work to ensure that appropriate amendments are enacted to eliminate some of the substantial problems”.

AMENDMENT TO MOTION: Regent Arenson moved to amend the motion to add “and direct that the Board Office actively work to ensure that appropriate amendments are enacted to eliminate some of the substantial problems”. Regent Kelly seconded the amendment.

Regent Arenson also suggested amending the language of the motion to read that the Board of Regents “opposes” instead of “does not support”.

The Regents discussed substituting the word “oppose” for “does not support”. The consensus was to leave the wording as “does not support”.

Regent Lande stated that he would prefer the language that Mr. Richey had earlier stated. He said he would be more comfortable with the recommendation that the Regents actively work to ensure that appropriate amendments are made to eliminate substantial problems because it focuses on the Board of Regents and its institutions. He has heard three different versions of what the legislation does or does not do. The language suggested by Mr. Richey was fully demonstrative of the Regents’ position. He would not want to use language that is troubling to some of the sponsors of the bill; individuals the Regents want to persuade to do something different.

Regent Kelly stated that he believed the impact of the legislation was very clear from the beginning. He questioned why the Regents were so wishy washy about the language of the statement when the Regents are supposed to be defending the people of this state and the state universities. The citizens should know about the impact of this legislation and contact their legislators. Some legislators may change their minds when they understand the impact on people who have students in college.

Regent Lande said he believes that the current language of the bill has very serious questions surrounding it. For that reason, the Regents should do what Mr. Richey suggests to make certain the legislation does not impact the Regents and institutions adversely. Regent Lande stated that he was originally told that the bill limited the authority of the Board to set fees. That is not true. It includes fees in the definition of revenue. From that, people can infer that further effects would come that would be adverse to the Regents, which may be a reasonable inference to be drawn.

VOTE ON THE MOTION: The motion carried with Regents Fisher and Lande voting "no".

REPORT OF THE BANKING COMMITTEE. The Board Office recommended the Board (1) accept the report of the Banking Committee, (2) authorize the Executive Director to enter into an addendum to the contract with Springsted, Incorporated, adding the provision of rebate services at a fee of \$1,200 per bond issue for each annual construction or reserve fund calculation and \$500 per issue if a second fund calculation is required; (3) authorize the Executive Director to enter into an addendum to the contract with Ahlers, Cooney, Dorweiler, Haynie, Smith & Allbee, P.C., deleting the provision of rebate services at a fee of \$1,200 per bond issue for each annual construction or reserve fund calculation and \$500 per issue if a second fund calculation is required, (4) approve the direct utilization of SEI, PNC Bank Provident Funds, Dreyfus Funds, and Norwest Advantage as money market funds for the institutions' short-term investment needs, and (5) authorize the Executive Director to sign a certificate authorizing the University of Iowa, Iowa State University, and the University of Northern Iowa to use Vining-Sparks IBG, LP, for general brokerage services.

Regent Kennedy stated that at that morning's Banking Committee meeting, the members received internal audit reports from the University of Iowa and University of Iowa Hospitals and Clinics, a status report of all institutional internal audit follow-up, as well as an external audit report of the University of Iowa Department of Residence Services. She explained the reason for the transfer of the responsibility for provision of rebate services (Carole Tillotson changed employment from Ahler's Law Firm to Springsted, Inc.). She said the Banking Committee recommended Board approval of direct utilization of SEI, PNC Bank Provident Funds, Dreyfus Funds, and Norwest Advantage as money market funds for the institutions' short-term investment needs, and the addition of a brokerage firm.

MOTION: Regent Kennedy moved to (1) accept the report of the Banking Committee, (2) authorize the Executive Director to enter into an addendum to the contract with Springsted, Incorporated, adding the provision of rebate services at a fee of \$1,200

per bond issue for each annual construction or reserve fund calculation and \$500 per issue if a second fund calculation is required; (3) authorize the Executive Director to enter into an addendum to the contract with Ahlers, Cooney, Dorweiler, Haynie, Smith & Allbee, P.C., deleting the provision of rebate services at a fee of \$1,200 per bond issue for each annual construction or reserve fund calculation and \$500 per issue if a second fund calculation is required, (4) approve the direct utilization of SEI, PNC Bank Provident Funds, Dreyfus Funds, and Norwest Advantage as money market funds for the institutions' short-term investment needs, and (5) authorize the Executive Director to sign a certificate authorizing the University of Iowa, Iowa State University, and the University of Northern Iowa to use Vining-Sparks IBG, LP, for general brokerage services. Regent Fisher seconded the motion. MOTION CARRIED UNANIMOUSLY.

BOARD OFFICE PERSONNEL TRANSACTIONS. The Board Office reported no transactions on its personnel register this month.

APPROVAL OF VENDORS WITH A POTENTIAL CONFLICT OF INTEREST. The Board Office recommended the Board approve the requests from the University of Iowa, Iowa State University, and Iowa Braille and Sight Saving School to add the following vendors to the list of approved vendors with a potential conflict of interest:

J.A.W. Gratama (SUI)
James Snitzer (SUI)
Swine Genetics International, Ltd. (ISU)
Focus Communications (ISU)
Hendryx Electric (IBSSS)

Vendors at the Regent institutions with a potential conflict of interest are required by statute to be approved by the Board. The institutions have provided assurances that the employees, identified below, will not be able to influence purchases from the respective vendors and that the institutions have procedures in place to ensure adherence to the Board's conflict of interest policy.

University of Iowa officials requested approval to add J.A.W. Gratama and James Snitzer to the list of approved vendors with a potential conflict of interest. The University of Iowa wishes to purchase artwork from J.A.W. Gratama and photographs from James Snitzer. J.A.W. Gratama is an Associate Professor and James Snitzer is employed as an instructor in the School of Art and Art History at the University of Iowa.

Iowa State University officials requested approval to add Swine Genetics International, Ltd., and Focus Communications to the list of approved vendors with a potential conflict of interest. Iowa State University wants the opportunity to purchase swine breeding supplies from Swine Genetics International, Ltd., and publishing services from Focus Communications. Lauren Christian, whose wife is a stockholder of Swine Genetics International, is employed by Iowa State University as Director of the Iowa Pork Industry Center. Shellie Orngard, sole proprietor of Focus Communications, is employed as a half-time assistant editor of *Agricultural History* in the Center for Agricultural History and Rural Studies at Iowa State University.

Iowa Braille and Sight Saving School officials requested approval to add Hendryx Electric to the list of approved vendors with a potential conflict of interest. Hendryx Electric, owned by Steve Hendryx who is a spouse of an IBSSS employee, provides excavation services and electric contract services.

MOTION: Regent Fisher moved to approve the requests from the University of Iowa, Iowa State University, and Iowa Braille and Sight Saving School to add vendors to the list of approved vendors with a potential conflict of interest, as presented. Regent Smith seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

REPORT ON AFFILIATED ORGANIZATIONS. The Board Office recommended the Board (1) receive reports on the following affiliated organizations:

Iowa Measurement Research Foundation (SUI)
Iowa 4-H Foundation (ISU)

(2) revise the submission date of the affiliated organization report for the Iowa 4-H Foundation from February to December to coincide with the change in the fiscal year.

The Iowa Measurement Research Foundation is affiliated with the University of Iowa and was organized to advance knowledge in educational testing, enrich the training of research workers in this field, and support the development of measuring instruments of potential value to school personnel. The audit for the Iowa Measurement Research

Foundation reported the financial statements for the fiscal years ended September 30, 1997 and 1996, were fairly presented in all material respects.

The Iowa 4-H Foundation, founded in 1949 to support the development of the Iowa 4-H Camp at Madrid, is affiliated with Iowa State University and assists Iowa's youth in becoming productive, self-directed, contributing members of society. Effective September 1, 1996, the Iowa 4-H Foundation Board changed its fiscal year end from August 31 to June 30 to coincide with that of Iowa State University. Accordingly, the financial statements, annual report, and audit report cover the 10-month period from September 1, 1996 to June 30, 1997. The independent auditors reported that the financial statements of the Iowa 4-H Foundation for the 10-month period ended June 30, 1997, were fairly presented in all material respects.

The annual report and audit of each of these affiliated organizations are on file at the Board Office.

ACTION: The reports were received by consent.

STATUS REPORT ON BOARD OFFICE BUDGET. The Board Office recommended the Board receive the report.

Budget reallocations could be necessary in the next few months, but the Board Office budget is in balance with estimated resources for fiscal year 1998.

The Board Office travel amount is running at a higher rate than projected. This is due to the cost of interviews for the Associate Director of Academic Affairs position.

Office supplies and printing is also running at a higher percentage rate.

ACTION: The report was received by consent.

BOARD MEETINGS SCHEDULE. The Board Office recommended the Board approve the Board meetings schedule.

March 18-19, 1998	Iowa State University	Ames
April 14-15, 1998	Iowa School for the Deaf	Council Bluffs
May 20, 1998	Iowa Braille and Sight Saving School	Vinton
May 21, 1998	University of Northern Iowa	Cedar Falls
June 15-17, 1998	University of Iowa	Iowa City
July 15-16, 1998	Iowa State University	Ames
September 23-24, 1998	University of Iowa	Iowa City
October 21-22, 1998	University of Northern Iowa	Cedar Falls

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November 18-19, 1998	Iowa State University	Ames
December 3, 1998	<u>West Des Moines Marriott Hotel</u>	<u>West Des Moines</u>
January 20, 1999	Telephonic Conference Call	
February 17-18, 1999	University of Iowa	Iowa City
March 17-18, 1999	Iowa State University	Ames
April 21, 1999	Iowa Braille and Sight Saving School	Vinton
April 22, 1999	University of Northern Iowa	Cedar Falls
May 19-20, 1999	Iowa School for the Deaf	Council Bluffs
June 16-17, 1999	University of Iowa	Iowa City
July 14-15, 1999	Iowa State University	Ames
September 15-16, 1999	University of Northern Iowa	Cedar Falls
October 20-21, 1999	University of Iowa	Iowa City
November 17-18, 1999	Iowa State University	Ames
December 15-16, 1999	(To be determined)	Des Moines

ACTION: The Board meetings schedule was approved, by consent.

President Newlin then asked Board members and institutional officials if there were additional general or miscellaneous items for discussion. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, February 18, 1998.

President Coleman introduced a group of students who had put on an extraordinary event at the university this spring. She said the students were principally responsible for dance marathon. Dance marathon has been done for 4 years at the University of Iowa. It began as an idea from students who wanted to do something good for the University of Iowa Hospitals and Clinics and particularly pediatric oncology. Students dance for 30 hours non stop. Sponsors make pledges to the students. She said dance marathon is an incredible event, one which she has attended for the last 3 years. The first year students raised \$30,000. The second year students raised \$54,000. The third year \$110,000 was raised. She asked Sheila Frein, executive director of dance marathon, to report on the results of the fourth dance marathon.

Ms. Frein stated that this year there were more than 500 donors for a total of \$225,000, a 115 percent increase over last year. The exposure of dance marathon has increased around the state of Iowa. It was featured in a Des Moines Register article.

President Newlin congratulated the students on their great achievements.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify personnel transactions, as follows:

Register of Personnel Changes for December 1997.

MOTION: Regent Pellett moved to approve the personnel transactions, as presented. Regent Lande seconded the motion. MOTION CARRIED UNANIMOUSLY.

ANNUAL REPORT ON THE STATEWIDE FAMILY PRACTICE TRAINING PROGRAM.

The Board Office recommended the Board receive the report on the Statewide Family Practice Training Program.

Oversight for the Family Practice Training Program was assigned to the dean of the College of Medicine at the University of Iowa when the program was established in 1973. In addition to oversight, the University of Iowa provides educational and technical support to the individual sites that are affiliated with University of Iowa.

The program operates in 7 cities at 9 sites involving 13 large hospitals within the state. Each site provides a model medical office which serves as the base for training activities.

Cities, Sites, and Participating Hospitals
in the Statewide Family Practice Residency Program

City	Site	Participating Hospitals
Cedar Rapids	Cedar Rapids	Mercy Medical Center St. Luke's Methodist Hospital
Davenport	Davenport	Genesis Health Systems
Des Moines	Broadlawns	Broadlawns Medical Center
	General	Des Moines General Osteopathic Hospital
	Lutheran	Iowa Lutheran Hospital/ Iowa Health Systems
Iowa City	University of Iowa	University of Iowa Hospitals and Clinics Mercy Hospital
Mason City	Mason City	North Iowa Mercy Health Center
Sioux City	Sioux City	Marian Health Center St. Luke's Regional Medical Center
Waterloo	Waterloo	Allen Memorial Center Covenant Medical Center

College of Medicine faculty conducted over 130 teaching visits to sites participating in the community-based family practice residency program to supplement training provided by local physicians.

Residents conducted about 234,000 patient visits during fiscal year 1997, a 3 percent increase in patient visits from the previous year.

The 1997-1998 roster totals 194 residents. Seventy-seven residents are female (40 percent) while 117 residents are male. The percentage of women involved in the program has grown slowly since its inception.

One hundred thirty-five residents possess medical doctorates (M.D.) while 59 residents possess doctor of osteopathic medicine degrees (D.O.). The number of osteopathic residents has remained constant for several years.

The demand for family residency positions has increased tremendously in recent years. In 1994-95, there were 6 applicants for each first year position in Iowa. In 1996-97, there were 10 applicants for each first year position.

Residents represent 43 medical schools across the nation. Their training in an Iowa residency program substantially increases the likelihood that the non-Iowa medical graduates will choose to practice in Iowa.

In response to increased interest in family practice during the past 5 years, the program has grown from training around 150 residents to training around 190 residents. Approximately 60 percent of the graduates of this program establish their first practice in Iowa. Currently, 554 graduates of the family practice residency practice in Iowa.

Many graduates of the program establish practices in cities with populations under 10,000 people. Seventy-three percent of the 1997 graduates of the program stayed in Iowa to establish practices.

During 1998, 66 residents will complete their training and look for sites in which to establish their practices.

The total program support for 1996-1997 was almost \$33 million, of which 6.5 percent is the \$2.1 million state appropriation to assist the program. The model offices generated 46 percent of the funding for the residency program while the community hospitals contributed 46 percent, an increase of 3 percentage points from the previous year.

Total expenses in 1996-1997 were \$32,262,091. Half of the cost of the program was to support the overhead and other general expenses associated with the program. The other half of the cost was to support the residents and the faculty of physicians who work with the residents.

The \$2.1 million appropriation provided individual training grants in the program (\$1,711,546). The remaining \$427,887 provided educational support services.

Roger Tracy, Director of Statewide Clinical Education Programs in the College of Medicine, reviewed the report with the Regents.

Regent Fisher referred to the statistic that 32 percent of the graduating class will go into family practice. He asked what percent of those stay in the state of Iowa.

Director Tracy responded that 3 out of 5 will stay in Iowa to train straight out of medical school. Of those who leave to train in family practice in other states, 10-15 percent will return to Iowa to practice.

Regent Pellett asked about the retention rate of doctors who stay in Iowa. Director Tracy responded that there is a 5 percent attrition rate. Iowa loses 5 percent of what is initially gained. He noted that over time, some doctors also migrate into the state.

Regent Pellett stated that hospitals and communities need some education on how to retain the young family practice doctors. Director Tracy responded that the community education service advises communities on how to attract and retain doctors. He said he was certainly aware of the need to emphasize strategies for retention. Many physicians have an interest in relocating during the course of their careers. Their mobility is much higher than it was in the late-1960s to early-1970s. Most physicians today are employees versus self employed.

President Newlin asked what can be done to help locate physicians in Atlantic, Iowa. Director Tracy responded that he became aware this past week that the program should be active in the Atlantic community. Physicians called to let him know there will be a departure. He stated that one of the ways in which family physicians change their careers is to go into emergency medicine. In emergency medicine doctors have much more predictable schedules and there is less commitment on weekends. He said this was essentially what had happened in the Atlantic community.

ACTION: President Newlin stated the Board received the report on the Statewide Family Practice Training Program, by general consent.

AMENDMENT TO THE FACULTY SENATE CONSTITUTION. The Board Office recommended the Board approve amendment of the Faculty Senate Constitution for the University of Iowa.

Adoption of the proposed amendment to the Faculty Senate Constitution would define voting faculty as those faculty holding the rank of assistant professor or higher. The Faculty Senate is the forum by which the faculty expresses its concerns for the governance of the university, develops ideas for university improvements, and contributes to the formulation of university policy. The amendment deletes instructor in two places within the Constitution. The rationale is that instructors are faculty members who lack the necessary academic credentials for entry into the professorial ranks within a unit and as such should not represent their colleagues who possess the necessary academic credentials.

This effort by the university supports Board of Regents strategic plan action step 1.1.2.3, "Recruit an outstanding, strong faculty to foster intellectual vitality ..." The amendment was adopted by the Faculty Senate, approved in a faculty referendum, and approved by President Coleman.

Regent Lande asked what had motivated the amendment. President Coleman responded that the proposed amendment resulted from a regular review of the voting members included in the bylaws. No incident precipitated the amendment.

MOTION: Regent Arenson moved to approve amendment of the Faculty Senate Constitution for the University of Iowa, as presented. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

PRESENTATION BY FACULTY SENATE ON SERVICE AND OUTREACH EFFORTS.

The Board Office recommended the Board receive the oral report by the Faculty Senate on service and outreach efforts at the University of Iowa.

Two faculty members who perform highly valued service to the State of Iowa discussed their efforts. Professor Arthur Bonfield (Law) talked about the role of faculty in the development of laws for the State of Iowa and as unofficial advisors to elected state officials. Professor Beth Ingram (Business) talked about the role of faculty in advising the state on economic and tax receipt forecasts and in helping to shape economic development in the state.

Regent Lande stated that he had called upon Professor Bonfield to advise a client from out of state on some issues in Iowa. Professor Bonfield requested that reimbursement for his consultation services be in the form of a contribution to the University of Iowa law library.

Regent Fisher stated that the work Professor Ingram was doing with the Revenue Estimating Council was probably more instrumental in turning around the economy of our

state than any other activity. The estimating council is a good process for our state. He thanked Professor Ingram for her help and support.

ACTION: President Newlin stated the Board received the oral report by the Faculty Senate on service and outreach efforts at the University of Iowa, by general consent.

PRESENTATION ON THE FACULTY SENATE'S TEACHING QUESTIONNAIRE. The Board Office recommended the Board receive the oral report on the teaching questionnaire at the University of Iowa.

The Faculty Senate of the University of Iowa reported to the Regents the results of a Faculty Teaching Questionnaire that was distributed to all of the University of Iowa faculty last November. The questionnaire asked the faculty to report on the full range of their teaching activities. University of Iowa officials reported that the results greatly expand their understanding of the depth and breadth of the faculty's commitment to teaching their undergraduate, graduate, and professional students.

President Coleman introduced Ed Wasserman, President of the University of Iowa Faculty Senate, to discuss a very innovative project. She said she was very impressed with the process and that it had provided some interesting and intriguing results.

Professor Wasserman presented the Regents with the results of the Faculty Teaching Questionnaire and also provided them with a full written report. He said three-fourths of the faculty completed questionnaires. Faculty members devote a great deal of time to teaching students -- 31.4 hours/week for all faculty and 37.4 hours/week in the College of Liberal Arts. Each of those figures is more than half of the 59.2-hour work week that faculty members reported in the April 1997 study of hours worked by faculty. He said the higher figure comprises the full range of faculty activities: teaching, research and service.

Professor Wasserman said the conclusions of the questionnaire effort were that faculty members across all colleges are meeting their teaching responsibilities fully to all of their students. Contact hours in the classroom represents only a fraction of their teaching responsibilities.

President Newlin stated that this was an extremely significant survey that was conducted. Professor Wasserman stated that the questionnaire provided information the university never had before.

Regent Arenson referred to the faculty portfolios and asked if targets were being set for the various components of teaching time that had been described. President Coleman responded that each unit is setting up its unit norms.

President Newlin asked if the questionnaire or project had been discussed in the Interinstitutional Committee on Educational Coordination. Provost Whitmore responded that the questionnaire had been shared with the other institutions.

President Coleman noted that the faculty teaching questionnaire was not related to faculty workload. It reported on faculty activities that are teaching related. It was an initiative of the Faculty Senate.

Regent Pellett stated that the faculty's efforts were commendable.

ACTION: President Newlin stated the Board received the oral report on the teaching questionnaire at the University of Iowa, by general consent.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Register of Capital Improvement Business Transactions for the University of Iowa be approved.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

University Hospitals and Clinics—Conversion of Former Surgical Intensive Care Unit to Medical Intensive Care Unit

University officials requested approval of the program statement for the project. The Medical Intensive Care Unit provides intensive medical, nursing, respiratory therapy and, when necessary, medical technology skills and resources for patients suffering from serious medical conditions. Over 75 percent of these patients have either primary or secondary pulmonary complications and are unable to breathe without mechanical ventilator assistance. Others suffer from major multi-system diseases and require continuous evaluation of their physiologic status using highly sophisticated monitoring equipment. Due to these patients' conditions, it is especially important that they be provided with an environment that is as quiet and nondisruptive as possible, as well as one that is designed to limit their exposure to infection.

The Medical Intensive Care Unit is presently located in 7,500 net square feet of space in the last remaining open-bed ward in the original 1926-vintage General Hospital. The unit is composed of eight beds on an open ward and four extremely small isolation rooms, each with one bed, located in an adjacent annex. Due to this unit's age and the

narrow building wing within which it is located, it is the most deficient patient care unit at University Hospitals in terms of space, environment and code conformance.

The project will renovate approximately 10,200 gross square feet of former Surgical Intensive Care Unit space on the fifth level of the Carver Pavilion to provide new space for the Medical Intensive Care Unit. A total of 12 private patient rooms will be developed along with the required support facilities including a nurse station, physician/ staff conference rooms, clean and soiled utility rooms, medicine preparation room, Respiratory Care work room, nurse manager's office, on-call room, staff restrooms and lounge, and equipment storage. Three of the patient rooms will be designed with special air handling systems to meet the requirements for Class-A isolation rooms which will provide the highest level of protection against the transmission of airborne infections.

University officials plan to develop the General Hospital space to be vacated by the Medical Intensive Care Unit into faculty and hospital support office areas.

The work to be accomplished includes the demolition and installation of partitions, doors and door frames, room finishes and casework, and modifications to the existing mechanical, electrical and fire detection/suppression systems.

PROJECT DESCRIPTIONS AND BUDGETS

University Hospitals and Clinics—Conversion of Former Surgical Intensive Care Unit to Medical Intensive Care Unit \$3,441,500
Source of Funds: University Hospitals Building Usage Funds

Preliminary Budget

Construction	\$ 2,754,000
Architectural/Engineering Support	275,000
Planning and Supervision	137,500
Contingency	<u>275,000</u>
TOTAL	<u>\$ 3,441,500</u>

University officials requested approval of the project budget in the amount of \$3,441,500 to be funded by University Hospitals Building Usage Funds.

Westlawn—Renovate for Physical Therapy Relocation \$281,000
Source of Funds: College of Medicine Gifts and Earnings

Preliminary Budget

Construction	\$ 228,800
Design, Inspection and Administration	
Consultants	22,300
Design/Construction Services	7,000
Contingency	<u>22,900</u>
 TOTAL	 <u>\$ 281,000</u>

University officials requested approval of a project description and budget in the amount of \$281,000 to renovate additional space in Westlawn for use by the Department of Physical Therapy of the College of Medicine. The teaching functions of the Department of Physical Therapy are currently located in the west wing of the Steindler Building which is scheduled for demolition later this year. These functions will be relocated to a 5,800 square foot area on the west end of the ground floor in Westlawn which will be renovated as part of the Physical Therapy relocation project. The renovation of this space was not included in the larger Westlawn Renovation and Expansion project due to an extremely tight schedule for completing this work. The renovation project for the Department of Physical Therapy was developed on a more moderate time schedule which allowed further study for this portion of the Westlawn project. The additional construction work will now be incorporated into the overall project schedule which will extend the completion date for the Westlawn projects into July 1998.

This space will be developed to include a teaching classroom and clinic, student lounge, office, media resource room and laboratory. In addition, the project will construct modern restrooms and locker areas for student and patient use. Work will include minor demolition, patching of walls, floors and ceilings, painting, installation of carpeting, and ceiling improvements. In addition, the project will include installation of additional air conditioning units in classroom and clinic areas, electrical upgrades, and asbestos abatement.

University officials proposed to incorporate the Westlawn renovation work for the Department of Physical Therapy into the existing construction contract with Mid-America Construction Company of Iowa for the larger Westlawn project. University officials believe this would provide the most efficient and effective method to accomplish the work. University officials requested approval to negotiate a change order with Mid-America Construction Company for the additional work.

The university's request was based on the following:

- The construction site is extremely congested with three contractors currently working on the building and utility relocation projects and faculty, staff and students carrying out their daily activities; the congestion limits the available area for parking, storing materials and general operations.
- Adding another contractor to the site would result in additional costs for coordinating the work between contractors working within the same building.
- The Westlawn renovation projects must be completed on time to allow relocation of the programs from the Steindler Building. Incorporating the renovation of the Physical Therapy space into the larger Westlawn project will provide the best opportunity for meeting the tight project schedule and will keep the responsibility for meeting the overall schedule with a single contractor.
- The construction work needed for the Department of Physical Therapy is the type of work being completed in the other areas of Westlawn, and therefore this additional work would not substantially change the scope of the overall project.
- The university will realize savings in administrative costs associated with project bidding and costs for mobilizing a second contractor to the site.
- The area to be renovated for the Department of Physical Therapy is located near the UIHC Childcare Center in Westlawn. It has been very difficult to coordinate childcare activities with the existing construction work and coordination would become more difficult with an additional contractor at the site.

The estimated cost of the change order is \$228,000. University officials and the project architect will prepare detailed cost estimates which will be the basis for the negotiations with Mid-America Construction Company. University officials requested that the Executive Director be authorized to approve the negotiated change order. If the university is unsuccessful in negotiating a satisfactory change order price with the contractor, the university will have the option of bidding the Physical Therapy contract, which would then be completed as a separate project.

University Hospitals and Clinics—Development of Offices for Clinical Outcomes and Resource Management \$943,750

Source of Funds: University Hospitals Building Usage Funds

Preliminary Budget

Construction	\$ 755,000
Architectural/Engineering Support	75,500
Planning and Supervision	37,750
Contingency	<u>75,500</u>
 TOTAL	 <u>\$ 943,750</u>

University officials requested approval of a project description and budget in the amount of \$943,750 to develop space for the expansion and consolidation of staff offices, conference and work rooms of the Clinical Outcomes and Resource Management service of University Hospitals. This service provides various functions to integrate outcomes and resource assessments into clinical and operational decision making with the goal of improving the quality and value of the services provided at University Hospitals.

The project will include the renovation of two former inpatient units and adjacent facilities totaling 10,500 gross square feet of space located on the fifth level of the General Hospital. The project will provide the Clinical Outcomes and Resource Management service with contiguous space, allowing enhancements in the operational efficiency and effectiveness of the service.

Work to be accomplished includes demolition, installation of partitions, doors and frames, room finishes, and casework, and modifications or installation of mechanical, electrical, heating, ventilating and air conditioning, and fire suppression/detection systems.

University Hospitals and Clinics—Closure of Pipe/Air Chases and
Wall Breaches—South Wing \$500,000

Source of Funds: University Hospitals Building Usage Funds

Preliminary Budget

Construction	\$ 400,000
Architectural/Engineering Support	40,000
Planning and Supervision	20,000
Contingency	<u>40,000</u>
TOTAL	<u>\$ 500,000</u>

University officials requested approval of a project description and budget in the amount of \$500,000 to enclose 15 pipe/air chases with fire-rated construction between floors two and seven of University Hospitals. The exhaust air will be distributed by metal ductwork to enhance air quality to patients, staff and visitors. The fire-rated shafts will provide a code-acceptable life safety barrier with the inclusion of fire dampers and will upgrade the fire safety requirements between floors.

University Hospitals and Clinics—University Hospital School
Building Code Upgrades \$298,100

Source of Funds: University Hospitals Building Usage Funds

Preliminary Budget

Construction	\$ 238,400
Architectural/Engineering Support	23,900
Planning and Supervision	11,900
Contingency	<u>23,900</u>
TOTAL	<u>\$ 298,100</u>

University officials requested approval of a project description and budget in the amount of \$298,100 to correct various building code deficiencies in the University Hospital School. The modifications will include upgrading doors and door frames, modifying corridors, protecting elevator lobbies, shafts, and stairways, and modifications to electrical, mechanical and fire protection systems.

and staff. There is enormous unmet need on the east campus. For three years university officials have struggled to find a solution. This was the solution.

Regent Lande asked if the business owner had approached the university. Vice President True responded that he had not seen a letter. He said he would be happy to search out the individual. The university wants to be a good citizen within the community.

President Coleman stated that in her meetings with students one issue she has heard often during the last year is a real cry for more fitness facilities. Students are firmly in support of this project.

Regent Pellett asked if a swimming pool was being removed from Halsey Hall. Vice President True responded that the swimming pool is obsolete. It has not had water in it for decades.

Power Plant—Turbine Generator Six--Overhaul and Re-Rate \$850,000
Source of Funds: Utility Enterprise Renewal and Replacement Fund

Preliminary Budget

Construction	\$ 810,000
Design, Inspection and Administration	15,000
Contingency	<u>25,000</u>
TOTAL	<u>\$ 850,000</u>

University officials requested approval of a project description and budget in the amount of \$850,000 to overhaul the steam turbine and electric generator of Turbine Generator Six. Generator overhauls are required periodically to ensure the machine is performing satisfactorily and to correct operational problems which affect reliability and safety. In addition to the overhaul, the turbine will be re-rated to improve its efficiency. This will include replacement of certain components in the steam path with new parts engineered and built by the original equipment manufacturer. The re-rated turbine generator will produce electricity more efficiently than the current machine, and is expected to produce significant annual electrical savings.

Institutional Roads—Hawkins Drive South Reconstruction \$333,000
Source of Funds: Institutional Roads

Preliminary Budget

Construction	\$ 260,000
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Design, Inspection and Administration	
Consultants	42,000
Design/Construction Services	5,000
Contingency	<u>26,000</u>
TOTAL	<u>\$ 333,000</u>

University officials requested approval of a project description and budget in the amount of \$333,000 to reconstruct approximately 800 feet of Hawkins Drive. The project will reconstruct the roadway from Melrose Avenue to Stadium Drive which has deteriorated due to high traffic volumes. The repair project is included in the university's 1998 Institutional Roads program which was approved by the Board in July 1997. Construction will be contracted and administered through the Iowa Department of Transportation.

Power Plant—Regenerative Feedwater Heater Addition \$250,000
Source of Funds: Utility Enterprise Renewal and Replacement Fund

Preliminary Budget

Construction	\$ 225,000
Design, Inspection and Administration	10,000
Contingency	<u>15,000</u>
TOTAL	<u>\$ 250,000</u>

University officials requested approval of a project description and budget in the amount of \$250,000 to design and install two regenerative feedwater heaters in the main power plant.

The addition of the heaters will allow the feedwater to be heated to a higher temperature before steam is made in the boiler. This addition will improve the efficiency of the power plant steam cycle and result in less fuel consumption. Savings from this modification are expected to result in a project payback period of two years.

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University officials presented five projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

Westlawn—Renovate for Physical Therapy Relocation
Baldwin White Architects, Des Moines, Iowa

University officials requested approval of the selection of Baldwin White Architects to provide design services for the project for an amount to be negotiated.

Halsey Hall—Convert Pool to Fitness Center \$42,500
RDG Bussard Dikis, Des Moines, Iowa

University officials requested approval to enter into an agreement with RDG Bussard Dikis to provide design services for the project. The agreement provides for a fixed fee of \$38,500, with reimbursable expenses not to exceed \$4,000 for a total fee of \$42,500.

CONSTRUCTION CONTRACTS

Dental Science Building—Pre-Clinical Laboratory Renovation \$935,000
Award to: McComas-Lacina Construction Company, Iowa City, Iowa
(5 bids received)

University Hospitals and Clinics—Installation of Emergency Generator Set to Serve Carver Pavilion \$456,509
Award to: Gerard Electric, Iowa City, Iowa
(4 bids received)

Hancher Auditorium, Voxman Music Building—Replace Cooling Towers \$118,450
Award to: AAA Mechanical Contractors, Iowa City, Iowa
(2 bids received)

University of Iowa Hospitals and Clinics—General Hospital Sprinkler Improvements—Phase A \$81,517
Award to: Hinman Contractor and Builder, Muscatine, Iowa
(5 bids received)

CHANGE ORDERS TO CONSTRUCTION CONTRACTS

Westlawn—Renovate for Physical Therapy Relocation Change Order #1
Mid-America Construction Company of Iowa, Iowa City, Iowa

University officials requested approval to negotiate Change Order #1 to the agreement with Mid-America Construction Company of Iowa.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

West Campus Parking Ramp Expansion

McComas-Lacina Construction Company, Iowa City, Iowa

Expansion of the North Campus Chilled Water Plant—Contract 1—Ceramic Cooling Tower

Ceramic Cooling Tower Company, Fort Worth, TX

Hillcrest Residence Hall—Renovate Secondary Electrical System—Phase II

Acme Electric Company, Cedar Rapids, Iowa

University of Iowa Hospitals and Clinics—Replacement of Obsolete Boyd tower Switchgear—Phase B

Gerard Electric, Iowa City, Iowa

Quadrangle Residence Hall—Telecommunications Improvements

Gerard Electric, Iowa City, Iowa

University Hospitals and Clinics—Renovation of Cardiac Angiography and Electrophysiology Laboratories

McComas-Lacina Construction Company, Iowa City, Iowa

English-Philosophy Building—Exterior Repairs

Mississippi Valley Restoration, Joy, IL

FINAL REPORTS

Expansion of the East Campus Chilled Water Distribution System \$2,060,294.52

Water Treatment Plant at the rate of \$400 per month (\$14.41 per square foot, \$4,800 per year) for a one-year period.

University officials requested approval to enter into a new lease as lessee with Washington County Hospital, Washington, Iowa, for the university's use of 2,184 square feet of space in Washington, Iowa, to house specialty clinics of the university's Clinical Outreach Service, at the rate of \$1,602 per month (\$8.80 per square foot, \$19,224 per year) for a five-year period.

MOTION: Regent Kennedy moved to approve leases, as presented. Regent Smith seconded the motion, and upon the roll being called, the following voted:
AYE: Ahrens, Arenson, Fisher, Kelly, Kennedy, Lande, Newlin, Pellett, Smith.
NAY: None.
ABSENT: None.

MOTION CARRIED.

UNIVERSITY OF IOWA FOUNDATION REPORT. The Board Office recommended the Board (1) receive the report of the University of Iowa Foundation and (2) express the appreciation of the Board of Regents to Darrell Wyrick for 36 years of outstanding service to the University of Iowa and the University of Iowa Foundation.

The University of Iowa Foundation is an affiliated organization of the University of Iowa, managing a gift-based endowment of approximately \$194 million as of December 31, 1997.

The Foundation was organized in 1956 to solicit, receive, and administer gifts for the sole benefit of research and education at the University of Iowa. The Foundation is recognized nationally for excellence among public research/doctoral institutions and ranks among the most successful in the Big Ten.

A summary of the Foundation's FY 1997 annual report and financial audit was presented at the December 1997 Board meeting along with other Regent affiliated organizations. At that meeting, university officials requested an opportunity to provide a more in-depth report on the Foundation's activities due to its complexity and importance to the university.

Darrell Wyrick, President of the University of Iowa Foundation, has announced his retirement. Since 1962, Darrell Wyrick has overseen the growth of the UI Foundation into a multimillion-dollar organization with a staff of more than 120. Under Mr. Wyrick's

leadership, the foundation has helped change the face of the University of Iowa campus. One of his most satisfying achievements has been the development of the Levitt Center for University Advancement, scheduled for dedication by mid-1998. During his tenure, the foundation has significantly enhanced the university's fund raising program with contributions to the foundation in excess of \$700 million.

President Newlin pointed out that Regents Fisher and Lande served on the University of Iowa Foundation Board.

President Coleman stated that it was a great pleasure to introduce Darrell Wyrick. Getting to know Mr. Wyrick has been a delight since coming to the University of Iowa. Mr. Wyrick has provided excellent leadership to the University of Iowa. She discussed their meetings with alumni groups. He is a terrific supporter of the University of Iowa. Last year Darrell Wyrick was voted Hawk of the Year.

Mr. Wyrick stated that one of the Board Office recommendations was to express appreciation to him. He said he felt that he has been over-thanked, over-appreciated and over-recognized since he was first hired in 1961. He was the one who was eternally grateful.

As he is about to depart the presidency of the University of Iowa Foundation, Mr. Wyrick said he is proud that with lots of help from staff, university administrators, volunteers, and from the Regents and their staff, the University of Iowa Foundation has been built to the place where it has received a "Circle of Excellence" award for fund raising from the Council for Advancement and Support of Education in three of the last five years. Each of those years the University of Iowa was one of only five public research and doctoral institutions to receive such awards.

Mr. Wyrick reflected on some history and on all of the help he has had in building the University of Iowa Foundation. He said he could not have dreamed in 1962 that during his tenure a number of statistical factors would multiply 1,000-fold. He said the clarion call "On Iowa!" will carry the University of Iowa and its foundation to even greater heights in the years ahead. He said he will help the foundation and the university in any way he can for as long as he is able, and he will always be there cheering on his successors and those of the Regents.

President Newlin thanked Mr. Wyrick for 36 years of dedicated service and said the Board appreciated his efforts.

MOTION: Regent Lande moved that the Board express its deep admiration to Darrell Wyrick who set the standard for educational support fund raising in

Iowa and who has the led way for the other two institutions to also have good efforts on their behalf, and that the Board thanks Mr. Wyrick very much. Regent Fisher seconded the motion.
MOTION CARRIED UNANIMOUSLY.

MEETING OF THE IOWA STATE BOARD OF REGENTS AS THE BOARD OF TRUSTEES OF THE UNIVERSITY OF IOWA HOSPITALS AND CLINICS. The Board Office recommended the Board receive the report on the operations of the University of Iowa Hospitals and Clinics.

University of Iowa Hospitals and Clinics officials reported that its operating performance remains strong despite continued evolution of the managed care marketplace and reductions in payments by major third-party payors. This can be attributed to: 1) proactive measures UIHC staff members have taken to control expenses; 2) continued development of affiliations and outreach activities with community-based physicians and hospitals; and 3) hard work and commitment by UIHC staff members to refine programs and enhance patient outcomes and satisfaction.

The health care marketplace is continuing its evolution to higher levels of managed care in all areas of the country. Here in Iowa, the University of Iowa Hospitals and Clinics has moved from the very bottom position of the Stage I (unstructured) markets in 1994 to the top of the Stage II (loose framework) market classification in 1997. The forces of marketplace evolution are impacting all providers of health care. These forces are evidencing themselves through consolidation and integration of providers, and continued growth of managed care. The five-year timeframe originally projected for evolution of the Iowa marketplace to an advanced level of competitiveness remains viable.

The value management initiative, begun three years ago, must be sustained to enable University of Iowa Hospitals and Clinics to establish and continue valuable leadership in health care services and attain competitively acceptable costs in comparison to other hospitals.

Challenges remain to UIHC's competitive financial status, including an expected loss of revenue as the result of the federal Balanced Budget Act of 1997. Revenue is also being eroded by the continued growth of managed health care plans in Iowa.

Phase IV (FY 1998-99) of the University of Iowa Hospitals and Clinics' five-year plan to remove \$65.5 million from its operating budget continues adherence to the "Guiding Principles for Managing Value". These principles include taking full advantage of vacancies and attrition in any personnel actions; and use of "Guidelines for Budgetary

Planning" which call for a broad scale clinical staff involvement, a bottom-up approach and an emphasis on clinical resource management/process improvement initiatives.

Dr. Vannier discussed the new technology UIHC will be acquiring as part of a collaborative investigative partnership with General Electric that applies the science of magnetic resonance imaging to profoundly enhance the diagnosis of heart irregularities. When the unit is installed at UIHC in late spring 1998, it will be only the second of its type to be operational in the world. Ten units will be built and placed into use under FDA research protocols. Cardiac magnetic resonance imaging technology will provide, for the first time, three-dimensional images of the heart and blood flow in real time rather than reconstructed, one or two-dimensional images.

President Coleman asked to call the meeting to order of the Board of Trustees of University of Iowa Hospitals and Clinics. She then turned the meeting over to Director Howell to coordinate the presentation.

Director Howell expressed appreciation for the Board's support for the development of a new medical ICU as was presented in the university's capital register.

Director Howell stated that on January 12, 1898, the University of Iowa Hospitals and Clinics' doors opened for visitors for the very first time. Throughout this year, UIHC will be celebrating its centennial year in various ways. He especially wanted to recognize the contributions of the staff who have nurtured the growth of this fine institution to its current status of truly being among the best of the best. While the UIHC has a worldwide reputation for its clinical programs and for the resources which support them, it is the people who have made this institution one of the finest health care facilities in America. He said University of Iowa Hospitals and Clinics officials recently opened a time capsule which contained a number of artifacts including the title description for the first superintendent of UIHC, which he read. He said the UIHC was a very much different place then. There were a number of other items in the time capsule which are currently on display at the hospital. He said the experience of opening the time capsule and reaching back five generations and touching the lives of Iowans was very humbling.

Director Howell informed the Board members that University of Iowa Hospitals and Clinics had just been informed of its designation as a Level I trauma center with pediatric commitment. UIHC is the only hospital in Iowa that has achieved such a designation. He said it was a great credit to Mr. Staley and his staff.

Mr. Yerington presented the operating financial measures as of December 31, 1997, noting that the figures were on an accrual basis in accordance with GAAP. He said total net revenues were down 1 percent which was what was expected to occur due to increased penetration of managed care programs into the University of Iowa Hospitals

and Clinics. Expenses were up 3 percent. He questioned what the operating financial measures might be if the program to manage value and eliminate \$65 million from the UIHC budget had not begun about 3 years ago. Reductions in the amount of \$43 million of the \$65 million goal have been achieved. The 6-month operating margin was 7.3 percent; it was expected to be 5 to 6 percent by the end of the year.

Mr. Richey stated that with the decline in Medicaid reimbursements, the University of Iowa Hospitals and Clinics is over-earning by \$17 million the state indigent patient appropriation. It also provides \$20 million in clinical physician services not billed, for a total absorption of \$37 million. Considering the increase of over 7 percent in the number of patients and the increase in clinical complexity in excess of 9 percent. He asked if there would be an increase of approximately \$4 million in the deficit in the current fiscal year.

Mr. Yerington said he did not remember the exact figure although it was about where it was last year. The economy could not be better, so it is not the economy that is driving the increase in indigent patients. The increase in indigent patients is due to reductions in the Medicaid program; people are losing their eligibility.

Regent Fisher asked if the cash flow of \$35 million was sufficient to cover reinvestment in plant equipment. Mr. Yerington responded affirmatively, noting that the amount was for 6 months. He said the reinvestment is approximately \$15 million a year for equipment and \$29 million for capital projects and other projects.

Mr. Staley stated that the operating statistics followed the same trends as those reported in October. He said UIHC is continuing to see a reduction in the number of admissions of acute patients and a growth in the number of admitted outpatients. There has been a decline in the average length of patient stay. The case mix index of all acute inpatients is remaining stable. The Medicare case mix analysis of UIHC versus secondary-level and all Iowa hospitals showed the UIHC's case mix index was higher than other hospitals in the state. There has been a growth in visits to outreach clinics. There has been a significant growth in the managed care patient dimension of the patient population. He reviewed the progress in meeting capital replacement objectives.

Director Howell reviewed the status of the on-going process of managing value within UIHC. He discussed the current status of the health care market place.

Director Howell introduced Robert Reiter and Judith Ryan to discuss how well UIHC officials had done in meeting the objectives for managing value and the budget development process, which they did.

President Newlin thanked UIHC officials for the report on managing value. He said they appeared to be making great progress toward the goal of eliminating \$65 million from the UIHC budget.

Director Howell discussed the indigent patient care program and operating basis. He expressed appreciation for the Board's support of this important program.

Regent Arenson thanked UIHC officials for their efforts to manage value and decrease costs. He said it was difficult work and they were doing it in the best way possible. He hoped they would keep up their efforts and achieve the goals. Director Howell stated that managing costs and improving quality are both critically important.

Director Howell introduced Michael Vannier, Professor and Head of the Department of Radiology.

Professor Vannier described the UIHC's involvement in a program with General Electric for a cardiovascular magnetic resonance imaging (MRI) scanner. He discussed how magnetic resonance imaging currently works and how the new prototype cardiovascular MRI operates. The University of Iowa Hospitals and Clinics is one of 10 sites which will utilize the experimental system in a two-year development program. The UIHC will conduct testing that leads to FDA approval of the instrument and define its role in heart disease diagnosis and treatment. He said construction was underway to prepare the site. It was anticipated that the equipment would be in full operation by May 1998.

Regent Kelly stated that the presentation had been a pleasure. It reinforces the Board's confidence in our state's University Hospitals.

ACTION: President Newlin stated the Board received the report on the operations of the University of Iowa Hospitals and Clinics, by general consent.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, February 18, 1998.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for January 1998 which included three requests for early retirement and four requests for phased retirement.

Presented for the Board's information was the following action:

Appointment of CARLA ESPINOZA as Director of Affirmative Action, effective January 20, 1998, in addition to her continuing as Assistant Vice President for Human Resource Services, at an annual salary of \$101,850.

MOTION: Regent Pellett moved to approve personnel transactions, as presented. Regent Lande seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

ACCEPTANCE OF THE POST-AUDIT REPORT OF THE MANAGEMENT INFORMATION SYSTEMS MAJOR The Board Office recommended the Board refer the post-audit report for the Major in Management Information Systems (MIS) at Iowa State University to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

Iowa State University officials reported on a Major in Management Information Systems (MIS) program five years after its approval by the Board. The program appears to meet expectations for the program the time of its initial approval. The report will be reviewed by the Interinstitutional Committee on Educational Coordination and the Board Office and the result of their review will be reported next month.

ACTION: This matter was referred by consent.

APPROVAL OF THE COMBINING OF CURRICULA IN CERAMIC ENGINEERING AND METALLURGICAL ENGINEERING.

ACTION: Consideration of this item was deferred upon the request of university officials.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended that the Register of Capital Improvement Business Transactions for Iowa State University be approved.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

Maple Hall Remodeling and Flood Mitigation

University officials presented the program statement and schematic design for Board approval. Maple Hall is a ten story, 101,000 gross square foot high-rise residence hall constructed in 1967. The facility is one of the three high-rise residential halls (Maple, Willow, and Larch) connected to a central facility known as the Commons. During the spring of 1997 university officials discovered that the pre-cast concrete facade of Maple Hall was failing. The facade had deteriorated to a point where large pieces of concrete were falling from the face of the building, presenting a hazard to the facility's occupants and visitors. In July 1997 university officials proceeded with an emergency engineering study conducted by Rietz Consultants to determine the extent of facade failures at Maple Hall. The study also detailed the required materials and processes for repairing the building exterior to ensure that the facade system would be safe for students to occupy the facility.

The study found the deterioration of the Maple Hall exterior to be more serious than anticipated. As a result, university officials proceeded with Phase 1 of the project to provide emergency corrective repairs in order to eliminate the potential hazards from the failing concrete facade system. However, the scope of work for the Phase 1 emergency repairs project will not correct all of the deficiencies identified with Maple Hall's cladding systems.

The Maple Hall Remodeling and Flood Mitigation project as approved by the Board in November 1997 includes the following corrective measures recommended by Rietz Consultants to be undertaken as Phase 2 of the repair project:

- Repair of the remaining cracks in the pre-cast panels and the projecting ribs;
- Removal and replacement of the sealant at the perimeter of windows;
- Cleaning of the entire exterior facade system;
- Application of a water repellent coating to all pre-cast panels;

- Removal and replacement of the entire building fenestration system;
- Replacement of the heating and cooling system;
- Replacement of the roofing and roof insulation system.

In addition to these structural repairs the project includes renovation work in Maple Hall. This portion of the project will provide improvements to modernize the facility and resolve problems associated with the Maple-Willow-Larch residence complex site. The necessity to close Maple Hall for one year to complete the structural repairs has provided an opportunity to incorporate the remodeling work into the project. The renovation work for Maple Hall will include the following:

- Installation of new plumbing, heating, cooling, and electrical systems (there will be thermostat control of the temperature in each room);
- Improvements to bring the building into conformance with current fire safety codes (the building will be fully sprinkled);
- Improvements to enhance the living and learning environment and opportunities for student residents and faculty including the provision of two telephone, two data and two cable televisions outlets in each residence hall room;
- Facility modifications to support the current lifestyle needs of student residents;
- Modifications to support improved building operational efficiencies;
- Reconstruction of the existing layout of shower and restroom facilities to provide individual restrooms and shower rooms;
- Installation of lavatories with hot and cold water in each student room;
- Improvements to comply with the Americans with Disabilities Act;
- New building furnishings;
- Installation of a convenience store;
- Renovation of the hall director's apartment;
- Installation of state-of-the-art security systems and a reception desk.

The scope of the project site work will include the following:

- Site flood mitigation work including construction of an earthen berm;
- Utility extensions to provide future services for the residence hall complex;
- Landscaping to improve the aesthetics of the site;
- Enhancement of the grounds of the residence hall complex to support programmatic needs.

The flood mitigation plan includes construction of a floodwall system around the residence hall complex. The proposed height of the system would provide flood protection at a minimum of one foot above the level of the flood of 1993. The project will include construction of a floodwall along the south and east sides of the complex

and an earthen berm along the north and east sides. Construction of the earthen berm will protect the many lower level openings of the residence hall buildings which would be very difficult to seal at the building perimeters. In addition, the berm will allow the operation of the sewage lift station to be maintained at all times and the expensive relocation of major electrical equipment located near the Commons building will not be required. A berm will not be constructed along the south side of the complex in an effort to retain as many existing trees as possible.

Three floodgate structures will be situated in the berm to provide additional protection during flood events and to allow access along sidewalks. The center floodgate structure will be 12 feet wide to accommodate emergency vehicles. A pump station will be constructed near the north berm and an emergency generator will be installed to power the flood control pumps.

To ensure that the facility will not be out of service for more than one academic year the university has targeted April 1998 to begin construction with a planned completion date of July 1999. Funding for the project will be provided by the sale of revenue bonds which is scheduled for April 1998.

Paul Rietz, Rietz Consultants, reviewed the project site plan and floor plans with the Regents. He said the suites will have private bathing facilities. There will be a slight gain in the number of plumbing fixtures. There will also be an introduction of classroom space -- one large or two small.

President Newlin asked about computer facilities in the classroom. Mr. Rietz responded that there will be full service fiber optics to that area but the actual equipment was not part of the project.

Regent Pellett asked if students would have to be moved out in order to do the remodeling. Mr. Rietz responded affirmatively, stating that the building will not be occupied from the end of the May term until August 1999. There is a one-year construction period.

Regent Kelly asked about fire protection service. Mr. Rietz responded that Code requirements dictate the delivery of water. There will be a fire pump and service line that will service each of the buildings in the Commons.

Regent Pellett asked, as the universities look at offering appealing and innovative housing for students, was this going to be one of the best when the remodeling is completed? Mr. Rietz responded that the facility will be much improved. There are definite limitations within this facility.

President Jischke stated that Iowa State University officials are in the midst of a strategic planning exercise for the entire residence hall system. This project is one element of it. Maple Hall has to be fixed now. University officials are also addressing specifically what kind of residence system is needed at Iowa State University to appeal to a larger number of students.

Regent Pellett asked if the Maple Hall remodeling was premature since the residence system strategic planning was not yet completed. President Jischke responded that the Maple Hall remodeling project was quite consistent with all of the options being considered by university officials. Given the fact that the facade was starting to break away from Maple Hall, the project had to be done now. It would have been part of the strategic plan.

Regent Ahrens referred to the suite-style housing proposed for a portion of this facility and said she believed that once the remodeling is completed, Maple Hall will probably be the most sought after site on campus by women. She thinks this is a great project.

Mr. Richey asked about the impact on the capacity for occupants. Vice President Madden said there would be no significant change.

Mr. Richey said that was very good because occupancy is how the cost is amortized.

Vice President Madden stated that assuming the Regents approve the upcoming residence hall rates, this project can be financed within the current budget of the residence system. The debt financing will be before the Board in April.

Regent Pellett said she was pleased that university officials were moving ahead with plans for more of the same type of housing options for students. She hoped that other housing structures on campus would lend themselves to this type of remodeling.

President Jischke said that was part of the challenge. The residence hall system was built and designed in a different era. There are currently too many of the traditional-type rooms and too few of the suite and apartment type accommodations.

Mr. Richey noted that the timing of this remodeling was perfect in terms of being able to issue additional bonding, if necessary. Many of the residence halls were built just prior to his arrival. There was heavy bonding involved in the construction, most of which will be amortized by 2004. The Regents will receive a major report on the residence systems in March.

PROJECT DESCRIPTIONS AND BUDGETS

Jack Trice Stadium—Deferred Maintenance 1998
Source of Funds: Athletic Department

Nov. 1997 Budget \$400,000
Feb. 1998 Budget \$700,000

Project Budget

	Initial Budget <u>Nov. 1997</u>	Revised Budget <u>Feb. 1998</u>
Construction Costs	\$ 315,500	\$ 533,900
Professional Fees	50,075	96,080
Project Reserve	34,425	70,020
TOTAL	<u>\$ 400,000</u>	<u>\$ 700,000</u>

University officials requested approval of a revised project budget in the amount of \$700,000, an increase of \$300,000, to reflect an increase in the project scope. The revised budget includes deferred maintenance improvements to one additional concession/toilet building, resulting in three renovated buildings on the east side of the stadium. In addition, the building planned for development into a concession building will now be renovated to also include toilet facilities, resulting in one renovated building on the west side of the stadium.

The restroom facilities at Jack Trice Stadium consist of 252 toilet fixtures for men and 162 toilet fixtures for women. Current building codes for stadium seating of 49,500 require 126 fixtures for men and 203 fixtures for women. University officials reported that building code requirements have increased considerably since the stadium was built.

The focus of the current project is to address deferred maintenance issues with the existing restroom buildings. These facilities are 28 years old and have received no substantial maintenance improvements. This has resulted in building deficiencies which include leaking roofs and plumbing lines. A future plan to increase the fixture capacity at the stadium, which would focus on the women's toilet fixtures, has been discussed with the Athletic Department. However, university officials believe the immediate need is to provide improvements to the existing facilities in order to prevent the loss of their use.

The additional funding for the project will be provided from Big 12 Conference post-season bowl receipts.

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University officials presented five projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the remaining projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

Oak-Elm Hall Roof Replacement \$127,475
Wells Woodburn O'Neil, Des Moines, Iowa

University officials requested approval to enter into an agreement with Wells Woodburn O'Neil to provide design services for the project. The agreement provides for a fee of \$127,475, including reimbursables. The fee will provide architectural and engineering services from the pre-design phase through construction.

Amendments:

Jack Trice Stadium—Deferred Maintenance 1998 Amendment #1 \$29,755
Stott and Associates, Ames, Iowa

University officials requested approval of Amendment #1 to the agreement with Stott and Associates to provide additional design services for the project. The amendment will provide design services for the additional building renovation work which is being added to the project scope.

Amendment #1 will not result in an increase in the total project budget.

Applied Science Center 1—IPRT Advanced Semiconductor Amendment #3 \$6,200
Materials Characterization Laboratories—Phase 1
Giffels Associates, Detroit, MI

University officials requested approval of Amendment #3 in the amount of \$6,200 to the agreement with Giffels Associates. The amendment will provide compensation for additional design services in response to changes requested by the building users. Additional design services were also required in response to changing safety regulations, particularly with respect to the laser equipment for the facility.

The additional design services included the deletion and addition of a south light trap entry, inclusion of shelving details, lighting system revisions, increased chiller capacity with controls and piping, and duct work modifications.

Amendment #3 will not result in an increase in the total project budget.

CONSTRUCTION CONTRACTS

Bessey Hall—Richard W. Pohl Conservatory Renovation—Phase 3-- \$213,500
East and West Cooling Tower Renovation
Award to: HPC, L.L.C., Ames, Iowa
(3 bids received)

University officials presented the following construction contract as a supplemental item to the university's capital register.

Howe Hall—Bid Package #14—Interior Finishes and Rough Carpentry \$2,918,000
Award to: Taylor Ball, West Des Moines, Iowa

Base Bid of \$2,920,000 less Alternate #4 of \$2,000 =
TOTAL AWARD OF: \$2,918,000 (3 bids received)

Three bids were received for this contract on January 20, 1998. University officials requested award of the contract to the low bidder, Taylor Ball, for the base bid of \$2,920,000 and deduct Alternate #4 in the amount of \$2,000. The alternate will provide for certain doors, frames and hardware from a specific manufacturer, Total Doors, Inc., in lieu of materials otherwise specified. Award of the contract to Taylor Ball with the selection of deduct Alternate #4 will reduce the total award to \$2,918,000, which is approximately 6.3 percent above the construction manger's estimate of \$2,745,328 for the base bid.

The three bids have a range of approximately 19.3 percent, while the two lowest bids have a range of approximately 4.1 percent. The high bid exceeds the construction manager's estimate by approximately 26.9 percent. The construction manager, The Weitz Company, has indicated that over half of this bid package consists of cold rolled metal framing and associated drywall and plaster work. As a result, the construction manager solicited the participation of the three largest drywall firms in the area prior to the bid date and verified that each firm tendered proposals to the general contractors bidding on this contract. Therefore, the construction manager believes the marketplace was well tested for this contract and that the bids are competitive and representative of the marketplace. The construction manager does not believe that re-bidding the contract would result in the receipt of more favorable bids and recommended award of the contract to the low bidder.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

Athletic Office and Training Facility—Olsen Building, Phase 3—North Construction

Netom Enterprises, Cedar Rapids, Iowa

Nikkel and Associates, Ames, Iowa

Telecommunications—Research Park, Phase 2—Raceway System

Hurst and Sons Contractors, Waterloo, Iowa

FINAL REPORTS

Animal Science Teaching Farm—Arena and Classroom

\$50,748.60

MOTION:

Regent Lande moved that the Register of Capital Improvement Business Transactions for Iowa State University be approved, as presented, including the supplemental item for award of contract to Taylor Ball. Regent Fisher seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF LEASE. The Board Office recommended the Board approve the lease, as presented.

University officials requested approval to extend its lease as lessee with Southgate Square Business Park, Ames, Iowa, for the university's use of 2,308 square feet of space located in Ames, Iowa, for the Iowa Energy Center, at the

rate of \$2,404 per month (\$12.50 per square foot, \$28,848 per year) for a one-year period.

MOTION: Regent Kennedy moved to approve the lease, as presented. Regent Smith seconded the motion, and upon the roll being called, the following voted:
AYE: Ahrens, Arenson, Fisher, Kelly, Kennedy, Lande, Newlin, Pellett, Smith.
NAY: None.
ABSENT: None.

MOTION CARRIED.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, February 18, 1998.

REGISTER OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the university's personnel transactions, as follows:

Register of Personnel Changes for December 1997.

MOTION: Regent Pellett moved to approve the university's personnel transactions, as presented. Regent Lande seconded the motion. MOTION CARRIED UNANIMOUSLY.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board (1) approve the Register of Capital Improvement Business Transactions for the University of Northern Iowa, excluding the program statement and schematic design for the Lang Hall Renovation project; and (2) approve Option 2, which retains the auditorium at no additional cost, of the program statement and schematic design for the Lang Hall Renovation project as recommended by the Board Office.

APPROVAL OF PROGRAM STATEMENTS AND DESIGN DOCUMENTS

Lang Hall Renovation

The following design options for the Lang Hall Renovation project were developed by the university and the project architects, InVision Architecture.

Option 1

As presented at the December Board meeting and in the schematic design booklet submitted at that time, Option 1 would eliminate the auditorium and re-develop the area

into an Interpreters Theater and two television studios to meet current space needs. The Interpreters Theater would retain two of the current auditorium entrances from the corridor. The entrances and theater space could be designed to be reminiscent of an historic theater space through the use of materials present in the original construction of the auditorium. University officials continue to support this option and believe that the space needs of the university are more fully realized under this schematic design, which will provide the Department of Communication Studies the capability to look to course offerings for the future and provide the university Office of Public Relations the capability of creating materials for outside distribution.

The plumbing fixture quantities in Option 1 were adjusted from the design presented in December and were now based on a 60/40 ratio of females to males to reflect the current campus population. The total number of fixtures will exceed the requirements of the Uniform Building Code which specifies a total of 18 female fixtures and 14 fixtures for males based upon proposed occupancy loads.

The construction estimate for Option 1 is \$9,629,000. This cost includes general construction, mechanical and electrical construction, site work and fixed equipment.

Option 2

Option 2 would retain the major portion of the auditorium (approximately 8,600 square feet for the main floor and balcony) while modifying the stage area to meet the needs of the Communication Studies Department.

The auditorium house would be retained and reconstructed to more closely reflect the original character of the auditorium space. The Interpreters Theater or a television studio would be relocated to the existing stage area which would be extended into the existing house space. This option would provide two areas in the auditorium, the stage area and a lecture hall, which would be separated by a movable wall. However, the retraction of the movable wall would not easily provide full use of the auditorium due to the development of the stage area.

The possible development of the stage area into a television studio or an Interpreters Theater was incorporated into Option 2. When this option was first presented to the Board in January it included only development of the Interpreters Theater. University officials have yet to determine the specifics of this possible change in the use of the stage area.

The restoration of the auditorium would also include replacement of the existing seating with more historically appropriate theater seating. University officials would plan to use the auditorium primarily as a lecture classroom.

The large television studio included in Option 1 cannot be accommodated in Option 2. The small television studio would be located in the existing northwest backstage area and would be reduced in size by 250 square feet from 1,200 net square feet to 950 net square feet. Neither the Interpreters Theater nor the television studio(s) could be accessed from the first floor while the auditorium is in use, but both would be accessible from the ground and third floors.

Option 2 would relocate several areas to the ground floor under the auditorium and backstage areas. This would include the editing labs, two classrooms, equipment checkout and repair spaces, and the teleproduction component of the Office of Public Relations. The balance of the Office of Public Relations, which was originally proposed to be located entirely on the ground floor, could not be located in Lang Hall under Option 2.

University officials believe that provision of one or two small state-of-the-art television studios, which would replace the current studio located in Lang Hall, does not anticipate future needs of the university. There will be very limited television production capabilities for providing instructional/laboratory experiences for students, for creating quality programs for departments across campus, or for producing materials for off-campus distribution.

Retaining the auditorium would require approximately 25 percent more plumbing fixtures in the building than are required under Option 1. To accommodate this, the south addition would be expanded to increase the number of fixtures. The toilet rooms have been designed to reflect the 60/40 ratio of females to males while exceeding the minimum fixture requirements.

Three rows of three columns each must remain under the auditorium. While it has been possible to provide a design which works around most of the columns, one column would remain in each of two classrooms. It was estimated that after fireproofing material is applied to each column that it will be approximately 1 foot square.

The stairs at the center of the building must be retained from the ground floor to the second floor in order to provide access to the balcony. Vestibules would be added at the balcony entrances to provide sound isolation from the corridor. The third floor layout would remain unchanged from the original scheme.

Option 2 would remove approximately 6,817 square feet of space from the original program and design including space for the Office of Public Relations. Space for the television studios/Interpreters Theater would be significantly reduced. The construction estimate for Option 2 is \$9,609,000, which is slightly less than the estimate for Option 1.

This cost includes general construction, mechanical and electrical construction, site work and fixed equipment.

Option 3

Option 3 would restore the auditorium in its present configuration. Under this option it would be necessary to delete the Interpreters Theater from the building. Drawings have not been developed for this option since the plans would be the same as Option 2 with the exception of the Interpreters Theater or second television studio. The cost for Option 3 would be the same as Option 2.

The University of Northern Iowa Student Government Senate met on Wednesday, January 28, 1998, to consider a resolution in support of Option 2. The resolution failed on a 13 to 17 vote, indicating narrow support for Option 1. University officials believe the closeness of the vote is an indication of student support for both options.

The Board Office is in receipt of copies of communications to Board members from faculty of the College of Humanities and Fine Arts, including the Department of Communication Studies. The majority of this correspondence expresses support for Option 1 in order to best meet the educational needs of the students. Highlighted in this correspondence is the necessity to provide state-of-the-art teaching and learning spaces and the rare opportunity to develop improved teaching facilities for one of the fastest growing academic programs at the university. In addition, the correspondence emphasizes the greater responsibility to the students and the educational programs rather than to preservation of the building's auditorium. For a number of years the Department of Communication Studies has capped the number of Electronic Media majors at 150 students as there is insufficient studio space to accommodate additional students.

Correspondence has also been received reflecting on the historical value and traditions associated with the auditorium. It is said to be the only educational space on campus, with the exception of the restored Great Reading Room in Seerley Hall, where graduates of 40 or more years ago can reclaim their fond memories of the institution. Others have commented that Old Aud stands as the heart and soul of the university.

President Koob stated that at the December Board of Regents meeting, university officials presented a plan for remodeling Lang Hall. There was a point of contention about use of the auditorium space. The Board asked university officials to look at other options. He said university officials put the matter in front of campus governance groups, the alumni board, student government and the faculty senate. The alumni board took no position against any of the options. He introduced Theresa Manley to share her own view and a summary of the student government position.

Ms. Manley stated that the Board would hear presentations in support of option 1. She said she would speak to option 2. She stated that last semester there were 17 activities on campus that would have overflowed any facility on the campus other than the auditorium in Lang Hall. There is little to no cost to student organizations to use Lang Hall auditorium. Students experience very few scheduling problems right now for the Lang Hall auditorium. She did not want the size of student organizations to have to be limited. One group has grown to 700 to 900 student participants, meeting once per week. There are other groups on campus that have the potential to increase to that size. The Lang Hall auditorium provides a vast amount of out-of-classroom experience for students.

Ms. Manley stated that the student government vote on a resolution in support of Option 2 failed on a 13-to-17 vote. She said she did not think the vote was so close because students were torn between the options; it was more a matter of the lesser of two evils. There was no win-win proposal being presented. If she were voting she would like to have an option 4 which would expand Lang Hall and provide another television studio, or that an entire other building be found. If she had to choose between options 1 and 2 she said she would probably choose option 2.

University of Northern Iowa students spent a lot of time last year lobbying the Iowa legislature to save Lang Hall. Ms. Manley stated that students overall think the facility should not be kept as a museum for historical purposes.

Provost Marlin stated that the faculty and students most effected are those in the Department of Communication Studies. She introduced representatives of the department to make presentations: Mary Bozik, faculty, and Anastasia Lee, student.

Professor Bozik stated that the Lang Hall renovation was an opportunity to preserve history and prepare for the future. The focus of her presentation was to make clear the impact that selection of option 2 or 3 would have on the Communication Studies Department. She expressed support for option 1. She said the past actions by the Board were consistent with option 1, which she explained. She said the Board's vote was about what is the best use of the space that is currently used for the auditorium.

Ms. Lee stated that she is a senior electronic media major. She said that three weeks ago the student government supported option 2. Only 1/3 voted to keep the auditorium; the majority saw the logic in converting the space. Communication Studies faculty and students are scattered across the campus in four buildings. Communication studies students are the very students who made the video of the conditions in Lang Hall to bring to the attention of legislators. She strongly urged the Board's support of option 1.

Regent Pellett asked for the current use of the Communication Arts Center. Director Mikkelsen responded that part of the Communication Studies Department is located in the Communication Arts Center, as is theater, art and KUNI.

Regent Lande said he believed the issue was how best to respond to the needs of the department and the students. He stated that a month ago he received an e-mail from someone in the department championing option 1. Regent Lande replied to the individual, asking if it would make any sense to consider a separate building to fully meet the current and future needs of the department. He then asked how much debate there had been within the department about the concept of a new building.

Professor Bozik responded that a new building was never presented to the department as an option. The reality of a new building would be a long way away. The proposal before the Board at this time was an opportunity to provide space in a current building.

Regent Kennedy asked if there had been any discussions about an addition to Lang Hall or a modified option 2 to provide a win-win alternative. Professor Bozik said the idea of an addition had come up but it was never considered a possibility because of the funding.

Regent Arenson asked if option 2 were expanded to include an addition whether it would be acceptable to the Communication Studies Department.

Professor Bozik responded that option 2 would not be acceptable as currently designed. Option 2 has design problems including the movable wall and the amount of space designated for the various activities. If there is to be an addition to the building, Department of Communication Studies representatives would want to redesign the space to make it a pedagogically sound design.

Regent Kennedy expressed appreciation to everyone who had spoken and to those who had written. She said it was good that everyone was willing to communicate and to listen to each other. She then read excerpts from two letters she had received. She said the first excerpt put into words how she felt. "Communication studies supporters believe that option 2 was created in haste and will not fulfill the needs of their department. But there is no alternative offered other than option 1 which calls for destruction of the auditorium. Hence, right now we must choose between partial preservation and destruction. Option 3, which is full preservation, does not seem to have a whole lot of support, either. Option 1 speaks of current student needs and the future for communication studies." Regent Kennedy said she agreed that option 2 is not that great an option. Her desire was to get to a point where there could be a win-win option. Another letter said, "Both groups cannot have exactly what they want. Option 3 would be the authentic choice of those who are labeled historic

preservationists. Option 1 is the choice of the Department of Communication Studies and their students. Option 2 with the Board recommendation would get us closer to that with either revamping Lang Hall architecture plans to include two electronic media rooms by excluding some other department or including electronic media rooms and renovation of the East Gym." She said this individual also felt, as did many others, that if it was a choice between one of the three options, the choice would probably be option 2. The important issue she wanted to see come out of this discussion is that the Communication Studies Department space needs to remain a priority. Future renovations need to keep this program in mind.

MOTION: Regent Kennedy moved to recommend option 2 with some revision or that university officials come back with an option 4 for Board discussion. Regent Arenson seconded the motion.

Regent Kennedy stated that option 1 and option 3 were two extremes. Given the fact that there was not a great option on the floor, she said the above was the best motion she could make at this time.

Regent Lande asked university officials for the total square footage the Department of Communication Studies would occupy when the department is all in one building. Director Mikkelsen responded that it would occupy approximately 44,000 square feet under option 1 including the classrooms and 42,000 square feet under option 2 not including the auditorium space. He then referred to the question of whether university officials had considered an addition to Lang Hall for the Communication Studies Department. He said that rough calculations to add space for the electronic media function would be \$540,000 additional cost.

Regent Arenson asked for the cost of the entire project. Director Mikkelsen responded that the construction cost was \$9.6 million.

Regent Arenson noted that the \$540,000 additional cost was a 5 percent increase in the construction cost. A five percent increase could provide the extra space that was needed. Director Mikkelsen questioned from where the additional money would come.

Regent Lande stated that the 42,000 net square feet the department would occupy in the renovated Lang Hall was a guess. If university officials were to start fresh, the department would use fewer square feet for its purposes. For \$150/square foot 65,000 square feet could be built. He said he would like to see that possibility given serious review. The university could have a new free-standing facility that would be significantly better in terms of how the use of the space is designed.

Regent Arenson asked if the space is reconfigured for an extra 6,500 square feet as an addition, could the space be reconfigured to avoid some of the problems with option 2 such as the movable wall? Director Mikkelsen said the space could be reconfigured. Large volume space would be added. In essence, option 2 could be left as auditorium space. He said it was solely a financial matter. The university does not have the money for such an addition.

Regent Arenson asked if Regent Kennedy would consider a modification to her motion to include a provision that would allow University of Northern Iowa officials to return to the Board and request additional funds.

Mr. Richey stated that the Board of Regents reached an understanding during the last legislative session that it would not request additional capital funding before fiscal year 2001. If funds were to be provided for an addition to this project before fiscal year 2001, it would need to be done through reallocation. The Regents simply cannot go back to the legislature and violate the understanding that was reached. The Regents could request funding during the fiscal year 2000 session of the General Assembly for fiscal year 2001 and thereafter.

Regent Kelly referred to other planned renovations for the University of Northern Iowa campus, noting that University of Northern Iowa officials had two projects above the East Gym Renovation in the list of capital projects. He said the East Gym renovation provides an excellent opportunity to address some of the concerns brought forth regarding the Lang Hall renovation project. He suggested moving the East Gym renovation up to replace the Biology Center addition. He asked why moving up the remodeling of the East Gym had not been openly discussed as a possibility. He believed it was an excellent opportunity and was well sited. He asked that East Gym be included in the consideration.

President Koob stated that university officials have discussed the possibility of East Gym. Communication studies is a mix of a variety of functions. The reason university officials chose to house the department in Lang Hall is because of the extraordinarily good fit between its mix of needs and that facility. He said East Gym is a far poorer fit. It is much more large volume space. It does not have the classrooms or office spaces without significant remodeling. Even more serious is the attached natatorium. There is a swimming pool next door. It smells of chlorine throughout the building. In order to place electronic media in such a facility would mean reconfiguring entirely the planned uses for East Gym. He said the problem with each of the potential alternatives, as had been pointed out, is time and funding. The best alternative is clearly the addition to Lang Hall if there is some way to find funding. An addition would allow university officials to proceed in a timely manner to meet the academic demands of the department.

Regent Arenson referred to the budget for this project of \$12.9 million including contingency. He asked, if the Regents ask university officials to reconfigure the Lang Hall space, would they have the opportunity through reallocations and through possibly using some of the contingency or other funds for the project in a different manner, to build the extra space?

President Koob responded that he would need to ask the Board whether university officials have the freedom under the appropriation to exceed the specifications that were made at the time the appropriation was requested, and whether university officials have the opportunity to use other than capital funds. He said that if the motivating factor is student use of the facility, then student building reserve funds become an alternate source of funding. Use of student building reserve funds for the Lang Hall project will delay students' plans for expanding their union but they may decide that this is a high enough priority. He did not want to open that conversation, however, if it was not a legal conversation.

President Newlin referred to the \$1.2 million budget line item for movable equipment in the building and asked if those funds could be utilized for an addition.

Mr. Richey said it would be very difficult to come in with a subsequent request for equipment because it was an all-in project when it was funded by the legislature. His recollection was that the appropriation language was that the funding was for the renovation of Lang Hall. The language is generally construed fairly liberally. He said the Board Office would have to seek legal advice to make certain that it would be appropriate to include a small addition. Often when renovating a building there are items included that are outside of the main building being renovated. Whether some of this could fall within that type of category, he did not know.

Regent Arenson asked whether the Board had approved the plans for the project. Mr. Richey responded that it had not. The program statement was before the Board.

Regent Arenson asked if the Board was committed to a certain number of square feet. Mr. Richey said it was not. It was perfectly within the Board's prerogative to request a small addition to the project in order to preserve the auditorium.

Regent Fisher asked if there had been any private fund raising for this project. President Koob responded that there had been significant discussion about the possibility of private fund raising. He said the community came through with significant efforts to create a new Performing Arts Center, 1/3 of which was funded from private donations. It was very difficult for the community to understand why the university would want to spend money on an auditorium when it was building a new Performing Arts Center. He said that

one of the reasons he was not persuaded by the sentimental argument for preserving the auditorium in Lang Hall is because individuals were not willing to put funds where their hearts were. He was not optimistic there would be very many funds forthcoming through private fund-raising efforts.

Regent Fisher said he believed there was an opportunity for private fund raising especially from those individuals who want to preserve the auditorium. He noted that the publicity this construction project had received would certainly help the university in this effort.

President Koob said he believed that student fees and reallocation offered a greater chance for increasing the project budget than did fund raising.

Regent Kennedy spoke to a worst-case scenario. If the Regents made a commitment to the addition in order to have the best of both worlds, but the student fees did not all come through and reallocation could not be accomplished without a lot of pain and private fund raising did not come through, could the addition be planned but not completed until the next appropriation?

Mr. Richey said that was not an option with the kind of trust the Regents have with the legislature. There are some possibilities in terms of reallocations within the university, treasurer's temporary investments, and the student fee earmarked building fund. In order to achieve a building that serves all the university's needs and preserves the auditorium, the building of an addition might well be an appropriate use for the student funds. Some of the project funds that are earmarked for equipment and contingencies for the Lang Hall renovation might well be utilized for items that otherwise would have been purchased from the general university budget. He said there are some real opportunities there. One of the great things about the Regents' budget system is that everything is not earmarked. Doing as he suggested would avoid any issues of non-compliance with the appropriation statute if it states that the funds are only for renovation.

Regent Lande asked President Koob why no one had looked at the concept of a new building. It seemed to be doable within the current budget.

President Koob responded that he asked the question of whether to build a new facility or remodel Lang Hall shortly after coming to campus 2-1/2 years ago. At that time, the response from the university planning division was that the two options are approximately of equal cost to get the same square footage. With the historic significance of Lang Hall, it was clearly preferable to remodel rather than to raze and rebuild. If the idea is to retain Lang Hall and build a new facility, he said it was a timeline issue. It would probably take ten years before a new building could be completed since university officials would have to seek funding from the legislature.

Regent Lande asked Mr. Richey if the Board could direct university officials to solve the same need with the same structure at no additional cost utilizing the same funds. Mr. Richey said there would first have to be an amendment to the statute. Doing as Regent Lande suggested would change the intent of the appropriation. He said it would be very difficult to do. Remodeling of Lang Hall was a very high priority with the Governor, the General Assembly and the university.

Regent Kennedy referred to the project budget and asked if \$1/2 million from the contingency line item could be utilized, staying within the language that the funds are for renovation of Lang Hall.

President Koob said the most likely source of additional funds would be current student fee funds. If the university utilized other sources of funds it would impact other important functions. University officials prefer that the primary source of additional funds be the student fee building fund which is presently earmarked for the union.

AMENDED MOTION:

Regent Kennedy moved to amend the motion to read that the Lang Hall renovation project include retention of the auditorium, adjustment of the number of women's and men's restroom facilities and provision for an addition for the Communication Studies Department, which would be financed from other sources of funds. Regent Arenson seconded the amended motion.

Regent Kelly asked that the Regents be provided with a brief written analysis on the East Gym possibility for the record. He would like to see it documented in case at some future time the Regents are questioned about having possibly made the wrong decision.

Mr. Richey suggested that information could come in with the alternate proposal.

Regent Kennedy said she would like to see the information regarding East Gym, also.

VOTE ON AMENDED MOTION: Motion carried unanimously.

Regent Arenson stated that he has great difficulty sometimes trying to decide what is micromanaging or macromanaging of the institutions. He feels that on this issue the Board had gone beyond macromanaging. There are certain pressures on this issue and certain constituency groups that feel strongly about the historical preservation of the auditorium. He said that was why he may have crossed the line of micromanaging. He informed President Koob that he believed he was doing a tremendous job at the University of Northern Iowa. President Koob was representing very forcefully the views of the university administration, faculty and others. He said it gave him no pleasure to vote against those wishes but he was considering the competing constituencies.

President Koob stated that the university had just received unusually detailed directions from the Board. He asked for a sense from the Board that this was not going to be a pattern. The university has several upcoming remodeling projects; the Physics Building is not intended to be used for physics, the East Gym is not intended to be used as a gymnasium. He wished to make certain that this was a special case, that the Board intended it to be a special case and not a precedent; otherwise, it throws the entire planning process for the campus into disarray.

Regent Kennedy said this was a unique situation.

Regent Kelly said he could not make any promises about what he will or will not do in the future. With regard to the Lang Hall project, he felt that university officials did not include the Board early enough in the process.

Regent Smith thanked all of the stakeholders who had contacted her. She said she appreciated their willingness to share their opinions and ideas, and she hoped that the Regents had come up with a win-win proposal.

Regent Fisher thanked Regents Kennedy and Smith for their leadership regarding this project. He believes that when this is all said and done the Regents will be glad about the action they had taken.

Regent Kennedy stated that the Board of Regents was not a Board that likes to micromanage. Once in a while a unique situation calls for reassessment. She hoped that a year or two from now the Regents feel good about this solution.

PROJECT DESCRIPTIONS AND BUDGETS

Dancer Hall—Building Envelope \$300,000
Source of Funds: Residence System Improvement Fund

Preliminary Budget

Contracts/Purchase Orders	\$ 250,000
Consultant/Design Services	37,500
Contingencies	<u>12,500</u>
 TOTAL	 <u>\$ 300,000</u>

University officials requested approval of a project description and budget in the amount of \$300,000 to repair the exterior walls of Dancer Residence Hall. The project will include removal of deteriorated joint caulking and installation of new caulking or sealants. In addition, the project will include painting of framing and windows, replacement of deteriorated window frames and sashes and window glazing.

West Gym Renovation \$260,000

Preliminary Budget

Contracts/Purchase Orders	\$ 226,000
Consultant/Design Services	22,500
Contingencies	<u>11,500</u>
 TOTAL	 <u>\$ 260,000</u>

Source of Funds:	
Building Repairs	\$ 140,000
NCAA Wrestling Tournament Proceeds	<u>120,000</u>
 TOTAL	 <u>\$ 260,000</u>

University officials requested approval of a project description and budget in the amount of \$260,000 to provide minor renovation of 15,000 gross square feet of space in the West Gym.

The Military Science Department will relocate from Lang Hall to the West Gym; other occupants within West Gym will move within the building to accommodate the department. The project will include general, mechanical and electrical work.

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University officials presented five projects with budgets of less than \$250,000. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

<u>Dancer Hall—Building Envelope</u> Rietz Consultants, Ames, Iowa	<u>\$34,750</u>
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University officials requested approval to enter into an agreement with Rietz Consultants to provide engineering services for the project. The agreement provides for a fee of \$34,750, including reimbursables; the agreement includes design, construction coordination and periodic construction observation services.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

<u>Outdoor Track</u> Rampart Corporation, Waterloo, Iowa	<u>\$790,341.86</u>
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MOTION: Regent Kennedy moved to approve the remainder of the university's capital register, as presented. Regent Arenson seconded the motion. MOTION CARRIED UNANIMOUSLY.

APPROVAL OF KUNI TRANSLATOR. The Board Office recommended the Board approve submission of a Federal Communications Commission application by the University of Northern Iowa for its radio station KUNI to build a translator station at Mitchellville.

University of Northern Iowa officials requested permission to submit an application to the Federal Communications Commission (FCC) to build a translator tower at Mitchellville to boost the signal supplied to its Des Moines tower for broadcast in the Des Moines market. The translator would allow KUNI to chain three towers (Walker, Mitchellville, and Des Moines) together to support its broadcast signal to Des Moines.

The costs associated with the tower are primarily to be taken from funds supplied by Friends of KUNI and corporate sponsors.

Director Vernier discussed the university's request.

Regent Fisher said he looked forward to a stronger signal in Des Moines. KUNI is a good station. He listens to it when he is driving in northeast Iowa.

President Newlin asked for comments from the University of Iowa. President Coleman responded that University of Iowa officials had no objections to the University of Northern Iowa's request.

MOTION:

Regent Fisher moved to approve submission of a Federal Communications Commission application by the University of Northern Iowa for its radio station KUNI to build a translator station at Mitchellville. Regent Arenson seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, February 18, 1998.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the school's personnel transactions, as follows:

Register of Personnel Changes for January 1998

Ratify payment of additional salary for fiscal years 1996 and 1997 to MONICA DIXON and NANCY PIETRZAK. After a payroll review, it was found these employees, both Communication Specialists, had been paid below the minimum of the salary range for their classification after taking into consideration their annual leave entitlements

Reaffirm the delegation of budgetary authority and discretion in salary administration to the Superintendent of the Iowa School for the Deaf as set forth in Regents policies and procedures and specifically as it relates to determination of compensation of Professional and Scientific employees on an academic year appointment.

As a result of a payroll review conducted by Pamela Elliott, CPA, of the Board Office, two Professional and Scientific employees, Monica Dixon and Nancy Pietrzak, Communication Specialists, were identified as being paid below the minimum of the salary range for their classification when payment of earned annual leave is considered. The Executive Director directed that each of these individuals be compensated for the underpayment for fiscal year 1997 in the amount of \$1,307.90 for Monica Dixon and \$1,122.90 for Nancy Peitrzak. The underpayments were received by the individuals on December 5, 1997.

At the direction of President Newlin, a review of payroll for fiscal year 1996 was undertaken. After review by Pamela Elliott, CPA, and Cheryl Rippke, Director of Internal Audit for Iowa State University, it was determined that these two individuals

were also underpaid for fiscal year 1996 in the amount of \$1,809 for Ms. Dixon and \$1,356 for Ms. Peitzak. President Newlin directed that the payments for fiscal year 1996 be made.

With respect to issues raised relating to compensation of Professional and Scientific (P&S) employees on academic year appointments, Gordon E. Allen, Deputy Attorney General, stated “. . . it is my conclusion that given the manner in which pay raises are actually calculated, the P&S employees have been paid that to which they were entitled, in accordance with Board policy.”

Deputy Attorney General Allen reviewed his recommendation with the Regents.

MOTION: Regent Pellett moved to approve the personnel transactions, as presented. Regent Lande seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Newlin thanked Deputy Attorney General Allen for his assistance in this matter.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Wednesday, February 18, 1998.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve personnel transactions, as follows:

Register of Personnel Changes for the period December 14, 1997, through January 24, 1998.

MOTION: Regent Pellett moved to approve the personnel transactions, as presented. Regent Lande seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT.

The meeting of the State Board of Regents adjourned at 5:32 p.m., on Wednesday, February 18, 1998.

R. Wayne Richey

GENERAL
February 18, 1998

Executive Director