

The Board of Regents, State of Iowa, met on Thursday, April 20, 2000, at the Iowa School for the Deaf, Council Bluffs, Iowa. The following were in attendance:

	<u>April 20</u>
<u>Members of Board of Regents, State of Iowa</u>	
Mr. Newlin, President	All sessions
Ms. Ahrens	All sessions
Mr. Fisher	All sessions
Dr. Kelly	All sessions
Mrs. Kennedy	Excused
Mr. Lande	All sessions
Mr. Neil	All sessions
Mrs. Smith	All sessions
Dr. Turner	All sessions
<u>Office of the State Board of Regents</u>	
Executive Director Stork	All sessions
Deputy Executive Director Barak	All sessions
Director Elliott	All sessions
Director Wright	All sessions
Associate Director Hendrickson	All sessions
Associate Director Racki	All sessions
Minutes Secretary Briggie	All sessions
<u>State University of Iowa</u>	
President Coleman	All sessions
Provost Whitmore	All sessions
Vice President True	All sessions
<u>Iowa State University</u>	
President Jischke	All sessions
Provost Richmond	All sessions
Vice President Hill	All sessions
Vice President Madden	All sessions
Executive Assistant to the President Dobbs	All sessions
Assistant to the President Mukerjea	All sessions
Associate Director Anderson	All sessions
<u>University of Northern Iowa</u>	
President Koob	All sessions
Associate Vice President Koch	All sessions
Vice President Conner	All sessions
Executive Asst. to the President Gadelmann	All sessions
<u>Iowa School for the Deaf</u>	
Superintendent Johnson	All sessions
Director Heuer	All sessions
Director Cool	All sessions
Interpreter Stephens	All sessions
<u>Iowa Braille and Sight Saving School</u>	
Superintendent Thurman	All sessions
Director Hooley	All sessions
Director Utsinger	All sessions
Director Woodward	All sessions

## GENERAL

The following business pertaining to general or miscellaneous business was transacted on Thursday, April 20, 2000.

**APPROVAL OF MINUTES OF BOARD MEETING OF MARCH 16, 2000.** The Board Office recommended the Board approve the minutes.

President Newlin asked if there were additions or corrections to the minutes. There were none.

**MOTION:** Regent Neil moved to approve the minutes of the March 16, 2000, meeting, as written. Regent Ahrens seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

**CONSENT ITEMS.** The Board Office recommended the Board approve the consent docket, as follows:

Approve the Board meetings schedule;

Receive the report on the proposed Institute for Neurological Diseases at the University of Iowa;

Review the report on a new minor in Global Health Studies in the College of Liberal Arts at the University of Iowa and refer to the Board Office and the Interinstitutional Committee on Educational Coordination for review and recommendation;

Refer the post-audit report for the undergraduate major (B.A. and B.S. degrees) in Women's Studies at Iowa State University to the Board Office and the Interinstitutional Committee on Educational Coordination for review and recommendation;

Receive the report on a new ISU center to be called the Center for Portland Cement Concrete (PCC) Pavement Technology; and

Approve proposed calendars for the 2003-04 and 2004-05 academic years and summer sessions at Iowa State University.

MOTION: Regent Turner moved to approve the consent docket, as presented. Regent Neil seconded the motion. MOTION CARRIED UNANIMOUSLY.

**ELECTION OF PRESIDENT OF BOARD OF REGENTS, STATE OF IOWA.** The Board Office recommended the Board elect a Regent to serve as president of the Board of Regents for the term beginning on May, 1, 2000, and ending on April 30, 2002.

Iowa Code §262.9 (1) states that the Board shall:

Each even-numbered year elect from its members, a president of the board, who shall serve for two years and until a successor is elected and qualified.

It has been the Board's procedure to have the Executive Director preside for the purpose of holding the election of a new Board president. The president elected by the Board will assume the position immediately upon election and qualification.

The vote of the individual Regents on the election must be made in public.

Executive Director Stork stated that, for the purpose of the election of the President of the Board of Regents, the Executive Director has presided for the duration of the process. He said the term of the newly-elected president will run for two years, through April 30, 2002. According to Robert's Rules of Order, a nomination of a person to fill a vacancy does not need a second, and the vote must be by roll call and recorded publicly as required by the Iowa Code.

Executive Director Stork announced that the floor was open for nominations.

NOMINATION: Regent Ahrens nominated Owen Newlin to serve as president of the Board of Regents for the term beginning on May, 1, 2000, and ending on April 30, 2002. Regent Kelly seconded the nomination.

MOTION: Regent Kelly moved that nominations cease.

MOTION: Regent Neil moved that Owen Newlin be elected by acclamation. Regent Fisher seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

Executive Director Stork announced that Owen Newlin was unanimously elected President of the Board of Regents, State of Iowa.

President Newlin accepted the nomination. He expressed appreciation for the Regents' confidence and support. He stated that the Regents have challenges ahead of them. They all have to work hard for public higher education in Iowa.

**INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION.**

(a) Curricular Changes, University of Northern Iowa. The Board Office recommended the Board approve the proposed curricular changes from the University of Northern Iowa, including the new major in Accounting, and the proposed minors; and approve the new majors noted below, contingent upon review of the Iowa Coordinating Council for Post-High School Education.

Curriculum items at the University of Northern Iowa are considered on a two-year cycle, consistent with the publication of the University of Northern Iowa catalog.

The proposed curriculum changes and new majors and minors were reviewed by the Board Office and the ICEC and were recommended for approval. Special reports on the Regent "duplication questions" were included in the report for the two programs where similar programs exist at the other two Regent universities. The third potentially duplicative program, the Major in Accounting, was previously discussed by the Board of Regents. That discussion included a report on potential duplication with the recently-approved Master in Accounting at Iowa State University.

The new program proposal for the Major in Accounting – M.A. was approved by the Iowa Coordinating Council for Post-High School Education (ICCPHSE) at its February meeting. The remaining new programs will be on the agenda for the May ICCPHSE meeting.

The request for approval included course changes and new program requests. The request included four new academic majors and six new minors. It also included 114 proposed new courses and 89 current courses that were proposed to be dropped.

The new majors included:

- Major in Accounting – M.A.
- Major in Real Estate – B.A.
- Major in Athletic Training – B.A.
- Major in Physical Education – B.A.

The new minors included:

- Accounting Minor - Business
- Real Estate Minor - Business
- Financial Services Minor - Business
- Natural History Interpretation Minor
- Electrical and Electronics Technology Minor
- Statistics and Actuarial Science Minor

The proposed majors and minors to be dropped included:

- Major in Natural History Interpretation – B.A.
- Major in Science – B.A.
- Major in Science – M.A.
- Athletic Training Minor
- Communication/Journalism – Teaching Minor

Three existing majors and two minors were proposed to be dropped. Several academic areas account for the majority of the new course offerings.

Provost Richmond presented the recommendation of the Interinstitutional Committee on Educational Coordination. With regard to areas of potential duplication regarding the major in athletic training, he said the program at Iowa State University emphasizes physical education; the program at the University of Northern Iowa emphasizes clinical and experiential courses; and the program at the University of Iowa emphasizes the medical aspects of athletic training. The curricular changes requested for the University of Northern Iowa were supported by the University of Iowa and Iowa State University. He added his personal recommendation for approval of the University of Northern Iowa's request.

Regent Smith expressed appreciation for all of the information on courses being dropped and courses being added.

Regent Lande noted that 114 courses were being added while only 89 were being dropped. If the university continues to add courses at a significantly higher rate than courses are dropped, is there an upper limit on the number of courses that can be efficiently taught? He expects there would be some finite limit.

Provost Richmond said there is a tendency to add courses and not to drop as many courses. He encouraged the Regents to keep the pressure on university officials. He said the University of Northern Iowa is making real progress in this area.

Regent Lande asked if the Board Office had any statistical information on the total number of courses at each institution over a 5- to 10-year period. Director Barak responded that the Board Office did have such statistical information but he did not have it with him.

Regent Lande said he would appreciate receiving the information.

President Newlin asked if there could be an unwritten rule that if a university is going to add courses it should drop the same number of courses.

Provost Richmond said that was a reasonable approach.

Regent Turner questioned whether new courses sometimes are added when new majors are added. One course dropped for one course added may not be logical.

Regent Smith said a program may be required to have more courses for certification.

Provost Whitmore stated that at the University of Iowa and, he believed, at the other two Regent universities there is an automatic course review trigger. If a course has not been offered in four semesters, colleges have to justify why a course is still on the books. There is a built-in system to continually look at the number of courses. Annual purging of courses takes place. There is a tendency to add a few more courses than are taken away from time to time. He believes there is a good balance in the system that triggers automatic reviews.

Associate Vice President Koch stated that the University of Northern Iowa has experienced steady enrollment increases. There is a continuing evaluation of curriculum but it is normal to have a small number of new courses and have a net gain.

MOTION: Regent Turner moved to approve the proposed curricular changes from the University of Northern Iowa, including the new major in Accounting, and

GENERAL  
April 20, 2000

the proposed minors; and approve the new  
majors, contingent upon review of the Iowa

Coordinating Council for Post-High School Education. Regent Smith seconded the motion.  
MOTION CARRIED UNANIMOUSLY.

**REPORT OF THE BANKING COMMITTEE.** The Board Office recommended the Board:

(1) Adopt the following resolutions, subject to the receipt of acceptable bids:

A Resolution providing for the sale and award of \$16,000,000 Dormitory Revenue Bonds, Series S.U.I. 2000, and approving and authorizing the agreement of such sale and award.

A Resolution authorizing and providing for the issuance and securing the payment of \$16,000,000 Dormitory Revenue Bonds, Series S.U.I. 2000, for the purpose of constructing necessary improvements to and equipping existing residence halls and related facilities, all located on the campus of The State University of Iowa, including funding the debt service reserve fund and paying costs of issuing the Bonds.

(2) Adopt the following:

A Resolution authorizing the Executive Director to fix the date or dates for the sale of up to \$15,400,000 Dormitory Revenue Bonds, Series U.N.I. 2000.

(3) Receive the report of the Banking Committee.

Regent Fisher reported that the Banking Committee adopted resolutions for the sale of \$16,000,000 Dormitory Revenue Bonds, Series S.U.I. 2000 and a Preliminary Resolution for the sale of up to \$15,400,000 Dormitory Revenue Bonds, Series U.N.I. 2000. At its meeting, the Banking Committee also received the semi-annual master lease report and a report on the costs of Regent bond issuances. He then asked the Board's bond advisor to report on the bond sale.

Barry Fick, Springsted, Inc., stated that bids were accepted the previous day for the sale of the University of Iowa Dormitory Revenue Bonds. Two bids were received, both from groups of underwriters. The winning bid was submitted by a syndicate led by A.G. Edwards and Son for a true interest rate of 5.2872 percent. The second bid was submitted by a syndicate led by U.S. Bancorp Piper Jaffray for a true interest rate of 5.3165 percent. He said there is a \$75,000 difference in the bids over the life of the bonds. The University of Iowa is a beneficiary of the volatility of the market. The rates were favorable. The last two years of the bonds were taken as term bonds which



allows additional flexibility to the underwriters. The end result of the use of term bonds is slightly lower interest rates.

MOTION: Regent Fisher moved to adopt the following resolutions: (1) A Resolution providing for the sale and award of \$16,000,000 Dormitory Revenue Bonds, Series S.U.I. 2000, and approving and authorizing the agreement of such sale and award. (2) A Resolution authorizing and providing for the issuance and securing the payment of \$16,000,000 Dormitory Revenue Bonds, Series S.U.I. 2000, for the purpose of constructing necessary improvements to and equipping existing residence halls and related facilities, all located on the campus of The State University of Iowa, including funding the debt service reserve fund and paying costs of issuing the Bonds. Regent Kelly seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

MOTION: Regent Fisher moved to adopt the following: A Resolution authorizing the Executive Director to fix the date or dates for the sale of up to \$15,400,000 Dormitory Revenue Bonds, Series U.N.I. 2000. Regent Lande seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

ACTION: President Newlin stated the Board accepted the report of the Banking Committee, as presented, by general consent.

**YEAR 2000 FINAL REPORT.** The Board Office recommended the Board (1) receive the final report on Year 2000 transition and (2) adopt a resolution commending and thanking members of the Board's Peer Review Team for their service.

The Board closely monitored, through 1998 and 1999, the progress of the Regent institutions in preparing for the Year 2000 transition. The institutions successfully made the transition and there were no reported incidents of failure of any of the mission critical systems monitored by the Regent institutions. In September 1998, the Board appointed a Peer Review Team to monitor and to review on its behalf the major aspects of the transition. The Board Office recommended that the Board adopt a resolution of commendation and thanks from the Board to the Peer Review Team.

Director Wright reviewed with the Regents the information that was provided in the meeting materials.

Regent Fisher noted that the millenium transition went very smoothly for the Regents and asked if that was pretty much the case for the whole of state government. Director Wright said there seemed to have been no mission critical instances.

**MOTION:** Regent Lande moved to (1) receive the final report on Year 2000 transition and (2) adopt a resolution commending and thanking members of the Board's Peer Review Team for their service. Regent Smith seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

President Newlin thanked everyone for their work on this activity, especially Rabindra Mukerjea, Iowa State University, who was chair of the Peer Review Team.

**FINAL APPROVAL OF 2000-01 RESIDENCE RATES.** The Board Office recommended the Board approve the proposed rates for family housing, student apartments, residence halls, and dining contracts for the 2000-2001 academic year, as presented.

At the March 2000 Board meeting, the Board gave preliminary consideration to the proposed rate increases for residence halls, apartments, and board contracts for the 2000-2001 academic year. The proposed rate increases were unchanged from those presented at the March Board meeting.

The universities proposed rate increases for 2000-2001 for a double occupancy room with 20 meals per week of 5.0 percent to \$4,398 for the University of Iowa, 6.3 percent

to \$4,432 for Iowa State University, and 6.0 percent to \$4,149 for the University of Northern Iowa. These increases compare to average increases over the last ten years (ending Fall 1999) of 5.0 percent for the University of Iowa, 4.9 percent for Iowa State University, and 5.8 percent for the University of Northern Iowa. Current room and board rates compared to peer institutions are the lowest at the University of Iowa and Iowa State University and third lowest at the University of Northern Iowa.

Bond resolutions for the university residence systems require the Board to maintain and adjust, from time to time, the system rates and rents to ensure sufficient revenues to pay the reasonable costs of operating and maintaining the systems and paying debt service. Rate increases will provide the necessary funding for increased operating expenditures, debt service, and planned improvements.

The university residence systems are in sound financial condition with adequate annual net revenues to maintain current facilities totaling over 6.4 million gross square feet.

Residence system revenues provide the funding for operations as well as maintenance and capital improvements. Preliminary budgets for FY 2001 show gross revenues of \$93.7 million, expenditures for operations of \$70.9 million, and net revenues after debt service and mandatory transfers of \$8.2 million. Revised FY 2000 budgets show gross revenues of \$87.7 million, expenditures for operations of \$65.6 million, and net revenues after debt service and mandatory transfers of \$10.8 million.

Iowa Code §262.9(18) and Regent Procedural Guide §2.09 require notification to students 30 days prior to action by the Board to increase tuition, charges and fees at the Regent universities. The student government offices at each of the Regent universities received written notification of the proposed increases and a copy of the March 2000 docket memorandum on March 8, 2000.

Executive Director Stork stated that the recommendation remained unchanged from last month. The Board Office received no input on the proposed rates.

MOTION: Regent Turner moved to approve the proposed rates for family housing, student apartments, residence halls, and dining contracts for the 2000-2001 academic year, as presented. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

**ANNUAL REPORT ON COMPETITION WITH PRIVATE ENTERPRISE.** The Board Office recommended the Board receive the annual reports from the Regent institutions on competition with private enterprise.

Iowa Code Chapter 23A prohibits public entities from competing with private enterprise unless specifically authorized by statute, rule, ordinance, or regulation. Iowa Code §23A.2(2) provides educational exemptions and allows school district governing boards and the Board of Regents to adopt the exemptions by rule. Consistent with the statute, the Board has adopted a policy (Procedural Guide §7.30) providing that Regent institutions shall not engage in competition with private enterprise unless the activity will assist in the education, research, extension, or service mission of the institutions.

Each institution has established written policies regarding competition with private enterprise. These policies ensure that: (1) Activities provided by the institutions are consistent with Board policy; (2) processes are identified to handle inquiries about activities carried out by the institution; and (3) there is a means for community businesses to interact with the institutions, including discussion of complaints. Each Regent institution annually reports to the Board its procedures, activities, and complaints related to competition with private enterprise. This reporting helps to improve understanding between the universities and their respective communities and assures effective stewardship of the institutions' resources as outlined in the Board's strategic plan (KRA 4.0).

The Regent institutions received no formal complaints during the past calendar year regarding unfair competition. The University of Iowa received one complaint recently regarding its printing services.

Executive Director Stork stated that the Code provides for educational exemptions to the prohibition on competition with private enterprise. The Code allows the Board of Regents to adopt the exemptions by rule, which it has done.

Regent Fisher asked for clarification regarding the bookstore sales tax issue.

Executive Director Stork said he believed the issue was one of charging sales tax. It was his understanding that the Regent universities bookstores charge sales tax in order not to compete unfairly with local private bookstores. The universities would have the authority not to charge sales tax. He said that is an issue that may come to the Board at some point. The Ames private bookstore has requested to provide input/comment if the Board considers a change in policy.

Regent Fisher said he thought there was an allegation that the universities were not charging sales tax. Executive Director Stork said he believed the concern was that the Regents might consider changing their policy. The owner of the bookstore in Ames indicated that not charging sales tax would, in his view, put the university in unfair competition with his store.

Vice President Madden stated that in Ames there is predominantly a single private bookstore in addition to the university bookstore. Several years ago the private bookstore raised a number of concerns. The university entered into a written agreement that resolved those issues.

Iowa State University has been collecting sales tax on all sales in its bookstore since Vice President Madden has been at Iowa State University. Most of the colleges in Iowa do not collect sales tax on educational materials. The only two that do collect sales tax are Iowa State University and the University of Iowa. With the development of internet sales where sales tax is not collected, students have been questioning at a greater level the sales tax charges in the university bookstore. Legislation was introduced to seek exemption from sales tax for private bookstores. Iowa State University would encourage passage of that legislation to maintain a level playing field. Vice President Madden said it was not likely that bill will pass this session. Students have raised concern about the additional 6 percent they are now paying. The Ames sales tax rate may go up to 7 percent.

More students are transferring from community colleges (where sales tax is not collected) and questioning why they have to pay this charge. University bookstores are trying to hold down costs and provide a service. Iowa State University officials have had some consultation with University of Iowa officials about the sales tax issue. If a decision is made to make a recommendation for change, it will be brought to the Board. Iowa State University officials indicated to the owner of the bookstore in Ames that he would be notified of any action that university officials might propose. Vice President Madden noted that this is a \$300,000 to \$400,000 annual sales tax issue for Iowa State University.

Regent Lande asked if the rationale behind having a university-owned bookstore was because there are some items that the private bookstores might not carry, for example, items for limited course offerings. Vice President Madden responded affirmatively. He noted that the University of Northern Iowa does not have a bookstore operated by the university. The practices related to sales tax at the University of Iowa and Iowa State University are consistent with each other.

Regent Kelly asked if the sales tax proceeds are sent to the government. Vice President Madden responded that the proceeds are remitted to the state.

Regent Ahrens said she was glad to hear that the exemption of sales tax was being considered. The cost of books hits students pretty hard. If by law the universities do not have to charge sales tax, they should remember that their mission is to serve the students.

Regent Fisher asked for the average cost of books. Regent Ahrens stated that last semester her books cost about \$400. Vice President Madden responded that \$450 is the amount the financial aid office uses for average cost.

Regent Lande noted that the University of Northern Iowa operates without a campus-owned bookstore. What if Iowa State University had no bookstore?

Vice President Madden responded that university officials have looked at whether the university should continue to have a bookstore. Those studies have indicated that the operating arrangement is more cost effective under the current environment. University officials concluded that costs would go up and students would pay more if the bookstore were privatized.

Regent Neil asked if the tax forgiveness is only available to the universities. Vice President Madden responded that the exemption is allowed for bookstores operated by a non-profit enterprise.

Regent Neil asked for the driving force behind the universities' charging of sales tax. Is it because an outside supplier is concerned about an uneven playing field?

Vice President True responded that was true at the University of Iowa. He said that was the reason the current system was established 30 years ago.

Regent Turner asked what percent of sales in the university bookstore is of educational materials. Also, are the private bookstores required to carry everything that a student may need in a class?

Vice President Madden responded that Iowa State University officials estimate that about 85 percent of the bookstore's sales are of educational materials. With regard to the second question, he said the private bookstore is very selective about what it carries. It tends to carry high-volume, high-profit items and not the specialized items that are expensive and low volume. The private bookstore handles very few materials for veterinary medicine, for instance.

Vice President True said the same was essentially true at the University of Iowa.

Vice President Conner stated that there has been a bookstore across the street from the University of Northern Iowa for quite some time. Approximately four or five years ago, students wanted to start their own bookstore; however, the students found that they could not compete with the local bookstore. The university has a very good working relationship with the bookstore. It carries the vast majority of what students need. Some items are carried internally by the departments.

Regent Lande stated that when he went to college 30 years ago, students bought all of their books at an outside bookstore, which seemed to work well.

Vice President True stated that during the time that he was a student at the University of Iowa, students were considerably unhappy about the prices at the local bookstore because of the lack of competition. The inception of the university bookstore was a student-led effort. He said the current situation is very much an equilibrium. If the university were to make any changes on the sales tax issue it would have to be a student-led effort. Students would have to want to bring the issue forward to the university which, in turn, would bring the matter before the Board of Regents.

Vice President Conner said the reason there are so few bookstores is that bookstores are an extremely expensive proposition. It is not an easy business to get into.

Regent Lande asked how many people the Iowa State University bookstore employs. Vice President Madden responded that there are 20 to 30 part-time student employees and approximately 20 full-time employees.

President Newlin asked University of Iowa officials to comment on the complaint received regarding printing services.

Vice President True said he has asked a neutral party to review the complaint. He will receive a report from that review and will then respond to the business. The Board Office will be notified of the outcome of the review. He noted that complaints occur from time to time. University officials have a neutral party review the issue and recommend what the university should do.

Vice President True stated that the University of Iowa receives hundreds of rolls of plans and specs, at any one time, that have to be reproduced and distributed. The staff of university architectural services developed a way that the reproduction and distribution could all be done electronically, which had an effect on a local business.

**ACTION:** President Newlin stated the Board received the annual reports from the Regent institutions on competition with private enterprise, by general consent.

**REPORT ON LEGISLATIVE SESSION.** The Board Office recommended the Board receive the report on the 2000 legislative session and the recommendations of Board positions on proposed legislation.

The final date for Senate bills to be reported out of House committees and House bills to be reported out of Senate committees was March 17. Bills referred to the Appropriations and the Ways and Means Committees are exempt. A number of bills of concern to the Regents were eliminated as a result of the "funnel" date. Some language from the eliminated bills might be revived as amendments to other bills. The Board Office and legislative liaisons will continue to monitor all bills carefully. Per diem expenses for the General Assembly end on the 100<sup>th</sup> day of the session (April 18), and the General Assembly was expected to adjourn by that time.

The House education appropriations bill (HF 2549), which includes the majority of the Regent appropriations, has passed the House and is in the Senate Appropriations Subcommittee. The House recommendation for FY 2001 Regent appropriations is \$15.5 million below the Governor's recommendations, not including funding of FY 2001 salary increases.

HF 2549 outlines operating appropriations for the Regents that are \$10 million less than the FY 2000 appropriations. The House also incorporated into the education bill line item dollar amounts to the Regents totaling \$18.2 million for funding salary increases. The net increase in this bill of new state appropriated dollars, both operating and salaries, for the Regent institutions is \$8.1 million. To fully fund the state salary policy increase of 4 percent at the Regent institutions, exclusive of health insurance increases, funding from state appropriations would have to total \$27.4 million.

SF 2428 includes appropriations to the Regent institutions for economic development units which proposes reductions of \$113,259 from FY 2000 appropriation levels for Advance Drug Development (\$11,324), Oakdale Research Park/Innovation Center (\$14,028), Institute for Physical Research and Technology (\$183,625), Research Park/ISIS (\$15,713), Metal Casting (\$7,181), Institute for Decision Making (\$30,893) and a net increase to the Small Business Development Center of \$149,505.

It was anticipated that capital appropriations for the Regent institutions would be included in the infrastructure bill.

Executive Director Stork stated that April 18 was the end of the per diem allowance for legislators. Legislators are still working and probably will end the session next week. He discussed the most recent information regarding the bills for Regent appropriations. Incorporation of new salary funding has been removed from the operating appropriations bill and included in the regular salary adjustment bill which is the historical way of funding all salaries. He stated that the information regarding the difference between the original FY 2000 appropriations and the House proposal, and the difference between the Governor's recommendation and the House proposal, as presented in the meeting materials, was probably still accurate. There is slightly over a \$10 million reduction in



current year operating appropriations. The House bill is \$15.5 million under the Governor's recommendation. He expects further action on appropriations bills very soon.

Regent Fisher asked for clarification regarding the bill for salary funding. Executive Director Stork stated that SF 2450 was the vehicle used to fund salary increases. The bill includes \$42.2 million in salary funding across state government. There is not a line item figure for any state entity. The Governor and Department of Management make the final allocations to each agency. The Regents' request was \$27.4 million for full funding, a figure which did not include funding for health insurance premium increases. From the recommendations that he had seen all session, he believed the legislature was not planning to fully fund Regent salaries. The Regent representatives will pursue as much of the \$42.2 million as possible.

Regent Fisher asked if the salary funding was about \$8 million short of what was needed. Executive Director Stork responded that the funding as proposed was about \$8.5 million short and did not include any funding for health insurance premium increases.

With regard to SF 2453, Regent capital appropriations, Executive Director Stork said the bill had been approved by the Senate and was on the floor of the House. He referred the Regents to a listing of proposed Regent cash-flowed funding from the Rebuild Iowa Infrastructure Fund as passed by the Senate. He said the Governor had recommended bonding authority for the top three Regent priorities.

Executive Director Stork stated that the economic development appropriations bill included funding for various Regent projects. All projects in that bill will experience a 4 percent across-the-board reduction.

President Newlin asked the university presidents to comment on the proposed legislation.

President Coleman expressed appreciation for the outpouring of support about the dire straits if the current appropriation recommendation is approved. The proposal cuts the University of Iowa's base budget by \$5.6 million which is potentially devastating for the university. She said she could not emphasize strongly enough the importance of maintaining the base funding for the University of Iowa. There are a couple of actions that she has had to take recently in anticipation of adoption of the proposed appropriations legislation. She immediately stopped the renovation of Phillips Hall auditorium. She asked that plans for compact shelving in the libraries be reassessed. She said those are the kinds of decisions that will have to be looked at across the entire university if the university experiences a cut in its base budget.

President Coleman said the National Advanced Driving Simulator is a very important project. Almost \$60 million has been put into that project, mostly by the federal

government. It is the most advanced driving simulator in the world. It is helpful in road and vehicle design and in driver behavior. One recent discovery is that the effects of Benadryl on a driver are greater than the effects of alcohol. The appropriations bill removes operating funds of \$297,000/year for the driving simulator which is critical for leveraging other funds.

President Coleman said this is the second year of the request for funding of the College of Public Health which provides education for health care providers across the entire state. Accreditation of this college will give it access to far more funding. The university needs the state to be a good partner in this effort.

President Jischke stated that the Regents had heard and read of his deep concerns about the very significant problem being faced regarding funding for the universities. He reviewed the FY 2000 and FY 2001 general fund budget comparisons based on the education appropriations bill and economic development appropriations bill.

President Jischke stated that university officials had previously informed students where their upcoming tuition dollars would be applied. He said that would all have to be set aside if the appropriations are adopted as proposed. There would be a net shortfall in FY 2001 of \$7.7 million. A \$7.7 million shortfall would mean a 10 percent increase in tuition and the elimination of 155 FTEs, essentially the entire budget of a college. He noted that one-half of all scholarship money is provided through the general fund. The budget reduction discussion in the legislature does not help the university's efforts to recruit a dean for the College of Agriculture. Candidates are asking what is going on. The proposal puts the university's strategic plan in jeopardy.

President Jischke identified the following choices in response to the proposed appropriations legislation: 1) increase tuition and fees, 2) selectively cut programs and services, or 3) set aside the university's strategic plan. With regard to tuition and fee increases that would be required to sustain programs and services, he said it takes ten percent to catch up. Inflation next year is anticipated to be about two percent and the amount of increase to improve quality is two percent. If the legislature shorts the University's salary bill again, it would take another four percent tuition increase, for a total 18 percent increase in tuition and fees. He stated that cutting programs and services is very painful, difficult and divisive. In the short run, doing so cannot be avoided. The shortfall cannot currently be addressed with tuition. With regard to setting aside of the University's strategic plan, he stated that while in principle it was possible, he encouraged the Regents not to think that way.

President Jischke concluded by stating that in the short run the University could address the appropriations reductions by making cut backs. In the long run, it would require very significant increases in tuition and fees.

Regent Kelly stated that in private business or industry when money is being lost, prices have to be raised in order to stay in business. A company cannot stay in business if it is constantly losing money. He asked about the possibility of a tuition increase of ten percent next year and ten percent the year after that.

President Jischke responded that the analogy with business and industry was fundamentally sound; however, a more fundamental issue is that the university exists to provide services. The university does not make a profit in that sense. With regard to supply and demand, he said if the price goes up, demand will go down. Quality is absolutely essential.

Regent Neil stated that he had listened to some of the debate on the House floor. The rhetoric was that the Regent universities are awash in money.

President Jischke stated that Iowa State University officials spend all of the resources provided to the university. University officials have been able to leverage those resources, which has allowed the university to make real progress. The funding has been a partnership based on the assumption that the people of Iowa will continue to provide the funding. Even more fundamental is that the Regent universities are public institutions founded on the idea that society benefits if it invests in the education of its citizens. He said that is true today. The question of whether the university will stay the course is really what is at stake. If the appropriations bill does not get changed, he believes the Board will face some very tough choices. Iowa State University will balance its budget on July 1 but it may get messy. The Board of Regents will have to make some very difficult decisions about quality versus access.

Regent Kelly stated that his son works for the Senate majority leader. His son reports that a great number of legislators comment that there is a lot of money out there. Regent Kelly said it is their perception that is killing the universities. He questioned how to change the perception.

President Newlin stated that President Jischke had laid out the facts as far as Iowa State University quite clearly.

Regent Lande asked that Executive Director Stork distribute to the Regents the historical figures on the percentage of cost that is represented by the amount of tuition paid by students. It was his recollection that in the 1960s tuition represented about 20 percent of the cost of the students' education. Currently, tuition represents in excess of 30 percent of the cost of the students' education. He challenged legislators and others who attended the Regent universities and who got a better buy for their tuition dollars to explain why the cost should be increased for those now attending the universities.

President Jischke said there was no question what the trend has been. The Board needs to decide from a policy perspective whether to continue that trend. He said the greater mistake would be to diminish the quality of the institutions.

Regent Neil said the perception is that the universities are awash in money such as when the public hears about \$80 million being donated to Iowa State University. He called on the news media to help educate the public.

President Jischke said the \$80 million gift to Iowa State University was a wonderful example. The agreement for that particular gift is that the gift is predicated on the assumption that the state will not reduce its support of the agronomy department.

President Koob stated that in 1959 when he attended what is now the University of Northern Iowa, tuition represented 9 percent of the total cost of education. He thanked the Board for having in place the requisite strategic plans for the three universities. He stated that for the University of Northern Iowa, there are three sources of revenue: 1) legislative appropriations which university officials always hope will be a little more than the previous year, 2) tuition and 3) reallocation. Those are the three sources of revenue with which university officials can make progress toward achieving the strategic plan. Any new opportunities, improvements or changes have to come from those three sources of revenue.

The strategic plans recognize mandatory cost increases. President Koob stated that when a salary is negotiated with the union it is mandatory to pay that salary. Any appropriation less than the negotiated amount is a budget cut. If the university is required to pay for an audit by the state or increased utility bills, it is a mandatory cost. The university has no choice about whether or not to pay. A close-to-mandatory cost increase is the fraction of tuition that is allocated for financial aid. The Regents have charged university officials to improve the quality or at least maintain the quality of the institution.

University of Northern Iowa officials project that enrollments will grow again next year. In order to maintain quality for the increased number of students, President Koob said the university will have to increase faculty, otherwise class size will go up. With the Governor's budget, all of those quality improvements are lost and that is the best case scenario. If the House version is approved, zero progress toward the strategic plan can be expected in the next year. All flexibility will have been taken from the universities to respond to any changes in the environment. He said that is what would happen next year in the best case and worst case scenarios. In the long term, there are very significant problems ahead of the university.

President Koob said he cannot endorse a strategy that impinges on continuous improvement of the quality of the universities. Alternatives include tuition increases or diminishing access. If quality is maintained, then the university will have to diminish access or raise tuition.

President Newlin asked President Koob to address comments in the legislature that the universities are awash in money. President Koob stated that he has been in three states that have gone through budget difficulties. He said government, in general, is not a supporter of excellence. Government regulates at the mediocre. Business is in business to succeed. Government is in business to regulate. He said the comments in the legislature were nothing other than inappropriate reactions to success. There is a general feeling throughout the entire state government that if an agency/department is being successful, it is being given too much money because it was expected to be somewhere in the middle. It was during his interview with the Board of Regents that the commitment to excellence was communicated to him. The Board has to communicate that commitment to the state of Iowa. The universities are, in essence, the victim of their success. They have to show Iowa what it could look like. Perhaps the Regents and institutional officials have to be more visionary for the state.

Regent Neil asked if it is possible to "paint" both of those "pictures". President Koob responded affirmatively. He said he became very optimistic when the Iowa 2010 strategic plan was announced. There is an effort to publicly explain the values and vision. There is the potential for the Board members to express their vision for the state in that vehicle. He said it will impact the future for the universities.

President Newlin stated that in 1994-95 the Board of Regents was in the throes of completing its external third party organizational audits to achieve efficiency and effectiveness. He said President Koob arrived toward the end of that effort. Many legislators do not know the Regents performed organizational reviews. He asked President Koob to speak from his perspective of having arrived in the state at that point in time and what at the University of Northern Iowa has changed as a result of that effort.

President Koob stated that the organizational audit provided a general approach to accountability. The Board of Regents got ahead of accountability concerns by doing a brilliant job of creating accountability and a desire to succeed at the same time. Iowa challenged its professionals. Whatever was done as a result of that organizational audit, in his opinion, was less important than the fundamental choice of creating accountability in the institutions. The fundamental philosophy of challenging the institutions to succeed is a brilliant approach to accountability that most states missed. He said the new head of the American Council on Education said he had recently

visited with a member of the Board of Regents, State of Iowa, and learned that Iowa had found the solution to accountability.

President Newlin asked what specifically was eliminated in terms of duplication at the Regent universities.

President Jischke said Iowa State University no longer teaches nuclear engineering, engineering operations or leisure studies. Iowa State University no longer operates a television station. The endowment created by the sale of WOI-TV is funding the university's efforts in extended and continuing education. Iowa State University has cut programs and reinvested those funds toward efforts that are more important to the state of Iowa in the long run. He said the university eliminated and combined departments and has jointly-administered programs.

President Newlin stated that many people do not know that the Regents have addressed efficiency and accountability.

President Koob stated that as a result of the organizational audit, the University of Northern Iowa eliminated its Master's degree program in home economics. The organizational audit process has led to continual removal of programs on campus.

President Coleman stated that as a result of the organizational audit, the University of Iowa eliminated its home economics and dental technology programs and combined departments. University officials reorganized business practices including the introduction of a credit card system that eliminated the necessity for hundreds of thousands of pieces of paper. Throughout the institution efficiencies can be seen that resulted from that original study. The university is required to reallocate at least two percent each year which it has exceeded each year. President Coleman knows of no other institution in the country that has gone through as much as have Iowa's Regent universities. The effort was self-motivated. People are astonished when they realize what was accomplished. She said she had just returned from a meeting of the American Association of Universities. Members of its committee on academic medical centers informed her that Iowa was held up as a great example of being able to manage its hospital and College of Medicine almost better than any other in the country. She said that success was due to the guidance of the Board.

President Newlin said it was his understanding that no other entity affiliated with state government has had an organizational audit with an outside third party. The Board subsequently asked another organization to review the progress that had been made against those recommendations.

Regent Neil said the public does not understand the value of the Regent enterprise. How can that value be communicated to the public? The Regents get painted with the same bad brush as everyone else in state government. The Regents have to figure out some way to bring that value forward so it starts to do away with the brush with which the Regents have been painted. If the Regents do nothing to change the perception, the perception becomes fact. The Regents have a good record and they have to communicate that to the public.

President Jischke stated that he presents 200 to 300 speeches per year. The people of Iowa do not believe the Regent institutions are doing a bad job. Iowans are enormously proud of the Regent universities, generally. The public does not understand the stakes of the current debate. The citizens to whom he talks understand the funding partnership. President Jischke believes the perception problem is not the perception of what the institutions are doing. It is the perception that they are doing well and there are not any problems. He said the institutions are about to get derailed.

Regent Lande stated that, once again, the Regents' three able presidents had done an excellent job of presenting the problems and opportunities. He is always impressed when the three of them present such an overview. It would be helpful to have these three addresses on tape so the Regents could use them at civic club meetings, etc.

President Newlin stated that the Regents have the oral message. Regent Lande encouraged consideration of having the three presidents' messages on video.

Regent Turner said there are three different entities basically "fighting" for the same piece of the "pie": K-12 schools, community colleges and the Regent system. However, there is much interaction between the three entities. They are important to each other which is another piece of information that may not be well understood by legislators and the state.

President Koob agreed that the more the three entities can speak with the same voice, the more success they will all have.

Regent Fisher stated that last fall there was an excellent turnout in Des Moines for a Regent event. He suggested consideration of a similar activity after the beginning of the legislative session. The Regents can take these issues to the people. It might be good to go around the state, to approximately six areas, and hold forums when debates are going on in the legislature. The Regents may need to take this to the "street" at an appropriate time during the legislative session.

Regent Lande said Regent Fisher had a good idea. Such a forum was held in Muscatine two years ago. There was a mentality and "feeding" off each other with the

participation of the three presidents. People came to him after the meeting and made positive comments and others sought him out weeks afterward to tell him what a good program it was.

President Newlin suggested that such a forum also take place in August and September.

**ACTION:** President Newlin stated the Board received the report on the 2000 legislative session and the recommendations of Board positions on proposed legislation, by general consent.

President Newlin recognized President Coleman for an announcement.

President Coleman said she was happy to report that as of early that morning the individual who was responsible for the disruptive e-mails in the College of Dentistry had been identified. She congratulated the individuals who had worked hard on the investigation, especially Chuck Green, head of Public Safety at the University of Iowa. Mr. Green had done a wonderful job of working with the College of Dentistry, Iowa City police, the FBI and state officials to obtain unassailable evidence. A confession was received that morning from a young woman who is a student in the College of Dentistry. A press release was issued early that morning and a press conference was held. President Coleman also recognized the important contributions of Vice President Jones, Vice President Rhodes, Dean Johnsen, Associate Provost Knight and Provost Whitmore. She said she was pleased that the episode was over. University officials will continue working with students in the College of Dentistry.

President Newlin thanked President Coleman for the report and offered the Board's congratulations for a successful conclusion.

**EXECUTIVE SESSION.** President Newlin requested that the Board enter into closed session pursuant to Iowa Code §279.15(2) to conduct a private hearing requested by a teacher and to consider the recommendations of a superintendent to terminate the employment of teachers.

**MOTION:** Regent Turner moved to enter into closed session. Regent Smith seconded the motion, and upon the roll being called, the following voted:

**AYE:** Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.

**NAY:** None.

**ABSENT:** Kennedy.



GENERAL  
April 20, 2000

MOTION CARRIED.

The Board having voted at least two-thirds majority resolved to meet in closed session beginning at 11:02 a.m. on April 20, 2000, and adjourned therefrom at 12:12 p.m. on that same date.

**BOARD OFFICE PERSONNEL TRANSACTIONS.** The Board Office recommended the Board approve personnel transactions, as follows.

Appointment of Andrea Anania as Assistant Director, Business and Finance, effective March 24, 2000, at an annual salary of \$43,000.

Director Wright reviewed with the Regents the information that was provided in the meeting materials.

President Newlin asked the university presidents to speak to the promotion and tenure actions presented in their personnel registers.

President Coleman stated that the promotion and tenure process at the University of Iowa had just been completed and brought forward to the Board of Regents. The process had gone very well this year. She was pleased with the quality of the faculty including their scholarly output. The demands of young faculty today is much greater than for those who were hired 10 to 15 years ago. She said she was proud to bring this group forward to the Board for approval.

President Jischke said there was no more significant decision as it affects the quality of the university in the long run. A good faculty is absolutely at the core of a great university. He described the rigorous process for award of tenure and expressed confidence in the process.

President Newlin asked if a faculty member who is granted tenure in May is a tenured professor beginning the summer session. President Jischke responded that the holding of tenure begins at the point the decision is made. Some faculty have nine-month appointments and some have twelve-month appointments.

Regent Ahrens asked if that held true for the other two universities. President Jischke said it was true around the country.

President Koob said he was quite proud that at the University of Northern Iowa this year there was an equal number of men and women receiving tenure. He said he was confident that university officials are making the right decisions with regard to the award of tenure.

Regent Turner asked if the universities' promotion numbers are in line with where they want to be with regard to gender diversity. President Coleman stated that in every field University of Iowa officials look carefully to make sure there is gender equity. She noted that it is also dependent on the pool of available candidates. Gender diversity has been monitored closely at the University of Iowa. A year ago the university was at the top of the AAU in terms of progress toward gender balance based on availability.

President Jischke stated that the fraction of Iowa State University faculty who are female or from under-represented groups has consistently grown. There are not significant differences in rates of success upon appointment. He said there are fields where the representation of women remains low, such as engineering and sciences. He stated that a landmark study was conducted at MIT regarding success of women on faculty in the School of Science. While younger faculty were pretty happy and felt they were being given opportunities, the senior faculty experienced widespread unhappiness. There was documented systematic differences including the size of laboratories and offices, and what courses the female faculty teach. He said Iowa State University officials have to continue to be vigilant.

Regent Turner asked where in the reports is the information on post-tenure reviews at each institution. Director Barak responded that the Board receives annual tenure reports which include much detail. Information on post-tenure review is a part of the annual tenure report.

President Jischke stated that tenure provides the foundation of the academic freedom of the faculty to profess their fields. There are times when a faculty member's right to study a subject and report the results would be threatened, otherwise. Tenure is a very important part of assuring that fields where there is not much alternative in the private sector are able to continually attract faculty. He stated that tenure is an important issue. Tenure is not just for job security. He said it was not an accident that all great universities have such systems.

Regent Kelly asked how successful the universities are when there is a tenured individual whom they have to terminate. President Jischke responded that it is a rare occurrence but it has happened at Iowa State University. It is difficult and it should be difficult. The difficulty in terminating a tenured faculty member places a high premium on the decisions of who is recruited and who is awarded tenure.

President Newlin reminded the Board members that academic freedom was incorporated into the Board of Regents values statement.

MOTION: Regent Neil moved to approve the personnel transactions, as presented. Regent Ahrens

seconded the motion. MOTION CARRIED  
UNANIMOUSLY.

**BOARD STRATEGIC PLAN REVISION – VALUES STATEMENT.** The Board Office recommended the Board approve the proposed revision to the Values Statement in the Board of Regents strategic plan.

Last month a proposed change in the Board of Regents Values Statement was reviewed and deferred pending input from members of the Board. Regents provided suggestions, which were incorporated in the proposed revision appearing below. This revision is the result of Board discussion last December concerning the importance of linkages between the Board and the Regent institutions as well as between and among the Regent institutions. Efforts have been underway to address this interest of the Board and to seek ways of strengthening the linkages. While these efforts are continuing, a work group proposed a change in the Board's "Values Statement" to address the Board's interest in linkages. The change noted below modifies the last sentence of the "Values Statement." The new elements are underscored and the deleted items are lined out.

#### VALUES STATEMENT

The values nurtured by the Board of Regents flow from the trust bestowed by the people of Iowa and the Board's educational mission. The Board values learning, knowledge, access, and public service. The Board values academic freedom, and in every endeavor upholds the value of uncompromised integrity, conforming to the highest standards of ethics, honesty, trust, fairness, civility, and compassion.

The Board values quality and pursuit of excellence in a diverse educational community. The Board embraces the value of dedication to educational and public service of the highest standard. The Board values stewardship, accountability, and its linkages with the Regent institutions and the synergies gained from communication links among the institutions themselves ~~from the universities and schools.~~

President Newlin stated that in December some suggestions were made by Board members for improving linkages. A revised values statement was brought to the Board in February. Two Board members suggested additional editing, which has been done.

MOTION: Regent Fisher moved to approve the proposed revision to the Values Statement in the Board of Regents strategic plan. Regent Smith seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Newlin thanked Regents Smith and Kennedy for their work on the values statement.

**BOARD MEETINGS SCHEDULE.** The Board Office recommended the Board approve the Board meetings schedule.

May 17, 2000	Iowa Braille and Sight Saving School	Vinton
May 18, 2000	University of Northern Iowa	Cedar Falls
June 14-15, 2000	Lakeside Laboratory	Okoboji
July 19-20, 2000	University of Northern Iowa	Cedar Falls
September 13-14, 2000	University of Iowa	Iowa City
October 18-19, 2000	Iowa State University	Ames
November 15-16, 2000	University of Iowa	Iowa City
December 13-14, 2000	West Des Moines Marriott Hotel	W. Des Moines
January 17, 2001	Telephonic Conference Call	
February 21-22, 2001	Iowa State University	Ames
March 21-22, 2001	University of Northern Iowa	Cedar Falls
April 18, 2001	Iowa Braille and Sight Saving School	Vinton
April 19, 2001	University of Iowa	Iowa City
May 16-17, 2001	Iowa School for the Deaf	Council Bluffs
June 12-13, 2001	Iowa State University	Ames
July 18-19, 2001	University of Northern Iowa	Cedar Falls
September 12-13, 2001	University of Iowa	Iowa City
October 17-18, 2001	Iowa State University	Ames
November 14-15, 2001	University of Iowa	Iowa City
December 12-13, 2001	West Des Moines Marriott Hotel	W. Des Moines

**ACTION:** The Board meetings schedule was approved on the consent docket.

President Newlin then asked Board members and institutional officials if there were additional general or miscellaneous items for discussion. There were none.

## STATE UNIVERSITY OF IOWA

The following business pertaining to the University of Iowa was transacted on Thursday, April 20, 2000.

**RATIFICATION OF PERSONNEL TRANSACTIONS.** The Board Office recommended the Board ratify personnel transactions, as presented.

Register of Personnel Changes for February 2000.

Presented for the Board's ratification were promotion and tenure actions for the 2000-01 academic year, discussion of which can be found on page 767 of these minutes.

**MOTION:** Regent Neil moved to approve personnel transactions, as presented. Regent Ahrens seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

**PROPOSED INSTITUTE OF NEUROLOGICAL DISEASES.** The Board Office recommended the Board receive the report on the proposed Institute for Neurological Diseases at the University of Iowa.

University of Iowa officials proposed a new institute to be called "The University of Iowa Institute for Neurological Diseases." The purpose of the Institute is to advance the understanding of fundamental brain physiology and pathology ranging from genetic to environmental factors, so that appropriate progress can be made in the management of this broad range of brain diseases. The faculty will do research on a wide range of neurological disorders including epilepsies, muscular dystrophies, and Alzheimer's and Parkinson's diseases.

The Institute is to be housed in the College of Medicine and will consist of two main sections, the Neuroscience Research Programs and the Center for Mind and Brain Studies. Under the directorship of the Head of the Department of Neurology, the new Institute will encourage active collaboration of faculty members from all departments in the College of Medicine.

There is no similar institute in the state.

The Institute will be self-supporting from endowments, gifts, grants and contracts and will, after it is in place, position the University to seek further external resources to support the advancement of neuroscience.

ACTION: This report was received on the consent docket.

**PROPOSED MINOR IN GLOBAL HEALTH STUDIES.** The Board Office recommended the Board review the report on a new minor in Global Health Studies in the College of Liberal Arts at the University of Iowa and refer to the Interinstitutional Committee on Educational Coordination (ICEC) and the Board Office for review and recommendations.

College of Liberal Arts officials requested that a new minor in Global Health Studies be established. The fifteen (15) credit hour program, to be administered by the Office of International Programs, builds upon the existing disciplinary offerings in the College of Liberal Arts and the new College of Public Health, and the success of the existing Certificate in Global Health program. The new minor would be a model for interdisciplinary and international studies.

It was anticipated that the new minor would offer a variety of research opportunities for undergraduates and would be a means for students to explore careers in health-related fields. While three new courses were proposed for the minor, there were no substantive costs associated with the new minor as current faculty would offer them. Any marginal costs have been negotiated in the context of the renewal grant proposal for the Department of Education's National Resource Center.

ACTION: This matter was referred on the consent docket.

**REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS.** The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions for the University of Iowa.

University Hospitals and Clinics—General Hospital and Boyd Tower Roof Replacements—  
Groups 6, 7 and 9

Source of Funds: University Hospitals Building Usage Funds

Project Summary

Amount                      Date                      Board Action

Project Description and Total Budget      \$ 588,000      April 2000      Requested

This project will replace approximately 19,000 square feet of the 175,000 square feet roof of the General Hospital and Boyd Tower. The roofing materials are more than 15 years old and have deteriorated, including cracks in the roof membranes, to the point where they require considerable maintenance. There has been a considerable amount of foot traffic on these roof areas to repair and maintain equipment.

The roofing materials being replaced consist of rubber membrane and tar roofing materials which were installed with 10-year warranties. The age of the existing materials has exceeded this warranty period. These roof areas will be replaced with a torch-applied modified bitumen roof material. University officials indicated that this state-of-the-art roofing material, which is commonly used among many industries, has been proven to provide a higher quality, more durable roofing material which can better withstand foot traffic. This material is also more cost-efficient as it requires less maintenance. The material carries a 15-year warranty.

The consultant for the UIHC roofing projects, Shive-Hattery, continues to evaluate the performance of new and existing roofing materials. Based on a current evaluation, the modified bitumen material is considered a higher quality roofing material than others currently available, and was recommended by Shive-Hattery.

This roof replacement project is one component of the systematic replacement of the General Hospital and Boyd Tower roof areas. The older and more deteriorated roof areas have been prioritized for replacement. Approximately 10,000 square feet have been replaced within the last one to two years, and the replacement of an additional 14,000 square feet is currently underway.

Permission to proceed with the project was not required since the project budget does not exceed \$1,000,000.

**Project Budget**

Construction	\$ 470,000
Architectural/Engineering Support	47,000
Planning and Supervision	24,000
Contingency	<u>47,000</u>
<b>TOTAL</b>	<b><u>\$ 588,000</u></b>



University Hospitals and Clinics—Upgrade Wireless Communication System  
Source of Funds: University Hospitals Building Usage Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 500,000	April 2000	Requested

This project will install a replacement radio communications system to serve all UIHC Facility Services functions (Facility Safety and Security, Housekeeping, Maintenance and Grounds, Facility VIP Services and Facility Capital Development). Included is the installation of a wireless, integrated system comprised of base stations, line amplifiers, antennas and repeaters. In addition, the project will include minor renovation work to accommodate the equipment installation. The system installation will be phased to minimize disruption to the existing communications system and to monitor the performance of the new components.

The existing system (installed in 1982) is obsolete and does not provide clear transmission to all UIHC locations. Service costs for the system are high since replacement parts have become scarce. The replacement system is necessary to ensure fast, effective and clear communications.

Permission to proceed with the project was not required since the project budget does not exceed \$1,000,000.

**Project Budget**

Construction	\$ 400,000
Architectural/Engineering Support	40,000
Planning and Supervision	20,000
Contingency	<u>40,000</u>
TOTAL	<u>\$ 500,000</u>

Parking Ramp Maintenance and Repair 2000—Hospital Ramp 3 and IMU Ramp  
Source of Funds: Parking Reserves

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 360,150	April 2000	Requested
Engineering Agreement (Shive-Hattery)	33,586	April 2000	Requested

The structural maintenance work for Hospital Ramp 3 will include the replacement of expansion joints and joint sealants, miscellaneous concrete repair, and the application of sealants and a waterproofing membrane. The north stair tower will be enclosed and general maintenance provided to the south stair tower. The work for the Iowa Memorial Union Parking Ramp will include miscellaneous repairs and the installation of parking bumpers.

University officials requested approval to enter into an agreement with Shive-Hattery to provide design services for the project. The agreement provides for a fee of \$33,586, including reimbursables.

Permission to proceed with the project was not required since the project budget does not exceed \$1,000,000.

Project Budget

Construction	\$ 288,120
Design, Inspection and Administration	
Consultants	33,586
Design and Construction Services	9,632
Contingency	<u>28,812</u>
 TOTAL	 <u>\$ 360,150</u>

University Hospitals and Clinics—Carver Pavilion “D” Bank Service Elevators Modernization  
Source of Funds: University Hospitals Building Usage Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 341,250	April 2000	Requested

This project will install new controls and control panels to upgrade the three Carver Pavilion “D” bank elevators. Included is the installation of microprocessor controllers, electric motors, and car station controls and telephones to meet the Americans with Disabilities Act guidelines. The work to be undertaken will enhance the efficiency of the elevators and significantly reduce waiting time.

Permission to proceed with the project was not required since the project budget does not exceed \$1,000,000.

**Project Budget**

Construction	\$ 273,000
Architectural/Engineering Support	27,300
Planning and Supervision	13,650
Contingency	<u>27,300</u>
 TOTAL	 <u>\$ 341,250</u>

University Hospitals and Clinics—Development of a Hospital Dentistry Institute

Source of Funds: University Hospitals Building Usage Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Permission to Proceed		Sept. 1998	Approved
Program Statement		Feb. 1999	Approved
Schematic Design		Feb. 1999	Approved
Project Description and Total Budget	\$ 4,020,000	Feb. 1999	Approved
Architectural Agreement (HLM Design of Northamerica)	223,850	April 1999	Approved
Revised Project Budget	4,457,625	April 2000	Requested
Construction Contract Award (McComas-Lacina Construction)	3,592,000	April 2000	Requested

This project will finish 15,000 square feet of space on the fifth level of the Pomerantz Pavilion for the relocation of the Department of Hospital Dentistry from the General Hospital. The project will resolve various deficiencies with the Department’s existing space and permit expansion of existing services and development of new clinical initiatives.

Six bids were received for the project on March 14, 2000. The low bid in the amount of \$3,592,000, as submitted by McComas-Lacina Construction Company of Iowa City,

Iowa, was approximately 11.7 percent above the engineering estimate and construction budget of \$3,216,000. The six bids had a range of approximately 13.5 percent. The project architect indicated that the high bids resulted from a number of factors which were not reflected in the initial project budget. These included the addition of a pneumatic tube conveyance system and additional heating, ventilating and air conditioning control system requirements for the project.

The project architect does not believe the project can be redesigned to keep the costs within the initial project budget without significantly impacting the project scope. In addition, completion of this project is essential to maintain the schedule for the Health Sciences Campus Plan. The General Hospital space to be vacated by the Department of Hospital Dentistry will be remodeled for use by the College of Public Health. The relocation of various components of the College of Public Health from the Steindler Building is required to allow demolition of the east wing of the building.

University officials requested approval of the revised project budget in the amount of \$4,457,625, an increase of \$437,625, and award of the construction contract to McComas-Lacina Construction Company for the base bid of \$3,592,000. The additional funds for the revised budget will be provided by University Hospitals Building Usage Funds.

**Project Budget**

	Initial Budget <u>Feb. 1999</u>	Revised Budget <u>April 2000</u>
Construction	\$ 3,216,000	\$ 3,756,675
Architectural/Engineering Support	321,600	279,200
Planning and Supervision	160,800	114,000
Contingency	<u>321,600</u>	<u>307,750</u>
TOTAL	<u>\$ 4,020,000</u>	<u>\$ 4,457,625</u>

Mississippi River Environmental Research Station  
Proposed Source of Funds: Private Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Permission to Proceed		Dec. 1999	Approved
Engineer Selection (Stanley Consultants)		April 2000	Requested

This project will construct a facility to house the Mississippi River Environmental Research Station for the College of Engineering's Iowa Institute of Hydraulic Research. The station will provide opportunities for researchers and educators to study river ecosystems in a multidisciplinary setting. The project will construct an industrial-type building of approximately 10,000 square feet at a total estimated cost of approximately \$1.2 million. The chosen site for the research station is the Department of Natural Resources Fairport Fish Hatchery in Fairport, Iowa, which is located on the Mississippi River near Muscatine. An agreement for development of this site will be presented to the Board for approval at a future date.

The University received expressions of interest from four firms to provide design services for the project. Three of the firms were selected for interviews based on their location to the project site and their ability to provide all design services and administration for the project. One of the three firms declined the interview, and the remaining two firms were interviewed by representatives from the Iowa Institute for Hydraulic Research and University Facilities Services Group. Based on these interviews, University officials recommended the selection of Stanley Consultants to provide design services for the project. University officials will return to the Board for approval of the negotiated agreement.

Vice President True presented a summary of the above project.

Regent Lande noted that the project was driven by a major gift of the Carver Trust in Muscatine.

Vice President True expressed gratitude to the Carver Trust for enabling the University to move ahead with this project.

Classroom Building/Journalism

Source of Funds: Future Capital Appropriations/Private Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Permission to Proceed		Jan. 2000	Approved
Architectural Selection (OPN Architects)		April 2000	Requested

This project will construct a new facility to house the School of Journalism and The Daily Iowan, and provide needed general assignment classroom space. The project will be funded by future anticipated State appropriations and private funds. The Board's five-year capital priority plan (FY 2001 – FY 2005) includes \$12,360,000 in FY 2002 for construction of the facility. The private funds to be raised would supplement the state request and would provide furnishings and equipment for the project.

The University received expressions of interest from eight firms to provide design services for the project. Four of the firms were selected for interviews with the University Architectural Selection Committee with representatives from the School of Journalism and Mass Communication, the College of Liberal Arts, and the University Facilities Services Group. Based on these interviews, University officials recommended the selection of OPN Architects to provide design services for the project. University officials will return to the Board for approval of the negotiated agreement.

University officials plan to fund planning costs for the project, including fees for design services, with gifts to the project, if available, and/or Income from Treasurer's Temporary Investments.

Currier/Quadrangle Residence Halls Dining Area Renovation  
Source of Funds: Residence Services/Athletic Departments

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
<u>Currier Hall—Dining Area Renovation</u>			
Permission to Proceed		Oct. 1999	Approved
<u>Quadrangle Residence Hall—Dining Area Renovation</u>			
Permission to Proceed		Jan. 2000	Approved
<u>Combined Projects</u>			
Architectural Selection (Rohrbach Carlson)		April 2000	Requested

The renovation of the dining areas in the Currier and Quadrangle residence halls will develop both areas for student service use. The Currier Hall former dining area, which has not provided food service since 1991 when the east campus dining operations were consolidated in Burge Hall, will be remodeled to provide a variety of student service functions at an estimated cost of up to \$5 million. The project in the Quadrangle will remodel the existing food service areas, following completion of the dining wing remodeling project in Hillcrest which will consolidate all west campus food service operations, into a student academic center and student life center at a total project cost of \$6.5 million to \$8.5 million.

Because of the programmatic and technical similarities between the Quadrangle and Currier dining area renovation projects, the University was authorized by the Board in January 2000 to select the architect for both projects from the same search process. The University received expressions of interest from ten firms. Three firms were interviewed by the University Architectural Selection Committee, in accordance with Board procedures for projects exceeding \$1 million, along with representatives from Residence Services, Intercollegiate Athletics, and the Iowa Memorial Union. University officials recommended the selection of Rohrbach Carlson to provide design services for the projects. University officials will return to the Board for approval of the negotiated agreement.

Hydraulics Laboratory Modernization

Source of Funds: Institute of Hydraulic Research/College of Engineering Research  
Funds, Private Gifts, and Other University Sources to be Determined

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Permission to Proceed		Oct. 1999	Approved
Architectural Selection (OPN Architects)		March 2000	Approved
Architectural Agreement	\$ 205,000	April 2000	Requested

This project will renovate the Hydraulics Laboratory, at an estimated cost of \$3 million, to meet the modern teaching and research requirements of the Iowa Institute of Hydraulic Research. The facility was constructed between 1919 and 1931, and its current condition is not conducive to contemporary research and teaching activities nor the recruitment of faculty, staff and students.

University officials requested approval of the negotiated agreement with OPN Architects to provide design services for all phases of the project. The agreement provides for a fee of \$205,000, including reimbursables. The design services will facilitate preparation of the project description and budget, which will be forwarded for Board approval at a future date.



Honors Center (Cleary Walkway/Market Street Development)

Source of Funds: Gifts and Grants, and Income from Treasurer's Temporary Investments

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
<u>Cleary Walkway/Market Street Development</u>			
Permission to Proceed		Oct. 1999	Approved
<u>Careers Center</u>			
Permission to Proceed		March 2000	Approved
Architectural Selection (Savage-Ver Ploeg & Associates)		March 2000	Approved
<u>Honors Center</u>			
Architectural Selection (Herbert Lewis Kruse Blunck)		Feb. 2000	Approved
Architectural Agreement	\$ 100,500	April 2000	Requested

The Cleary Walkway/Market Street Development project will construct the Honors Center and Careers Center on the east side of the T. Anne Cleary Walkway between Market and Bloomington Streets (across from the Chemistry Building). The Honors Center, which will house the University's honors program and the Connie Belin and Jacqueline N. Blank International Center for Gifted Education and Talent Development, will be constructed on the north half of the site. The Careers Center, which is proposed to house expanded career counseling and placement services and other academic/student service functions, will be developed on the south half of the site. The estimated project costs are approximately \$10 million for each facility.

In February 2000, the Board authorized the selection of Herbert Lewis Kruse Blunck to provide design services for development of the overall project site and the Honors Center facility. University officials requested approval of the negotiated agreement with Herbert Lewis Kruse Blunck in the amount of \$100,500, including reimbursables. Since the proposed facilities will be designed to be architecturally compatible and provide effective and efficient use of the site, the site plan and the architectural guidelines for both buildings will be developed by Herbert Lewis Kruse Blunck with the involvement of Savage-Ver Ploeg and Associates, the architectural firm selected for the Careers Center project.

Residence Halls—Telecommunications Improvements

Source of Funds: Dormitory Revenue Bonds, Campus Video System Reserves, and Telecommunications Improvement and Replacement Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
<u>Mayflower, Hillcrest, Daum</u>			
Architectural Agreement for Interior Telecommunications Design Services (Alvine and Associates)	\$ 174,035	July 1999	Approved
Project Descriptions and Total Budgets			
Mayflower Residence Hall	1,230,000	Sept. 1999	Approved
Hillcrest Residence Hall	892,000	Sept. 1999	Approved
Daum Residence Hall	512,000	Sept. 1999	Approved
 <u>Burge, Currier, Rienow, Slater, Stanley</u>			
Permission to Proceed		Oct. 1999	Approved
Selection of Telecommunication Design Consultant (Alvine and Associates)		Oct. 1999	Approved
Architectural Agreement for Interior Telecommunications Design Services	628,996	Dec. 1999	Approved
 <u>All Residence Hall Facilities</u>			
Consolidated Project Description and Total Budget	10,541,000	Dec. 1999	Approved
Design Agreement for Extension of Fiber Optic Cable to Residence Halls (MIS Laboratories)	82,582	April 2000	Requested

This project will include completion of the ductbank pathway, installation of fiber optic cable from each residence hall to the campus network, and construction of entrance facilities and telecommunication closets for each facility. The projects will provide data and telecommunications connections for student rooms and office locations in the residence halls.

University officials requested approval to enter into an agreement with MIS Laboratories to provide design services for installation of fiber optic cable in the existing network ductbank connecting to Burge, Currier, Stanley and Mayflower Residence Halls. The agreement provides for a fee of \$82,582, including reimbursables.

\* \* \* \*

Included in the University's capital register were project budgets under \$250,000, an amendment approved by the University (in accordance with Board procedures), construction contracts awarded by the Executive Director, and the acceptance of completed construction contracts. These items were listed in the register prepared by University officials.

MOTION: Regent Neil moved to approve the Register of Capital Improvement Business Transactions for the University of Iowa. Regent Fisher seconded the motion. MOTION CARRIED UNANIMOUSLY.

**APPROVAL OF LEASE.** The Board Office recommended the Board approve the lease, as presented.

University officials requested approval to renew its lease agreement with Veridical, L.L.C., for the firm's continued use of 275 square feet of business incubator space in the Technology Innovation Center at the Oakdale Campus. The space will be leased at the rate of \$137.50 per month (\$6 per square foot, \$1,650 per year) for a one-year period commencing May 1, 2000, through April 30, 2001. This is the same rate as paid under the current lease agreement.

MOTION: Regent Ahrens moved to approve the lease, as presented. Regent Fisher seconded the motion, and upon the roll being called, the following voted:  
 AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
 NAY: None.  
 ABSENT: Kennedy.

MOTION CARRIED.

**CAMPUS VIDEO SYSTEM SERVICE – FEE PROPOSALS.** The Board Office recommended the Board approve proposed monthly campus video service fees for the next three years at the University of Iowa as follows:

	<u>Existing</u> <u>FY2000</u>	<u>Proposed Monthly Fees</u>		
		<u>FY2001</u>	<u>FY2002</u>	<u>FY2003</u>
Basic Service	\$16.00	\$18.00	\$20.00	\$22.00

Fees for optional services were proposed to remain at the existing rates of \$9.95/month each for Cinemax and HBO, \$1.50/month for remote control and \$10 for a one-time subscription-processing fee.

At the March 2000 Board meeting, the Board gave preliminary consideration to the proposed increased fees for Campus Video Services. The proposed fees were unchanged from those presented at the March Board meeting.

Campus Video System is a component of the University Broadcasting Services. It provides optional entertainment television (cable) services to residence halls and family housing.

The current rate for these services of \$16/month has been in place with no increase since July 1994. The proposed increases were intended to cover higher costs and necessary enhancements.

Iowa Code §262.9(18) and Board of Regents Procedural Guide §2.09 require notification to students 30 days prior to action by the Board to increase tuition, charges and fees at the Regent universities. The University of Iowa student government office received written notification of the proposed increased fees and a copy of the March 2000 docket memorandum on March 8, 2000.

Regent Lande referred to the new telecommunications system including state-of-the-art ability for personal computers to hook into the University's system without a modem. It was his understanding that there would be no charge for the telecommunications capability to the dorm rooms.

Vice President True stated that, in conjunction with the video system upgrade, the University was undertaking a much larger project to provide access by students to the University's Ethernet in all of the residence rooms. He said this was an enormous improvement. All students in the residence system will benefit. The upgrade is being embedded into the University's base system as fundamental to student housing in the residence system.

Regent Ahrens said the upgrade was a great draw for students to the university.

MOTION:

Regent Smith moved to approve the proposed monthly campus video service fees for the next three years at the University of Iowa, as presented. Regent Turner seconded the motion.  
MOTION CARRIED UNANIMOUSLY.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Iowa. There were none.

## IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, April 20, 2000.

**RATIFICATION OF PERSONNEL TRANSACTIONS.** The Board Office recommended the Board approve the personnel transactions at Iowa State University, as presented.

Register of Personnel Changes for March 2000 which included the appointment of Dr. Gebre Tesfagiorgis as Director of Institutional Research beginning June 1, 2000, at an annual salary of \$93,500.

Presented for the Board's ratification were promotion and tenure actions for the 2000-01 academic year, discussion of which can be found on page 767 of these minutes.

**MOTION:** Regent Neil moved to approve personnel transactions, as presented. Regent Ahrens seconded the motion. MOTION CARRIED UNANIMOUSLY.

**POST-AUDIT REPORT FOR THE UNDERGRADUATE MAJOR IN WOMEN'S STUDIES IN THE COLLEGE OF LIBERAL ARTS AND SCIENCES.** The Board Office recommended the Board refer the post-audit report to the Board Office and the Interinstitutional Committee on Educational Coordination for review and recommendation.

In 1995, Iowa State University received approval to implement an undergraduate major (B.A. and B.S. degrees) in Women's Studies in the College of Liberal Arts and Sciences. This program was designed to provide an interdisciplinary, integrated program of study that combines knowledge about women and gender from a wide range of disciplines in the humanities, social sciences, and natural sciences. The program, which has a strong emphasis on U.S. diversity and internationalization, serves to broaden students' vision of human experience in the best tradition of the liberal arts and sciences.

The program appears to meet expectations which were defined at the time of its initial approval. The report will be reviewed by the Interinstitutional Committee on Educational Coordination and the Board Office and the results of these reviews will be reported next month.

ACTION: This matter was referred on the consent docket.

**REPORT ON NEW ISU CENTER TO BE CALLED THE CENTER FOR PORTLAND CEMENT CONCRETE (PCC) PAVEMENT TECHNOLOGY.** The Board Office recommended the Board receive the report on a new ISU center to be called the Center for Portland Cement Concrete (PCC) Pavement Technology.

The Center for Portland Cement Concrete (PCC) Pavement Technology will be a new unit within Iowa State University's Center for Transportation Research and Education (CTRE). It will be established in collaboration with the Iowa Department of Transportation and the Iowa Concrete Paving Association. Its mission will be to advance the state-of-the-art of Portland Cement Concrete (PCC) pavement technology (including design, materials science, construction and maintenance) to produce a durable cost-effective sustainable product. There are no new financial obligations to the general fund of the University (therefore, does not need Board approval). If and when external funding is no longer available, the Center will be terminated.

ACTION: This report was received on the consent docket.

**PROPOSED CALENDARS FOR THE 2003-2004 AND 2004-2005 ACADEMIC YEARS AND SUMMER SESSIONS.** The Board Office recommended the Board approve proposed calendars for the 2003-04 and 2004-2005 academic years and summer sessions at Iowa State University.

Iowa State University officials presented the university's proposed calendars for 2003-04 and 2004-05 academic years for approval in accordance with the Board of Regents Procedural Guide §6.11. There was no major change in the calendar structure from past years. Each fall and spring semester includes 74 class days. The summer sessions each include two eight-week sessions. The first session is intended primarily for continuing students. The second summer session is intended for new students direct from high school and for courses appealing to elementary and secondary school personnel.

The spring break in each year is scheduled to coincide with the breaks at the other Regent universities.

ACTION: This matter was approved on the consent docket.

**REVISED FACULTY SENATE CONSTITUTION.** The Board Office recommended the Board approve the revised Faculty Senate Constitution of Iowa State University.

The Faculty Senate at Iowa State University is the forum by which the faculty contributes to the formulation of University policy, develops ideas for University improvements, and expresses concerns about the University. The proposed constitutional revision maintains the basic structure of the Faculty Senate.

Board policy, as set forth in Procedural Guide §1.02E, discusses governance through delegation. While the overall authority to govern the Regent institutions is fully vested in the Board of Regents, the Board delegates appropriate authority to the institutions. This delegation includes formulation of faculty policies as expressed in a Faculty Senate Constitution.

Significant modifications in the proposed revision include: making the document easier to read through stylistic changes; encouraging greater communication and cooperation within the University; clarifying the oversight and review practices of the Executive Board and Senate councils; granting council chairs and the past president of the Senate the right to vote in Executive Board meetings; giving committee chairs the right to vote on the councils to which the committee reports; clarifying the definitions of faculty, departments, and colleges; clarifying how vacant Senate positions and offices are filled; modifying the size of the Senate; transferring procedures for meetings from the Constitution to the Bylaws or deleting them entirely; and clarifying the position of the "legislative" (or policy-making) authority of the Senate. In the past, the policy was that when there was a conflict between the Senate and the University president taken to the Board of Regents, the University president was to present the administration's position and the Senate's position. Under the revised Constitution, the University president will invite the Senate president to present the Senate's position to the Board of Regents.

The University president approved the revision of the Faculty Senate Constitution and recommended its approval by the Board.

President Jischke introduced Chemical Engineering Professor Dean Ulrichson, President of the Iowa State University Faculty Senate, to present the proposed revisions to the Faculty Senate Constitution.

Professor Ulrichson said he was pleased that the Faculty Senate has grown in stature in the university and in its ability to contribute to the mission of the university. He described some of the changes that were proposed to the Faculty Senate Constitution. Professor Ulrichson expressed appreciation for the support of President Jischke and Provost Richmond for the Faculty Senate organization.



Regent Ahrens asked what was the most significant change to the Faculty Senate Constitution. Dean Ulrichson said the processes were streamlined. Items were moved from the Constitution to the Bylaws to provide flexibility in how the Faculty Senate operates.

President Newlin recognized David Hopper, Professor Ulrichson's successor as President of the Faculty Senate.

Professor Hopper stated that he is a professor in the veterinary diagnostic laboratory at Iowa State University. He said he supported the comments of Professor Ulrichson.

President Newlin asked if faculty are elected to the Faculty Senate from various parts of the university. Professor Hopper responded that every academic department is represented on the Faculty Senate. Each college has a caucus. The Faculty Senate has about 80 representatives with an executive board of 15 to 16 faculty.

MOTION: Regent Fisher moved to approve the revised Faculty Senate Constitution of Iowa State University. Regent Turner seconded the motion.  
MOTION CARRIED UNANIMOUSLY.

**PROPOSED HONORARY DOCTORATE OF SCIENCE DEGREE TO JOHN VINCENT ATANASOFF.** The Board Office recommended the Board approve Iowa State University's request to award the Honorary Doctorate Degree of Science posthumously to John Vincent Atanasoff.

Iowa State University officials requested approval to award an honorary doctorate of science degree posthumously to John Vincent Atanasoff. John Vincent Atanasoff, the inventor of the electronic digital computer, has taken his place as one of the giants of modern technological development. As a young professor of mathematics and physics at Iowa State College (now Iowa State University), in the mid-1930s, Atanasoff became increasingly frustrated over the time his graduate students took to complete lengthy numerical computations. He set about to find a better, faster way, using electronics.

Following years of study, Atanasoff devised the basic design principles for an electronic calculating machine. He hired graduate student Clifford Berry to assist with the project, which they successfully demonstrated as a prototype in October 1939 and received additional funds to build a full-scale machine.

Atanasoff's path-breaking invention included all of the basic elements of present day electronic digital computers, including the use of digital binary numbers, logic circuits to

perform arithmetic operations, separated CPU-memory architecture, regenerative digital memory, and parallel processing units. Any one of these achievements would merit substantial acclaim. All of them together, beautifully engineered into the Atanasoff-Berry computer, constitute an immensely creative achievement.

In 1973, in a famous court case in which Iowa State University was not a party, Judge Earl R. Larson stated that the developers of ENIAC (Electronic Numerical Integrator and Computer) "did not themselves first invent the automatic electronic digital computer, but instead derived that subject matter from one Dr. John Vincent Atanasoff." The ruling stands unchallenged today. In 1990, the Smithsonian Institute's Museum of American History opened its "Information Age" exhibit noting that, "between 1930 and 1942, Iowa State University Professor John V. Atanasoff and his graduate student Clifford Berry, built the first electronic computer . . . it was a digital binary machine that demonstrated many principles of electronic digital computers."

After the Second World War, Dr. Atanasoff received 32 patents for a variety of electrical and mechanical devices. His honors include the National Medal of Technology from the U.S. Department of Commerce in 1990, the U.S. Navy Distinguished Service Award, the Iowa Governor's Science Medal, and the honorary degrees from many institutions of higher education.

John Vincent Atanasoff remains an inspiration to generations of Iowa Staters; he left a rich legacy and tradition of inquiry and excellence in the physical sciences and engineering. Iowa State University is celebrating science and technology this year, and awarding Dr. Atanasoff a well-deserved honorary doctorate will bring this year to a wonderful and extraordinary close.

The Departments of Mathematics and of Physics and Astronomy nominated Dr. Atanasoff for the honorary degree. The Faculty Senate Honorary Degrees Committee unanimously supported the recommendation, as did the Faculty Senate Executive Board. The Office of the Provost also supported the recommendation, which President Jischke was pleased to present to the Board of Regents, State of Iowa.

President Jischke reviewed with the Regents the university's request. He noted that such an award was only granted once before in the history of the university and that was to George Washington Carver.

MOTION: Regent Lande moved (enthusiastically) to approve Iowa State University's request to award the Honorary Doctorate Degree of Science posthumously to John Vincent Atanasoff. Regent

Ahrens seconded the motion. MOTION CARRIED  
UNANIMOUSLY.

**REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS.** The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions for Iowa State University.

Iowa State Center—Parking Lot Bus Terminal

Project Summary

	Amount	Date	Board Action
Project Description and Total Budget	\$ 275,000	April 2000	Requested

The bus terminal to be constructed at the Iowa State Center parking lot will be centrally located within the commuter parking area in the southwest quadrant of the lot. The proposed site for the terminal is along the existing Cy-Ride bus route which provides service from the commuter lot to the central campus and the College of Veterinary Medicine.

The commuters who utilize the Iowa State Center parking lot consist of approximately 80 percent off-campus students and 20 percent faculty and staff; estimated usage of this commuter lot is approximately 2,000 people per day. The bus route which serves the parking lot runs northbound to the central campus on five- to ten-minute intervals, and southbound to the College of Veterinary Medicine every 20 minutes. Ridership on this route is expected to continue to increase, and construction of the bus shelter at this location will support this commuter population and help to ease the demand for on-campus parking.

Development of the bus terminal will be based on a feasibility study completed by Conway+Schulte Architects and the University in 1997. It is anticipated that the facility will total approximately 600 square feet, with two-thirds of the facility consisting of an enclosed, heated area which will provide shelter from winter weather conditions. This will include a stand-up waiting area with standing height counters, and a limited number of seats to accommodate longer-term waiting. Construction of a small restroom is also planned. The remaining area will consist of a protected, unheated shelter which will provide some bench seating and limited weather protection to accommodate short-term or warm weather waiting. University officials anticipate that the shelter will be capable of accommodating approximately 50 individuals waiting for periods of 5 to 20 minutes. All areas of the facility will be fully accessible to individuals with mobility impairments.

The structure will be designed to provide a visible and secure environment. This will include careful attention to interior and exterior lighting levels to promote commuter safety and to facilitate the work of the University's Department of Public Safety when patrolling the parking area. The shelter will include an emergency telephone linked directly to Public Safety.

In May 1999, the Board approved an allocation of designated tuition for academic year 1999-2000 in the amount of \$52.36 per student per academic year for the student government. The funds generated (approximately \$1.4 million) are then allocated by the Iowa State University student government to various student organizations and activities. The student government also budgets a reserve for supplemental allocations. Funds which are allocated to student groups but are not expended are retained by the student government in the reserve account. The Iowa State University student government has decided to allocate \$125,000 of the reserve funds to provide partial funding for the proposed bus terminal. The University administration believes this is an appropriate use of the funds.

The Board had also approved designated tuition funds for the Cy-Ride program. However, these funds are used to maintain the existing level of bus service and to continue the free shuttle from the Iowa State Center parking lot to campus, and will not be used for the shelter.

University officials believe that development of the bus terminal at the Iowa State Center parking lot will encourage additional students, faculty and staff to utilize the Cy-Ride commuter services. In addition, the shelter can provide an identifiable location for the off-campus student community, providing both a gateway to campus and a place of information exchange for the commuting population. The University's long-term plan for its parking operations, as indicated with its proposed FY 2001 parking rates subsequently approved by the Board in April 2000, includes expansion of the shuttle service from the Iowa State Center.

**Project Budget**

Construction Costs	\$ 215,500
Professional Fees	47,000
Movable Equipment	3,000
Project Contingency	<u>9,500</u>
<b>TOTAL</b>	<b><u>\$ 275,000</u></b>
Source of Funds:	
Parking System	\$ 150,000
Tuition Revenue Designated for Student Activities	<u>125,000</u>

\$ 275,000

Regent Neil asked when the terminal would be available. Vice President Madden responded that the project would take 12 to 18 months to complete.

Regent Ahrens asked about the location of the bus terminal. Vice President Madden responded that the bus terminal would be adjacent to the main drive. University officials are negotiating with the Department of Transportation about the exact location. He said the bus terminal would not literally be in the middle of the road as it appeared to be on the map that was provided in the meeting materials.

Hilton Coliseum Improvements—1999

Source of Funds: Hilton Coliseum Surplus Funds and Federal Emergency Management

Agency (FEMA)

Project Summary

	Amount	Date	Board Action
Permission to Proceed		July 1999	Approved
Architectural Agreement—Schematic (Herbert Lewis Kruse Blunck)	\$ 78,200	Nov. 1999	Approved
Program Statement		March 2000	Approved
Schematic Design		March 2000	Approved
Project Description and Total Budget	\$3,500,000	March 2000	Approved

Architectural Agreement—Design  
 Development through

(Herbert Lewis Kruse Blunck)	312,125	April 2000	Requested
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University officials requested approval to enter into an agreement with Herbert Lewis Kruse Blunck to provide design development and construction phase design services for the project. The agreement provides for a fee of \$312,125, including reimbursables.

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Included in the University's capital register were six project budgets under \$250,000, four construction contracts awarded by the Executive Director, the acceptance of five completed construction contracts, and five final reports. These items were listed in the register prepared by University officials.

MOTION: Regent Neil moved to approve the Register of Capital Improvement Business Transactions for Iowa State University. Regent Fisher seconded the motion. MOTION CARRIED UNANIMOUSLY.

**APPROVAL OF LEASES.** The Board Office recommended the Board approve leases, as follows:

University officials requested approval to enter into a new lease agreement as lessee with Epsilon Investment for the University's use of 2,672 square feet of office space located in Urbandale, Iowa, for the Central Iowa Area Extension Office/Outreach Center. The space will be leased at the rate of \$2,672 per month (\$12 per square foot, \$32,064 per year) for a five-year period commencing May 1, 2000, through April 30, 2005.

University officials requested approval to renew its agreement with AmerUs Life Holdings for the University's continued use of space in the AmerUs Conference Center located at 699 Walnut Street, Des Moines, Iowa. The University began utilizing the space for its evening MBA program during the 1999-2000 academic year. The renewal will provide expanded use of the space for the MBA program during the 2000-2001 academic year.

The University currently utilizes the space two evenings each week (Monday and Wednesday), at the rate of \$135 per evening. The proposed agreement will increase the University's use to four evenings each week (Monday through Thursday), at the rate of \$220 per evening (an increase of \$85 per evening). Based on the estimated use of 140 evenings for the academic year, the cost under the proposed agreement would total \$30,800. This amount, which is approximately three times the total estimated cost for the current academic year (\$9,720), results from the rate increase and the expanded use of the space. University officials hope to relocate the evening MBA program to the Des Moines Higher Education Center when the location has been determined.

**MOTION:**

Regent Ahrens moved to approve leases, as presented. Regent Fisher seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

**MOTION CARRIED.**

**APPROVAL OF PARKING RATES FOR FY 2001.** The Board Office recommended the Board approve the proposed FY 2001 parking rates at Iowa State University as set forth.

At its March meeting, the Board gave preliminary consideration to the University's proposed FY 2001 changes to parking rates and regulations. The University's proposed parking rate increases, ranging from \$1 to \$20, and changes to departmental second permit procedures, charging \$57 to all departments, will continue implementation of the University's long-range parking and traffic plan. The University's proposals were unchanged from those presented in March.

The Iowa State University parking system is a self-supporting operation, including maintenance and capital improvements of facilities. The system does not receive any state appropriations.

Proposed rate changes to charges and fees require statutory notice to students and a waiting period of 30 days before final approval. The Iowa State University student government president and the Iowa State University president of the graduate student senate received notification on the proposed parking fee and fine increases on March 8, 2000.

**MOTION:** Regent Lande moved to approve the proposed FY 2001 parking rates at Iowa State University as set forth. Regent Fisher seconded the motion.  
**MOTION CARRIED UNANIMOUSLY.**

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to Iowa State University. There were none.



UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, April 20, 2000.

**RATIFICATION OF PERSONNEL TRANSACTIONS.** The Board Office recommended the Board ratify personnel transactions, as presented.

Register of Personnel Changes for March 2000.

Presented for the Board's ratification were promotion and tenure actions for the 2000-01 academic year, discussion of which can be found on page 767 of these minutes.

MOTION: Regent Neil moved to approve personnel transactions, as presented. Regent Ahrens seconded the motion. MOTION CARRIED UNANIMOUSLY.

**REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS.** The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions for the University of Northern Iowa.

West Gym Renovation—Phase 2

Source of Funds: Building Repair Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 645,000	March 2000	Approved
<b>Architectural Agreement (Brooks Borg and Skiles)</b>	75,638	April 2000	Requested

This project, which is the second phase of a multi-phased plan to renovate the West Gym, will construct two levels of usable floor space in the former pool area. New restroom facilities will be constructed in a portion of the first floor area, and an electrical room will be constructed in the basement area below. Development of the remainder of the first floor space and all of the second floor space will be undertaken in future phases of the project.

University officials requested approval to enter into an agreement with Brooks Borg and Skiles to provide design services for the Phase 2 project. Due to the relationship of future West Gym renovation work to the Phase 2 project, the agreement will also include design services for some components of the future phases. The agreement will provide design, construction coordination and periodic construction observation services for a fee of \$75,638, including reimbursables.

Schindler Education Center—Telecommunication Infrastructure—Phase 1

Source of Funds: Information Network Services and Building Repair Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 360,000	March 2000	Approved
Architectural/Engineering Agreement (RSM McGladrey)	37,305	March 2000	Approved
<b>Architectural Amendment #1</b>	19,100	April 2000	Requested

This project will replace the existing telecommunications infrastructure which is original to the building's 1973 construction and is not sufficient to meet current data transmission standards. The Phase 1 project will address the systems which serve the basement, level one, and the lecture rooms on level two of the building.

University officials requested approval of Amendment #1 to the engineering agreement with RSM McGladrey. The amendment will provide design services for replacement of the corridor ceilings.

The agreement approved by the Board in March provides design services for the installation of new telecommunications equipment and the relocation of existing equipment, including the distribution wiring located above the ceiling areas. The scope of needed work to the ceiling areas could not be determined until after a study of the basic telecommunications work was completed. Fees for the design of the necessary ceiling work were thus not included in the initial agreement.

Based on a preliminary design for the routing of the new and relocated cables, University officials have completed a plan for the associated ceiling work. This work will include the removal and replacement of the ceilings in all of the corridors of the Phase 1 project area. The amendment will provide architectural and mechanical/electrical engineering services for the ceiling replacement work for a fee of \$19,100.

\* \* \* \* \*

Included in the University's capital register were two project budgets under \$250,000, two construction contracts which were awarded by the Executive Director, and the acceptance of a completed construction contract. These items were listed in the register prepared by University officials.

Vice President Conner stated that the university had recently held a grand opening gala for the Gallagher Bluedorn Performing Arts Center. University officials received high compliments on the end result of the project.

Regent Turner asked if the institutions are continuing to make strides toward the utilization of businesses that are owned by women and minorities for capital improvements for construction.

Vice President True responded that University of Iowa officials try to do everything they can. General contractors seek subcontracts with companies that are managed by women and minorities. If the legislative bid limit is raised from \$25,000 to \$100,000 it will enable the universities to have more flexibility.

Vice President Madden responded that Iowa State University also has a program to work with targeted small businesses. The University President has been engaged with a number of organizations to assist in this effort. Purchasing personnel are also working with businesses. There is a need for more firms that provide the business and services which the University consumes. One of the challenges is that the economy is good. Businesses have to be convinced that doing business with the University is worth the commute from Des Moines.

Vice President Conner said he could repeat much of what had already been said. University of Northern Iowa officials work hard with the major contractors because most opportunities for targeted small businesses are as subcontractors.

MOTION: Regent Smith moved to approve the Register of Capital Improvement Business Transactions for the University of Northern Iowa, as presented.

Regent Lande seconded the motion. MOTION  
CARRIED UNANIMOUSLY.

**MOTOR VEHICLE AND BICYCLE REGULATIONS, 2000-2001.** The Board Office recommended the Board (1) give preliminary consideration to the proposed parking rate increases for FY 2001 at the University of Northern Iowa, as set forth; (2) give preliminary consideration to a new conference rate parking fee of \$1 and a new vendor service permit of \$100; and (3) approve revisions to the University of Northern Iowa's *Parking Manual for Motor Vehicles, Bicycles, Roller Blades, Roller Skates, and Skateboards*.

The University of Northern Iowa parking system is a self-supporting operation, including maintenance and capital improvements of facilities. The system does not receive state appropriations.

University officials proposed increases for FY 2001 parking rates as follows: Yearly rate increases ranging from \$.50 - \$15.00; second semester rate increases ranging from \$.25 - \$7.50; and summer rate increases ranging from \$.15 - \$3.75. Additionally, University officials proposed two new fees: A parking fee of \$1 per 12-hour period, or part thereof, for conference attendees required to park in designated areas assigned by the University's Department of Public Safety, and a new yearly vendor service permit of \$100.

University officials also proposed changes in the parking manual to reduce enforced parking meter hours, limit visitor and guest parking, and delete free parking permits for conferences.

Proposed rate increases in charges and fees require statutory notice to students and a waiting period of 30 days before final approval.

MOTION:

Regent Turner moved to (1) give preliminary consideration to the proposed parking rate increases for FY 2001 at the University of Northern Iowa, as set forth; (2) give preliminary consideration to a new conference rate parking fee of \$1 and a new vendor service permit of \$100; and (3) approve revisions to the University of Northern Iowa's *Parking Manual for Motor Vehicles, Bicycles, Roller Blades, Roller Skates, and Skateboards*. Regent Neil seconded the motion. MOTION CARRIED UNANIMOUSLY.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

## IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, April 20, 2000.

**RATIFICATION OF PERSONNEL TRANSACTIONS.** The Board Office recommended the Board ratify personnel transactions, as presented.

Register of Personnel Changes for March 2000.

MOTION: Regent Neil moved to approve personnel transactions, as presented. Regent Ahrens seconded the motion. MOTION CARRIED UNANIMOUSLY.

**ADMINISTRATIVE REORGANIZATION AND TWO NEW ADMINISTRATIVE POSITIONS.** The Board Office recommended the Board (1) approve a new administrative organization for Iowa School for the Deaf and (2) approve the position descriptions for an Assistant to the Superintendent and for a Director of Development.

Superintendent Johnson proposed to restructure the administration of Iowa School for the Deaf to provide administrative supervision to ten program areas where he has exercised administrative supervision since the departure of Assistant Superintendent Balk in September 1997. This administrative supervision would be provided by an Assistant to the Superintendent who would be an institutional official with a pay range of \$40,000 to \$60,000. Superintendent Johnson also wishes to provide the School and the School's foundation with leadership in fund raising and grant seeking activities. The Director of Development would provide this leadership. This Director position has been point-counted in the Professional-Scientific System and placed in pay range 5 (\$35,130 to \$51,843).

Superintendent Johnson reviewed with the Regents the information that was provided in the meeting materials.

Regent Smith asked if the school has the resources to support the Director of Development position. Superintendent Johnson said the position would initially be funded with Nebraska funds with an expectation that there would be grant funds available in the future.

Regent Smith asked for the timeline of when the foundation expects to be able to support this position. Superintendent Johnson responded that the expectation was for the foundation to have the funds to support the position within one to two years.

President Newlin asked if it was anticipated that the assistant to the superintendent would be a permanent position. Superintendent Johnson said the position may or may not be permanent.

Regent Lande asked if the position was a replacement for John Balk, the former assistant superintendent. Superintendent Johnson responded affirmatively. He said school officials advertised for a replacement for Mr. Balk but did not find an individual who it was felt would be a match at that time.

**MOTION:** Regent Smith moved to (1) approve a new administrative organization for Iowa School for the Deaf and (2) approve the position descriptions for an Assistant to the Superintendent and for a Director of Development. Regent Fisher seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

#### **PRESENTATION ON ISD SCHOOL PROGRAMS.**

Superintendent Johnson provided the Board of Regents with an oral report on three facets of the Iowa School for the Deaf's academic and extra-curricular programs. First, he provided new data regarding student achievements. These data updated statistics from the performance indicators report of December 1999. Second, he reviewed the large number of schools, organizations, and agencies with which Iowa School for the Deaf partners, that provide opportunities for extra-curricular activities to Iowa School for the Deaf students. Third, he shared with the Board some of the academic and athletic honors and recognitions students have received during the past year.

Superintendent Johnson stated that U.S. West awarded the Iowa School for the Deaf a grant for technology. He introduced Eric Peterson, an instructor, and Cody Lauritsen, a student, to share some of the activities that are taking place in the classroom.

Mr. Peterson discussed the technology items that were purchased with the grant from U.S. West. Mr. Lauritsen operated the computer which provided a visual presentation for the Regents. The Regents viewed a quick-time video of a captioned thank you movie to U.S. West for which the students wrote the script.

Regent Fisher asked for the amount of the grant. Mr. Peterson responded that the grant was for approximately \$3,000.

Mr. Peterson discussed technology utilized in his classroom, noting that the students love to come to class.

Regent Turner asked if other deaf schools in the nation have similar technology in their classrooms. Superintendent Johnson responded that Iowa School for the Deaf was ahead of most other deaf schools in the area of technology. He noted that often a deaf student will know a sign but will not have correlated that sign to the English word. Iowa School for the Deaf has software to assist students in making that correlation.

Steve Slater, secondary school principal, expressed appreciation for the support of the Board of Regents and the leadership of Superintendent Johnson. He then described extracurricular activities and clubs with which Iowa School for the Deaf students are involved. The school offers a 24 hour/day teaching environment. He discussed mainstreaming and reverse mainstreaming. He stated that the LIFE program offers experiential-type programs for multi-handicapped students. He then described academic awards and athletic achievements of students during 1999-2000.

Regent Lande asked how long Mr. Slater had been at Iowa School for the Deaf. Mr. Slater responded that this was his 29<sup>th</sup> year.

Superintendent Johnson stated that Iowa School for the Deaf offers quite a breadth of activities. There is an 80 percent participation rate in athletics. Every student spends 7-1/2 hours per week in outside learning activities. He introduced Marty Anderson, principal of the off-campus program, to discuss mainstream activities and student assessment.

Ms. Anderson discussed state and federal mandates which the school follows and assessment/testing of students.

Regent Lande said it was his understanding that there is sharing of academic and athletic activities between Iowa School for the Deaf and the Lewis Central school system. Ms. Anderson stated that a brand new Lewis Central High School was being built near Iowa School for the Deaf and improvements are being made at the elementary school. The partnership with Lewis Central schools is a key program



component for Iowa School for the Deaf students. Iowa School for the Deaf officials are contacted daily by individuals desiring to know how the program with Lewis Central was established.

Superintendent Johnson stated that Iowa School for the Deaf students are ranking in the 25<sup>th</sup> to 50<sup>th</sup> percentile in academic achievement compared with all students. As that comparison is narrowed down to only deaf students, Iowa School for the Deaf students do very well. He expects to see some good results on achievement of students this year. He then introduced the Regents to the Iowa School for the Deaf program on the web and concluded that many great things are going on at the school.

President Newlin thanked Iowa School for the Deaf officials for the presentation and for their hospitality of the last two days.

**ACTION:** President Newlin stated the Board received the presentation on Iowa School for the Deaf school programs, by general consent.

**REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS.** The Board Office recommended the Board approve the school's capital register, as presented.

Recreation Complex

Source of Funds: State Appropriations, Private Contributions, Building Repair and Endowment Funds, and Nebraska Capital Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
FY 1999 Appropriation Request	\$ 60,000	Sept. 1997	Approved
FY 1999 Appropriation	60,000	Received July 1, 1998	
Permission to Proceed		Sept. 1998	Approved
FY 2000 Appropriation Request	\$3,200,000	Sept. 1998	Approved
Program Statement		April 1999	Approved
FY 2000 Appropriation	3,200,000	Received July 1, 1999	
Schematic Design, Project			
Description and Total Budget	6,138,000	May 1999	Deferred
Status Reports		July & Oct. 1999	Received
Revised Schematic Design		Nov. 1999	Approved
Design Development Drawings		Feb. 2000	Approved
Project Description and Budget	8,750,000	Feb. 2000	Approved
Architectural Agreement—			
Programming & Schematic Design			
(InVision Architecture)	60,000	Dec. 1998	Approved
Architectural Amendment #1	32,873	Jan. 2000	Approved
Architectural Amendment #2	154,020	Jan. 2000	Approved
Architectural Agreement—			
Construction Documents			
(InVision Architecture)	386,780	April 2000	Requested

In February 2000, the Board approved the design development drawings and project budget of \$8,750,000 for the Recreation Complex project. The construction contract is expected to be bid in June 2000, and School officials requested approval to enter into an agreement with InVision Architecture to provide construction (bid) documents and construction observation services. The agreement provides for a fee of \$386,780, including reimbursables.

Superintendent's Residence Sunroom Replacement  
Source of Funds: Lease Income and Settlement Funds

Project Summary

	<u>Amount</u>	<u>Date</u>	<u>Board Action</u>
Project Description and Total Budget	\$ 15,575	April 2000	Requested

This project will replace the existing sunroom located at the northeast corner of the Superintendent's Residence. The existing sunroom was constructed approximately 12 years ago utilizing a new window technology. The windows did not perform well in cold winter temperatures which resulted in a significant amount of condensation. This moisture caused the wood support system for the windows to deteriorate.

The project will include removal of the existing structure and construction of a steel-sided, insulated wood-stud structure with new windows and a door. The project will also include new interior finishes, installation of new flooring, and painting. The project will be coordinated through Iowa State University.

The project budget includes settlement funds from Pella Window Corporation, the manufacturer of the original window system, in the amount of \$2,575.

**Project Budget**

<u>Source of Funds:</u>	
Lease Income	\$ 13,000
Pella Settlement	<u>2,575</u>
<b>TOTAL</b>	<b><u>\$ 15,575</u></b>

MOTION: Regent Ahrens moved to approve the capital register, as presented. Regent Turner seconded the motion. MOTION CARRIED UNANIMOUSLY.

**APPROVAL OF LEASES.** The Board Office recommended the Board approve leases, as presented.

Iowa School for the Deaf officials requested approval of its tenant property rental schedule for FY 2001. The rental rate for the residences leased by the Director of Facilities and the Director of Student Life will increase 5.6 percent from \$144 per month to \$152 per month. Rates for the apartments, which are made available to staff

personnel, will increase 5.0 percent from \$260 per month to \$273 per month. The rental cost for garages will remain at \$20 per month.

School officials requested approval to renew its lease as lessor with Children's Choice Country for its use of 2,889 square feet of space on the first floor and 2,400 square feet of space on the basement level for a day care center in the Infirmary Building on the Iowa School for the Deaf campus. The space will be leased at the rate of \$2,104 per month (\$5.60 per square foot on the first floor, \$16,178 per year; and \$3.78 per square foot on the basement level, \$9,072 per year) for a one-year period commencing July 1, 2000, through June 30, 2001. This is an increase of 4.2 percent over the monthly lease rate paid under the current agreement.

School officials requested approval to renew its lease as lessor with the Iowa Association of the Deaf for its use of 1,120 square feet of space located on the first floor of the Administration Building. The space will be leased for a one-year period commencing July 1, 2000, through June 30, 2001.

In lieu of rental payments, the Iowa Association of the Deaf will continue to provide various in-kind services for the School including: co-sponsoring a summer student leadership program on campus; overseeing the operation of the Iowa School for the Deaf Hall of History; assisting with the development of a Hall of Fame; providing for an Iowa School for the Deaf column in each issue of its publication Sign Language; facilitating positive public relations for the School through various activities including the President's Sign Language Article and Iowa Association of the Deaf board meetings; and maintaining an ongoing dialogue with the School superintendent through a liaison.

**MOTION:**

Regent Ahrens moved to approve leases, as presented. Regent Fisher seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

**MOTION CARRIED.**

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

## IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Thursday, April 20, 2000.

**RATIFICATION OF PERSONNEL TRANSACTIONS.** The Board Office recommended the Board approve personnel transactions, as follows.

Register of Personnel Changes for the period of February 20 through March 18, 2000.

**MOTION:** Regent Neil moved to approve personnel transactions, as presented. Regent Ahrens seconded the motion. **MOTION CARRIED UNANIMOUSLY.**

**FACULTY REORGANIZATION.** The Board Office recommended the Board (1) consider the recommendation of Superintendent Thurman to terminate the employment of four teachers and (2) conduct a private hearing as requested by one of the four teachers pursuant to Code of Iowa §§279.15 and 279.16.

On March 30, 2000, Superintendent Thurman timely notified four teachers of his intent to recommend termination of their employment to the Board at its meeting of April 19-20, 2000, as required by Iowa Code §279.15. Pursuant to this statute, the teachers had five days following notification in which timely to request a private hearing before the Board concerning the recommendation. Three of the teachers did not request a private hearing and the Board can make a decision concerning the Superintendent's recommendation concerning these three teachers at any time prior to May 31, 2000. The Board Office recommended that the Board consider the superintendent's recommendation during its executive session on Thursday morning, April 20, 2000, which it did. The Board's decision is final for these three teachers. Of these three teachers, two had probationary contracts and one had a non-probationary continuing contract.

The fourth teacher requested -- by letter dated March 30, and received in the Board Office on April 4 -- a private hearing before the Board on the superintendent's

recommendation, pursuant to Iowa Code §279.15(2). The Board conducted the private hearing at approximately 11:00 a.m. on Thursday, April 20, 2000. Following completion of the private hearing, the teacher and the superintendent have three days in which they may file written briefs and arguments with the Board, unless the time for filing such briefs and arguments is extended by mutual agreement. Because this teacher is a probationary teacher pursuant to Iowa Code §279.19, this private hearing before the Board will exhaust the teacher's appeal rights and the Board's decision following the hearing will be final.

MOTION: Regent Fisher moved to approve the recommendation of Superintendent Thurman to terminate the employment of Todd Frank. Regent Turner seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

MOTION: Regent Turner moved to approve the recommendation of Superintendent Thurman to terminate the employment of Karen Westphal. Regent Kelly seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

MOTION: Regent Fisher moved to approve the recommendation of Superintendent Thurman to terminate the employment of Terri Knipper. Regent Turner seconded the motion, and upon the roll being called, the following voted:  
AYE: Ahrens, Fisher, Kelly, Lande, Neil, Newlin, Smith, Turner.  
NAY: None.  
ABSENT: Kennedy.

MOTION CARRIED.

**IOWA DEPARTMENT OF EDUCATION COMPLIANCE REVIEW.** The Board Office recommended the Board (1) receive the report on the Iowa Department of Education Compliance Review of the Iowa Braille and Sight Saving School and (2) request the School to report any changes in compliance and provide copies of any subsequent reports to the Board Office regarding actions on recommendations.

The Bureau of Children, Family and Consumer Services of the Iowa Department of Education conducts compliance reviews every three to five years at the Regent special schools. A long-time agreement between the Board of Regents and the Iowa Department of Education provides for these periodic visits to (1) ascertain that the Regent special schools are in compliance with state and federal statutes, such as the *Individuals with Disabilities Education Act (IDEA)*, and regulations regarding special education and (2) assure the Board of Regents and the public that the special schools have met the necessary requirements regarding special education.

During the 1998-99 academic year, the Iowa Braille and Sight Saving School requested the Bureau of Children, Family and Consumer Services of the Iowa Department of Education to conduct a special education compliance review. The School had implemented a new Individualized Education Plan (IEP) process and wanted to receive feedback from the Department of Education about the changes. The review was conducted on two separate occasions (April 29, 1999 and June 21, 1999). The Department of Education issued a report which identified the School's strengths, opportunities for improvement, and citations. The opportunities for improvement are *suggestions* which the School can choose to implement or not; the 18 citations included in the report are indications to the School that there has been a violation of either the federal or the state code related to providing services to visually impaired students. Although numerous, the citations were not considered "major" by the Department.

School officials responded to the corrective action plans corresponding to the citations included in the Special Education Monitoring Report by specifying a lead person and a date for completion. After reviewing the documents and the progress report submitted by the School, the Department of Education determined that all activities within the plan have been accomplished and that there are no further violations. The Bureau of Children, Family, and Consumer Services considers the Iowa Braille and Sight Saving School's special education compliance monitoring to be complete. The next site visit will likely occur in the next three to five years.

Superintendent Thurman reviewed with the Regents the Iowa Department of Education's compliance review of Iowa Braille and Sight Saving School.

President Newlin asked about the involvement of parents. Superintendent Thurman responded that parents are involved when they attend the IEP meetings.

Regent Turner noted that the report has two parts: opportunities for improvement and citations. She asked about the school's response to the opportunities for improvement.


Superintendent Thurman said the administrative team will consider those items over the next several months.

**ACTION:** President Newlin stated the Board, by general consent, (1) received the report on the Iowa Department of Education Compliance Review of the Iowa Braille and Sight Saving School and (2) requested the School to report any changes in compliance and provide copies of any subsequent reports to the Board Office regarding actions on recommendations.

President Newlin then asked Board members and institutional officials if there were additional items for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

**ADJOURNMENT.**

The meeting of the Board of Regents, State of Iowa, adjourned at 1:45 p.m. on Thursday, April 20, 2000.

  
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Frank J. Stork  
Executive Director