

MEMORANDUM

To: Board of Regents
From: Board Office
Subject: Appeal of Final Institutional Decision
Date: April 8, 2002

Recommended Actions:

Affirm the final institutional decision of the university.

Executive Summary:

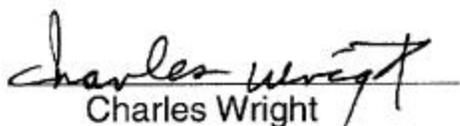
Employee alleges harassment and retaliation for complaint Board members have a packet of confidential materials related to this appeal by an employee concerning the employee's belief that the employee is being harassed and subjected to retaliation because of complaints made by the employee which were the subject of investigation.

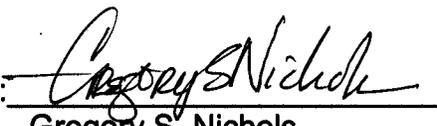
University investigated allegations The University has investigated the complaints of the employee and the alleged harassment and retaliation. The investigation yielded a conclusion that there was no "hard evidence" to support the claims of the employee.

Due process requirements met The University followed the procedures it has in place for such investigations and has provided the employee due process in investigating the employee's complaint.

Judicial review of decision possible A decision affirming the final institutional decision before the Board will represent final agency action. Following final agency action the employee may seek judicial review as permitted by law.

Based on the record before the Board, the Board Office recommends that the Board affirm the final institutional decision in this matter.


Charles Wright

Approved: 
Gregory S. Nichols