

The State Board of Regents met at the Westmark Inn, Des Moines, Iowa, on Wednesday, October 17 and Thursday, October 18, 1984. Those present were:

	<u>October 17</u>	<u>October 18</u>
Members of the State Board of Regents		
Mr. Brownlee, President	All sessions	All sessions
Mrs. Anderson	All sessions	All sessions
Mr. Duchon	All sessions	Exc. a.m.
Dr. Harris	All sessions	All sessions
Mrs. Jorgensen	All sessions	All sessions
Mr. McDonald	All sessions	All sessions
Mrs. Murphy	All sessions	All sessions
Mr. Neu	All sessions	All sessions
Mr. Van Gilst	All Sessions	All sessions
Office of the State Board Regents		
Executive Secretary Richey	All sessions	All sessions
Director Barak	All sessions	All sessions
Director Gross	All sessions	All sessions
Director Maxwell	All sessions	All sessions
Director Volm	All sessions	
Director Wright	All sessions	All sessions
Assoc. Dir. Runner	All sessions	All sessions
Assoc. Dir. Stanley	All sessions	
Ms. Peters, Secretary	All sessions	All sessions
State University of Iowa		
President Freedman	All sessions	Exc. 1:20 p.m.
Vice President Ellis	All sessions	Exc. 1:20 p.m.
Vice President Remington	All sessions	Exc. 1:20 p.m.
Associate Vice President Mahon	All sessions	Exc. 1:20 p.m.
Associate Vice President Small	All sessions	Exc. 1:20 p.m.
Director Stork	All sessions	Exc. 1:20 p.m.
Director Jensen	All sessions	Exc. 1:20 p.m.
Iowa State University		
President Parks	All sessions	All sessions
Vice President Christensen	All sessions	All sessions
Vice President Madden	All sessions	All sessions
Vice President Moore	All sessions	All sessions
Director Lendt	All sessions	All sessions
Assistant to President Crawford	All sessions	All sessions
University of Northern Iowa		
President Curris	All sessions	Exc. 1:10 p.m.
Provost Martin	All sessions	Exc. 1:10 p.m.
Director Kelly	All sessions	Exc. 1:10 p.m.
Director Stinchfield	All sessions	Exc. 1:10 p.m.
Iowa School for the Deaf		
Superintendent Giangreco	All sessions	Exc. 1:15 p.m.
Business Manager Kuehnhold	All sessions	Exc. 1:15 p.m.
Iowa Braille and Sight Saving School		
Superintendent DeMott	All sessions	Exc. 1:12 p.m.
Business Manager Berry	All sessions	Exc. 1:12 p.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Wednesday, October 17 and Thursday, October 18, 1984.

APPROVAL OF MINUTES. The minutes have been submitted for the board meeting of September 20, 1984. The minutes were approved as distributed by general consent of the board. President Brownlee stated that any additions or nonsubstantive changes could be turned in to the secretary.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. a. Post-Audit Report - Master of Public Administration, Iowa State University. It was recommended that the board receive the report and approve the continuance of the program as well as request a review of the offering of this program in the Des Moines area.

The Interinstitutional Committee on Educational Coordination recommended approval of the post-audit review. The Master of Public Administration program has been quite successful at ISU and has attracted a large number of students. The costs for the program are in line with original estimates. The university indicated that one additional faculty member would be needed during the 1986-87 academic year. The additional professional staff member appears to be justified on the basis of the enrollment figures. The university also indicated that graduates of the program have been successful in finding employment.

The Board Office expressed concern about the offering of this program in areas already served by private institutions. Recently, complaints have been received from Drake University which also offers the M.P.A. degree in Des Moines.

Vice President Christensen stated that this topic might be appropriately referred to the Iowa Coordinating Council on Continuing Education and the Iowa Coordinating Council for Post-High School Education. He went on to say that the university does want to cooperate with the private institutions, and they have communicated with private institutions in the area and to his knowledge have received no complaints.

Dr. Barak stated that the complaints had been received by the Governor's office.

Regent McDonald stated that the Coordinating Council would be the appropriate forum to discuss the complaints and resolve the problems.

President Brownlee stated that the board needs to react to the suggestion to preserve the relationships with the private institutions.

President Parks stated that in this kind of situation, the state university is obligated to serve the taxpayers in the state even in towns where there might be a private college.

Motion: Mr. McDonald moved that the board approve the actions as recommended above. Mrs. Jorgensen seconded the motion, and it passed unanimously.

b. Request for Undergraduate Minor in Gerontology at Iowa State University. It was recommended that the board approve the proposed minor at ISU.

The Interinstitutional Committee recommended approval of this undergraduate minor. Although other educational institutions in Iowa offer instruction in the field of gerontology, the proposal from ISU appears to be justified. The proposed minor will involve 16 credits of interdisciplinary work including nine hours of core courses, a supervised field practicum and an accompanying pre-practicum seminar. The university indicated that students majoring in a related discipline and presenting a minor in gerontology should substantially enhance their employment prospects. No additional resources would be required for the program.

The Board Office indicated that this grew out of a consortium formed by the three state universities through an Administration on Aging grant to support career training efforts in Gerontology at these institutions.

In response to a question from Regent Duchon, Vice President Christensen stated the some of the courses which would be offered in the minor would be in the areas of nutrition, sociology, and the biological sciences.

Motion: Mr. Neu moved that the board approve the Gerontology minor at Iowa State University. Mr. Duchon seconded the motion, and it passed unanimously.

c.(1) Henry Wallace Center for Advanced Studies, Iowa State University. It was recommended that the board approve the establishment of this center at ISU.

After evaluation of the proposal for the center, the Interinstitutional Committee recommended approval. This center would be closely associated with the already established doctoral program in Agricultural History and Rural Studies in the Department of History. The center will facilitate the instructional and research program in this area and should be an effective vehicle for attracting external support.

There will be no new programs associated with the establishment of the center although there will be some unspecified costs since the university will be naming a faculty member as director and will need to provide funds for support activities.

In response to a question from Regent Anderson, Vice President Christensen outlined the definition of institutes and centers as used at ISU. Centers clearly have to be groups of people who are working toward accomplishing a specific purpose such as grants, studies, etc. Institutes are set up specifically to be interdisciplinary. Centers report to the dean level and institutes to the vice president level.

Vice President Remington stated that the Interinstitutional Committee is preparing a recommendation to the board on the establishment of centers and institutes and hopefully that will clarify some of the concepts.

c.(2) Center for Trade and Agricultural Policy, Iowa State University.
It was recommended that the establishment of this center be approved at ISU.

The Interinstitutional Committee recommends approval of this center which is a result of joint activities between the university and the University of Missouri in the area of policy development and analysis directed toward the agricultural trade sector of the U.S. economy. There has been a cooperative center established at the University of Missouri. The proposed center at ISU would complete the organizational structure of a Food and Agricultural Policy Research Institute.

The Board Office stated that initially the center would be funded by a combination of federal funds and other external sources. Additional funding is being sought from commodity groups. In addition to the outside funding, ISU will be contributing funds (mostly in-kind) each year. For 1984-85, the ISU commitment includes \$134,000 from internal allocation.

Motion:

Mrs. Anderson moved the board approve the Henry Wallace Center for Advanced Studies and the Center for Trade and Agricultural Policy at Iowa State University. Mr. Duchon seconded the motion, and it passed unanimously.

c.(3) Technology Innovation Center, University of Iowa. It was recommended that the board receive the report on the establishment of this center at the University of Iowa.

The board heard a presentation in June of 1984 on the establishment of the Technology Innovation Center at the University of Iowa and referred it to the Interinstitutional Committee for review.

The Interinstitutional Committee recommended approval of the establishment of the center which would be located on the Oakdale Campus of SUI. The university has received a two-year grant of \$181,161 from the Iowa High Technology Council to assist in the establishment of the center. The university is also exploring alternative sources of funds to maintain the center for as long as it serves the purpose of encouraging the transfer of technology. Through this center the university will make available a cluster of minimally furnished laboratories and offices which will be rented at modest rates for a limited period of time to businesses seeking to develop and market products based on advanced technologies.

Regent Jorgensen asked what kinds of businesses are anticipated to utilize this center.

Vice President Spriestersbach stated it is anticipated these will be small business frequently just getting started. They would not be businesses requiring elaborate laboratories. They will also tend to be in high tech areas. He went on to say that the Small Business Center will work with these small businesses to help on marketing plans, etc.

Action: President Brownlee stated that by general consent the board received the report on the establishment of a Technology Innovation Center on the Oakdale Campus at the University of Iowa.

c.(4) Alzheimer's Disease Research Center. It was recommended the board approve the establishment of the research center at the University of Iowa.

The Interinstitutional Committee recommends approval of the establishment of this center. The committee felt that the center would complement other neuroscience programs as well as give much visibility to the university.

If approved, the center will be administered by a director who will be responsible to the Head of the Department of Neurology. The center will be both comprehensive and interdisciplinary with specialists in radiology, pathology, ophthalmology, internal medicine, and psychiatry. It is anticipated that the center will not involve new educational programs nor require additional financial resources.

Motion: Dr. Harris moved that the board approve the establishment of the Alzheimer's Disease Research Center at the University of Iowa. Mr. McDonald seconded the motion, and it passed unanimously.

d. Changes in the Department of Zoology at the University of Iowa. It was recommended that the board approve the following actions:

- (1) Change the name of the Department of Zoology to the Department of Biology;
- (2) Terminate the B.S. degree in Zoology, effective when all current students have completed the program;
- (3) Terminate the M.S. degree in Zoology, effective when all current students have completed the program; and
- (4) Retitle the Ph.D. degree in Zoology as the Ph.D. in Biology.

The Interinstitutional Committee recommends approval of the proposed changes in the Department of Zoology due to the broadened mission of the department.

The Board Office reported that the proposed changes would have no budgetary or programatic implications and would be consistent with trends in the field.

Motion:

Mr. Duchen moved that the board approve the recommended changes in the Department of Zoology as outlined. Mrs. Anderson seconded the motion, and it passed unanimously.

REPORTS ON MEETINGS. a. Iowa Coordinating Council for Post-High School Education. It was recommended that the board receive the report on the October meeting of the council.

The Board Office reported that the council heard a panel of legislative liaisons. The panel gave an excellent discussion of legislative techniques and issues related to sector cooperation in legislative relations. The council established two new committees, one to develop a report and recommendations regarding problems originally experienced by some institutions because of other colleges and universities operating in their traditional area of service. A second panel was formed to address the future of the council's efforts to provide programs to upgrade the skills of women in higher education to make them eligible for higher level administrative positions.

Action:

President Brownlee stated that by general consent the board received the report.

b. Iowa College Aid Commission.

Mr. Richey reported that the meeting was routine with nothing of significance to report.

c. Association of Governing Boards of Universities and Colleges.

Regent Van Gilst reported on the recent AGB meeting held in Washington, D.C. Regent Van Gilst noted that some of the highlights of the meeting were round table discussions on collective bargaining and trustee orientation as well as a seminar on presidential searches and discussions on the open meetings laws. He went on to say there was also a panel discussion on national issues in higher education where they talked about enrollments shifts to the older student population.

Mr. Richey, who also attended the meeting, added that some of the effects felt by public bodies resulting from open meetings laws were things such as less candor and freedom of speech at meeting, more trivial discussion and a tendency to strive for consensus before the meeting.

ENROLLMENT REPORT, FALL 1984, Part I. This report contained head count and full-time equivalent (FTE) enrollment at the Regent universities and head count enrollments at the two special schools. A later report on enrollment will include an analysis of university enrollments by program, ten-year enrollment projections, enrollments by race and sex, enrollments of foreign students, enrollments for all post-secondary education in Iowa.

The Board Office pointed out the following highlights of the report:

- * Total headcount enrollments have increased at SUI (0.4 percent) and ISU (1.2 percent) and decreased at UNI (-0.4 percent).
- * It appears that total enrollments are approaching their peak at the universities and that in the next few years would show only modest increases, stable enrollments, or actual declines.
- * Enrollments of freshmen students decreased at SUI and UNI (-5.9 percent and -5.1 percent, respectively) and increased at ISU (2.4 percent).
- * Graduate enrollments declined at all three universities (SUI, -1.6 percent; ISU, -4.9 percent; and UNI, -2.3 percent).
- * Enrollments at the Iowa School for the Deaf and Iowa Braille and Sight Saving School both decreased this fall over last year by 62 and 4, respectively.

The following table reflects the actual fall 1984 enrollment at the Regent universities.

REGENT UNIVERSITIES HEADCOUNT				
	1983	1984	Change	Percent Change
SUI	29,599	29,712	113	0.4%
ISU	26,020	26,321	301	1.2%
UNI	<u>11,204</u>	<u>11,161</u>	<u>-43</u>	<u>-0.4%</u>
TOTAL	66,823	67,194	371	0.6%

The following table reflects the headcount enrollment at the Iowa School for the Deaf and the Iowa Braille and Sight Saving School:

<u>YEAR</u>	<u>ISD</u>	<u>IBSSS</u>
1972	395	119
1973	394	118
1974	374	115
1975	364	116
1976	355	107
1977	321	94
1978	297	94
1979	274	94
1980	266	87
1981	260	86
1982	278	70
1983	257	66
1984	195	62

Vice President Remington indicated that the decrease in freshmen enrollment had been anticipated at the University of Iowa. They had expected a decrease of 500 students and in actuality the decrease was 501. The decrease was due to the change in admission requirements.

Regent Harris asked what happened to the 501 students who have would enrolled.

Vice President Remington stated that these students are not necessarily known by name. Many did not even apply for admission since they were aware the admission requirements had changed. He went on to say that Regents rule requires that all students in the state who graduate in the upper 50 percent of their high school class must be admitted. Non-resident requirements are graduation in the upper 30 percent with an ACT of 25, which is up from 22. He went on to say that they still have the ability to admit students in the lower half especially if they are talented in a specific area such as art or music.

Provost Martin stated that UNI's new admission requirements went into effect this year and the decrease in enrollment of freshmen reflects this change.

Vice President Christensen stated that many times when Iowa States University is working with a borderline student that student is advised to come for a summer session to see if he can handle the work.

Action: President Brownlee stated that by general consent the board received Part I of the Annual Enrollment Report.

ANNUAL REPORT ON STUDENT AID, 1983-84. It was recommended that the board receive the report.

The Board Office reported that the report had been revised this year to reflect concerns raised last year that the institutional reports did not include certain categories of graduate student financial assistance and to be consistent with other student financial aid reporting. The format used in this report was developed jointly by the student financial aid directors and the Board Office.

The report divides student aid into four categories: federal programs (non-institutionally controlled); federal programs (institutionally controlled); state financial programs; and institutional student financial aid programs.

Both federal programs increased in 1983-84 over the previous year at all three universities with the exception of federal programs that are institutionally controlled which decreased \$286,000 at Iowa State University. State financial aid programs that are not institutionally controlled did increase in dollar amounts at all three universities. Institutional financial aid programs increased at the University of Iowa and Iowa State but declined slightly at the University of Northern Iowa. The institutional student loan programs which fall into this category of aid fluctuate due to the unstable nature of donations to the universities.

The table on the following page outlines the student aid by category and reflects the percent of change from the previous year.

Federal Programs Non-institutionally Controlled

	1982-83		1983-84		Percent Change
	# of Awards	Value of Awards	# of Awards	Value of Awards	
SUI	4,131	4,981,348	4,532	5,733,179	15.1
ISU	5,738	8,666,966	6,291	9,543,575	10.1
UNI	2,760	2,736,771	3,018	3,149,588	15.1

Federal Programs Institutionally Controlled

SUI	5,226	4,473,402	4,757	4,826,858	8.0
ISU	3,807	2,903,132	3,184	2,617,201	-9.8
UNI	2,387	1,335,846	2,504	1,404,318	5.1

State Student Financial Aid Programs

SUI	10,796	27,803,227	11,710	30,684,161	10.4
ISU	9,279	19,581,358	9,895	22,512,638	15.0
UNI	9,062	15,682,981	9,157	18,002,189	14.8

Institutional Programs

SUI	18,835	30,667,320	22,191	37,338,480	36.2
ISU	18,291	23,019,537	18,601	23,923,713	3.9
UNI	5,599	4,776,281	6,299	4,653,833	-2.9

Regent Jorgensen asked how student aid had changed over the past few years.

Vice President Madden stated the major change has been in the shift to loans rather than grants or scholarships. The question for the future will be whether or not those people are going to be able to repay the loans. He went on to say that scholarship support varies from college and program areas.

Action: President Brownlee stated that by general consent the board received the annual report on student aid.

OPERATING BUDGET REQUEST, 1985-87 BIENNIUM. It was recommended that:

1. The board request a budget of \$616,198,000 in FY 1986 and \$636,840,000 in FY 1987. The budget includes requests for appropriations of \$349,722,000 in FY 1986 and \$361,717,000 in FY 1987.
2. The board adopt the priorities proposed by the institutions for restoration of the base programs, as required by the 90 percent base budget format.
3. The proposed priorities for additions to the base budgets for the 1985-87 biennium be approved.
4. The proposed Special Purpose Appropriations for 1985-87 be requested.
5. The institutional income estimates be approved.

Mr. Richey stated that the Board Office is recommending a budget of \$616.198 million in FY 1986 and \$636.840 million in FY 1987. The appropriations request is \$349.722 million and \$361.717 million. This represents a reduction of institutional budget askings of \$12.905 million in FY 1986 and a cumulative reduction of \$27.113 million in FY 1987.

Mr. Richey went on to say that the Board Office had added an additional cumulative total of \$3.179 million for the biennium to the institutions' Improving Educational Quality request from the budget proposed in September. Funds were added to automate library access at each institution; to provide operating funds necessary for ISU's share of the water pollution and water distribution system; and provision for biotechnology funds for the Ag Experiment Station.

Mr. Richey explained that it is important to note the budget requests made by the institutions and the Board Office recommendations do not include any adjustments for salary except for annualization of merit increases for general service staff. A review of salary policy will be made by the board at a later time.

If the non-salary portions of the operating budgets are considered, the revised Board Office recommendations reflect an increase of 15.7 percent in FY 1986 and a further increase of 13.2 percent in FY 1987. These recommendations may be contrasted with the requested non-salary increases by the institutions of 25.3 percent for the first year and 20.6 percent the second year.

The Board Office maintained its recommendations for 5 percent and 5.5 percent adjustment to base budgets of the institutions for Supplies and Services, Equipment, and Building Repairs. A 9 percent inflationary adjustment is provided for library books. The Board Office is recommending full funding of the institutional askings for fuel and purchased electricity. This will result in a 9.4 percent increase in funding in FY 1986 and a 7.9 percent increase in FY 1987.

Mr. Gross explained the overall budget priorities for restoration of base programs as required by the 90 percent base budget format:

1. Continue existing programs by restoring programs that are adversely affected by the 90 percent base budget, including non-salary price inflation and merit annualization cost.
2. Support opening of new buildings.
3. Support for improving instructional quality.
4. Support for economic development research activities.

The Board Office outlined its recommendation for special purpose appropriations. These appropriations include appropriations made directly to the Board of Regents, Standing Appropriations and other appropriations. The Board Office recommendation includes \$25,000 in additional funding for Western Iowa Continuing Education. A total of \$300,000 per year is also recommended for Fire Service Education for Iowa State University Extension Service. Other special purpose appropriations include the Quad-Cities Graduate Study Center, the Livestock Disease Research Fund, clothing and transportation for indigent students at ISD and IBSSS, local school district reimbursement, the Water Resources Research Institute, and the C.I.R.A.S. Small Business Development Center. Total special purpose appropriations recommended is \$1,392,000 for the first year and \$1,406,400 for the second year.

President Brownlee asked each of the institutional representatives to respond to the Board Office recommendations.

President Freedman spoke to two items from the University of Iowa's Improving Educational Quality requests as follows:

"Meeting Undergraduate Instructional Needs"--the university asked that the board consider \$1 million the first year and \$1,250,000 the second year. President Freedman explained that this category carried forward the excellence in education funding the legislature granted last year. Expenditure of funds in this area would strengthen undergraduate education in areas such as engineering, computer science, journalism, and mathematics by engaging more faculty and allowing for smaller classes.

"Provide Undergraduate Scholar Assistantships"--President Freedman reiterated what he had said at the September meeting concerning this program--that it is a program to recognize the top undergraduate students by allowing them to work as assistants to senior faculty members. He asked that the board consider funding the program for \$275,000 in the first year of the budget period.

"Providing State-of-the-Art High Technology Research Equipment"--President Freedman stated that the university must have such equipment to retain as well as recruit high quality faculty. He went on to say that the university loses faculty as much for the reason of inadequate equipment as they do for salary reasons. He asked that the board consider funding for the first year of \$1 million and for the second year \$1.5 million.

President Parks expressed his pleasure at the procedures used by the Board Office to arrive at the budget figures and stated he would concentrate his remarks on one item from the Improving Educational Quality category.

"Adjustment to Enrollment Pressures"--President Parks stated that instructional quality has been deteriorating over the past several years and asked the board to seriously consider increasing this item to \$2,030,000 the first year and to \$1,435,000 the second year.

President Curris stated they were appreciative of the fact that UNI along with sister institutions received attention from the Board Office in the recommendations to improve educational quality. Although the Board Office recommendation is not what we asked for, it is an indication of progress.

President Brownlee asked for comments concerning the budget from the Iowa School for the Deaf and the Iowa Braille and Sight Saving School. There were none.

Regent Anderson stated she was prepared to propose an increase of \$1 million each for SUI and ISU and \$500,000 for UNI over the Board Office recommendation in response to the pleas from the institutions. She went on to say that it was clear that the institutions have a very strong case for additional funds particularly in the area of Improving Instructional Quality and that the board should respond to that need.

The proposed budget as recommended by the Board Office is outlined on the following page:

INSTITUTIONAL BUDGET REQUESTS AND BOARD OFFICE RECOMMENDATIONS

INSTITUTION	ALL				BUDGET UNIT			ALL		
	(000s Omitted)									
	1985-87									
	1984-85	1985-86			1986-87					
EXPENSE/INCOME CATEGORY	Regent Budget	Institutional Request	Board Office Recommendation	% Incr. ^{1/}	Institutional Request	Board Office Recommendation	% Incr. ^{2/}			
	(1)	(2)	(3)	(4)	(5)	(6)	(7)			
<u>EXPENSE BUDGET</u>										
Faculty & Inst. Officials' Salaries(Gross)	\$ 220,687	\$220,687	\$220,687		\$220,687	\$220,687				
Prof. & Scientific Staff Salaries (Gross)	118,386	118,386	118,386		118,386	118,386				
General Service Staff Salaries (Gross)	127,773	129,968	129,968		129,968	129,968				
Less Vacancy Factor	-8,888	-8,888	-8,888		-8,888	-8,888				
<u>Net Salaries</u>	<u>\$ 457,958</u>	<u>\$460,153</u>	<u>\$460,153</u>		<u>\$460,153</u>	<u>\$460,153</u>				
Fuel & Purchased Electricity	\$ 24,271	\$ 26,556	\$ 26,556	9.4%	\$ 28,649	\$ 28,649	7.9%			
Supplies & Services	90,694	95,261	95,261	5.0	100,507	100,507	5.5			
Equipment	7,617	10,773	7,998	5.0	14,026	8,439	5.5			
Library Books	7,452	8,125	8,125	9.0	8,857	8,857	9.0			
Building Repairs	4,787	5,904	4,978	4.0 ^{4/}	7,070	5,251	5.5			
Improving Educational Quality		22,331	13,127		44,691	24,984				
<u>TOTAL EXPENSE BUDGET</u>	<u>\$ 592,779</u>	<u>\$629,103</u>	<u>\$616,198</u>	<u>4.0%</u>	<u>\$663,953</u>	<u>\$636,840</u>	<u>3.4%</u>			
<u>INCOME BUDGET</u>										
Student Fees	\$ 103,107	\$110,097	\$110,281	7.0% ^{5/}	\$116,578	\$116,063	5.2% ^{6/}			
Federal Funds	11,312	11,533	11,533	1.9	11,759	11,759	2.0			
Sales & Other Services	125,439	130,311	129,282	3.1	134,005	131,886	2.0			
Other Income	15,316	15,380	15,380	0.3	15,415	15,415	0.3			
<u>Subtotal - Institutional Income</u>	<u>\$ 255,174</u>	<u>\$267,321</u>	<u>\$266,476</u>	<u>4.4%</u>	<u>\$277,757</u>	<u>\$275,123</u>	<u>3.2%</u>			
Appropriations ^{3/}	\$ 337,370	\$361,782	\$349,722	3.7%	\$386,196	\$361,717	3.4%			
Carry-Over Funds (SCHS)	235									
<u>TOTAL INCOME BUDGET</u>	<u>\$ 592,779</u>	<u>\$629,103</u>	<u>\$616,198</u>	<u>4.0%</u>	<u>\$663,953</u>	<u>\$636,840</u>	<u>3.4%</u>			

^{1/}Percentage increase in Board Office recommendation over 1984-85

^{2/}Percentage increase in Board Office recommendation over 1985-86

^{3/}Includes SCHS Block Grants

^{4/}Less than 5.0% due to reduction for Oakdale

^{5/}Increase of 8.3% before deduction of student aid set aside

^{6/}Increase of 6.0% before deduction of student aid set aside

GENERAL
October 17-18, 1984

Motion: Mrs. Anderson moved to approve the recommended actions and proposed budget for the 1985-87 biennium as recommended with the following amendments:

(000s omitted)	Board Office Recommendation		Amended Amount		Cumulative Increase
	1985-86	1986-87	1985-86	1986-86	
<u>University of Iowa</u> Meeting Undergraduate Instructional Needs	750	875	1,000	1,150	525
Providing State-of-the-Art High Technology Research Equipment	875	1,100	1,125	1,325	475
<u>Iowa State University</u> Adjustment to Enrollment Pressures	750	875	1,25	1,375	1,000
<u>University of Northern Iowa</u> Instructional Support to Relieve Enrollment Pressures	400	400	600	600	400
Price Lab. School Model Curriculum Project	0	0	50	50	100

TOTAL CUMULATIVE INCREASE \$2.5 million

Mr. Richey stated that when the final budget is prepared the first item for each institution will be entitled "Improving Instructional Quality."

Vote on Motion: Mr. Duchon seconded the motion, and it passed unanimously.

REQUEST FOR CAPITAL IMPROVEMENTS AND TUITION REPLACEMENT, 1985-87 BIENNIUM.
It was recommended that the board:

1. Approve the capital recommendations prepared by the Board Office of \$32,410,000 for the biennium.
2. Approve the listing of specific capital projects.
3. Provide conceptual approval for \$56,550,000 in utility financing through the use of Self-Liquidating Revenue Bonds. Request the Board Office and the institutions to present a report on this proposal to the board in November.
4. Request \$20,490,960 for 1985-86 and \$20,826,303 for 1986-87 in tuition replacement appropriations to pay net debt service on existing academic revenue bonds.

The Board Office explained the proposed capital budget includes an additional \$2.048 million over the proposed budget presented in September. This additional figure includes planning money for the Engineering Building Addition and the Business Building at the University of Iowa; \$200,000 in planning money for the Vet/Med Research Institute at ISU; and \$500,000 for classroom/office building planning and \$1.150 million for Bartlett Hall remodeling at the University of Northern Iowa. It should also be noted that the Board Office did not recommend a category relating to economic development/research facilities.

The table on the following page outlines the specific capital requests for 1985-87 biennium as recommended by the Board Office.

State Board of Regents

GENERAL
October 17-18, 1984

FINAL CAPITAL RECOMMENDATIONS, 1985-87

(\$000 omitted)

<u>Institution/Name of Project</u>	<u>Type of Project</u>	<u>Board Office Recommendations</u>
<u>University of Iowa</u>		
Chemistry-Botany Remodeling--Phase II	Remodeling/	\$ 8,500
Engineering Building Addition	Fire Safety	
Business Building--Planning	Planning	800
Water Line Replacement--Riverside to West Campus	Planning	400
Water Distribution System Improvements	Utility)	2,000
Subtotal	Utility)	<u>\$11,700</u>
<u>Iowa State University</u>		
Gilman Hall Remodeling--Phase II	Remodeling	\$ 4,200
Home Economics Building--Phase I	Remodeling/	3,500
Industrial Education and Technology	New Space	
Genetics Addition (Plant Breeding Tech.)	Remodeling	3,000
Coover Hall Remodeling (Microelectronics and Computer Engineering)	Planning	100
Agronomy--Equipment (under construction)	Planning	100
Vet. Med. Research Institute (VMRI)-- Animal Care Facility	Equipment	2,000
Davidson Hall Remodeling (Ag. Engineering)	Planning	200
Agricultural Diversification Facility	New Space	100
Food Crops Research Center Remodeling (Dairy Industry Building)	Remodeling	70
Subtotal		<u>500</u>
<u>University of Northern Iowa</u>		
Classroom/Office Building	Planning	\$ 500
Latham Hall Remodeling	Remodeling	3,100
Wright Hall Remodeling	Planning	200
Bartlett Hall Remodeling	Remodeling	1,150
Art II Remodeling	Remodeling	900
Steam Line Improvements	Utility)	
Storm and Sanitary Sewer Improvements	Utility)	
Water Distribution System Improvements	Utility)	500
Remove/Clean PCB Transformers	Utility)	
Install Central Well Water System	Utility)	
Subtotal		<u>\$ 6,350</u>
<u>Iowa School for the Deaf</u>		
Main Building/Dormitory Remodeling	Remodeling	\$ 250
Energy Management Control System Improvements	Utility	<u>100</u>
Subtotal		<u>\$ 350</u>
<u>Iowa Braille and Sight Saving School</u>		
Utility Distribution System Improvements--Phase II	Utility	\$ 100
Main Building Roof Replacement	Repair)	
Window Replacement--Main Building and Rice Hall	Repair)	90
Energy Management Control System Improvements	Utility	<u>50</u>
Subtotal		<u>\$ 240</u>
TOTAL CAPITAL APPROPRIATIONS		<u>\$32,410</u>
ALTERNATIVE FINANCING FOR UTILITIES		<u>\$56,550</u>
TOTAL		<u>\$88,960</u>

President Parks stated that he appreciated the efforts of the Board Office to carefully scrutinize the capital projects at ISU but asked the board to consider funding the full \$7 million for the Home Economics Addition. He went on to say that the \$7 million would construct an addition to the current structure. After construction of the new addition, the present facility would be remodeled. This is all part of a proposed \$18 million project for which planning money has already been appropriated. He added that the \$3.5 million would not construct the new addition nor would it completely remodel the present structure.

Mr. Gross stated that the Board Office felt that due to the fiscal problems facing the state in the upcoming biennium, it was impractical to ask for the full \$7 million and that by asking for the \$3.5 million, the legislature would be aware of the importance of the project and other capital projects would not be jeopardized.

President Parks stated he recognized the validity of the concerns but felt that the need for the full \$7 million should be brought before the board. He went on to say it would be more palatable to label the \$3.5 million project as Phase 1 rather than remodeling.

President Brownlee stated that the board would act on the capital recommendations exclusive of the alternative financing plan for utilities at this time.

Motion:

Mr. McDonald moved to amend the proposed 1985-87 capital budget as recommended to categorize the Home Economics project at Iowa State University as Phase 1 rather than remodeling and to approve the proposed budget as amended. Mrs. Murphy seconded the motion, and it passed unanimously.

REPORT ON CAPITAL PROCEDURES. President Brownlee stated this item would be deferred until a later meeting to allow for further consultation with the institutions.

EXECUTIVE SESSION: President Brownlee requested that the board enter into executive session to discuss collective bargaining strategy under Chapter 20.17(3) of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following voted:

AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Neu,
Van Gilst, Brownlee.

NAY: None.

ABSENT: None.

The board, having voted by at least two-thirds majority, resolved to meet in executive session beginning at 4:20 p.m. and arose therefrom at 5:05 p.m.

EXECUTIVE SESSION: President Brownlee requested that the board go into executive session to discuss records which are required or authorized by state or federal law to be kept confidential under Chapter 28A.5(1)(a) of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following vote:

AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Neu, Van Gilst, Brownlee.

NAY: None.

ABSENT: None.

The board, having voted by at least two-thirds majority, resolved to meet in executive session beginning at 5:15 p.m. and arose therefrom at 6:30 p.m.

The board meeting reconvened on October 18, 1984, with Regent Duchen excused for the morning session.

REPORT ON ECONOMIC DEVELOPMENT ACTIVITIES. President Brownlee stated that some time ago a planning committee for university involvement in economic development was established. The committee consisted of the Inter-institutional Committee on Educational Coordination along with representation from the Board of Regents. The committee has been meeting, and progress is evident in the involvement of the universities with the private business sector. An agreement has been reached with the Norand Corporation, a high tech company in the Cedar Rapids area. Under this agreement, President Brownlee explained, Norand will help fund the compensation of up to 12 top faculty members at the University of Iowa and Iowa State University each year in exchange for research activities to be provided to Norand.

Vice President Christensen stated that they are very pleased that private industry and the universities are entering into such an agreement. The agreement does not involve any change in institutional policy, and it is very consistent with the mission of the universities. He went on to say that Iowa State is very enthusiastic about this agreement and the fact that it sets a precedent for future agreements.

Vice President Remington stated that this is a very important development and hoped it would be the first of many such agreements that will be instituted. He went on to say that future agreements will be consistent with board policy and the universities' mission and looks forward to an expansion of this kind of agreement to serve the best interest of education and economic development.

Provost Martin stated agreements of this nature would be very valuable in recruiting faculty.

President Brownlee reported that the committee also adopted a plan to go forward in other ways to conduct studies, etc., to see what other devices might be used to make the resources of the universities available to industry.

TUITION POLICY, 1985-86. It was recommended that the board:

1. Adopt increases in tuition rates of 6 percent for resident students and 12 percent for nonresident students.
2. Increase student aid set-aside by 9.9 percent in fiscal year 1985-86; and
3. Adopt the Regents Efficiency and Effectiveness Committee's recommendation to establish a deferred tuition payment charge for the University of Iowa and the University of Northern Iowa entering students.

President Brownlee introduced Patti Cale, Legislative Director of the United Students of Iowa.

Ms. Cale thanked the board for its consideration of the students' proposal and expressed appreciation for the dialogue that has been between the students and the board on the tuition issue. Ms. Cale went on to say that she felt the students have gotten a better understanding of the board's responsibilities and also that the board had gotten a better understanding of the concerns and problems of the students.

President Brownlee thanked the students for the help they have given the board, both collectively and individually. He further stated it had been a pleasure to work with such an effective and responsible group and hoped that the cooperation would continue.

Regent Neu stated that the approach by the students has been the most effective he had ever seen. They made their point with the board and, at the same time, listened and appreciated the dilemma the board was in. He went on to say that, if the board had a preference, the board would not increase tuition but that it is necessary to maintain the quality of the institutions.

Regent Neu explained that he would be the last one to want to see a decline in nonresident students and that he didn't feel it was healthy for an institution to be made up of just in-state students. However, the fees charged by the Regent universities for nonresident students are low compared to other institutions in the Middle West.

Motion:

Mr. Neu moved that the recommendation be modified so that resident tuition would be increased by 5 percent and the nonresident tuition be increased by 11 percent. Mrs. Anderson seconded the motion.

Regent Anderson pointed out that the increase would be \$62 per year for residents and \$379 per year for nonresidents and even with that increase the nonresident students would be getting a bargain in relation to any of the other Big 10 universities. She went on to say that, she also was extremely impressed with the students' presentations.

Regent Murphy also commended the students for having made excellent points in their presentations.

Regent Harris reiterated what the other board members had said about the caliber of the students' presentations and also stated that he would prefer not to raise tuition but realized the necessity of doing so. He went on to say that he felt the 6 percent and 12 percent figures were unacceptable and that he would hate to think of placing an additional burden on parents who are already overburdened with financial responsibilities especially as it related to education. In Iowa about 17 percent of the students at the universities come from farm families, and we know that farmers do not need any additional bills. He also brought out that the per capita income in Iowa has not kept up with the nation.

Amendment: Dr. Harris moved to amend Mr. Neu's motion currently on the floor that tuition for resident students be increased 4 percent and the nonresident tuition be increased 9 percent.

President Brownlee asked Patti Cale to respond to the proposals.

Ms. Cale stated that the students feel it is important to keep the non-resident tuition increase out of the double digits and feels that the legislature can be convinced. Some of the reasons for not increasing the nonresident tuition are based in the cultural benefits derived from the international students on the campuses but there are also economic benefits in addition to the increased revenue which cannot be measured. The state needs to increase its international contacts as it moves more into the world economy. She went on to say that this will be an important theme in this legislative session.

Regent Jorgensen stated the focus should be on improving the quality of education and insuring that the students benefit from that improved quality.

Regent McDonald stated that all his instincts as a parent make him want to support Regent Harris' proposal but considering the economy and the political realities he did not feel he could. He went on to say that he understood the percentage of nonresident was one of the highest of similar institutions in the 11-state area and that he is proud of that and strongly believes in the benefits to the universities of a healthy mix of students. He further stated that he did not believe the tuition policy had discouraged nonresident students from seeking enrollment at the Regent institutions.

Amendment: Dr. Harris withdrew his amendment due to lack of a second.

Amendment: Dr. Harris moved to amend Mr. Neu's motion currently on the floor to increase resident tuition rates 5 percent and nonresident tuition rates 9 percent. The amendment was seconded by Mr. Van Gilst.

Regent McDonald stated that he would question whether an 11 or 12 percent increase in nonresident tuition would not still leave Iowa very competitive with other institutions.

Regent Anderson stated Iowa would still be less than other similar universities even if they don't raise tuition at all. She went on to say that Regent institutions with the 30 percent nonresident students still would have the by far the largest percentage of nonresident students of any of the comparable universities in other states.

Vote on amendment:

AYE: Van Gilst, Harris.
NAY: Brownlee, Jorgensen,
Neu, Murphy, Anderson,
McDonald.

Motion to amend failed.

Vote on original motion:

AYE: Brownlee, Jorgensen, Murphy,
McDonald, Anderson, Neu.

NAY: Harris, Van Gilst.
Motion approved.

President Brownlee stated that the board would act on the recommendation to establish a deferred tuition payment charge at the University of Iowa and the University of Northern Iowa as a part of the Regents Efficiency and Cost Effectiveness Committee report.

Mr. Richey stated the tuition rates with the 5 and 11 increase would be as follows:

UNIVERSITY OF IOWA

Undergraduate	
Resident	Nonresident
\$1,304	\$3,830

Graduate	
Resident	Nonresident
\$1,546	\$3,996

Law	
Resident	Nonresident
\$1,680	\$4,740

Dentistry	
Resident	Nonresident
\$2,962	\$7,393

Medicine	
Resident	Nonresident
\$4,116	\$9,458

Pharmacy	
Resident	Nonresident
\$1,680	\$4,740

IOWA STATE UNIVERSITY

Undergraduate	
Resident	Nonresident
\$1,304	\$3,830

Graduate	
Resident	Nonresident
\$1,546	\$3,996

Vet Medicine	
Resident	Nonresident
\$2,962	\$7,104

UNIVERSITY OF NORTHERN IOWA

Undergraduate	
Resident	Nonresident
\$1,242	\$2,998

Graduate	
Resident	Nonresident
\$1,386	\$3,308

REGENTS EFFICIENCY AND COST EFFECTIVENESS COMMITTEE. Mr. Gross stated that 70 recommendations had been made by the E & E Committee, and the Board Office has been working with the institutions to implement them. Only two recommendations remain outstanding--the deferred tuition payment charge and the occupant motivation feasibility study.

The recommendation concerning occupant motivation would be an effort to provide economic incentives for individual portions of departments of the universities to conserve utilities, space, and maintenance. The institutions feel such a proposal would not be appropriate in academic institutions. The recommendation involves investigating the feasibility of a pilot study to test the applicability of such an occupant motivation study.

The recommendation concerning the tuition deferred payment plan would establish systems at the University of Iowa and University of Northern Iowa. The institutions had felt that initiation of such a plan would have high administrative costs and would serve, in effect, as another tuition increase.

Joe Mintzer, Treasurer of the University of Iowa Student Senate, stated that the proposed deferred tuition charge would amount to another tuition increase and would, in reality, hurt the people who could least afford to pay.

Motion:

Mrs. Anderson moved to delete the recommendation of the Regents Efficiency and Cost Effectiveness Committee concerning establishment of a deferred tuition payment plan. Mr. Neu seconded the motion, and it passed unanimously.

Mr. Richey stated that the Efficiency and Cost Effectiveness Committee was established at the request of the Governor and it is the board's responsibility to follow through on the committee's recommendations and give serious study to the proposals. The request in the occupant motivation recommendation is that a very preliminary study be undertaken to determine if the recommendation would work.

Motion:

Mr. Neu that the recommendation of the Board Office regarding the Regents Efficiency and Cost Effectiveness Committee proposal concerning occupant motivation be approved. Mrs. Anderson seconded the motion.

Regent Harris stated that in requesting the E & E Committee be established, the Governor did not intend that the board not exercise its judgment regarding the recommendations put before it. He went on to say that he agrees with the position of the institutions that such a recommendation would not be feasible in an academic setting.

Vote on motion:

The motion passed with Dr. Harris voting nay.

REQUEST FOR CAPITAL IMPROVEMENTS (UTILITY FINANCING). It was recommended that the board:

1. Provide conceptual approval for \$56,550,000 in utility financing through the use of Self-Liquidating Revenue Bonds and request the Board Office and the institutions to present a report on this proposal to the board in November.
2. Request \$20,490,960 for 1985-86 and \$20,826,303 for 1986-87 in tuition replacement appropriations to pay net debt service on existing academic revenue bonds.

The Board Office explained that the board, over the past several years, had been made aware of the significant need for replacement of boilers at the University of Iowa and Iowa State University. The combined SUI/ISU boiler replacement needs of \$56,550,000 are no doubt beyond the ability of the state to provide upfront capital funds in the upcoming biennium. These utility improvements could be funded under Chapter 26A--academic revenue bonding authority but this has been ruled out for the upcoming biennium. A financing alternative is available to the board under Chapter 262 which would allow the board to issue Self-Liquidating Facilities Bonds. These bonds are similar to those authorized for dormitories, hospitals, and athletic facilities. The debt on these bonds is serviced through pledging the revenue from the operation of the utility system.

Mr. Gross explained when the anticipated fuel and purchased electricity needs are compared with the needs which would be required if no boilers were put into place, substantial savings can accrue to the state by investing in these new boilers at this time. Without these boilers the universities would be forced to install package gas units with a high operating cost.

Mr. Richey stated that the bond consultant and the financial consultant did not see any problem with this financing alternative and that it is appropriate for the board at this time. He went on to say that, if preliminary approval were given today, the Board Office would work with the consultants and provide detailed mechanics at the November meeting.

The Board Office also explained the tuition replacement need for the upcoming biennium. The estimate for tuition replacement need for FY 1986 is \$20,490,960 and for FY 1987 it is \$20,826,303. These figures are based on reasonable construction schedules for completion of the bonded projects and a 10 percent rate of return on reserves.

Motion:

Dr. Harris moved that the board approve the actions recommended and alternative financing plan for utility improvements. Mrs. Murphy seconded the motion, and it passed unanimously.

REQUEST FOR HEARING FROM IOWA STATE COUNCIL OF CARPENTERS. President Brownlee explained the board had received a request from the Council of Carpenters for a hearing concerning the recently awarded contract for the Agronomy Addition at Iowa State University.

President Brownlee introduced Dennis Reid, attorney, who was representing the Council of Carpenters.

Mr. Reid explained that the Council of Carpenters was of the opinion the Board of Regents' award of the contract for Phase 2 of the Agronomy Addition at Iowa State University was an improper award. He went on to say that the Council requested that the board reconsider the award of the contract for that project. It is their position that the award of the contract to other than the lowest bidder was illegal based on interpretation of the Iowa Preference Law in conjunction with the similar Wisconsin statute.

President Brownlee stated that the Board of Regents had awarded the construction contract to the Iowa-based company after careful study of bid preference laws in both Wisconsin and Iowa and after consultation with the Attorney General's office. President Brownlee went on to say that the Iowa statute requires governmental units to grant Iowa bidders a preference equal to any preferences protecting out-of-state contractors in their respective states. Wisconsin grants in-state bidders a preference on all bids in that state, "in the absence of compelling reasons to the contrary." The difference in the two bids was .049 percent or \$4,172 and the board's legal counsel advised that amount was not a compelling reason; and therefore, the contract was awarded to the Iowa firm.

President Brownlee stated the board appreciated Mr. Reid's comments and the concern of the Iowa State Council of Carpenters and hoped that they would understand the board's decision.

(Regent Duchon arrived at the meeting.)

STUDIES AND RECOMMENDATIONS RELATING TO THE IOWA SCHOOL FOR THE DEAF.
It was recommended that the board:

1. Receive the report on the follow-up to the recommendations of the Ombudsman at the Iowa School for the Deaf and request that the institution implement the recommendations as quickly as possible.
2. Request that the Board Office and the Iowa School for the Deaf report to the board in November concerning policy recommendations.

Mr. Richey explained that the remaining Ombudsman's recommendations centered on psychological services and recordkeeping procedures at the school. The Board Office, in conjunction with Superintendent Giangreco, established two study groups to look at each of the remaining recommendations. In addition to the work on the two recommendations, three training sessions have been arranged. A specialist in child abuse preventive education will be providing training for faculty and selected staff on October 29. Also, a New York organization had been engaged to provide a training session for a core group of faculty and staff on therapeutic restraint. In turn this

core group will be responsible for providing training to the remaining staff and faculty in proper restraint techniques. In addition, Brent Hege, a lawyer and former assistant Attorney General, has been engaged to advise the board in the development of policies and procedures on mandatory reporting of abuse as well as inservice training sessions to faculty and staff.

Mr. Richey went on to say that, if the board approves the recommendations, Dr. Barak and the administration of the school would work together to develop requirements and a job description for the psychologist position and begin recruiting immediately.

Motion: Dr. Harris moved that the board accept the recommendations as presented. Mr. McDonald seconded the motion, and it passed unanimously.

INSTITUTIONAL DENTAL INSURANCE PLANS. It was recommended that the board receive the report on institutional actions to provide dental insurance coverage.

The Board Office explained that as part of the state's compensation adjustments for 1984-85, state employees will receive dental insurance coverage effective January 1, 1985. In keeping with the state's insurance coverage, each Regent university will be providing dental insurance coverage to Regent employees at those institutions who are Regent Merit System employees. The state's policy is to pay the full cost of an employee's coverage up to \$6 per month while family or dependent coverage is made available as an option to be paid by the employee. This same policy will be followed by each of the Regent universities. All three universities will complete their bidding process so that the insurance coverage will be in place by January 1, 1985.

Action: President Brownlee stated that by general consent the board received the report on institutional dental insurance plans.

HEALTH INSURANCE CONTRIBUTIONS. It was recommended that the board approve university payment of two single plan employer contributions toward family coverage in a university group health insurance plan when requested by one spouse who is a merit system employee and one spouse who is a participant in the university plan.

The Board Office explained that at present when two employed spouses are eligible to participate in the state group health insurance program, they may elect to have the State or Regent institution make two single plan employers contributions toward the premium for family coverage. The board has approved similar dual spouse contributions when both spouses are members of a university faculty or professional and scientific staff. The recommended action would permit the universities to make such contributions when one spouse is a member of the faculty or P&S staff and one is a merit system employee. Dual spouse contributions could save eligible ISU and UNI employee families between \$13 and \$30 a month in cost for health insurance. At the same time, no increase in employer costs is anticipated because most of the employees who would come under the university plans with a dual spouse contribution are now taking single coverage under the state plan at a higher cost to the university.

Motion:

Mrs. Anderson moved that the board approve the recommended action.
Mr. Van Gilst seconded the motion, and it passed unanimously.

REGENT MERIT SYSTEM RULE CHANGES. It was recommended that the board approve revisions to the Regents Merit System rules regarding reinstatement (section 720-3.89(19A) and administration of the pay plan (section 3.39(5)).

The Board Office explained under current rules, reinstatement of a permanent employee who has resigned in good standing is permitted within a period of two years following the resignation. The proposed additions to the rules on reinstatement would make it possible for an institution to return a merit system employee, who was promoted to a professional position, back to a vacant merit system position in the same or lower classification without regard to the two-year limitation, as long as that person's employment with the institution was continuous. Pay for a person who is reinstated from a professional position to a position in a previously held or lower merit class would be determined in accordance with the existing merit rule covering pay on demotion. The addition to the current rule on administration of the pay plan will provide a rule for the phased retirement program which previously was approved by the board for merit system employees.

Motion:

Mr. Duchon moved that the board approve the revisions as recommended to the Regents Merit System rules.
Mr. Neu seconded the motion, and it passed unanimously.

EMPLOYEE APPEAL. It was recommended that the board, pursuant to the Board of Regents Procedural Guide section 4.25(C), deny the request of Catherine Grell for review of a final institutional decision at the Iowa School for the Deaf pertaining to Ms. Grell's teaching assignment.

The Board Office explained that Ms. Grell had submitted a grievance to the Board of Regents pursuant to Board of Regents Procedural Guide section 4.25. It appeared that the grievance had been submitted in a timely fashion pursuant to the requirements of the Guide. It was noted that Ms. Grell was appealing a request for a written copy of the Reduction in Force policy at the Iowa School for Deaf and a written list of teachers with seniority by departments.

On September 28, the Regents Director of Personnel and Employee Relations met with Ms. Grell. During that meeting it became apparent that Ms. Grell intended that the substance of the institutional decision which she wished to be reviewed by the board was her transfer from the position she held during the 1983-84 school year to the position she was assigned for the 1984-85 school year.

According to documents Ms. Grell was a Lower Elementary School teacher during the 1983-84 school year. Due to the movement of students through the school and the small number of students entering the school, a realignment of staff was necessary, and Ms. Grell was assigned to the Middle School Department.

The Board Office reported that the decisions which have been rendered by the institution relative to Ms. Grell's request for a written Reduction in Force policy and a written list of teachers with seniority by departments, and her grievance regarding her placement in the Middle School Department for the 1984-85 school year are appropriate and within the authority of the superintendent to administer as the school's chief executive officer.

Motion:

Dr. Harris moved that the board approve the recommended action to deny the request of Ms. Grell for review of a final institutional decision at the Iowa School for the Deaf. Mrs. Jorgensen seconded the motion, and it passed unanimously.

BOARD OFFICE BUDGET REQUEST FOR THE 1985-87 BIENNIUM. It was recommended that the board approve the budget request of \$773,005 in fiscal year 1986 and of \$780,535 in fiscal year 1987.

Mr. Richey explained the proposed budget is based on a 5 percent increase in prices in fiscal year 1986 and a further increase of 5.5 percent in fiscal year 1987. The request also includes funds to initiate a replacement program for the typewriters and word processors in the office at a cost of \$6,000 per year. It does not include any increases for salaries. The costs of annualization of the merit step increases for the secretarial staff will be automatically included by the State Comptroller's Office because the Board Office is on the central payroll of the state. No changes in organizational structure or number of positions are proposed.

In order to comply with the "Adverse Program Impact" requirement of the state budgeting process, the Board Office identified 10 percent of the appropriation base for review to ascertain if budget reductions can be made in existing programs. The amounts involved are \$46,571 in fiscal year 1986 and \$47,200 in fiscal year 1987, which requires the identification of specific positions for review. The positions identified for review include the Secretary IV position which has the duty of preparing the minutes of the Board of Regents and of supervising the preparation of the board docket book each month. It would also be necessary to reduce the position of Assistant Director of Personnel and Employment Relations to a one-half time basis in order to meet the full 10 percent that is required to be identified. Elimination of these two positions would seriously impair the effectiveness of the work of the office.

Motion:

Mr. Van Gilst moved the board approve the Board Office budget as recommended. Mr. Duchon seconded the motion, and it passed unanimously.

BOARD OFFICE PERSONNEL REGISTER: The following actions were ratified by general consent of the board:

Appointment: Rhonda Aiken emergency appointment, Secretary I, \$5.21 per hour, effective September 7 to September 21, 1984; Marcia Peters, Secretary IV, Grade III, Step 3, \$651.00 biweekly with the usual fringe benefits, effective September 14, 1984; Kathleen Bogaard, Secretary II, Grade 106, Step 7, \$540.73 biweekly with the usual fringe benefits, effective October 2, 1984.

Change of Status: Wilma Maynes, Secretary II, from Grade 106, Step 3, \$493.62 biweekly to Grade 106, Step 7, \$540.73 biweekly, effective October 2, 1984.

NEXT MEETINGS. President Brownlee announced that the next meeting would be in Council Bluffs at the Iowa School for the Deaf would begin at 1 p.m. on November 14 and continue as necessary on November 15. The Board Office will arrange transportation to Council Bluffs for the board members. Future meetings are as follows:

December 19-20	Iowa State University	Ames
January 17, 1985	University of Northern Iowa	Cedar Falls
February 13-14		Des Moines
March 21	Iowa State University	Ames
April 17-18	University of Iowa	Iowa City
May 15-16	University of Northern Iowa	Cedar Falls
June 19-20	University of Iowa	Okoboji
July 18	Iowa State University	Ames

GENERAL
October 17-18, 1984

President Brownlee announced that the Governor's budget hearing for the Board of Regents would be at 1 p.m. on November 29.

President Brownlee then asked the board members and institutional executives if there were any additional items to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, October 18, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of September 1984 were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS. The board was requested to approve the following appointments:

Gerhard Loewenberg as Dean of the College of Liberal Arts, effective November 1, 1984, at a fiscal year salary of \$80,000.

Paul J. Papak as Assistant Dean in the College of Law, effective November 1, 1984, at a fiscal year salary of \$40,000.

Antonio R. Damasio, M.D. as Director of the Alzheimer's Disease Research Center in the Department of Neurology, College of Medicine, effective November 1, 1984, at the currently budgeted salary.

Motion: Dr. Harris moved that the board approve the appointments outlined above. Mr. McDonald seconded the motion, and it passed unanimously.

ANNUAL REPORT OF RESIGNATIONS. It was recommended that the board receive the Annual Report of Resignations for the period July 1, 1983, through June 30, 1984.

The Board Office reported that the University of Iowa had a total of 68 resignations in 1983-84. The average resignations per year during the past eight-year period is 75. The report indicates that 52.9 percent of the faculty members who resigned accepted positions in other universities. The proportion of resignations for women (24 percent) is slightly higher than the figure reported for the previous two years. The proportion of resignations from full professors is about the same as the previous year (22 percent), while that of assistant professors increased by 3 percent to 62 percent and associate professors decreased by 3 percent to 16 percent.

The distribution of resignations by college has shifted somewhat over the previous year; however, the Colleges of Medicine and Liberal Arts remain the two largest in the number of resignations, 33.8 percent and 36.8 percent respectively.

Action: President Brownlee stated that by general consent the board received the Annual Report of Resignations.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for October 1984 had been received, was in order, and recommended approval.

Analysis of the register is as follows:

The board was requested to ratify the award of the following construction contract:

Indoor Practice Facility, Link, and Office Addition--Contract 1--Site Grading and Utilities

Award to: Barkers, Inc., Iowa City, Iowa
Base Bid of: (5 bids received) \$116,460.30

This contract is the initial award on a project that will construct the indoor practice facility. The source of funds is from the University of Iowa Foundation and Department of Men's Intercollegiate Athletics.

The university requested approval of 19 change orders--all which were under \$25,000. The change orders are on 18 projects ranging in price from a deduct of \$11,170.04 to an addition of \$23,968. None of these change orders required an increase in the project budget.

It was recommended that the board accept the reports on the following construction contracts:

Quadrangle Electrical Renovation -- Tri-City Electric Co. of Iowa.

Power Plant--Replacement Turbine Room & Coal Bunker Roofs -- Quality Roofing Co

Kinnick Stadium--Install Stairs--N.E. Corner -- Burger Construction Co., Inc.

Carver-Hawkeye Arena/Hawkins Drive Peripheral Area Site Development -- Noble Nursery, Inc., and ASC Spraying & Consulting.

University Hospitals--Nuclear Magnetic Resonance Installation--Phase II -- McComas-Lacina Construction Co., Inc.

University Hospitals--Psychiatric Hospital--Replace Patient Room Doors -- Selzer Construction Co., Inc.

Lindquist Center--Computer Center A/C -- AAA Mechanical Contractors, Inc.

Van Allen Hall--Basement Ventilation and A/C -- AAA Mechanical Contractors, Inc.

University Hospitals--Faculty Office Remodeling--General Hospital -- McComas-Lacina Construction Co., Inc.

University Hospitals--Pain Clinic Relocation -- Brogan Construction.

Mayflower Residence Hall--Site Lighting -- Meisner Electric, Inc.

ratify selection of an architectural firm; ratify increases in compensation for additional architectural or engineering services; accept the report of services by Thomas Hodne Architects and approve the agreement with Thomas Hodne Architects as campus planner for the 1984-85 fiscal year. Mr. Neu seconded the motion, and it passed unanimously.

PROPERTY PURCHASE. The university requested approval of the purchase of property at 627 South Capitol Street, Iowa City, Iowa, at a price of \$189,500, subject to Executive Council approval.

This property would be used for Physical Plant storage and to house certain snow removal and other types of equipment and machinery. The property is located near the physical plant operations and includes a large concrete block building with five large overhead doors. The structure would be ideal for storage of large equipment.

The Board Office pointed out that this property is within the university boundaries approved by the board in January 1984 and the purchase is consistent with the goals established at that time to provide for expansion of physical plant service functions.

It was recommended that the board approve purchase of the property, subject to the approval of the Executive Council at a price of \$189,500.

Motion:

Mr. McDonald moved that the board approve the purchase of the property at 627 South Capitol Street, Iowa City, Iowa, at a price of \$189,500 from Robert Johnson and Richard Johnson. Dr. Harris seconded the motion, and upon the roll being called, the following voted:
AYE: Anderson, Duchon, Harris, Jorgensen, McDonald, Murphy, Neu, Van Gilst, Brownlee.
NAY: None.
ABSENT: None.

LIFE INSURANCE PROGRAM FOR HOUSE STAFF PHYSICIANS AND DENTISTS. It was recommended that the board approve:

1. Payroll withholding for the new life insurance programs for house staff physicians and dentists who chose options under the program which require employee payment
2. The life insurance program for house staff.

The university requested the board grant approval for the payroll department to withhold premiums for dependent or supplemental coverage or a combination of the two when a participating house staff physician or dentists requests such withholding. The Board of Regents Procedural Guide at section 7.15D lists

the approved entities for which withholdings can be made. The recommended action would add this insurance to the list.

An additional requirement of the Procedural Guide at section 7.15A(2) is that, "Payroll withholding programs are permitted . . . (for) . . . insurance plans approved by the State Board of Regents." Because of an oversight, this new life insurance plan was not submitted to the executive secretary for consideration and, hence, was not begun in accordance with the requirements of the Procedural Guide. The board, therefore, is asked to approve retroactively the insurance plan.

Motion:

Dr. Harris moved that the board approve the actions as recommended above. Mrs. Anderson seconded the motion, and it passed unanimously.

President Brownlee then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to the Iowa State University was transacted on Thursday, October 18, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of September 1984 were ratified by general consent of the board.

ANNUAL REPORT OF RESIGNATIONS. It was recommended that the board receive the annual report of resignations for the period of July 1, 1983 through June 30, 1984.

The Board Office reported that the university experienced an increase in the number of faculty resignations with 44 resignations in 1983-84 compared with 28 resignations in the previous year. It should be noted, however, that 44 resignations is slightly below the average of 44 for the last eight years. The general pattern of resignations over the last eight years remains essentially the same, with most of the resignations related to the acceptance of a position with another university.

The university reported that 48 percent of the resignations were from assistant professors, 32 percent from associate professors; and 20 percent from full professors. Twenty-five percent of the resignations were from females, compared to 22 percent, 22 percent, and 17 percent for the past three years. The university also reported that, as in the past several years, the largest number of resignations were received from the College of Sciences and Humanities.

Action: President Brownlee stated that by general consent the board received the Annual Report of Resignations.

TELECOMMUNICATIONS PROJECT - PROGRESS REPORT. It was recommended the board authorize the university to sign a contract with American Telephone and Telegraph Information Systems (AT&TIS) for the System 85/Information Systems Network (ISN) telecommunication system subject to the university's bidding of a cable plant and financing the project within the constraints of the university's financial resources.

At the September meeting, the board granted authorization for the university to negotiate with AT&TIS for the telecommunication system. The negotiations have been completed and the contract would be for the quoted price of \$6,434,890. AT&TIS would provide the hardware and software necessary to

support the university's telecommunications needs as specified in the university's request for proposals. The configuration of the new telecommunication system will be determined, in part, by cable plant alternatives which have yet to be bid. For that reason, it is essential that the company providing the equipment be involved in the design of the cable plant. In addition, it is important to note that the cost of the entire system will be dependent upon the bids which are received for the cable plant. Therefore, the university cannot estimate a total cost for this system at the present time.

The contract with AT&TIS is subject to a condition that cable plant bids be received within the university's ability to finance them. The contract with AT&TIS will be rendered void if the university is unable to secure cable plant bids that are within its financial resources.

Vice President Madden stated that the university is convinced it has selected the best system which has the capability of serving the university in the future. With the installation of the system, ISU will continue to be a leader in the communications field.

Motion:

Mr. Van Gilst moved that the board authorize the university to sign the contract with American Telephone and Telegraph Information Systems. Mr. McDonald seconded the motion, and it passed with Mr. Duchon and Dr. Harris abstaining due to possible conflict of interest.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period September 21 through October 18, 1984, had been received, was in order, and recommended approval.

Analysis of the register is as follows:

The board was requested to ratify the award of the following construction contract:

Utilities--Central Chiller Plant Addition--Maintenance Shop Relocation

Award to: Webster Construction Company of Fort Dodge, Iowa
Base Proposal of \$148,400, minus Alt. #1 of \$50,450 =
TOTAL AWARD OF: (7 bids received) \$97,950.00

This project involves demolition and removal of the existing chiller to make room for installation of the new replacement chiller, which was bid under separate contract. Source of funds is 70th G.A. Academic Revenue Bonds. The university also presented an amended project budget for approval showing the above award within an overall budget of \$2,900,000.

The board was requested to approve the revised project budget as follows:

Residence Halls--Fire Safety Improvements

The university presented a revised project budget reflecting a number of modifications to the scope of work previously reported to the board. The project has been expanded to include central monitoring equipment in each residence hall complex, sprinklers in several residence halls, and other fire safety modifications. The additional work is estimated at \$400,000--bringing the total project budget to \$1,200,000. Source of funds is Dormitory System Surplus.

The university requested approval of 11 construction contract change orders. The change orders range in price from \$473+ to \$22,033.24+. None of these change orders require an increase in the project budget and all are considered routine.

The university also requested approval of a \$44,070 change order on the Agronomy Building Addition--Phase I to PCL Construction, Inc. This change order does not require an increase in the total project budget.

The board was requested to accept reports on eight construction contracts. In each case the work was completed and complied with the plans and specifications.

Department of Residence Storage Facility -- Central Iowa Agri-Systems, Inc.

Friley Hall Renovation--Phase 4: Kruck Plumbing and Heating Co., Inc.
Meisner Electric, Inc.
Webster Construction Company
Kurtz-Walsh Builders Hardware Co.
Ames Woodworking, Inc.

Utilities--Cooling Tower Replacement--Cooling Towers:

Purchase and Installation: Marley Cooling Tower Co.
Basins: Webster Construction Company

The university submitted the final report on one project: Agronomy--Agricultural Engineering Research Center--Tillage Research and Equipment Storage Building--\$100,802.00. Source of funds on this project is U.S. Department of Agriculture, Agricultural Research Service Funds. There is no balance in the project budget and the final report is in order.

The board was requested to approve the following new projects:

Intramural Fields--Equipment Storage Building
Source of funds: Building Repairs \$13,000.00

This project involves removal of an existing storage equipment building and the purchase and erection of a new 16 x 20 metal building. The building will be purchased through informal quotation and the work performed by Physical Plant forces.

Muscatine Island Research Center--Field Office

Source of Funds: Agricultural Experiment Station--
70th G.A. Special Appropriation \$45,000.00

This project involves constructing a pre-engineered wood frame structure to provide office and machinery storage space. The structure will have approximately 2,500 square feet with construction carried out by a combination of university forces and outside contractors. Design services will be provided by Agricultural Experiment Station Engineering Services.

Ruminant Nutrition Research Center--Cattle Barn Addition

Source of Funds: Beef Nutrition Experimental Farm Account \$18,000.00

This project this project will construct an addition of approximately 1,300 square feet to existing cattle barn. The addition will be constructed through a combination of university forces and outside contractors selected through competitive bidding. Design services will be provided by the Agricultural Experiment Station--Engineering Services.

Ankeny Research Center--Cattle Barn Replacement

Source of Funds: Executive Council of Iowa \$12,000.00

This project involves construction of two replacement barns lost in a windstorm in April 1984. The construction will be handled by an outside contractor using normal purchasing procedures.

Agricultural Experiment Station--Raze Buildings

Source of Funds: Agricultural Experiment Station Accounts (Project budget yet to be determined)

The Experiment Station requests permission to raze a chemical storage shed at the Agricultural Engineering Research Center, a feed processing building at the Bilsland Memorial Research Center, and a barn at the Ruminant Nutrition Research Center. The work will be accomplished by a combination of university forces and outside contractors obtained through competitive bidding.

Utilities--College of Design--Storm Water Intake

Source of Funds: Utility Repairs (Project budget yet to be determined)

This project involves rebuilding the storm drainage systems and structures near the College of Design building. The work will be performed by a combination of university forces and contract labor.

The university also requests ratification of an agreement with Engineering Plus of Ames, Iowa, to provide design services on this project. The design fee shall not exceed \$4,300.

Veterinary Medicine Facilities--Building Systems Improvements

Source of Funds: Fire Loss Settlement and 69th G.A. Academic Revenue Bonds (Energy Conservation)
(Project budget yet to be determined)

This project involves evaluation the building's mechanical system to correct operating control deficiencies and to improve energy efficiency. The university will return to the board with a consultant recommendation and budget for this study after completion of negotiations.

The board was requested to approve ratification of the following consultant contracts:

Mechanical Engineering and Engineering Science and Mechanics Building

The university requests ratification of an agreement for additional services with Charles Herbert & Associates, Des Moines, Iowa, to perform additional services associated with the design of built-in counters for computer equipment in faculty offices. The total additional fee for this work is \$50,000, bringing the design services contract to \$921,100. Source of funds is 69th G.A. Academic Revenue Bonds.

Utilities--Air Quality Permit Application

The university requests ratification of its selection of Burns and McDonnell Engineering Co., Kansas City, Missouri, to prepare an air quality permit application in conjunction with the university's plans for a steam generator replacement. Compensation shall not exceed \$20,000. Source of funds is Utility Repairs.

Motion:

Dr. Harris moved that the Register of Capital Improvement Business Transactions including ratification of the construction contract; revised project budget; change orders; acceptance of reports on construction contracts; new projects; and ratification of the award of consultant contracts be approved. Mr. Neu seconded the motion, and it passed unanimously.

President Brownlee then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, October 18, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of September 1984 were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS: The board was requested to approve the appointment of Mr. John E. Conner, Vice President for Administration and Finance, as University Treasurer, effective December 1, 1984, for at least the remainder of 1984-85 fiscal year.

Motion: Mr. McDonald moved that the board approve the appointment of Mr. Conner as recommended. Mrs. Jorgensen seconded the motion, and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION REVISIONS. It was recommended that the board approve the following revisions in the UNI Professional and Scientific Classification System:

<u>New Titles</u>	<u>Pay Grade</u>	
Director of Administrative Services	VI	(\$28,349 - \$44,012)
Research Associate	IV	(\$20,526 - \$30,980)
Administrative Assistant - School of Business	III	(\$17,690 - \$26,319)
Changes:		
From: Budget/Research Assistant	IV	(\$20,526 - \$30,980)
To: Budget Analyst	III	(\$17,690 - \$26,319)
From: Special Services Coordinator	V	(\$24,021 - \$36,773)
To: Coordinator of Administrative Services Center	V	

The Board Office reported that job descriptions have been developed for the new and revised positions, and proposed pay grade assignments have been determined by application of the university's point count evaluation instrument. Funds for the recommended additions and changes are available within existing resources.

Motion:

Mr. Neu moved that the board approve the recommended revisions in the Professional and Scientific Classification System at the University of Northern Iowa. Mrs. Murphy seconded the motion, and it passed unanimously.

ANNUAL REPORT ON RESIGNATIONS. It was recommended that board accept the annual report on resignations at the University of Northern Iowa for the period July 1, 1983, through Jun 30, 1984.

The Board Office reported that the university had experienced an increase in resignations over the previous 12-month period. Twenty-one resignations were reported, in contrast with only ten the previous year. It was pointed out that the total of ten for 1982-83 period represented the lowest number of resignations in the last eight years.

It was noted that 57 percent of the those resigning in the 1983-84 period did so in order to accept positions with other universities. This general pattern has been fairly consistent over the years. More than four times as many men resigned as women which is reasonable considering the fact that there are more male faculty than female. The largest proportion of resignations continues to be at the assistant professor level. The resignation data for 1983-84 period indicates approximately the same portion of resignations from each of the UNI collegiate units as in the previous year. The largest number of resignations were in the College of Humanities and Fine Arts and the least number in the Colleges of Natural Sciences and Business.

Action:

President Brownlee stated that by general consent the board received the Annual Report of Resignations.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period September 11, through September 30, 1984, had been received, was in order, and recommended approval.

Analysis of the register is as follows:

The university reported approval of four change orders on three separate projects--all which were under \$25,000. The change orders were on three projects and ranged in price from a deduct of \$11,243 to a \$2,685 addition. None of these change orders required an increase in the project budget.

The register also included requests for ratification of two consultant contracts:

Turbine Generator, Plant #2, 7500 KW - the university requested ratification of an agreement with Brown Engineering Company, West Des Moines, Iowa, to provide additional engineering services on this project. The maximum additional compensation will be \$3,119.94, bringing the total compensation payable under this contract to \$240,000+. Funding source for this project is 1981 Academic Revenue Bonds.

Industrial Technology Center--Energy Conservation Measures - the university requested approval of its selection of Gilmor & Doyle, Ltd., Waterloo, Iowa, to provide design and construction management services on this project. This project was approved by the board in July and provides for the installation of controls on existing heating, ventilation, and air conditioning equipment in the Industrial Technology Center. Total compensation shall not exceed \$3,990. The source of funds on this project is Institutional Conservation Program, Energy Grant.

Motion:

Mr. Duchen moved that the board approve the Register of Capital Improvement Business Transactions including the change orders and ratification of the consultant contracts. Mrs. Jorgensen seconded the motion, and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC POLICIES AND PROCEDURES. It was recommended that the board approve revisions in the university's Personal Emergency Leave policy for professional and scientific staff.

The Board Office explained that at the September meeting the board approved a number of personnel policy revisions recommended by the university. It did not approve proposed changes in the existing funeral leave policy but asked that university administrators and Board Office staff work to resolve differences on that subject. The revisions proposed represent an agreement at this time which does not change the current policy of three days funeral leave in the event of death in the immediate family but does expand the current pallbearer leave provision to include other service on an unpaid basis in the functions of a funeral, not to exceed one day for each occurrence and not to exceed two days in any year.

Motion:

Dr. Harris moved that the board approve the revisions as recommended above. Mrs. Anderson seconded the motion, and it passed unanimously.

PROPERTY PURCHASE. The university requested approval of the purchase of a 17-acre parcel of land located west of Hudson Road and north of University Avenue in Cedar Falls from the Black Hawk County Board of Supervisors at a price of \$78,100.

The land will be used by the University of Northern Iowa for future campus development and is well located for this purpose. South Hudson Road is scheduled for conversion to a four-lane and will be connected to new Highway 20, which is part of the interstate system.

It was recommended that the board approve purchase of the land, subject to Executive Council approval, at a price of \$78,100.

Motion:

Mr. Van Gilst moved that the board approve the purchase of the 17-acre parcel of land located west of Hudson Road and north of University Avenue in Cedar Falls from the Black Hawk County Board of Supervisors at a price of \$78,100. Mr. Duchen seconded the motion, and upon the roll being called, the following voted:
AYE: Anderson, Duchen, Harris,
Jorgensen, McDonald, Murphy,
Neu, Van Gilst, Brownlee.
NAY: None.
Absent: None.

President Brownlee then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, October 18, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of September 1984 were ratified by general consent of the board.

APPROVAL OF PROFESSIONAL AND SCIENTIFIC POSITION. It was recommended that the board approve the creation of the position of Behavioral Management Specialist as a professional and scientific position at the Iowa School for the Deaf in pay grade 3 with a pay range of \$18,336 to \$25,081.

The Board Office reported that the school's analysis of the reviews it has received of its operations indicated there is a need for this position. The person filling the position would work with the deaf and multi-handicapped students by providing resource support in the dormitory, would work with the houseparents by providing inservice on discipline systems and behavior management, and would serve as a liaison between the dormitory program and the classroom program.

The personnel office of the school indicates that pay grade 3 is the appropriate place to slot this new position based on the placement of the school's other professional and scientific positions.

Motion:

Dr. Harris moved the board approve the creation of the position of Behavioral Management Specialist at the Iowa School for the Deaf as recommended above. Mr. Duchon seconded the motion, and it passed unanimously.

ANNUAL REPORT OF RESIGNATIONS. It was recommended that the board receive the Annual Report of Resignations for the Iowa School for the Deaf for 1983-84 school year.

The school has reported a total of six academic resignations for the reporting period. These resignations were for a variety of reasons including acceptance of other positions and personal and family reasons. As compared to previous years, the number of resignations was about average. It was also noted that one person had been granted a leave of absence without pay to pursue further education and another person was granted a reduction in time from "full-time" to "half-time."

Action: President Brownlee stated that by general consent the board received the Annual Report of Resignations.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no entries on the register for the month of September 1984.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, October 18, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the period of August 19 to September 29, 1984, were ratified by general consent of the board.

ANNUAL REPORT OF RESIGNATIONS. It was recommended the the board receive the Annual Report of Faculty Resignations for 1983-84.

IBSSS reported four resignations for the 1983-84 academic year which is three more than the previous year. Two of the resignations were people who were undertaking additional education, one person was unemployed and the fourth does substitute teaching at the school.

Action: President Brownlee stated that by general consent the board received the Annual Report of Resignations.

RENEWAL OF COOPERATIVE SPONSORSHIP OF AN ACTIVITY. It was recommended the board approve the renewal of cooperative sponsorship of an activity between IBSSS and the Vinton Community Schools.

Under the terms of this agreement, students from the Iowa Braille and Sight Saving School may participate in athletic programs hosted by the Vinton Community Schools. The agreement has previously been in effect and has proven to be a benefit to the school.

Action: President Brownlee stated that by general consent the board received the Annual Report of Resignations.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no entries on the register for the month of September 1984.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

October 18, 1984

EXECUTIVE SESSION. President Brownlee requested that the board enter into executive session to discuss collective bargaining strategy under Chapter 20.17(3) of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following voted:

AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Neu,
Van Gilst, Brownlee.

NAY: None.

ABSENT: None.

The board, having voted by at least a two-thirds majority, resolved to meet in executive session beginning at 1:35 p.m. and arose therefrom at 2:20 p.m.

EXECUTIVE SESSION. President Brownlee requested that the board enter into executive session to discuss a personnel evaluation under Chapter 28A.5(1)(i) of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following voted:

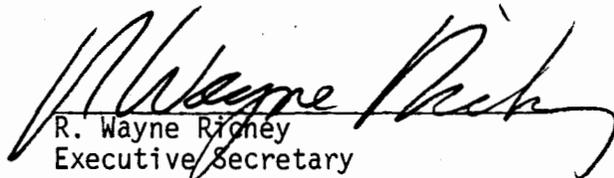
AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Neu,
Van Gilst, Brownlee.

NAY: None.

ABSENT: None.

The board, having voted by at least a two-thirds majority, resolved to meet in executive session beginning at 2:30 p.m. and arose therefrom at 4:02 p.m.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 1:25 p.m. on October 18, 1984.


R. Wayne Roney
Executive Secretary