

The State Board of Regents met at the University of Northern Iowa, Cedar Falls, Iowa, on Wednesday and Thursday, May 29 and 30, 1985. Those present were:

Members of the State Board of Regents

	<u>May 29</u>	<u>May 30</u>
Mr. McDonald, President	All sessions	All sessions
Dr. Harris	All sessions	All sessions
Mrs. Anderson	All sessions	All sessions
Mr. Duchon	All sessions	All sessions
Mrs. Murphy	All sessions	All sessions
Mr. Van Gilst	All sessions	All sessions
Mr. Greig	All sessions	All sessions
Mr. Tyler	All sessions	All sessions
Miss Van Ekeren	All sessions	All sessions

Office of State Board of Regents

Executive Secretary Richey	All sessions	All sessions
Director Barak	All sessions	All sessions
Director True	All sessions	All sessions
Director Volm	All sessions	All sessions
Director Wright	All sessions	All sessions
Assoc. Dir. Runner	All sessions	All sessions
Assoc. Dir. Stanley	All sessions	All sessions
Ms. Peters, Admin. Asst.	All sessions	All sessions

State University of Iowa

President Freedman	All sessions	Exc. 1:21 p.m.
Vice President Ellis	All sessions	Exc. 1:21 p.m.
Vice President Remington	All sessions	Exc. 1:21 p.m.
Associate Vice President Small	All sessions	Exc. 1:21 p.m.
Assistant to President Mears	All sessions	Exc. 1:21 p.m.
Director Stork	All sessions	Exc. 1:21 p.m.
Director Jensen	All sessions	Exc. 1:21 p.m.

Iowa State University

President Parks	All sessions	Exc. 11:55 a.m.
Vice President Christensen	All sessions	Exc. 11:55 a.m.
Vice President Madden	All sessions	Exc. 11:55 a.m.
Vice President Moore	All sessions	Exc. 11:55 a.m.
Assistant to President Crawford	All sessions	Exc. 11:55 a.m.
Director Lendt	All sessions	Exc. 11:55 a.m.

University of Northern Iowa

President Curris	All sessions	Exc. 1:45 p.m.
Provost Martin	All sessions	Exc. 1:45 p.m.
Vice President Conner	All sessions	Exc. 1:45 p.m.
Vice President Follon	All sessions	Exc. 1:45 p.m.
Assistant to President Voldseth	All sessions	Exc. 1:45 p.m.
Director Kelly	All sessions	Exc. 1:45 p.m.
Director Stinchfield	All sessions	Exc. 1:45 p.m.

Iowa School for the Deaf

Superintendent Giangreco	Exc. 3:40 p.m.
Business Manager Kuehnhold	Exc. 3:40 p.m.

Iowa Braille and Sight Saving School

Superintendent DeMott	All sessions	Exc. 12:55 p.m.
Business Manager Berry	All sessions	Exc. 12:55 p.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Wednesday, May 29 and Thursday, May 30, 1985.

APPROVAL OF MINUTES. The minutes of the April 17-18 and May 1, 1985, meeting have been distributed. The minutes were approved as distributed by general consent of the board. President McDonald stated that any additions or nonsubstantive changes could be turned in to the secretary.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. a. Computational Fluid Dynamics Center, Iowa State University. The Board Office recommended approval of the establishment of a Computational Fluid Dynamics Center at Iowa State University, effective July 1, 1985.

The university noted that the the program had been in existence in the College of Engineering since 1960 and has been supported since its inception by grants from industry, NASA, and other governmental agencies.

The Interinstitutional Committee in its recommendation for approval of the center noted that no additional funding would be required over that currently available to the program.

The Board Office reported that, although similar research was conducted at the University of Iowa, it did not appear the establishment of the center at Iowa State University would represent duplication.

Motion:

Mr. Greig moved that the board approve the establishment of the Computational Fluid Dynamics Center at Iowa State University, effective July 1, 1985. Dr. Harris seconded the motion, and it passed unanimously.

IOWA COLLEGE AID COMMISSION. Mr. Richey reported on the recent meeting of the Iowa College Aid Commission. One of the items on the agenda related to the underlying policy or philosophy upon which requests for private college tuition grants would be based.

Mr. Richey explained that previous representations on behalf of the private college tuition grant appropriation request had been made on the basis of achieving an amount sufficient to provide 75 percent of the difference between the average tuition of the private colleges in Iowa and that of the average of undergraduate resident students at the Regent universities. Currently the difference is approximately \$2,900 per student.

The rationale for the policy was that it represented the actual situation in 1969-70 when the tuition grant program was established. The figure does not include the federal student aid programs that have been put into place since 1969-70. The commission established a committee to study the issue. After deliberating the issue, the committee made the following recommendation: "That the tuition grant program be funded at a level equivalent to the average general fund unit cost per undergraduate student at Regent universities less the average resident undergraduate tuition at those institutions."

Mr. Richey explained that the Iowa College Aid Commission received the report of the committee and indicated that it would be considered as a part of the deliberations leading to the budget request for private college tuition aid program for fiscal year 1987.

Regent Anderson stated that at some point the Commission would vote on the change in policy and the board should decide if the policy is in the best interest of the board.

Mr. Richey stated that the vote would take place in September or October.

Regent Greig asked if the board could be given an analysis of the different formulas for review prior to giving guidance to the executive secretary before the commission voted on the issue.

Mr. Richey stated that he would provide an analysis to the board at a subsequent meeting.

IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. Dr. Barak reported that the coordinating council officers for the 1985-86 year were Tom Feld, president of Mount Mercy College, as chair, and Phil Hubbard, vice-president at the University of Iowa, as vice-chair.

After hearing the reports from the Regents and the independent colleges, the council discussed the proposed statement on Intra- and Intersector Cooperation. The council concluded that the committee proposing the statement would prepare a revised statement taking into consideration the suggestions made. The statement would be circulated to the sectors over the summer and placed on the council's agenda in September. Dr. Barak noted that the Interinstitutional Committee on Educational Coordination is currently reviewing the revised statement and will make its recommendation to the board in June.

President McDonald, who had been a member of the coordinating council representing a private college, stated the participation of the presidents of the Regent institutions is very much appreciated and desired on the council.

Action:

President McDonald stated that the board by general consent received the report of the meeting of the Coordinating Council.

PRESIDENTIAL SEARCH - IOWA STATE UNIVERSITY. The Board Office recommended that the criteria for the selection of candidates for the position of president of Iowa State University of Science and Technology be adopted as proposed by the Iowa State University Presidential Search Committee.

President McDonald stated the selection of the president at Iowa State University would be one of the most important things the board will be doing for a long time. He stated he had attended the organizational meeting of the campus search committee and was very impressed with the members of the committee. He noted that the committee, at its second meeting, approved the selection criteria.

President McDonald introduced Dean Virgil Lagomarcino who is chair of the search committee.

Dean Lagomarcino stated the system of selection of the 21-member committee guaranteed a broad representation. He indicated that all the members of the committee were very interested and took their responsibilities seriously and were prepared to devote a great deal of time and energy in the selection process. The committee, at its first meeting, had an open discussion of the criteria. A drafting committee was then appointed to synthesize what had been said by the committee and develop recommended criteria for presentation to the full committee at its second meeting. The members of the drafting committee were William Switzer, Paul Brackelsberg, Kathleen Jones, Arthur Pohm, Anne Steiner, and Steven Zumbach. The names of the committee members appear on the following pages.

Dean Lagomarcino stated that the search committee would hold open campus meetings on June 19 and 20 which will give the university community an opportunity to discuss the selection of the president with the committee.

Dean Lagomarcino explained the search committee reviewed the recommended criteria at its meeting on May 22; and, after a great deal of discussion and some additions and deletions, the committee gave unanimous approval to the criteria. The criteria as developed by the committee is presented on the following pages.

IOWA STATE UNIVERSITY
PRESIDENTIAL SEARCH COMMITTEE

Representatives From Each College

Agriculture--Dr. Albert E. Freeman
Business Administration--Dr. August R. Ralston
Design--Jerry Knox
Education--Dr. Larry H. Ebbers
Engineering--Dr. Arthur V. Pohm
Home Economics--Dr. Gordon E. Bivens
Sciences and Humanities--Dr. Donald R. Benson
Veterinary Medicine--Dr. William Switzer

Representative Of Departmental Executive Officer

Dr. Victor A. Olorunsola

Representative Of The Deans

Dr. Virgil S. Lagomarcino

Representative of Faculty Council

Dr. Paul Brackelsburg

Representative Of Professional & Scientific Employees

Mrs. Kathleen Marie Jones
Mrs. Charlotte Young

Representative Of Regent Merit System

Mrs. Shelley S. Hawkins

Representative Of Senate Of The Government Of The Student Body

Scott Alan Matter

Representative Of Graduate Student Body

Kathryn H. Larsen

Representative Of University Alumni Association Board Of Directors

Dr. Steven Zumbach

Representative Of ISU Foundation Board Of Governors And The ISU Achievement
Foundation Board Of Directors

Dr. Owen Newlin

Representatives Selected By The Board Of Regents

Dr. Augustine Pounds
Dr. Lois H. Tiffany
Dr. Anne K. Steiner

Candidates for the position of President of Iowa State University of Science and Technology shall be individuals with:

1. an appreciation of the unique potentials and responsibilities of a broad based major Land Grant University emphasizing science and technology and striving for excellence in a dynamic program of teaching, research and service.
2. the capability of understanding the educational, technological, social and economic needs of the people and institutions served by Iowa State University, and the ability to initiate imaginative and productive cooperative actions to help meet those needs.
3. strong and imaginative leadership qualities including the ability to anticipate the needs of Iowa State University in a changing society and to make short term decisions consistent with long range goals.
4. a strong academic preparation and scholarly record, and a proven commitment to academic excellence and integrity.
5. the ability and desire to seek funding through state appropriations, federal agencies, industry, foundations, alumni and other friends of the university.
6. the ability to select able personnel and to delegate authority effectively and wisely.
7. the ability to listen, to act, and to stand behind decisions.
8. effective communication skills.
9. an appreciation and understanding of the collegial character of the university.
10. commitment to preserving academic freedom, including the maintenance of an independent university research effort.
11. the ability to understand how the political processes at the local, state and national level affect Iowa State University.
12. the willingness to interact cooperatively with other regent institutions.
13. an understanding of and a sensitivity to the varied needs of undergraduate and graduate students and the dedication to provide resources to help meet those needs.
14. a commitment to establish a working environment for the faculty and staff which is conducive to optimizing their individual potentials while helping the university achieve its goals.
15. a demonstrated sensitivity to the needs and concerns of minorities and women.
16. an appreciation of the international opportunities and responsibilities of Iowa State University.
17. sufficient experience and demonstrated administrative ability to warrant appointment as university president.

Regent Duchen asked how much emphasis would be placed on science and technology in Criteria #1.

Dean Lagomarcino explained that traditionally emphasis had been in those areas which was consistent with the history and mission of a land grant university. He went on to say it was not the intent of the committee that the candidates come from science and technology areas but as stated in the criteria have "an appreciation of the university's unique potentials and responsibilities."

Regent Harris expressed concern that Criteria #4 would exclude candidates who are nonacademic--from private business, for example.

Dean Lagomarcino stated that was discussed by the search committee, and the consensus of the committee was a leader in an academic institution should have an academic record but would not necessarily exclude someone from private sector.

President McDonald stated his reaction would be the person need not have chosen an academic career beyond a strong academic preparation.

Regent Anderson stated she felt the criteria was very good but felt there was potential for the board to interpret some of the criteria differently than the committee. For example, she assumed the committee was referring to a Ph.D. in Criteria #4.

Dean Lagomarcino indicated the committee avoided saying a Ph.D. because it would be too restrictive.

Regent Anderson asked if it were realistic to assume, based on the criteria, candidates would not have Ph.D.s.

Dean Lagomarcino stated the committee would be looking for a person who fulfilled most of the characteristics although the committee felt that no one would possess all of the characteristics.

President McDonald stated it was his understanding from the discussions of the search committee that "a strong academic preparation" did not include a requirement for a Ph.D.

Regent Anderson indicated that on most campuses "a strong academic preparation" meant a Ph.D.

Regent Harris suggested deleting the reference to "scholarly record" in Criteria #4 so as not to preclude a person who is not published simply because it was not in his line of responsibility.

Motion:

Dr. Harris moved that the Criteria #4 be revised to read as follows: "A strong academic preparation and a proven commitment to academic excellence and integrity.
Mr. Duchen seconded the motion.

Regent Anderson stated she would like to speak against the motion because of the potential of getting the board cross-wise with the search committee. She indicated she had no problem with the wording of Criteria #4 after it was clarified someone without a Ph.D. would not be excluded.

Regent Harris explained his concern with Criteria #4 was not because of the requirement for a terminal degree but rather the term "scholarly record" and how generally the term was interpreted by university personnel. He stated he did not want to get off on the wrong foot with the committee but felt it was the prerogative of the board to consider changes in the criteria. If the motion were supported, Regent Harris indicated he would want Dean Lagomarcino to convey to the committee the sense of how the majority of the board felt.

Dean Lagomarcino stated he would and that the committee was aware it was preparing recommendations to the board.

Vote on motion:

Motion was approved with Regents Anderson, Greig, and Murphy voting no.

Regent Duchen asked how the ability to select able personnel and delegate effectively as stated in Criteria #6 could be verified.

Dean Lagomarcino stated one of the ways would be to go to the place where that person had served and to check the environment to ascertain the fact through penetrating and cogent questioning.

Regent Van Gilst asked if Criteria #12 referred to regent institutions nationwide or within Iowa.

Dean Lagomarcino stated it was the intent of the committee to refer only to the Regent institutions within Iowa.

Action:

President McDonald stated the board by general consent approved clarifying Criteria #12 by adding "Iowa".

Regent Anderson expressed concern strong individuals who would make a strong president would be ruled out based on Criteria #9.

President McDonald stated Criteria #9 as it appeared represented a watering down from how it was originally presented to the search committee.

Regent Duchen stated he would like to thank the search committee for their work to date and that he felt very comfortable knowing they were well organized.

The criteria as amended appears on the following page.

Candidates for the position of President of Iowa State University of Science and Technology shall be individuals with:

1. an appreciation of the unique potentials and responsibilities of a broad based major Land Grant University emphasizing science and technology and striving for excellence in a dynamic program of teaching, research and service.
2. the capability of understanding the educational, technological, social and economic needs of the people and institutions served by Iowa State University, and the ability to initiate imaginative and productive cooperative actions to help meet those needs.
3. strong and imaginative leadership qualities including the ability to anticipate the needs of Iowa State University in a changing society and to make short term decisions consistent with long range goals.
4. a strong academic preparation and a proven commitment to academic excellence and integrity.
5. the ability and desire to seek funding through state appropriations, federal agencies, industry, foundations, alumni and other friends of the university.
6. the ability to select able personnel and to delegate authority effectively and wisely.
7. the ability to listen, to act, and to stand behind decisions.
8. effective communication skills.
9. an appreciation and understanding of the collegial character of the university.
10. commitment to preserving academic freedom, including the maintenance of an independent university research effort.
11. the ability to understand how the political processes at the local, state and national level effect Iowa State University.
12. the willingness to interact cooperatively with other regent institutions in Iowa.
13. an understanding of and a sensitivity to the varied needs of undergraduate and graduate students and the dedication to provide resources to help meet those needs.
14. a commitment to establish a working environment for the faculty and staff which is conducive to optimizing their individual potentials while helping the university achieve its goals.
15. a demonstrated sensitivity to the needs and concerns of minorities and women.
16. an appreciation of the international opportunities and responsibilities of Iowa State University.
17. sufficient experience and demonstrated administrative ability to warrant appointment as university president.

Motion:

Dr. Harris moved that the board approve the criteria for the selection of candidates for the position of president of Iowa State University as amended. Miss VanEkeren seconded the motion, and it passed unanimously.

EXECUTIVE SESSION. President McDonald requested that the board enter into executive session to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where disclosure would be likely to prejudice or disadvantage the position of the state pursuant to Chapter 28A.5(1)(c) of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following voted:

AYE: Anderson, Duchon, Greig, Harris, McDonald, Murphy, Tyler, Van Ekeren, Van Gilst.

NAY: None.

ABSENT: None.

The board, having voted by at least two-thirds majority, resolved to meet in executive session beginning at 11:25 a.m. and arose therefrom at 12:15 p.m. on May 29, 1985.

MERIT SYSTEM PAY AND CLASSIFICATION PLAN REVISIONS - 1985-86. The Board Office recommended the board approve the following revisions, subject to acceptance of the Regents Merit System Comparable Worth Report and subject to the collective bargaining negotiations regarding comparable worth implementation that currently are in process: (1) revised pay matrices to be effective January 1, 1986, which reflect legislative mandate and negotiated agreements for merit system employees; and (2) new classifications as follows to be effective July 1, 1985:

Title		Pay Grade
Data Entry Operator I	504	\$10,841 - \$14,841
Data Entry Operator II	507	\$13,185 - \$18,271
Dietetic Clerk	507	\$13,185 - \$18,271
Electrician, High Voltage	210	\$15,500 - \$20,186
Systems Control Technician	212	\$16,830 - \$22,074

Mr. Volm explained the biennial salary appropriations bill enacted by the legislature, but not as of this date signed by the Governor, (NOTE: the bill was signed by Governor following the board meeting), provided for Regents Merit System employees who are not covered under collective bargaining agreements funds necessary to increase pay plans and each step therein by one percent, effective January 1, 1986. Funds were also provided to effect a like increase negotiated for blue collar, security, technical and clerical bargaining unit employees. The revised pay matrices appear on the following five pages.

Mr. Volm noted that, in addition to the one percent increase, funds were provided for normal merit step increases which average 4.6 percent for eligible employees.

BOARD OF REGENTS
Clerical Unit Pay Matrix
January 1, 1986

Grade	Steps													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
501	8,547	8,795	8,972	9,148	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,853
502	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,803
503	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	14,005
504	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,989
505	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	16,083
506	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	17,250
507	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	18,454
508	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	19,402
509	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	20,387
510	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	21,189
511	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	22,210
512	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	23,341
513	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	24,508
514	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	25,273
515	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477	25,079	26,515

GENERAL
May 29-30, 1985

BOARD OF REGENTS
 Technical Unit Pay Matrix
 January 1, 1986

Grade	Steps													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
401	8,547	8,795	8,972	9,148	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,480
402	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,398
403	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562
404	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518
405	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575
406	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706
407	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872
408	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791
409	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744
410	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521
411	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509
412	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605
413	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737
414	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477
415	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477	25,079	25,679

GENERAL
 May 29-30, 1985

BOARD OF REGENTS
Security Unit Pay Matrix
January 1, 1986

Grade	Steps													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
301	9,010	9,199	9,385	9,573	9,699	9,982	10,211	10,398	10,624	10,811	11,033	11,260	11,521	11,746
302	9,799	9,985	10,211	10,398	10,624	10,811	11,033	11,260	11,521	11,746	12,010	12,196	12,497	12,647
303	10,624	10,811	11,033	11,260	11,521	11,746	12,010	12,196	12,497	12,647	12,909	13,172	13,471	13,733
304	11,260	11,521	11,746	12,010	12,196	12,497	12,647	12,909	13,172	13,471	13,733	14,070	14,333	14,632
305	12,010	12,196	12,497	12,647	12,909	13,172	13,471	13,733	14,070	14,333	14,632	14,969	15,306	15,645
306	12,647	12,909	13,172	13,471	13,733	14,070	14,333	14,632	14,969	15,306	15,645	15,982	16,319	16,693
307	13,471	13,733	14,070	14,333	14,632	14,969	15,306	15,645	15,982	16,319	16,693	17,068	17,443	17,815
308	14,070	14,333	14,632	14,969	15,306	15,645	15,982	16,319	16,693	17,068	17,443	17,815	18,268	18,644
309	14,969	15,306	15,645	15,982	16,319	16,693	17,068	17,443	17,815	18,268	18,644	18,830	19,279	19,727
310	15,645	15,982	16,319	16,693	17,068	17,443	17,815	18,268	18,644	18,830	19,279	19,727	20,179	20,665
311	16,319	16,693	17,068	17,443	17,815	18,268	18,644	18,830	19,279	19,727	20,179	20,665	21,154	21,639
312	17,068	17,443	17,815	18,268	18,644	18,830	19,279	19,727	20,179	20,665	21,154	21,639	22,163	22,691
313	17,815	18,268	18,644	18,830	19,279	19,727	20,179	20,665	21,154	21,639	22,163	22,691	23,215	23,775
314	18,644	18,830	19,279	19,727	20,179	20,665	21,154	21,639	22,163	22,691	23,215	23,775	23,926	24,486
315	19,279	19,727	20,179	20,665	21,154	21,639	22,163	22,691	23,215	23,775	23,926	24,486	25,049	25,651

GENERAL
May 29-30, 1985

BOARD OF REGENTS
Blue Collar Unit Pay Matrix
January 1, 1986

Grade	Steps													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
201	9,403	9,582	9,757	9,932	10,143	10,322	10,533	10,710	10,922	11,100	11,312	11,523	11,771	11,982
202	10,143	10,322	10,533	10,710	10,922	11,100	11,312	11,523	11,771	11,982	12,228	12,406	12,690	12,830
203	10,922	11,100	11,312	11,523	11,771	11,982	12,228	12,406	12,690	12,830	13,077	13,324	13,607	13,854
204	11,523	11,771	11,982	12,228	12,406	12,690	12,830	13,077	13,324	13,607	13,854	14,171	14,420	14,703
205	12,228	12,406	12,690	12,830	13,077	13,324	13,607	13,854	14,171	14,420	14,703	15,020	15,337	15,655
206	12,830	13,077	13,324	13,607	13,854	14,171	14,420	14,703	15,020	15,337	15,655	15,972	16,291	16,645
207	13,607	13,854	14,171	14,420	14,703	15,020	15,337	15,655	15,972	16,291	16,645	16,998	17,352	17,703
208	14,171	14,420	14,703	15,020	15,337	15,655	15,972	16,291	16,645	16,998	17,352	17,703	18,127	18,481
209	15,020	15,337	15,655	15,972	16,291	16,645	16,998	17,352	17,703	18,127	18,481	18,657	19,082	19,507
210	15,655	15,972	16,291	16,645	16,998	17,352	17,703	18,127	18,481	18,657	19,082	19,507	19,928	20,388
211	16,291	16,645	16,998	17,352	17,703	18,127	18,481	18,657	19,082	19,507	19,928	20,388	20,847	21,307
212	16,998	17,352	17,703	18,127	18,481	18,657	19,082	19,507	19,928	20,388	20,847	21,307	21,801	22,295
213	17,703	18,127	18,481	18,657	19,082	19,507	19,928	20,388	20,847	21,307	21,801	22,295	22,790	23,321
214	18,481	18,657	19,082	19,507	19,928	20,388	20,847	21,307	21,801	22,295	22,790	23,321	23,460	23,991
215	19,082	19,507	19,928	20,388	20,847	21,307	21,801	22,295	22,790	23,321	23,460	23,991	24,521	25,085

GENERAL
May 29-30, 1985

BOARD OF REGENTS
 Non-Organized Pay Matrix
 January 1, 1986

Grade	Steps													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
101	8,547	8,795	8,972	9,148	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,853
102	9,430	9,608	9,819	10,066	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,803
103	10,278	10,455	10,737	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	14,005
104	10,949	11,197	11,480	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,989
105	11,727	11,939	12,256	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	16,083
106	12,398	12,716	12,962	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	17,250
107	13,317	13,562	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	18,454
108	13,917	14,200	14,518	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	19,402
109	14,870	15,225	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	20,387
110	15,575	15,965	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	21,189
111	16,319	16,706	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	22,210
112	17,095	17,520	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	23,341
113	17,872	18,366	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	24,508
114	18,791	18,967	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	25,273
115	19,251	19,744	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477	25,079	26,515
116	19,991	20,521	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477	25,079	25,679	26,350	27,900
117	21,015	21,509	22,076	22,605	23,170	23,737	23,912	24,477	25,079	25,679	26,350	27,020	27,692	29,323
118	22,076	22,605	23,170	23,737	23,912	24,477	25,079	25,679	26,350	27,020	27,692	28,398	29,103	30,818

GENERAL
 May 29-30, 1985

Mr. Volm stated the proposed new classes were developed and evaluated for the purpose of determining pay grade assignment in conjunction with the Regents comparable worth study. The proposed Data Entry Operator series is needed to recognize the increased use of computer terminals. The Dietetic Clerk classification will reflect the special training now required of certain positions in the University Hospital Food Service. The High Voltage Electrician class will reflect more specifically the work done by certain employees who currently are classified as Electricians. The Systems Control Technician class is needed because of the increased use of electronic control equipment and computerized building automation systems.

Mr. Volm explained originally there was an additional class proposed--a Microcomputer Specialist. However, as a result of questions raised at the public hearing held on May 15, the need for the addition of this class was reviewed and determined it was not an appropriate class in the Merit System.

Motion:

Dr. Harris moved that the board approve the recommended actions concerning the Regent Merit System Pay and Classification Plan revisions. Mr. Greig seconded the motion, and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC PAY AND CLASSIFICATION PLANS. The Board Office recommended that (1) the board approve adjustment in pay schedules for professional and scientific staff as recommended by the institutions and the Board Office; and (2) the board approve the special compensation plans proposed by Iowa State University for WOI-TV sales personnel.

Mr. Volm stated the biennial salary appropriations bill allowed for funding for the professional and scientific staff of the Board of Regents institutions in an amount necessary for an average base salary increase of two percent for the fiscal year beginning July 1, 1985, and an average base salary increase of 5.5 percent beginning July 1, 1986. Salary schedules for the institutions are effective July 1, 1985.

Consistent with the legislation, funds are provided to increase the schedule for the Board Office staff by one percent effective with the pay period beginning December 13, 1985, and by four percent effective December 12, 1986. In addition, employees may receive merit increases or the equivalent thereof (approximately 4.5 percent). The revised pay schedules for the five institutions and the Board Office appear on the following pages.

H.F. 747 recently enacted by the legislature expressed the intent of the General Assembly that WOI-TV should, in addition to providing services consistent with the mission of the university, increase its efforts to enhance return on investment. To that end, the university recently changed its advertising firm, and the WOI-TV will employ several sales personnel in the local Des Moines area. The university reported that it proposed to pay sales personnel a limited base salary plus commission, based on advertising revenues. Specific arrangements with each salesperson would be contained in an employment contract.

UNIVERSITY OF IOWA
PROFESSIONAL AND SCIENTIFIC SALARY SCHEDULE

1985-86

ANNUAL SALARIES IN DOLLARS

<u>SALARY GRADE</u>	<u>MINIMUM</u>	<u>1ST QUARTILE</u>	<u>MIDPOINT</u>	<u>3RD QUARTILE</u>	<u>MAXIMUM</u>
1	\$11,550	\$13,240	\$14,930	\$16,620	\$18,310
2	12,500	14,330	16,160	17,990	19,820
3	13,540	15,520	17,500	19,480	21,460
4	14,660	16,800	18,940	21,080	23,230
5	15,850	18,180	20,500	22,820	25,140
6	17,170	19,680	22,190	24,700	27,210
7	18,500	21,300	24,020	26,740	29,470
8	20,110	23,060	26,000	28,950	31,900
9	21,780	24,960	28,150	31,330	34,520
10	23,570	27,110	30,640	34,170	37,710
11	25,520	29,340	33,170	36,990	40,810
12	27,620	31,760	35,900	40,040	44,180
13	29,910	34,380	38,860	43,340	47,830
14	32,360	37,100	41,830	46,560	51,300
15	35,030	40,150	45,280	50,400	55,520
16	37,910	43,460	49,000	54,550	60,100
17	41,030	47,040	53,040	59,040	65,050
18	44,410	****	****	****	OPEN

Iowa State University
 of Science and Technology
1985-86 SALARY RANGES*
PROFESSIONAL AND SCIENTIFIC

<u>Grade</u>	<u>Minimum</u>	<u>First Quartile</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Midpoint Difference</u>	<u>Salary Spread</u>
I	\$ 14,039	\$15,526	\$17,014	\$19,988	---	42.4%
II	16,180	17,876	19,571	22,962	15%	41.9%
III	18,560	20,642	22,724	26,888	16%	44.9%
IV	21,534	24,062	26,590	31,647	17%	47.0%
V	25,223	28,286	31,350	37,477	18%	48.6%
VI	29,743	33,520	37,298	44,852	19%	50.8%
VII	35,216	40,004	44,793	54,370	20%	54.4%
VIII	42,117	48,154	54,193			

University of Northern Iowa
1985-86 Professional-Scientific Staff Compensation Schedule

<u>Pay Grade</u>	<u>Minimum</u>	<u>First Quartile</u>	<u>Midpoint</u>	<u>Third Quartile</u>	<u>Maximum</u>	<u>Midpoint Difference</u>	<u>Salary Spread</u>
I	\$13,699 (13,430)	\$15,262 (14,963)	\$16,326 (16,496)	\$18,390 (18,029)	\$19,952 (19,561)		45.7%
II	\$15,687 (15,379)	\$17,515 (17,172)	\$19,343 (18,964)	\$21,172 (20,757)	\$23,000 (22,549)	15.0%	46.6%
III	\$18,044 (17,690)	\$20,245 (19,348)	\$22,445 (22,005)	\$24,645 (24,162)	\$26,845 (26,319)	16.0%	48.3%
IV	\$20,937 (20,526)	\$23,603 (23,140)	\$26,268 (25,753)	\$28,934 (28,367)	\$31,600 (30,980)	17.0%	50.9%
V	\$24,501 (24,021)	\$27,753 (27,209)	\$31,005 (30,397)	\$34,257 (33,585)	\$37,508 (36,773)	18.0%	53.1%
VI	\$28,916 (28,349)	\$32,910 (32,265)	\$36,905 (36,181)	\$40,899 (40,097)	\$44,892 (44,012)	19.0%	55.3%
VII	\$34,279 (33,607)	\$39,290 (38,520)	\$44,302 (43,433)	\$49,313 (48,346)	\$54,323 (53,258)	20.0%	58.5%
VIII	\$40,977 (40,174)	\$47,300 (46,373)	\$53,623 (52,572)	\$59,946 (58,771)	\$66,269 (64,970)	21.0%	61.7%

Bracketed figures are 1984-85 salary ranges.

Minimum and maximum pay grade salary levels with the proposed 1985-86 Compensation Schedule has been increased by 2%, over the 1984-85 salary ranges.

PAY PLAN

IOWA SCHOOL FOR THE DEAF and IOWA BRAILLE AND SIGHT SAVING SCHOOL

Professional Staff

1985-86
(1984-85)

<u>Salary Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Spread</u>
1	\$ 14,772 (14,482)	\$ 17,547 (17,202)	\$ 20,321 (19,923)	37.56%
2	16,564 (16,239)	19,599 (19,215)	22,634 (22,190)	36.65
3	18,703 (18,336)	22,143 (21,708)	25,583 (25,081)	36.79
4	20,697 (20,291)	25,005 (24,514)	29,312 (28,737)	41.62
5	22,200 (21,765)	27,013 (26,470)	31,826 (31,202)	43.36
6	25,496 (24,996)	31,350 (30,721)	37,203 (36,474)	45.92

1984-85 figures are shown in parentheses.

PAY GRADE ASSIGNMENTS:

- 2 Registered Nurse
- 3 Special Administrative Assistant
Administrative Services Assistant
Assistant Dean of Girls
Assistant Dean of Boys
Administrative Assistant for Deaf Services
Behavioral Management Specialist
- 4 Administrative Assistant for Programs
Dean of Girls
Food Production Supervisor
Head Nurse
- 5 Administrative Associate for Fiscal & Personnel Affairs
Administrative Associate for Budgeting & Purchasing
- 6 Director, Planning and Personnel
Director of Student and Home Services

BOARD OFFICE
PROFESSIONAL AND SCIENTIFIC SALARY SCHEDULE

1986
(1984-85)

Effective December 13, 1985

<u>Salary Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>	<u>Spread</u>
1	\$ 13,506 (13,372)	\$ 16,326 (16,164)	\$ 19,145 (18,955)	41.75%
2	15,450 (15,297)	18,636 (18,452)	21,821 (21,605)	41.24
3	18,190 (18,010)	22,216 (22,126)	26,503 (26,241)	45.70
4	19,622 (19,428)	24,177 (23,939)	28,732 (28,448)	46.43
5	21,407 (21,195)	26,521 (26,258)	31,634 (31,321)	47.77
6	22,976 (22,749)	29,646 (29,352)	36,315 (35,955)	58.06
7	26,981 (26,714)	34,786 (34,441)	42,590 (42,168)	57.85
8	29,975 (29,678)	38,640 (38,257)	47,304 (46,836)	57.81
9	37,625 (37,252)	44,333 (42,895)	51,041 (50,536)	35.66

1984-85 figures are shown in parentheses.

PAY GRADE ASSIGNMENTS:

3	Accountant
4	Administrative Assistant
5	
6	Assistant Director of Research and Academic Affairs Assistant Director of Personnel & Employment Relations
7	Associate Director of Business and Finance
8	Director of Business and Finance Director of Personnel & Employment Relations Merit System Director and Assoc. Director of Personnel & Employment Relations
9	Director of Research and Academic Affairs

The university reported that the proposed salary arrangements would allow WOI-TV to control costs more effectively and operate in a fashion consistent with other stations and in compliance with the intent of the legislature.

Regent Van Gilst asked how pay grades and increases were determined.

Mr. Volm responded pay grades are established through point count evaluations and that there were no automatic step increases in the professional and scientific system as in the merit system. All salary increases were awarded on the basis of merit and are ratified by the board monthly through the institutions' personnel registers.

Motion:

Mrs. Anderson moved that the board approve the actions as recommended concerning the Professional and Scientific Compensation Plans. Mr. Van Gilst seconded the motion, and it passed unanimously.

COMPARABLE WORTH. The Board Office recommended the board (1) accept the report of consultant Hayes/Hill Incorporated for implementation of comparable worth pay adjustments in the Regents Merit System, consistent with the board's obligation pursuant to the Public Employment Relations Act and the comparable worth law, and (2) defer the reports of the consultants for implementation of comparable worth in the institutional professional-scientific pay plans until the June 1985 meeting of the board.

Mr. Wright explained in November and December 1984, the board considered preliminary reports on comparable worth and directed the Board Office and the consultant to prepare final recommendations. In December 1984 the board submitted cost estimates to the Governor indicating approximately \$3 million in appropriations would be required to implement comparable worth.

The comparable worth pay plan revisions have been received by the Regents Merit System. Because of the great volume of work undertaken by Hayes/Hill for the merit system, they were unable to complete the professional-scientific pay plan recommendations for SUI. For this reason, the Board Office recommended that the board defer action on the revisions of the professional-scientific pay plans until June so that all the institutions could be considered at the same time.

The board's comparable worth review encompassed all jobs in the Regent Merit System, both male and female, in order to preserve the integrity of the the classification system. As part of the review, Position Description Questionnaires (PDQs) were distributed to all merit system employees with 95 percent returned. The PDQs captured the position's minimum entry qualifications, scope and operating freedom, personal interaction, supervision exercised, working conditions, and responsibility and impact on end results. The elements were evaluated pursuant to the Job Classification Evaluation System. Both the PDQs and the Job

Classification Evaluation System were put in final form only after extensive review by and consultation with institutional administrators, the Merit System Advisory Committee, Board Office staff and AFSCME. Mr. Wright noted that throughout the process the board's governing responsibilities and the management rights of the institutions were not compromised.

Eight percent of the PDQs returned were identified by the institutional job analysts as potential reclassifications. Of the 659 PDQs which were considered for reclassification, 34 percent were recommended for reclassification to a higher pay grade. The remainder were recommended to stay the same or move to a lower pay grade.

The remaining PDQs, not a part of the eight percent set aside for possible reclassification, were subjected to sampling technique; and those selected were evaluated by a Benchmark Evaluation Committee. The committee was comprised of union and nonorganized representatives as well as management representatives. The committee's evaluation served as a benchmark for the evaluation of all other jobs by the Functional Evaluation Committees. Each of the Functional Evaluation Committees had at least one person on it who was a member of the Benchmark Committee to ensure consistency between the Functional Committees. The seven Functional Evaluation Committees reviewed 287 job classifications over a two-week period.

The following table provides a summary of the revised pay grade assignments:

Job Classification Category	Upgrades		No Change		Potential Downgrades		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Female-Dominated	54	68%	22	28%	3	4%	79	100%
Male-Dominated	20	27%	37	49%	18	24%	75	100%
Mixed	<u>32</u>	24%	<u>65</u>	49%	<u>36</u>	27%	<u>133</u>	100%
Total	<u>106</u>	37%	<u>124</u>	43%	<u>57</u>	20%	<u>287</u>	100%

Mr. Wright stated the implementation of the consultant's final report was the subject of collective bargaining negotiations currently underway. He asked that the board authorize the executive secretary to render a decision regarding implementation of comparable worth within the framework of the law.

In response to a question from Mr. Richey, Mr. Wright stated that the final estimates about cost of implementing comparable were very close to the estimates submitted to the Governor in December.

Motion:

Mr. Duchon moved that the board approve the actions as recommended concerning implementation of comparable worth and the executive secretary be authorized, during the course of negotiations, to make decisions regarding implementation consistent with the report of the consultant and with the state law. Mrs. Anderson seconded the motion, and it passed unanimously.

FACULTY SALARY SCHEDULES, ISD AND IBSSS, 1985-86 and CONDITIONS OF APPOINTMENT. The Board Office recommended the board approve the following actions:

- (1) Keep the present faculty salary schedule for ISD and IBSSS in place through and including December 28, 1985;
- (2) Permit advancement on the salary schedule pursuant to section 4b of the Conditions of Appointment;
- (3) Approve a new salary schedule for implementation on December 29, 1985 (attached hereto and made a part of these minutes); and
- (4) Approve the supplemental pay schedule for faculty with supplemental assignments. (attached hereto and made a part of these minutes)

Mr. Richey explained the teachers at the Iowa School for the Deaf and the Iowa Braille and Sight Saving School were in a somewhat different category than any major group of employees at any of the Regent institutions. They are on an elementary-secondary school matrix based on length of service and educational qualifications. Most of the similar positions in the state are under collective bargaining; therefore, the pay of those comparable positions in the public sector is determined in a completely different way. He went on to say the state budget for Regent institutions is based on a two percent growth and the average increase for public school teachers is 5.5 percent. This discrepancy along with other considerations led to utilizing a different method for development of the pay plan for these two institutions. Other considerations were that these employees are on the state benefit schedule rather than those of the universities and also are under IPERS rather than TIAA-CREFF. Additionally, salaries were compared to elementary-secondary salaries in the Vinton and Council Bluffs areas.

Because of these considerations, a higher rate of increase for the teachers at the special schools was recommended than in any other segment of the Regent enterprise.

Mr. Richey indicated the Board Office and the superintendents jointly studied the salary schedules. They determined the non-competitive conditions of salaries at the schools required reallocation of funds to assure fair compensation for the current faculty and to aid in recruitment of high quality faculty. Funding the salary schedule would require that 2.5 percent of the increase be annualized into FY 1987. This is the same method used in funding the salary increase for other employees in state government.

The salary schedule as proposed would be in two parts and would be the same for both schools.

Part I - The salary schedule presently in place for 1984-85 would remain in place until December 28, 1985. Each teacher would be advanced one step on that schedule (if there is a remaining step on the individual's TRACK). This would result in an average salary increase of 2.1 percent at ISD and 1.6 percent at IBSSS.

Part II - On December 29, 1985, the salary schedule on the following page which reflects an increase of 7 percent on the present salary schedule would be put into place.

At the request of the superintendents and after some discussion between the superintendents and faculty, an eighth TRACK (TRACK IV) has been added to salary schedule for December 29, 1985. This TRACK recognizes that faculty at ISD and IBSSS need more courses for their special certifications than do classroom teachers in the state's community schools. The inclusion of the B.A. plus 50 semester hours of academic credit would compensate faculty for the additional courses. Teachers with the special certifications receive additional compensation as noted on the salary schedule.

A supplemental pay schedule for the faculty at each of the special schools had been proposed by the superintendents and by faculty representatives when salary presentations were made to the board earlier this year. The Board Office noted that it is a practice statewide to grant extra pay for certain extra-duty assignments. The supplemental pay schedules appear on the following pages.

Motion:

Mr. Tyler moved that the board approve the two-part pay plan outlined above and the salary schedule identified for implementation December 29, 1985, and the supplemental pay schedules. Mr. Van Gilst seconded the motion, and it passed unanimously.

IOWA SCHOOL FOR THE DEAF
and
IOWA BRAILLE AND SIGHT SAVING SCHOOL
FACULTY SALARY SCHEDULE
Effective 29 December 1985

Track	I	II	III	IV	V	VI	VII	VIII
Degree	BA	BA+15	BA+30	BA+50	MA	MA+15	MA+30	Ed Spec
Beginning	14,350	14,950	15,625	16,000	16,350	17,175	18,075	19,075
Step 1	14,900	15,500	16,175	16,550	16,925	17,750	18,650	19,650
Step 2	15,450	16,050	16,725	17,100	17,475	18,300	19,200	20,200
Step 3	16,000	16,600	17,275	17,675	18,050	18,875	19,775	20,750
Step 4	16,550	17,150	17,825	18,225	18,600	19,425	20,325	21,325
Step 5	17,100	17,600	18,375	18,775	19,175	20,000	20,900	21,875
Step 6	17,650	18,250	18,925	19,325	19,725	20,550	21,450	22,450
Step 7	18,200	18,800	19,475	19,900	20,300	21,100	22,025	23,000
Step 8	18,750	19,350	20,025	20,450	20,850	21,675	22,575	23,575
Step 9		19,900	20,575	21,000	21,425	22,225	23,150	24,125
Step 10		20,450	21,125	21,550	21,975	22,800	23,700	24,700
Step 11		21,000	21,675	22,125	22,550	23,350	24,250	25,250
Step 12			22,225	22,675	23,100	23,925	24,825	25,825
Step 13			22,775	23,275	23,775	24,475	25,375	26,375
Step 14			23,325	23,775	24,225	25,050	25,950	26,950
Step 15				24,350	24,800	25,600	26,500	27,500
Step 16					25,350	26,175	27,075	28,600
Step 17						26,725	27,625	28,625
Step 18						27,300	28,200	29,175
Step 19							28,750	29,750
Step 20							29,325	30,300

SUPPLEMENTAL PAY, 1985-86

II. Iowa Braille and Sight Saving School

A. Football, basketball, wrestling, track, swimming, and volleyball coaches and the music director will receive an annual stipend of from \$400 to \$1,000 for head coaches, and from \$400 to \$750 for assistant coaches, subject to the approval of the board.

B. Sponsors of Other Activities

High School Class Sponsors

Freshman	\$150
Sophomore	\$150
Junior ³	\$300
Senior	\$200
Student Council	\$150

(Note: Class sponsors are being phased out. Class activities are being replaced with activities in the vocational education program.)

SUPPLEMENTAL PAY, 1985-86

I. Iowa School for the Deaf

A. Schedule for Coaches¹

Junior High

<u>Activity</u>	<u>Head Coach</u>	<u>Asst. Coach</u>
Girls' Volleyball	\$300	\$240
Boys' Basketball	450	390
Girls' Basketball ²	300	250
Boys' Wrestling	420	360
Boys' Track	450	390
Girls' Track ²	360	300
Athletic Director	480	N.A.

High School

<u>Step</u>	<u>Head Coach</u>	<u>Asst. Coach</u>
1	\$ 961	\$ 600
2	1,020	660
3	1,080	721
4	1,140	780
5	1,205	840
6	1,265	940
7	1,325	960
8	1,380	1,020
9	1,440	1,080
10	1,505	1,140

B. Sponsors of Other Activities

Y-Teens (2 sponsors)	\$150 @
Astra Club (2 sponsors)	\$150 @
Jr. N.A.D.	\$150
H.S. Student Council	\$150
Jr. High Student Council	\$150
High School Class Sponsors	
Freshmen	\$150
Sophomore	\$150
Junior ³	\$300
Senior	\$200
Cheerleaders--High School (2)	\$300
Hawkeye Editor	\$300

- 1 The pay schedule has been increased by 7 percent over the 1984-85 schedule.
- 2 Girls have a shorter schedule.
- 3 Junior class sponsor spends approximately twice as much time as the lower class sponsors.

PRELIMINARY INSTITUTIONAL BUDGETS - FY 1986. The Board Office made the following recommendations:

- (1) That the salary adjustment fund appropriation distributions be given preliminary approval.
- (2) That tuition replacement appropriation distributions be given preliminary approval.
- (3) That preliminary approval be given to support of Western Iowa Continuing Education Program at the same level as FY 1985.
- (4) That preliminary approval be given to the Quad Cities Graduate Study Center program at the same level as FY 1985.
- (5) That preliminary approval be given to the CIRAS Small Business Development Center budget at \$693,000.
- (6) That the Water Resources Research Institute budget of \$133,650 be given preliminary approval.
- (7) That the Fire Service Education Program budget of \$198,000 through the Department of Public Instruction be given preliminary approval and that ISU General University budget support be maintained.

Mr. Richey explained that the process of approval of the preliminary budget for the institutions is one of the most crucial decisions the board makes in any given year. It is the decision point for the allocation of resources among programs and budget categories for the year. This budget illustrates very few major policy decisions other than to continue the status quo. He stated this is one of the most stringent budgets these universities have seen in more than 20 years. It reflects an average 1.8 percent budget growth. Final budgets will be submitted to the board in June for approval.

The Board Office has reviewed the budgets to confirm that appropriation limits have been recognized, that institutional income appears reasonable, that budget changes are consistent with board policies, that legislative intents are met, and that budget plans are internally consistent with previous plans. Preliminary budgets for the individual institutions appear in the institutional sections of the minutes.

The largest factor in institutional income for the general universities is tuition income. Therefore, any substantial deviation from the enrollment forecast either in headcount or in the resident-nonresident mix would have substantial impact on university income estimates. Institutional income is also affected by interest rates and federal indirect cost recoveries. Declines are anticipated in enrollments, federal student aid which affects enrollments, and in federally-sponsored research from which indirect cost recoveries are derived.

The General Assembly appropriated \$2.1 million less in operating funds to the Board of Regents institutions in FY 1986 than had been available in FY 1985. In addition, salary adjustments are underfunded by over \$1 million; and funds are not provided for possible increases in health insurance rates in FY 1986. In order to compensate for the cut in base appropriations and underfunding of salaries, the institutions will have to internally reallocate \$3.3 million.

The Board Office noted that virtually none of the economic development initiatives proposed by the board last fall would be implemented during FY 1986. Iowa State University, through internal reallocation, plans to continue the development of the Meat Export Policy and Research Center. Another economic development initiative is the addition of \$193,000 to the ISU Center for Industrial Research and Service (CIRAS) for small business development centers.

The Regent institutions anticipate a 2.2 percent increase in institutional income over revised FY 1985 budgets. Institutional income represents approximately 43 percent of total operating income for FY 1986, almost identical to that in the revised FY 1985 budget.

The table below portrays the FY 1986 income estimates (000s omitted).

<u>Income Category</u>	<u>FY 1985 Revised Budget</u>	<u>FY 1986 Proposed Budget</u>	<u>Percent Change</u>
Student Fees	\$103,714	\$108,529	4.6%
Federal Funds	11,389	11,416	0.2%
Sales and Services	125,428	128,610	2.5%
Other Income	<u>18,880</u>	<u>16,679</u>	(11.7%)
SUBTOTAL--Institutional Income	<u>\$259,410</u>	<u>\$265,234</u>	2.2%
Base Appropriation	\$335,717	\$333,289	0.7%
Salary Bill	--	6,515	--
Other	<u>1,996</u>	<u>2,565</u>	28.5%
SUBTOTAL--Appropriations	<u>\$337,712</u>	<u>\$342,368</u>	1.4%
TOTAL	<u><u>\$597,123</u></u>	<u><u>\$607,602</u></u>	1.8%

Tuition replacement in the amount of \$18,000,000 was appropriated separately to reimburse the universities for tuition and fees pledged to academic revenue bond debt service. This appropriation represents underfunding of approximately \$2.5 million.

The Governor's revised budget recommendations were \$458,000 greater than that appropriated by the General Assembly for operations and \$1.3 million greater than that appropriated for tuition replacement.

Several statements of legislative intent were inserted in the Omnibus Education Appropriations Bill. General university appropriations were to be reduced by \$197,525 "from amounts budgeted for new car purchases" (\$100,725 at SUI; \$71,300 at ISU; and \$25,500 at UNI). Intent language was added that \$312,500 out of general university appropriations at SUI and ISU be used for the purchase of research and instructional equipment. The Board Office noted that this intent is reflected in the preliminary budgets of both institutions.

For the University of Iowa, language was inserted that general university funds not be used to pay for efforts of the Prisoner Assistance Clinic in the Law School to solicit participation by inmates. For the University of Iowa Hospitals and Clinics, language was added that county indigent patient quotas could not be reduced and that heart, liver, artificial heart and heart-lung transplants could not be performed on indigent patients unless the costs were paid by means other than state appropriations.

In addition, the Joint Education Appropriations Subcommittee was directed to review the transplant program and to make recommendations to the General Assembly prior to consideration of FY 1987 appropriation requests.

Proposed expenditures for FY 1986 are outlined in the following table (000s omitted):

<u>Expenditure Category</u>	<u>FY 1985 Revised Budget</u>	<u>FY 1986 Proposed Budget</u>	<u>Percent Change</u>
Salaries and Fringe Benefits	\$454,806	\$467,058	2.7%
Fuel and Purchased Electricity	22,755	26,934	18.4%
Supplies and Services	87,972	92,944	5.7%
Equipment	15,586	8,245	(47.1%)
Library Books	7,451	7,472	0.3%
Building Repairs	<u>8,552</u>	<u>4,949</u>	(42.1%)
TOTAL	<u>\$597,123</u>	<u>\$607,602</u>	1.8%

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The Board Office noted the only area where price inflation was accommodated to any extent in institutional budgets was in the Fuel and Purchased Electricity category. Mr. Richey noted this indicated the legislature and Governor approved the board's request that the Fuel and Purchased Electricity category be left intact to finance self-liquidating bonds to construct fluidized bed boiler projects at SUI and ISU. In all other areas, inflation will have to be absorbed through reduced purchases or enhanced productivity.

The state salary bill and collective bargaining agreements call for merit system employees to receive a one percent increase effective January 1, 1986, as well as appropriate merit steps during the course of the year. A two percent increase is budgeted effective July 1, 1985, for faculty at the state universities. Although individual faculty increases can be adjusted based on merit and competitive factors, the feeling of the universities is that a two percent increase is not a sufficient amount to adequately differentiate among faculty members based upon market factors and job performance. A two percent increase effective July 1, 1985, has been budgeted for professional and scientific staff. Individual increases will be based upon merit and competitive factors.

It was noted that comparable worth pay adjustments were not considered in the preliminary budget submissions but would be incorporated in the final budgets.

Expenditures for equipment and building repairs were decreased to accommodate the reallocations necessary to maintain essential institutional services and provide for minimal salary increases.

Annually, Board of Regents institutions receive a number of special purpose appropriations. These are categorized as: Regent appropriations; standing appropriations; block grant appropriations; and other appropriations. In contrast to past years, Western Iowa Continuing Education Program funding has been incorporated into General University budgets at Iowa State University and the University of Iowa; and the Quad Cities Graduate Study Center appropriation has been incorporated into the General University budget of the University of Iowa. Final amounts budgeted for these two programs will be included in the detailed budgets submitted in June for ISU and SUI.

Standing appropriations are established by statute and not through year-to-year appropriation bills. The Livestock Disease Research Fund at ISU is a standing appropriation with maximum support established at \$300,000 annually. Standing unlimited appropriations are provided for the two special schools to reimburse for out-of-pocket costs relating to indigent students and to reimburse local school districts for children of employees living on the campuses of the two special schools. These standing appropriations are budgeted by the institutions at levels slightly below those of the previous year.

Within the last few years, the federal government has established grant support for broad-based programs with funds provided to the state for allocation. The legislature determines the share of these block grants to be assigned to each specific program within the broad authority of the federal statute. The Specialized Child Health Services (SCHS) program administered by the University of Iowa Hospitals and Clinics will receive \$2 million in federal block grants for FY 1986. These federal support funds are used in conjunction with state funds made available to the SCHS program.

Other special purpose appropriations received by the Regent institutions in FY 1986 include the Water Resources Institute; the Fire Service Education Program funded by both the ISU General University budget and the Department of Public Instruction; and the Center for Industrial Research and Service (CIRAS). These programs are administered by Iowa State University. Budgets for the Water Resources Institute and the Fire Service Education Program were reduced by 1 percent from FY 1985 levels. Funding for the CIRAS small business development centers was increased from \$500,000 to \$700,000 and subsequently cut by 1 percent. The net result was a final appropriation of \$693,000 for CIRAS, an increase of \$193,000 over FY 1985.

The table on the following page outlines the comparison of the preliminary FY 1986 budget with the revised FY 1985 budgets.

President McDonald asked the university presidents to comment on the preliminary budgets.

President Curris stated he had made some analyses about the budgetary process. He noted that historically salary increases had been funded at about 100 percent. A few years ago that funding was dropped to about 90 percent, and the long-term effect was damaging to the institutions. Underfunding forces the institutions to hire less qualified individuals and be less competitive with other institutions. He went on to say that it is a dangerous trend which has to be addressed. Another dangerous trend was the reduction in the appropriations bill beyond what was identified in the Governor's revised recommendations. He noted that the universities cannot build or maintain quality on tuition alone.

President Freedman stated that with the Governor's veto of the bonding resolution which would have authorized academic revenue bonds for various capital projects, they could not move forward with renovations of the chemistry building. He noted that was of great concern to the university because of the quality of science they teach to undergraduates and that quality is affected greatly due to the nature of the current facilities. He went on to say that their expectations, due to the underfunding of the salary adjustments, were only 50 percent of the faculty would get salary increases. He added that the University of Iowa was a strong institution but competing universities were growing stronger at a much faster pace.

State Board of Regents
Comparison of Preliminary FY 1986 and Revised FY 1985 Budgets

EXPENSE/RESOURCE CATEGORY	F.Y. 1985 Revised Budget	F.Y. 1986 Proposed Budget	F.Y. 1986 Compared to Revised F.Y. 1985 Change	Percent Change
EXPENSE				
Fac. & Inst. Officials' Salaries	\$216,467,768	\$221,001,769	\$4,534,001	2.09%
Prof. & Scientific Staff Salaries	\$116,396,904	\$120,139,752	\$3,742,848	3.22%
General Service Staff Salaries	\$121,941,577	\$125,916,121	\$3,974,544	3.26%
Subtotal - Salaries	\$454,806,249	\$467,057,642	\$12,251,393	2.69%
Fuel and Purchased Electricity	\$22,754,746	\$26,933,827	\$4,179,081	18.37%
Supplies and Services	\$87,972,070	\$92,944,362	\$4,972,292	5.65%
Equipment	\$15,585,858	\$8,245,165	(\$7,340,693)	-47.10%
Library Books	\$7,451,331	\$7,471,801	\$20,470	0.27%
Building Repairs	\$8,552,352	\$4,949,028	(\$3,603,324)	-42.13%
Subtotal - Other Expenses	\$142,316,357	\$140,544,183	(\$1,772,174)	-1.25%
TOTAL OPERATING EXPENSE BUDGET	\$597,122,606	\$607,601,825	\$10,479,219	1.75%
RESOURCES				
INSTITUTIONAL INCOME				
Student Fees	\$103,713,827	\$108,528,548	\$4,814,721	4.64%
Federal Funds	\$11,388,904	\$11,415,775	\$26,871	0.24%
Sales and Services	\$125,427,925	\$128,610,233	\$3,182,308	2.54%
Other Income	\$18,879,615	\$16,678,986	(\$2,200,629)	-11.66%
Subtotal - Inst. Income	\$259,410,271	\$265,233,542	\$5,823,271	2.24%
APPROPRIATIONS				
Omnibus Education Bill	\$335,716,653	\$333,288,882	(\$2,427,771)	-0.72%
Salary Bill	\$0	\$6,514,900	\$6,514,900	
Other(1)	\$1,995,682	\$2,564,501	\$568,819	28.50%
Subtotal - Appropriations	\$337,712,335	\$342,368,283	\$4,655,948	1.38%
TOTAL RESOURCE BUDGET	\$597,122,606	\$607,601,825	\$10,479,219	1.75%

(1) Western Iowa and Quad Cities; SCHS Federal Block Grant and Carryover

President Parks stated that the very difficult salary situation also applied to Iowa State University. He noted, too, he was very disappointed that he and his colleagues had failed in convincing the Governor to sign the academic revenue bond resolution. Approval of the resolution would have allowed ISU to have renovated Gilman Hall in which thousands of students take chemistry under extremely dangerous conditions.

Motion:

Dr. Harris moved that the board approve the recommended actions concerning the preliminary FY 1986 budgets. Mrs. Murphy seconded the motion, and it passed unanimously.

Motion:

Mrs. Murphy moved that the board approve the salaries of the institutional heads effective July 1, 1985, representing two percent growth, as follows: President James Freedman, University of Iowa - \$100,000; President W. Robert Parks, Iowa State University - \$100,000; President Constantine Curris, University of Northern Iowa - \$82,200; Superintendent Joseph Giangreco, Iowa School for the Deaf - \$51,000; Superintendent Richard DeMott, Iowa Braille and Sight Saving School - \$43,700. Mrs. Anderson seconded the motion, and it passed unanimously.

PRELIMINARY BUDGET - BOARD OFFICE - FY 1986. It was recommended that the board approve the preliminary FY 1986 budget of \$787,420 for the Board Office.

The proposed budget of \$787,420 for operation of the Board Office in FY 1986 represents an increase of 3.5 percent over the approved budget for the current year. The preliminary budget includes a 1 percent across-the-board increase for Board Office salaries. Also as part of the salary adjustment bill, the salary of the executive secretary was frozen at the current level for the biennium. As with the institutional budgets, adjustments for comparable worth are not reflected in the preliminary budgets.

The legislature reduced the appropriation to the Board of Regents office by \$6,656 for travel and automobile depreciation. In order to assure the ability of the board members to travel to board meetings and to other required functions essential to the board's governance responsibilities, the travel budget for the Board Office staff was reduced to reflect the legislative cut.

The budget for office expense is \$47,000 which includes printing, postage, maintenance contracts on office machines, dues and subscriptions, stationery, etc. Postage represents a significant expense of the office, and the proposed budget reflects the 10 percent increase in February of this year for the entire fiscal year 1986.

The budget of \$31,500 for telephone expenses represents an increase of 5 percent to compensate for expected price inflation. The proposed budget for equipment and outside contractual services of \$2,000 is expected to cover only the most routine requirements.

Mr. Richey explained that no changes in the Board Office staff were contemplated. Salary increases for meritorious performance will be made throughout the year in the case of the secretarial staff under the Regents Merit System and at mid-year for the professional staff. This practice will require additional funds be made available in the subsequent fiscal year to fund those salaries for a full year.

The Board Office budget is financed by a combination of direct state appropriations, institutional reimbursements that are assessed by the board, and minor miscellaneous receipts. Appropriations represent approximately 61 percent of the budget in the current year and would provide 60 percent of the FY 1986 budget. The major portion of the Board Office budget that is financed from institutional reimbursements is for administration of the Regents Merit System, employment relations, and equal employment opportunity. The proposed budget would require an increase in institutional reimbursements of 6.9 percent, while the total budget for the office would go up by an estimated 3.5 percent.

Regent Anderson asked if the 6.9 percent institutional reimbursement was reflected in their budgets.

Mr. Richey responded it is not specified in their preliminary budgets but will have to be reflected in the final budgets.

Regent Anderson asked the status of the bill to reduce reimbursement for mileage expense.

Mr. Richey stated the mileage reimbursement reduction bill had not passed.

Motion:

Mr. Van Gilst moved that the board approve the preliminary FY 1986 Board Office budget. Mrs. Murphy seconded the motion, and it passed unanimously.

LEGISLATIVE REPORT. The 1985 session of the 71st General Assembly adjourned on Saturday, May 4, 1985. The Governor has yet to act on all the bills sent to him by the legislature.

The Governor has given final approval approval to H.F. 753 which provides for the implementation of comparable worth adjustments for Regents employees retroactive to March 8 when adjustments were implemented for State Merit System employees if funds are available. It allows the adjustment of salary for nonorganized merit employees of the state back one step instead of requiring full step-to-step increases under legislation previously in effect.

The Governor vetoed S.F. 385 which would have required payment of "prevailing wages" by governmental agencies on contracts for public improvements because of the cost implications to the state.

The Governor has not yet acted upon S.F. 364 which would expand the scope of public collective bargaining. The bill would require negotiations on such items as salary schedule, secondary employment, physical examination and fitness standards, promotion procedures, discipline and discharge and health and safety matters. (NOTE: The Governor vetoed this bill following the board meeting.)

H.F. 773 which would establish the "First in the Nation in Education" education foundation passed both houses and has been sent to the Governor. The foundation would be administered by a governing board consisting of seven members appointed by the Governor subject to Senate confirmation. The purposes of the foundation are to provide statewide leadership in identifying both immediate and long-range education issues; conducting basic research in education; establishing strategies and developing materials and practices to implement the results of the research and making it available in forms that are most useful to practitioners and policymakers. There is a section in the bill that the research activities shall not duplicate educational research efforts taking place in Iowa's colleges and universities. (NOTE: The Governor signed this bill following the board meeting.)

H.F. 225 which established the state lottery received gubernatorial approval. The act, in addition to setting out the mechanics of the lottery system, specifies the distribution of revenues received through the lottery. Initial lottery start-up costs (\$3.1 million), \$1 million for Capitol restoration, and \$5 million for the Historical Building will be the first expenditures from lottery revenues.

Uses of lottery revenues which would have implications for Board of Regents institutions are outlined below:

- \$740,000 loan fund to be disbursed through the Iowa College Aid Commission for a loan program. The program would require equal match by private or public colleges.
- \$300,000 to the Iowa Development Commission for foreign trade development through coordination with universities in the development of educational curricula, student internships and faculty assistance.
- \$200,000 for value-added research at Iowa State University's Agricultural Experimental Station.

- \$10 million to the Iowa Development Commission for economic development and R&D purposes at Regent and private universities. This will require equal match, and proposals would be submitted to the IDC.
- \$200,000 for the Iowa State University Cooperative Extension Service farm management programs.
- \$1 million to the College Aid Commission for summer institute programs to upgrade K-12 teacher skills in special topics.

H.F. 541 which would authorize the Iowa Higher Education Loan Authority to issue obligations, the proceeds of which would be used to provide private institutions of higher education, the state funds for the purpose of renovating, remodeling and constructing the institutions physical plants and acquisition of equipment for educational purposes was approved by both houses and sent to the Governor. (NOTE: The Governor signed this bill following the board meeting.)

HCR 41 which would have authorized the Regents to issue academic revenue bonds in a total amount not to exceed \$22,770,000 for construction of capital projects at the three universities was vetoed by the Governor.

Regent Murphy asked if the board was close to exceeding its bonding limitation.

Mr. Richey responded that the bonding capacity of the institutions is equivalent to whatever \$108 million in tuition receipts would fund in debt service, and the board is not close to that point. He went on to say the major question is how much debt service the General Assembly would be willing to finance through tuition replacement. FY 1986 tuition replacement needs were estimated to be \$20,490,960; however, only \$17,983,415 was appropriated for that purpose. The shortfall means that the burden of debt service would fall back on tuition and fee income and would reduce the operating budget revenues. He noted that this is the first year since 1969 that the legislature did not appropriate the full amount required for tuition replacement.

Regent Harris asked if the board wasn't given the message sometime during the past year that the Governor philosophically was opposed to academic revenue bonds.

Mr. Richey stated that message was conveyed clearly by the board last fall when the board took the position to request capital funds from state appropriations. Prior to that time, he noted, the board had requested funding from either appropriations or from academic revenue bonds. This year the board did not say that. The position of the board was interpreted by the then chair that it had not requested the financing of capital projects from bonding.

Regent Anderson stated that she felt it should have come back to the board when it became evident appropriations would not be made for capital projects. The board could have then taken that into consideration and perhaps revised its position.

Mr. Richey stated there is no question that the entire process regarding our handling of legislative matters needs thorough evaluation and revamping prior to the beginning of another legislative session.

The General Assembly acted favorably upon S.F. 110 which would prohibit investments in or deposits with institutions doing business in or with the Republic of South Africa and requires complete divestiture of investments by July 1, 1990. The Act does not prohibit investment with companies who have adopted the Sullivan Principles. (NOTE: The Governor signed this bill following board meeting.)

S.F. 27 was approved by the General Assembly and sent to the Governor. This act would strike current restrictions in investments of funds by the Regents and substitutes language about the use of prudence and discretion in making investments. (NOTE: The Governor signed this bill following the board meeting.)

FINAL ADOPTION OF SUSPENSION OF PARIETAL RULE AT THE UNIVERSITY OF NORTHERN IOWA. The Board Office recommended the board adopt the suspension of the parietal rule for freshmen and sophomores at UNI for two years, commencing with the academic year 1985-86 and continuing through academic year 1986-87. The suspension would be established on a temporary basis for the two-year period.

The Board Office noted that the University of Northern Iowa, as well as the University of Iowa, has rules requiring that freshmen and sophomores live in university housing. This rule, known as the parietal rule, has been suspended in recent years due to high enrollments and large numbers of students requesting university housing. The board in March approved the Notice of Intended Action to suspend the rule for two years. The board, according to the Iowa Administrative Rules process, must give notice of the suspension. The Administrative Rules Committee of the State Legislature has favorably reviewed this proposed rule.

Motion:

Dr. Harris moved that the board approve the recommended action concerning the suspension of the parietal rule at the University of Northern Iowa. Mr. Greig seconded the motion, and it passed unanimously.

PROCEDURAL GUIDE REVISION. The Board Office recommended the board approve a section in the capital procedures chapter in the Regents Procedural Guide dealing with amendments to consultant contracts (9.05, item B).

The Board Office noted that at the February 1985 meeting the board approved the revised Chapter 9 of the Procedural Guide with the exception of two sections. The board requested that action be deferred on Section 9.05 item B, which addresses amendments to consultant contracts, and Section 9.09 item B which deals with public competitive bidding of construction contracts.

The board's concern about the amendments to consultant contracts centered on the cumulative impact of architectural and engineering contract amendments and the need to establish requirements for reporting these amendments to the board for approval. The board staff worked with institutional business officers in developing appropriate wording to be added to the section of the Procedural Guide. The procedure developed will be added to the Procedural Guide and stipulates that:

"On projects exceeding \$250,000, amendments to architectural or engineering contracts must be submitted to the executive secretary for approval or referral to the board when the total changes in a single contract exceed \$50,000 or 20 percent of the original contract, whichever is less."

The Board Office noted that the section dealing with public competitive bidding of construction contracts would be presented to the board at a later date.

Motion:

Mr. Tyler moved that the board approve the revision to the Regents Procedural Guide, Chapter 9.05, item B, as outlined above. Mr. Duchon seconded the motion, and it passed unanimously.

STUDENT TEACHING CONTRACTS - 1985-1986. The Board Office recommended approval of the student teaching contracts for each of the three Regent universities.

Consistent with the board's policy contained in Section 7.17 of the Procedural Guide, the universities presented student teaching contracts for the next academic year. The agreements are identical to those approved in previous years. By approving the agreements, the board delegates the executive secretary and the presidents (or designees) the responsibility for signing each individual contract as it is undertaken by the parties.

Motion:

Mrs. Anderson moved that the board approve the student teaching contracts for 1986-86 as presented. Mrs. Murphy seconded the motion, and it passed unanimously.

EMPLOYEE APPEAL - Dr. Moustafa Gabal. The Board Office recommended the board deny the grievant's request for review of a final institutional decision which denied the grievant promotion in rank, denied an increase in the grievant's salary for the 1984-85 academic year, and denied grievant's nomination for full membership in the graduate faculty.

The grievant was hired by Iowa State University in 1974. In 1978 he was granted tenure and promoted to the rank of Associate Professor. The grievant stated that he had an outstanding teaching record and offered documentation in support of that claim from both students and previous departmental administrators; that his academic credentials were superior to those of others who had been promoted in both his department and college; that his research and publication record was superior to others in his department; that his professional conduct met the standard of the academic community; that his salary had not been increased at the same rate as had the salary of his departmental colleagues; and that the conduct of the departmental executive officer (DEO) had been outrageous because of procedural flaws in responding to the grievance and because of the introduction of irrelevant matters into the grievance process.

The investigative subcommittee of the Faculty Appeals Committee found that the department was not inequitable in its decision not to recommend promotion to full professor and found that Dr. Gabal's salary adjustments were not inequitable. The subcommittee also recommended that Dr. Gabal should listen to the judgment and counsel of his peers in his future work.

Dr. Gabal believed that the failure of his DEO to provide him a copy of a communication to the Faculty Appeals Committee flawed the appeals process on campus. The Board Office noted that the committee provided Dr. Gabal a copy of the communication and adjourned its scheduled meeting to give Dr. Gabal time to respond to the communication of his DEO. The committee chair noted that no evidence was ignored by the committee and that the committee conclusions were not based on hearsay, rumor, or innuendo nor was there a procedural defect created by the DEO's failure to give the grievant a copy of his communication to the subcommittee.

The decision of the Faculty Appeals Committee was accepted on appeal by the Academic Vice President and the university president. The grievance was then transmitted to the executive secretary.

The Board Office noted that by denying board review of the grievance, Dr. Gabal would be permitted to seek judicial review as permitted by law.

Regent Harris asked how many such appeals were referred to the board.

Mr. Wright responded that on the average there were less than 12 per year.

Regent Harris asked many of the 12 did the board agree to review.

Mr. Wright responded, in the four years he had been with the Board Office, the board had granted no reviews. He added that, when the board denies review, it is clearing the path for the employee to go court and present the employee's evidence, as provided by the Administrative Procedures Act.

Regent Harris expressed that going to court would be a burden most employees could not afford.

Mr. Wright stated that one of the options which had been considered was to remand the case to the institution for additional consideration. The Board Office felt in this case that ample review had been given at the institutional level. The matter had been reviewed by a departmental committee, the department head, the dean of the college, a subcommittee of the Faculty Appeals Committee, the Faculty Appeals Committee, the Vice President for Academic Affairs, and the university president. One procedural flaw was found, but it was corrected.

Mr. Richey noted that the Board Office also reviews all cases to insure that there was no discrimination in addition to the issues raised by the grievant.

Motion:

Mrs. Anderson moved that the board approve the actions as recommended concerning the appeal of Dr. Moustafa Gabal. Mrs. Murphy seconded the motion, and it passed unanimously.

EMPLOYEE APPEAL. The Board Office noted that a telegram had been received from the grievant, Dr. Jaime Lacasa, asking that his appeal be deferred.

PROCEDURAL GUIDE REVISION. The Board Office recommended amendment to Section 3.03H of the Board of Regents Procedural Guide relative to documents and records of the board and to authorize its filing as an administrative rule, if appropriate.

Section 3.03H currently stated: "The executive secretary shall keep and carefully preserve complete files of documents and records of the proceedings of the board." In order to clarify the intent of the board, the section would be amended to read, "the executive secretary is the lawful custodian of the records of the board and shall keep and carefully preserve complete files of documents, records, and the proceedings of the board."

Motion:

Dr. Harris moved that the approve the Procedural Guide amendment as outlined above and to authorize its filing as an administrative rule, if appropriate. Mr. Greig seconded the motion, and it passed unanimously.

NEXT MEETINGS.

June 26-27	University of Iowa	Okoboji
July 18	Iowa State University	Ames
September 18-19	University of Northern Iowa	Cedar Falls
October 16-17	University of Iowa	Iowa City
November 20-21	Iowa School for the Deaf	Council Bluffs
December 18-19	Iowa State University	Ames
January 15, 1985		Des Moines
February 19		Des Moines
March 13	University of Northern Iowa	Cedar Falls
April 23-24	University of Iowa	Iowa City
	Iowa Braille & Sight Saving School	Vinton
May 21-22	Iowa State University	Ames
June 18-19	University of Northern Iowa	Cedar Falls

President McDonald then asked the board members and institutional executives if there were additional items to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, May 29 and Thursday, May 30, 1985.

BUDGET CEILING INCREASES, FY 1985. The Board Office recommended approval of the FY 1985 budget ceiling increases of \$2,625,000 for the University of Iowa General University; \$65,000 for the Oakdale Campus; and \$10,000 for the statewide Family Practice Training program.

The Board Office noted the board previously approved an FY 1985 operating budget for the University of Iowa General University of \$181,772,482. The university is now requesting a budget ceiling increase of \$2,625,000. The university indicated that \$175,000 of the increase is from increased miscellaneous fee receipts and interest earnings which were higher than had been anticipated. The largest portion of the increase was in reimbursed indirect costs with an increase of \$2,450,000 over the budgeted level. Indirect cost reimbursements provide reimbursement to the General Education Fund for costs incurred in connection with externally sponsored research and grant activity. The amount of the reimbursement is determined according to a negotiated rate (presently based on 1982-83 costs) and on the level of grant and contract activity in the current year.

When the FY 1985 operating budgets were approved, the university was requested to review its projections of indirect cost reimbursements which had been assumed to remain at the FY 1984 level. The university noted at that time efforts were under way to lower federal indirect cost reimbursements and that the estimate for these reimbursements should remain at its budgeted level. The university now indicates that indirect cost reimbursements were unusually high for FY 1985 and that maintenance of this level of income is not expected.

The additional income is being used for equipment and building repairs. The university reported that these expenditures have been of a nonrecurring nature and included building repair projects related to research activities and the purchase of high technology state-of-the-art research equipment.

The board originally approved a budget of \$2,588,759 for the University of Iowa's Oakdale Campus. The university is requesting a budget ceiling increase of \$65,000. The increased income includes increased rental revenues from Technology Innovation Center tenants, increased investment income and \$30,000 in increased indirect cost reimbursements. The additional will be used for the improvement of deficient secondary electrical distribution service to Oakdale Hall. The revised budget for the Oakdale Campus is \$2,653,759.

The board originally approved a General Educational Fund budget for the Statewide Family Practice Training Program at the University of Iowa of \$1,426,809 in state appropriations and \$24,000 in Other Income. The Other Income is derived from interest income from the University of Iowa Investment pool. The university reports an increase of \$10,000 in interest income and requests a budget ceiling change in this amount. The increase was due to higher than projected yields on investments and the use of a new method of calculating shares in the investment pool. The additional funds are being used for the purchase of an office computer and printer for administrative functions related to the operation and evaluation of the statewide training program. The revised budget for the Family Practice Training Program is \$1,460,809.

Motion:

Mrs. Anderson moved that the board approve budget ceiling increases as recommended for the University of Iowa. Miss VanEkeren seconded the motion, and it passed unanimously.

PRELIMINARY BUDGETS FOR FY 1986. The Board Office recommended the following actions:

- (1) The University of Iowa Preliminary Operating Budgets for FY 1986 be approved as follows:

General University	\$186,076,403
University Hospitals and Clinics	148,688,300
Family Practice	1,471,190
SCHS-Clinics & Mus. Dys.	3,028,098
SCHS-Cancer, Hemophilia & High Risk	426,674
Psychitric Hospital	8,791,100
Hygienic Laboratory	3,169,700
Hospital School	4,943,213
Oakdale Campus	<u>2,702,027</u>
TOTAL	\$359,296,705

- (2) The university be requested to review its projections of indirect cost reimbursements with revisions to be considered prior to the submission of final budgets.
- (3) The university be requested to report on significant reallocations among expenditure categories for the FY 1985 budget at the time of submission of final operating budgets for FY 1986.

The FY 1986 operating budget of \$369,296,705 represents an increase of 1.7 percent over the revised FY 1985 budget and of 2.5 percent over the original FY 1985 budget.

General University

The General University operating budget of \$186,076,403 represents an increase of 0.9 percent over the revised FY 1985 budget and an increase of 2.4 percent over the original FY 1985 operating budget.

The university's anticipated resources for FY 1986 include a total of \$124.9 million in state appropriations and \$61.2 million in institutional income. Total institutional income, including both student fees and other income is projected to increase by 0.7 percent. The increase in student fees results from the tuition increases of 5 percent for residents and 11 percent for nonresidents approved by the board in October 1984. The income from student fees will provide nearly 27 percent of the total operating budget for the General University.

The other major source of institutional income is that generated by indirect cost reimbursements. The original FY 1985 budget included \$10.3 million in indirect cost reimbursements. As noted previously, the university reported an increase of \$2.5 million in this income source for FY 1985. For FY 1986 the university projects an increase of \$711,600 over the original FY 1985 budget, but a decrease of \$1.9 million from the revised FY 1985 levels. The Board Office noted that a review of prior year's budgets would suggest that the university may be overly conservative in its estimate of indirect cost reimbursements. The Board Office, therefore, recommended that the university review its estimate of indirect cost reimbursements and consider revision of this income category prior to submission of the final operating budgets.

Appropriation support other than that provided through the salary bill was reduced by nearly \$1.2 million for FY 1986. With the addition of salary bill funds, total appropriations increased by only 1 percent over the current year. It was noted there is a projected shortfall of approximately \$412,000 between salary adjustment needs calculated according to the state's salary policy and funding provided by the salary bill. Appropriations provide approximately 67 percent of the total General University operating budget.

The university noted that in order to provide salary increases consistent with state salary policies, it would be necessary to utilize funds from both appropriations and tuition revenue. Faculty and institutional officials salary increases will be awarded on a merit basis with an average cost of 2 percent. Professional and scientific staff salaries will be increased in accordance with the state salary policy. General service staff salaries will be increased in accordance with the appropriations bill and the collective bargaining agreements. Proposed salary expenditures do not include estimates for comparable worth adjustments.

The fuel and purchased electricity budget for the General University is increased by \$1.7 million for FY 1986 with \$422,327 of this increase representing needs for opening new buildings. The remaining increase of \$1.3 million is in agreement with the university's biennial budget projection of needs for cost increases resulting from inflation and anticipated shifts from coal to more expensive natural gas.

A small increase is provided in the supplies and services budget to fund necessary supplies for the opening of new buildings. In addition, \$392,360 is provided for increased student aid set-asides. This set-aside will increase total student aid funding to 14.8 percent of total projected tuition income and represents a 5.6 percent increase in the student aid base.

The FY 1986 appropriation includes a statement of intent that \$312,500 of the funds appropriated to the General University be used for the purchase of research and instructional equipment. This expenditure is included in the proposed budget; however, other reductions in equipment funding result in a net decrease of 57.7 percent in this category compared to the revised FY 1985 budget. One of the additional reductions represents the legislative reduction of \$100,725 from amounts allocated for new car purchases. The university reported that this reduction is reflected in the equipment category although motor vehicle purchases are actually funded through depreciation reserves in the plant revolving fund. Further reductions provide reallocations to fund projected needs in other budget categories.

No increases are proposed in the library books acquisition budget.

In order to reallocate funds to other budget categories, the building repairs budget was reduced by 27 percent from the revised FY 1985 budget despite continuing needs for building repairs.

University Hospitals and Clinics

The preliminary operating budget of \$148.7 million for the University Hospitals and Clinics for FY 1986 is approximately 2.2 percent over the FY 1985 budget. Institutional income in FY 1986 is expected to increase by 2.4 percent while appropriations have risen by less than 1 percent. The University Hospitals are not requesting an increase in the existing rates of charge but project an increase in sales and services income of \$2.9 million. The projected increase is based on anticipated increases in ambulatory clinic patient visits and diagnostic and therapeutic services. Sales and services income provides approximately 82 percent of the total operating budget for the University Hospitals and Clinics.

Appropriation support for indigent patient care, exclusive of salary adjustment funds, is reduced by \$74,000 from FY 1985 levels. As in other budgeted units, salary bill funding is inadequate to meet calculated salary adjustment needs.

The University Hospitals total budget has historically been divided between appropriation and paying patient income on the basis of the census proportions of indigent and paying patients. It is expected that indigent patients will represent 18.3 percent of the total census in FY 1986. This projection would indicate an appropriation need of \$27.2 million, which is \$1.2 million above the amount actually appropriated. This shortfall will be offset by paying patient earnings and county quota allocations will remain unchanged.

The University Hospitals expenditure budget for FY 1986 provides for salary increases in accordance with state salary policies and procedures comparable to those used for the general university. General service staff additions are provided for the opening of the Colloton Pavilion-Phase B in accordance with the hospitals' biennial budget request. Funds are reallocated from the equipment and building repairs categories to fund the opening of the Colloton Pavilion-Phase B, and provide for increases in fuel and purchased electricity and supplies and services as well as general service staff.

The Board Office noted that this is the first year since 1973-74 that there has not been a rate increase by the hospitals. It was also pointed out that the service charges for the University Hospitals continue to be significantly below the national average and the average cost per adjusted admission is the lowest of comparable midwestern university teaching hospitals.

Psychiatric Hospital

The preliminary operating budget for the Psychiatric Hospital of \$8.8 million represents an increase of 2.1 percent over the FY 1985 budget. As in other budgeted units, the state appropriations, exclusive of salary adjustment funds, are slightly below the current year's level; and the salary bill does not fully fund salary adjustment needs. A 5 percent increase in institutional income is projected although no increase in rates is requested.

An increase in the fuel and purchased electricity budget is proposed and is consistent with the university's projection of cost increases for the year. The only proposed changes in expenditures are for increases in the salary category in accordance with salary policies.

University Hospital School

The preliminary operating budget of \$4.9 million for the Hospital School for FY 1986 is approximately 1.9 percent above the FY 1985 budget level. No changes are anticipated in sales and services and other income. Appropriations were increased 2.3 percent. No rate increase is proposed.

A 2.0 percent increase is proposed for salary adjustments and 9.4 percent increase for fuel and purchased electricity. The cost of both increases is met by the appropriation increase.

University Hygienic Laboratory

The preliminary operating budget of \$3.2 million for the University Hygienic Laboratory is approximately 2.4 percent above the FY 1985 budget level. No increases in rates are proposed, but it is projected that service volume will be increased by 3.4 percent. Total appropriations were increased by 2.1 percent.

The only increases in expenditures are those budgeted for salary increases. Increases in both appropriations and institutional income are fully utilized to fund salary increases.

Specialized Child Health Services - Mobile and Regional Clinics and Muscular Dystrophy

The proposed FY 1986 budget of \$3.0 million represents an increase of 28.4 percent over the FY 1985 level. The increase is chiefly in special purpose appropriations and block grant funds. No change is projected in sales and services income. The appropriations bill provides for \$320,760 for the regional clinics and \$130,340 for muscular dystrophy and related genetic disease programs. The bill indicates, however, that \$72,000 of the funds allocated to the Mobile and Regional Child Health Specialty Clinics shall be used for a Specialized Home Care Program. The FY 1986 appropriation was increased to provide for this new program. Block grant funds are projected to increase for FY 1986.

Expenditures for salaries are expected to increase 7.2 percent to reflect the addition of professional and general service staff for the specialized home care program as well as an addition to increase physician staff needs and salary adjustments according to salary policies. An increase of 108.8 percent is proposed in supplies and services. This large increase reflects an extension of the Emergency Jobs Bill Purchase of Care Program which provides maintenance services for enrolled children with chronic problems. The university reported that this program would utilize agency carryover funds and would be reduced in subsequent years. Payments would be made for children for whom bills have been incurred for which existing programs and family resources do not provide sufficient funds.

Specialized Child Health Services - Cancer, Hemophilia, and High Risk Infant

The proposed operating budget for the Cancer, Hemophilia, and High Risk Infant Programs under Specialized Child Health Services is \$426,674, an increase of 2.8 percent over the FY 1985 level. A 2.8 percent increase in total income is projected. Reallocations are proposed to shift funds from faculty and professional staff to general service staff salaries and to provide a 12.7 percent increase in the supplies and services category.

Oakdale Campus

The proposed Oakdale Campus operating budget of \$2.7 million represents an increase of 1.8 percent over the FY 1985 revised budget. No increases are proposed in sales and services and other income. Appropriations were increased by \$48,000 or 2.1 percent. The university proposes internal reallocations from building repairs in order to augment increased appropriations and provide for salary adjustments and projected increases in costs for fuel and purchased electricity. A modest increase was recommended for supplies and services, and no increase was proposed for equipment.

Statewide Family Practice Training Program

The preliminary operating budget for the general program fund portion of the statewide family practice training program of \$1.5 million is 0.7 percent above the revised FY 1985 level. General state appropriations were reduced slightly; and total appropriations, including salary adjustment funds, were increased by only 0.7 percent. The budget represents the portion of costs of the program under the control of the University of Iowa. The remainder of the program, with total costs around \$14 million, is controlled by community hospitals and training centers throughout the state. The university reported state appropriations were divided according to statute to provide 80 percent in capitation grants to community-based programs and 20 percent to be used at the university for education and technical support.

An increase in professional and scientific staff salaries is offset by reallocations in faculty salaries and equipment funds and will increase the professional effort committed to the statewide network of community-based residency programs. A 4.3 percent increase in supplies and services is designated to accommodate increased activity in the visiting professor program and is also supported from reallocation from the equipment fund.

Motion:

Dr. Harris moved that the board approve the actions recommended regarding the preliminary budget of the State University of Iowa. Mr. Tyler seconded the motion, and it passed unanimously.

ARCHITECT'S PRESENTATION - HUMAN BIOLOGY RESEARCH FACILITY. President Freedman stated that the schematic design for the Human Biology Research Facility had been developed. He noted that, with the construction of this \$26 million facility, the university would have great extended strength in human biology and that facility would permit interdisciplinary work in the sciences.

Dean Eckstein stated that a great deal of the College of Medicine's program support is in extramural grants and contracts--a level of about \$43 million per year. He noted there was no longer the space to introduce new programs.

Richard Hansen of Hansen Lind Meyer, P.C. presented slides depicting the schematic design of the facility. He noted that the project was within budget. The building contains 78,450 square feet of net assignable feet with a gross building area of 128,550 square feet for a net-to-gross ratio of 61 percent which is highly efficient for buildings of this type.

He noted that the building will provide an effective architectural terminus to the east of the Health Sciences Mall as well as architectural element to unify the structures on the health sciences campus. By locating the building adjacent to the existing Medical Laboratories and the Bowen Science Building, the concept of centralized research facilities as well as the ability to utilize the supporting functions such as animal care facilities in the present science buildings is reinforced.

The laboratory contains ten identical functional laboratory units, each one sized to accommodate at least one major research project. In addition to the functional laboratory units, specialized "super core" laboratories are provided. These "super cores" provide resources for Computer Imaging, Electron Microscopy, Glasswashing, Radiobiology, Flow Cytometry, Hybridoma Monoclonal Antibody, Medium Preparation, DNA Research and Gas Chromatography/Mass Spectrometry.

Mr. Hansen explained that grey coated modular masonry accented with red brick had been selected for the exterior of the building. He noted that building mechanical and electrical systems would be designed to the University of Iowa guidelines and would meet the state of Iowa requirements for conservation. Energy recovery apparatus to capture and re-use waste heat from ventilating systems would be utilized in the facility.

Regent Anderson asked how tall the facility would be as compared to other buildings around it.

Mr. Hansen stated that it would be the same height as the Medical Research Building.

Regent Duchon asked what type of population would be using the building.

Dean Eckstein stated there would be approximately 150 people using the building and would consist mainly of laboratory technicians involved directly in research.

Several of the board members raised concern about the choice of the brick for the exterior of the building and how it would fit in with the surrounding buildings. President McDonald asked that the campus committee review selection before making a final decision.

Vice President Ellis stated that the committee had not reviewed the actual samples of brick, and the board would receive a report on the review process. He also noted they have received financing proposals from institutions interested in financing the facility and anticipated that the financing proposal would be presented to the board in June for approval.

COLLEGE OF ENGINEERING SPECIAL STUDENT FEE. The Board Office recommended approval for a special student fee to support the Iowa Computer Aided Engineering Network (ICAEN), effective fall semester 1986.

The Board Office noted that the university was requesting approval of a student fee to cover a portion of the funding for operating a computer program in the College of Engineering. The other sources of funding for this include: "a substantial private gift," internal allocations, and collegiate accounts. This approach, called the Iowa Computer Aided Engineering Network (ICAEN), is proposed as a solution in meeting the high cost of purchasing computer facilities and of upgrading them as new technological developments occur.

Beginning with the fall term, 1986, a fee of \$100 per term would be assessed for each undergraduate and graduate engineering student. Non-engineering majors using the system would be assessed \$12 per engineering credit hour for which they are enrolled.

The university noted that student leaders have been consulted on the proposed upgrading of instructional computing capability, and they are supportive of the educational concept. The university reported that the fee, when fully implemented, is estimated to produce \$300,000 annually in new funds. The funds from the proposed fee would be administered and accounted for through standard university procedures.

The Board Office noted that proposed fee will need to be taken into consideration as a part of the annual study of tuition and fees for the board's consideration in September.

Dean Hering of the College of Engineering stated it was necessary to expand the computer facilities of the college. He noted they could have required students to purchase personal computers which are expensive and often obsolete by the time they graduate. He went on to say that the fees assessed will pay for less than half of the annual cost of maintaining and upgrading the system.

Regent Anderson expressed that the assessment of such a fee was in effect an increase in tuition for engineering students.

Vice President Remington stated that it is a lab fee, and it would not go into the general fund. It would be used specifically to maintain and upgrade the system.

Regent Anderson stated that she did not question the need but a philosophical question that we would be charging students who are in the College of Engineering \$200 more annually than students in any other college, which sets a precedent for other colleges to do the same thing.

Vice President Remington stated there was no intent to set a precedent. He noted that the University of Iowa would not be the first university in the country to go this route that such fees have been in place in a number of universities for several years.

President McDonald stated that the impact of this fee will be taken into consideration when the board studies the tuition recommendations and that he felt the fee was essential.

Regent Greig stated that he felt the computer had become a tool necessary for education and that this was strictly a lab fee. This is the only way we can stay current in software and be fair to our students.

Regent Anderson asked if the fee could be approved for just one year.

Vice President Remington stated that this was not a one-year proposal. He noted that the university was making a \$1.5 million investment, and it was essential to have the continuing support of the fee.

Regent Van Gilst expressed concern, too, that the fee assessment was setting a precedent and felt like it should be in tuition.

Vice President Remington stated the fee had nothing to do with tuition. It is a special fee to provide state-of-the-art equipment to students.

Regent Duchen stated in higher education, one of the higher areas of cost is the new programs that come along. We are terribly underfunded. He stated he did not like the concept of such a fee but did not see that there was any other choice.

Motion: Mr. Duchen moved that the board approve the establishment of a special engineering fee at the University of Iowa. Mr. Greig seconded the motion.

Regent Anderson asked when students entered into the College of Engineering.

Dean Hering responded that they enter as freshmen but do not take a substantial number of engineering courses the first two years. The intent behind the same fee for each semester was an attempt to average the cost out over the four-year period.

Vote on motion: Motion passed with Regents Anderson, VanGilst and VanEkeren voting no.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1985 were ratified by general consent of the board.

APPOINTMENTS. The board was requested to approve the following appointments:

Arthur E. Bonfield, John F. Murray Distinguished Professor of Law, as Associate Dean of the College of Law, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

George D. Cain, Professor, as Associate Dean in the College of Liberal Arts, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

Charles E. Driscoll, Associate Professor, as Acting Head of the Department of Family Practice, College of Medicine, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

Miriam J. Gelfand as Assistant Dean, College of Liberal Arts, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

Robert L. Rodnitsky, Professor, as Acting Head, Department of Neurology, College of Medicine, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

Richard M. Runge as Chair of the Department of German, College of Liberal Arts, for a three-year term effective June 1, 1985.

Robert B. Wallace, Professor, as Acting Head, Department of Preventive Medicine and Environmental Health, College of Medicine, effective July 1, 1985, at a salary to be determined by the 1985-86 budget.

Motion: Mrs. Anderson moved that the board approve the appointments as outlined above. Miss VanEkeren seconded the motion, and it passed unanimously.

DEVELOPMENTAL ASSIGNMENTS - 1985-86. The Board Office recommended approval of the additional developmental assignments for the University of Iowa for 1985-86.

In January the board approved the University of Iowa's request for developmental assignments for 112 faculty members for 1985-86. All the assignments were for one semester. The university requested approval for four more developmental assignments for 1985-86. The Board Office noted that they were being requested at this time because of special opportunities that have only recently become available. All four assignments are for one semester, and the university indicated that there will be no replacement costs required for these four assignments.

Motion: Mr. Duchon moved that the board approve the four additional developmental assignments for 1985-86. Mr. Tyler seconded the motion, and it passed unanimously.

PHASED RETIREMENT REQUEST. The Board Office recommended approval of the phased retirement request for L. Jack Filer, Professor, Pediatrics, effective July 1, 1985.

Professor Filer proposes a one-year phasing period beginning July 1, 1985, during which he will reduce his appointment to half-time by working full-time for the first six months of the fiscal year. The university reported released funds in the amount of \$36,700, based on current salary, would be used for instructional purposes and that Professor Filer meets requirements as established by the board for eligibility into phased retirement.

Motion: Mr. Greig moved that the board approve the phased retirement of L. Jack Filer, effective July 1, 1985. Mr. Tyler seconded the motion, and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended approval of the register for the period of April 6 through May 17, 1985.

Highlights of the register were presented as follows:

APPROVAL OF PROGRAM STATEMENTS

University Hospitals--Centralized Ambulatory Surgery Center

The university has completed preparation of a building program or program statement on this project outlining the requirements for the new Centralized Ambulatory Surgery Center. The facility will include a minimum of four code-conforming operating rooms and provide for the future development of two additional operating rooms as justified by patient volume. In addition all necessary pre- and post-operative and support areas will be incorporated.

PROJECT DESCRIPTIONS AND BUDGETS

<u>Human Biology Research Facility</u>		
<u>University of Iowa Foundation</u>	\$ 8,000,000	
<u>Self-Liquidating Bonds</u>	<u>18,500,000</u>	
TOTAL		<u>\$26,500,000.00</u>

A presentation by the project architect is outlined elsewhere in these minutes.

<u>Waterline Replacement--Riverside Drive to West Campus--Phase I</u>	
<u>Income from Treasurer's Temporary Investments</u>	<u>\$1,500,000.00</u>

The university requested approval of the project and preliminary budget to construct a replacement 12-inch water main that will serve the west campus. The project is the initial phase of a \$2 million utility system improvement project that was included in the Regents 1985-87 biennial capital request but not part of the final appropriations. Because of the advanced age of the existing water mains and the projected increase water demand by the medical campus, the university would like to proceed with the first phase of the project.

<u>Steindler Building Remodeling--Phase VII</u>	
<u>General University Building Repairs</u>	<u>\$683,800.00</u>

The university requested approval of the project and preliminary budget to remodel portions of the basement and first floors to provide research laboratories for the orthopaedic surgery and biomedical research. The university indicated that this phase will complete the renovation of the building.

CONSULTANT AGREEMENTS

<u>Fire Safety Deficiency Removal--Phase V--Dental Science Building, Hydraulics Laboratory, Halsey Gymnasium, and Theatre Building</u>	
<u>Wehner, Pattschull and Pfiffner, Iowa City, Iowa</u>	<u>\$34,812.00</u>

The university requested approval of an agreement with this firm to provide architectural services for the removal of fire safety deficiencies in four university buildings.

Indoor Practice Facility

Stanley Consultants, Inc., Muscatine, Iowa	Increase:	\$18,000.00
Stanley Consultants, Inc., Muscatine, Iowa	Increase:	5,500.00

The first amendment involves additional engineering services by the firm in providing a construction manager and full-time resident engineer. This amendment increases the amount of the engineering agreement to \$240,595.

The second amendment involves additional design work by the consultant to accommodate an alternate lighting system selected by the university. The new net amount of the contract after the addition of the amendment is \$246,095.

The project budget for the Indoor Practice Facility approved by the board in September 1984 is \$3,112,750. The overall project budget has not changed as a result of these contract amendments. The sources of funds for the project continue to be the University of Iowa Foundation and Department of Men's Intercollegiate Athletics.

Energy Management Program--Building Automation--1981

Shive-Hattery Engineers, Iowa City, Iowa	Increase:	<u>\$61,800.00</u>
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The university requested approval of an amendment to the above engineering contract. The firm is requested to provide construction management during the construction phase of the project including contract administration and schedule coordination. With this amendment, the amount of the engineering contract is increased to \$216,800. The project budget approved by the board in January 1985 is \$1,150,000.

CONSTRUCTION CONTRACTS - AWARDED BY THE EXECUTIVE SECRETARY

Medical Laboratories--Replace Roof

Award to: Rafoth Furnace and Sheet Metal Works, Inc., Cedar Rapids, Iowa	
Base Bid of \$222,420, plus Alt. #1 of \$4,200	
TOTAL AWARD OF: (4 bids received)	<u>\$226,620.00</u>

This project, approved by the board in January, involves removal of the existing deteriorated roof and replacement with a single membrane roof. The award is within the approved budget, and the source of funds is General University Building Repairs.

CONSTRUCTION CONTRACTS - REFERRED TO THE BOARD FOR AWARD

College of Law Building--Interior Woodworking

Award recommended to: Smulekoff's, Cedar Rapids, Iowa	
Base bid of: (8 bids received)	<u>\$508,055.00</u>

This contract award was referred to the board because the apparent low bidder did not submit any bid security with the bid form, as required by the specifications. The board's policy is to reject any bid that is not

accompanied by a bid bond or other acceptable form of bid security. The university recommended acceptance of the lowest qualified base bid which was submitted by Smulekoff's, Cedar Rapids, Iowa. Because the recommended award is to other than the apparent low bidder, the board is asked to award the contract.

CHANGE ORDERS TO CONSTRUCTION PROJECTS

University Hospitals--John W. Colloton Pavilion--Phase B Completion
Mid-America Construction Co. of Iowa, Iowa City, Iowa \$124,043.00

The university requested approval of this change order to expand the mechanical penthouse on the ninth floor of the Colloton Pavilion. A larger penthouse will enable a portion of the mechanical equipment to be replaced from the eighth floor and free up space for the Burn Treatment Center.

Mr. Richey asked what happens to the freed-up space when the move into the Pavilion is complete. Vice President Ellis said the university would provide a report at a later date.

President McDonald asked if the change altered the scope of the project. Vice President Ellis stated that the project was planned with the anticipation as funds became available more of the project could be completed. This is the eighth change order on this construction contract with Mid-America. The previous seven change orders totaled \$189,952. The original construction contract approved by the board in December 1983 was for \$11,038,500. The new net amount of the contract including this eighth change order is \$11,352,495.

Motion:

Mr. Tyler moved that the board approve the Register of Capital Improvement Business Transactions as submitted. Mrs. Murphy seconded the motion, and it passed unanimously.

PROPERTY PURCHASE. The Board Office recommended the following actions:

- (1) Authorize the purchase of property at 329 South Madison Street, Iowa City, Iowa, from the Estate of Elmer W. Poggenpohl at a price of \$51,000, subject to Executive Council approval.
- (2) Authorize the purchase of property at 320½ South Madison Street, Iowa City, Iowa, from Robert C. and Marie T. Poggenpohl at a price of \$70,400, subject to Executive Council approval.

The university requested authorization to purchase these two adjacent parcels of land on South Madison Street. The university owns the properties on either side of these parcels, which are also listed on the land acquisition plan presented by the university to the board in January 1984.

The first parcel includes a two-story frame house that is in marginal condition and will be removed by the university after purchase. The second parcel includes a two-story concrete block and frame structure. The building will be retained and possibly used for maintenance shops and offices. Two appraisals have been obtained for each property. The appraisals on 329 South Madison were \$51,000 and \$51,600. The appraisals on the other parcel were \$70,000 and \$70,400. The university noted that the purchase prices are within Regent guidelines for purchase of property. The university indicated that funds for the purchases are available from Treasurer's Temporary Investment Income.

Motion:

Mr. Greig moved that the board approve the purchase of property at 329 South Madison Street, Iowa City, Iowa, from the Estate of Elmer W. Poggenpohl at a price of \$51,000 subject to Executive Council approval. Mr. VanGilst seconded the motion, and upon the roll being called, the following voted

AYE: Anderson, Duchen, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.

NAY: None.

ABSENT: None.

Motion:

Mr. Duchen moved that the board approve the purchase of property at 320½ South Madison Street, Iowa City, Iowa, from Robert C. and Marie T. Poggenpohl at a price of \$70,500, subject to Executive Council approval. Mrs. Murphy seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchen, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.

NAY: None.

ABSENT: None.

LEASE OF PROPERTY. The Board Office recommended approval of a lease with Glen Tull and Jim Sissell for the use of 990 square feet of office space in the building located at 907 West Townline, Creston, Iowa, at an annual rent of \$5,040, commencing June 1, 1985, and ending May 31, 1986.

The office space will be used as a regional office and clinic for Regional Child Health Specialty Clinics. The rent includes water, heat, utilities, trash and garbage collection, and all maintenance including hallways and restrooms. The landlord will keep the stairways, sidewalks, and parking lot free of ice, snow, and other obstructions. The rent of \$420 per month, \$5.09 per square foot per year, is considered fair and equitable for space in Creston and represents no increase in the rate paid in 1984-85.

The university reported that no vacant school buildings were available pursuant to Executive Order No. 44.

Motion:

Mr. VanGilst moved that the board approve the lease with Glen Tull and Jim Sissell for the use of 990 square feet of office space in the building located at 907 West Townline, Creston, Iowa, at an annual

rent of \$5,040, commencing June 1, 1985, and ending May 31, 1985. Mr. Tyler seconded the motion, and upon the roll being called, the following voted:
AYE: Anderson, Duchen, Greig, Harris, McDonald, Murphy, Tyler, VanEkeren, VanGilst.
NAY: None.
ABSENT: None.

RAZING OF OLD ARMORY. The Board Office recommended that the board approve (1) the request to raze the Old Armory; and (2) the project and preliminary budget.

The university requested permission to raze Old Armory which is located north of the university library and west of the new Communications Studies Building. The structure contains 58,000 gross square feet and was constructed in 1904 and 1914. The university indicated that the building does not comply with fire or safety codes and that renovation for other purposes was not feasible. With the completion of the Communications Studies Building and the Theatre Building Addition, the university would be able to vacate the Old Armory. Restoring the building or renovating the structure for another use would not be economically feasible.

The university also requested approval of the project and approval of the preliminary budget. The preliminary budget is estimated at \$200,000 to accomplish the demolition and the source of funds is Income from Treasurer's Temporary Investments.

Motion: Mrs. Anderson moved that the board the actions recommended above concerning the Old Armory. Miss VanEkeren seconded the motion, and it passed unanimously.

ALLOCATION OF STUDENT FEES. The Board Office recommended approval of the schedule of allocation for student activities, student services, building fees, and building development fund, totaling \$53.43 per semester or \$106.86 annually, for FY 1985-86 and \$17.37 for the summer of 1986.

The Board Office noted that a review of the allocations of student activity fees showed activities supported are publications, lectures, recreation activities, student government, an educational radio station, a student lobbying organization, and student legal services. Student services supported include a campus bus system and student health program. Building fees continue to support debt service on the recreation building and the arena/recreation project. A building development allocation continues to support the Iowa Memorial Union remodeling project.

Changes proposed for FY 1985-86 include increases for lecture, recreation, student government, and the student lobbying organization, ranging from 8 cents to 14 cents per activity per student. The increase for the student lobbying organization is to provide equity among the three Regent universities in support of this organization which amounts to \$1.30 per year. Student legal services, it was reported, is not a new activity, but one previously budgeted through the Student Senate allocation.

The university bus system is proposed to receive an 8.8 percent increase, while the student health fee, including health education, would increase 5.5 percent.

Building fees, which support debt service on existing facilities, are projected to undergo the largest change. The university reported that bonds for Hancher Auditorium have been defeased. This makes available an \$8 per semester allocation to support the Iowa Memorial Union remodeling project. The university proposed additional funding to take the allocation from \$1.72 for the current year to \$11.46 in FY 1985-86. The university reported that these allocations are necessary to support the level of project funding previously approved by the board.

The university noted that these fees have been developed in cooperation with the appropriate student government associations at the university.

President Freedman introduced Jeff Devitt who spoke on behalf of the students concerning the fee for the Iowa Memorial Union remodeling.

Mr. Devitt stated that the students have provided input into the remodeling project and they were concerned with the approval of the increased fee, they would no longer have opportunity to provide additional input into the project.

Vice President Ellis stated that there has been an extensive consultative process as they have attempted to make the maximum use of funds available to remodel the union. A significant portion of the funding will come from the student activity fee. He noted they have involved the students in the process to date and would continue to involve them.

President McDonald stated the board appreciated the concern of the students but that the board had confidence in the administration of the university continuing consultation with the students.

President Freedman stated that they would give the board full assurance of the cooperation during the final planning of the project.

The allocation of student activity fees is outlined on the following page.

Motion:

Mr. VanGilst moved that the board approve the allocation of student activity fees for FY 1985-86 and the summer of 1986. Mr. Tyler seconded the motion, and it passed unanimously.

The University of Iowa
 ALLOCATION OF STUDENT ACTIVITY FEES

<u>Student Activities</u>	<u>Per Semester</u>		<u>Summer</u>	
	<u>1984-85</u>	<u>1985-86</u>	<u>1985</u>	<u>1986</u>
SPI Board	\$ 3.05	\$ 3.05	\$ 1.10	\$ 1.10
Lecture Committee	.85	.95	----	----
Recreation Services	.83	.97	----	----
UICAC	3.05	3.13	----	----
UISAS	3.05	3.13	----	----
UISA Office	.15	.15	.33	----
Contingency	.06	.06	.22	.22
KRUI	.42	.42	----	.43
USI	.53	.65	----	----
Student Legal Services	----	.43	----	----
TOTAL	\$11.99	\$12.94	\$ 1.65	\$ 1.75
 <u>Student Services</u>				
Campus/Bionic Bus	\$ 7.60	\$ 8.27	\$ 1.33	\$ 1.63
Student Health	4.00	4.40	2.00	2.00
Health Iowa	.17	----	----	----
TOTAL	\$11.77	\$12.67	\$ 3.33	\$ 3.63
 <u>Building Fees</u>				
Recreation Building	\$ 3.50	\$ 3.50	\$ ---	\$ ----
Hancher Auditorium	8.00	----	\$ 5.00	----
Arena/Recreation Project	12.86	12.86	5.96	5.96
Iowa Memorial Union	1.72	11.46	1.03	6.03
TOTAL	\$26.08	\$27.82	\$11.99	\$11.99
TOTAL, ALL FEES	\$49.84	\$53.43	\$16.97	\$17.37

TELECOMMUNICATIONS PROJECT. The Board Office made the following recommendations:

- (1) Adoption of a resolution to fix the date for the initiation of proceedings for the issuance of \$20,000,000 Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985.
- (2) Adoption of a resolution providing for the notice of meeting for issuance of Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985, of State Board of Regents of the State of Iowa.
- (3) Adoption of a resolution directing the advertisement for sale of \$20,000,000 Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985.

Mr. Runner stated that the University of Iowa is planning to replace the existing telephone system with a new modern system. Overall cost of the project will be \$20 million. In order to finance the system, it is proposed to sell \$20 million self-liquidating revenue bonds. Debt services will be paid from the rental of individual phones. He noted that this is similar to the financing of the Iowa State University system for which \$11 million in self-liquidating bonds were sold in February 1985. The system at SUI is larger than the ISU system and involves installation of two new computerized switches, instruments (including nearly 6,000 academic and administrative telephones, 4,000 residence hall telephones, and 6,000 telephones in University Hospitals), and new uniform cabling throughout the campus. The university will establish the telecommunications system as a self-supporting enterprise with monthly user charges as a source of revenue.

The resolution directing the advertisement for sale of \$20,000,000 in Telecommunications Facilities Revenue Bonds, Series, S.U.I. 1985, fixes the date for the sale of these bonds for June 26 at Lakeside Laboratory of the University of Iowa in Milford, Iowa. A public hearing will be held on that same date in a manner also required by the Code. The executive secretary will publish notice of the sale of these bonds in the customary form and in the manner required by Chapter 262.44 of the Code, as amended.

Motion:

Mr. VanGilst moved that the board adopt a resolution to fix the date for the initiation of proceedings for the issuance of \$20,000,000 Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985. Miss VanEkeren seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Greig, Harris,
McDonald, Murphy, Tyler,
VanEkeren, VanGilst.
NAY: None.
ABSENT: None.
ABSTAIN: Duchon.

Motion:

Mrs. Anderson moved that the board adopt a resolution providing for the notice of meeting for issuance of Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985, of the State Board of Regents of the State of Iowa. Mrs. Murphy seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Greig, Harris,
McDonald, Murphy, Tyler,
VanEkeren, VanGilst.

NAY: None.

ABSENT: None.

ABSTAIN: Duchen.

Motion:

Mr. Tyler moved that the board adopt a resolution directing the advertisement for sale of \$20,000,000 Telecommunications Facilities Revenue Bonds, Series S.U.I. 1985. Mr. Greig seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Greig, Harris,
McDonald, Murphy, Tyler,
VanEkeren, VanGilst.

NAY: None.

ABSENT: None.

ABSTAIN: Duchen.

President McDonald then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, May 29 and Thursday, May 30, 1985.

BUDGET CEILING INCREASE - FY 1985. The Board Office recommended approval of the FY 1985 ceiling increases for the General University of \$557,000 and for the Agriculture and Home Economics Experiment Station of \$76,923.

The original FY 1985 General University operating budget was \$149,634,182. Of this total, \$48,664,000 was derived from institutional income. The university reported increased revenues from student fees, sales and services, and other income. An increase of \$132,000 in student fees is said to result primarily from higher summer school revenues and higher retention rates during the academic year. Additional revenues of \$100,000 in sales and services are associated with a variety of university activities and include orientation fees and miscellaneous sales and services income. The largest addition, of \$325,000 in Other Income, includes an increase of \$50,000 in increased indirect cost reimbursement and \$275,000 resulting from higher interest rates than were originally projected on temporary investments.

The university plans to use these additional funds for increased equipment expenditures, primarily for the new mechanical engineering/engineering science and mechanics building. The university has also reallocated approximately \$1.1 million of unallocated reserves from its supplies and services base to meet equipment needs and to support high technology programs.

In further budget revisions, Iowa State University is currently projecting savings in fuel and purchased electricity of approximately \$1.1 million and, as permitted by the appropriation bill, is committing these funds to maintenance projects in the utility repair area.

The original approved budget for the Agriculture and Home Economics Experiment Station for FY 1985 was \$15,101,764. Of this total, \$3,472,202 was in anticipated federal funds. Actual federal Hatch appropriations for the federal FY 1985 for the Experiment Station are now anticipated to be increased by \$76,923. The Experiment Station indicates it intends to commit these funds for additional equipment needs since there have been continued shortfalls in available funding for essential equipment. Total revised budget is \$15,178,687.

Motion:

Mr. Greig moved that the board approve the recommended action concerning the FY 1985 budget ceiling increase for Iowa State University. Mrs. Murphy seconded the motion, and it passed unanimously.

PRELIMINARY BUDGETS - FY 1986. The Board Office recommended that the Iowa State University preliminary general program operations budgets for FY 1986 be approved as follows:

General University	\$153,566,514
Agriculture and Home Economics Experiment Station	15,390,979
Cooperative Extension Service in Agriculture and Home Economics	<u>18,761,312</u>
TOTAL	\$187,718,805

The Iowa State University preliminary operating budget proposals for FY 1986 represent increases over the revised FY 1985 budgets of 2.25 percent for General University; 1.4 percent for the Agriculture and Home Economics Experiment Station; and 1.0 percent for the Cooperative Extension Service. For the three units combined, institutional income is projected to increase by 3.9 percent while appropriation support is increasing only by 1.1 percent over the current year. Exclusive of salary adjustment funds, appropriations were reduced by \$1.2 million from the FY 1985 level.

Increases in institutional income represent primarily the increase in student tuition income resulting from the tuition increases approved by the board last fall. As a result of the decrease in operating appropriations and underfunding of salary adjustment needs, it has been necessary for the university to utilize the additional tuition funds and to make internal reallocations to support the mandated salary increases.

The university's biennial budget request had included a number of improving educational quality requests in the areas of improving instructional quality, economic development, and opening new buildings. The Governor's original recommendations had provided funding for some of these requests. However, the actual reductions in appropriations necessarily restrict the development of new programs. The university reported that the only new needs being met included funding of fuel and purchased electricity for the opening of the Agronomy Addition (\$250,000), increasing the student aid set-aside (\$440,000), and budgeting to meet legislative intent for the addition of equipment (\$312,500). The university noted that its greatest concern was providing adequate salary adjustments.

General University

The proposed General University operating budget of \$153,566,514 for FY 1986 represents an increase of 2.3 percent over the revised FY 1985 budget. Resources anticipated for the general university for FY 1986 include a total of \$102.0 million in state appropriations and \$51.6 million in institutional income. Appropriations include \$99.9 million in general education funding and \$2.1 million in the salary adjustment fund. General fund appropriations are 1 percent less than the revised budget for the current year, and the total appropriation amount is only 1 percent greater than the revised FY 1985 budget. In FY 1986, appropriations are expected to represent 66.4 percent of the total general university budget. In contrast to prior years, funding for the Western Iowa Continuing Education program is included within the general university's budget.

Institutional income includes student fees, unrestricted federal funds, sales and services and other income. Student fees are budgeted at \$46.8 million, an increase of \$2.3 million over the original FY 1985 budget and \$2.1 million over the revised FY 1985 budget. The increase is primarily due to the tuition rates approved by the board in October 1984.

The currently projected tuition revenues are approximately \$1.2 million less than had been anticipated at the time of preparation of the biennial budget requests. This change is the result of expected shifts in the resident/nonresident mix of students. Of the total tuition increase, \$440,000 will be added to the student aid set-aside.

Unrestricted federal funds of \$50,000 are in Morrill-Nelson appropriations. The university anticipates that Congress will support continuation of these basic land-grant institutional funds.

In the sales and services category, the university projects an increase of \$115,000 or 11.1 percent over the revised 1985 budget. This category includes sales of farm products and some laboratory and special fees but does not include the special computer fees proposed by the university.

The other income category includes indirect cost reimbursements (overhead reimbursements) for which an increase of \$93,000 over the revised FY 1985 budget is projected. The university noted continued discussions at the federal level of restrictions on indirect cost recovery but indicated that its estimate was based on current federal auditing practices and probable funding levels.

A 2 percent increase in salary expenditures is proposed in accordance with the state salary bill. The salary bill underfunds Iowa State University's calculated needs by approximately \$352,000. The university is concerned that it will lose ground in salaries as compared with other institutions in the 11 state area and nationally. The budget levels for salaries and fringe benefits do not provide for increases in health insurance costs or adjustments for comparable worth.

A 32.4 percent increase is anticipated in fuel and purchased electricity and includes expected increases in costs as well as the opening of the agronomy addition. It does not include any of the costs associated with the proposed boiler projects or additional electric capacity or interconnection with the city of Ames.

In its biennial budget request, the university had requested a total of \$816,000 for its share of increased costs for the waste water pollution control project and water system distribution improvements shared with the city of Ames. These costs are not included in the current budget but may have to be met through reallocation if the projects are initiated during this fiscal year.

In the supplies and services category, the university proposed to provide increased operating support to its instructional computer systems through the institution of computer laboratory and course fees. This budget category also includes an increased student aid set-aside in the amount of \$440,000.

As directed by the legislature, the university has budgeted \$312,500 to purchase research and instructional equipment.

No increases are budgeted for library books, and the university reports internal adjustments will be required to accommodate increasing costs and the continuing development of library computer information systems.

Funds are also budgeted at the current year's original level for building repairs although it is recognized that a number of repairs particularly in the utility system are needed.

Agriculture and Home Economics Experiment Station

The preliminary operating budget of \$15.4 million for the Agriculture and Home Economics Experiment Station for FY 1986 is approximately 1.4 percent above the FY 1985 revised budget and 1.9 percent above the original FY 1985 budget.

Institutional income sources provide approximately 24 percent of the support of the Experiment Station and consist largely of federal funds allocated to the Iowa station by the U.S. Department of Agriculture under the Hatch Act. A small increase is projected for FY 1986, but the exact allocation of funds for federal FY 1986, which begins October 1, is unknown. State appropriations provide the remaining support but, excluding salary adjustment funds, are reduced slightly from the current year's level. Support for the Meat Export Policy and Research Center, Food Crops Research Center, Western Iowa Horticulture Research Center, Muscatine Island Research Center, and Alternative Crops are included in the Experiment Station budget.

The salary policies followed in the Experiment Station will be consistent with those of the General University. The preliminary budget is based upon an estimated 2 percent salary increase. In order to fund salary increases, it has been necessary to reallocate funds from Supplies and Services and the Equipment categories. The Building Repairs budget is maintained at its FY 1985 level. The university indicated that through reallocation it will be able to continue development of the Meat Export Policy and Research Center.

Cooperative Extension Service in Agriculture and Home Economics

The preliminary operating budget for the Cooperative Extension Service for FY 1986 is \$18.8 million, an increase of approximately one percent over the FY 1985 budget. During FY 1985, internal reallocations have shifted \$163,000 from Supplies and Services to Salaries to provide for additional faculty positions in farm financial management, increase support for P&S positions and fund interim salary adjustments and position reclassifications.

The salary increase patterns will be the same as those established for the General University to the extent that resources will permit. However, additional reallocations from the Supplies and Services budget are required and concerns are expressed that the underfunding of state appropriations for salaries will require salary adjustments to be partially funded from federal appropriations. The university noted that the federal government has expressed reservations about the substitution of federal funds for state funds in agricultural programs.

No increases in federal Smith-Lever funds for FY 1986 are projected. Excluding salary adjustments, state appropriations will be reduced by nearly .9 percent. As in other units, the salary bill does not fully fund mandated salary adjustments. The Extension Service budget includes two of the special purpose programs funded separately during the current year (Fruit Specialist and Computer Software Development).

Because of reduced operating appropriations support, no new programs are being implemented in FY 1986.

The Board Office noted the preliminary budget proposals reflect an emphasis on providing increased salary support despite reduced general appropriation levels and an underfunded salary adjustment bill. No major programmatic changes are proposed, and internal reallocations are recommended to support salaries and anticipated increases for fuel and purchased electricity.

Regent Anderson asked how faculty salary increases would be handled.

Vice President Madden responded that the 2 percent funds would be allocated to each college and distribution of the funds would be left up to the deans.

Motion:

Mrs. Anderson moved that the board approve the actions recommended concerning the FY 1986 preliminary budgets for Iowa State University. Mr. Greig seconded the motion, and it passed unanimously.

ARCHITECT'S PRESENTATION - COMPUTATION CENTER. President Parks stated that last year the university received its single largest gift in the amount of \$3 million to help finance the computation center. The schematic design for the building has been completed. The building will be adjacent to the university library, physically in the center of the campus.

Jim Hoenstein of the firm of Henningson, Durham, and Richardson presented slides protracting schematic design of the computation center. He explained this is the first phase of a two-phase program that will create a Computer and Mathematical Sciences Center on the campus. The area of this first building will be 55,000 net assignable square feet, approximately 100,000 gross square feet.

The building will include a 100-seat lecture auditorium and classrooms specially equipped for computer instruction and for computer-aided design. Instructional facilities are located on the basement level and first floor. The third floor houses research and teaching laboratories and offices. The new Computation Center will occupy the remaining 40,850 net assignable square feet and will provide for the university's computing service needs for research and instruction.

The building will be harmonious with other adjacent buildings. The Parks Library addition to the west and Marston Hall to the south are both limestone structures. Beardshear Hall, located southeast across the newly developed quadrangle is also limestone and has a copper-roofed dome. Using limestone as the primary exterior material, the Computation Center will complement the adjacent structures and also establish a strong visual corner for the newly developed quadrangle. The stepped glass and polished granite curtain-wall at the east elevation complements the series of stepped openings at the west elevation of the library. The hip roof above the main entrance is symbolic of the "Campanile" which had a steep pyramidal roof of weathered copper and is visible along an axis to the southeast.

Regent Murphy asked the cost per square foot of the center.

Mr. Hoenstein responded that the cost was \$80 per square foot and that cost did not include equipment.

In response to a question from Regent VanEkeren, Mr. Hoenstein stated the parking around the building was very minimal.

Regent Anderson asked what the difference was in the cost factors of the Human Biology Building on the University of Iowa campus and this building.

Vice President Ellis stated that the \$26 million budgeted for the Human Biology Facility included \$3 million in equipment.

Mr. Hoenstein noted that the computation building budget does not include equipment and that it is a much simpler building than the Human Biology facility and would not include the extensive laboratories.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1985 were ratified by general consent of the board.

PHASED RETIREMENT POLICY REPORT. The Board Office recommended acceptance of the university's report.

Mr. Volm explained that the board approved a phased retirement program for ISU faculty and professional and scientific staff in June 1982. The program was expanded to include merit staff in July 1984. The program is available to staff who are 60 years of age or older with 20 or more years of services at the university.

In its report on operations of the program during 1984-85, the university noted that plans were approved for the initiation of phased retirement of 14 faculty and staff members which brought the total ISU participants in phased retirement to 21. During 1984-85 the cost of salary and fringe benefits incentives was \$86,978. Net released funds used for

other staff and instructional needs amounted to \$156,681. The university concluded its report by stating that the use of the phased retirement program has assisted in providing for expertise needed in departments while allowing new faculty and staff to enter the academic community.

Motion:

Dr. Harris moved that the board approve the university's Phased Retirement Policy Report. Mr. Duchon seconded the motion, and it passed unanimously.

APPOINTMENTS. The board was requested to approve the following appointments and reappointments:

Appointment of Dr. Jerelyn B. Schultz as (Intern) Assistant Vice President for Academic Affairs and Professor of Home Economics Education and Secondary Education, effective August 16, 1985 through May 15, 1986 at a salary of \$40,125.

Appointment of Donald J. Graves as Chair of the Department of Biochemistry and Biophysics, effective July 1, 1985 through June 30, 1988. Salary as budgeted.

Appointment of Steven E. Jungst as Professor and Chair of the Department of Forestry, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Appointment of Alton David Kline as Chair of the Department of Philosophy, effective July 1, 1985 through June 30, 1988. Salary as budgeted.

Appointment of David W. Lynch as Chair of the Department of Physics, effective July 1, 1985 through June 30, 1988. Salary as budgeted.

Appointment of Stephen E. McDonnell as Assistant Dean of Students for Student Organizations and Activities, effective July 1, 1985. Salary as budgeted.

Appointment of Bruce W. Menzel as Chair of the Department of Animal Ecology, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Approval of title change from Coordinator of Recreation Services to Director of Recreation for Dr. Larry Cooney, effective July 1, 1985. Salary as budgeted.

Appointment of Lawrence E. Evans as Director of Veterinary Teaching Hospital to be added to his present duties as Chair of the Department of Veterinary Clinical Sciences, effective July 1, 1985. Salary as budgeted.

Appointment of Barbara Hancock Snyder as Assistant Dean of Students for New Student Orientation and Leadership Programs, effective July 1, 1985. Salary as budgeted.

Reappointment of Alan Atherly as Chair of the Department of Genetics, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Reappointment of Ronald C. Coolbaugh as Chair of the Department of Botany, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Reappointment of Abraham Epstein as Chair of the Department of Plant Pathology, Seed and Weed Sciences, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Reappointment of Frank E. Haggard as Chair of the Department of English, effective July 1, 1985 through June 30, 1989. Salary as budgeted.

Reappointment of David K. Hoffman as Chair of the Department of Chemistry, effective July 1, 1985 through June 30, 1986. Salary as budgeted.

Reappointment of Julius O. Kopplin as Chair of the Department of Electrical Engineering and Computer Engineering, effective July 1, 1985 through June 30, 1990. Salary as budgeted.

Reappointment of Victor A. Olorunsola as Chair of the Department of Political Science, effective July 1, 1985 through June 30, 1989. Salary as budgeted.

Reappointment of David R. Wilder as Chair of the Department of Materials Science and Engineering, effective July 1, 1985 through June 30, 1989. Salary as budgeted.

Reappointment of Fred D. Williams as Chair of the Department of Microbiology in the College of Sciences and Humanities, effective July 1, 1985 through June 30, 1989. Salary as budgeted.

Motion:

Mr. Van Gilst moved that the board approve the appointments and reappointments as outlined above. Mr. Greig seconded the motion, and it passed unanimously.

PHASED RETIREMENT REQUEST. The Board Office recommended approval of the phased retirement request for Turget Demirel, Professor of Civil Engineering, effective July 1, 1985.

Professor Demirel proposes to reduce his appointment to 80 percent, effective July 1, 1985; to 75 percent, effective July 1, 1986; to 65 percent, effective July 1, 1987; and to 50 percent July 1, 1988. The university noted that funds made available as a result of Professor Demirel's phased retirement, approximately \$5,789 for the first year, would be used for teaching activities and that Professor Demirel meets the requirements established by the board for eligibility for phased retirement.

Motion:

Mrs. Anderson moved that the board approve the phased retirement of Professor Turgut Demirel, effective July 1, 1985. Mr. Duchon seconded the motion, and it passed unanimously.

COLLEGE OF ENGINEERING SPECIAL ENGINEERING FEE. The Board Office recommended approval of a proposed special engineering fee of \$100 per semester, with nonengineering students assessed on an appropriate credit-hour basis for engineering courses taken, effective fall 1986.

The university reported that the proposal has had extensive review by engineering students. While there was concern about any increase in the cost of education, there was an understanding for the need to upgrade engineering computer technology capability. The university reported that funds generated by the fee when fully implemented should yield approximately \$1,000,000 annually. The fee, like that proposed at the University of Iowa, would be administered and accounted for through standard university procedures.

The fee would be used to upgrade computer laboratory equipment which the university indicated is critically underfunded. In addition to the upgrading of equipment, the laboratories will be made available on a 24-hour basis from fees collected. Software development would also be financed from the fee.

Dean Boylan of the College of Engineering stated that we are in the midst of a rapidly exploding technology. Every classroom in engineering becomes a laboratory. It is necessary that we bring into the classroom the expertise to integrate the students actual coursework into new technology.

Vice President Moore introduced Mike Reilly, former president of the ISU student body.

Mr. Reilly stated that the problem the students had with this particular proposal was it was not equitable. He stated there were lab fees at ISU but students have to be enrolled in a particular course. They support the computer laboratory fee that is being proposed which is an equitable way to assess such a fee.

Dean Boylan stated that all curriculum in the College of Engineering requires 80 percent in engineering courses and that every one of the those courses will be immersed in computer technology.

Motion:

Mr. Greig moved that the board approve the establishment of a special engineering fee at Iowa State University. Mr. Tyler seconded the motion, and it passed with Regents Anderson, VanGilst and VanEkeren voting no.

COMPUTER LABORATORY FEES. The Board Office recommended approval of a computer laboratory fee for all students using computer facilities, ranging from \$5 to \$30 per semester, effective fall 1985.

The university noted this fee would apply to all students utilizing more than \$15 worth of time on covered equipment on a temporary basis until adequate state funding is provided. This fee would be assessed beginning in the fall of 1985. This fee would be replaced in the College of Engineering in the fall 1986 when the special engineering fee would go into effect.

The computer laboratory fee is requested by the university to insure adequate operating support for both the equipment and software associated with the university's computer laboratories. The fee would be in addition to the normal schedule of user charges currently established for the instructional computing function. The fee would be based on laboratory applications and would be assessed only when a student has accumulated more than \$15 worth of computer time per semester.

Motion:

Mrs. Anderson moved that the board approve the establishment of a computer laboratory fee as outlined above. Mr. Duchen seconded the motion, and it passed unanimously.

STUDENT FEE ALLOCATIONS FOR FY 1985-86 AND THE SUMMER OF 1985. The Board Office recommended that the allocations for student activities, student services, building fees, and facilities development, totaling \$70.15 for each semester or \$140.30 for the year, and \$70.15 for the summer of 1985 as presented on the following page be approved.

The Board Office noted that the proposed student activity fees showed three increases. An increase of 5 percent is proposed for the support of the Memorial Union operation. It was reported that the increase is to offset inflation and to begin the establishment of salary and wage parity for Memorial Union employees with other university employees.

The city-university transit system jointly funded for several years now, has an increase proposed of 7.2 percent. It was reported the increase is needed to meet plans to improve and expand service while maintaining the fee per ride.

An increase is proposed in recreation facility development fee from \$7.50 to \$11.65. Based on preliminary estimates, a project cost of approximately \$9,000,000 is in the planning stage. The funding of \$100,000 in workstudy program support from the proceeds of this fee on a one-time basis is proposed.

Motion:

Miss VanEkeren moved that the board approve the student fee allocations for FY 1985-86 and the summer of 1985 as submitted. Mr. Van Gilst seconded the motion, and it passed unanimously.

Iowa State University
Special Student Fees
1985-86

	<u>1984-85</u> <u>Annual Fee</u>	<u>Increase</u>	<u>Proposed</u> <u>1985-86</u> <u>Annual Fee</u>
Undergraduate Resident Tuition	\$ 1,242.00		\$1,304.00 (5%)
Special Student Fees			
Debt Service			
Memorial Union	6.00		6.00
Hilton Coliseum	21.00		21.00
	<u>\$ 27.00</u>		<u>\$ 27.00</u>
Special Purpose Fees			
Memorial Union Operation	26.40	\$ 1.30 ⁽¹⁾ (4.9%)	27.70
Intercollegiate Athletics	19.50	-0-	19.50
	<u>\$ 45.90</u>	<u>\$ 1.30</u>	<u>\$ 47.20</u>
Student Activities			
Recreation	7.80	-0-	7.80
GSB	27.45	-0-	27.45
United Students of Iowa	1.30	-0-	1.30
	<u>\$ 36.55</u>	<u>-0-</u>	<u>\$ 36.55</u>
Reserve for Future Commitment	7.50	4.15 ⁽²⁾	11.65
City-University Transit System	<u>\$ 16.70</u>	<u>1.20</u> ⁽³⁾ (7.1%)	<u>17.90</u>
Total Special Student Fees	<u>\$ 133.65</u> (5%)	\$ 6.65 (5.0%)	\$ 140.30
Portion of Fee to General Fund	\$ 1,108.35		\$1,163.70 (5%)

- (1) Increase to offset inflation and begin implementation of salary and wage parity with university for Memorial Union employees.
- (2) In 1984-85, \$7.50 was committed for planning and a feasibility study for the recreation/athletic facility. This study is underway. Based on a review of the architect's recommendations early in the fall term of 1985, recommendations will be made regarding the use of these fees. Alternatives include a student supported work study program, faculty vitality, and funding for the proposed recreation/athletic facility. Students intend to commit \$100,000 to a work study program from this fund on a one-time basis during 1985-86.
- (3) To improve and expand bus service and maintain current student user fees.

TRANSFER OF DORMITORY SURPLUS FUNDS TO DORMITORY IMPROVEMENT FUND FOR FY 1985. The Board Office recommended approval of the transfer of \$650,000 in Dormitory Surplus Funds to the Dormitory Improvement Fund.

The Board Office noted that the fund transfer requested is now part of a continuing pattern. The need for this type of transfer is also found at the other Regent universities. The need is a result of two factors-- an aging physical plant requiring increasing amounts to maintain it and price inflation which has made mandatory transfers established by bond covenant for this purpose inadequate.

There are two mandatory transfers established by bond covenant. \$300,000 is transferred annually from operating revenues to the Dormitory Improvement Fund. The fund also receives \$200,000 annually from any excess bond reserve funds.

Along with funds already available, the \$650,000 transfer will go toward supporting the following categories of need:

Construction and renovation	\$1,577,000
Furniture, fixtures, appliances, hardware, and equipment	521,000
Mechanical, electrical and general repairs/replacement	311,000
Housing paint projects	236,000
Window replacement	92,000
Fire safety equipment and improvements	<u>58,000</u>
TOTAL	\$2,795,000

Motion:

Mr. Greig moved that the board approve the transfer to the Dormitory Improvement Fund as outlined above. Dr. Harris seconded the motion, and it passed unanimously.

ANKENY FARM--EASEMENT WITH CITY OF ANKENY FOR BICYCLE PATH. The Board Office recommended approval of the easement agreement between the Board of Regents and the city of Ankeny, Iowa, for the purpose of constructing a bicycle path on the property of Iowa State University, Ankeny Research Farm.

The Board Office explained that the board had approved a Real Estate Agreement and Interagency Transfer of Jurisdiction with the Iowa Department of Transportation for the purchase of approximately one acre of land at the Ankeny Research Farm. The purchase was necessary in order for IDOT to widen Highway 69 south Ankeny. As part of that transaction, an adjacent easement was granted to the city of Ankeny for a bicycle path along Highway 69. The university, the city of Ankeny and IDOT have negotiated the easement which grants the city a 30-foot wide parcel to construct a bicycle path that must be relocated due to the widening of Highway 69.

Motion:

Dr. Harris moved that the board approve the easement agreement between the Board of Regents and the city of Ankeny for the purpose of constructing a bicycle path on the property of Iowa State University, Ankeny Reserach Farm. Mr. Greig seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchen, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.
NAY: None.
ABSENT: None.

ACCEPTANCE OF GIFT - BAIRD TRUST. The Board Office recommended acceptance of the gift of real estate from the Baird Trust comprised of a farm of approximately 231 acres in Jasper County, subject to Executive Council approval.

The Board Office noted that the Baird Trust property was before the board at its meeting last month. At that time the university was asking to accept the gift and to transfer the property to the ISU Achivement Foundation. The board approved acceptance of the land and approved the transfer of the property to the ISU Achievement Foundation provided the Attorney General's office found the transfer appropriate. Since that time, the university's counsel determined that the university's objective would not be met through the transfer of the property to the foundation; therefore, the university seeks only the board's approval of acceptance of the gift. The Board Office has ceased its discussions with the Attorney General's office regarding the previously tentatively approved transfer to the foundation.

Motion:

Mr. Tyler moved that the board approve the acceptance of the gift of real estate from the Baird Trust comprised of a farm of approximately 231 acres in Jasper County, subject to approval of the Executive Council. Mr. Greig seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchen, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.
NAY: None.
ABSENT: None.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended approval of the register for the period April 19 through May 30, 1985.

Highlights of the register are as follows:

PROJECT DESCRIPTIONS AND BUDGETS

<u>Telecommunications Project</u>		
Bond Proceeds and Interest Earnings	\$9,300,000	
Earnings of Treasurer's Temporary Investments	<u>4,650,000</u>	
TOTAL		<u>\$13,950,000.00</u>

The university submitted for approval an amended project project budget to reflect construction contract award. The project provides for the purchase and installation of a new telecommunications system at the university.

<u>Elwood Drive Extension--Sixth Street Relocation</u>		
Institutional Road Funds	\$1,669,169	
Income from Treasurer's Temporary Investments	<u>45,531</u>	
TOTAL		<u>\$1,714,700.00</u>

The university submitted a revised project budget which increased the budget by \$34,700. The increase will be funded by income from Treasurer's Temporary Investments and is needed for additional engineering costs due to construction delays. The project is part of the Regents Institutional Road Program and provides for the construction of Elwood Drive from Lincoln Way to Wallace Road on the east side of the campus.

<u>Veterinary Medicine and Student Apartments--Asphalt Surface Replacement</u>		
Institutional Road Funds	\$347,000	
Parking Systems	<u>30,000</u>	
TOTAL		<u>\$377,000.00</u>

This new project was presented for approval. The project involves the reconstruction and resurfacing of the paved access road to the Vet Medicine Complex south of the main campus and to the student apartments north of campus. The project was included as part of the Regents Institutional Road Program for 1984-90, which was approved by the board in November 1984.

CONSULTANT AGREEMENTS

<u>Alumni Hall--General Remodeling</u>		
Charles Herbert and Associates, Inc., Des Moines, Iowa		<u>\$70,000.00</u>

The university requested approval of an agreement to provide a feasibility study and prepare a schematic design master plan of the remodeling of two buildings--the Laboratory of Mechanics and Alumni Hall for Student Services. The scope of the project and a preliminary project budget will be established as a result of the feasibility study. The firm was selected using Regent-approved procedures for selecting architects for projects over \$1 million.

Utilities--Central Chiller Plant Addition
Brown Engineering Company, West Des Moines, Iowa \$12,200.00

The university reported an agreement with Brown Engineering Company for engineering services necessary to install water meters on three chilled water distribution lines.

Utilities--Central Chiller Plant Addition
Burns & McDonnell Engineering Company
Kansas City, Missouri Increase: \$49,095.00

Additional services on this project involve additional construction management services due to construction delays. This is the third amendment to this contract, and the total consultant agreement is now \$525,295.

CONSTRUCTION CONTRACTS

Telecommunication Project--Equipment Rooms
Award to: R.H. Grabau Construction, Inc., Boone, Iowa
Base bid of: (6 bids received) \$41,708.00

This contract was awarded by the executive secretary. The award is within the project budget. The project involves preparing equipment rooms to accommodate the electronic equipment associated with the telecommunications project.

Motion: Mr. Duchon moved that the board approve the Register of Capital Improvement Business Transactions as presented. Mr. Greig seconded the motion, and it passed unanimously.

President McDonald then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, May 29 and Thursday, May 30, 1985.

BUDGET CEILING INCREASE - FY 1985 The Board Office recommended approval of a budget ceiling increase of \$900,000 for the University of Northern Iowa General Education Fund.

The Regents previously approved a FY 1985 operating budget for the University of Northern Iowa of \$51,237,000. The university reported increased revenues of \$475,000 to student fees and \$425,000 in other income. At the time of preparation of the FY 1985 budget, the university had anticipated a fall enrollment of 10,946. Actual fall enrollment was 11,161. This increase in enrollment in addition to a record spring semester enrollment resulted in the increase in student tuition income. The increase in other income resulted from interest income received from Treasurer's Temporary Investments, nonrecurring interest distribution and an increase in indirect cost reimbursements.

The university proposes to use the additional funds for a variety of building repair projects.

Motion:

Dr. Harris moved that the board approve the budget ceiling increase of \$900,000 for the University of Northern Iowa. Mr. Tyler seconded the motion, and it passed unanimously.

PRELIMINARY BUDGET - FY 1986. The Board Office recommended the following actions:

- (1) That the preliminary operating budget for FY 1986 for the University of Northern Iowa of \$52,792,000 be approved.
- (2) That the university be requested to report on any significant adjustments in its FY 1985 budget at the time of submission of final FY 1986 operating budgets.

The University of Northern Iowa preliminary operating budget for FY 1986 of \$52,792,000 represents an increase of 1.3 percent over the revised 1985 budget and an increase of 3.0 percent over the original FY 1985 budget. Despite modest overall increases, the budget emphasizes salary increases, with necessary reallocations in other expenditure categories. No major programmatic changes are discussed, but it is indicated that reallocation and the use of student tuition income will be used to enable the university to open its new Communication Arts Center--Final Phase.

Resources anticipated for FY 1986 include a total of \$40.1 million in appropriations and \$12.7 million in institutional income.

Institutional income, which provides approximately 24 percent of the total operating budget for the University of Northern Iowa, is projected to increase by nearly 7 percent over the FY 1985 originally budgeted level but to decline by .6 percent from the revised FY 1985 budget. The decrease from the revised FY 1985 budget reflects the effects of a one time distribution within the Other Income category.

Student fees are projected to increase by \$308,465 over the FY 1985 revised budget. The increase is a result of the tuition increases approved by the Board in October, 1984 and revised enrollment projections.

Increases in salaries and fringe benefits are expected to total \$1.4 million in FY 1986. United Faculty salaries will be based upon agreements reached during negotiations between the board and the UNI United Faculty and the arbitration award of March 9, 1985. The 1985/87 Master Agreement provides for mandatory across the board and incremental increases of 1.07 percent and \$88 respectively and allows an average of \$160 per returning fulltime faculty member for individual salary adjustments. Other faculty and institutional officials and professional and scientific salaries will be established in accordance with state salary policies. General service staff salaries will be increased consistent with the appropriate collective bargaining agreements. As noted with the other universities, preliminary budget proposals do not include adjustments for comparable worth.

The university budgeted no increases from the original FY 1985 budget for fuel and purchased electricity and no additional fuel and purchased electricity funds are budgeted for the opening of the Communication Arts Center--Final Phase.

In the supplies and services category, the university reports modest increases to provide for minimal supplies and services in support of the opening of the new Communications Arts Center--Final Phase, support for the Institute for Educational Leadership, the International Faculty Exchange Program and the Department of English Language and Literature Journal.

The supplies and services category also includes \$61,000 of the \$121,000 increase in the student aid set-aside. The remaining \$60,000 is designated for the support of work-study programs and is budgeted under general services salaries.

The university proposes modest increases for equipment and for library books to partially offset the cost of inflation.

The building repairs budget is projected to remain at its original FY 1985 level, without the additional \$900,000 added through in-year budget adjustments.

Regent Anderson expressed concern about the decreases in the building repairs budgets of the institutions and suggested that it would represent poor stewardship on the part of the board if the buildings were not adequately repaired.

Regent Harris stated the board has to dedicate itself to seeing that the hazards in buildings such as the chemistry buildings at the University of Iowa and Iowa State University are corrected. He asked how these buildings are allowed to remain open with the state fire marshal's condemnation.

Vice President Madden stated that the fire marshal has been very realistic about the length of time it takes to correct the identified deficiencies as long as progress is being made. The concern is now that progress can no longer be made due to lack of funding.

Mr. Richey asked about the possibility of funding some of the crucial building repairs from income proceeds from Treasurer's Temporary Investments.

Vice President Madden stated the university would have to assess that possibility.

Motion:

Dr. Harris moved that the board approve the preliminary budget for FY 1986 for the University of Northern Iowa. Mrs. Anderson seconded the motion, and it passed unanimously.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1985 were ratified by general consent of the board.

APPOINTMENTS. The board was requested to approve the following appointments:

Tenured appointment of Dr. Vincent E. Faherty as "Head of Department of Social Work and Associate Professor of Social Work" effective August 26, 1985, at a salary rate of \$35,000.

Appointment of Dr. William W. Lew, Professor and Head of Department of Art, with tenure, effective August 1, 1985, salary \$36,000.

Dr. James L. Burrow from Associate Professor of Marketing to Associate Professor and Acting Head, Department of Information Management, effective July 1, 1985, salary \$36,037.

Professor Robley C. Wilson from Professor of English and Editor of North American Review to Professor of English, Acting Head of Department of English Languages and Literature, and Editor of North American Review, effective August 26, 1985, for fall semester only, salary \$39,200.

Motion:

Mr. Greig moved that the board approve the appointments outlined on the preceding page. Mr. Duchon seconded the motion, and it passed unanimously.

PROPOSED CURRICULUM CHANGES. The Board Office recommended the annual request for curriculum changes be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

Action:

President McDonald stated that the board by general consent referred the proposed curriculum changes to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

UNIVERSITY HOLIDAYS FOR 1986-1987. The Board Office recommended approval of the university holidays as outlined below.

The Board Office noted that the holidays were consistent with the language of the state's collective bargaining agreements and have been reviewed by employee groups and found satisfactory.

1986

- | | |
|----------------------------------|-----------------------------|
| 1. New Years Day | Wednesday, January 1, 1986 |
| 2. Memorial Day | Monday, May 26, 1986 |
| 3. Independence Day | Friday, July 4, 1986 |
| 4. Labor Day | Monday, September 1, 1986 |
| 5. Thanksgiving Day | Thursday, November 27, 1986 |
| 6. Friday after Thanksgiving Day | Friday, November 28, 1986 |
| 7. Christmas | Thursday, December 25, 1986 |
| 8. University Holiday | Friday, December 26, 1986 |

1987

- | | |
|----------------------------------|-----------------------------|
| 1. New Years Day | Thursday, January 1, 1987 |
| 2. University Holiday* | Friday, January 2, 1987 |
| 3. Memorial Day | Monday, May 25, 1987 |
| 4. Independence Day | Friday, July 3, 1987 |
| 5. Labor Day | Monday, September 7, 1987 |
| 6. Thanksgiving Day | Thursday, November 26, 1987 |
| 7. Friday after Thanksgiving Day | Friday, November 27, 1987 |
| 8. University Holiday | Thursday, December 24, 1987 |
| 9. Christmas | Friday, December 25, 1987 |
| 10. University Holiday | Thursday, December 31, 1987 |

Motion:

Mr. VanGilst moved that the board approve the university holidays as presented. Mr. Greig seconded the motion, and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION SYSTEM. The Board Office recommended approval of the university's request for changes in pay grade assignment and description for three classifications and for the establishment of five new titles, and one title change, as follows:

PAY GRADE AND DESCRIPTION CHANGES

From:	To:
Sr. Accountant/Grants Administrator IV (\$20,526-\$30,980)	Asst. Controller & Chief Accountant V (\$24,021-\$36,773)
Asst. Grants/Contracts Administrator III (\$17,690-\$26,319)	Grants and Contracts Administrator IV (\$20,526-\$30,980)
Program Asst. - Microcomputer Curriculum Project (MCP) I (\$13,430-\$19,561)	Coordinator - MCP III (\$17,690-\$26,319)

NEW POSITIONS

Biological Greenhouse and Preserves Asst., Grade II (\$15,379-\$22,549)
Materials Coordinator, Grade II (\$15,379-\$22,549)
Program Associate/Educational Placement, Grade II (\$15,279-\$22,549)
Administrative Asst., Grade III (\$17,690-\$26,319)
Data Base Administrator, Grade V (\$24,021-\$36,773)

TITLE CHANGE ONLY

From Administrative Asst. To Accountant

The Board Office explained the change in the Sr. Accountant/Grants Administrator position was due to increased duties and responsibilities as a result of a departmental reorganization. The same is true for the Asst. Grants/Contracts Administrator position.

New responsibilities resulting from growing computer technology and use have resulted in the proposed new title and description Coordinator - Microcomputer Curriculum Project in pay grade III.

Two of the five proposed new classifications, Biological Greenhouse and Preserves Assistant and Materials Coordinator are presently filled by incumbents in merit system classes. A review of position description questionnaires, obtained in conjunction with the Merit System Comparable Worth Study, showed that duties performed and needed are at the professional level. Incumbents meet required qualifications and will be promoted into the new classes.

The proposed Program Associate/Educational Placement position is needed to assist the Educational Placement Director in administering the university's overseas recruiting fair and overseas placement activities. The general class of Administrative Assistant will be used to recognize properly administrative support and fiscal responsibilities at a professional level. The Data Base Administrator is needed to manage the university's expanding internal data base system.

Motion:

Mrs. Anderson moved that the board approve the changes in the Professional and Scientific Classification System as outlined on the preceding page. Mr. Duchen seconded the motion, and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended approval of the register for the April 12 through May 13, 1985.

The university reported one change order which required board approval.

Turbine Generator--Plant #2--7500 KW--Division I--Turbine Generator and Auxiliary Equipment

Elliott Company, Jeannette, Pennsylvania

Deduct: \$25,884.41

This change order results in a deduction in the contract amount. It involves credit for work the university had to carry out in order to correct discrepancies between the turbine manufacturer and on-site installation of the turbine. This change order is the second on the project and results in a new net amount in the contract of \$1,589,920.63.

Motion:

Mr. Duchen moved that the board approve the Register of Capital Improvement Business Transactions as presented. Mrs. Anderson seconded the motion, and it passed unanimously.

STUDENT ACTIVITY FEE ALLOCATIONS. The Board Office recommended approval of the FY 1985-86 allocations for student activities, student services, building debt service, and building development fund, totaling \$53 per semester, or \$106 annually, during FY 1985-86 and \$23 for the summer of 1985.

The university reported that student government participated in proposed rate changes for student activities. The 1.9 percent increase involves an increase of 95 cents (+7.2 percent) in support of the intercollegiate athletic program and is associated with increased costs of tuition grants-in-aid. Student government recommended to the university administration that student intramurals be increased 5 cents (+2.6 percent). This activity previously has been budgeted as part of the student activities general allocation.

The fee allocations appear on the following page.

Motion:

Mrs. Murphy moved that the board approve the student activity fee allocations as presented. Mr. Tyler seconded the motion, and it passed unanimously.

STUDENT ACTIVITY FEES

ACADEMIC SEMESTER

<u>ACTIVITY</u>	<u>CURRENT 1984-85</u>	<u>INCREASE</u>	<u>CURRENT PROPOSAL 1985-86</u>
Student Union Fee	\$ 6.50	-0-	\$ 6.50
Bldg. Fund for Student Activity	5.00	-0-	5.00
Fieldhouse Fee	12.50	-0-	12.50
Student Activities	6.75	-\$1.90 (-28.15%)	4.85
Student Intramurals	-0-	1.95	1.95
Intercollegiate Athletics	13.25	.95 (7.17%)	14.20
Fine Arts/Cultural	3.75	-0-	3.75
Health Fee	2.50	-0-	2.50
United Students of Iowa	.65	-0-	.65
Intercollegiate Academics	1.10	-0-	1.10
TOTALS	\$52.00 =====	\$1.00 (1.92%) =====	\$53.00 =====

SUMMER SESSION

Student Union Fee	\$ 3.75	-0-	\$ 3.75
Bldg. Fund for Student Activity	2.25	-0-	2.25
Fieldhouse Fee	3.00	-0-	3.00
Student Activities	8.25	-0-	8.25
Intercollegiate Athletics	1.75	-0-	1.75
Fine Arts/Cultural	2.25	-0-	2.25
Health Fee	1.00	-0-	1.00
Intercollegiate Academics	.75	-0-	.75
TOTALS	\$23.00 =====	-0- =====	\$23.00 =====

EASEMENT. The Board Office recommended approval of the easement agreement between the State Board of Regents and Cedar Falls Municipal Utilities, Cedar Falls, Iowa, for the purposes of constructing a natural gas pipeline on the property of the University of Northern Iowa.

The Cedar Falls Municipal Utilities is undertaking a project to replace one 12-inch gas main along the east side of the university campus. The easement would grant the utility a 15 foot wide permanent easement. The easement is granted in consideration of the fact the new natural gas line will serve the university.

The Board Office noted that the easement is in the standard form and contains a standard liability clause. No cost of the facilities to be constructed within this easement shall be assessed or charged to the state of Iowa. The easement must also be approved by the State Executive Council.

Regent Tyler asked if this was a high pressure line.

Mr. Richey responded that the easement would not be executed until it was determined whether or not the line was high pressure.

Motion:

Mrs. Anderson moved that the board approve the easement agreement between the State Board of Regents and Cedar Falls Municipal Utilities, Cedar Falls, Iowa, for the purposes of constructing a natural gas pipeline on the property of the University of Northern Iowa, subject to approval of the Executive Council. Miss VanEkeren seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchon, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.
NAY: None.
ABSENT: None.

APPROVAL OF LEASES (TENANT). The Board Office recommended approval of the rental fee schedule for the board's tenant properties, as follows:

<u>Property</u>	<u>Present Monthly Rate</u>	<u>Proposed Monthly Rate</u>	<u>Increase</u>	<u>Increase</u>
1. 1223 West 22nd Street Roy Saigo	\$450.00	\$470.00	20.00	4.44
2. 2218 Campus Street Robert Kramer	290.00	305.00	15.00	5.17
3. 1227 West 23rd Street Jeffrey Ehrenreich	258.00	270.00	12.00	4.65
4. 1227 1/2 West 23rd Street Lynn Martinson	190.00	200.00	10.00	5.26
5. 1221 West 23rd Street Julie Naftzger #1	185.00	195.00	10.00	5.41
6. 1221 West 23rd Street Chris Kenline #2	185.00	195.00	10.00	5.41
7. 1221 West 23rd Street Jack Cummings #3	185.00	195.00	10.00	5.41
8. 1221 West 23rd Street Karla Kuehl #4	185.00	195.00	10.00	5.41
9. 1209 West 23rd Street Gamma Phi Beta	450.00	470.00	20.00	4.44
10. 1203 West 23rd Street Tau Kappa Epsilon	450.00	470.00	20.00	4.44

The Board Office noted the structures covered by the university's rental schedule have been acquired by the board to accommodate the long-range plans of the university. The long-range plans call for removal of the structures and the use of the resultant space in ways more directly related to university purposes. In the interim, the properties are rented at rates which are equitable and competitive in the Cedar Falls area. The rents proposed would go into effect July 1, 1985 and represent an increase of from 4.44 to 5.41 percent. The university enters signed leases with the tenants which provide for a month-to-month rental which can be cancelled on 30-days notice.

Motion:

Mr. Duchon moved that the board approve the tenant rental fee schedule as presented. Mr. Greig seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchon, Greig,
Harris, McDonald, Murphy,
Tyler, VanEkeren, VanGilst.
NAY: None.
ABSENT: None.

MOTOR VEHICLE AND BICYCLE REGULATIONS. The Board Office recommended that the board approve (a) the motor vehicle and bicycle regulations for the University of Northern Iowa and (b) the parking fee schedule contained therein.

Mr. Richey noted that the approval was recommended without reference to a specific year.

The regulations are on file in the Board Office.

Motion:

Mrs. Anderson moved that the board approve the Motor Vehicle and Bicycle Regulations and the parking fee schedule contained therein. Mrs. Murphy seconded the motion, and it passed unanimously.

TRANSFER OF UNENCUMBERED STUDENT FEE SUPPORT FUNDS. The Board Office recommended approval of permission to transfer unencumbered Student Fee Support Funds in an amount up to \$100,000 to the university's Emergency Loan Fund so that the short-term borrowing needs of additional students can be served.

The Board Office noted that the university maintains an emergency loan program to provide a system whereby students can obtain money on a short-term basis with a minimal amount of paperwork and delay to meet necessary expenses at the beginning of the school term. The unencumbered Fee Support Funds are composed of approximately \$86,550, which is the unencumbered balance in the Fine Arts/Cultural Support accounts, and \$13,450 unencumbered balance for the Health Fee account.

The university feels that these funds would be best utilized in the Emergency Loan Fund, which is currently inadequate to meet the short-term borrowing needs of UNI students, especially in these difficult economic times.

Regent Anderson asked if the availability of the fund was widely known on the campus.

President Curris responded that it was not known but with the approval of the additional funds, it will be publicized.

Motion:

Mrs. Anderson moved that the board approve the transfer of unencumbered Student Fee Support Funds in an amount up to \$100,000 to the university's Emergency Loan Fund. Miss VanEkeren seconded the motion, and it passed unanimously.

HIGHWAY 58 RELOCATION. The Board Office recommended adoption of a resolution supporting the Main Street corridor for relocating State Route 58.

In March the university reported plans by the Iowa Department of Transportation (IDOT) to select one of two corridors to route traffic on State Route 58 through Cedar Falls. The new alignment of Highway is the result of relocation of U.S. 20 south of Cedar Falls with simultaneous completion of Interstate 380 through Waterloo.

One of the alternatives, Hudson Road/University Avenue, bisects the university campus and would significantly increase vehicular traffic through the campus. The second alternative, the Main Street corridor, encroaches on the university arboretum and eliminates the university golf courses. The university has consented to these acquisitions.

Motion:

Mrs. Anderson moved that the board adopt a resolution supporting the Main Street Corridor for relocating State Route 58. Mrs. Murphy seconded the motion, and it passed unanimously.

President McDonald then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Wednesday, May 29, 1985.

PRELIMINARY BUDGET - FY 1986. The Board Office made the following recommendations:

- (1) That the Iowa School for the Deaf preliminary operating budget for FY 1986 be approved in the amount of \$5,010,907.
- (2) That the rate of transportation reimbursement for parents or guardians of ISD pupils continue at 17 cents per mile for FY 1986.

The preliminary ISD operating budget of \$5,010,907 is 1.6 percent more than the FY 1985 revised budget. During FY 1985, salary savings of \$150,000 and fuel and purchased electricity savings of \$30,000 were reallocated to accommodate a number of building repairs that otherwise would have remained unfunded for the year.

The school's projected headcount enrollment for fall 1985 is 206. This compares to an actual headcount enrollment of 195 in Fall 1984. Longer-term enrollment projections show a small but gradual increase in enrollments, peaking in 1992 at 242 with modest declines following.

The school utilizes two standing appropriations in addition to its general fund operating budget and its restricted fund support of operations. An unlimited appropriation administered through the State Comptroller's Office has \$5,000 budgeted for clothing and transportation reimbursement to the institution for indigent students. Additionally, there is a tuition reimbursement budget of \$3,000, also administered through the State Comptroller's Office, to reimburse local school districts for students living on Iowa School for the Deaf grounds.

FY 1986 income for operations includes \$4,832,907 in appropriations and \$178,000 of institutionally-derived income. The appropriations share is 96.5 percent, compared to 96.4 percent for the current year. State appropriations include adjustments for price inflation for fuel and purchased electricity and for salary adjustments.

Institutionally-derived income comes from federal funds for the school lunch and milk programs, sales of crops from farmland owned, and other income including interest from treasurer investments.

Expenditures of \$3,993,972 are proposed for salaries for FY 1986. Seven percent salary adjustments are proposed for faculty effective January 1, 1986. Professional and scientific salary increases have also been budgeted at 7 percent effective January 1, 1986. Merit staff increases are projected to cost 3 percent, including merit increases beginning July 1, 1985, with a 1 percent cost-of-living increase effective January 1, 1986. In order to fund the salary policy, it has been necessary to eliminate virtually all unfilled positions and revise salary savings estimates accordingly.

Other expenses proposed include \$278,000 for fuel and purchased electricity and \$621,997 for supplies and services. Both these amounts represent increases over the current year revised budget. Both equipment and building repairs budgets have been reduced significantly over the revised FY 1985 budgets. Library books remain budgeted at the same level as in FY 1985.

The school proposes to continue its current travel reimbursement rate of 17 cents per mile. These reimbursement rates are associated with school children who do not reside in the institution but are transported to the institution on a daily basis as well as for those who reside in the institution for not more than 11 trips per year from the institution to the residence of the parent or guardian and return to the institution.

Motion:

Mr. Tyler moved that the board approve the recommended actions regarding the FY 1986 preliminary budget for the Iowa School for the Deaf. Mr. Greig seconded the motion, and it passed unanimously.

PRELIMINARY BUDGET, CHAPTER I OF THE EDUCATION CONSOLIDATION AND IMPROVEMENT ACT. The Board Office recommended the board receive the preliminary Chapter I budget of \$122,405 with a program description and detailed budget to be submitted with the final operating budgets.

Chapter I of the Educational Consolidation and Improvement Act provides federal funding to meet the special educational needs of handicapped children. Funds are distributed through the Department of Public Instruction and are indicated to be for the support of supplemental educational services. These funds are used at ISD to support faculty salaries and benefits, audit services, a summer travel team and physical therapy services. The 1985-86 allocation is estimated to be \$122,405.

Action:

President McDonald stated that the board received the preliminary report of the Chapter I budget by general consent.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1985 were ratified by general consent of the board.

LETTER OF ACCREDITATION STATUS - NORTH CENTRAL ASSOCIATION OF COLLEGES AND SCHOOLS. The Board Office recommended that the board receive the letter of accreditation status for the Iowa School for the Deaf.

The North Central Association of Colleges and Schools, which is the regional accrediting association for schools in this part of the country, has notified the Iowa School for the Deaf that it has been accredited for the 1984-85 year. The Board Office explained this is a letter issued annually to schools similar to ISD in this region. The issuance of this letter on the basis of written materials is generally automatic unless there have been major changes in the school's policies and procedures requiring a more in-depth analysis.

President McDonald commended the Iowa School for the Deaf for achieving continued accreditation.

Motion:

Mr. Greig moved that the board receive the letter of accreditation from the North Central Association of Colleges and Schools for the Iowa School for the Deaf. Miss VanEkeren seconded the motion, and it passed unanimously.

HOLIDAY SCHEDULE. The Board Office recommended approval of the FY 1986 and FY 1987 holiday schedule as follows:

<u>1985</u>	<u>1986</u>	<u>1987</u>
July 4	January]	January]
September 2	March 28]	April 17]
November 28	May 26	May 25
November 29	July 4	
December 24]	September 1] Designated Holiday
December 25	November 27	
	November 28	
	December 24]	
	December 25	

The Board Office explained collective bargaining agreements which the state has with certain merit system employees requires that the employees receive eleven holidays per fiscal year. There are seven "enumerated" holidays (Independence Day, Labor Day, Thanksgiving Day and the Friday after, Christmas Day, New Years Day, and Memorial Day). Two holidays are to be "designated" by the employer, and two holidays are accrued as vacation.

Motion:

Mr. VanGilst moved that the board approve the holiday schedule as presented. Mr. Duchen seconded the motion, and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended approval of the register as submitted for May 1985.

Mr. Runner explained the register contained two items as follows:

<u>Utility Distribution System Improvements - 1985</u>	
<u>Building Repair Funds/Energy Savings Budget</u>	<u>\$200,000.00</u>

This project will upgrade the current electrical distribution system on the campus through the installation of a second transformer and associated electrical lines to several buildings. The additional transformer and distribution wiring will correct a deficiency in the electrical distribution system at the school.

In April the board approved the school's request to initiate planning on the utility improvement project and also authorized the executive secretary to approve a project description and budget. Bids are scheduled to be received on the project on June 11.

The following construction contract was awarded by the executive secretary:

<u>Painting Project--1985 (three buildings)</u>	
Award to: Shea Painting Company, Council Bluffs, Iowa	
Base Bid of: (three bids received)	<u>\$31,700.00</u>

This project involves painting of three buildings on campus--Career Building, Infirmary and Primary Hall. The award is within the project budget and source of funds is Building Repairs.

Motion:

Mr. Duchen moved that the board approve the Register of Capital Improvement Business Transactions as submitted. Mrs. Murphy seconded the motion, and it passed unanimously.

TENANT PROPERTY RENTAL SCHEDULE. The Board Office made the following recommendations: (a) that the board approve the proposed tenant property rental schedule for July 1, 1985, to June 30, 1987, except that the property known as 2810 Valley View Drive shall be rented on a month-to-month basis only and (b) that the board approve the use of the "Dwelling Unit Rental Agreement," Iowa State Bar Association form #25-1, for rental of the properties.

The Board Office explained that all the units covered by the schedule are rented to ISD staff. In the past ISD has provided data on the fair market rental value of the units, the value of the service rendered by occupying staff-tenants, and the rents proposed for the period beginning July 1, 1983. ISD indicated that, when the service received from the tenants and the inconvenience to the tenants of on-campus living was balanced against the economic benefit received by the tenants from the rent consideration and other conveniences, the proposed rents were fair and equitable. The school indicated that the 1983 information was still valid.

ISD recommended that the rents in the units be frozen for the next two years at the current rates.

The Board Office recommended that each lease contain a clause stating that the lease shall not, under any condition, extend beyond the term of the employment of the tenant by the school.

The Board Office indicated no problems had been associated with the use of the "Dwelling Unit Rental Agreement" form developed by the Iowa State Bar Association in renting of the properties.

The tenant property rental schedule appears on the following page.

Motion:

Miss VanEkeren moved that the board approve the recommended actions concerning the tenant property rental schedule.
Mr. Greig seconded the motion, and upon the roll being called the following voted:
AYES: Anderson, Duchen, Greig, Harris, McDonald, Murphy, Tyler, VanGilst, VanEkeren.
NAYS: None.
ABSENT: None.

President McDonald then asked the board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.

TENANT PROPERTY RENTAL SCHEDULE FOR 7/1/85 to 6/30/87

<u>No. of Units</u>	<u>Type of Rental</u>		<u>Monthly Rental</u>	
			<u>1985/86</u>	<u>1986/87</u>
1	Single family residence w/garage	2905 Valley View Dr. Bill Chapman	\$ 85.00	\$ 85.00
1	Single family residence w/garage	2901 Valley View Dr. Walter Hines	85.00	85.00
1	Single family residence w/garage	100 Gallaudet Drive Melvin H. Kuehnhold	85.00	85.00
1	Single family residence w/garage	2810 Valley View Dr. Robert Redden	85.00	85.00
1	Two bedroom Apt. w/garage space	2915 Valley View Dr., #B Melodee Hielen	150.00	150.00
1	Two bedroom apt. w/garage space	2815 Valley View Dr., #D Daniel Stevens & Kevin Hovorka	150.00	150.00
1	Two bedroom Apt. w/garage space	2815 Valley View Dr., #C Dean Mitchell	150.00	150.00
1	One Bedroom Apt. w/o garage	Primary Hall Bill Hickman	125.00*	125.00*
9	Single Garage Spaces	Campus Garage Various Employees	16.00	16.00

* Rent be reduced during June, July and August by \$25.00 per month due to lack of hot water.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Wednesday, May 29 and Thursday, May 30, 1985.

PRELIMINARY BUDGET - FY 1986. The Board Office made the following recommendations:

- (1) That the Iowa Braille and Sight Saving preliminary operating budget for FY 1986 be approved in the amount of \$2,783,408.
- (2) That the personal vehicle transportation reimbursement rate for parents or guardians of IBSSS pupils be continued at 17 cents per mile for FY 1986.
- (3) That a preliminary estimate of the Education Consolidation and Improvement Act, Chapter I support of \$39,584 be received, and that IBSSS transmit a detailed budget and program description for Chapter I support with its final budget proposal in June.

The IBSSS preliminary operating budget for FY 1986, exclusive of Chapter I restricted support, of \$2,783,408 is 2.3 percent greater than the revised FY 1985 operating budget. The latter has been revised to reflect approximately \$30,000 in savings--\$21,600 from salaries as a result of unanticipated vacancies, and \$8,000 from fuel and purchased electricity as a result of a very mild winter. The reallocation of these FY 1985 funds has resulted in additional equipment purchases of a rounded \$4,000 and additional building repairs of a rounded \$26,000.

IBSSS will again have access to a standing appropriation administered by the State Comptroller's Office to cover reimbursement for clothing and transportation associated with indigent students. The budgeted amount for FY 1986 is \$2,000.

School enrollment is expected to decline from 62 to 58 students in the fall of 1985. Projections through 1994 indicate modest intermittent increases from fall 1986 through fall 1991, peaking at 69 in 1991 and thereafter demonstrating marginal declines through 1994.

Preliminary FY 1986 income estimates show \$2,653,408 or 95.3 percent of total operating income in appropriations. Institutional income includes federal funds, sales and services, and other income.

Federal funds are for milk and lunch programs. Sales and services income is generated primarily from resource materials provided to visually-impaired students in other education facilities. Other income is primarily from interest on treasurer's investment balances.

Even with modest salary increases proposed for FY 1986, salaries as a portion of the total expenditure budget represent about four-fifths of the total operating outlay at both special schools. Salary policy for IBSSS calls for a 7 percent salary increase for faculty effective January 1, 1986. Similar adjustments are anticipated for professional and scientific staff. In both cases, proposed salary policy is to keep salaries competitive and minimize unnecessary staff turnover. Merit system staff salary policy calls for a 1 percent increase effective January 1, 1986. Additional funding necessary to keep IBSSS faculty and P&S salaries competitive has been reallocated by the abolishment of 4.4 fulltime equivalent merit staff positions and revised salary savings estimates.

The school is maintaining its fuel and purchased electricity budget at the FY 1985 level of \$162,000. The school has been able to increase the supplies and service budget modestly and the library books budget by an amount comparable with estimated book price increases of 10 percent.

Equipment funding for FY 1986 is proposed at the same level as the revised FY 1985 budget. Current year building repairs have been supported from unanticipated salary savings and fuel savings but will be budgeted well below the revised current year level in FY 1986.

The school proposes to continue its current travel reimbursement rate of 17 cents per mile. These reimbursement rates are associated with school children who do not reside in the institution but are transported to the institution on a daily basis as well as for those who reside in the institution for not more than 11 trips per year from the institution to the residence of the parent or guardian and return to the institution.

The school has not received formal confirmation of restricted funds it will receive through the Education Consolidation and Improvement Act, Chapter I. It is estimated that \$39,583 will be provided in restricted funds. Final figures will be provided in June.

Motion:

Mrs. Murphy moved that the board approve the recommended actions regarding the FY 1986 preliminary budget for the Iowa Braille and Sight Saving School. Mr. Duchon seconded the motion, and it passed unanimously.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the period March 31 to April 27, 1985, were ratified by general consent of the board.

LETTER OF ACCREDITATION. The Board Office recommended receipt of the letter of accreditation for the Iowa Braille and Sight Saving School by the North Central Association of Colleges and Schools.

The North Central Association of Colleges and Schools, which is the regional accrediting association for schools in this part of the county, has notified IBSSS that it has been accredited for the 1984-85 year. This is a letter issued annually to schools similar to the Iowa Braille and Sight Saving School in this region. The issuance of this letter on the basis of written materials is generally automatic unless there have been major changes in the school's policies and procedures requiring a more in-depth review.

Action: President McDonald stated that the board by general consent accepted the letter of accreditation.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended approval of the register for the period April 1 through May 15, 1985.

The Board Office noted that the register contained two contract awards.

Eave Repair Project--Phase II

Award to: Ladco, Inc., Cedar Rapids, Iowa
Base bid of \$57,226, plus Alt. #1 of \$1,150,
plus Alt. #2 of \$2,244, plus Alt. #5 of
\$3,460
TOTAL AWARD OF: (2 bids received) \$64,080.00

This project approved by the board in February involves the second phase of a program to repair the eaves, gutters, and downspouts on four campus buildings.

The school also informed the board that three purchase orders have been issued to Hawkeye Sheet Metal Company, Waterloo, to seal the building gutters by using a thin elastoplastic membrane. The consulting engineer indicated this material would provide maintenance free service and prevent leaks of the copper gutters for approximately 20 years. Purchase orders total \$23,445.

The school also requested approval of a revised budget of \$97,000 from a previously approved budget of \$67,000. Because of the duration between board meetings, the revised budget was approved by the executive secretary. Source of funds remains Building Repairs.

Utility Distribution System--Phase I

Award to: Riley's Clearwater, Ltd., Cedar Rapids, Iowa
Base proposal of \$9,500, plus Alt. #1 of \$3,919.12
TOTAL AWARD OF: (2 bids received) \$13,419.12

This project, approved by the board in January, is the first phase of a program to correct deficiencies identified in the campus utility system. This phase will repair the utility steam tunnel from the Main Building and along the oval drive to prevent water infiltration and resulting deterioration.

Motion:

Mr. Duchen moved that the board approve the Register of Capital Improvement Business Transactions as presented. Mrs. Anderson seconded the motion, and it passed unanimously.

President McDonald then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 1:45 p.m. on Thursday, May 30, 1985.


R. Wayne Richey
Executive Secretary