

The State Board of Regents met at the University of Northern Iowa, Cedar Falls, Iowa, on May 19, 1983. Those present were:

Members of the State Board of Regents:

Mr. Brownlee, President	All Sessions
Mrs. Anderson	All Sessions
Mr. Duchon	All Sessions
Dr. Harris	All Sessions
Mrs. Jorgensen	All Sessions
Mr. McDonald	All Sessions
Mrs. Murphy	All Sessions
Mr. Neu	All Sessions
Mr. Stork	All Sessions

Office of the State Board of Regents:

Executive Secretary Richey	All Sessions
Director Barak	Excused
Director McMurray	All Sessions
Director Sonnenschein	All Sessions
Director Volm	All Sessions
Director Wright	All Sessions
Ms. Peters, Secretary	All Sessions

State University of Iowa:

President Freedman	Exc. 3:15 p.m.
Vice President Bezanson	Exc. 3:15 p.m.
Vice President Remington	Exc. 3:15 p.m.
Associate Vice President Small	Exc. 3:15 p.m.
Acting Associate Vice President Mahon	Exc. 3:15 p.m.
Assistant to President Mears	Exc. 3:15 p.m.
Director Jensen	Exc. 3:15 p.m.

Iowa State University:

President Parks	Exc. 1:46 p.m.
Vice President Christensen	Exc. 1:46 p.m.
Vice President Hamilton	Exc. 1:46 p.m.
Vice President Moore	Exc. 1:46 p.m.
Associate Vice President Madden	Exc. 1:46 p.m.
Assistant to President Crawford	Exc. 1:46 p.m.

University of Northern Iowa:

President Kamerick	All Sessions
Provost Martin	All Sessions
Vice President Stansbury	All Sessions
Director Kelly	All Sessions

Iowa School for the Deaf:

Superintendent Giangreco	Exc. 1:39 p.m.
Business Manager Keuhnhold	Exc. 1:39 p.m.

Iowa Braille and Sight Saving School:

Superintendent DeMott	Exc. 1:41 p.m.
Business Manager Berry	Exc. 1:41 p.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, May 19, 1983.

President Brownlee welcomed Regents Duchen and Stork to their first official meeting as members of the Board.

APPROVAL OF MINUTES. The minutes of the board meeting of April 20-21, 1983, were approved as distributed by general consent of the board. President Brownlee said any additions or nonsubstantive changes should be turned in to the secretary.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. a. Changes in Name, Iowa State University. It was recommended that the board approve the request to change the name of the graduate major in Institution Management to a major in Hotel, Restaurant, and Institution Management, and to change the name of the graduate major in Industrial Education to a major in Industrial Education and Technology at Iowa State University.

The Board Office explained that at the April board meeting, the board referred this request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation. The Interinstitutional Committee had reviewed this request and recommended approval.

The Board Office concurred with the Interinstitutional Committee in approving the proposed changes in name, and noted that both of these program name changes would make the degree programs consistent with the name of the departments in which they are housed. The proposed names also would bring the program names into terminology which is currently used in the respective fields.

MOTION:

Mrs. Jorgensen moved that the board approve the change in name of the graduate major in Institution Management to Hotel, Restaurant, and Institution Management; and the change in name of the graduate major in Industrial Education to Industrial Education and Technology at Iowa State University. Mrs. Anderson seconded the motion and it passed unanimously.

b. B.S. in Botany, State University of Iowa. It was recommended that the board approve the proposed Bachelor of Science degree in Botany at the State University of Iowa.

In March, this proposal was referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation. The Interinstitutional Committee had completed its review and recommended approval. The Board Office concurred with this recommendation.

The Board Office explained that the university currently offers a Bachelor of Arts degree in Botany. The proposed program would be designed more specifically for students preparing to pursue graduate study. In comparison with the B.A. degree, the B.S. curriculum would require more specific work focused in mathematics, statistics, and various areas of Botany. In addition, it would require research experiences under the supervision of a faculty member.

The Board Office noted that the proposed program does present a degree of program duplication in that Iowa State University currently offers a B.S. in Botany. However, the University of Iowa already had in place the B.A. degree in Botany, resulting in no additional expenditures for the offering of the B.S. degree.

The university was reminded that in five years this program would be subject to a post-audit. The university should begin to accumulate the appropriate information so that all of the Regents' post-audit questions can be responded to fully.

In answer to questions from Regent Harris, Vice President Remington said that graduates of the B.A. in Botany sometimes became teachers at the secondary level, but not many were hired for university teaching.

MOTION:

Mrs. Murphy moved that the board approve the proposed Bachelor of Science degree in Botany at the State University of Iowa. Dr. Harris seconded the motion and it passed unanimously.

ANNUAL REPORT, STATE EXTENSION AND CONTINUING EDUCATION COUNCIL. It was recommended that the board receive the report and note prioritized recommendations of the Council.

The State Extension and Continuing Education Council is composed of two members from each of the Regent universities and reports to the board through the Interinstitutional Committee on Educational Coordination. The Interinstitutional Committee recommended acceptance of the Annual Report of the Council for 1981-82. The Committee noted the recommendations contained in the Council's report. While not taking a position on these at this time, it did agree with the prioritization of the items. Vice President Christensen said the committee would study these recommendations during the coming year. These recommendations are as follows listed in priority order (with number 1 as the highest priority):

1. Advising Services for Off-campus Students. Although each of the three universities has at least a part-time person to advise

students in the Bachelor of Liberal Studies degree program, the majority of the 16,000 registrants in credit courses last year received little, if any, advising service. As an increasing number of them move into degree programs, such support becomes essential.

2. Operating Costs of the Teleconferencing System. Although line and on-site costs of the Regent Telebridge System may be accommodated through reallocation of resources within the three respective units, it may not be feasible to pay the costs of operation of the central Telebridge unit at SUI in Iowa City in this way. Therefore, it was the Council's recommendation that support for this cost be included as an appropriated item in the University of Iowa's budget.
3. Low Enrollment Reimbursement. A continuing priority is the need to subsidize course offerings in sparsely populated and/or remote areas throughout the state. In those areas where courses are not subsidized but expected to be self-supporting, it is extremely difficult, or not feasible, to develop and deliver planned programs which present courses in the necessary sequence or over a series of terms to allow students to pursue educationally meaningful objectives.

It continued to be the feeling of the Council that if the Regents were to improve access to higher education for adult part-time students throughout the state, additional funds would be needed to subsidize courses when sufficient enrollments do not appear at a particular time and place to enable a specific course in a program sequence to pay for itself.

4. Quad-Cities Graduate Study Center Assistance. The Council sees this consortium as an effective "partnership" with the state of Illinois and supports, as a fourth priority, the concept of sharing equally with Illinois the costs of operating the center.
5. Support for the Bachelor of Liberal Studies Program. Subsequent to a five-year evaluation of the B.L.S. Program, the Council continued to see that program as worthwhile and of continuing importance. The most essential need to support and stimulate growth of this program is to increase resources at the campus level; i.e., to teach, advise, counsel, and publicize specific course offerings.

The Board Office noted that the evaluation mentioned above was now being reviewed by the Interinstitutional Committee on Educational Coordination. Hopefully, a report would be forthcoming fairly soon so the Regents can gain added perspective on both this program and the position of interinstitutional program coordinator.

Regent Anderson had some concerns related to questions raised at recent meetings of the Iowa Coordinating Council for Post-High School Education. The report noted a 10.2 percent decrease in total registrations for credit courses over the previous year. Yet she had been hearing at Coordinating Council meetings that there was a need for more credit courses at many locations around the state. She sensed a criticism of the Regent institutions because they were not meeting these needs.

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area of Iowa and Illinois encompassing almost a half million people. The major responsibility of the center is to assess the need for and coordinate delivery of curricula leading to the master's degree.

The funding for the Quad-Cities Graduate Study Center is provided by an appropriation from the State of Illinois, which comes through the Illinois Board of Higher Education, and an appropriation from Iowa administered through the Continuing Education Division of the University of Iowa for the State Board of Regents. It was originally envisioned that Illinois students would utilize the center to a greater degree than residents of Iowa. A use analysis, however, showed that people from each state used the center rather equally (55.1 percent of the students in 1981-82 were Iowa residents). In 1975 a pact was reached that the two states should support the center equally. Unfortunately, Iowa has not always fulfilled its obligation in this regard. Reductions in the center's budget have been necessitated by reductions in the grant from one state or the other. By making cuts and delaying the replacement of equipment, the center has been able to meet its budget.

At the board's request, Dr. Donald Johnson, Director of the Quad-Cities Graduate Study Center, had been asked to provide the board with an annual report and current status of the center. The Quad-Cities Center has been a valuable mechanism for its delivery of much-needed educational services in the Quad-Cities area. A number of evaluations of the center over the years since its establishment have confirmed its value in this regard and has more than justified the Iowa contribution. The Quad-Cities Center has been a model for the development of similar arrangements nationally.

Dr. Johnson was present at the meeting in order to answer any questions board members might have.

Regent Harris asked if there had been any recent efforts to have any other colleges in the area become part of the system. Dr. Johnson said he had been talking to the president of St. Ambrose, which was the only local college not in the consortium that offered graduate programs.

Regent Anderson asked what trends Dr. Johnson saw in participation in graduate programs. Dr. Johnson said the most significant trend is that programs for teachers are declining. This decline was reflected in an overall decline in enrollment of about 5 percent last year. He did not know what the next year's figures would show, but he guessed enrollment would be down slightly.

Regent Jorgensen commended Dr. Johnson and the Quad-Cities Graduate Study Center for the accomplishment in meeting the needs of students through this consortium.

MOTION: President Brownlee stated that the Annual Report on the Quad-Cities Graduate Study Center for 1981-82 was received by general consent of the board.

A complete copy of the report is on file in the Board Office.

REPORT ON MEETING OF IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. It was recommended that the board receive the report of the meeting on May 5, 1983.

The Board Office summarized some of the major items of discussion at the may meeting, as follows:

1. Ed Voldseth indicated that H.F. 509, legislation drafted by the Coordinating Council, was not likely to be acted upon in this session. He had been assured by the appropriate committee leadership that action would be taken next session. The council requested that Mr. Voldseth take the leadership on this particular matter and attempt to organize a legislative effort later this year to assure passage next session.
2. Don Ruthenberg reported on the status of the Iowa Higher Education Loan Authority. A fifth member of the authority had been appointed just two weeks ago. The authority was now in the process of pursuing its objectives. Mr. Ruthenberg said it probably would be October before bonds were put up for sale.
3. Peg Anderson reported the results of the Nominating Committee's action. Keith Fenton was selected as chair for the coming year, and President Parks and Vice President Christensen would share the vice chair position.
4. Peg Anderson reported on the status of the Coordinating Council committee which is developing a conference for women in middle management and administrative positions in higher education. The dates for the conference have been set for October 6 and 7 at the Hotel Fort Des Moines. Registration material would be sent out in August.

Regent Anderson added that she hoped Regent administrators and board members would attend the conference. There were some fine people participating, including President Freedman as dinner speaker.

5. The Coordinating Council received without concern new program proposals from the University of Northern Iowa and five of the area schools. The Council also received without concern the proposal for the B.S. Botany degree from the University of Iowa.
6. The council discussed the matter of an out-of-state institution offering an off-campus degree program at one of the community colleges in Iowa.

Regent Anderson said she sensed a challenge to the Regent institutions in this long and heated discussion as to why they can't meet these needs rather than an out-of-state institution. She thought this needed further examination by the appropriate people from the Regent institutions.

President Parks said one problem was budgetary. Iowa State University did not go into a community and pick up local persons to teach courses

but used its own faculty. In some fields, such as education, faculty were told when hired that some off-campus work was part of the job, but this was difficult to do in the high-demand fields such as computer science and engineering. The courses most in demand off campus are the same ones in great demand on campus.

Regent Anderson said she did not mean these comments to be critical. Her concern was that taxpayers and legislators did not know the reasons the Regents were not providing those courses. This could affect appropriations. People would not understand why the Regent institutions could not offer these programs if Western Illinois University could do it. When the superintendent of a community college did not understand, she thought there was reason for concern.

Vice President Christensen noted that the private colleges are anxious to provide this service. He felt it best to continue to work through the State Extension Council and continue to coordinate with the private colleges as had been done in recent years in Western Iowa. Another issue is one of standards. Vice President Christensen thought this was a complex issue, but agreed with Regent Anderson that it was one the Regents should address.

MOTION: President Brownlee stated that the report of the May 5 meeting of the Iowa Coordinating Council for Post-High School Education was received by general consent of the board.

REPORT ON MEETING OF THE IOWA COLLEGE AID COMMISSION. Mr. Richey reported that the meeting had been routine. There were some changes approved affecting rules for financial aid on the campuses. These rules reflected the recommendations of an advisory committee on which the Regent financial aid officers had served.

LEGISLATIVE REPORT--1983 SESSION. The Board Office reported that the 1983 Legislative Session adjourned on Saturday, May 14. Some of the actions which occurred on important issues during the last three days are as follows (it should be noted that virtually all appropriations were made only for FY 1984):

Operating Appropriations. Appropriations for FY 1983-84 contained in S.F. 533 and H.F. 646 totaled \$317,157,000. The only potential addition to this was a \$250,000 contingency appropriation (found in the capital appropriations bill) made to the State Comptroller to be used to supplement fuel budgets of state agencies if the amounts appropriated directly proved inadequate.

Special Purpose Appropriations. The following appropriations were made in the last days of the Session:

1. Specialized Child Health Services. A total of \$515,046 was appropriated to the Department of Health to be allocated to University of Iowa

Hospitals and Clinics, as reported in H.F. 613. An additional \$74,450 was appropriated to the State Comptroller for potential allocation to these programs should federal categorical grants fall short of anticipated funding.

Mr. Richey commented that this appropriation was made to the Department of Health because of lack of confidence in the Regents on the part of the subcommittee who reported out the bill.

2. A new special purpose appropriation of \$50,000 was made in the pari-mutuel bill to Iowa State University College of Veterinary Medicine for horse research.
3. The jobs bill, S.F. 548, appropriated \$500,000 to the Small Business Division of the Iowa Development Commission. It was the understanding of the Board Office that \$350,000 of that amount would go to CIRAS at Iowa State University.

Capital and Energy Appropriations. S.F. 551 provided \$8,905,000 for capital projects at the institutions. In addition, the Regent institutions were appropriated for energy management \$600,000 from the general fund and \$575,000 from the federal oil overcharge funds for energy (appropriated to Iowa under a federal act), for a total of over \$10,000,000.

Projects funded and their tentative allocation for the \$8.9 million are:

University of Iowa

Fire Safety Deficiency Corrections	\$ 750,000
Communications Facility Equipment	1,500,000
Field House/Athletic Office Building Equipment	230,000
Chemistry/Botany Remodeling	1,750,000

Iowa State University

Fire Safety Deficiency Corrections	\$ 750,000
Mechanical Engineering Building Equipment	3,000,000
Planning for Old Veterinary Clinic Conversion	75,000

University of Northern Iowa

Fire Safety Deficiency Corrections	\$ 100,000
Gilchrist Hall--Renovate HVAC Systems	700,000

Iowa Braille and Sight Saving School

Utility System Master Plan and Other Campus Improvements	\$ 50,000
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The Board Office reported that formal allocation of the above capital amounts and explanation leading to allocation of the energy funds would take place at the June board meeting.

S.F. 551 also provides a trigger mechanism which states that if the Governor finds that the estimated budget resources during FY 1984 are insufficient to pay all appropriations in full, and if the Executive Council concurs in the Governor's findings, the Governor shall not make any reductions in allotment until unencumbered funds from those above are included in the estimated budget resources. Upon inclusion of any unencumbered funds appropriated into the estimated budget resources, the capital projects shall be terminated if the termination will not result in an increased future expenditure to the project being terminated, and any funds not encumbered for the capital projects shall remain in the general fund of the state and shall not be expended for capital projects.

The Board Office noted an additional capital appropriation made to the board in H.F. 644. This bill, which utilizes the earnings from the Herrick Bequest, appropriated \$160,000 to the board for the redevelopment of the west approach to the Old Capitol building at the University of Iowa.

High Technology. S.F. 548 established the Iowa High Technology Council which shall be administratively integrated into the Iowa Development Commission for staff support and assistance. The purpose of the council shall be to encourage the development of high technology industries and research in Iowa. The purposes of the council would be along the lines as discussed by the board at its last meeting (see pp. 551-552 of these minutes).

The council would be composed of 17 members appointed by the Governor of which two shall be from Board of Regents institutions. The bill appropriated \$2,000,000 to the council for fiscal 1984. It appropriated an additional \$100,000 for operations of the council and, from that amount, \$50,000 will be used to develop or to contract for developing a mechanism for transferring jobs related to research findings and innovations from the research institutions to industries.

The Board Office noted that there were a large number of resolutions introduced in the last few days calling for various studies. All of those calls for studies were automatically referred to the Legislative Council for review and action after adjournment. Mr. Richey said one of them asked for a review of indigent patient care at University Hospitals and Clinics. Since this was extremely important to the Board of Regents, the Board Office would watch it closely.

President Brownlee said that on behalf of the Regents he wished to compliment and thank the board's legislative liaison people: Dennis Nagel, SUI; Reid Crawford, ISU, and Edward Voldseth, UNI. He was sure this session had seemed like the most difficult one yet. He wished to convey his deep appreciation for the way they had conducted themselves and for their successes this session.

MOTION:

President Brownlee stated that the Legislative Report--1983 Session was received by general consent of the board.

PRELIMINARY INSTITUTIONAL BUDGETS - FY 1983-84. It was recommended:

1. That fuel and purchased electricity appropriations of \$21.1 million be allocated to the Regent institutions.
2. That the Western Iowa Continuing Education special purpose appropriation be allocated in 1983-84 with \$39,000 to the University of Iowa and \$61,000 to Iowa State University.
3. That the Quad-Cities Graduate Study Center Program budgeted at the University of Iowa be allocated \$7,300 additional support from a special purpose appropriation, and
4. That all other special purpose appropriations noted in the table on the next page be given preliminary approval.

President Brownlee said it was customary for the Regents to review and take action on Regent institutional budgets separately. After an overview, the board would be asked to take action on separate 1983-84 organizational budgets and 1982-83 budget ceiling items from the institutional dockets.

The Board Office explained that the Regent operating budget review process is in two phases. The preliminary action taken this month would establish budget ceilings and general policies that would result in detailed line-item internal operating budget plans being completed for FY 1983-84.

The campuses prepare for the preliminary review with summary budget materials and narrative statements describing changes in funding and programs that had occurred since the current year budgets were approved last June.

These preliminary budgets are reviewed by Board Office staff to confirm that appropriation limits are recognized, that changes in institutional income appear reasonable, that budget changes are consistent with board policies and legislative and executive intent, and that budget plans are internally consistent with previous plans.

Final operating budget review for FY 1983-84 would take place at the July board meeting.

The Board Office noted that the State of Iowa has operated on a biennial budget cycle. However, the General Assembly had chosen to make appropriations for the first year of the 1983-85 biennium only, with the exception of salary adjustment funds.

Program Directions. The "Special Report on Regent University Enrollments by Collegiate Units: Fall 1982," prepared by Board Office staff last November, pointed out that programs, in terms of student interest, are in a state of change. With enrollment patterns changing and new state appropriations in 1983-84 accounting for only \$5 out of every \$100 of new income, program modifications must take place chiefly with institutionally generated revenue and reallocation of existing resources.

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SPECIAL PURPOSE AND RELATED APPROPRIATIONS: FY 1983-84
(Excluding Tuition Replacement Bonding Program)

	<u>Institution</u>	<u>1981-82</u> <u>(Actual)</u>	<u>1982-83</u> <u>(Est.)</u>	<u>1983-84</u> <u>(Pending Bills)</u>
<u>BOARD OF REGENTS^{1/}</u>				
Western Iowa Continuing Education	Regents	\$ 95,400	\$ 100,000	\$ 100,000
Quad-Cities Graduate Studies Center	Regents	---	---	7,300
Fuel and Purchased Electricity	Regents	---	---	21,119,269
<u>Subtotal</u>		<u>\$ 95,400</u>	<u>\$ 100,000</u>	<u>\$21,226,569</u>
<u>STANDING APPROPRIATIONS</u>				
Excess Quota Patients	SUI	\$ 18,159	\$ ---	\$ ---
Livestock Disease Research Fund	ISU	100,000	194,500	300,000 ^{2/}
Clothing & Transp. - Indigent Student	ISD	3,356	6,000	4,000
Clothing & Transp. - Indigent Student	IBSSS	738	3,000	2,500
School District Reimbursement	ISD/IBSSS	5,844	5,000	5,000
<u>Subtotal</u>		<u>\$ 128,097</u>	<u>\$ 208,500</u>	<u>\$ 311,500</u>
<u>BLOCK GRANT APPROPRIATIONS (FEDERAL FUNDS)</u>				
Maternal & Child Health				
Specialized Child Health Services (SCHS)	SUI	\$1,445,000	\$1,543,343	\$ 1,576,626
Federal Emergency Jobs Act (SCHS)	SUI	---	---	522,144
<u>Subtotal</u>		<u>\$1,445,000</u>	<u>\$1,543,343</u>	<u>\$ 2,098,770</u>
<u>OTHER APPROPRIATIONS</u>				
Family Practice Medical Training	SUI	\$1,182,530	\$1,372,000	\$ 1,382,080
Specialized Child Health Services ^{3/}				
Mobile Field Clinics (SCHS)	SUI	6,075	17,000	---
Categorical Programs (SCHS)	SUI	---	---	---
Water Resources Research Institute	ISU	---	135,000	135,000
Fire Service Education ^{4/}	ISU	190,800	200,000	200,000
<u>Subtotal</u>		<u>\$1,379,405</u>	<u>\$1,724,000</u>	<u>\$ 1,717,080</u>
<u>TOTAL</u>		<u>\$3,047,902</u>	<u>\$3,575,843</u>	<u>\$25,353,919</u>

^{1/}All Appropriations to the Regents designated for allocation to the campuses are incorporated in campus base budgets. The fuel and purchased electricity appropriation excludes funds for opening new buildings and hospital paying patient support.

^{2/}Limit set by law. See Code of Iowa 267.8.

^{3/}Funding is presently through Federal Block Grant, Categorical Grants, and private grants. Potential state appropriation support is pending the outcome of legislative action.

^{4/}Funded through the Department of Public Instruction.

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President Brownlee directed board members to material presenting the total budgets for the Regent institutions for 1983-84.

Scope of Budget Plans. The budget plans presented for board review and action totaled \$536,714,000 for the Regent institutions for 1983-84. Overall, this amounted to a 3.7 percent increase over those budgets approved for operations in 1982-83. The table on the next page summarizes proposed 1983-84 budgets for institutional income, appropriations, and overall plans.

Institutional Income Estimates. The Regent institutions proposed to earn \$219,557,000 for education and general operating support in 1983-84. This is \$18.1 million more than estimated for 1982-83 operations last June. This is approximately 41 percent of total operating income for 1983-84. Paying patient revenue at University Hospitals and Clinics, Psychiatric Hospital, and Hospital School accounted for \$109.6 million while student fees accounted for an additional \$84.2 million. Unrestricted federal funds, almost all of which are received by the Agricultural Experiment Station and Cooperative Extension Services at Iowa State University, accounted for an additional \$10 million. Other income earned by the institutions was primarily indirect cost reimbursement from federal grants and contracts and temporary investment income.

Net increases in appropriations for 1983-84 compared to 1982-83 amounted to \$897,000. This is a combination of base budget cuts (for the most part relating to fuel and purchased electricity) with net additions received for essential program adjustments and salary adjustment funds. In answer to a question from Regent Anderson, Mr. Richey said the percentage increase in appropriations was 0.3 percent as compared to the budget increase of 3.7 percent. Regent Anderson commented that for all practical purposes, the Regent institutions would be operating on a zero appropriations increase.

Reversions of \$6,325,000 in 1982-83 were restored in 1983-84. An analysis of detailed budget plans from the institutions suggested that, with the exception of fuel, in almost all cases where base budget cuts were involved funds were restored to the expenditure lines from which they were temporarily removed.

Other Budget Assumptions. The General Assembly removed all fuel and purchased electricity appropriations from the organizational units and pooled them as a separate appropriation under the authority of the board. This will require the Board Office with board approval to request transfers by the State Comptroller from this pool back to the Regent institutions. The General Assembly modified Regent price inflation assumptions and appropriations at the close of the 1983 Legislative Session. This resulted in base budget cuts in appropriations for Regent institutions. Proposed allocations, which included paying patient shares for University Hospitals and Clinics, totaled \$23,256,000.

The assumptions of 7 percent for price inflation for building repairs, equipment, and supplies and services and 10 percent for price inflation for the purchase of library materials were funded to the extent possible from new tuition moneys at the universities and from other income sources where possible within the other organizational units.

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INSTITUTIONAL BUDGETS PROPOSED FOR FY 1983-84
(000's Omitted)

<u>Institution/Organizational Unit</u>	<u>Institutional Income</u>		<u>Appropriations</u>		<u>Institutional Budgets</u>	
	<u>1982-83</u>	<u>Proposed 1983-84</u>	<u>1982-83^{1/}</u>	<u>Proposed 1983-84</u>	<u>1982-83^{2/}</u>	<u>Proposed 1983-84</u>
<u>UNIVERSITY OF IOWA</u>						
General University	\$ 42,865	\$ 47,935	\$ 115,827	\$116,505	\$158,692	\$164,440
University Hospitals & Clinics	99,704	106,861	25,096	25,298	124,800	132,159
Psychiatric Hospital	2,483	2,587	5,377	5,425	7,860	8,012
Hygienic Laboratory	758	762	2,059	2,087	2,817	2,849
Hospital School	551	586	3,845	3,890	4,396	4,476
Oakdale	307	332	2,277	2,349	2,584	2,681
<u>Subtotal</u>	<u>\$146,668</u>	<u>\$159,063</u>	<u>\$154,481</u>	<u>\$155,554</u>	<u>\$301,149</u>	<u>\$314,617</u>
<u>IOWA STATE UNIVERSITY</u>						
General University	\$ 35,527	\$ 40,042	\$ 97,387	\$ 96,461	\$132,914	\$136,503
Agricultural Experiment Station	3,276	3,455	10,230	10,385	13,506	13,840
Cooperative Extension Service	6,080	6,531	9,789	10,155	15,869	16,686
<u>Subtotal</u>	<u>\$ 44,883</u>	<u>\$ 50,028</u>	<u>\$117,406</u>	<u>\$117,001</u>	<u>\$162,289</u>	<u>\$167,029</u>
<u>UNIVERSITY OF NORTHERN IOWA</u>						
General University	\$ 9,644	\$ 10,203	\$ 37,371	\$ 37,570	\$ 47,015	\$ 47,773
<u>IOWA SCHOOL FOR THE DEAF</u>						
	\$ 191	\$ 178	\$ 4,549	\$ 4,541	\$ 4,740	\$ 4,719
<u>IOWA BRAILLE & SIGHT SAVING SCHOOL</u>						
	\$ 97	\$ 85	\$ 2,453	\$ 2,491	\$ 2,550	\$ 2,576
<u>TOTAL</u>	<u>\$201,483</u>	<u>\$219,557</u>	<u>\$316,260</u>	<u>\$317,157</u>	<u>\$517,743</u>	<u>\$536,714</u>

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^{1/}The universities and schools will revert for 1982-83 appropriations estimated at \$6,348,000 including \$6,325,000 as part of a reversion agreed upon to assure a state treasury balance June 30, 1983, and \$23,000 in supplemental fuel appropriations at the special schools received through a supplemental appropriation and estimated to remain unused on June 30, 1983 (S.F. 2304, 1982 Session). Appropriations shown include amounts to be reverted.

^{2/}Excludes proposed budget ceiling changes requested in separate docket actions.

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Essential Program Adjustments. The board requested \$3.7 million (\$2.7 million in appropriations) for essential program adjustments in FY 1983-84. Subsequently, the General Assembly approved \$933,800 in adjustments including funding for the Agricultural Experiment Station (\$39,000) and the Cooperative Extension Service (\$61,000) at Iowa State University. These amounts were added by the General Assembly after the Governor failed to recommend a price inflation increase for these activities. Allocations are as shown in the table below:

<u>Institution/Item</u>	<u>1983-84</u>
<u>UNIVERSITY OF IOWA</u>	
<u>General University</u>	
<u>Opening New Buildings</u>	
Alumni Center Addition	\$ 13,000
Hydraulics Lab-Wind Tunnel Anex	41,000
Carver Hawkeye Arena - One-Quarter Year	168,000
Chilled Water Plant - Phase IV	100,800
Children's Hospital - Phase III	15,000
<u>Total - University of Iowa - Appropriations</u>	<u>\$ 337,800</u>
<u>IOWA STATE UNIVERSITY</u>	
<u>General University</u>	
Faculty to Meet Enrollment Pressures	\$ 300,000
Student Financial Aid	100,000
<u>Agricultural Experiment Station</u>	39,000
<u>Cooperative Extension Service</u>	61,000
<u>Total - Iowa State University - Appropriations</u>	<u>\$ 500,000</u>
<u>UNIVERSITY OF NORTHERN IOWA</u>	
<u>General University</u>	
<u>Opening New Buildings</u>	
Psychology Animal Lab	\$ 26,000
Vocational Education	50,000
<u>Total - University of Northern Iowa - Appropriations</u>	<u>\$ 76,000</u>
<u>IOWA SCHOOL FOR THE DEAF</u>	
<u>Computer-Assisted Instruction</u>	<u>\$ 8,000</u>
<u>IOWA BRAILLE & SIGHT SAVING SCHOOL</u>	
<u>Vocational Education</u>	<u>\$ 12,000</u>
<u>TOTAL ALL INSTITUTIONS - APPROPRIATIONS</u>	<u>\$ 933,800</u>

Regent Jorgensen asked what had been dropped out of the budget since the amount for essential program adjustments was so much less than had been requested. Mr. Richey said the chief item was \$1 million for the College of Medicine at the University of Iowa. There were also amounts for opening new buildings at University Hospitals and Clinics and a substantial request for instructional support in the College of Engineering at Iowa State University was only partially funded.

State Salary Policy. This appropriation was established for both years of the biennium. State salary policy calls for upgrading of employer contributions on health insurance, both rate and base salary adjustment on the FICA Program, and a base change for the Iowa Public Employees Retirement System (IPERS). Dental insurance for employees would be initiated the final six months of 1984-85. There were no new funds appropriated for merit or across-the-board salary increases for 1984-85. The salary adjustment fund includes appropriations for a 6.6 percent salary increase for 1984-85.

All salary adjustment funds were appropriated at the 90 percent level with state agencies expected to obtain the unfunded portion through salary savings. Based on Regent institution experience, this action would require the use of institutional income to fund state salary policy fully at the institutions for 1983-84.

Institutional Expenditure Estimates. There were no supplemental appropriations nor appropriations carried forward from 1982-83. The following table summarizes actual expenditures by category for 1981-82, budgets approved by the board in June for FY 1982-83, and proposed budgets for FY 1983-84.

Actual and Budgeted Expenditures - 1981-82 through 1983-84
(000's Omitted)

<u>Expenditure Category</u>	<u>Actual</u>		<u>Approved</u>		<u>Proposed</u>	
	<u>1981-82</u>	<u>%</u>	<u>1982-83</u>	<u>%</u>	<u>1983-84</u>	<u>%</u>
Salaries & Fringe Benefits	\$340,893	75.2	\$398,558	77.0	\$411,968	76.8
Fuel & Purchased Electricity	19,202	4.2	25,467	4.9	23,256	4.3
Supplies & Services	72,011	15.9	78,449	15.2	84,667	15.8
Equipment	7,933	1.8	4,905	0.9	5,502	1.0
Books	5,674	1.3	6,263	1.2	6,934	1.3
Building Repairs	7,533	1.7	4,111	0.8	4,387	0.8
	<u>\$453,246</u>		<u>\$517,753</u>		<u>\$536,714</u>	

Annually, the board and Regent institutions receive a number of special purpose appropriations which are categorized by the Board Office as Regent appropriations, standing appropriations, block grant appropriations (federal funds), and other appropriations.

Regent Appropriations. The Western Iowa Continuing Education appropriation remained at the same level as that approved for 1982-83. Its current allocation was between SUI (\$39,000) and ISU (\$61,000) although all three universities participate in the program. The Quad-Cities Graduate Study Center Special Appropriation of \$7,300 was requested independently of the University of Iowa, where Regent participation in the program is administered, as a means of calling attention to the interinstitutional and interstate effort involved. The University of Iowa this year proposed to budget a total of \$120,000 in support of Iowa participation. The program is also supported in part from Illinois appropriations.

As noted earlier in the discussion of Other Budget Assumptions, the General Assembly had for the first time separated Regent fuel and purchased electricity appropriations from other education and general appropriations to the institutions and established a direct appropriation to the Regents for allocation as the board deemed appropriate. Appropriations and budgets were identical except at the University of Iowa Hospitals and Clinics and the Psychiatric Hospital where paying patient revenues were factored in to establish the appropriate budget level and where new fuel and purchased electricity costs for opening new buildings were incorporated.

Standing Appropriations. Standing appropriations are established by statute and are charged for Regent institution needs through the office of the State Comptroller. The Livestock Disease Research Fund is a standing limited appropriation with maximum support established at \$300,000. The other appropriations are support available on a cost reimbursable basis. These are for use by the special schools and reimburse the schools for out-of-pocket costs related to indigent students and the reimbursement of local school districts for children of employees living on the campus.

Block Grant Appropriations. At present, the Specialized Child Health Services administered by the University of Iowa Hospitals and Clinics qualifies for regular block grant support. It also qualifies for block grant support under a supplemental block grant entitled Federal Emergency Jobs Act. Tentatively, there was \$2.1 million to be made available in support of the university's Specialized Child Health Services Operations.

Other Appropriations. Other special purpose appropriations received by Regent institutions for 1983-84 included the state Family Practice Medical Training Program, Specialized Child Health Services general fund support, Water Resources Research Institute support, and the Fire Service Education Program funded by the Department of Public Instruction and administered by Iowa State University.

The Board Office noted that with declining support from block grant appropriations for the Specialized Child Health Services programs and anticipated loss of federal categorical grant support for specific elements, state support for these services was requested. Under H.F. 613, these programs were appropriated \$515,046 through the Department of Health although \$45,000 was previously funded directly by the Department of Health.

President Brownlee then requested that the board turn to the individual institutional items.

BUDGET CEILING INCREASE - UNIVERSITY OF IOWA - GENERAL UNIVERSITY (GENERAL EDUCATIONAL FUND) FOR 1982-83. It was recommended that a budget ceiling increase from \$158,691,985 to \$162,149,985 or a net increase of \$3,458,000 be approved for FY 1982-83.

In supporting information, the Board Office explained that the university reported a headcount enrollment in fall of 1982 of 28,140 students com-

pared to an initial estimate of 26,706, an unplanned enrollment increase of 1,434. Total fall 1982 enrollment increases compared to fall 1981 enrollment were 3,040. Increased enrollment over budget amounted to 5.4 percent.

The university estimated it would receive total additional income of \$3,458,000 when compared to that approved for the 1982-83 budget. Tuition income accounts for \$2,428,000, reimbursed indirect costs \$850,000, and other income \$190,000.

With enrollments in a state of transition, the uncertainty of indirect cost reimbursements from federal grants and contracts, and fluctuating interest rates which impact investment income, the university chose to allocate revenues on a temporary basis for the remainder of the year.

Regent Jorgensen noted that, according to material submitted by the university, less than half of the additional income would be spent for increased teaching and support staff to support additional enrollments, even though most of the additional income was due to increased numbers of students. Vice President Bezanson pointed out that it was necessary for the university to be conservative. It has to provide enough sections of classes but not spend more money than it has. The university planned to invest some of this additional money in capital intensive areas which would allow it to be in a better fiscal condition next year. The university could then allocate more money to teach those students. In answer to further questions from Regent Jorgensen, Vice President Bezanson said the university tries to maintain a relationship between indirect cost reimbursements and the research enterprise. The university uses these funds to enhance the research area so it can continue to be competitive in obtaining federal grants.

MOTION:

Mrs. Anderson moved that the board approve a budget ceiling increase from \$158,691,985 to \$162,149,985 or a net increase of \$3,458,000 for FY 1982-83. Mrs. Jorgensen seconded the motion and it passed unanimously.

PROPOSED BUDGET CEILING INCREASE FOR THE UNIVERSITY OF IOWA HOSPITALS AND CLINICS - FY 1982-83. It was recommended that the Hospitals and Clinics operating budget be increased from \$124,799,906 to \$127,211,202 for a net increase of \$2,411,296.

The proposed 1.9 percent increase in the operating budget ceiling for the Hospitals and Clinics was based on nine months' experience during the current year. The increase included \$2,556,296 in additional paying patient revenue offset by \$145,000 in reduced indirect cost reimbursement allocations. It was reported that the additional paying patient revenue was the result of a significant increase in the use of various highly specialized services as well as the more routine services offered by the Hospitals and Clinics.

The income from increased services and procedures performed will result in additional continuing staff positions totaling 84. An additional 78 positions will be added to the Nursing Division with the remainder to Clinical, Pathology, Radiology, and Supporting Services. The Hospitals and Clinics continued to move toward the objective of 5.3 staff positions per occupied bed which would place the hospital in the third quartile median among university-owned teaching hospitals. In answer to questions from Regent Murphy, Vice President Bezanson said that some time ago the Hospitals and Clinics had assembled information showing it almost at the bottom compared to other teaching hospitals in its staffing ratio. While this was a favorable indication of the Hospital's efficiency, it was nevertheless a matter of concern in relation to the level of patient care. Three years ago the goal had been set of moving from the bottom 25 percent to the next highest 25 percent in the comparison group.

MOTION:

Dr. Harris moved that the board approve the the increase in the Hospitals and Clinics operating budget from \$124,799,906 to \$127,211,202 for a net increase of \$2,411,496. Mr. Neu seconded the motion and it passed unanimously.

UNIVERSITY OF IOWA PRELIMINARY OPERATING BUDGET - 1983-84. It was recommended:

1. That the preliminary budget proposals for the education and general operations of the university be approved with the following budget ceilings established subject to the provision of adequate information regarding proposed additions to personnel complements:

<u>Organizational Unit</u>	<u>1983-84 Proposed Budget</u>
General University	\$164,440,561
University Hospitals & Clinics	132,159,668
Psychiatric Hospital	8,012,807
Hospital School	4,475,800
Hygienic Laboratory	2,848,592
Oakdale Campus	2,681,421
<u>TOTAL</u>	<u>\$314,618,849</u>

2. That fuel allocations from the Regents' pooled fuel and purchased electricity appropriation be received as reported for each of the preceding organizational units noted.
3. That Western Iowa Continuing Education appropriations of \$39,000 and Quad-Cities Graduate Study Center appropriations of \$7,300 be allocated from special purpose Regent appropriations.

4. That a 4.6 percent rate increase for the University Hospitals & Clinics, Psychiatric Hospital, and University Hospital School be approved, effective July 1, 1983, and
5. That Indigent Patient Quotas be established at the same level in 1983-84 as in 1982-83.

General University

Enrollment. The university forecast an enrollment of 30,138 for the fall of 1983, an additional 1,998 students or a 7 percent enrollment increase. Enrollments continued to increase across a broad spectrum of disciplines while declines were reported in a few disciplines in the fall of 1982 enrollment report.

Program Directions. The university reported the following:

The proposed 1983-84 budget represents a steady state expenditure plan in the face of pressures from enrollment, problems of obsolescent equipment and deferred maintenance, and strains resulting from a salary structure which limits the university's ability to attract and maintain excellent faculty and staff. The maintenance of quality in the wake of economic downturn and reduced federal commitments to student aid and research is possible only if budget flexibility is maintained. This budget reflects careful choices designed to lessen the difficulties associated with a limited instructional budget and to maintain and enhance the quality of the university for the future.

Board Office review of the preliminary budget proposal transmitted by the university confirmed a carefully defined set of statements concerning the allocation of limited new funds. Little was stated about program directions that would sustain or create the quality desired during the upcoming year.

Income. Education and general support proposed for the university in 1983-84 was \$164,440,561. That is \$5.7 million more than the Regents approved to begin 1982-83. Net appropriation increases, excluding the restoration of \$2,096,000 in appropriations temporarily reverted this year, amounted to \$679,000. This included for the first time a \$7,300 transfer from a special Board of Regents appropriation in support of the Quad-Cities Graduate Study Center. It included \$978,000 in state salary adjustment funds, all to be used for fringe benefit modifications. It also included base appropriation cuts from 1982-83 in part from revised fuel estimates and the balance from some new tuition supplanting appropriations. The university also received \$337,800 for the opening and maintaining of five new facilities or additions through the essential program adjustment process.

Student fee income was estimated to increase from \$33.5 million in July 1982 to \$37.9 million in July 1983. New enrollments in 1982-83 accounted for \$2.3 million and tuition changes for 1983-84 would account for an additional \$2.1 million.

The university budgeted \$10 million in other income for 1983-84 compared to \$10.4 million in 1982-83 from indirect cost reimbursement.

In total, institutional income would be budgeted at \$47.9 million or an 11.8 percent increase over that originally budgeted for 1982-83. Appropriations, by contrast, would be budgeted at \$116.5 million for a net increase of 0.6 percent.

Operations. The university presented in its budget summaries substantial detail on the allocation of new funds and the restoration of appropriations temporarily reverted in 1982-83. The following table summarizes the budget the Regents approved in July 1982-83 and compares it to the proposed budget by the university for 1983-84.

1983-84 Planned Expenditures
(000's Omitted)

<u>Expenditure Category</u>	<u>1982-83 Approved Budget</u>	<u>1983-84 Proposed Budget</u>	<u>% Change</u>
Salary & Fringe Benefits	\$127,754	\$131,176	2.7%
Fuel & Purchased Electricity	9,173	9,028	(1.6%)
Supplies & Services	15,703	17,652	12.4%
Equipment	1,393	1,491	7.0%
Library Acquisitions	3,230	3,553	10.0%
Building Repairs	1,440	1,541	7.0%
<u>TOTAL</u>	<u>\$158,693</u>	<u>\$164,441</u>	<u>3.6%</u>

The Board Office noted that while state salary policy called for no salary increases for merit or across the board, an amount of approximately 1 percent was added to fund the cost of promotions, graduate assistant stipends, and unusual competitive conditions.

Student aid was increased in the amount of \$475,000. During the appropriation process, \$375,000 in estimated new tuition support was set aside in order to protect student aid from price inflation erosion if appropriations for price inflation were not forthcoming. The university added an additional \$100,000 in response to increases in enrollment since the original student aid estimates were made.

A special appropriation from the Board of Regents in support of the Quad-Cities Graduate Study Center would be transferred annually to the university's operating budget. In response to comments by Regent Anderson, Mr. Richey explained that the original appropriation for the Quad-Cities was made to the Board of Regents which designated SUI fiscal agent with the understanding that the SUI budget would reflect that item in its budget plus the rate of inflation for increases. The university has the responsibility to see that this amount goes to the Center. For 1983-84, the Quad-Cities Graduate Study Center would be budgeted at \$120,000.

Vice President Bezanson commented that in addition to the increase in student aid, objectives set by the university included addressing the enrollment situation. The university was increasing the size of the

faculty by 15 to 17 members. Most faculty would be added in the College of Liberal Arts and the College of Engineering. The university was investing \$1 million in teaching assistants and visiting faculty. This personnel would be distributed when registration information was received. At this time the goal was maximum flexibility. Vice President Bezanson said the university was funding the cost of promotions internally. He noted a tremendous problem in supplies and services. There had been no general increase possible, but there would be a 10 percent increase in areas where need was most critical because of enrollment pressures. He believed the university had succeeded in maintaining its ability to provide quality education for students and maintain liveliness of research as well. However, it had not been an easy budget to make.

University Hospitals & Clinics

Rate Change and Quotas. A 4.6 percent rate change was proposed for the University of Iowa Hospitals and Clinics for FY 1983-84. This rate change, along with other income and appropriation, would support a proposed operating budget for FY 1983-84 of \$132,159,668.

The Board Office reported that concurrently the indigent patient appropriation had not kept pace with the proportional share of costs expected to be borne by indigent patients. Under normal circumstances, the maintaining of a proportional share of costs for indigent patients would result in further reduction in indigent patient quotas. However, it was the intent of the University Hospitals and Clinics to maintain the existing quota in 1983 that was established for 1982-83, or 5,084, with some costs shifted to paying patients on a temporary basis.

Program Directions. The University Hospitals and Clinics' goals are to maintain and improve services as the tertiary (state level) specialized care and referral center for the state of Iowa, operating in support of statewide community-based health care systems, and to serve as the primary teaching unit for the university's Health Science Colleges and as a base for clinical research.

To further strengthen its role as the only comprehensive state level care hospital for Iowa, the University Hospitals and Clinics have striven to increase staffing levels and have undertaken a vigorous, long-range plan for replacement of capital facilities. Along with these activities, University Hospitals and Clinics had demonstrated a long-standing tradition of cost consciousness and thrift which pre-dates the current national attention to cost containment. The university pointed out that during the period dating from 1972 to 1984 the University Hospitals' rates will have increased 96.8 percent. Nationally it was projected that hospitals rates of charge would, by the close of 1983-84, have increased 136.7 percent for the same period. Moreover, the proposed rate increase for 1983-84 falls well below rate increases currently being projected in total hospital costs for this year and next in a national publication associated with hospitals.

Regent Jorgensen asked why, in an era of zero inflation, hospital rates continued to go up at all. Vice President Bezanson said that even though the Consumer Price Index is down there were cost increases in items related to supplies and services for patient care. The proposed rate increase reflected the increases in costs that the hospital had actually experienced.

The funding support requested for the Colloton Pavilion - Phase A and the Carver Pavilion - Phase C, each for part of the year, was not provided, which would have the effect of placing the total cost on paying patients. The Board Office noted that this represented a new state funding policy.

Income. Overall, the University Hospitals and Clinics was seeking a budget for 1983-84 which was \$7.4 million larger than that approved for 1982-83. New appropriations included only salary and fringe benefit adjustments of \$193,000. Remaining new support or \$6.8 million would be generated from paying patient revenue. It was noted that indigent patient appropriations amounted to 20.1 percent of operating revenues in 1982-83 while that proportion had been reduced to 19.1 percent for 1983-84.

Operations. The proposed expenditure pattern for University Hospitals and Clinics for 1983-84 is summarized below and is compared to the 1982-83 budget approved last July.

1983-84 Planned Expenditures
(000's Omitted)

<u>Expenditure Category</u>	<u>1982-83 Approved Budget</u>	<u>1983-84 Proposed Budget</u>	<u>% Change</u>
Salaries & Fringe Benefits	\$ 84,051	\$ 90,005	7.0%
Fuel & Purchased Electricity	2,087	2,315	10.9%
Supplies & Services	37,430	38,539	3.0%
Equipment	799	844	5.6%
Library Acquisitions	0	0	0
Building Repairs	433	457	5.5%
<u>TOTAL</u>	<u>\$124,800</u>	<u>\$132,160</u>	<u>5.9%</u>

Psychiatric Hospital

Rate Change. A rate increase of 4.6 percent was proposed which along with other revenue from indirect cost reimbursement appropriations and the volume of services would support the proposed budget of \$4,475,800 in appropriations.

Program Directions. The proposed rate increase together with a modest service volume increase would permit the Psychiatric Hospital programs to continue their focus on diagnoses and short-term treatment of acute psychiatric conditions. Teaching programs would continue at present levels; however, the scope of research programs might be affected to some extent due to constricted federal funding.

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Income. The 4.6 percent rate adjustment would yield approximately \$104,000 in additional revenues for 1983-84. Self-generated income was proposed to increase 4.2 percent in 1983-84 compared to 1982-83 while state appropriations would increase 0.9 percent. Appropriations as a share of operating income would be 67.7 percent compared to 68.4 percent in 1982-83.

Operations. The following table summarizes the 1983-84 planned expenditures for the Psychiatric Hospital:

<u>1983-84 Planned Expenditures</u>			
(000's Omitted)			
<u>Expenditures</u>	<u>1982-83</u> <u>Approved</u> <u>Budget</u>	<u>1983-84</u> <u>Proposed</u> <u>Budget</u>	<u>%</u> <u>Change</u>
Salary & Fringe Benefits	\$ 6,656	\$ 6,737	1.2%
<u>Other Expenses</u>	<u>1,203</u>	<u>1,275</u>	<u>6.0%</u>
<u>TOTAL</u>	<u>\$ 7,859</u>	<u>\$ 8,012</u>	<u>1.9%</u>

University Hospital School

Rate Change. It was proposed to increase rates for paying patients at the University Hospital School effective July 1, 1983, by 4.6 percent. This rate change was necessary to generate enough institutional income to support the proposed 1983-84 budget plan of \$4,475,800.

Program Directions. The University Hospital School would continue development of current programs of services for developmentally disabled, physically handicapped, and chronically health-impaired infants, children, and young adults.

Income. Appropriations for 1983-84 amounted to \$3,889,522, a 1.1 percent increase, while self-generated income primarily through paying patient fees amounted to \$586,278 for a 0.5 percent increase when compared to 1982-83. The 4.6 percent rate change would yield approximately \$25,000 with the additional patient revenues derived from anticipated increased services.

Operations: The proposed 1983-84 operating budget is shown below and compared to the budget approved by the board for 1982-83.

<u>1983-84 Planned Expenditures</u>			
(000's Omitted)			
<u>Expenditure Category</u>	<u>1982-83</u> <u>Approved</u> <u>Budget</u>	<u>1983-84</u> <u>Proposed</u> <u>Budget</u>	<u>%</u> <u>Change</u>
Salary & Fringe Benefits	\$ 3,739	\$ 3,788	1.3%
<u>Other Expenses</u>	<u>657</u>	<u>688</u>	<u>4.7%</u>
<u>TOTAL</u>	<u>\$ 4,396</u>	<u>\$ 4,476</u>	<u>1.8%</u>

State Hygienic Laboratory

Rate Changes. The Board of Regents approved at its March meeting a 10.3 percent increase in service fees for 1983-84.

Program Directions. During FY 1983-84, the State Hygienic Laboratory would continue to focus on its primary role as the environmental and public health laboratory for the state of Iowa as mandated by the Code of Iowa and funded through legislative appropriations. The grant and contractual activity of the laboratory would continue its decline during 1983-84 due to the severe cutbacks in governmental funding. Economic conditions were not expected to change significantly during 1983-84 thus reducing both the need for support services and the other income to fund those services.

Income. The State Hygienic Laboratory proposed a total operating budget of \$2,848,592 for 1983-84 compared to \$2,816,863 for 1982-83, an overall increase of 1.1 percent. Appropriations would increase in 1983-84 by 1.4 percent and fee and other income by 0.5 percent.

Operations. The following table shows operating expenses proposed for 1983-84 compared to 1982-83.

<u>Expenditure Category</u>	<u>1983-84 Planned Expenditures</u>		<u>% Change</u>
	<u>1982-83 Approved Budget</u>	<u>1983-84 Proposed Budget</u>	
Salaries & Fringe Benefits	\$ 2,330	\$ 2,358	1.2%
<u>Other Expenses</u>	<u>487</u>	<u>491</u>	<u>0.8%</u>
<u>TOTAL</u>	<u>\$ 2,817</u>	<u>\$ 2,849</u>	<u>1.1%</u>

Oakdale Campus

Program Directions. The main emphasis would continue to be development of a dynamic multi-disciplinary research and educational center for the university.

Income. The Oakdale Campus approved budget for 1982-83 was \$2,583,599. For 1983-84 the Oakdale Campus proposed to begin operations with a \$2,681,421 income budget. The overall increase in income from all sources for 1983-84 compared to the 1982-83 budget was 3.8 percent.

Operations. The table on the next page summarizes the 1983-84 expense budget and compares it to the Regent approved 1982-83 expense budget.

1983-84 Planned Expenditures
(000's Omitted)

<u>Expenditures</u>	<u>1982-83 Approved Budget</u>	<u>1983-84 Proposed Budget</u>	<u>% Change</u>
Salaries & Fringe Benefits	\$ 1,505	\$ 1,526	1.4%
<u>All Other Expense</u>	<u>1,079</u>	<u>1,155</u>	<u>7.0%</u>
<u>TOTAL</u>	<u>\$ 2,584</u>	<u>\$ 2,681</u>	<u>3.8%</u>

Mr. Richey noted that the proposed University of Iowa Budget was based on the current year's level of enrollments. After the expected increase in enrollments, the board would be asked to adjust the budget ceiling to reflect the additional income from student fees.

MOTION:

Dr. Harris recommended (1) that the preliminary budget proposals for the education and general operations of the university be approved with the budget ceilings as previously shown be established subject to the provision of adequate information regarding proposed additions to personnel complements; (2) that fuel allocations from the Regents pooled fuel and purchased electricity appropriation be received as reported for each of the organizational units; (3) that Western Iowa Continuing Education appropriations of \$39,000 and Quad-Cities Graduate Study Center appropriations of \$7,300 be allocated from special purpose Regent appropriations; (4) that a 4.6 percent rate increase for the University Hospitals & Clinics, Psychiatric Hospital, and University Hospital School be approved, effective July 1, 1983; and (5) that Indigent Patient Quotas be established at the same level in 1983-84 as in 1982-83. Mrs. Anderson seconded the motion and it passed unanimously.

BUDGET CEILING INCREASE FOR 1982-83, IOWA STATE UNIVERSITY. It was recommended that a General University budget increase of \$2,913,000 to \$135,826,767, an Experiment Station budget increase of \$101,822 to \$13,607,535, and an Extension Service budget increase of \$140,000 to \$16,009,120 be approved as requested by the institution.

The university now estimated an increase in institutional income of \$2,913,000. Accordingly, it requested an increase in the budget ceiling for 1982-83.

The university reported that an increase in the estimate of student fee income of \$2,309,000 resulted from a larger retention of students for the second semester than had been anticipated. In addition, this was only the second year that Iowa State University had operated on a semester system. This made it difficult to estimate student fee income.

Other income consisted mainly of interest income and reimbursed overhead on grants and contracts.

The additional resources would be spent mostly for equipment and building repairs. The Board Office noted that these items represented a non-recurring type of expense which was appropriate during a period in which the state has limited resources.

MOTION:

Mrs. Jorgensen moved that the board approve a General University budget increase of \$2,913,000 to \$135,826,767; an Experiment Station budget increase of \$101,822 to \$13,607,535; and an Extension Service Budget increase of \$140,000 to \$16,009,120 for 1982-83. Mr. McDonald seconded the motion and it passed unanimously.

PRELIMINARY BUDGETS FOR 1982-83, IOWA STATE UNIVERSITY. It was recommended:

1. That an amount of \$61,000 be allocated to the General University for Western Iowa Continuing Education.
2. That \$7,959,998 be allocated to the General University for fuel and purchased electricity.
3. That the preliminary budgets, as proposed by Iowa State University for 1983-84, be approved as follows:

General University	\$136,503,628
Experiment Station	13,840,050
Extension Service	16,685,678

General University

Resources. The total budget of \$136,503,628 proposed for the General University for 1983-84 was \$3.6 million over the original budget for 1982-83. The proposed budget consisted of \$96.5 million of appropriations and \$40.0 million of institutional income. The appropriations for 1983-84 were \$0.9 million below the original amount appropriated for 1982-83. The main reason for this related to fuel and purchased electricity savings which were great enough to request \$1.7 million less for 1983-84 than was budgeted originally for 1982-83.

Program and Expenditures. The institution estimated that the instructional program would need to support 25,200 students in the fall 1983 term, an increase of 294 over fall 1982.

The institution reported several ways of increasing funds for instructional programs. An essential program adjustment item in the amount of \$300,000 would be used for additional instructional positions in the College of Engineering. Approximately \$1.9 million would be reserved for temporary teaching positions to be allocated by the Vice President for Academic Affairs when enrollment information indicated the areas of greatest need.

It was proposed to increase the budget for equipment by about 8 percent over the 1982-83 budget; however, the proposed budget was about half of the amount that was estimated to be actually expended during 1982-83. A 12 percent increase in library books over the 1982-83 budget was proposed in support of instructional programs.

The student services program included a proposed increase of \$344,000 (9.9 percent) for student aid. This consisted of \$100,000 included in the appropriations for essential program adjustments and \$244,000 set aside in connection with the increase in tuition rates. An additional \$50,000 for student aid would be derived from the \$2.00 per student from the special student fees earmarked by the Government of the Student Body and approved by the Board of Regents in November. In addition, the university proposed to commit an additional \$85,000 in stipend support for minority graduate students as an incentive to attract students to the university.

Funds for Building Repairs were proposed to increase about 8 percent over the original 1982-83 budget but would be at about 50 percent of actual expenditures for 1982-83.

Agriculture and Home Economics Experiment Station

Resources. The institution proposed a budget of \$13,840,050 for 1983-84 which would be 2.5 percent over the original budget for 1982-83. The Governor's budget recommendations had excluded any funds for inflation of non-salaried items. However, the General Assembly added \$39,000 to offset in part (2.2 percent) cost increases due to inflation.

Program and Expenditures. Institutional material explained the role of agricultural research at Iowa State University as a part of the national network of state experiment stations which form a partnership with the federal government through the U.S. Department of Agriculture, Science, and Education Administration.

In its proposed budget, the institution responded to an increasing need for equipment for integrated pest management and genetic engineering programs by increasing expenditures for equipment for a proposed budget of \$350,000 for 1983-84.

The salary budget was reduced from the original budget for 1982-83 by approximately \$60,000. When adjustments for fringe benefits were included, this reflected a real reduction of more than \$180,000. The institution proposed to accomplish the reduction by the elimination of 10 percent of the graduate student positions through attrition and freezing of an additional 10 percent of budgeted graduate assistant positions.

The institution proposed to increase the budget for supplies and services to about 6 percent over the original budget for 1982-83. It was proposed to respond to increased building repair needs by increasing the budget about \$14,000 to \$50,000 for 1983-84.

Cooperative Extension Service in Agriculture and Home Economics

Resources. The institution proposed a budget of \$16,685,678 for 1983-84, a 5.1 percent increase over 1982-83. The budget would be funded by \$10,154,975 of state appropriations and \$6,530,703 of federal funds. Although the Governor's budget recommendation excluded appropriations for inflation of non-salaried items, the General Assembly added \$61,000 in partial support of cost increases due to inflation.

Program and Expenditures. The institution submitted material citing the laws establishing the Cooperative Extension Service and explaining its role in applying research findings in agriculture, home economics, and rural and community development to the problems of Iowans.

In support of these programs, the university proposed to add three graduate assistants to support needs in the areas of agricultural marketing, operation of the Regents Telebridge System, and field staff development. Three additional professional and scientific staff positions would be for the development of computer software.

The institution proposed to budget \$200,000 for equipment, the same amount as for 1982-83. Normally, the budget for equipment would be much lower, but there was a need to improve communications and computer equipment systems in order to improve the cooperative extension service delivery system.

In commenting on the Iowa State University budget, Associate Vice President Madden said this had been a very difficult budget year. He noted the actual decrease in appropriations in the General University budget. It was discouraging that the university's conservation efforts resulted in less money. He said that, at best, the university could be said to be holding its own.

MOTION:

Dr. Harris moved (1) that an amount of \$61,000 be allocated to the General University for Western Iowa Continuing Education; (2) that \$7,959,998 be allocated to the General University for fuel and purchased electricity; and (3) that the preliminary budgets as proposed by Iowa State University for 1983-84 be approved. Mrs. Murphy seconded the motion and it passed unanimously.

President Parks told the board that the all-pervasive problem this coming year would be the lack of salary increases. This absence,

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except for a few promotions, would exacerbate all other problems. All knew the reasons, but he hoped the board would hold firm in its position on the faculty vitality issue next year. It was extremely important that the staff had something to look forward to. Regent Harris said the board would be disappointed if faculty did not understand the Regents' strong position on vitality now and in the past. In spite of the board's strong position, it had not been able to get this funded. President Parks said he would do his best to reassure faculty.

BUDGET CEILING INCREASE 1982-83, UNIVERSITY OF NORTHERN IOWA. It was recommended that the board approve a budget ceiling increase of \$614,277 to \$47,629,277 for 1982-83.

MOTION:

Dr. Harris moved that the board approve the budget ceiling increase for the University of Northern Iowa of \$614,277 to \$47,629,277. Mrs. Jorgensen seconded the motion and it passed unanimously.

PRELIMINARY BUDGET FOR 1983-84, UNIVERSITY OF NORTHERN IOWA. It was recommended that the preliminary budget of \$47,773,000 be approved as requested by the institution.

Income. The proposed preliminary budget of \$47,773,000 represented a 1.6 percent increase over the original budget for 1982-83. The proposed budget consisted of \$37.6 million of state appropriations and \$10.2 million of institutional income. The state appropriations for 1983-84 were 0.5 percent over the original appropriation for 1982-83, and the proposed institutional income was 5.8 percent over the original budget.

The institutional income of \$10.2 million consisted of \$9.7 million of student fee income and \$540,000 of "other income." The other income consisted primarily of interest income and reimbursed overhead and was estimated to be \$128,000 less than that budgeted for 1982-83 due largely to a reduction in interest rates on temporary investments.

Program and Expenditures. The university served 10,988 students in the fall of 1982 and expected to serve approximately 2 percent fewer in the fall of 1983. During the next decade, the enrollment projection shows a reduction of approximately 20 percent. The Board Office noted that actual enrollments may depart significantly from the projection due to various factors such as the state of the economy, quality of instruction, and perceived need for a university education.

For 1983-84, the university received appropriations for two essential program adjustment items: (1) relocation of the Animal Laboratory; and (2) replacement of lost federal support for vocational education. Relocation of the Animal Laboratory involved the purchase of a facility near the campus to maintain a special rat colony which has produced significant research findings. The money would be spent for supplies and services and fuel and purchased electricity. Vice President Stansbury said an amount originally budgeted for leasing the facility would now be used for one-time equipment expenditures. Total new support received was \$26,000.

Regarding the vocational education programs, \$45,000 would be to replace salaries and \$5,000 for supplies and services, for a total of \$50,000.

The Board Office noted that if the appropriations for fringe benefits and for salaries for vocational education were deducted from the proposed 1983-84 budget for salaries, the amount was about \$19,000 below that originally budgeted for 1982-83.

The amounts budgeted for other than salaries and fuel and purchased electricity reflected increases ranging from 7 to 10 percent over the original budget for 1982-83.

The proposed budget for 1983-84 did not appear to contain a significant shift among the various categories of expenditure. Some reallocation of funds among the instructional departments in response to shifts in enrollment from 1982-83 might be expected in the final budget.

MOTION:

Mrs. Anderson moved that the board approve the preliminary budget for 1983-84 of \$47,773,000 for the University of Northern Iowa. Mr. Neu seconded the motion and it passed unanimously.

PRELIMINARY BUDGET FOR 1983-84 FOR IOWA SCHOOL FOR THE DEAF. It was recommended:

1. That a budget of \$4,718,742 for 1983-84 be approved as requested by the institution;
2. That the per-mile rate for parent or guardian travel reimbursement at Iowa School for the Deaf be maintained at 17 cents per mile for fiscal year 1983-84; and
3. That where more than one child is involved per family per trip, parents or guardians be reimbursed for one child per trip.

Resources. The proposed budget of \$4,718,942 consisted of \$4,540,942 of state appropriations and \$178,000 of institutional income. The proposed budget was .4 percent below the original budget for 1982-83. Institutional income for 1983-84 was estimated to be the same as for 1982-83. The state appropriations were at about the same level as 1982-83. The Governor's budget and the General Assembly appropriations did not include any funds for inflation of non-salaried items, and the fuel and purchased electricity request was \$37,000 below that budgeted for 1982-83. The fuel budget reduction offset appropriations of about \$29,000 for fringe benefits and \$8,000 for computer-assisted instruction.

Program and Expenditures. Enrollment of 278 pupils in the fall of 1982 was projected to drop by about 8 percent for 1983 and to a low point of 206 for 1985. A moderate increase was projected for the remainder of the 1980s. The institution noted a strong referral of students through the area education agencies.

The institution reported that it is one of the leaders in the country among schools for the hearing impaired regarding the use of computers for aiding instruction and for vocational instruction. Appropriations of \$8,000 from the Essential Program Adjustment Fund help support this activity.

The only significant change in budgets for non-salaried items other than fuel and purchased electricity was an increase of about \$15,000 for supplies and services. The additional funds were to increase student helper stipends for students working in various areas of the school and to offset inflationary cost increases.

Transportation Reimbursement for Parents or Guardians. The current travel reimbursement rate established by the Board of Regents was 17 cents per mile. The rate could not be increased due to limited funding. As recommended, where there is more than one child involved per family per trip, parents or guardians would be reimbursed for one child per trip.

MOTION:

Mr. McDonald moved (1) that a budget of \$4,718,742 for 1983-84 be approved as requested by the institution; (2) that the per mile rate for parent or guardian travel reimbursement at Iowa School for the Deaf be maintained at 17 cents per mile for fiscal year 1983-84; and (3) that where more than one child is involved per family per trip, parents or guardians be reimbursed for one child only. Mr. Neu seconded the motion and it passed unanimously.

PRELIMINARY BUDGET FOR 1983-84, IOWA BRAILLE AND SIGHT SAVING SCHOOL. It was recommended:

1. That a budget of \$2,565,948 for 1983-84 be approved as requested by the institution;
2. That the per mile rate for parent or guardian travel reimbursement at IBSSS be maintained at 17 cents per mile for fiscal year 1983-84;
3. That where more than one child is involved per family per trip, parents or guardians be reimbursed for one child only per trip; and
4. That current levels of Chapter I federal program should continue, pending confirmation of FY 1983-84 funding levels and program approval by the Department of Public Instruction.

Resources. The proposed budget of \$2,575,948 consisted of \$2,490,948 of state appropriations and \$85,000 of institutional income. The proposed budget was 1.0 percent above the original budget for 1982-83.

Programs and Expenditures. Enrollment of 70 pupils in the fall of 1982 was projected to about the same for 1983 and to increase about 10 percent during the remainder of the 1980s. In addition to serving residential

students, IBSSS makes its special resources available to Regent universities, area educational agencies, local education agencies, and other public and private agencies.

The institution emphasized general service staff positions (3.7 additional positions) for the educational and resource programs for visually handicapped and multi-handicapped students in the 1983-84 budget.

Approximately \$48,000 of savings during 1982-83 were reallocated to supplies and services, equipment, and building repairs. In view of these greater expenditures from savings in 1982-83, the budgets for 1983-84 were reduced by 7 percent for equipment and 25 percent for building repairs. The budget for supplies and services was increased by about 2.5 percent for inflation.

Appropriations for 1983-84 included \$12,000 requested as an Essential Program Adjustment item for vocational education: \$4,500 for supplies and services and \$7,500 for staffing. This was in response to a Department of Public Instruction requirement to provide vocational education and work experience within the Vinton business community.

Transportation Reimbursement for Parents or Guardians. As reported for Iowa School for the Deaf, the current travel reimbursement rate is 17 cents per mile. The rate cannot be increased due to limited funding.

Chapter I (Title I) Educational Improvement Program. This funding, by the federal government through the Department of Public Instruction had not been confirmed at this time. Current year support for IBSSS was \$54,703. Based on current enrollment estimates, Iowa Braille and Sight Saving School should receive educational support ranging from 90 to 100 percent of current year levels for 1983-84.

It was anticipated that by July, when final budget approval would be sought on all education and general operations, the Chapter I Program should also be proposed for final approval. At that time, the special schools would present careful outlines of program scope and funding detail.

MOTION:

Mrs. Jorgensen moved (1) that a budget of \$2,575,948 be approved as requested by the institution; (2) that the per-mile rate for parent or guardian travel reimbursement at Iowa Braille and Sight Saving School be maintained at 17 cents per mile for FY 1983-84; (3) that where more than one child is involved per family per trip, parents or guardians be reimbursed for one trip only; and (4) that current levels of Chapter I program should continue, pending confirmation of FY 1983-84 funding levels and program approval by the Department of Public Instruction. Mr. McDonald seconded the motion and it passed unanimously.

President Brownlee asked the board to return to the general docket item regarding the preliminary budgets for 1983-84. He asked if there were further questions or comments.

Regent McDonald mentioned particular concern that the essential program adjustments request of \$1 million for the College of Medicine had not been funded. He was concerned about the effect on the college. Vice President Bezanson said it was having an effect because the university was not able to provide short-term funding. The college was tightening its already too-tight belt still further. It would mean relying even more on income generated from patients. The college could limp through this year but in the long run it was a substantial problem.

Regent Anderson commented on an article in the newspaper that stated that there had been an increase in appropriations to education in the State of Iowa. She said it was clear that this increase was not coming to the Regent institutions. Regent Jorgensen added that it was difficult for the board to have to approve an operating budget that was for educating students when there were no increases in funding.

President Brownlee reminded board members that they would be asked to take action on the final budget in July based on budget ceilings approved today. Part of that final budget would be salaries for major administrators at each institution. Because of the economic condition of the state and general state policy, salaries for these positions were frozen for 1983-84 if held by an incumbent.

MOTION:

Mr. McDonald moved (1) that fuel and purchased electricity appropriations of \$21.1 million be allocated to Regent institutions; (2) that the Western Iowa Continuing Education special purpose appropriation be allocated in 1983-84 with \$39,000 to the University of Iowa and \$61,000 to Iowa State University; (3) that the Quad-Cities Graduate Study Center Program budgeted at the University of Iowa be allocated \$7,300 additional support from a special purpose appropriation; and (4) that all other special purpose appropriations be given preliminary approval. Mrs. Anderson seconded the motion and it passed unanimously.

SALARY POLICY FOR THE SPECIAL SCHOOLS, 1983-84. It was recommended:

1. That the board approve the proposed 1983-84 faculty salary schedule for ISD and IBSSS; and
2. That step and lane placement of individual faculty on the 1983-84 salary schedule shall be the same as on the 1982-83 schedule except that an individual faculty member who has completed the necessary work to qualify for promotion from one degree track to another will be so promoted but will not receive a step increase.

The Board Office reported that the proposed salary schedule for 1983-84 would yield an average salary for ISD's teachers of approximately \$18,264 and for IBSSS' teachers of approximately \$18,861, without considering special promotional increases. The difference in the average salaries between the two institutions reflected the greater average years of experience of the IBSSS staff contrasted to the ISD staff.

For the 1983-84 school year, with 333 of Iowa's school districts reporting settlements, the statewide average salary for a teacher would be \$19,595 with an average increase of 5.3 percent. This percent of increase is similar to the average of the percents of increase teachers in the AEAs and community school districts in the locale of the special schools would receive.

The majority of the community school districts and AEAs in the state would be receiving increased revenues for 1983-84 from both the state foundation program and an increasing assessed valuation of their districts. By contrast, the state was not providing new moneys for the special schools, and the special schools have no other source of funds.

As noted earlier in these minutes, the state's salary policy for its employees for FY 1983-84 is a salary freeze which allows for promotional increases. The action recommended by the Board Office for the faculty at the special schools was in effect a salary freeze which permitted promotional increases for those faculty who completed the necessary work to qualify for promotion from one degree track to another, but prohibits the movement of a faculty member from one step to another.

Superintendent Giangreco said faculty at Iowa School for the Deaf was having a hard time accepting this salary freeze in light of the fact that other educational sectors were receiving raises. He understood the reasons and was trying to make his staff understand, but it was difficult.

Superintendent DeMott said at this point faculty on his campus had not expressed concern. His feeling and hope was that they were willing to look at this over the long duration. They hoped there would be an opportunity in the future for the board to make up for these difficult times.

Regent Anderson pointed out that one alleviating factor was that no staff had been laid off as had happened in many public schools.

Regent Neu felt a special point should be made for faculty at the two special schools. Working with handicapped students requires extra devotion and skill. He could understand their frustration when they compared their salaries with the salaries of public school teachers. The board had done all it could but had not succeeded with the Legislature. He sympathized with their situation.

MOTION:

Mr. McDonald moved (1) that the board approve the proposed 1983-84 faculty salary schedule for ISD and IBSSS; and

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(2) that step and lane placement of individual faculty on the 1983-84 salary schedule shall be the same as on the 1982-83 schedule except that an individual faculty member who has completed the necessary work to qualify for promotion from one degree track to another will be so promoted but will not receive a step increase. Mr. Neu seconded the motion and it passed unanimously.

REPORT ON REGENTS MERIT SYSEM PAY PLAN HEARING. President Brownlee stated that the Regents Merit System pay plan hearing was held on May 18 on the University of Northern Iowa campus. Regents Anderson and Harris had been attendance at this meeting.

Regent Harris said that after a review by Mr. Volm of proposed changes and additions in Merit System classifications, the meeting was open to discussion. Chief among the items of concern were the new classifications Word Processing Operator I and II and Word Processing Supervisor. Strong opposition was expressed to these classifications. It was stated by persons in attendance at the meeting that word processing requires a higher level of skill than a clerk typist and this work should be appropriately rewarded. It was felt that persons actually involved in word processing should help determine the point counts, job descriptions, and classifications for these positions. Regent Harris noted that these same views had been expressed at the pay plan hearing last year.

The reinstatement of merit increases was another topic of discussion. Regent Harris said Merit employees felt they should have some input into the process of phasing in these increases when they were once again permitted by state salary policy.

There was comment on the fact that other educational sectors were getting salary increases funded while the Regent institutions were not.

Regent Anderson reiterated that Merit employees would like reconsideration of the word processing position classifications and the point counts used to determine these classifications. They feel that this new equipment makes them more productive on the one hand, and that it requires fewer personnel on the other hand, both sources for generating additional funds. If her understanding was correct, the Word Processing I and II classifications are new descriptions but in terms of pay were the same as Clerk Typist II and III. She felt this should be reviewed again, with a Merit System representative having an opportunity to participate in the review. Mr. Richey noted that this issue is extremely complicated; Regent Anderson said these employees were aware of that.

President Brownlee asked if the board agreed to further study on this matter and requested a report in response to these concerns. The board concurred.

HEALTH INSURANCE FOR NONORGANIZED REGENTS MERIT EMPLOYEES. President Brownlee stated that some technical matters had arisen that needed to be worked out. He requested that this item be deferred until next month.

APPOINTMENTS TO COMMITTEES. It was recommended that the board approve the appointments to organizations as recommended by President Brownlee.

A complete list of the appointments to organizations is on file in the Board Office.

MOTION: Dr. Harris moved that the board approve the appointments to organizations as recommended by President Brownlee. Mrs. Anderson seconded the motion and it passed unanimously.

APPOINTMENTS TO THE COOPERATIVE STUDY WITH THE DEPARTMENT OF PUBLIC INSTRUCTION. It was recommended that the board approve the recommended appointments to the Joint Committee on Instructional Development and Academic Articulation in Iowa.

At its June 17, 1982, meeting the State Board of Regents directed the Board Office, the Committee on Educational Coordination, and the Committee on Educational Relations to work with the Department of Public Instruction and the secondary schools in Iowa to study methods by which instruction and articulation might be improved. Consultation with the Department of Public Instruction resulted in the development of a proposal that was drafted for joint adoption by the State Board of Regents and the State Board of Public Instruction in January 1983 (see pp. 380-381 of these minutes).

The board was now requested to approve the appointments of individuals to the joint committee. Regent representation on the joint committee included Geraldine E. Larocque, University of Northern Iowa; Richard D. Remington, University of Iowa; and Robert Barak, Board Office. Others being appointed by the Regents included Melvin Henderson, Simpson College; Albert Schartz, Drake University; and Keith Fenton, American Institute of Business.

The Board Office noted that this effort on the part of the Board of Regents and the State Board of Public Instruction was timely given the recent report of the National Commission on Excellence in Education which raised a number of concerns regarding the educational system. This report was but one of many reports to be made during this year regarding the status of the educational system in the United States. This was a propitious time for Iowa's educators to be examining the various aspects of instructional development and academic articulation.

Regent Jorgensen was pleased that the Regents were already working in this area when the national study made the news.

MOTION: Mrs. Jorgensen moved that the board approve the appointments to the Joint Committee on Instructional Development and Academic Articulation in Iowa. Mr. McDonald seconded the motion and it passed unanimously.

BOARD OFFICE PERSONNEL REGISTER. The following actions were ratified by general consent of the board:

Resignation: Renae VanSickle, Secretary I/Receptionist, effective May 5, 1983.

Retirement: Wallace Caldwell, Associate Budget Director, to be effective August 20, 1983.

Mr. Caldwell, a long-time employee of the Board Office, would join Iowa State University in the fall as an adjunct professor of electrical engineering, teaching microelectronics.

BOARD OFFICE REORGANIZATION. It was recommended that the board approve the proposed changes in the organizational structure of the Board Office and the changes in classifications and pay grade assignments.

During the past year, the operations and organizational structure of the Board Office had been reviewed by the executive secretary with the view of achieving a more logical structure that would also yield greater effectiveness and coordination. Needed improvements were indicated in the personnel and business and finance areas. Workloads of some of the staff were particularly severe. The office was vulnerable in some areas because of dependence entirely upon one professional staff person. Loss of the staff member either temporarily due to illness or vacation created problems. The possibility of a vacancy in these positions presented major problems.

Personnel and Employment Relations. It was proposed to combine the existing functions in the personnel area into a single unit entitled Personnel and Employment Relations headed by a director. It would include a director, the merit director, and an assistant director. The functions of the Director of Employment Relations would be included in the unit. The total functions of the new unit would merely encompass the existing functions and responsibilities and would not include new ones.

The changes are summarized as follows: positions dropped would be Director of Employment Relations and Associate Director of Regents Merit System. Added positions would be Director of Personnel and Employment Relations and Assistant Director of Personnel and Employment Relations. The position of Director of Regents Merit System would be retitled Director of Regents Merit System and Associate Director of Personnel and Employment Relations. The broadened title would reflect existing general personnel responsibilities and assistance in employment relations activities.

No changes in pay grade assignments were indicated at this time. No additional positions were proposed.

The incumbent Director of Employment Relations, Charles Wright, would become the head of the new unit.

Business and Finance. This proposed new unit would include a director and three associate directors. The associate directors would include one for operating budgets; one for facilities and contract management; and one for general business operations such as procurement, data processing, communications, risk management, and backup for the other sections. The unit would also have responsibility for monitoring legislation and for staffing to ensure that the board's legislative liaison personnel are adequately supported. The specific locus of this duty in the unit would be determined after selection of the new unit head.

The positions of Budget Director (Pay Grade 8), Director of Facilities and Business Management (Pay Grade 8), and Associate Budget Director (Pay Grade 7) would be abolished. The proposed new positions would include a director of business and finance (Pay Grade 8) and three associate directors of business and finance (Pay Grade 7).

With the impending retirement of Dr. Caldwell (see previous page), it was anticipated that his position would be re-filled and that Mr. Sonnenschein and Mr. McMurray would become Associate Directors.

Two units would remain unchanged: Academic Affairs and Research Unit and the Affirmative Action and Equal Employment Compliance functions.

Regent Jorgensen asked how much the reorganization was going to cost. She said increases in the Board Office budget appeared to be of a higher percentage than institutional budget increases. Mr. Richey said that while the amount for reimbursement from the universities would increase about 9 percent, the overall increase in the proposed budget over the previous year was 3 percent. This was very close to the increase in the institutional budgets.

The total number of full-time equivalent budgeted positions of the Board Office would remain unchanged from 1982-83. The net cost of the reorganization was estimated to be between \$4,000 and \$8,000. The net difference would be less in future years.

MOTION:

Mr. McDonald moved that the board approve the proposed changes in the organizational structure of the Board Office and the changes in classifications and pay grade assignments. Mr. Neu seconded the motion and it passed unanimously.

PRELIMINARY BOARD OFFICE BUDGET, FY 1983-84. It was recommended that the board approve the preliminary budget of the Board Office of \$721,235.

The preliminary budget proposed for the Board Office for fiscal year 1984 reflected the reorganization of the office. The budget was based on state appropriations as provided during the 1983 Session and institutional reimbursements of \$270,965 (the latter figure compares to a \$248,086 budget for fiscal year 1983).

No funds were provided by the General Assembly for price changes in non-salary budgets. Those budget categories were held as closely as possible to the 1983 budgeted level. The changes most notable in this category related to telephone expense, which is based on expected price increases and is unavoidable, and for contractual services.

The proposed budget for salaries was increased primarily because of a smaller amount of expected salary savings. The other aspect of the increase in the salary budget related to the reorganization. The total number of positions was the same as budgeted for fiscal year 1983.

Mr. Richey called the attention of the board to the amount budgeted for per diem and expenses for board members. Less than budgeted had been spent during the current year and this correspondingly smaller amount was budgeted for the next year. President Brownlee said this board did seem to claim less in expenses than previous boards. The board had been complimented in this regard after a legislative inquiry on the subject. Regent Harris thought expenses had decreased because the meetings were shorter and the operation of the Board Office more efficient, to the credit of President Brownlee and Executive Secretary Richey.

Regent Jorgensen expressed one concern. Boards should consist of a cross section of people, not just people that can afford it. If it became expected that boards not turn in all expenses, it might limit the kinds of people who could serve. She would not like this to happen.

MOTION: Dr. Harris moved that the board approve the preliminary Board Office budget for fiscal year 1984. Mrs. Murphy seconded the motion and it passed unanimously.

NEXT MEETINGS. Next meetings are as follows:

June 8-9	Hotel Ft. Des Moines	Des Moines
June 14, 15, 16	Marriott Hotel	Des Moines
July 21	Iowa State University	Ames
August	NO MEETING	
September 15	University of Iowa	Iowa City
October 20	Iowa School for the Deaf	Council Bluffs
November 17		Des Moines
December 15	University of Northern Iowa	Cedar Falls
January 19, 1984	Iowa State University	Ames
February 16		Des Moines
March 22	Iowa State University	Ames

President Brownlee then asked board members and institutional executives if there were any additional items to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, May 19, 1983.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by general consent of the board.

REVISION OF FACULTY DISPUTE PROCEDURES. It was recommended that the board approve the Faculty Dispute Procedures recommended by the Faculty Senate and the Faculty Council with the amendment recommended by the university administration.

The Board Office reported that the board previously had approved the Faculty Dispute Procedures as defining the process by which problems and disputes between faculty members and the university are resolved, at the institutional level, in four areas: (1) denial of tenure, promotion, or reappointment; (2) grievances relative to university action or non-action; (3) ethics; and (4) unfitness, when the university may seek dismissal of a faculty member during the term of appointment.

Substantive proposed changes are noted below, with amendments proposed by university administration indicated where applicable:

Section 20.262 - changes the panel selection process for hearing a matter under the FDP from having the presiding officer of the faculty judicial commission appoint seven panels each year to having a list of panelists from which to appoint panels on an ad hoc basis, and establishes a criteria for eliminating a panelist from a specific panel.

Section 20.263.V. - adds a new paragraph which provides that the faculty member is responsible for the faculty member's own legal fees, expenses for witnesses, and reasonable charges for copying documents made by the faculty member; the university would bear all other expenses; and the panel may recommend that some or all of the costs borne by one party should be reimbursed by the other.

University administration position: The panel should not have the right to recommend that the costs of legal counsel should be reimbursed by the other party. The university cited as its reasons for not concurring in the faculty recommendation that the current procedure does not allow for one party to pay another's legal fees. The paying of legal fees of one party by the other potentially would greatly increase the cost of the process to one party and could unreasonably stretch the resources of the university, and it is contrary to ordinary practice in dispute resolution.

Section 20.263.VIII.D. - provides that the hearing record may be made either by tape recorder or stenographic reporter in the panel's discretion with either panel or party to the dispute having the right to request a transcript, and provides for the exclusion of the discussion of procedural matters from the record. Current language provides only for a tape recorder.

Section 20.263.IX - adds the notion that while panel reports and decisions of the university president are generally confidential, they may be reviewed by panelists in a subsequent case with the exception that decisions in Ethics and Unfitness cases remain confidential.

Section 20.264.IV.B. - in describing the nature of the judicial panel's investigation, requires the panel to consult with the parties before seeking relevant documents, preserves the confidentiality, permits the modification of the grounds on which the faculty member is seeking a hearing, and establishes a presumption of confidentiality for documents before the panel.

Section 20.264.IV.D.2 - deletes the meaning given to the grounds upon which the panel can recommend a change in a university decision, and changes the language in the directions to the panel for determining the standard by which the faculty member was to be judged.

University administration position: The panel should not be able to recommend that the university's decision be overturned if reasonable persons could disagree with the decision. The administration believes this notion should remain as it is in the current language because it gives content to the standard stated for changing the decision; it clarifies and amplifies the standard for the panel; it emphasizes the importance of peer review as a primary device for maintenance of the university's high academic standards, and it makes clear a panel's ability to recommend appropriate action when a department acts in an unreasonable manner.

Section 20.264.IV.E. - adds language requiring the panel to give reasons for finding in favor of a faculty member if the panel reaches such a finding, and requires the panel to state that the faculty member has shown by clear and convincing evidence that the record of achievement plainly justifies tenure, promotion, or reappointment.

University administration position: The university objected to this for reasons noted above.

Section 20.264.V - clarifies that the university president's decision is made on the basis of the record, documents which had been before the panel, and briefs of the parties, and that no oral testimony shall be given. It also revises certain procedural time limits.

President Freedman introduced three faculty members who would address the board: N. Peggy Burke, Associate Professor and Chairman of Physical Education/Dance; Michael J. Brody, Professor of Pharmacology; and Donal E. Carlston, Assistant Professor of Psychology.

President Freedman said these items came to the board after a year of study and discussion between faculty and administration. There were just two areas of disagreement. The first concerned payment of legal fees. Faculty said counsel fees should be a reimbursable item. In the judgment of the university administration, it would be an unwise use of university funds. He believed the general practice in this country was for people to pay their own legal fees, particularly in administrative procedures.

Speaking for the faculty, Ms. Burke noted that faculty was not suggesting a requirement or mandate. The panel would only be authorized to recommend that none, part, or all of the fees be paid for a grievant winning a case. It was clearly unfair for a faculty member to go through the trauma of an action appealing unfairness, winning, and then having to pay the costs. At one time it was felt that legal counsel was not necessary in these procedures. This had proved not to be the case. Ms. Burke said a faculty member is relatively powerless when up against the hierarchy of the university, with its resources of in-house counsel and the State Attorney General to call on. The legal fees from four recent cases ranged from four to seven thousand dollars. Ms. Burke pointed out that everyone at the university is an employee of the state. If state money can be used for one side of the dispute it should also be available for the other. She reiterated that the recommendation was not for routine provision of legal counsel for faculty, only for the panel to be allowed to recommend legal costs if it found in favor of the faculty member. Faculty shared administration concern about scarce financial resources. In answer to a question from Regent Anderson, Ms. Burke said she did not believe this would increase the number of persons utilizing counsel; Vice President Remington disagreed.

Regent Neu asked if the university used in-house counsel if the grievant did not hire counsel. Assistant to President Mears said no; if there was no attorney on the other side, she did not get involved either. Regent Anderson asked how many cases this would actually affect. Ms. Burke said there had been 10 cases in the past 6 years in which faculty employed counsel. Several were resolved before they went to the panel.

Regent Harris asked if faculty and administration could agree to preclude the use of counsel in cases such as this. Regent Neu said this would be possible on a case-by-case basis but it could not be a blanket rule. Regent McDonald said there is a right to counsel, but he questioned whether the Regents were obligated to pay for it.

The second point on which the university administration took issue with faculty was the underlined sentence in the following paragraph. Faculty recommended deletion and administration retention of this sentence.

In order to gain a favorable recommendation from the panel on this ground, the faculty member must show, by clear and convincing evidence, that the faculty member's record of achievement plainly justifies tenure, promotion, or reappointment as

the case may be. Essentially, if reasonable persons could disagree about the justification for the decision that is being challenged by the faculty member, especially with regard to the qualitative judgment of the faculty member's academic unit, the panel shall sustain that decision. In arriving at its finding on this ground, the panel shall consider the faculty member's record as a whole,

President Freedman cited differences in the University of Iowa's dispute procedures from those prevalent in most American universities. He noted that he supported a system whereby a panel could say something should be reconsidered. What was different about SUI procedures was that the grievance panel was authorized to go beyond reconsideration and overturn a departmental decision. The panel had to ask if what the department had decided was such that reasonable people could have disagreed with that decision. President Freedman said everyone in academic life had looked at cases that were very close in making estimates of quality of work and promise for the future. Reasonable people could disagree. The sentence under discussion said that if the panel found a close case, the departmental decision should prevail. That is the basic principle of peer review.

Ms. Burke said faculty had been pleased to work with President Freedman and Vice President Remington and had noted administration concerns. Faculty had attempted compromise language but could not accomplish this. On the words "record of achievement" there was no quarrel with the university. Peer review must be protected. But there was an equal obligation to protect a faculty member when the process does not work. Ms. Burke couldn't envision a situation where reasonable people couldn't find some area of disagreement. She believed the sentence was unrealistic and ambiguous. It required a standard not likely to be achieved this side of Utopia.

Mr. Brody told the board that when this "reasonableness clause" was added to the procedures, it was believed the right thing to do. Experience had proved that it worked adversely for faculty with legitimate grievances. He added that in two cases that had come to presidential attention recently, the panel saw the case as clear and beyond dispute, but President Freedman interpreted the clause to mean that reasonable people might disagree with the panel's recommendation. He was concerned that no one could win a grievance if this remained in effect.

Regent Anderson said her concern was that deleting the sentence would undermine the principle of peer review. She felt that was essential to maintain. Mr. Cranston agreed that the peer review system should exist as far as possible. This dispute procedure was needed only when the process had broken down. Faculty felt that the "reasonableness clause" was too stringent. Deletion of this sentence would permit decisions based on evidence rather than whether reasonable people somewhere might disagree.

President Brownlee commented that he had seldom seen an issue as effectively debated and on which the board was so reluctant to make a decision.

MOTION:

Dr. Harris moved that the board approve the Faculty Dispute Procedures recommended by the Faculty Senate and the Faculty Council with the amendment recommended by the university administration. Mr. McDonald seconded the motion and it passed unanimously.

ADDITIONAL DEVELOPMENTAL ASSIGNMENTS FOR 1983-84. It was recommended that the board approve the additional faculty developmental assignments for the University of Iowa for the 1983-84 academic year.

The university requested developmental assignments for two persons, making a total of 128 developmental assignments for the University of Iowa for the 1983-84 academic year. The Board Office noted that the university had returned to the board with a supplemental request for each of the past six years.

The university had estimated that the net replacement costs for the developmental assignments approved in January as \$140,900. Vice President Remington said there were no additional replacement costs associated with this request.

MOTION:

Mr. McDonald moved that the board approve the additional faculty developmental assignments for the University of Iowa for the 1983-84 academic year. Mrs. Jorgensen seconded the motion and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATIONS. It was recommended that the board approve the following change and additions to the Professional and Scientific Classification and Pay Plan at the University of Iowa:

1. The university reported that the proposal to change the Manager of Staff Benefits classification to that of Assistant Director of Personnel for Staff Benefits resulted from a change in responsibilities. The former position in pay grade 10 carried a salary range of \$20,960 - \$33,530. In the new pay grade 11 it would carry a salary range of \$22,640 - \$36,210.
2. The addition of Optician (Contact Lens) in pay grade 5 would provide a salary range of \$14,260 - \$22,610. The need for this new classification is to assist the Department of Ophthalmology in the production of infant and children's special-design lenses.
3. The addition of Assistant Strength Coach in pay grade 5, with a salary range of \$14,260 - \$22,610 would allow for additional support in both men's and women's intercollegiate sports teams with their strength training programs.

4. The addition of a Legal Clinic Supervisor in pay grade 14 would provide for professional and scientific supervision of students in the Legal Clinic with a pay range of \$28,520 - \$45,200.
5. The addition of a Business Manager-Residence Services in pay grade 13 resulted from reorganization in Residence Services which included elimination of the position of Associate Director. The salary range for the position would be from \$26,410 - \$42,240.

Institutional officials indicated that funds were available for all these changes.

The assignments to pay grades of the classification additions and the classification change had been determined by application of the point count evaluation system used at the institution.

MOTION:

Mrs. Anderson moved that the board approve the proposed change and additions to the Professional and Scientific Classification and Pay Plan at the University of Iowa: (1) change from "Manager of Staff Benefits" in pay grade 10 to "Assistant Director of Personnel for Staff Benefits" in pay grade 11; (2) addition of "Optician (Contact Lens)" in pay grade 5; (3) addition of "Assistant Strength Coach" in pay grade 5; (4) addition of "Legal Clinic Supervisor" in pay grade 14; and (5) addition of "Business Manager - Residence Services" in pay grade 13. Mrs. Murphy seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for May 1983 had been received, was in order, and was recommended for approval.

The board was requested to ratify executive secretary award of the following construction contracts:

Field House and Athletic Office Building Remodeling

Award to: Mid-America Construction Co. of Iowa, Iowa City, Iowa

\$3,893,600.00

Acting Associate Vice President Mahon said the university was pleased with the excellent bids received. The Board Office reported that the actual awards came in close to 14 percent below budget when certain alternates were considered within that award total. Ms. Mahon said this would permit the university to take add alternates to replace the roof on the south wing.

<u>Macbride Hall--Iowa Hall--Museum of Natural History--Phase I--Space Preparation</u>	
Award to: R.K. Construction, Inc., Iowa City, Iowa	<u>\$139,550.00</u>
<u>Iowa Memorial Union--Union Bookstore Expansion</u>	
Award to: R.K. Construction, Inc., Iowa City, Iowa	<u>\$119,300.00</u>
<u>Medical Research Facility--Water Pipe Replacement</u>	
Award to: AAA Mechanical Contractors, Inc., Iowa City, Iowa	<u>\$70,991.00</u>
<u>Phillips Hall--Remodel Sixth Floor Interior Offices</u>	
Award to: McComas-Lacina Construction Co., Inc., Iowa City, Iowa	<u>\$89,744.00</u>
<u>Currier Hall--Replace Radiators and Vanities--Southwest Wing</u>	
Award to: Modern Piping, Inc., Cedar Rapids, Iowa	<u>\$47,850.00</u>

It was requested that the board reject bids on the following:

Renovation of East Main Power Plant Smokestack

The Board Office reported that bids were received on this project on April 12. There were two valid bids, the low of which exceeded the construction budget by 36 percent. The construction budget was \$130,000 while the lower bid was \$176,719. The Board Office recommended that all bids received be rejected and that the project be evaluated and rebid at a later date.

The board was requested to approve the following final reports:

The university submitted final reports on 17 projects. The major project included was the final report on the University Hospitals--Roy J. Carver Pavilion--Phase B. Net expenditures on this project were \$13,734,137.55

The board was requested to approve the following new projects:

<u>Duplex Renovation (Buildings 282, 283, 284)--Oakdale Campus</u>	
Source of Funds: Oakdale Building Repairs	<u>\$49,500.00</u>

The units are to be upgraded to provide suitable housing for visiting faculty participating in the University House Program. The university proposed that the project be handled in-house to optimize occupancy of the units. The Physical Plant Department was designated as project architect and inspection supervisor.

<u>Medical Laboratories--Renovate Corridors</u>	
Source of Funds: General University Building Repairs	<u>\$94,600.00</u>

The Physical Plant Department was designated as inspection supervisor.

The board was also requested to ratify selection of Harvey W. Henry Associates, Coralville, Iowa, to provide architectural services on this project on an hourly rate basis to a maximum of \$5,005.

University Hospitals--OR Support Laboratory--General Hospital
Source of Funds: University Hospital Building Usage Funds \$166,800.00

University Hospitals--Pediatric Nutrition Remodeling
Source of Funds: University Hospital RR&A Funds \$205,850.00

The University Architect's Office was selected as architect and inspection supervisor on the above two projects.

Lower Finkbine Recreation and Athletic Field Toilet Service Building
Source of Funds: Income from Treasurer's Temporary Investments \$143,500.00

The Physical Plant Department was selected as inspection supervisor. The board was also requested to ratify selection of Shoemaker & Haaland Professional Engineers, Coralville, Iowa, to provide contract administration on this project on an hourly rate basis to a maximum of \$5,714.

Van Allen Hall--Basement Ventilation and Air Conditioning
Source of Funds: General University Building Repairs or Income from Treasurer's Temporary Investments \$188,300.00

The Physical Plant Department was selected as inspection supervisor. The board was also requested to ratify selection of The Durrant Group, Inc., Dubuque, Iowa, to provide final design services on this project with fees to be on an hourly basis to a maximum charge of \$8,100 with reimbursable expenses not to exceed an additional \$2,000.

Oakdale Campus--Parking Lot Resurfacing
Source of Funds: Oakdale Building Repairs \$118,750.00

The board was also requested to ratify selection of Shoemaker & Haaland, Coralville, Iowa, as project engineer and inspection supervisor. Fees would be on an hourly basis to a maximum of \$9,552. This calculates to 8 percent of the overall budget or 9.7 percent of the construction portion of that budget.

Fire Safety Deficiency Corrections--1981--Phase II--University Hospital School
Source of Funds: Academic Revenue Bonds \$498,000.00

The Physical Plant Department was selected as inspection supervisor. The board was also requested to approve a contract for architectural services with R. Neumann Associates, Iowa City, Iowa. The contract provides for a fixed fee of \$28,000 and utilizes the board's standard form of agreement.

Armory--Replace Wing Roof
Source of Funds: General University Building Repairs \$81,000.00

The Physical Plant Department was designated as project engineer and inspection supervisor.

The board was requested to take action on the following additional consultant contracts:

Alumni Center Addition

The board was requested to approve an adjustment to the compensation with Shoemaker & Haaland, Coralville, Iowa, for contract administration and project quality control during the construction of this project. The amount of adjustment is \$10,800 which increases the total compensation maximum to be paid to the firm to \$50,800. The Board Office recommended approval.

Armory--Rifle Range Renovation

Ratify selection of Pierce King Architect and Associates, Iowa City, Iowa, to provide a preliminary study including a visual survey of the premises, a written description of the project, and an estimated construction budget. Compensation would be on an hourly basis to a maximum of \$414.

Burge Hall and Daum Hall--Sundeck Renovation

Ratify selection of Harvey W. Henry & Associates, Coralville, Iowa, to conduct a preliminary study on this project with fees to be on an hourly basis to a maximum of \$1,033.

Carver-Hawkeye Sports Arena

The university requested approval to pay CM, Inc., Iowa City, Iowa, additional compensation for construction management services on this project for expenses incurred by the firm when the project schedule was extended beyond December 1982. This included \$28,000 in reimbursable expenses and \$92,000 in additional personnel costs. Approval was recommended.

Quadrangle Residence Hall--Food Service Remodeling

Ratify selection of Hansen Lind Meyer, P.C., Iowa City, Iowa, to provide full-range architectural services on this project for a fixed fee of \$18,000. A construction budget would be brought to the board upon completion of the schematic design phase of the project.

College of Law Building

The board was requested to approve selection of Shive-Hattery & Associates, Iowa City, Iowa, to provide contract administration, on-site observation, and quality control on this major university construction project. The services would be provided on an hourly rate basis to a maximum of \$672,350. The Board Office noted that the board had previously granted the university permission to negotiate a contract for these services with this firm. Selection followed solicitation of expressions of interest from five Iowa engineering firms capable of providing the required service. The Board Office recommended approval.

President Brownlee asked if the university would comment on this contract. Acting Associate Vice President Mahon said the use of construction managers at the University of Iowa began after the Dental Science Building was constructed. In the university's experience, it eliminated many of the problems associated with construction. The services that would

be provided by Shive-Hattery under the terms of this contract would be many. She agreed with President Brownlee that the primary architect used to provide those services but noted that it was at additional cost. Accountability and liability were not always clear. Vice President Bezanson said the cost of this contract should be viewed in relation to the construction budget for the project of \$20 million. The total architects' fees would be in the vicinity of the 10 percent normally experienced on projects of this magnitude when management services are considered.

Lindquist Center--Plaza Roof Leaks

Ratify selection of Shoemaker & Haaland Professional Engineers, Coralville, Iowa, to provide final design services and contract administration on this project on an hourly basis to a maximum of \$2,300.

Main Power Plant Boiler Replacement Program--Phase I

The board was requested to approve an increase in the basic fee with Stanley Consultants, Inc., Muscatine, Iowa, from \$356,900 to \$461,450, for additional services requested by the university. The Board Office noted that the project itself had not been approved for funding by the state. It was anticipated that any engineering costs would be recoverable when the project itself was funded.

University Hospital--Dermatology Remodeling

Ratify selection of Miner Consulting Engineers, P.C., Rock Island, Ill., to provide engineering services of a mechanical and electrical nature on this project, with compensation on an hourly basis to a maximum of \$1,166.50. Upon completion of the study a project budget would be brought to the board.

University Hospital--Nuclear Magnetic Resonance Diagnostic Center

Ratify selection of Hansen Lind Meyer, P.C., Iowa City, Iowa, to conduct a preliminary study which involves program information and preliminary plans and identification of a location for this center. Fees would be on an hourly rate basis to a maximum of \$15,000.

University Hospital--Head Scanner Replacement--Seventh Floor (General Hospital)

Ratify selection of Hansen Lind Meyer, P.C., Iowa City, Iowa, to conduct a preliminary study to determine the feasibility of locating a unit similar to a Picker 1200SX in the General Hospital area. Compensation would be on an hourly basis to a maximum of \$1,485.

University Hospital--Oral Surgery--Phase A--Remodeling (General Hospital)

Ratify selection of Miner Consulting Engineers, P.C., Rock Island, Illinois, to provide engineering services of a mechanical and electrical nature on this project with compensation on an hourly rate basis to a maximum of \$2,770.

University Water Distribution and Storage Analysis

The Board Office reported that the board granted the university permission to negotiate an engineering contract with Stanley Consultants, Inc., Muscatine, Iowa, to make a thorough distribution/storage analysis of the university's water system. That contract had now been negotiated. Compensation was on an hourly rate basis to a maximum of \$29,500. Approval was recommended.

Field House Remodeling

Approve payment of an additional \$7,130 to Bussard/Dikis Associates, Ltd., Des Moines, Iowa, for additional architectural services provided at the request of the university on this project. Those services included the reconstruction of the roof deck and the strengthening of the floor deck over the swimming pool. The actual construction would be accomplished within the Field House Remodeling project.

Mayflower Apartments--Repairs and Improvements

The board in April approved selection of CPMI, Des Moines, Iowa, as project architect on this \$1,130,000 project. Compensation to the architect was a fixed fee of \$92,500 and reimbursables of \$7,500. The university now requested that the fee be increased by \$10,000 to cover mechanical/electrical work for renovation of the swimming pool. The university noted tentative plans to utilize the swimming pool for physical education and not as a residence hall pool. The Board Office recommended approval.

Steindler Building--Reoccupancy Remodeling--Phase IV

In March the board extended permission to negotiate a contract for architectural services with Wehner Nowysz Pattschull & Pfiffner, P.C., Iowa City, Iowa. That contract had now been negotiated and involved a fixed fee of \$34,500 and reimbursables of \$2,000. The preliminary cost estimate for this phase is \$400,000. Approval was recommended.

Chemistry/Botany Building--Chemistry Laboratory Remodeling

The board in March approved a \$2,352,000 project to remodel approximately 16,200 interior gross square feet of space to create new teaching lab and research lab facilities in this building. A total of \$2 million of the above total is funded within capital appropriations approved this session by the Legislature.

The university noted in March that Wehner Nowysz Pattschull & Pfiffner, Architects, Iowa City, Iowa, had an agreement for architectural services through design development. The university now has renegotiated that contract to provide for full-range architectural services through the construction phase. Compensation is a fixed fee of \$175,040 and reimbursables of \$7,500. This calculates to 7.4 percent of the total project budget or approximately 11.8 percent of the construction line of \$1,480,000. The Board Office recommended approval of the architect's agreement.

Lower Finkbine Recreation & Athletic Field Toilet Service Building

The board was requested to approve this project earlier. Under this item, the board was requested to ratify selection of Shoemaker & Haaland, Coralville, Iowa, to provide full-range engineering services on the project on an hourly rate basis to a maximum of \$15,594. This calculates to 10.8 percent of the overall project budget of \$143,500. The Board Office noted that part of the reason these costs are higher than normal involved the necessity to extend utility services 1,100 feet for the sanitary sewer, 500 feet for the water line, and bury 600 feet of electrical service.

Burlington Street Bridge--Utilities Relocation

The board authorized the university to negotiate an engineering contract on this project with Shive-Hattery & Associates, Iowa City, Iowa. Those negotiations were complete, and a contract was recommended for approval with compensation to be on an hourly rate basis to a maximum of \$10,800.

MOTION:

Mrs. Anderson moved that the board approve the Register of Capital Improvement Business Transactions for May 1983; ratify award of construction contracts made by the executive secretary; reject the bids on the East Main Power Plant Smokestack Renovation; approve the final reports; approve the new projects; ratify and approve the consultant contracts; and authorize the executive secretary to sign all necessary documents. Dr. Harris seconded the motion and it passed unanimously.

LEASES OF PROPERTY. It was recommended the board approve the leases as described below.

a) Glen Tull and Jim Sissell, Creston, Iowa (renewal) - The lease is for 990 square feet of office space in the building at 907 West Townline in Creston, which will be used as a regional office and clinic for Regional Child Health Specialty Clinics. The rent of \$420 per month (\$5,040 annual), \$5.09 per square foot per year, is considered fair and equitable for the space in Creston. The new rent is a 7.69 percent increase over last year's rent.

b) Iowa City Warehousing, Inc., Iowa City, Iowa (renewal) - The lease is for 2,376 square feet of heated warehouse space which is used by the Center for Educational Experimentation and Evaluation, College of Education, for warehouse and storage of educational supplies and materials used in mastery centers in mathematics and reading. The rent of \$5.25 per month (\$6,300 annual), \$2.65 per square foot per year, is considered equitable and competitive in Iowa City and represents no increase over the past year.

c) Orville J. Heitschusen, Coralville, Iowa (new) - The lease is for 2,600 square feet of heated commercial, office, and storage space and adjacent parking area which will be used by the Department of Intercollegiate Athletics to accommodate its retail store and mail order sale of merchandise. The cost of \$1,000 per month (\$4.61 per square foot of building space per year) is considered equitable and competitive with comparable space in Coralville.

The university reported that, pursuant to Executive Order Number 44, there were no vacant school buildings for lease in the appropriate geographic areas of the three leased properties.

MOTION:

Mr. McDonald moved that the board approve (a) the lease with Glen Tull and Jim Sissell for the use of 990 square feet of office space in the building located at 907 West Townline, Creston, Iowa, at an annual rent of \$5,040, commencing June 1, 1983, and ending May 31, 1984; (b) the lease with Iowa Warehousing, Inc., for the use of 2,376 square feet of space in the lessor's facility located in the northwest corner of the Iowa City Industrial Park at an annual rent of \$6,300, commencing May 26, 1983, and ending May 25, 1984; and (c) the lease with Orville J. Heitschusen for the use of 2,600 square feet of commercial office and storage space with adjacent parking at 114 Second Avenue, Coralville, Iowa, at a rent for the 13-month term of \$13,000, commencing June 1, 1983, and ending June 30, 1984. Mrs. Jorgensen seconded the motion. Upon the roll being called, the following voted:

AYE: Anderson, Duchen, Harris, Jorgensen,
McDonald, Murphy, Neu, Stork,
Brownlee

Nay: None

Absent: None

BUDGET CEILING INCREASE 1982-83, GENERAL UNIVERSITY AND UNIVERSITY HOSPITALS AND CLINICS. This item was considered as part of the general docket.

UNIVERSITY OF IOWA PRELIMINARY OPERATING BUDGET - 1983-84. This item was considered as part of the general docket.

INFORMATION ON ENROLLMENT. President Freedman reported on efforts at the university to moderate enrollment increases expected in the next several years. He noted that this year's enrollment was 28,140. The university now expected to be within 1 percent of 30,000 next year, 31,000 the year after that, 32,000 in 1985, and peak at 33,000 in 1986. There were increased concerns of maintaining academic quality. As an indication of current enrollment pressures, President Freedman said that on one day during final exams this spring, 11,000 students used the Main Library.

President Freedman noted that all of the enrollment growth is expected at the undergraduate level. Graduate enrollment would remain stable. Therefore, the number of persons the university could call on for teaching assistants would not increase.

President Freedman reminded the board that the Regent universities are required to admit any student in the top half of his or her high school graduating class. Out-of-state students must meet standards at least

as stringent. In practice, Regent universities admit students from Iowa with lower qualifications by following special rules. Next year the university would raise the ACT minimum requirement to 24 rather than 21 for Iowa students in the lower half of their graduating class. Further, requirements for out-of-state students would be raised: an ACT of 25 or the top 30 percent of the graduating class rather than an ACT of 22 or the top 40 percent of the class as now required. These requirements would take effect in the fall of 1984.

It was expected that this policy would reduce enrollment by 500 students: 125 Iowans and 375 nonresidents. Since this coming fall's enrollment indicated an increase of 2 percent for Iowans and 15 percent for nonresidents, President Freedman believed it a good policy to exercise discretion more heavily for out-of-state students. Of those 125 Iowa students, some would be admitted if the university believed they showed promise as students.

This policy was considered by the university as a modest attempt to modify the peak of enrollment. If correct, the peak will then come in 1985 at 32,000 rather than in 1986 at 33,000.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, May 19, 1983.

REGISTER OF PERSONNEL CHANGES. The actions in the Register of Personnel Changes for April 1983 were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS. The board was requested to approve the following:

Reappointments:

Lt. Col. Robert J. Devens to the position of chair of the Department of Military Science effective July 1, 1983, through June 30, 1984. Salary elsewhere.

Raymond Beneke as chair of the Department of Economics effective July 1, 1983, through June 30, 1984. Salary as budgeted.

Appointment:

Evan R. Firestone as professor and chair of the Department of Art and Design effective August 1, 1983. Budgeted salary - \$48,000.

MOTION:

Mrs. Jorgensen moved that the board approve the reappointments of Lt.Col. Devens and Dr. Beneke and the appointment of Dr. Firestone. Mrs. Anderson seconded the motion and it passed unanimously.

PHASED RETIREMENT REQUEST. It was recommended that the board approve the phased retirement plan for Dr. Griffith J. Buck, Professor of Horticulture, effective July 1, 1983.

The Board Office noted that funds released from the reduction in Dr. Buck's appointment in the net amount of \$4,922 would be used for other instructional support. The cost of the incentives that would be paid to Dr. Buck's phased retirement program over the next year would amount to \$1,690. Dr. Buck met all the requirements established by the board for eligibility for phased retirement.

MOTION:

President Brownlee stated that the phased retirement of Dr. Buck was approved by general consent of the board.

PHASED RETIREMENT REPORT 1982-83. It was recommended that the board accept the university's report.

Two members of the ISU faculty participated in phased retirement during the 1982-83 fiscal year. The university reported that the partial year cost of the phased retirement incentives for the two participants was \$6,248. Released funds; that is, the difference between the compensation received by the two participants and what they would have received if they had continued full-time appointment, amounted to \$10,801. Those funds were being used partially to support a new Assistant Professor position and a General Services position in a special research unit.

The university reported that it expected more requests for phased retirement in the future, and that the program should provide the university community with the ability to bring new ideas into the classroom while allowing senior faculty members to concentrate on their major areas of expertise.

MOTION: President Brownlee stated that the Report on Phased Retirement for 1982-83 at Iowa State University was received by general consent of the board.

BUDGET CEILING INCREASE FOR 1982-83. This item was considered as part of the general docket.

PRELIMINARY BUDGETS FOR 1983-84. This item was considered as part of the general docket.

SALE OF PROPERTY. It was recommended that the board approve the sale of property known as the Dallas Center Radar Facility.

The Board Office explained that the board had received the Dallas Center Radar Facility in Dallas County, Iowa, as a gift from the U.S. Government by quitclaim deed in 1973. The property was utilized for severe storm research.

The use of the site had been discontinued and usable equipment removed.

The university recommended sale to the adjacent land owner, Philip M. Funk, who had offered to purchase the real estate for \$1,400. Since access to the site is limited through easement, sale to the adjacent land owner appeared to be a reasonable and fair solution to this matter. The property contains 0.69 acres.

The board was requested to waive obtaining appraisals on the property, because it was believed that the cost of those appraisals could exceed the value of the property. A letter appraisal on the land estimated a value of \$2,500, but noted that removal of the abandoned facility would possibly be equal to or exceed the value of the land.

This sale would also require Executive Council approval.

MOTION:

Mr. McDonald moved that the board approve the sale of property known as the Dallas Center Radar Facility in Dallas County, Iowa, to Philip M. Funk, Dallas Center, Iowa, for \$1,400. Mrs. Murphy seconded the motion. Upon the roll being called, the following voted:
AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Stork, Neu, Brownlee
NAY: None
ABSENT: None

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of April 22 through May 19, 1983, had been received, was in order, and was recommended for approval.

The board was requested to approve the following contract awards:

Gilman Hall Renovations--Phase I

Award recommended to: Vulcan Construction Co., Des Moines, Iowa
\$2,898,400.00

This award was referred to the board because the project scope had changed. The board was also requested to approve a revised project budget totaling \$3,430,000, as compared to the initial budget (directly financed by academic revenue bonds) of \$3,000,000. Source of funds for the addition is \$300,000--Fire Safety Improvement funds and \$130,000--Building Repairs. The latter funds would be used to fund the roof replacement for the entire building. The Board Office recommended approval of award of contract and of the revised budget.

Hub Renovation

Award recommended to: Advanced Building Systems, Ames, Iowa \$341,787.00

The board was also requested to approve an initial project budget totaling \$430,000. Source of funds for that budget is: Vending Proceeds--\$325,000; Alumni Achievement Foundation (Class of 1982 Gift)--\$100,000; Handicapped Access Capital Appropriations--\$5,000.

The board was requested to approve the following additional revised project budget:

Energy Conservation Program--Phase I--Carver Hall Building System Conversion

The board had approved a project in February totaling \$142,500 funded by academic revenue bonds energy conservation program funds. The university

now requested a revision in that budget to \$280,000 with academic revenue bond proceeds funding \$230,000 and Income from Treasurer's Temporary Investments funding \$50,000. The reasons for the increases were (1) a revision by the engineers on the cost of the energy management portion of the project, and (2) inclusion in the project of mechanical system modifications related to the Carver Hall--Third Floor Office Remodeling project.

The board was requested to approve the following new project:

Residence Halls--Fire Safety Improvements

Source of Funds: Dormitory System Surplus \$800,000.00

The board was also requested to ratify selection of Brooks, Borg & Skiles, Architects-Engineers, Des Moines, Iowa, to provide engineering services on this project on an hourly rate basis to a maximum of \$7,500.

The board was requested to take action on the following additional consultant contracts:

Utilities--Systems Study--Phase I

The university requested approval to increase the maximum amount of the contract with Stanley Consultants, Muscatine, Iowa, by \$12,500 for additional work requested by the university in this comprehensive study on future utility generation needs at the Iowa State University heating plant. The board originally entered into this contract in March 1982. It was expanded in June 1982 to encompass the study of the heating plant coal handling system and ash handling system. The new additional services would address the possibilities of purchasing power from other utilities located within the state of Iowa and a study on the feasibility of purchasing a percentage of an existing coal-fired power plant located within the state.

The fixed maximum of this contract increased from \$71,700 to \$84,200. Source of funds remained Overhead Reimbursement for Use of Facilities.

Resurface Morrill Road--Pammel to Kooser (Institutional Roads Project)

The board was requested to approve an agreement with the Iowa Department of Transportation under which Morrill Road from Pammel Drive to Kooser Drive would be resurfaced this summer by the city of Ames with reimbursement to come from the 1983 State Parks and Institutional Road Fund. Estimated project cost is \$9,000. This project was included in the Board of Regents 1983 Construction Program.

Utilities--Cooling Tower Replacement

In March the board granted the university permission to negotiate for design services for utility improvements connected with the Agronomy Addition project. One of the two segments is the cooling tower replacement. Those negotiations were now complete and the university requested approval to enter into a contract for full-range engineering services with Brown Engineering Company, Des Moines, Iowa. Compensation would be on an hourly rate basis to a maximum of \$68,020.

The Board Office noted that the initial budget cost of the cooling tower replacement is \$1,700,000 and was included in the new academic revenue bonding authority granted to the board in Senate Concurrent Resolution 13. It recommended approval of the contract with Brown Engineering.

Utilities--Central Chiller Plant Addition (Centrifugal Chiller and Auxiliaries)

The second utility segment connected with the Agronomy Addition project involved the manufacture and installation of a 5,000 ton centrifugal chiller needed to serve the Agronomy Building Addition and other cooling loads scheduled for the central chilled water system. Estimated cost of this segment, also authorized in SCR 13, would be \$2,600,000.

The university considered proposals submitted by four firms. The firm of Burns and McDonnell Engineering Company of Kansas City, Missouri, was selected as the most qualified firm to provide full-range engineering services. Compensation would be on an hourly basis to a maximum of \$175,000. The Board Office recommended approval.

Botany Hall--Fire Safety Improvements

The university requested permission to negotiate for architectural services required to bring Botany Hall into a level of fire safety that would allow the building to be used for temporary occupancies for the next five to seven years. The building would continue to be used during that period as a "surge" building to house displaced functions while either new construction or remodeling goes on in certain departments or colleges. Approval was recommended to negotiate for architectural services. The university would return to the board with its recommendation for architectural services and a project scope statement with an initial project budget. The economic effect for continuing use of this "to be razed" building would be analyzed then.

MOTION:

Mrs. Anderson moved that the board approve of the Register of Capital Improvement Business Transactions for the period of April 22 through May 19, 1983; award the construction contracts; approve the initial and revised project budgets; approve the new project; ratify and approve the consultant contracts; approve the agreement with IDOT; authorize negotiation for architectural services; and authorize the executive secretary to sign all necessary documents. Mr. Neu seconded the motion and it passed unanimously.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, May 19, 1983.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS. The board was requested to approve the following appointment:

Dr. Shivesh C. Thakur, Head, Department of Philosophy and Religion, College of Humanities and Fine Arts, effective date of appointment subject to U.S. Labor Department certification for permanent employment in the United States. Salary: \$37,500.00

It was recommended that the board approve the following additions to the professional and scientific staff:

1. Counselor/Handicapped Student Services Coordinator in pay grade IV (\$19,549-28,685); and
2. Academic Advisor in pay grade I (\$12,790-18,112).

In explanatory material, the Board Office said the university indicated a growing number of handicapped students attending the institution along with an increasing demand for counseling center services by all students which necessitated the addition of the Counselor/Handicapped Student Services Coordinator position. The suggested salary pay grade IV was based on a review of the proposed classification by the institution and the application of the point count evaluation system used at the institution.

The creation of the Academic Advisor position was necessitated, according to the university, by an increasing number of students who are undecided about their academic majors. The proposed position would work with students until the time an academic major is declared. The position would be assigned to pay grade I based on review of the proposed classification and application of the point count evaluation system at the institution.

The university indicated that existing funds were available to support both of the above positions.

Three other proposed changes to the professional and scientific classification and pay plan were withdrawn by the university.

MOTION:

Mrs. Anderson moved that the board approve the appointment of Dr. Thakur and the following additions to the professional and scientific classification pay plan at the University of Northern Iowa: (1) Counselor/Handicapped Student Services Coordinator in pay grade IV (\$19,549-28,685); and (2) Academic Advisor in pay grade I (\$12,790-18,112). Mrs. Murphy seconded the motion and it passed unanimously.

CURRICULUM ITEMS. It was recommended that the proposed curriculum items be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The curriculum proposals included a request for a number of new major and minor degree programs and proposals to drop other majors. It was also proposed that the majors and minors within the newly named Department of Communication and Theatre Arts be changed to conform with the current departmental name.

Regent Neu asked about the proposed new major in Translation (Spanish/English). Vice President Martin told him this was becoming quite a common major because of the lack of facility in languages by most people. The language department felt there was a real need for the major. A certificate program in this area had been successful.

MOTION:

President Brownlee stated that the proposed curriculum changes for the University of Northern Iowa were referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation by general consent of the board.

ADMINISTRATIVE REORGANIZATION OF THE OFFICE OF ADMISSIONS AND THE OFFICE OF FINANCIAL AID. This item was deferred.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of April 8 through May 5, 1983, had been received, was in order, and was recommended for approval.

The board was requested to approve the following revised project budgets:

Sabin Hall--Convert Little Theatre to Offices

Following receipt of bids and contract award accomplished at the April meeting, the university now requested that the initial budget of \$160,000 be reduced to \$95,000. Source of funds remained Building Repairs.

Steam Distribution System Improvements

This budget, which finances six subprojects, was funded at \$915,000, and \$400,000 was requested as a supplemental appropriation in the current Board of Regents capital request. There were insufficient funds in the budget to complete the Steam Loop #3 subproject.

The university now desired to undertake that subproject and to finance it from Building Repairs. The project could then be removed from the list of unfunded capital requests. The revised budget totaled \$1,315,000. Approval was recommended.

The Board was requested to approve the following new projects:

Residence System--1983 Building and Roof Improvements
Source of Funds: Residence System Improvement Fund \$100,000.00

This project provides building and roofing improvements for Lawther, Bartlett, Campbell, and Noehren Halls and the Redeker Dining Center.

Psychology Animal Laboratory
Source of Funds: Building Repairs \$187,000.00

This project would relocate the Psychology Animal Laboratory and Workshop in the Old Administration Building to a recently purchased university building (Daisy Dairy). Upon relocation of the Animal Laboratory, the Old Administration Building would be vacant and demolished. The Board Office suggested that the university provide a project timetable leading to the demolition of the Old Administration Building.

Biology Research Center--Parking Lot Improvements
Source of Funds: Reserve Parking Fund \$157,400
Building Repairs Fund 16,600
TOTAL \$174,000.00

This project would hard-surface a gravel parking lot and provide 234 parking spaces.

The board was also requested to ratify selection of Jensen, Cary, and Shoff, Consulting Engineers, Inc., Cedar Rapids, Iowa, to provide full-range engineering services on this project. The fee would be on an hourly rate basis to a maximum of \$14,300.

Bartlett Hall--Renovations for Alumni Service
Source of Funds: Treasurer's Temporary Investments \$190,000.00

This project would renovate the ground floor of the east wing of Bartlett Hall for Alumni Service and Development. Currently, the Alumni Service and Development is housed in three buildings.

Bartlett Hall is part of the residence hall system. This project would take 18 rooms out of that system for use by the Alumni Service and Foundation Offices. According to the Vice President for Educational and Student Services, the renovation project would neither displace student residents nor cause lost revenue for the residence system, because paid applications for university housing for the next academic year were about 200 below the same time last year.

The Board Office noted that the university had not said whether the proper steps had been taken relative to use of residence hall space for an academic/administrative function. Vice President Stansbury said the university would submit more information on this project at the June board meeting.

The board was also requested to ratify selection of Stenson, Warm, Grimes, Port, Architects, Inc., Waterloo, Iowa, to provide architectural services on this project in accordance with the hourly rates in the continuing architectural agreement with this firm at a maximum fee of \$9,800.

1983 Academic Roof Improvements

Source of Funds: Building Repairs

\$347,000.00

This project would provide for roof improvements on the east Pool, West Gym, Library, and Education Center buildings.

The board was requested to take action on the following additional consultant contracts:

UNI-Dome--Additional Office Space (East Side)

Ratify selection of Office Concepts, Ltd., Waterloo, Iowa, to prepare design details and bidding specifications for the movable partition panel system for this east side office expansion, which had been approved by the board in April. Fees are on an hourly rate basis to a maximum of \$540.

Renovation of Redeker Center Kitchen and Service Areas and Commons Dining Area Servery

Ratify selection of C. A. Scott Food Facilities Planning, Burlington, Iowa, as a consultant on remodeling the facilities mentioned in the project title. Fees would be on an hourly rate basis to a maximum of \$9,500. The board had not approved a project budget to date, although that would come after the firm surveyed the facilities.

Communication Arts Center--Final Phase

Approve payment of an additional fixed fee of \$10,000 to Bussard/Dikis Associates, Des Moines, Iowa, to provide "fast-tracking" services regarding the steel fabrication on this building. The Board Office noted that under this option it was believed that steel erection could begin three months earlier than initially planned.

1983 Residence System and Academic Roof Improvements

Ratify selection of Stenson, Warm, Grimes, Port, Architects, Inc., Waterloo, Iowa, to provide full-range engineering services on these two new projects (see above) with the hourly rates to be in accordance with the continuing architectural agreement with this firm to a maximum of \$24,000.

MOTION:

Mrs. Jorgensen moved that the board approve the Register of Capital Improvement Business Transactions for the period of April 8 through May 5, 1983; approve the revised project budgets; approve the new projects; ratify and approve the consultant contracts; and authorize the executive secretary to sign all necessary documents. Mr. Neu seconded the motion and it passed unanimously.

MOTOR VEHICLE AND BICYCLE REGULATIONS, 1983-84. It was recommended that the board approve the 1983-84 motor vehicle and bicycle regulations for the University of Northern Iowa.

The only change proposed for 1983-84 was the addition of a statement specifying the placement of a supplemental parking permit. The Board Office noted that this addition would not require amendment of the rules in the Iowa Administrative Code. No changes in fees or penalties were proposed at this time. A complete copy of the revised regulations would be on file in the Board Office.

MOTION:

Mrs. Anderson moved that the board approve the 1983-84 motor vehicle and bicycle regulations for the University of Northern Iowa. Mrs. Murphy seconded the motion and it passed unanimously.

APPROVAL OF LEASES (LANDLORD). It was recommended that the board approve the schedule of rental fees proposed by the university for the board's tenants in properties located on the edges of the campus.

The Board Office explained that the structures covered by the university's proposed rental schedule had been acquired by the board to accommodate the long-range plans of the university. The long-range plans call for removal of the structures and the use of the resultant space in ways more directly related to university purposes. In the interim the properties are rented at rates which are equitable and competitive in the Cedar Falls area. The rents proposed for 1983-84 would go into effect July 1, 1983, and represented increases of from 4.7 to 5.0 percent with the exception of the garages for which a zero percent increase was recommended. The university enters signed leases with the tenants which provide for a month-to-month rental which can be cancelled on 30 days notice.

Vice President Stansbury noted that one property was not on this list because the university was still going through the process of purchasing it.

MOTION:

Mr. Neu moved that the board approve the schedule of rental fees proposed by the university for the board's tenants in properties located on the edges of the campus. Mrs. Murphy seconded the motion. Upon the roll being called, the following voted:

AYE: Anderson, Duchen, Harris,
Jorgensen, McDonald, Murphy,
Neu, Stork, Brownlee

NAY: None

ABSENT: None

J. W. MAUCKER UNION BUDGET ADJUSTMENT. It was recommended that the proposed interfund transfer of \$15,000 from the Bond Reserve Fund to the Improvement Fund be approved for the current year, and that annual transfers in this amount be continued until further action is requested.

The Board Office explained that Student Union revenue bonds established an Improvement Fund to maintain the building and its contents. At the same time, a like amount from student activity fees was established to build a Bond Interest Reserve Fund to a required balance equaling a maximum amount required for principal and interest falling due in any one year. The Bond and Interest Reserve Fund reached its required limit of \$80,520 and continued to increase until it had reached \$297,052 through March 31, 1983. On the other hand, the Improvement Fund has been maintained at a relatively low year-end balance, typically less than \$20,000 in recent years.

The proposed annual transfer of the \$15,000 in student activity fees from the Bond Reserve Fund to the Improvement Fund would result in a modest and needed increase in the Improvement Fund without the need to make requests each year. It would not impair the bond reserve fund requirement.

The Board Office strongly encouraged the university to transfer all remaining excess bond reserve funds to the Improvement Fund as well as making annual transfers of the \$15,000 noted above.

MOTION:

Dr. Harris moved that the proposed interfund transfer of \$15,000 from the Bond Reserve Fund to the Improvement Fund be approved for the current year, and that annual transfers in this amount be continued until further action is requested. Mrs. Anderson seconded the motion and it passed unanimously.

PRELIMINARY BUDGET FOR 1983-84. This item was considered as part of the general docket.

ELECTRICAL INTERCHANGE AGREEMENT. This item was deferred until the June board meeting.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa.

President Kamerick reminded the board that the Malcolm Price Laboratory School was observing its centennial. Regent Anderson would represent the board at the special ceremonies to observe this occasion.

There were no further matters for discussion.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, May 19, 1983.

REGISTER OF PERSONNEL CHANGES. The actions in the Register of Personnel Changes for April 1983 were ratified by general consent of the board.

NORTH CENTRAL ASSOCIATION ACCREDITATION. It was recommended that the board receive the Notice of Accreditation from the North Central Association.

The Board Office explained that every year it is necessary for the two special schools under the Board of Regents to be reaccredited for the school year. At its business meeting on March 23, 1983, the North Central Association took action to accredit the Iowa School for the Deaf for the 1982-83 year.

The Board Office congratulated the school for once again achieving accreditation status.

MOTION: President Brownlee stated that the Notice of Accreditation from North Central Association for Iowa School for the Deaf was received by general consent of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no transactions for April 1983.

PRELIMINARY BUDGET FOR 1983-84. This item was considered as part of the general docket.

CHAPTER I (TITLE I) EDUCATIONAL IMPROVEMENT PROGRAM. It was recommended that current levels of the Chapter I program be continued, pending confirmation of FY 1983-84 funding levels and program approval by the Department of Public Instruction.

The Board Office explained that Chapter I (formerly Title I) fund support for educational improvement programs funded by the federal government through the Department of Public Instruction had not been confirmed at this time. Current year support for ISD was \$163,464. Based on current enrollment estimates, Iowa School for the Deaf should receive support funding approximating the current year for FY 1983-84.

IOWA SCHOOL FOR THE DEAF
May 19, 1983

It was anticipated that the Chapter I Program would be proposed for final approval at the July board meeting. At that time, the special schools were requested to present careful outlines of program scope and funding detail.

MOTION:

Mr. Neu moved that current levels of the Chapter I program be continued, pending confirmation of FY 1983-84 funding levels and program approval by the Department of Public Instruction. Mrs. Anderson seconded the motion and it passed unanimously.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, May 19, 1983.

REGISTER OF PERSONNEL CHANGES. The actions in the Register of Personnel Changes for March 20, 1983, to April 30, 1983, were ratified by general consent of the board.

NORTH CENTRAL ASSOCIATION ACCREDITATION. It was recommended that the board receive the Notice of Accreditation from the North Central Association for the Iowa Braille and Sight Saving School.

The board was informed that at its business meeting on March 23, 1983, the North Central Association took action to accredit the Iowa Braille and Sight Saving School for the 1982-83 year.

President Brownlee congratulated the school for once again achieving accreditation status.

MOTION:

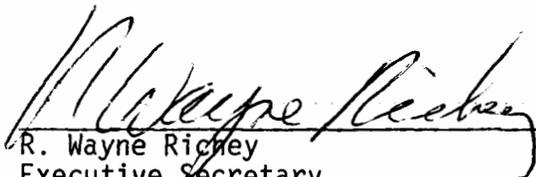
President Brownlee stated that the Notice of Accreditation from the North Central Association for the Iowa Braille and Sight Saving School was received by general consent of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no transactions for May 1983.

PRELIMINARY BUDGET FOR 1983-84. This item was considered as part of the general docket.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned on Thursday, May 19, 1983, at 3:21 p.m.


R. Wayne Richey
Executive Secretary