The State Board of Regents met at the State University of Iowa on Thursday, May 15, 1980. Those present were:

Members of State Board of Regents:
Mrs. Petersen, Present
Mr. Bailey
Mrs. Belin
Mr. Brownlee
Dr. Harris
Mrs. Jorgensen
Mr. Neu
Mr. Shaw
Mr. Wenstrand

May 15, 1980

All Sessions

Absent

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions

All Sessions
GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, May 15, 1980.

ACADEMIC SEMINAR, UNIVERSITY OF IOWA. The long-range academic planning seminar for the University of Iowa was held on May 13 and 14, 1980. Minutes of the seminar will be on file in the Board Office.

APPROVAL OF MINUTES. The minutes of the April 17, 1980, board meeting were approved as distributed. President Petersen stated that any additions or nonsubstantive changes could be turned in to the secretary.

REPORT ON MEETING OF IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. The Board Office noted that the Iowa Coordinating Council met on May 1, 1980 and gave a brief report of the meeting.

1. The Nominating Committee nominated Mary Louise Petersen as chairperson and Leonard Peetz as vice-chairperson and the committee's report was accepted.

2. An Auditing Committee was appointed consisting of Keith Fenton and Willis Ann Wolff.

3. A written report on the Lifelong Learning Project was distributed by Forrest Van Oss, who noted the addition of three new Educational Information Centers. One is an information and referral center in Dubuque. The other two are located in community-based women's centers in Des Moines and Marshalltown. Mr. Van Oss indicated that funding proposals for the Educational Information Centers are nearly complete but the status of federal funding and comprehensive planning grants is not yet clear. The abstract of the final funding proposal sent to the Fund for the Improvement of Postsecondary Education was also distributed. Mr. Van Oss presented a slide-tape presentation prepared by Regional Cluster I illustrating the problems faced by five students returning to school.

4. Willis Ann Wolff reported on continuing discussion of the fall seminar on lifelong learning proposed at the last Coordinating Council meeting. It was concluded that a one-hour panel discussion on lifelong learning might be included as part of the Presidents' Association meeting. Panelists would include representatives from each Regional Cluster, Phil Langerman, and Forrest Van Oss discussing activities in lifelong learning over the past three years, current projects, and future plans. The Presidents' Association meeting will also include a presentation on the Council for the Advancement of Experiential Learning by Gail McClure. The Coordinating Council agreed to proceed with plans for the panel discussion rather than a separate fall meeting on lifelong learning.

5. The Data Collection Committee report was introduced by William Baley. Willis Ann Wolff report on the project for automation of the Data Digest. She reported that James McGovern of the Illinois Board of Higher Education, met with the committee. He discussed procedures used in a comprehensive data collection system in Illinois and offered recommendations for development of a computer-based system in Iowa. Mrs. Wolff identified five options in proceeding with plans for automation of the Digest. The
committee is waiting for cost estimates on the various options. The committee is also reviewing proposed data elements and will report back after discussion of these with institutional staff members.

6. The council received new program information from the University of Iowa and University of Northern Iowa. The University of Northern Iowa also presented a proposal to drop the Major in Business from the Master of Arts Degree. New program information was also received from Des Moines Area Community College.

7. A Coordinating Council Resolution commending Wendell Q. Halverson for his services to the Coordinating Council was presented by Jolly Ann Davidson.

8. Proposed cutbacks in federal financial aid programs were discussed and there was a motion that the Coordinating Council develop communication to appropriate persons expressing concern for planned reductions in funding for the BEOG and NDSL programs.

9. The Council and a number of guests heard a presentation by E. Alden Dunham, program officer for the Carnegie Corporation of New York, on the recent Carnegie Council publication *Three Thousand Future: The Next Twenty Years for Higher Education*. This was the final report of the Carnegie Council on Policy Studies in Higher Education and was said by Mr. Dunham to be one of the best and worthy of serious study, with implications for institutions, for state government, and for federal government.

Regent Jorgensen, who attended the meeting, said it was helpful to get everything in perspective. She said there was concern expressed about declining enrollments.

President Petersen also attended the meeting and said it was a very fine program and good discussion. She noted the council can serve a function in helping the board to understand programs of different institutions and to provide a framework to work cooperatively in non-traditional education and program selection. It provides a forum for discussion, especially when it brings in outside stimulus to focus discussion.

President Petersen received the report on behalf of the board.

**LEGISLATIVE REPORT - 1980 SESSION.** The Board Office reported that the 1980 Legislative Session concluded its business on April 26, 1980. It was not possible to give detailed information since journals of the last three days of the session were not available. However, the Board Office said legislative action on five key bills was approximately as follows:

*House File 2580 - Omnibus Operating Appropriations Bill.* This bill contains all of the operating appropriations, as revised by the Governor. Sections of interest are as follows:
Section 2 - authorizes ETV Facility Board to accept and administer trusts and authorizes nonprofit foundations acting solely for the support of ETV facilities to accept and administer trusts.

Section 3 - deletes board from the salary of the superintendent of the Iowa School for the Deaf.

Section 6 - provides supplemental operating appropriations for ETV Facility Board of $54,000 for fiscal year 1980-81. The revised amount is $4,751,000 compared to the amount of $4,697,000 appropriated in 1979.

Section 7 - appropriates $50,000 to merged area V for operation of a radio station.

Section 9 - appropriates $400,000 to the Board of Regents for the fiscal year beginning July 1, 1980, to replace actual losses of federal funds for capitation grants by the Colleges of Dentistry, Medicine, Veterinary Medicine, Pharmacy, and Nursing.

Section 13 - provides supplemental appropriations of $90,000 to the Iowa Mental Health Authority for fiscal year 1980-81. These appropriations are now $238,084 as compared to the 1979 appropriation for fiscal year 1980-81 of $148,084. The bill further provides

...if legislation prescribing the title, administrative structure, and specific powers and duties of the unified state mental health agency has not been approved prior to July 1, 1980...the division of mental health resources of the Department of Social Services and the Iowa Mental Health Authority shall continue to be governed respectively by Sections 217.10 through 217.12 and Chapter 225B, until July 1, 1981. The Iowa Mental Health Authority shall continue to be the designated state agency for the purpose of directing the benefits of United States Pub. Law #79-487 and amendments thereto."

In the same section $50,000 is appropriated in new money for fiscal year 1980-81 to the Mental Health Advisory Council. The 1979 Session had not appropriated any money to the council for 1980-81.

Section 27 - list a series of Governor's Economy Committee recommendations to which the state comptroller shall give special consideration. Recommendation #157, UNI - Improve Cost Effectiveness of Long Distance Telephone Service, is included.

Section 35 - adds to language on the Census Data Center to provide that the coordinating unit shall negotiate a joint statistical agreement with the United States Bureau of the Census. The Census Data Center coordinating unit shall be the agency designated in Iowa to approve all such agreements with the Bureau of the Census.

Section 36 - appropriates $26,000 to the Communications Division of the Department of General Services to pay the salary of the coordinator of the Communications Advisory Council work.
Section 40 - makes a cash appropriation of $1,000,000 from the general fund to the road use tax fund for the fiscal year beginning July 1, 1980.

Section 64 - provides that "all receipts of the Glenwood State Hospital School attributable to billings for laundry services furnished to the Iowa School for the Deaf shall be available to the Hospital School."

Senate File 2374 - Supplemental Fuel and Purchased Electricity Appropriations

Section 3 - appropriates $157,000, or so much as there is necessary, to the State Comptroller for fiscal year 1979-80 for allocation to the State Board of Regents to pay actual costs for the purchase of fuel and electricity for institutions, subject to control of the board, which exceed funds budgeted for fuel or electricity purposes.

Section 4 - appropriates $225,000 to the Board of Regents to pay excess costs incurred for the purchase of fuel and purchased electricity during fiscal year 1978-79.

Other sections of the bill appropriate up to $495,000 for the state Educational Radio and Television Facilities Board, the State Conservation Commission, and the Department of Public Safety; $138,000 to the State Conservation Commission utilizing state fish and game protections funds; and $2,063 to the Department of Public Defense, Office of Disaster Services. The act contains a publication clause so part of the monies will be available this fiscal year.

House File 2595 - Capital Appropriations Matters

Section 1 - deauthorizes or reduces capital appropriations made by the 1979 Session for the following projects:

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Library Addition - ISU</td>
<td>$4,200,000</td>
</tr>
<tr>
<td>Planning - SUI Buildings</td>
<td>$340,000</td>
</tr>
<tr>
<td>Utilities - all universities</td>
<td>$4,251,000</td>
</tr>
<tr>
<td>Energy Management Program of the board</td>
<td>$3,775,000</td>
</tr>
</tbody>
</table>

Section 2 - appropriates $500,000 to the University of Northern Iowa to correct certain fire safety deficiencies and makes the appropriation an addition to the 1979 appropriations, effective July 1, 1980.

Section 13 - appropriates the full $12,566,000 deauthorized for the fiscal year beginning July 1, 1981, and extends the reversion date to June 30, 1985.

The Board Office noted that this action allows the Vocational Addition at Iowa School for the Deaf at $610,000, the Electrical Supply Renovation project at the University of Iowa at $2,325,000, and the Turbine Generator Project at the University of Northern Iowa at $2,265,000 to go forward.

The Board Office has been assured that the Library project at Iowa State University can continue on schedule so bids can be received fully in late summer and the project can proceed without interruption. The bill has a publication clause.
House File 2535 - Iowa Public Employees Retirement System Improvements and Changes

Section 20 - provides increases for prior retirees.

Section 11 - increases the benefits for each active member retiring on or after January 1, 1976, with four or more complete years of service. The result is that maximum retirement benefits increase from $9,2000 annually to $9,6000 annually, calculated at 48% of the $20,000 capped level.

House File 2593 - Transportation Reimbursements at the Two Special Schools

This bill amends Section 270.9, subsections 1 and 2, of the Code to provide for reimbursement to parents of children residing in the special schools for transportation costs at a rate set by the Board of Regents annually.

The Board Office noted that reimbursement for transportation must be within the limits of funds appropriated for that purpose.

Mr. Richey noted that the board would have to set this rate at the June board meeting. Previously the rate was specified in a statute which also covered public schools. The statute was changed so dramatically that it can no longer be applied to the special schools.

President Petersen noted that there is a very serious situation on Regent campuses in regard to morale because of actions taken in the Legislature during the last session. She said the 2% supplemental salary increase had become a symbol of the future and of hope.

She suggested that the board and institutions need to develop a scheme to carry the message of the present needs of the institutions to the Legislature, to the Governor, and to the general public. She suggested having dinner meetings with Legislators for thoughtful discussion of the problems. She further suggested that representatives of the central administrations, faculty, staff, students and Regents meet with citizens of the state, alumni, and political candidates to carry the message forward. President Petersen said there is a real need to begin at an early date to plan for this and to present a carefully thought out message.

President Boyd said that in his view there are two issues. The first issue concerns the immediate question of the size of the forced reversion and its effect on the integrity of the institutions. He said the universities can not make their budgets for next year without a certain degree of latitude and they need to know where they stand. The second issue is that of presenting the askings for the next biennium. He suggested using the County Contact Program and meeting with candidates for the General Assembly.

President Petersen noted that this effort would require a commitment of time by institutional people including faculty, staff, student body leadership, and the administrations and by the Regents. This can not be done by only one person.
She agreed that the universities are faced with peak enrollments for next year and a minimum kind of rescission is all the board can handle. She said there would still be a large number of unfunded students at the institutions.

She said a meeting should be sought with the Governor for an opportunity to work out a minimum amount of rescission.

President Parks said there is a deep morale problem and that it is extremely important that any rescission be cognizant that the institutions are growing. He said it was important to impress the decision makers that the expected rescission should be as small as possible and should give the board and institutions maximum flexibility.

President Petersen indicated that she did not think flexibility would be an issue.

President Parks also said that it was desirable to protect the salary increase that was granted. He added that his institution has quietly continued the legislative contact.

President Boyd said funds built up from practice earnings and from research grants should not be a part of this issue. He was afraid these might be caught up in the reversion issue. President Petersen agreed that these funds fall into another arena and that if institutions are to continue to attract research grants, it is essential that they be separated. There would be a problem if the federal government realized these funds were to be used for something other than intended.

Mr. Richey indicated that there was a proposal to study appropriation of federal funds and this will be done during the interim. President Petersen said that the committees and proceedings will be monitored and there will be an opportunity to evaluate information on what might happen to the ability to operate as first rate institutions.

President Kamerick said the magnitude of the reversion being discussed can not be handled without cutting into employment. Mr. Richey said no specific amount for the reversion has been set yet.

President Petersen said it was important to take advantage of the discussion period for opportunity for board members and institutional heads to have input into the final decision making process. She said the Governor's Office would be contacted to arrange appointments for this purpose.

MOTION: Mr. Bailey moved that the board take immediate steps to communicate on this issue and to seek a meeting with the Governor for the purpose of discussing the board's concern about the rescission and to hold that to a minimum. Dr. Harris seconded the motion.
President Boyd added that the general issue may have some specific implications for integrity of state funds and other funds as well.

VOTE ON MOTION: The motion passed unanimously.

President Kamerick suggested that an article from the National Conference of State Legislators about higher education being exempt from over-restrictive control might be helpful in the proposed discussions.

PROPOSED SALARY POLICY FOR PROFESSIONAL AND SCIENTIFIC EMPLOYEES FOR 1980-81. It was recommended that the board adopt the following policy for the distribution of a 7% increase in salaries for professional and scientific staff members: Each staff member will receive an increase of five percent effective July 1, 1980; an addition of at least 2% for merit increases will be distributed at the discretion of the institutions.

The Board Office explained that Senate File 485 provides appropriations for base salaries and increases of 3% for each fiscal year of the 1979-81 biennium. Senate File 499 provides for a 4% increase in salaries of professional and scientific staff for each fiscal year of the biennium. It further states that the increase authorized in the act does not preclude professional and scientific employees from receiving an additional salary increase authorized by the State Board of Regents consistent with the act and (other) appropriations made by the General Assembly.

The proposed salary policy is the same as approved by the board in July 1979. Following consultation with institutional administrators, it was recommended that the same policy be approved for the fiscal year beginning July 1, 1980.

Mr. Richey pointed out that the act appropriating funds for professional and scientific staff member salaries provides for a total budget increase of 7% and that 4% must be given across the board. Three percent can be discretionary with the board. The proposed policy mandates a 5% increase across the board leaving 2% for discretionary distribution of merit increases based on performance.

Asst. Vice-President Small introduced Chuck Swisher, President of Staff Council. Mr. Swisher read a prepared statement which said:

The University of Iowa Staff Council recommended by a vote of 11-9 that all Professional and Scientific Staff receive the full 7%. The discussion of the Council made it clear that those who supported this recommendation did so not because they opposed merit pay for Professional and Scientific Staff, but because they wanted to make clear to the Board how inadequate they feel the salary funds are. In the light of raging inflation, the full 7% is much too little to retain purchasing power. On the other hand, to have only 2% for merit means that there are not sufficient funds available to make a real difference in rewarding outstanding performance. People on either side of this close vote had no good answer to propose in this impossible situation.
Asst. Vice-President Small reported that the Staff Council was not opposed to the concept of merit pay. However, some members of the council hold supervisory positions and are concerned about trying to distribute such a small amount.

President Parks said the Professional and Scientific Staff Council at Iowa State University voted that the proposed arrangement is one it prefers. He said the salary policies at all of the institutions did not need to be the same because the professional and scientific systems have a degree of campus autonomy which should be maintained.

President Kamerick said the Professional and Scientific Staff Council at the University of Northern Iowa voted for a 7% increase across the board.

Mr. Richey said the pay plans will be on the agenda for the June board meeting. They are separate for each institution. The proposed policy relates to the general pay policy for the whole class. The policy is different from the pay plan which does not have to be the same at each institution.

Vice-President Moore pointed out that the policy would accommodate the wishes of all three institutions since the 2% increase is discretionary. Regent Neu agreed and said this would make a 7% increase possible. Mr. Richey clarified that the policy says merit is discretionary which has always been an important principle of the board and institutions. He said under this proposal the institutions wouldn't have discretion to give a 7% increase across the board. All increases will average 7% but some employees could receive an increase of 5% and others could receive increases of 7% or 9% depending on merit.

Regent Shaw said it was important to preserve this principle. If the board does not give recognition to merit, it might lose in the long run.

President Boyd said there were a great variety of circumstances involved. Over 2/3 of employees at the University of Iowa are on non-state funds. The proposal would allow the systems to be dealt with on a campus by campus basis which is important.

President Petersen noted that a general policy of a 5% increase across the board with 2% being discretionary for merit would preserve the concept of merit and maintain the flexibility of the institutions.

Regent Harris said he felt at this particular time that the matter of need outweighs the concept of merit and for that reason was opposed to the proposal. Regent Wenstrand said he recognized the dire circumstances the institutions are in but that he has a strong belief in the principle of merit.

MOTION: Mr. Wenstrand moved that the board adopt the following policy for distribution of a 7% increase in salaries for professional and scientific staff members: Each staff member
will receive an increase of 5% effective July 1, 1980; an addition of at least 2% for merit increases will be distributed at the discretion of the institutions. The motion passed with Dr. Harris opposed.

Dr. Harris noted that he was not opposed to a salary increase but was voting against the division of the increase.

REPORT ON HEARING ON THE PROPOSED MERIT SYSTEM PAY PLAN FOR 1980-81.
A public hearing in accordance with the requirements of Chapter 19A of the Code and the rules of the Regents Merit System was held on Tuesday, May 13, 1980, on the proposed Merit System Pay Plan. The board was represented by President Petersen and Regents Bailey and Jorgensen. A copy of the proposed pay plan and minutes of the public hearing will be on file in the Board Office.

Mr. Volm reported that comments by employees concerned the inadequacy of funds available rather than basic objections to the general proposal.

For informational purposes, he distributed a letter he received from Gene Vernon, Director of Employment Relations for the state. In the letter Mr. Vernon raised some objections to the proposed pay plan in regard to granting a higher percentage increase to employees in the last step of the pay matrix, differences in treatment of organized and non-organized employees, and differences between compensation between employees in the Regents Merit system and employees in the State Merit system.

Mr. Volm said that in developing the pay plan and revisions, there was informal review with the State Merit Department and Mr. Vernon, who is also counsel for the Executive Council. It was Mr. Volm's understanding after informal discussion that Mr. Vernon had no objections to the plan. The letter was received as a result of follow up on later discussions.

Mr. Richey advised the board to read Mr. Vernon's letter in light of the drive for a state central personnel department. He noted that remarks attributed to the State Comptroller in the letter were inappropriate in terms of state law and the Governor's policy that the Regents are to have discretion as to how they meet their share of the forced reversion.

Regent Brownlee agreed that this is a critical issue. He noted there is a law which recognizes the role of the Regents Merit System and its relationship to the State Merit System and that procedures have been followed according to the law. Expectations have flowed from these procedures. He said there is a substantial law and the law should be altered before procedures are altered.

In response to a question from a board member, Mr. Richey said an average increase of 5.4% is required by law. Less than this is proposed for the beginning steps of the matrix and more is proposed for senior employees. The beginning steps of the matrix are used in a discretionary way. Regent Shaw felt this involved a substantial equity issue.
Assoc. Vice-President Madden pointed out that a significant number of people in the non-organized group are first-line supervisory people in the trade areas, Physical Plant Shop, etc. and there has been a great deal of discussion about these areas. There is concern about treating these employees appropriately and the recommended plan would meet a number of internal needs.

He noted that employees in the top step of the matrix are not eligible for merit increases. The proposed increase is the only salary adjustment they will receive during the year. Other employees will be receiving an increase of 5.4% plus merit - some of those employees will average a pay increase of more than 10% during the year. In a sense this penalizes people who are most important to the institution.

Regent Shaw asked if a study on comparability with other jobs outside the institutions supported this kind of skewing of the schedule. Mr. Volm responded that a detailed survey was not done for the second year of the biennium. However, surveys conducted by Job Services and other organizations have been reviewed.

President Petersen noted that action would be taken on the proposed Merit System Pay Plan at the June board meeting.

CAPITAL APPROPRIATIONS - 1980 SESSION. Several recommendations were made to the board: 1) to rescind action taken in March 1980 to approve the new project at Iowa State University, Heating Plant Improvements - 1980; approval of a contract for engineering services with Brown Engineering Company, Des Moines, Iowa; and reallocation of the utility appropriations originally allocated to Iowa State University Water Pollution Control Plant Share; 2) reallocate $900,000 from the 1979 capital allocation to Iowa State University for Water Pollution Control Plant Share to fund Heating Plant Repairs (fire loss) at $300,000 and Turbine Generator Repairs (fire loss) at $600,000; and to receive the report on capital actions of the 1980 Legislative Session.

The Board Office noted the Governor's original recommendations in January were to fund $8,055,000 of the board's capital improvements program request plus $1,363,000 for the West Campus Roadway as the state's general fund contribution. In April the Governor reduced the recommendations to $500,000 to initiate the correction of fire safety deficiencies at the University of Northern Iowa.

The $500,000 for the Fire Safety Deficiency project was appropriated through House File 2595, making that amount a supplemental appropriation to those made in 1979 and appropriated for 1980-81.

The Governor and the Legislature made it possible to fund the repairs to the turbine generator at Iowa State University damaged by fire in July 1979 since a total of $900,000 of the $1.9 million originally allocated to the Water Pollution Control Plant Share was not deauthorized.

Thus, $1,100,00 of the board's $20,818,000 capital request was, in effect, funded in the 1980 Session. In addition, a concurrent resolution was
approved by both houses so that hospital revenue bonds can be sold.

The board received capital appropriations totaling $36,636,000 from the 1979 Session. House File 2595 in effect deauthorized $12,566,000 of those appropriations until July 1, 1981. At that time the total amount of $12,566,000 is reappropriated and the time period for expenditure is extended to June 30, 1985.

Projects affected by the deauthorization were:

University of Iowa - Planning for Space Needs in Communications Building, Addition to Theatre, and Law Building

Of $600,000 appropriated for planning, $340,000 was deauthorized and reappropriated as of July 1, 1981. The remaining $260,000 is sufficient to bring all three projects through the schematic design stage. Planning will need to be suspended at that point until funds become available in fiscal year 1981-82.

University of Iowa - Utilities - Water Plant Sludge

The full allocation of $1,855,000 was deauthorized until July 1, 1981. The Board Office indicated discussions with the City of Iowa City should continue in the interim to determine the feasibility of purchasing the old Iowa City sewer plant as an alternative to building an addition to the University of Iowa water plant for sludge treatment. This project must be carried out since it is an environmental protection matter.

University of Iowa - Utilities - Electrical Supply Renovations

This project can be carried out substantially without further delay because of the temporary usage of funds originally allocated to the Library Addition project at Iowa State University. All but $62,000 of the total appropriation of $2,445,000 will be available to the university prior to July 1, 1981. The university will receive the remaining $62,000 as of July 1, 1981.

Energy Management Program

There was an appropriation of $4,675,000 for this program. Of that amount $900,000 is now available. The remaining $3,775,000 was deauthorized and reappropriated July 1, 1981.

Iowa State University - Library Addition

The 1979 appropriation for this project was $8,100,000. An amount of $3,900,000 is now available until July 1, 1981, at which time the full project amount will be restored through an appropriation of $4,200,000. The Board Office has been assured that because of cash flow needs, etc., the project will not be affected in any way and full bidding can proceed as scheduled. Temporary usage of the $4,200,000 enables the board to fund on a timely basis the Electrical Supply Renovation project at the University of Iowa, the remaining portions of the Turbine Generator project at the University of Northern Iowa, and the construction of the Vocational Building Addition at Iowa School for the Deaf.
Iowa State University - Water Pollution Control Plant Share

An allocation of $1,900,000 was made to pay Iowa State University's estimated share of the new water pollution control plant to be constructed by the City of Ames. This project has been delayed and contract awards will not be made until about March 1982. About $1,000,000 was deauthorized until July 1, 1981, leaving $900,000. Since the university's cost sharing on this project through December 1981 is estimated to be $110,000, the Board Office recommended that the board allocate the $900,000 to: Heating Plant Repairs (fire loss), $300,000, and Turbine Generator Repairs (fire loss), $600,000. These amounts are in addition to the $150,000 originally allocated by the Executive Council.

The Board was requested to rescind its actions of March 1980 approving a new project totaling $1,490,000 to undertake Heating Plant Improvements as pointed out in the Stanley Report. That project is deferred until after July 1, 1981.

Iowa State University - Utilities - Campus Improvements - 1979

An allocation of $1,356,000 was made in 1979 to carry out a series of utility projects including South Campus - Condensate Return System Improvements, Steam Main Improvements, Replace Station Power in the Heating Plant, Campus and Building Electrical Improvements, and Lighting. A total of $600,000 will be available until July 1, 1981, at which time the remaining $756,000 will be appropriated.

Iowa State University - Utilities - North Campus Storm Sewer

An amount of $358,000 was allocated for this project. Only $50,000 will be available until after July 1, 1981, as $308,000 was deauthorized until that time.

University of Northern Iowa - Utilities - Electrical System Improvements

An amount of $270,000 was allocated in 1979 for this project, which is tied in part to the turbine generator project. The project will have to be totally deferred on a cash flow basis until after July 1, 1981, unless the institution can utilize other capital balances, as necessary, until those funds become available.

The Board Office noted that House File 2595 added language to the utility projects listed in Section I for the University of Iowa to provide that funds appropriated could be utilized for "general utility improvements." This may make it possible for the university to fund, after July 1, 1981, some of the utility extensions to the Hawkeye Sports Arena through use of balances in the sludge handling project.

Mr. McMurray reported that House File 2595 was an enrolled bill and was consistent with items outlined above.

MOTION: Mr. Brownlee moved that the board rescind action taken in March 1980, as detailed in the...
motion on page 528 of the minutes to approve the new project at Iowa State University, Heating Plant Improvements - 1980, in the amount of $1,490,000; approval of a contract for engineering services with Brown Engineering Company, Des Moines, Iowa, for comprehensive engineering services on the new project; and a reallocation of the utility appropriations in the amount of $1,900,000 allocated originally to Iowa State University Water Pollution Control Plant Share to: Heating Plant Improvements - 1980, $1,490,000; Heating Plant Repairs (fire loss), $300,000; and Water Pollution Control Plant Share, $110,000; He further moved that the board reallocate $900,000 from the 1979 capital allocation to Iowa State University for Water Pollution Control Plant Share to fund these projects: Heating Plant Repairs (fire loss), $300,000 and Turbine Generator Repairs (fire loss), $600,000 and that the board receive the report on the capital actions of the 1980 Legislative Session. Mr. Neu seconded the motion and it passed unanimously.

UNIT AND VARIABLE COST OF INSTRUCTION REPORTS - FY 1978-79. Mr. Richey said more consultation with the universities in regard to this matter was needed and the item was deferred.

REPORT ON PURCHASING TRANSACTIONS WITH ATHLETIC COACH. The Board Office explained that a report was prepared at the direction of the board in response to a request by the Governor for full information on the transactions between Iowa State University and the firm in which Coach Harold Nichols has a financial interest. The subject of the report is also under study by the Auditor of State.

It was recommended that the board receive the report on purchasing transactions between Iowa State University and Coach Harold Nichols and authorize transmission of the report to Governor Ray, along with any comments the board wished to make.

Regent Harris asked about the appropriateness of discussing this matter before the Auditor's report is completed. He suggested sending the Board Office's report to the Governor as it was presented and withholding further discussion until the Auditor's report is received.

Mr. Richey indicated that the Board Office and the Auditor's Office have exchanged working papers and that the matter could be discussed as necessary.

President Parks agreed with Regent Harris. He said it would be better if the Auditor's report and this report could be considered at the same time. He noted that this issue had been reported in the newspaper and reported to the people.
President Parks said he thought the Auditor's report should be considered first and should be the main one that the board considers. He said the format of the Auditor's report is a fair one. Points are made one by one and there is opportunity for the university to respond to the points. The Auditor indicates whether or not those responses are acceptable.

President Parks felt having multiple reports could be time consuming and unnecessary.

In regard to the future, President Parks noted that Coach Nichols has voluntarily decided to sever business with the university and the university and board accepted his statement on this. Therefore, it is not an issue of the future but a ten-year period in the past.

President Parks said that it was in accordance with state law for Coach Nichols to do business with the university and that there is no Regent rule against this. There has been no evidence that the university suffered financially from dealing with Coach Nichols; evidence is to the contrary that prices were favorable and the services and products were of a high quality. He said it should be made clear that there is no question of dishonesty.

President Parks said if there were irregularities during the past, they were irregularities which dealt almost exclusively with a difficult purchasing principle and problem of how to get meaningful competitive bids when there is a sole source of supply. He said if there was an error, it was a technical error and the purchasing people regret this and will see to it that it does not happen again.

MOTION: Mr. Brownlee moved that the board receive the report on purchasing transactions between Iowa State University and Coach Harold Nichols and authorize transmission of the report to Governor Ray. Dr. Harris seconded the motion.

Regent Shaw said he agreed with many of President Parks' statements. In retrospect it would have been desirable to bring in the Auditor's report at the same time as the Board Office report and Regent Brownlee's motion was the best thing to do.

President Parks said he did not object to sending the report to the Governor but he believed the Governor would have been willing to postpone it until the Auditor's report was also ready. This would have made it easier for the institution to make a complete and full response.

President Petersen indicated that the board has confidence in Iowa State University to manage its purchasing practices and has no doubt of the integrity of that operation or the individuals that manage it.

VOTE ON MOTION: The motion passed unanimously.
REQUEST BY ADMINISTRATOR AT UNIVERSITY OF NORTHERN IOWA. It was recommended that the board support the decision of President Kamerick to deny the request of a University of Northern Iowa administrator for four months of unpaid leave in each of two years, in the event of his election to the General Assembly.

The Board Office said that Dennis Jensen, Director of Financial Aids at the University of Northern Iowa, requested an unpaid leave of absence from his position for four months in each of two years, if he is elected to the General Assembly. President Kamerick denied the request because his "services are so important to the operation of the Financial Aids Office that we cannot arrange for your absence for the period of time necessary."

Mr. Jensen appealed President Kamerick's decision pursuant to Section 4.23 of the Procedural Guide. There is no specific policy regarding paid or unpaid leave time for candidates for or incumbents in political office.

Mr. Jensen indicated that "With a few adjustments, I feel the current staff could carry on the responsibilities of the office during my absence." He claimed that the request for leave was analogous to the concept of sabbatical leave for administrators which has been endorsed by the Vice-President for Student Services. Furthermore, he asked consideration because of his excellent work record.

The Board Office indicated that the sole issue was whether to support the administrative judgment of President Kamerick who pointed out that this decision was consistent with a similar decision taken in an earlier case.

Since there was no issue of abuse of discretion, but a question of whose judgment should prevail in this matter, the Board Office recommended support of President Kamerick's decision and denial of Mr. Jensen's request for unpaid leave, with regret.

President Petersen indicated that Mr. Jensen was present at the board meeting and because of the unusual circumstances it would be fair for him to address the board.

Mr. Jensen pointed out examples of leaves granted at the University of Northern Iowa in the past including sabbatical leaves and leaves allowed by collective bargaining agreements. He noted that merit system employees are permitted to serve if elected to political office.

In regard to the administration's objection that a leave of absence would be disruptive, Mr. Jensen said he was asking for leave during the period of the legislative session which is usually about 120 days, or roughly the spring semester. He met with his staff, three professional people with experience, who are willing to assume extra responsibilities. Mr. Jensen indicated he would be willing to work on weekends without pay and noted that graduate students could be hired to take care of miscellaneous work in the office.
Mr. Jensen noted that most of the major responsibilities of the office would be completed before the spring semester. Funds for 1981-82 would have been completed and aid for spring semester would have been awarded. All of the paperwork would be completed by that time.

It was Mr. Jensen's feeling that the biggest question on this issue was why his leave would be disruptive and other leaves are not considered disruptive.

President Kamerick expressed considerable sympathy for Mr. Jensen but said this case could not be considered in isolation. Anyone at the director level or above has been denied this opportunity with respect to political office. There has been one other similar case.

President Kamerick noted that there are many unanswered questions on this issue and suggested the development of a policy on this matter.

In response to a question from President Petersen, President Kamerick said that the Director of Financial Aids needs to be on campus at the time in question.

Regent Bailey said it was his impression that there was legislative intent not to discourage public employees from seeking office and wondered if the fact that there are provisions for time off to campaign infers successful candidates be able to hold the office. He added that on the other hand, the inference might be that they must give up their position in order to take the office.

Regent Shaw interpreted the legislative intent to be that the holding of a public office is such an individual matter with respect to the positions held by employees that the governing board have discretion. He said he felt it would be easier to replace someone from a science group than to replace someone in a complicated administrative position and said this might be one of the penalties of rising to a position of authority and responsibility.

Regent Shaw also noted that legislative positions have become more than four month jobs because of interim committees and various other responsibilities. He felt it would be difficult to hold office and hold an administrative job. He also thought it would not be fair to the employees working under the administrator and that there might be some legal complexities if they took over the work of the administrator.

Mr. Jensen said there are other individuals in the public realm who are in the General Assembly. There is a fine line between what is disruptive and what is not. He said something is lost if a full professor is replaced with an adjunct professor.

Regent Harris was troubled by two things. First, if the board supported the recommendation, it would be denying Mr. Jensen his right to seek elective office. Second, he did not like voting yes or no on a decision made by a president of a university. Regent Harris suggested that Mr. Jensen be allowed leave on a trial basis for a period of 2½ months. At the end of that time the situation could be reevaluated. If things were not working out, Mr. Jensen would have to choose to resign from the Legislature or from the university.
President Petersen indicated a great deal of sympathy for Mr. Jensen and his desire to become a part of the legislative process. However, she expressed concern about possible legal entanglements and other problems in the detailed operation of the Student Aid Office and the responsibility of the director to those who work under him. She agreed that the situation at the University of Northern Iowa should be reviewed and that a policy should be devised at the institutions.

President Kamerick said he made his decision with great reluctance and will full appreciation of what a fine administrator Mr. Jensen is. The decision could not be made only in consideration of Mr. Jensen and President Kamerick said he was unhappy that there was not a policy to follow.

MOTION: Regent Jorgensen moved that the board support the decision of President Kamerick denying the request of a University of Northern Iowa administrator for four months unpaid leave in each of two years, in the event of his election to the General Assembly. Mr. Shaw seconded the motion. The motion passed with Dr. Harris opposed.

REPORTS BY AFFILIATED ORGANIZATIONS. a. Iowa State University Agricultural Foundation. The board was asked to receive the report of the Iowa State University Agricultural Foundation.

The Board Office noted that the foundation meets its goals by acquiring, owning, managing, and operating farms in Iowa, and has gradually shifted to test demonstration farms. The foundation currently owns five farms in Iowa.

Rising production costs due to inflation, combined with lower product selling prices, accounted for a drop in net income from the previous year. Total business operating expenses for the farms increased by 21% in 1979 compared to 1978. Large increases were noted for energy costs, particularly fuel and oil.

A thorough financial analysis of each farm and its major enterprises was completed in 1979. The accrual net income of the foundation exceeded $11,000 this past year and it had an equity of almost $2.1 million on January 1, 1980.

President Petersen said the foundation is a very valuable arm of Iowa State University and performs a very important function for the institution.

President Petersen received the report on behalf of the board.
b. Stanton Memorial Carillon Foundation, Iowa State University. The board was asked to receive the report on the Stanton Memorial Carillon Foundation.

The Board Office reported that the unaudited treasurer's report for the calendar year ending December 1979 indicated total assets of slightly over $50,000. Income (excluding $10,000 for a matured certificate of deposit) was $5,546.88; expenditures (excluding purchase of FNMA debenture for $9,904.51) were $800.16.

Assoc. Vice-President Madden announced that Iowa State University would be host to the international association of carillon players in June of this year. There will be performances by players from all over the country.

President Petersen said it would be helpful to have the date of that meeting in case any one wished to attend.

President Petersen received the report on behalf of the board.

c. Iowa State University Committee for Agricultural Development. The board was asked to receive the report on the Committee for Agricultural Development.

The summary balance sheet for the year ending July 31, 1979, showed a net worth of $1,420,167.13. Revenues, as reported in the unaudited statement of income, included $782,109 from the Foundation Seed Division and $494,424 from Farm Operations. The corporation allocated $63,590 to the Iowa State University grants-in-aid program from funds generated by C.A.D. operations.

President Petersen received the report on behalf of the board.

d. University of Iowa Research Foundation. The board was asked to receive the annual report of the University of Iowa Research Foundation.

The Board Office said the foundation's annual report for the year ending June 30, 1979, indicated four patent applications were filed and four patents were issued. There were nineteen invention disclosures and substantial licensing activity, but no negotiated licenses. Royalty income increased over the previous year.

The foundation's net increase to equity for the year ending June 30, 1979, was $24,493.78, with ending equity of $30,133.99.

Regent Bailey clarified that the annual report was received at the December 1979 board meeting. The treasurer's report was added to the original report.

President Petersen received the report on behalf of the board.
BOARD OFFICE PERSONNEL REGISTER. The following action was shown on the Board Office Personnel Register and was recommended for ratification:

Resignation:

Robert Grant, Director of Employment Relations, effective May 30, 1980.

President Petersen expressed the board's appreciation for the work Mr. Grant has done and wished him well.

In the absence of objections, President Petersen ratified the May 1980 Register of Personnel Changes as reported by the Board Office.

NEXT MEETINGS.

June 17       Academic Seminar: Iowa State University      Ames
June 18-19    Iowa State University                    Ames
June 27       (tentative)                              
July          No Meeting                               
August 21-22  University of Northern Iowa             Cedar Falls
September 18-19 University of Iowa                    Iowa City
October 16-17 University School for the Deaf           Council Bluffs
November 13-14 University of Northern Iowa            Cedar Falls
December 17-18 Iowa State University                   Ames

President Petersen noted that the meeting scheduled for May 30 was deleted because information would not be available to work on preliminary budgets. The preliminary budgets will be discussed at the regular board meeting in June. She said Mr. Richey would be given authority to approve line budgets so that July pay checks can be written and his actions would be ratified at the August board meeting. At that time the board would have an opportunity to ask questions.

Mr. Richey said he would give approval to line budgets as long as they are consistent with the policies approved by the board in the preliminary budgets at the June meeting. His actions would be subject to ratification in August and they could be discussed and changed then.

The meeting scheduled for June 27 was tentatively left on the schedule since it is not known when the preliminary information will be final. If the preliminary budget is done at this time, it will not be an electronic meeting.

After some discussion it was decided that the meeting on June 17 would begin at 9:30 a.m.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket.

President Petersen said that for the last 12 days she had the opportunity to accompany the expedition from Iowa State University which went to
Egypt. She said it was a unique experience to work with the team from Iowa State University to tell about the Iowa experience and to help that country understand what it is to really serve society. They worked with representatives from the Department of Education, ministers of agriculture and planning, governors from the county states, representatives of parliament, and representatives of the local governing bodies to work out the connections that help institutions serve society. It was a remarkable experience to see the eagerness of citizens and to see the willingness of the institutions as they recognized for the first time their responsibility to serve the farmers and housewives and business and industry in an effort to do something about the problems in their part of the world. They have a commitment to serving most of the Middle East and export trained personnel all over the world.

Plaques were presented for the State of Iowa, Iowa State University, and the Board of Regents. President Petersen presented the plaque to Mr. Richey to be hung in the Board Office. Mr. Richey said he would be proud to have it in the Board Office.

On another matter, President Petersen noted that it is time to re-negotiate the contract with Mr. Speers who is bond consultant to the board. She said that in the past members of the board have worked with the Board Office in these negotiations. She appointed Regents Brownlee, Neu, and Shaw to serve on a committee for the purpose of working on this and making recommendations to the board.

President Boyd suggested that other sources of bond consultation also be considered and that the dimensions of the responsibility of the consultant be reviewed. Regent Brownlee invited all of the institutions to submit the names of proposed people or alternatives and suggestions for financial consultation. He asked when the last negotiations took place and asked for background material. Mr. Richey noted that the last negotiations took place in 1977.

President Petersen then opened general discussion on ways to present the needs of the boards and institutions to the Governor, Legislature, and citizens of the state. Suggestions included follow-up throughout the Legislative Session, a strong county contract program with General Assembly candidates, telephone contact, and including faculty in these efforts.

President Parks said the Faculty Council at Iowa State University has worked throughout the year on a long-range expression of the problems faced by the institutions. He offered to supply the board with a copy of the Faculty Council long-range report. He noted that one of the faculty's suggestions was to make a cost-benefit analysis that people can understand to show that investment in higher education is a good investment.

Regent Brownlee noted that board members had been meeting with faculty groups on the University of Iowa campus and wanted them to know that their message had been heard and would be heeded. He said they are in a difficult spot because great personal sacrifice is needed in these troubled times. He said since the needs at all of the institutions
desperately need attention and that the board should and would dedicate its efforts in a massive way to meet not only the immediate problems but also to meet the major problems that will be faced in the next biennium. He thought individual board members should continue their efforts in a private way and that the alumni County Contact Program should be more massive and intense than ever before. He gave a charge to the institutions to get cracking and really organize that effort and said the board would make more intense efforts in the next General Assembly. He also hoped that the central administrations of all the institutions would make more intense efforts than in the past.

Regent Shaw noted that it is necessary to get across the message that the board members are good engineers of the institutions, that they are making the best uses of the available resources.

President Boyd noted that the effort should also include staff and students as well as faculty and alumni.

Regent Neu asked how this effort would be put into operation. President Petersen indicated there is an interinstitutional committee ready to work on the details of this effort and that a report could be expected from the committee. President Parks noted that other machinery was in place through public information offices and interinstitutional liaison. Regent Bailey suggested that the committee come up with a plan not only for the usual fall meetings but also with mechanisms for laying contacts during the Legislative Session.

Regent Harris wondered about the implications of collective bargaining. Mr. Henry noted that there has been significant damage to the board's ability in this regard because there is one salary bill. In that bill the rate of increase is tied to the rate of increase in other agencies that are not involved in education.

In regard to legislative contact, Mr. Henry noted that two years ago board representatives met with candidates before the General Assembly election. The importance of those meetings was that contacts were established for use later on in the Legislative Session.

President Petersen noted that there are several months to work on this effort. Regent Jorgensen urged that the subtle approach that must be taken now in order to reach the people of the state not be ignored.
The following business pertaining to the State University of Iowa was transacted on Thursday, May 15, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The following personnel transaction was presented to the board for action:

Appointment:

Charles W. Case as Dean of the College of Education and Professor of Postsecondary and Continuing Education, at a salary of $52,800, effective July 1, 1980.

MOTION: Mr. Brownlee moved that the board approve the appointment of Charles W. Case as outlined above. Mr. Wenstrand seconded the motion and it passed unanimously.

BACHELOR OF SCIENCE IN ASTRONOMY. It was recommended that the university's request for approval of a Bachelor of Science Degree Program in Astronomy be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The Board Office noted the curricular requirements for the B.S. major would be the same as those for the current B.A. Degree in Astronomy. The B.S. degree would allow revision to serve students who have interests in astronomy or related fields, but who are not preparing for graduate study. Revision of the B.A. degree would make it more feasible for students to complete dual majors in astronomy and other fields.

Regent Bailey expressed confusion about the requirements in the B.S. and B.A. programs. He wondered why there should be a B.S. program if the requirements are the same as for the B.A. program. Vice-President Brodbeck indicated that there are plans to introduce changes in to the B.A. program and there will then be two different programs.

MOTION: Mr. Bailey moved that the board refer the University of Iowa's request for approval of a Bachelor of Science Degree Program in Astronomy to be offered in the Department of Physics and Astronomy in the College of Liberal Arts to the Interinstitutional Committee on Educational Coordination and Board Office for review and recommendation. Mrs. Jorgensen seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for May 1980 had been received, was in order, and was recommended for board approval.
The following construction contracts awarded by the executive secretary were recommended for ratification:

**Psychiatric Hospital Kitchen Refurbishing**
Award to: Burger Construction Co., Inc., Iowa City, Iowa  
$18,378.00

**Oakdale Animal Quarters—Renovation of Dog Holding Area**
Award to: AAA Mechanical Contractors, Inc., Iowa City, Iowa  
$99,311.00

**University Hospitals—Fire Protection Improvements—Second Floor—General Hospital**
Award to: McComas/Lacina Construction Co., Iowa City, Iowa  
$73,988.00

**University Hospital School—Vertical Steel Column Fireproofing**
Award to: R. K. Home Improvement, Iowa City, Iowa  
$72,689.00

There was an irregularity in this award in that the contract award exceeded the approved project budget. The irregularity was waived because 1) it involves life safety and should be undertaken as soon as possible, 2) the university had recommended approval of a revised budget to fund the 10% cost increase from the same funding source—Hospital School RR&A, and 3) an excellent bid was received as the low bid and needed to be secured as soon as possible.

The board was requested to ratify approval of a revised project budget totaling $79,698, which is an increase of $6,689 over the budget approved in February.

The following new projects were presented to the board for approval:

**University Hospitals—Hospital Tunnel Doors**
Source of Funds: Psychiatric Hospital Building Usage Funds  
$39,600.00

The University Architect's Office was selected as architect and inspection supervisor.

**University Hospitals—Orthopaedic Minor Surgery Remodeling**
Source of Funds: University Hospital Building Usage  
$25,300.00

The University Architect's Office was selected as architect and inspection supervisor.

**Oakdale Campus—Renovate HVAC System—Building 225**
Source of Funds: General University Building Repairs  
$27,300.00

The Physical Plant Department was selected as engineer and inspection supervisor.

**Oakdale Campus—Remodel Room 5, Building 225**
Source of Funds: General University Building Repairs  
$15,200.00

The Physical Plant Department was selected as engineer and inspection supervisor. This project continues the process of remodeling space to house animals. It remodels a room to meet appropriate standards for housing primates.
Oakdale Water Treatment Renovations  
Source of Funds: Oakdale RR&A  

$90,000.00

In February the board ratified selection of Shoemaker & Haaland, Coralville, Iowa, as engineer. Cost of preliminary engineering services was a maximum of $8,000. An additional $8,000 was provided to the firm for final design services. The Physical Plant Department was selected as inspection supervisor.

Iowa Memorial Union--Remodel Bowling Area

Project A (Remodel Bowling Area):  
Project B (Re-equip Bowling Area):  

$ 31,100.00  
$154,600.00

Source of Funds: General University Building Repairs.

These two projects involve reducing the present number of bowling lanes in the Memorial Union from 16 to 8; re-equipping and refurbishing the remaining lanes; providing expansion space for student activity offices in the space vacated by 6 of the 8 lanes to be removed; and converting the remaining 2 lanes to storage space for the Iowa Memorial Union bookstore.

The Physical Plant Department was selected as engineer and inspection supervisor on both projects.

Hydraulics Laboratory--Remodel Portion of Second Floor

Source of Funds: General University Building Repairs  

$54,100.00

The Physical Plant Department was designated as inspection supervisor.

Calvin Hall--Exterior Repairs

Source of Funds: General University Building Repairs  

$50,500.00

The Physical Plant Department was selected as engineer and inspection supervisor.

Basic Sciences Building--Install Cage Washer

Source of Funds: General University Building Repairs  

$81,300.00

The board was requested to ratify section of The Durrant Group, Inc., Dubuque, Iowa, to provide final design services, shop drawing services, and substantial completion inspection on the project on an hourly rate basis up to $8,900. This is 13.9% of the estimated $64,000 construction cost. The Physical Plant Department was selected as inspection supervisor.

University Hospitals--Radiology Call Room

Source of Funds: University Hospital Building Usage Fund  

$32,960.00

The University Architect's Office was selected as architect and inspection supervisor. The board ratified selection of Engineering Associates, Cedar Rapids, Iowa, as engineer at a fixed fee of $700 in April.
Kinnick Stadium—Renovate Locker Room  
Source of Funds: Intercollegiate Athletics—Men and the University of Iowa Foundation $31,600.00

The Physical Plant Department was selected as engineer and inspection supervisor.

Oakdale Campus—Waste Storage Facility  
Source of Funds: General University Building Repairs $369,500.00

This project will build a two-component building on the Oakdale Campus to provide short-term storage capabilities for radioactive material as a backup option and to provide inside and outside storage space for PCB-filled transformers and drained PCB's in containers. One portion of the building of approximately 6,000 square feet will be used to store barrels of radioactive waste and electrical transformers. The other portion of 2,600 square feet which is a concrete block structure will contain materials handling facilities, a truck port, a small flammable waste storage room, and toilet facilities.

In April the board ratified selection of Pierce King Architect and Associates, Iowa, City, Iowa, as architect on an hourly rate basis up to a maximum of $12,000. The board was requested to ratify selection of Shive-Hattery and Associates, Iowa City, Iowa, to conduct exploratory soil borings, associated laboratory testing, and to provide foundation and floor slab recommendations for the structure. Fee for the services is hourly rates and unit charges not to exceed $1,600.

Regent Bailey questioned why building repair money was being used for this project since it involves new construction. He thought using the funds in this manner might lead to a question of integrity.

Vice-President Bezanson said that from time to time these funds are used for projects such as this one. This is necessary because of limited capacity for capital funding. He noted that historically there was a conceptual difference between capital funds and renovations and repair but it is not always possible to deal with some problems this way and it is necessary to rely on internal building repair funding for major projects.

President Boyd said the project is necessary because of requirements of the Environmental Protection Agency. If it is not done, the research aspects of the university will be closed down.

Mr. McMurray indicated that this is not an unusual use of these funds. Mr. Richey said the RR&A funds have been treated very broadly. It is the only source of funds for relatively minor capital improvements.

Regent Bailey said he was concerned about compromising the board's position in the Legislature by using RR&A funds for new construction. President Petersen indicated that the use of the funds outlined above is consistent with the concept under which the board has operated.
Vice-President Bezanson noted that this project was included in the budget ceiling increase approved in February and that actually, increased federal indirect cost reimbursements were being used for the project. President Boyd said the federal money is to be used for this purpose and that state appropriations were not being used and that it is important to comply with federal directives on how this money is spent.

Vice-President Bezanson added that it would be costly to postpone the project.

**Iowa Memorial Union Footbridge—General Reconditioning**

Source of Funds: General University Building Repairs $171,500.00

In April the board ratified selection of Shoemaker & Haaland, Professional Engineers, Coralville, Iowa, as engineer on this project on an hourly rate basis to a maximum of $16,000. This is 11.4% of the project construction budget of $140,000. The Physical Plant Department was selected as inspection supervisor.

**Recreation Building Addition**

Sources of Funds: Income from Treasurer's Temporary Investments $581,000.00

This will construct a one-story addition of approximately 6,750 gross square feet at the basement level at the north end of the building. The addition will contain one large classroom divisible into from two to eight smaller rooms and a weight training facility. All indoor training facilities serving varsity football will be consolidated in the Recreation Building. In April the board ratified selection of Porter/Brierly Associates, Des Moines, Iowa, as architect at a fixed fee of $19,000. This is 3.9% of the estimated construction budget of $482,000.

**Children's Hospital—Reoccupancy Remodeling—Phase I**

Source of Funds: General University Building Repairs $290,000.00

This initiates the preparation of the Children's Hospital for use by the College of Medicine. Phase I will take care of correction of code problems in those areas of the building to be first occupied and remodeling of the basement of the southeast wing for the Department of Preventive Medicine. It will also take care of remodeling an area along the first floor west corridor to house the College Learning Resources Unit, the Physician's Assistance Program, Family Practice, and the Allied Medical Sciences.

The board was requested to ratify selection of Wehner, Nowysz, Pattschull and Pfiffner, Iowa City, Iowa, as architect at a fixed fee of $21,5000. This is 9.1% of the estimated construction budget of $236,000.

**University Hospitals—Neonatal Consolidation**

Source of Funds: University Hospital Building Usage Fund $458,000.00

The University Architect's Office is selected as architect and inspection supervisor.
The board was asked to ratify the following awards for architectural/engineering services:

**Medical Laboratories—Renovation for Cancer Center**

Ratify selection of The Durrant Group, Inc., Dubuque, Iowa, to provide a preliminary study on this project on an hourly rate basis at a maximum of $3,150. The board has not approved a project budget to date.

**Old Capitol—Exterior Painting**

Ratify selection of Harvey W. Henry, Coralville, Iowa, to provide a preliminary study on this project on an hourly basis to a maximum of $1,500. The board has not approved a project budget to date.

In response to a question from Regent Bailey, Vice-President Bezanson said this project involves painting areas of the building that have deteriorated. Some deteriorated boards must be removed and some paint surfaces need to be removed. Great care and caution must be taken in this project and the university is following a process which will insure that it is done properly and that the integrity of the building is maintained.

**Residence Halls—Fire Safety Deficiencies**

Ratify selection of Wehner, Nowysz, Pattschull and Pfiffner, Iowa City, Iowa, to provide a preliminary study on an hourly basis not to exceed $5,939. The project initiates study of the fire safety deficiencies pointed out by the State Fire Marshal in a comprehensive inspection of all campus buildings.

**Handicapped Accessibility Program—Phase III—Psychiatric Hospital Elevator**

Ratify selection of The Durrant Group, Inc., Dubuque, Iowa, to provide contract administration and project quality control during the project on an hourly basis to a maximum of $4,400.

**Hawkeye Sports Arena/Recreation Project**

Approve an increase in compensation to Shive-Hattery & Associates, Iowa City, Iowa, up to $47,000 to provide geotechnical engineering services on the Hawkeye Sports Arena site. These services are in addition to those approved in the basic engineering contract with this firm which had a maximum fee of $279,000. The additional compensation will increase the maximum fee to $326,000.

**South Pavilion—Phase A**

Approve an increase in compensation on the contract with Shive-Hattery & Associates, Iowa City, Iowa, to review the chilled water and electrical service requirements for the proposed building. In April the board approved a contract with Shive-Hattery for engineering services totaling $63,900 maximum fee. The reviews are in addition to those specified in that contract. The increased compensation will change the maximum fee to $68,960.
Regent Bailey wondered if Shive-Hattery was being hired to review and correct its own errors. Vice-President Bezanson said this was not the case. The chilled water plant project is being expanded and planning needs to be done on how it will relate to the South Pavilion. Necessary engineering and utility studies are needed to make sure the plant functions properly. Mr. McMurray pointed out that the chilled water and electrical services of the building have been the responsibility of the Physical Plant Department and it has determined it needs some outside assistance in carrying out its role.

The board was asked to ratify the actions of the executive secretary in the following special matter:

**Emission Reduction Program and E.P.A. ORDER—University of Iowa Oakdale Power Plant**

The Board Office explained that in March 1979 it was notified that the Air Quality Commission expressed agreement with a revised emission reduction program which provides for bringing boilers #1, #2, #3, and #4 at the Oakdale Power Plant into compliance with the administrative rules of the Department of Environmental Quality.

Scheduled emission tests for the facility in December 1979 were cancelled after preliminary tests indicated the baghouse filter system would not operate without excessive pressure differential for steam loads in excess of 20,000 lbs. per hour. The baghouse manufacturer has made several trips to the campus to review this problem. Several other problems were discovered during those trips.

On March 11, 1980, the executive secretary requested the Air Quality Commission and the Environmental Protection Agency to approve a revision in the ORDER and the emission reduction program, as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 15, 1980</td>
<td>Initial orders for retrofit components</td>
</tr>
<tr>
<td>June 15, 1980</td>
<td>Complete retrofitting</td>
</tr>
<tr>
<td>June 26-27, 1980</td>
<td>Run formal emission tests</td>
</tr>
<tr>
<td>August 1, 1980</td>
<td>Submit emission tests reports and achieve final compliance</td>
</tr>
</tbody>
</table>

A public hearing on this revision was held on Thursday, May 8. Pending receipt of any unfavorable comments, it is anticipated that the Air Quality Commission will approve the revision.

**MOTION:**

Mr. Neu moved that the board approve the Register of Capital Improvement Business Transactions for May 1980; ratify awards of construction contracts made by the executive secretary; ratify a revised budget; approve the new projects; ratify awards
for architectural/engineering services as shown above; ratify the executive secretary's actions on the Oakdale Power Plant matter; and authorize the executive secretary to sign all necessary documents. Mr. Wenstrand seconded the motion and it passed unanimously.

BUDGET CEILING INCREASES - 1979-80. Two recommendations were made to the board: a) that the University Hospitals and Clinics budget ceiling be raised from $83,323,000 to $83,821,000, based on estimated additional revenues of $498,000 for 1979-80 and b) that the University Hospital School budget ceiling be raised from $3,386,000 to $3,436,000, based on estimated additional revenues of $50,000 for 1979-80.

University Hospitals and Clinics. The University proposed the budget ceiling increase based on additional revenue from increased patient services.

The institution predicted an additional budget ceiling request when it submitted the budget ceiling increase approved by the board at its January meeting. The budget ceilings approved by the Board of Regents and as proposed in the current request are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budget - June 1979</td>
<td>$80,947,000</td>
<td>2.9%</td>
</tr>
<tr>
<td>Increase approved</td>
<td>2,376,000</td>
<td></td>
</tr>
<tr>
<td>Budget - January 1980</td>
<td>$83,323,000</td>
<td>0.6%</td>
</tr>
<tr>
<td>Increase proposed</td>
<td>498,000</td>
<td></td>
</tr>
<tr>
<td>Budget - May 1980</td>
<td>$83,821,000</td>
<td>3.5%</td>
</tr>
</tbody>
</table>

The current proposal for an adjustment in the budget ceiling was based on nine months experience. The institution reported increases in service functions for pharmaceuticals, intravenous fluid therapy, laboratory services, and anesthesia services ranging from 4% to 19%, which are related to more complex services and procedures for critically ill patients.

The additional $498,000 will be expended only for medical and surgical supplies and services. No additional personnel are to be acquired with this amount.

The Board Office recommended that the budget ceiling increase be approved.

University Hospital School. A budget ceiling increase for University Hospital School by $50,000 to $3,436,000 based on a revised estimate of health insurance collection was proposed.

The institution reported greater success than anticipated regarding its program to bill Medicaid, Blue Cross, and other insurers for services eligible for payment as hospital services.
The institution proposed to spend the additional funds for building repairs.

In view of the use of the additional revenue of $50,000 only for non-recurring purposes, the Board Office recommended that the budget ceiling increase to $3,436,000 be approved.

MOTION: Mr. Bailey moved that the board approve the budget ceiling increase for the University Hospitals and Clinics from $83,323,000 to $83,821,000, based on estimated additional revenues of $498,000 for 1979-8; and that the board approve a budget ceiling increase for the University Hospital School from $3,386,000 to $3,436,000, based on estimated additional revenues of $50,000 for 1979-80. Dr. Harris seconded the motion and it passed unanimously.

BUILDING NAME. The institution recommended that the name of the complex of the existing Lindquist Center for Measurement and LCM Phase II be known in the future as the Lindquist Center.

The name change was recommended by the Committee on Building Names and the Campus Planning Committee.

MOTION: Mr. Bailey moved that the board approve naming the complex of the existing Lindquist Center for Measurement and LCM Phase II as the Lindquist Center. Mr. Neu seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the University of Iowa. There were none.
The following business pertaining to Iowa State University was transacted on Thursday, May 15, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for April 1980 were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The following transactions were presented by Iowa State University for approval by the board:

Reappointments:

Reappointment of David C. Edwards as Chair of the Department of Psychology beginning July 1, 1980 and ending June 30, 1984. Salary as budgeted.

Reappointment of David R. Wilder as Chair of the Department of Materials Science and Engineering beginning July 1, 1980 and ending June 30, 1985. Salary as budgeted.

Reappointments of James A. Olson as Chair of the Department of Biochemistry and Biophysics beginning July 1, 1980 and ending June 30, 1985. Salary as budgeted.

Reappointment of Julius O. Kopplin as Chair of the Department of Electrical Engineering beginning July 1, 1980 and ending June 30, 1985. Salary as budgeted.

MOTION: Mr. Bailey moved that the board approve the reappointments at Iowa State University as outlined above. Dr. Harris seconded the motion and it passed unanimously.

ESTABLISHMENT OF A SCHOOL OF BUSINESS ADMINISTRATION WITHIN THE COLLEGE OF SCIENCES AND HUMANITIES. It was recommended that this matter be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The university requested approval of the conversion of the Department of Industrial Administration into a School of Business Administration within the College of Sciences and Humanities, effective September 1, 1980 and approval of the appointment of Dr. Charles B. Handy as Director of the School of Business Administration, effective September 1, 1980.

The university indicated that this reorganization will provide a proper and more precise title for the unit, will lead toward professional recognition, and will aid the university in attracting and retaining faculty members. The curriculum will be that presently offered; no new courses or additional funds will be required.

MOTION: Mr. Brownlee moved that the board refer the establishment of a School of Business Administration Within the College of Sciences and Humanities at Iowa State University to
the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation. Mr. Shaw seconded the motion and it passed unanimously.

PUBLIC HEARING - IOWA STATE UNIVERSITY UTILITY PROJECT. President Petersen called the meeting to order at 11:30 AM Central Time on May 15, 1980, on the campus of the University of Iowa, Iowa City, Iowa. The roll being called there were present: Mrs. H. Rand Petersen, president, in the chair, and the following named board members: Bailey, Brownlee, Harris, Jorgensen, Neu, Shaw, Wenstrand. Absent: Belin.

The president then stated that this was the date, time, and place set for a hearing on the proposed form of contract for Utilities--Sewer Improvements--Heating Plant Storm Sewer on the campus of Iowa State University, Ames, Iowa.

President Petersen asked if there was anyone present who wished to register objections concerning either the proposed plans and specifications or the proposed form of contract on this project.

President Petersen then asked whether the executive secretary had received any written objections on this project. The executive secretary stated that he had not received any such objections. There being no objections, the president declared the public hearing closed.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of April 19 through May 16, 1980, had been received, was in order, and was recommended for approval.

The following construction contracts awarded by the executive secretary were recommended for ratification:

Printing and Publications Building Addition
AWARD TO: GENERAL: Webster Construction Co., Fort Dodge, Iowa $332,400.00
FIRE PROTECTION: Midwest Automatic Fire Sprinkler Co., Des Moines, Iowa $17,442.00

The board approved this project in May 1979. Source of funds is Facilities Endowment Fund. The university submitted an amended and detailed project budget showing the contract awards.

Handicapped Accessibility Program--Phase III

Contract 1 --New Elevators for Dairy Industry, Press Building, MacKay Hall, Snedecor Hall (4 total)
AWARD TO: Kiowa Construction, Inc., Boone, Iowa $233,890.00

Regent Bailey remarked that he thought this was a solid financial transaction compared to some of the earlier contracts on elevators. Mr. McMurray said excellent bids were received on this project. They were 10-15% below engineering estimates.
Contract 2--Elevator Modifications for Agronomy Hall, Beyer Hall, Coover Hall, Gilman Hall, Science Hall, and Sweeney Hall
AWARD TO: R. D. Stewart, Inc., Marshalltown, Iowa
$295,400.00

This is an integral part of the $1,225,000 Phase III handicapped accessibility program for the university funded by 1979 capital appropriations. About $452,000 is reserved for future work which involves restroom modifications, new water fountains, handicapped modifications — including a new elevator — in the Engineering Annex Building, and the potential for a new elevator in the Industrial Education II space. It does not appear that the university will be able to do virtually all of the Phase III handicapped modifications planned within its allocation.

Roof Replacement and Repairs--1980--Press Building and Davidson Hall
AWARD TO: Central States Roofing and Home Improvement, Ames, Iowa
Press Building $23,425.00
Davidson Hall $31,387.00

There was an irregularity in the proposals submitted by the above bidder in that the amounts were typed in figures but not words. The executive secretary waived this irregularity since the bids were substantially lower than other bidders and it was to the board's advantage to so waive. The bids were clearly typed and the bidder stood by the bids. The university also submitted an amended and detailed project budget showing the contract award at the original amount of $65,000 funded by Building Repairs.

The following construction contract was recommended for approval:

Utilities--Sewer Improvements--Heating Plant Storm Sewer
AWARD TO: Hurst Excavating, Inc., Waterloo, Iowa
$100,400.00

This project could not be awarded until after a public hearing was held (see p. 636). The university submitted a detailed project budget at the board meeting.

The Board Office noted that the rest of the register contained five contract change orders and acceptances of three construction contracts.

MOTION: Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period of April 19 through May 16, 1980; ratify award of construction contracts made by the board's executive secretary; approve the amended and detailed budgets as indicated; approve the construction contract; and authorize the executive secretary to sign all necessary documents. Mr. Shaw seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.
UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, May 15, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The following personnel transactions were presented to the board for action:

Change of Status

Dr. Thomas P. Romanin, from Assistant Vice-President for Student Services to Associate Vice-President of Educational and Student Services, effective July 1, 1980.

Mr. Clark K. Elmer, from Director of Housing to Director of Residence, effective July 1, 1980.

Mr. Robert A. Hartman, from Associate Director of Housing to Associate Director of Residence-Housing, effective July 1, 1980.

Mr. John Zahari, from Director of Dining Services to Associate Director of Residence-Dining Services, effective July 1, 1980.

Dr. Glenn Hansen, from Associate Professor and Acting Associate Dean of Extension and Continuing Education to Associate Professor and Acting Dean of Extension and Continuing Education, effective July 1, 1980.

Regent Bailey asked for clarification on the changes of status involving the Associate Director of Residence-Housing and Associate Director of Residence-Dining Services. Thomas Hansmeier, Vice-President for Student Services, said that previously there were two departments, a housing department and a dining services department. The two departments were combined into one Department of Residence. There is a director of that department and an associate head for the housing section and an associate head for the dining services section of the new department.

MOTION: Mr. Bailey moved that the board approve the changes of status as listed above at the University of Northern Iowa. Dr. Harris seconded the motion and it passed unanimously.

CURRICULUM ITEMS. It was recommended that proposed curricular changes at the University of Northern Iowa for 1980-81 be referred to the Inter-institutional Committee on Educational Coordination and the Board Office for review and recommendation.

The Board Office noted the proposed curricular changes include proposals for new programs, new courses, and dropped programs and courses. A more complete analysis of changes will be presented to the board with the recommendations of the Interinstitutional Committee and the Board Office at a future meeting.
MOTION: Mr. Brownlee moved that the board refer the proposed curricular changes at the University of Northern Iowa for 1980-81 to the Inter-institutional Committee on Educational Coordination and the Board Office for review and recommendation. Mr. Shaw seconded the motion and it passed unanimously.

REVISED POLICY STATEMENT ON EMERITUS AND RETIREMENT STATUS PROVISIONS. It was recommended that the board approve the revised policy statement on emeritus and retirement status provisions for University of Northern Iowa personnel.

The Board Office noted that the revised policy statement on retirement incorporates board policy established in June 1979. The board policy reflects the age 70 mandatory retirement for those actively participating in TIAA-CREF, while there is no mandatory retirement age for those persons actively participating in IPERS as a result of enactment of House File 680 in 1979. Selection of participation in either plan is stated in the institutional policy.

The portion changing retirement status from age 62 to age 55 is consistent with certain conditions specified in the institutional benefit programs and makes administration of retirement benefits more constant.

The emeritus status policy requiring twenty years of creditable service in higher education is also a change. Previously, there was no "years of service" requirement for such status but only that the employee be age 62 or over. The Board Office noted that the University of Northern Iowa is somewhat more restrictive than the policy at the University of Iowa. Iowa State University does not have a "year of service" requirement to qualify for the emeritus status.

MOTION: Mr. Brownlee moved that the board approve the revised policy statement on emeritus and retirement status provisions for University of Northern Iowa personnel. Mr. Wenstrand seconded the motion and it passed unanimously.

A copy of the revised policy statement is on file in the Board Office.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period April 5 through May 2, 1980, had been received, was in order, and was recommended for approval.

The Board Office noted there were no construction contracts on this register.

The board was asked to approve the following final report:

Field House (UNI-Dome)

The university submitted a final report on this project showing total expenditures of $6,958,806.52. The source of funds for the project...
agreed with the last project budget approved in June 1979. At that time the institutional funds contribution was increased by $210,000 and the University of Northern Iowa Foundation contribution was reduced by a corresponding amount. The total expenditure figure does not include architect's fees of $463,181 which were paid directly by the University of Northern Iowa Foundation.

Expenditures totaled $26,050.65 less than revenue. That balance was returned to the foundation which dropped the foundation contributions to the project closer to its original commitment of $2,000,000 (plus architectural fees).

The final report contained unidentified contingency expenditures of $69,209. At the Board Office's request the university furnished a list of expenditures included on the contingency budget. Mr. McMurray reported that all of the charges appeared to be appropriate. He indicated that it probably would be better to have such charges indicated by some other method as it was unusual to report them in a lump sum contingency line.

The following new projects were presented to the board for approval:

**Regents Residence Complex—Skyway Modifications**
Source of Funds: Residence System Improvement Funds $61,000.00

The new project appears not to duplicate an earlier project, Skyway Exterior Renovations, in that there would be modifications undertaken to reduce or eliminate the problem of glass breakage in the skyway system.

**Fire Safety Deficiency Corrections—Academic Buildings—Phase I**
Source of Funds: Current Capital Appropriations $500,000.00

The board requested $1,250,000 to eliminate fire safety deficiencies cited by the State Fire Marshal inspection in January 1979 in 25 buildings on campus. Final legislative action appropriated $500,000 through a modification of the 1979 capital appropriations making these funds available to the university after July 1, 1980, in a line-item appropriation.

The university has worked with the State Fire Marshal to develop a priority list.

Phase I work involves modifications in 23 buildings and a total of 67 projects in those buildings. The initial phase will do all capital items called for by the State Fire Marshal in 13 buildings and will partially do work in 10 other buildings. No work will be done in the Old Administration Building and the Museum. Phase I will defer making improvements campus-wide in the fire alarm system.

The Board Office noted that a later phase for which capital appropriations will need to be requested involves $750,000 in work. There would be 28 projects deferred in 12 buildings. Five of these projects and ten items in the Old Administration Building account for 87% of the $750,000 deferral.
Major projects include rewiring the Auditorium Building and dampers at an estimated cost of $370,000 and improvements to the general campus fire alarm system at an estimated cost of $130,000. It was noted that it is probable that the deferred $750,000 will have to be inflated to express costs in 1981 dollars at the time they are requested in capital appropriations.

The university requested permission to negotiate for architectural/engineering services on this project. Estimated cost of the consulting services is $35,000.

The board was requested to approve the following consultant contract:

Commons Ballroom and Georgian Lounge Remodeling

It was noted that the university plans to negotiate for interior decorating services at an estimated cost of $2,500. It is anticipated that this consultant contract will come back to the board for ratification at a later meeting, as will the project budget.

MOTION: Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period of April 5 through May 2, 1980; approve the final report above; grant permission to the university to negotiate for architectural/engineering services on the Fire Safety Deficiency Corrections project; approve negotiations for a consultant for the Commons Ballroom and Georgian Lounge Remodeling; and authorize the executive secretary to sign all necessary documents. Mr. Shaw seconded the motion and it passed unanimously.

TENANT RENTAL PROPERTIES. The board was asked to approve an institutional request for rent increases.

The Board Office noted that the proposed rent increases ranged from 7% to 25% for residential properties owned by the state in the vicinity of the University of Northern Iowa campus. Increases of 33% for four garages were also proposed. The increases were based on recommendations made by a local realtor. The properties are being rented pending implementation of long-range university plans.

MOTION: Mr. Bailey moved that the board approve rental increases outlined above on the University of Northern Iowa campus. Dr. Harris seconded the motion. Upon a roll call, the following voted:

AYE: Bailey, Brownlee, Harris, Jorgensen Neu, Shaw, Wenstrand, and Petersen

NAY: None

ABSENT: Belin

The rental increases were approved.
MOTOR VEHICLE AND BICYCLE REGULATIONS - 1980-81. The university requested that this item be deferred.

CORRESPONDENCE STUDY AND EXTENSION CLASS FEES, 1980-81. The board was asked to approve a request for an increase in extension class fee from $36 per semester hour to $40 per semester hour and an increase in correspondence study fee from $22 per semester hour to $25 per semester hour, both effective fall 1980.

The Board Office noted that in April 1980 the board approved increased tuition rates for off-campus and correspondence study for the State University of Iowa with the understanding that consistent rates would be requested by the other universities. The fees proposed by the University of Northern Iowa are identical to those approved for the State University of Iowa. The following table indicates present rates for the three universities, and proposed rates for the University of Northern Iowa:

<table>
<thead>
<tr>
<th></th>
<th>SUI</th>
<th>ISU</th>
<th>UNI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Correspondence</td>
<td>$25 per sem. hr.</td>
<td>NA</td>
<td>$25 per sem. hr. (proposed)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$22 per sem. hr. (current)</td>
</tr>
<tr>
<td>Off-Campus/</td>
<td>$40 per sem. hr.</td>
<td>$23 per qtr. hr.</td>
<td>$40 per sem. hr. (proposed)</td>
</tr>
<tr>
<td>Extension</td>
<td></td>
<td>(undergrad.)</td>
<td>$33 per qtr. hr. (graduate) (current)</td>
</tr>
</tbody>
</table>

MOTION: Mr. Bailey moved that the board approve the request for an increase in extension class fee from $36 per semester hour to $40 per semester hour and an increase in correspondence study fee from $22 per semester hour to $25 per semester hour, both effective fall 1980. Mr. Brownlee seconded the motion and it passed unanimously.

SPECIAL SECURITY OFFICER. The board was asked to commission Mr. Harvey Woody as permanent Special Security Officer. Mr. Woody completed the training session at the Iowa Law Enforcement Academy.

MOTION: Mr. Wenstrand moved that the board commission Mr. Harvey Woody as permanent Special Security Officer at the University of Northern Iowa. Mrs. Jorgensen seconded the motion and it passed unanimously.

LEASES. The board was asked to approve agreements with Gold Falls Villa Apartments and the City of Cedar Falls.

The Board Office explained that these agreements are in furtherance of the project "Reconstruction of Roads Serving Shops Area--Phase II and Site Work at Power Plant 2". The project includes the construction of a storm sewer over private property owned by Gold Falls Villa Apartments as well as public property.
The first agreement provides that Gold Falls Villa will grant a temporary right of entry to the University of Northern Iowa for the purposes of installing and constructing the storm sewer, and that they will grant a permanent easement to the City of Cedar Falls for the purpose of maintaining said storm sewer. The institution agrees to fill in a ditch between 31st Street and Gold Falls Villa parking lot and to provide consideration to Gold Falls Villa in the amount of $3,958.50 for the temporary right of entry. The permanent easement of a 10 by 60 ft. parcel of property in the northwest corner of Gold Falls Villa property will be conveyed to the city of Cedar Falls.

The second agreement provides that the institution will construct the storm sewer within the described easement, that the city will reimburse the institution $500 for a portion of that work, and that the city will thereafter maintain the storm sewer system.

MOTION: Mr. Bailey moved that the board approve the proposed agreements with Gold Falls Villa Apartments and the City of Cedar Falls. Mr. Shaw seconded the motion. Upon the roll being called, the following voted:
AYE: Bailey, Brownlee, Harris, Jorgensen, Neu, Shaw, Wenstraud, and Petersen
NAY: None
ABSENT: Belin

The lease agreements were approved.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa. There were none.
The following business pertaining to Iowa School for the Deaf was transacted on Thursday, May 15, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of April 1980 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no capital improvement business transactions for the month of April 1980.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.
The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, May 15, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for April 1980 were ratified by the board.

EDUCATION LEAVE FOR FACULTY. This item is still under study and was deferred until a later time.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. The Board Office reported that the final register had been received, was in order, and was recommended for approval.

The following contract awarded by the executive secretary was recommended for ratification:

Handicapped Accessibility Program

Contract 1

AWARD TO: B.A. Westbrock Construction, Inc., Marion, Iowa

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rice Hall (elevator and all work)</td>
<td>$73,764.00</td>
</tr>
<tr>
<td>Children's Cottage (elevator and all work)</td>
<td>$63,521.00</td>
</tr>
<tr>
<td>Palmer Hall (elevator and all work)</td>
<td>$67,925.00</td>
</tr>
<tr>
<td>Main Building Remodeling</td>
<td>$29,348.00</td>
</tr>
<tr>
<td><strong>TOTAL AWARDS</strong></td>
<td><strong>$234,558.00</strong></td>
</tr>
</tbody>
</table>

The school also submitted the following amended project budget:

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract 1 (Westbrook)</td>
<td>$234,558</td>
</tr>
<tr>
<td>Architect's Fees</td>
<td>21,400</td>
</tr>
<tr>
<td>Chairlift for Palmer Hall (to be awarded)</td>
<td>12,000</td>
</tr>
<tr>
<td>Contingencies</td>
<td>7,042</td>
</tr>
<tr>
<td><strong>Total Project Cost</strong></td>
<td><strong>$275,000</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1979 Capital Appropriations</td>
<td>$275,000</td>
</tr>
</tbody>
</table>

The work involves installation of three elevators, restroom modifications, entrance modifications, and water fountains. The budget will be a little tight on contingencies. The adequacy of the contingencies will be better viewed after a decision is made on the type of chairlift to be installed and some of the remodeling work has been initiated. B. A. Westbrock indicated that the toilets, ramps, and elevator shaft remodeling will be fully completed no later than August 15, 1980, and the elevator installations will be completed by January 15, 1981.

The Board Office noted that the rest of the register contained a contract change order and an acceptance of completed construction contract.
IOWA BRAILLE AND SIGHT SAVING SCHOOL
May 15, 1980

MOTION:
Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the month of May 1980; ratify the construction contract award of the executive secretary; approve the amended project budget; and authorize the executive secretary to sign all necessary documents. Dr. Harris seconded the motion and it passed unanimously.

PROPOSAL FOR USE OF IOWA BRAILLE AND SIGHT SAVING FACILITIES BY KIRKWOOD COMMUNITY COLLEGE FOR TELENETWORK. The board was asked to approve a request made of the school to provide space for Kirkwood Community College for installation of telenetwork classroom sites.

The Board Office explained that the college requested the use of flexible classroom space which is available on the Iowa Braille and Sight Saving Campus. This space is not otherwise needed.

The request will result in the installation of telephone jacks at two locations on the campus at no expense to the special school. Two or three continuing education classes with enrollments of up to eight people will be held each quarter. Although no monetary consideration is involved between the two institutions, Iowa Braille and Sight Saving School believes that there would be benefit to it because of the cooperative relationships which would be developed and advanced as a result of this agreement.

MOTION:
Dr. Harris moved that the board approve the request of Iowa Braille and Sight Saving School to provide space for Kirkwood Community College, Cedar Rapids, Iowa, for the installation of telenetwork classroom sites. Mr. Shaw seconded the motion.

President Petersen asked if this arrangement would be possible without jeopardizing the programs at the Iowa Braille and Sight Saving School. Superintendent DeMott said this would not be a problem.

VOTE ON MOTION: The motion passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa Braille and Sight Saving School.

Superintendent DeMott said the school is presently in the process of planning and responding for youngsters to attend summer school. The summer session includes June and July of this year. The July portion deals with next year's budget so there may be fiscal implications for the following year. He said the school feels it has a responsible plan that can be implemented without forcing future decisions. It is necessary to make immediate plans and make commitments for those students attending the summer session this year.
Mr. Richey noted that the expansion of the summer school program is in response to the new roll of the institution as a state-wide resource center. Mr. Richey said that he reviewed the plan with Superintendent DeMott and it was his recommendation that enrollment in the summer session be started this summer. There are some escape valves for future years if there are any problems. He mentioned that the plan was being brought to the attention of the board because of the uncertainty of timing and uncertainty about the forced rescission.

MOTION: Mr. Bailey moved that the board approve accepting students for the summer session program at Iowa Braille and Sight Saving School. Mr. Wenstrand seconded the motion and it passed unanimously.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 12:00 p.m., Thursday, May 15, 1980.

R. Wayne Rickey
Executive Secretary