The State Board of Regents met at the University of Northern Iowa, Cedar Falls on March 9, 1972 and at the Iowa Braille and Sight Saving School on March 10, 1972. Those present were:

Members of the State Board of Regents

<table>
<thead>
<tr>
<th>Name</th>
<th>March 9</th>
<th>March 10</th>
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<tbody>
<tr>
<td>Mr. Redeker, President</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Bailey</td>
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<tr>
<td>Mr. Baldridge</td>
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<tr>
<td>Mrs. Collison</td>
<td>All Sessions</td>
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<td>Mr. McCartney</td>
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<td>Mr. Perrin</td>
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<td>Mrs. Petersen</td>
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<td>Mr. Shaw</td>
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<td>Mr. Wallace</td>
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Office of State Board of Regents

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<tr>
<th>Name</th>
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<tr>
<td>Executive Secretary Richey</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Coffman</td>
<td>All Sessions</td>
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<tr>
<td>Mr. McMurray</td>
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<td>Secretary Heldebrant</td>
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<td>Mr. Caldwell</td>
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<td>Mr. Volm</td>
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University of Iowa

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>President Boyd</td>
<td>All Sessions</td>
<td>Excused 1:30</td>
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<tr>
<td>Vice Provost Chambers</td>
<td>All Sessions</td>
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<tr>
<td>Vice Provost Hardin</td>
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<td>Provost Heffner</td>
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<tr>
<td>Vice President Jolliffe</td>
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<tr>
<td>Director Strayer</td>
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Iowa State University

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<tr>
<th>Name</th>
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<tr>
<td>President Parks</td>
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<tr>
<td>Vice President Christensen</td>
<td>All Sessions</td>
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<td>Vice President Hamilton</td>
<td>All Sessions</td>
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<td>Vice President Moore</td>
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University of Northern Iowa

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<tr>
<th>Name</th>
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<tr>
<td>President Kamerick</td>
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<td>Excused 2:15</td>
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<tr>
<td>Business Manager Jennings</td>
<td>All Sessions</td>
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<tr>
<td>Provost Martin</td>
<td>All Sessions</td>
<td>Excused 2:15</td>
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<td>Asst. to the Pres. Stansbury</td>
<td>All Sessions</td>
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<td>Director Kelly</td>
<td>All Sessions</td>
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<td>Lee Thomson</td>
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Iowa School for the Deaf

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<th>Name</th>
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<tr>
<td>Superintendent Giangreco</td>
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<tr>
<td>Business Manager Geasland</td>
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Iowa Braille and Sight Saving School

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<tr>
<th>Name</th>
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<tr>
<td>Superintendent Rocco</td>
<td>All Sessions</td>
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<tr>
<td>Business Manager Berry</td>
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President Redeker called the meeting of the Board of Regents to order at 9:00 a.m. on Thursday, March 9, 1972. The following business pertaining to General or Miscellaneous items was transacted on Thursday, March 9, 1972.

APPROVAL OF MINUTES. The minutes of the February 9, 10, 11, 1972 meeting were approved, as corrected.

INTERINSTITUTIONAL USAGE OF MALCOLM PRICE LABORATORY SCHOOL. Upon the request of the Committee on Educational Coordination, the deans of the Colleges of Education presented a report on the possible uses of the Malcolm Price Laboratory School by all three Regent universities. The Deans met and discussed the potential uses of the school as a research and teaching center for the three universities. The consensus was to encourage use of the laboratory school as a resource for research and development. All three universities are involved in research and development efforts in the public schools. The opportunity to utilize the Price Laboratory School as an additional research and development center could broaden and enhance the work in this area. It could also serve as a basis for cooperative research and development between and among the three Colleges of Education.

It was felt the three major functions of the Price Laboratory School as presently instituted are:

1. A laboratory for teacher education
2. Experimentation, Innovation, and Research
3. Service to the State

The College of Education at UNI suggested potential uses would be an interchange of ideas, activities, reports, philosophy, demonstrations, and research among all three colleges in the following areas:

1. Invite visitors and observers
2. Present demonstrations
3. Make special presentations
4. Provide consultative services to classes and seminars
5. Produce films and video-tapes
6. Conduct conferences and workshops
7. Provide for graduate research studies and projects
8. Enroll graduate students

It is possible that in the years ahead, a number of cooperative enterprises may emerge. The most likely use of the Malcolm Price Laboratory School is in connection with educational research and curriculum development. The Deans reported there are factors, however, limiting the extensive use of the Malcolm Price Laboratory School by the University of Iowa and Iowa State University:

1. The Laboratory School is not close at hand for everyday observation by students in pre-service education programs.

2. The factor of distance will operate also in connection with research and curriculum development projects undertaken by faculty members at Iowa State University and the University of Iowa. In most instances, the first choice of faculty members in engaging in any of the possible functions stipulated above for which the laboratory school might be used is to carry out the projects close at hand with cooperating public school systems.

3. Experience to date at the University of Iowa and at Iowa State University is that local public school systems will cooperate in arrangements for observation, demonstration, research studies, and curriculum development. There is a growing awareness in public school systems that innovation and the evaluation of new materials and research are in the interest of the public schools as well as in the interest of the teacher education institution. Improvement of education is the goal of both.

When arrangements cannot be consummated with local public school districts to carry on cooperatively any of the above functions, it will be of decided value to have the availability of Malcolm Price Laboratory School for that function.

Staff members at the School offer extended consultant service to local schools in the state. A function which they can perform is to assist in the dissemination of research findings and curriculum "products" which are produced at Iowa State University and the University of Iowa as well as the University of Northern Iowa.

In conclusion, it was stated that the Deans of the Colleges of Education look forward to even closer communication and cooperation in both pre-service and in-service teacher education programs, as well as in educational research and curriculum development.
The entire report is on file in the Board Office with the official minutes.

The Board expressed the opinion that upon reading the report they did not really find anything very different proposed and asked what differed from the present policy. One Board member expressed the view that perhaps the school wasn't necessary at all; another member noted there was a difference between the facility being available and making it available for use by all.

The Board felt there was too much emphasis placed on the practical problems relating to geographic location and difficulty in traveling. Another member expressed dissatisfaction with the report in general, stating he felt he wanted a report setting out specific cases of how the school could be used by all three colleges. The Board felt this was an expensive facility and that its existence needed to be justified through full utilization and by the cooperative use of the facility. Concern was also expressed over the schools' overall value as a total research tool.

PROGRESS REPORT ON FACULTY WORKLOAD STUDY. The Committee on Educational Coordination reported that the three Regents' institutions have been gathering faculty workload data for the fall academic term on each of the campuses. These reports were distributed and have been either returned or are in the process of being returned at the present time. It is anticipated that each of the campuses will develop tabulations of this information utilizing data processing equipment that will serve as a basis for various internal load studies and analyses and will be summarized for transmission to the Board of Regents. At the present time it appears that this information should be available on an interinstitutional basis for the Board at its June meeting.

Each of the institutions has developed its own activity report to pick up certain activities that are unique to that institution within the framework that has been accepted by all of the institutions.
The Committee proposed a report to the Board at its June 1972 meeting on interinstitutional data that tentatively will follow the following sections.

1. Teaching - Reporting following the HEGIS Taxonomy of Instructional Programs which probably will be along college or departmental lines.
   a. Contact hours in class.
   b. Preparation and evaluation including supervision and coordination of sections of existing and planned courses.
   c. Counseling.
   d. Advising.

2. Administration and committee assignments.

3. Research and professional growth.

4. Extension, correspondence courses, conferences, workshops, and other public service activities.

5. Support in professional services.

This information will be tabulated from all teaching and research staff on a full time equivalent basis and reported for each of the academic ranks of professor, associate professor, assistant professor, instructor, and graduate assistants. Additional detailed information will be available within each institution that may be used for planning purposes and internal load studies.

The point was made by a Board member that this information will be more useful in formulating detailed 1973-75 budgets than in developing askings for that period.

PROGRESS REPORT- LONG RANGE ACADEMIC PROGRAMS. The Committee on Educational Coordination reported as follows:

The Committee on long-range academic plans consists of Dr. E. Lewis (ISU), Dr. F. Lott (UNI), and Dr. A. Gillis (SUI), Chairman. The committee has prepared a tentative format for gathering pertinent information from each institution.

The committee believes that the resulting document should have been short and long-range utility to the institution and that the format should be consistent with that presented to the Board of Regents by the Interinstitutional Committee.
on Educational Coordination on October 14, 1971. The questionnaires are currently being discussed by deans, vice presidents, and presidents at the three universities.

The following schedule for preparing and implementing the long-range academic programs has been approved by the Interinstitutional Committee on Educational Coordination:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>March 15, 1972</td>
<td>Questionnaires distributed to Deans and Directors</td>
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<tr>
<td>October 1, 1972</td>
<td>Reports received from colleges within the universities</td>
</tr>
<tr>
<td>February 1, 1973</td>
<td>University reports completed</td>
</tr>
<tr>
<td>April 1, 1973</td>
<td>Interinstitutional Committee report submitted to Board of Regents</td>
</tr>
<tr>
<td>July 1, 1973</td>
<td>Implementation of four-year academic plans</td>
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Mr. Richey commented that the above is following the timetable that was originally presented to the Board.

REPORT ON EVALUATION, UNDERGRADUATE MEDICAL EDUCATION, SUI. From March 29-31, 1971, the Liaison Committee on Medical Education survey team visited the University of Iowa College of Medicine to evaluate and accredit the program of undergraduate medical education. Full accreditation was conferred. The members of the survey team were: Dr. Joseph M. White, Vice President for Academic Affairs, University of Texas; Dr. Robert S. Stone, Dean, University of New Mexico School of Medicine; Dr. Thomas J. Hermann, Assistant to the Dean, University of Michigan Medical School; Dr. Marjorie P. Wilson, Director, Department of Institutional Development, Association of American Medical Colleges.

The survey team had warm praise for the programs at the school interspersed with some recommendations for improvement. The team viewed some of the programs at the College of Medicine as "national" resources. The school agreed with some of
the critical comments and disagreed with others.

In commenting upon the report the College of Medicine noted: "One should realize that medical educators are a close knit group. Survey reports tend to be quite critical in tone. Comments should be taken for what they are--an attempt on the part of respected colleagues to be helpful. Each should be carefully considered, but not all need to be accepted at face value."

The comments in the report are those of Dr. Hardin, Vice Provost and Dean for Health Affairs. The entire report is on file in the Board Office. A Board member remarked that she would like to have some detailed information on the Department of Family Practice and Community Health Department.

The Board felt that the report pointed up those weaknesses that they were already aware of such as staffing, salary problems, etc. President Boyd stated that future accreditation is predicated upon doing something about those problems. It was also noted by the Board that similar problems are fairly common among other medical schools in the country.

GUIDANCE AND COUNSELING TRAINING AT REGENT UNIVERSITIES. A question was raised at the February Board meeting regarding opportunities for pursuit of training in guidance and counseling at the three Regents' universities. The following report by the Board Office was an attempt to give a broad indication of such opportunities.

Currently 706 persons are accepted for graduate and post-graduate work in guidance and counseling at the three universities; 512 at the University of Iowa; 108 at Iowa State University, and 86 at the University of Northern Iowa. Of the University of Iowa total, 243 are involved in the Masters' Degree program for school counseling. At the Ph.D. level at the University of Iowa 24 are involved in school counseling, 33 in college student personnel, 4 in vocational rehabilitation counseling, and 15 in counseling psychology. The figures from the University of Northern Iowa show
83 in the Masters' program and 3 in the Ed. S. program in counseling. The Iowa State total is not broken down between Masters and Ph.D. programs.

A total of 51 courses in guidance and counseling is offered at the three universities; 33 at the University of Iowa; 9 at UNI and 9 at Iowa State. All of the courses are graduate level although some are open to upper division undergraduates.

The figures given for participants in the program reflect the numbers of persons accepted in the graduate and post-graduate program. All of them may not be enrolled currently because their pursuit may span several years.

University officials say they are staffed to handle more qualified applicants than are now accepted in the counseling and guidance programs. However, because of large numbers of applicants and a move to upgrade the quality of graduates there has been a tightening of screening in areas such as elementary and secondary counseling. Such matters as motivation are now being considered as well as grade point averages.

A Board member remarked that there was no evidence of any course that was pointed toward pre-school counseling and felt that there was a definite need for this kind of input. Another member felt that there was too much emphasis placed on grade point averages in screening of applicants for enrollment. Mr. Christensen remarked that they do have a child development course at Iowa State. Mr. Heffner remarked that the number actually registered this year at the University of Iowa was 166 -- 38 Ph.D's, 4 B.S., 120 Master, and 4 Registered.

A Board member mentioned that he felt counseling should be a part of every persons' training.
DEVELOPMENT AND PRESENTATION OF BUDGETS FOR FISCAL YEARS 1973-74 and 1974-75. The Board office reported that the institutions have been developing policies and procedures for their 1973-74 budget requests for several months. These proposals will be submitted to the Board for consideration each month between now and July, when the final decisions are to be made. The basic procedures and the form of presentation to the Governor and Legislature have been agreed to and are reported below for the Board's information and comment.

I. Procedures for Arriving at Budget Figures

The institutions propose to formulate their dollar requests on an annual basis through use of the series of formulas developed over the past ten years, with which most of you are familiar. This approach utilizes their budgets for 1972-73, to be adopted by the Board in June, as the starting base. To this base year, which is the level of program and operation as they enter the new biennium, is added the increments for enrollment change, academic salaries, non-academic salaries, general expense (services and supplies), equipment and library collections, repairs, replacements and alterations (to facilities), and special needs (for expansion or development of programs and for additional needs not provided elsewhere by the formulas). The amount yielded by the starting base 1972-73 plus the additions for each formul item for that year becomes the budget request for 1973-74. The budget request for 1973-74 will be the starting base for the request for 1974-75. The formula process for the budget additions will be repeated to develop the budget request for 1973-75. The factors in the formulas may change from year to year.

The requests developed through these means involve only the general use funds of the institutions. Expenditures financed by restricted use funds will be estimated by the institutions in their presentations to the Governor and General Assembly, but the Board will not be asked to act on these portions until they are proposed in the detailed budgets that are considered by the Board each year.

A. Starting Base

The starting base budget for each year will be broken down into the following components:

- Academic Salaries
- Non-academic Salaries
- General Expense
- Equipment and Library Collections
- Repairs, Replacement and Alterations

These classification amounts for 1972-73 will be as approved by the Board for that year.
B. Enrollment Change

The enrollments are estimated on a full-time equivalent student basis by level of instruction. Unit costs per FTE student by level of instruction are calculated for 1970-71 and estimated for 1971-72. The change (increase or decrease) in enrollments by level of instruction is multiplied by the estimated unit cost in 1971-72 for that class of student. The net result is the amount of increase requested for this purpose each year.

It is possible to have a net increase or decrease in the request even with no total enrollment growth because of the changing mix of students. Students are classified by levels of instruction as follows: lower division (freshmen and sophomores), upper division (juniors and seniors), Masters, Advanced Graduate, and Professional (Medicine, Dentistry and Veterinary Medicine). Unit costs do not include expenditures for organized activities, extension and public service, student aid, and repairs, replacement and alterations. The unit cost figures are for 1971-72 as applied to the 1973-74 and 1974-75 requests.

C. Academic Salaries

The institutions have for many years developed their requests for academic salaries on the basis of a policy that would allow them to reach third place in each academic rank of comparable institutions in an eleven state area (twelve states for UNI) in the Midwest. The calculations have been made in two parts: 1) the amount required to catch up to third place in the current budget year (1972-73) and the amount estimated to be necessary to keep up each year thereafter. The goal of third place was felt to be reasonable both in terms of the competitive situation for high quality faculty and of cost. The amount of keep up is estimated from past trends, current plans in other similar institutions, cost of living indices, and comparable professional salaries in government and industry.

D. Non-Academic Salaries

This category includes salaries of Regents' Merit System employees as well as other professional and technical personnel not classified as academic staff. Institutional budget requests are arrived at in a manner somewhat similar to that for academic salaries. They include both catch up and keep up amounts. The catch up is estimated by comparing similar benchmark positions of the institutions with those of selected employers within a 50 mile radius of each institution. Employers include government, utilities, manufacturing, and local school districts. The percentage needed to match the averages of these competing employees is requested. Keep up increases are based on trends similar to those noted for academic salaries including known union contracts, etc.

E. General Expense

The request for this item is based on the cost index compiled by the U.S. Department of Commerce for State and Local Government Purchase of Goods and Services. It relates to price growth only as related to the current volume of purchases by the institution. Coal, postage, utilities, supplies, freight, etc. are included.
Some purchases by the institutions are made from themselves. These goods and services are provided by institutional employees. Therefore, this growth in this portion of General Expense is calculated on the same percentage increase of non-academic salaries requested for other non-academic employees.

F. Equipment and Library Collections

The requested increase for these is calculated in two parts, one for equipment and one for library collections. The equipment request is reached by using Federal Internal Revenue depreciation guidelines of 7% per year. The amount yielded by applying this depreciation factor to the value of the equipment inventory of June 30, 1971 is the budgeted amount. The difference between the amount included in the 1972-73 budget and the amount yielded by the formula constitutes the increase requested for this purpose each year.

The requested increase for library collections seeks to provide only for inflation as applied to the current amount budgeted for this purpose.

G. Repairs, Replacements and Alterations

The formula for this request uses a unit cost per square foot of space. The unit cost figure is based on unit costs for the base year 1951-52 as adjusted by growth in the Building Cost Index since then. The sum yielded is the total requested for this purpose. The addition to the budget is this sum less the amount budgeted for 1972-73.

H. Special Needs (or Program Development)

This includes requested increases for items not covered by the above formulas. Cost of opening new buildings, new or expanded instructional and research programs, improvement in existing programs, changes in institutional mission, etc. may be requested here. Because the institutions generally have such long lists of such needs, they have usually imposed a ceiling on the amount that may be requested for special needs. In the past this has been a percentage of their base budget. The percentage has varied from 3% to 5% and is related to the productivity growth of the general economy.

I. Income Estimates and Appropriation Requests

General income from student fees, overhead reimbursements, federal land grant appropriations, hospital charges, and other miscellaneous sources are estimated by the institutions and deducted to reach the amount needed from state appropriations. The Board will, of course, establish tuition policy, which will be reflected in the estimates.

II. Budget Format

The amounts yielded from the above formulas (or whatever level of expenditure is approved by the Board) will be converted into a single, comprehensive program budget document for presentation to the Governor and General Assembly.
The format has been agreed to by the institutions, the Board Office and the State Comptroller. It combines the workbook of prior years, the Comptrollers' SHEBA budget initiated last year and other documents previously submitted separately.

The new document will be constructed in such a way as to provide an overall section explaining and summarizing the operating and capital budget ahead of the individual sections for each institution. This section will be distributed to all legislators while the complete document will be submitted to the Governor, appropriation committees members and possibly a few others. Copies of it will be available to other legislators upon request. In addition, the Information Committee will prepare a short version of a few pages for popular distribution and use in their contact programs.

The document planned represents significant improvement in program budgeting over past years. The Board of Regents will be well ahead in this respect of any other state agency or institution in Iowa and will equal or excel most other state institutions of higher education. Moreover, the Governor's Budget Report to the General Assembly can be shortened considerably. Copies of some representative sections of it will be sent to you in the near future.

III. Proposed Schedule for Consideration by Board:

APRIL
1) Enrollment Changes
2) Academic Salaries
3) Non-academic Salaries
4) Inter-institutional Equity Questions

MAY
1) Equipment and Library Collections
2) General Expense
3) Repairs, Replacements and Alterations
4) Special Needs
5) Inter-institutional Matching Funds
6) Western Iowa Extension Center and Quad-Cities Graduate Center

JUNE
1) Tuition Policy
2) Capital Requests
3) Income Estimates

JULY
Final Decision on Budget Requests

JULY - SEPTEMBER
Preparation of Budget Document by Institutions and Board Office for Submission to Governor

DECEMBER (or late November)
Governor's Budget Hearings
Please note that questions of inter-institutional equities of financial support are scheduled for consideration by the Board in April. The Board Office and the institutions are giving intensive study to this matter particularly as it relates to the University of Northern Iowa.

IV. Legislative Involvement

The Board indicated some time ago that it planned to visit with the legislative leadership concerning budgetary policies at some point during development of the budget requests. With the legislature in session and the budgets in very preliminary stage, the time has not been propitious for such a meeting.

If the legislature adjourns in March as scheduled, the Board may well wish to set up such a session for its April meeting before it begins to consider the detailed proposals of the institutions. This timing would give the Board the benefit of the legislative thinking early in the process.

The Board, when it considers the segments of the proposed budgets over the next several months, will undoubtedly wish to reserve final decisions until the total requests are completed in June and July.

In discussing the report, the Board covered each element of the budget.

Starting Base

The Board expressed agreement with putting forth one document that will be readable and understandable and that all the information will fit together combining the formula and starting base technique into a program budget format to avoid the confusion of previous years. One member expressed the hope, however, that we do not get into a rut by just using formulas, and felt that the procedure was acceptable but that possibly publicity is not what it might be. He felt further that some benefit from the standpoint of public relations in further defining the base might be gained. In discussion of zero base budgeting, President Boyd stated that at the University of Iowa they are using the term "base minus" as a more realistic review, this means that they are not simply reviewing the increment but would be computing the problem as well as the increment.

Enrollment Change

A Board member remarked that it would be important that when the enrollment reports came to them that the rationale behind each level be included. A Board
member requested clarification of the term "organized activities" and a clarification of what activities are excluded from unit costs. It was asked if adjustment was made in full-time student equivalent basis, for the students who leave after the fall enrollment. Mr. Heffner responded that FTE by definition takes all such matters in account.

Academic Salaries

Discussion of "third place", "catch-up", "keep-up" terms took place with Board members objecting to the continued use of these phrases. In the case of "third place" they felt that perhaps use of the words "competitive place" would be better. The universities felt that this comparison was necessary in regard to determining how they stand with schools in our region to see if they have lost or gained ground. The Board felt that it would be better to use the term in budget preparation, but should not be included in the actual presentation of the budget. President Parks stated he would like to take this matter under consideration. The Board questioned whether the use of "catch-up" and "keep-up" was the proper thing to do, that perhaps it should be stated as salaries that are necessary in order to be competitive. The Board preferred that some way be found to eliminate the catch-up, keep-up terminology. President Parks stated that the institutions would take all these points into consideration and bring back a recommendation to the Board in April.

Non-Academic Salaries

The Board asked if there would be some special notation made that this is the first time the Regents' Merit System will be involved as far as the pay plan is concerned in determining non-academic salaries.

General Expense. There were no questions or comments.
Equipment and Library Collections

A Board member remarked that the catch-up portion for library collections had been eliminated. Mr. Richey stated that under the present procedure, that item, if justified, would come under special needs.

R R & A

A member of the Board asked why the school year 1951-52 was used as a base and Mr. Jolliffe replied that this was the first year of separately budgeted RR&A. He said the year was picked as a time when the appropriation seemed reasonable. Another member felt that in addition to looking at the yield of a base figure that a rationale in establishing askings should be included and that arguments must be prepared to support budgets and not just the figures. Concern was expressed that present procedures do not yield appropriate "catch-up" figures.

Special Needs. There were no questions or comments.

Income Estimates. There were no questions or comments.

Proposed Schedule

President Redeker stated that the institutions will attempt to abide by this schedule and bring all matters to the Board in time for the Board to make decisions well in advance of actual approval of the askings.

Legislative Involvement

President Redeker stated that the Board had decided earlier to gain legislative input in development of the askings. It was agreed that the appropriate time for such a meeting would be the Wednesday before the next Board meeting, April 12. This meeting would be held in Des Moines so as not to inconvenience members of the legislature. It was also suggested that in addition to special invitations to certain members, it should also include a general invitation to all members of the legislature. A Board member stated that it should be made clear to the
legislators that the Board was in the very beginning of building the budget and that the meeting would consist of just the problems that the Board feels they have in developing askings. The meeting should be primarily a listening session. The Board felt that all the institutions should be represented as this would be a regular Board meeting.

MOTION: Mr. Baldridge moved that the Board meet with members of the Iowa Legislature on Wednesday afternoon before the April Board Meeting. The motion was seconded by Mrs. Petersen and was passed unanimously.

Mr. Richey advised the Board that the Board Office had been consulting with the State Comptroller and through him was keeping the Governor fully informed.

DEFERRED AND GRADUATED TUITION PLANS REPORT. The Board received a report on deferred and graduated tuition describing such programs at Yale and a proposal in Ohio. The Yale plan permits a student to defer a percentage of tuition and to pay it back following graduation with payments based upon income. The Ohio plan, which has not been put into effect, would require students to assume, through a loan program, the entire cost of education not supported by the state. The subject of graduated tuition—the setting of tuition on a sliding scale varying with parental income—was discussed in the report in terms of a program adopted by Michigan State University and abandoned as unworkable in 1969.

Following the report, Mr. Redeker indicated there is a feeling on the part of the Board that resident tuition next year will remain unchanged. President Boyd said the current status of proposals in the report should include, for instance, the fact that the Ford Foundation had decided not to finance part of the Yale plan and that Governor Gilligan of Ohio is no longer pushing for action on his Ohio plan.

A Board member asked if a deferred payment plan would really adapt to a student who was a veteran and who had a monthly lump sum income. Mr. Coffman replied that he did not find that specific information. In response to question by the Board
as to whether they have a flexible payment plan, the University of Iowa replied that it does. President Parks remarked that Iowa State University has short term loan arrangements available to accomplish this purpose. Mr. Jennings, University of Northern Iowa, stated that they presently have no deferred or installment plan on tuitions but do have on their board and room.

The main points of deferred tuition seem to involve shifting the responsibility for financing higher education away from the taxpayers (and possibly parents) onto the student. This would mean a major change in the historic method of financing higher education in Iowa which has been predicated on the assumption that society benefits from the education of an individual student and therefore should contribute a major share of the cost. The promoters of deferred tuition programs feel the public no longer is willing to bear this financial burden and that the cost must now fall on those who benefit directly--students-- whose future incomes can be used to repay the state for education. Some regard public higher education now to be a major subsidy to middle and upper income groups since they take advantage of it in greater numbers. These persons feel that this group should pay the full cost rather than be subsidized by the taxpayers, many of whom are low-income persons who do not go to college. Thus, the dilemma, how to rationalize this concept with the need to provide the opportunity and to encourage persons of modest means to acquire higher education.

Board members noted that students have been paying an increasingly higher proportion of their education costs in recent years and that society still has some duty to finance higher education since society gains from such education as well as the individual. It has also been suggested that for such a system to work it would require a national federal program such as FHA to cover the cost of delayed tuition payments and then be empowered to deduct repayments from paychecks in a manner similar to income tax. Board members indicated such a system isn't now suited to Iowa.
The Board stated that it believes the responsibility for setting tuition and fees remains with the Board, then the Board must study and review all these various plans. The report is an indication that the Board is continuously studying all kinds of tuition.

**ALLOCATION OF ADDITIONAL TITLE I FUNDS.** The Board approved the amounts of the allocations for the special education programs at the February meeting but deferred final approval pending reconsideration of the ISD and IBSSS programs by each of the respective institutions.

The Board further requested the utilization of an educational expert outside the Board Office, preferably the Director of Special Education, Department of Public Instruction, to evaluate future program requests and to draw guidelines for supplemental funds beginning next year. In response to this request the Board Office obtained comments on the programs submitted by the four institutions including the revised ISD programs from Dr. Larry X. Keele, Program Specialist, Title I, Department of Public Instruction.

a) **Iowa School for the Deaf**

The letter from Dr. Keele indicated that a concentrated program on pre-school projects would be treated favorably by Title I Office whereas it would disallow items for High School Curriculum Workshop, Director-Coordinator, and Instructional Materials and Media Supplies because they do not provide a direct service to children. Therefore, it was suggested that Item 1, Pre-School-Kindergarten Speech and Language Readiness Program, of the ISD program be approved with appropriate expansion within the available funding of $6,355.

b) **Iowa Braille and Sight Saving School**

Dr. Rocco stated by letter of February 28, 1972 that he did not wish to alter the purpose proposed by the Board Office for the $4,999 funding for the Parent Week-End Program for IBSSS. Therefore, approval of the IBSSS proposed program was recommended.

Superintendent Giangreco advised the Board that he had met with the appropriate representatives of the Department of Public Instruction and will be submitting a new proposal as requested and that Dr. Keele and he had met and that all
parties were now in agreement.

MOTION: Mr. Wallace moved that ISD and IBSSS participation in the Title I program be as follows:

Iowa School for the Deaf Pre-School Projects $6,355
Iowa Braille and Sight Saving School Instructional Parent Days $4,999

$11,354

and that the content of programs financed from Title I funds shall be reviewed with the Coordinator of Title I programs, Department of Public Instruction, to meet the criteria set forth in Administrative Manual Public Law 89-313, Amendment to Title I, ESEA, 1971. The motion was seconded by Mrs. Collison, and was passed unanimously.

LEGISLATION 64th G.A., 2ND SESSION. The report presented to the Board was in two parts: 1) Introduction of Legislation of Major Importance introduced since last Board meeting, and 2) Significant Legislative Actions since last Board meeting. The Board also discussed the appropriation made by legislature of $500,000 to the College of Osteopathic Medicine in light of the Boards' decision not to request supplemental appropriations. There was concern with the use of the second session as an appropriation session and the feeling that such usage was improper when all agencies needs were not considered. There was feeling that perhaps they were headed toward annual appropriations rather than biennium appropriations and that the reasons for the Board not seeking additional appropriations should be explained to the legislators at the April meeting.

AMENDMENTS TO REGENTS' MERIT SYSTEM RULES ALREADY ADOPTED BY THE BOARD. The following recommendations of the Board Office relative to proposed rules by the institutions were presented for Board approval:

1. Amend section 1.3 Administration by inserting in the appropriate place the words 'through the chief executive at his institution' but omit the proposed amendment removing the Regents' Merit Coordinator from supervision of the Executive Secretary and the proposal relating to coordination by the Merit System Coordinator.

2. Add a new section 1.3 (4) Revisions and Additions as proposed.
3. Add to section 5.2 Examinations a new sentence as proposed.

4. Omit proposed amendment to section 6.3 Certification from eligibility lists that would allow five instead of three names to be certified.

5. Omit proposed amendment to section 7.2 Temporary Appointments that would allow twelve month rather than six month appointments.

6. Omit proposed amendment to section 7.5 Project Appointments that would delete required approval by the Merit System Coordinator.

7. Omit proposed amendment to section 7.8 Work Test Appointments that extends such appointments to twelve months instead of six. (This proposal is tied to item 5. If it is approved or rejected, this one should receive similar treatment.)

8. Amend section 7.9 Reinstatement as proposed.

9. Omit proposed amendment to section 7.10 (2) Duration of Probation shortening the probationary period from 1 year to 6 months.

10. Omit proposed amendment to section 8.2 (2) Special Assignment that would remove required approval by the Merit System Coordinator.

11. Omit proposed amendment to section 8.4 (4) e Reduction in Force allowing either seniority or merit to determine for lay off.

12. Amend 8.4 (4) e (1) Reduction in Force to include maternity leave in counting service time for lay off priorities.

13. Amend 8.4 (4) e (2) Reduction in force to include approval of both institutions and the Merit Coordinator; and, further, to increase emphasis on merit as proposed for lay off procedures.

14. Omit proposed amendment to 8.4 (4) e (3) Reduction in Force to be consistent with recommendation in item 11 above.

15. Omit proposed amendment to 10.1 Appeals on position classification that would allow institutional appeals bodies on classifications.

16. Amend as proposed sections 11.2, 11.3, and 11.4 to include permanent probationary employees in vacation, holiday and sick leave provisions.

17. Amend section 11.10 Leave of Absence without pay to allow extension of leave for one additional year.

The rules proposed for amendment were previously adopted by the Board, approved by the State Merit Commission and Legislative Rules Committee and went into effect January 1, 1972. The recommendations above that differ with institutional proposals are either related to the roles of the Executive Secretary and Regent Merit Coordinator or to a specific provision of the State Merit Employment Act that is contrary to the institutional proposals.
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The Act provides for the Regents to "adopt rules and regulations that are not inconsistent with the objectives of this Act". The Merit Commission has held, in effect, that this prohibits Regents' rules that are directly in conflict with portions of the Act that specify certain requirements such as three names to be certified from an eligibility list, temporary and work test appointments of not to exceed six months, probationary employment of twelve months, and merit to be given weight in lay off procedures. The opinion of the Attorney General upholds this view to a major extent.

The institutions feel that these specific provisions are not required of the Regents' Merit System. Rather, they maintain that the broad objectives of the Act for merit employment are all that must be followed in the Regents' system. If the Board agrees with this position, then items 4, 5, 7, 9, 11 and 14 could be approved as requested by the institutions. However, there is little chance that the Merit Commission would approve the proposals, which have been tried already.

The administration of the Regents' Merit System as provided already in the Regents' rules is decentralized. Under the coordination and periodic review of the Merit Coordinator, the system is administered by Resident Directors on each of the campuses who is appointed by the chief executive officer of that institution. The State Merit Commission and the Legislative Rules Committee have approved this. Further reduction of coordination could risk a reaction that might jeopardize the degree of decentralization already gained. At the least, it would highlight the issue. For these reasons, it was recommended that the proposals reducing his role be denied.

MOTION: Mrs. Petersen moved approval of the recommendations of the Executive Secretary. The motion was seconded by Mr. Wallace.

There followed considerable discussion whether to use the word "with" or the word "under" in section 1.3 of the proposed revisions and additions regarding
coordination between the resident directors and the Merit Coordinator. Mr. Bailey suggested substituting the word "with" for the word "under". President Boyd said there was a misunderstanding about taking the Merit Coordinator from under the jurisdiction of the Executive Secretary. He said the universities do not propose this. Mr. Richey said the real issue is whether there will be a uniform system.

President Boyd said he would not want the merit coordinator and the resident director making recommendations without going through the president. Mr. Richey said that if the institutions and the resident director wished to do something in conflict with the merit rules the Merit Coordinator should be able to say no. President Boyd said this would be a change in the relationship between presidents and the Board. Some Board members expressed concern over removing authority for decisions on merit employees from the presidents.

MOTION:

Mr. Bailey moved to amend the last sentence in Chapter 1.3 to read "with coordination by the Merit System Coordinator, the resident director will be responsible subject to the authority of the chief executive at each institution for conducting a program of personnel administration in accordance with these rules. The motion was seconded by Mr. McCartney. In vote on the motion, the following voted:

AYE: Bailey, McCartney
NAY: Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
ABSENT: None

The motion failed.

AMENDMENT TO ORIGINAL MOTION:

Mr. Perrin moved to amend Chapter 1.3, last sentence, by changing "under coordination by the Merit System Coordinator" to "with coordination by the Merit System Coordinator". The motion was seconded by Mrs. Collison. The following voted:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Redeker
NAY: Wallace
ABSENT: None

The amendment passed.
In vote on the original motion, as amended, the following voted:
AYE: Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Redeker
NAY: Bailey
ABSENT: None
The motion passed.

The amendments to Chapters 1, 5, 7 and 11 as approved by the Board are as follows:

Make the changes as indicated in the following section:

1.3 **Administration.** Under authority of the Board of Regents and the supervision of its Executive Secretary a Merit System Coordinator will be appointed and in cooperation with institutional Resident Directors will be responsible for the development and operation of the system in compliance with the objectives and intent of the State Merit Employment Act. At each Board of Regents institution the head thereof will designate an administrator to serve as Resident Director of the system. With coordination by the Merit System Coordinator, the Resident Director will be responsible through the chief executive at his institution for conducting a program of personnel administration in accordance with these rules.

Add a new section:

1.3(4) **Revisions and additions.** With approval of the Board of Regents these rules may be reviewed at any time in accordance with the provisions of Chapter 19(A) of the Iowa Code. In addition, supplementary rules and regulations not inconsistent with these rules may be authorized by the Merit System Coordinator, subject to approval by the Board of Regents, and made applicable to any department, program or service, whenever such additional merit system provisions are required as a condition of eligibility for federal funds.

5.2 Add to the end of 5.2 **Examinations** the following:

Examinations will be practical in nature, constructed to reveal the capacity to successfully perform the job for which the applicant is competing, and will be rated objectively. They will be structured for necessary minimum levels of competence.

7.9 **Reinstatement.** Add at the end of the paragraph the following:

"and provided there is no reemployment register for that class."

8.4(4)e(1) **Reduction in force.** In the first sentence which reads:

"Performance evaluation credit will be allowed at the rate of one point for each month of service rated as satisfactory under a performance evaluation plan approved by the Merit System Coordinator."

--after the words "approved by" insert the words "the institutions and".

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In the second sentence which reads:
"An additional one-half point will be added for each month of service during which performance is rated one or more levels above satisfactory."–strike the words "one-half".

11.2 Vacations, 11.4 Sick leave, and 11.5 Military leave. In each of these sections, where the words "permanent employees" are used, insert after the word permanent the words "and permanent probationary".

11.3 Holidays. Before the word "employees" in the sentence "Employees will be granted holidays approved by the Board of Regents", add the words "permanent and permanent probationary".

11.4 Sick leave. Strike the first sentence and insert in its place: "Permanent and permanent probationary employees will accrue sick leave as provided by law and will be entitled to such leave on presentation of satisfactory evidence of illness or injury."

After the second paragraph of 11.4 add as a third paragraph: "A permanent employee who is still incapacitated after exhausting all accumulated sick leave and vacation time will, at his or her request, be placed on the reemployment list for the class of position he or she previously occupied and on reemployment lists for lower level classes for which qualified, when the employee is able and qualified to return to work. Such an employee's acceptance of reemployment in a lower class will not affect his or her standing on the reemployment list for the class that the employee formerly occupied."

11.10 Leave of absence without pay. Strike the first paragraph and insert in lieu thereof: "In the best interests of the institution and its employees and with approval of the Resident Director, a department head may grant an employee's request for a leave of absence without pay for up to one year. With the same approval such a leave may be extended for no more than one additional year."

REGENT MERIT CHAPTERS ON DEFINITIONS, CLASSIFICATION AND COMPENSATION. Chapters II Definitions, III Classification, and IV Compensation of the Merit Rules were submitted to the Board for review. It was noted that review bodies might request inclusion of a provision requiring a public hearing on the pay plan (Chapter IV, 4.1). The State Merit Act requires such a hearing. It was suggested by institution executives that the meeting at which the Board adopts a pay plan would satisfy requirements for a public hearing. The Board office pointed out that the Board may find it more orderly first to hold a public hearing on the pay plan, and then
at a later meeting evaluate proposals presented at the hearing, and consider suggestions from other sources before adopting a plan. This approach might avoid problems during the detailed development of a proposed pay plan by providing assurance which could be pointed to, that employees will have their views, if any, heard before final action by the Board of Regents. It might also eliminate need for a public hearing by the State Merit Commission, when it reviews and approves the pay plan. After approval by the Board, these rules will be submitted to the State Merit Commission, the Rules Committee and the Attorney General's Office as required by law. It was recommended that these proposed rules be adopted, and further, that consideration be given to provision of a public hearing by the Board on the pay plan as required by the State Merit Act for the State Merit Pay Plan for the reasons stated above.

President Boyd stated he had a question on the timing of a public hearing. Mr. Richey replied that it was his belief it was necessary to require a public hearing on our rules prior to the approval by the State Merit Commission. However, question of timing was still fluid. A Board member asked if the rules were adopted as submitted if it would include the provision for the public hearing to which Mr. Richey replied that it was the opposite—if the Board adopts the rules as submitted by the institutions there would be no public hearing required.

MOTION: Mrs. Petersen moved that section 4.1 be restored to provide for a public hearing on pay plan and adopt chapters II, III, and IV of the Rules of the Regents' Merit System, allowing the Merit System Coordinator and Board Office to make any minor changes that may be required by the Merit Commission prior to submitting to the Legislative Rules Committee and to the Attorney General's office. The motion was seconded by Mr. Wallace.

President Kamerick asked for clarification on the classification plan before a vote was taken on the motion. He asked if it was necessary that they negotiate with other institutions for a uniform pay plan and uniform classification plan. He felt they would have difficulty defending the action that might be taken under that system.
Question of time would be important if it would mean a complete changing of their classification system and adopting the Regents' schedule. Mr. Volm replied that there are several different methods of job evaluation. UNI presently uses a factor-comparison system. The State Merit Employment Act calls for establishment of a position classification plan, which is similar to the systems presently used at ISU and SUI. Institution representatives are working with Mr. Volm to develop plans under a system that will be workable and applicable at each institution.

VOTE ON MOTION: The motion carried unanimously.

Chapters II, III, IV as adopted by the Board are on file in the Board office.

PAYROLL WITHHOLDING. It was recommended that the following additions to the Procedural Guide be approved:

V. General Business Procedures.

5.24 Payroll Withholding

A) Payroll withholding programs are permitted according to the following guidelines:

(1) Withholdings authorized by federal or state laws.

(2) Withholdings in connection with employee retirement and insurance plans approved by the State Board of Regents.

(3) Withholdings authorized by individual employees for institution-wide contributive programs of direct benefit to the institution.

(4) Withholdings authorized by individual employees for United States Savings Bonds or salary savings plan for academic-year employees.

(5) Withholdings for amounts due the institution from and authorized by its employees or for amounts clearly established to be due from its employees.

(6) Withholdings for amounts authorized by individual employees for dues for the convenience of organizations which relate to employment conditions such as union organizations or university-wide professional organizations. Payroll withholding programs in this category
shall not be initiated without one hundred participants unless justification exists for less than one hundred participants; payroll programs in this category shall be discontinued if the number of participants falls below twenty-five. Each payroll withholding program in this category is to be submitted to the Board of Regents for approval. Any payroll withholding program may be discontinued by the Board of Regents if a request for a new withholding program has higher priority and cannot be accommodated within existing withholding procedures.

B) Each Regent institution will require the employee or eligible organization to submit written authorization for payroll withholding for each withholding program including the assent of the spouse of the employee as required. For programs which require assent of the spouse, both the signature of the employee and spouse must be notarized.

C) The Business Officers are required to maintain such records as necessary for audit purposes.

It was requested the Board ratify the present withholding programs for each of the universities as listed.

Action by the Board on the payroll withholding subject was deferred in February in response to President Boyd's request.

The above recommendation contains the following amendments to the recommendation of February 4, 1972:

Item (5) amended from "Withholdings for amounts due the institution from its employees which are otherwise unpaid" to "Withholdings for amounts due the institution from and authorized by its employees or for amounts clearly established to be due from its employees."

Item (6) amended to delete the word "overwhelming" from the second sentence, replace the word "may" with "shall" in the second sentence, and to add the last sentence.

The amendment in Item (5) was suggested at the last Board meeting by President Boyd to rectify the implication of impounded wages. The first clause would cover regular deductions for parking fees, room, board, laundry, and departmental service fees approved by employees; the second clause would apply to parking penalties and setoffs as are determined by quasi-judicial procedures.
The amendment in Item (6) to delete the word "overwhelming" is to more clearly furnish the Board the option to consider special situations when the number of participants is less than one hundred. Both the University of Iowa and Iowa State University feel strongly that the number set forth in the Procedural Guide should not be less than one hundred. It recommends that the word "shall" be used to make deletion of a payroll withholding program with fewer than twenty-five participants mandatory; Iowa State University and UNI concur. The added sentence is in response to a suggestion by the Board that there should be the option of replacing a lower priority program with a higher priority program; all three universities concur.

President Kamerick expressed objection to Item 6 feeling there should be a lower initial minimum set for the introduction of withholding programs. He stated that he would like the number 50 inserted.

MOTION: Mr. McCartney moved approval of the addition to the Procedural Guide on payroll withholding as shown below with the provision being made for different numbers of participants for program initiations and also ratify the present withholding programs for each of the universities as listed below. Mr. Wallace seconded the motion, and was passed unanimously.

Payroll Withholding

A) Payroll withholding programs are permitted according to the following guidelines:

1) Withholdings authorized by federal or state laws
2) Withholdings in connection with employee retirement and insurance plans approved by the State Board of Regents.
3) Withholdings authorized by individual employees for institution-wide contributive programs of direct benefit.
4) Withholdings authorized for salary savings plan for academic year employees, or by individual employees for United States Savings Bonds.
5) Withholdings for amounts due the institution from and authorized by its employees or for amounts clearly established to be due from its employees.
6) Withholdings for amounts authorized by individual employees for dues for the convenience of organizations which relate to employment conditions such as union organizations or university-wide professional organizations. Payroll withholding programs in this category shall not be initiated.
without 100 participants at Iowa State University and University of
Iowa and 50 participants at University of Northern Iowa unless justi-
ification exists for fewer participants; payroll programs in this category
may be discontinued if the number of participants falls below twenty-five.
Each payroll withholding program in this category is to be submitted to
the Board of Regents for approval. Any payroll withholding program may
be discontinued by the Board of Regents if a request for a new withholding
program has higher priority and cannot be accommodated within existing
withholding procedures.

B) Each Regent institution will require the employee or eligible organization
to submit written authorization for payroll withholding for each withholding
program including the assent of the spouse of the employee as required. For
programs which require assent of the spouse, both the signature of the employee
and spouse must be notarized.

C) The Business Officers are required to maintain such records as necessary for
audit purposes.

Following is a list of payroll withholdings authorized:

ALL INSTITUTIONS:

Federal income tax
State income tax
Federal Social Security and Medicare
Iowa Public Employees' Retirement System
TIAA-CREF retirement annuities and substitutions therefore
Group hospitalization insurance
Group life insurance
Group disability insurance
Parking fees and fines
Salary advances
Accounts Receivables
U. S. Savings Bonds
Savings Plan for academic year faculty
Employees' Credit Union

SUI

Martin Luther King Scholarship
Health Sciences Library
Art Gallery
Old Gold Development Fund
Dues for State, County and Municipal Employees' Union, Local 12 (AFL-CIO)
Dues for AAUP
United Fund

ISU

Federal and Service Retirement Annuities
Federal Life Insurance
Alumni Achievement Fund
Iowa State University Center
United Fund
EXECUTIVE SESSION. President Redeker announced that he had four items to be considered in Executive Session: two personnel matters and one property matter at the University of Iowa and a personnel matter at Iowa State University. In roll call vote on whether the Board should resolve itself into executive session, the vote was as follows:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None

The Board having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 3:10 p.m. and arose therefrom at 4:10 p.m.

The following business pertaining to General or Miscellaneous matters was transacted on Friday, March 10, 1972.

COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. Member Perrin reported on the March 2, 1972 meeting of the Coordinating Council. He stated that Dr. Duane D. Anderson of the University of Iowa, co-chairman of the Central Articulation Committee explained the work they have been doing on curriculum exchange and better offerings of all schools. The result of this work was the request for him to present some concrete proposal by which the Council could assist in the work of the Central Articulation Committee to make it more effective for the State of Iowa.

The committee charged with converting the proposed legislation regarding the status of the Iowa Coordinating Council into a proposal for possible submission to the Higher Education Study Committee of the Legislative Council submitted their proposal with the following action being taken. The first proposal was as to whether the council should be continued or not and this was approved. The next
motion related to its membership being composed of a combination of lay people and professional people or just professional people. The combination of lay and professional people was approved. Membership recommended and approved:
3 members appointed by the Governor; 2 members each from the Senate and House of Representatives; 1 member from the Governor's office; 1 representative from Educational Television; 2 representatives from the Regents— one a Board member and the other an institutional representative; 2 from private colleges and 1 representative of the special schools; 3 people from public instruction (one being a board member or superintendent of an area school).

Final motion for approval of the proposal as a whole was passed by the Coordinating Council.

IOWA STUDENT PUBLIC INTEREST RESEARCH GROUP. In October, 1971, the University president informed the Board that ISPIRG chapters were being formed on their campuses and that the students would subsequently request that the universities act as agents in collecting from each student registered the students' dues to the organization, probably as an addition to required student fees collected at registration. The purpose of the organization as described in its literature is as follows:

"ISPIRG will be a student-financed corporation employing professional experts dedicated to getting things done in the public interest. After identifying pertinent issues of general concern to the citizens of Iowa, ISPIRG's professional staff will be directed to explore and analyze in detail the nature of these affairs and circumstances. Significant discoveries will result in public education, participation in administrative and regulatory proceedings and litigation where such actions are warranted to protect the public interest."

The literature of the organization further states that it "will coordinate the use of academic resources at their own institutions and solicit research support from students and faculty". The literature further states that "students who choose not to participate in ISPIRG will be entitled to a full refund during the third week of each semester or quarter". It was pointed out to the Board in October
that ISPIRG intends to engage in political activity and presumably would therefore not be exempt from internal revenue regulations. The Board took no formal action in October since no proposal was before it at that time.

Present representing the students were: John McClelland, Iowa State University; Jack Hatch, University of Iowa; Gary DeLoss, Chairman at University of Iowa; Dick Walker, Iowa State University Chairman.

Mr. Walker stated that the students at Iowa State have indicated they feel there is a need for a mechanism for working through the system. The students feel frustrated because past efforts have been unproductive. The students are now looking for ways of working within the system and they feel ISPIRG fills that need. The majority of students at ISU have indicated support of this group. Mr. DeLoss stated that the same was true at the University of Iowa and that they feel it would be nice to encourage people to participate more in decisions that affect everyone's lives. The Board expressed the opinion that it was not the merit of these objectives that they would be passing on but that they felt there was a question as to the legality of their authority to act as a collection agency for the group. They asked if the group had sought other means of financing and of exploring such regular channels as being recognized by the university as a student organization and being allocated student fees. The students stated they were willing to make that type of an adjustment and seek recognition by the universities.

Some Board members expressed opposition to an involuntary check off. A discussion of the difference in funding methods between the two institutions was held with the feeling that there was quite a difference in philosophy in the opt-in and the opt-out arrangements. Both university student representatives stated that there was a stigma attached to the student government bodies. They have attempted to get support from them and have not been able to get it in the way they feel would be to the benefit of the program. The Board asked what exactly was the difference in
the proposed program at the universities and it was explained that a majority of ISU students have asked that they be automatically billed $1 per quarter with refund if asked. At SUI they are setting a fee and putting it on the students bill which would characterize it as optional and allowing the student to pay at the time or not. In the event the majority of students requested refunds, the program would be removed from the billing arrangements.

MOTION: Mr. Bailey moved that the Board seek the Attorney General's opinion on the Board's authority to act as a collection agency and include questions on relationship of this action to the freeze on resident tuitions. The motion was seconded by Mr. McCartney.

President Boyd expressed the need to respond to the ISPIRG proposal today by taking action that would guide the representatives but not take action today to adopt a set of guidelines as these should be discussed more broadly.

President Parks stated he wanted to make sure the Board understands that the Iowa State group, although they faithfully asked for an opt-out feature had indicated they were willing to accept a system of negative check off. Also he noted that both groups seem to be willing to seek campus recognition if this would clarify the legal aspect.

Some Board members said it would be premature to go to the Attorney General at this time, feeling it would be best to have the students check into "recognition" on campus before taking such action.

Mr. Bailey withdrew his motion, and Mr. McCartney withdrew his second.

MOTION: Mrs. Petersen moved that the Board approve the concept of positive opting in to such a student organization provided satisfactory arrangements can be made, subject to Board approval at a later date. The motion was seconded by Mr. Perrin, and was passed unanimously.
APPEAL FOR RESIDENCE CLASSIFICATION - MARY ANN RAY. The Registrars Committee on Coordination met on February 17 and reviewed the residence appeal case of Mrs. Ray. The committee unanimously upheld the initial classification as non-resident as ruled earlier by The University of Iowa Registrar and The University of Iowa Residence Review Committee.

The decision of the Registrars Committee on Coordination was based on the Regents Residence Regulations, Section IV, which states that "a married student—shall be classified as a resident—(2) (who) after marriage—has established a bonafide residence in the State of Iowa by residing in the State for at least twelve consecutive months—." And, on the first paragraph in Section V, "The resident status for admission, fees and tuition purposes, of a married student shall usually be determined under these rules irrespective of the classification of the spouse."

The Registrars Committee also agreed with the previous rulings that Mrs. Ray would be eligible for resident classification at the first registration after the anniversary of her marriage to an Iowa resident. The interpretation is based on the principle that a nonresident student does not normally establish residence while enrolled as a full-time student and the fact that no evidence or claim was made that there was any intention to establish residence prior to the marriage. Thus, the twelve-month period required to establish legal domicile is interpreted as beginning with the date of marriage.

Mr. Lawrence D. Carstensen in his letter to Stanley Redeker of February 3 indicated that Mrs. Ray was a nonresident student prior to her marriage but that she should have immediate resident classification after marriage. This seems to us to be in contradiction to the regulations under which we must operate and which were quoted above. Mr. Carstensen also made reference to the case of Clarke vs. Redeker et al, 259 F. Supp. 117, (1966). This committee wishes to point out that
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the ruling of the Federal Court judges in that case denied Mr. Clarke resident
classification at the time of his marriage but did state that he should have it
effective at the first registration twelve months after the anniversary of his
marriage to an Iowa resident. We believe that the current case is similar except
for the reversal of the spouse roles. The Regents Regulations adopted in 1967
were intended to eliminate difference or discrimination based on sex. Our rules
are not in conformity with most other states rules in this regard but we feel
that they are more nearly in line with the current thinking that policies and
practices should not discriminate on the basis of sex.

The appeal was also reviewed by Mr. Sokol who concluded that the administrators
had correctly interpreted currently filed rules on residency.

MOTION: Mrs. Petersen moved the Board deny the appeal
of Ms. Mary Ann Ray for resident classification
at the University of Iowa. The motion was
seconded by Mr. Shaw and was passed unanimously.

STIMULATION OF PRIVATE GIVING TO ISD AND IBSSS. At its December, 1971, meeting
the Board adopted a resolution calling upon the Regents' Information Committee to
study ways to stimulate giving to the Iowa School for the Deaf and Iowa Braille
and Sight Saving School. On February 28, 1972, a meeting was held at the Grimes
Office Building to discuss such stimulation.

involved in the discussion were Information Committee members - Gordon Strayer,
Chairman, Director of the University of Iowa Office of Public Information; Carl
Hamilton, Vice President for Information and Development at Iowa State University;
Jack Coffman, Director of Research and Information of the Board Office; Edward
Voldseth, Vice President for University Relations and Development at the University
of Northern Iowa; Darrell Wyrick, Executive Director of the University of Iowa
Foundation; Frank Rocco, Superintendent of the Iowa Braille and Sight Saving School,
and C. Joseph Giangreco, Superintendent of the Iowa School for the Deaf.
Since private donations at ISD are about $1,000 a year and some difficulty has been encountered in stimulating even small donations on a continuing basis, much of the early discussion centered around ISD. It was suggested that ISD compile a list of all alumni and parents of alumni for future contacts in fund raising. It was also recommended that ISD contact the Sertoma Clubs of Iowa regarding additional funds. These service clubs are interested in deafness, in a manner similar to the interest in blindness by the Lions Clubs.

Superintendent Giangreco said a high priority item which could be financed by private donations is $60,000 to furnish the school with group hearing aids. These hearing aids can be plugged into a central unit in a classroom and can also be worn around the campus. It was recommended that the Hawkeye publication at ISD be sent to all alumni (currently only 600 of about 2,000 receive it) and that some information on private gift needs be placed in the publication.

Superintendent Giangreco indicated a "parents newsletter" might be started at ISD to acquaint parents with the continuing need of the school for private donations following graduation.

Superintendent Rocco stated that the need of IBSSS is not for stimulating small gifts which are more readily available than at ISD, but for an on-going endowment program. He said such a program, however, would require a great deal of work--more work than it would be reasonable to expect of a superintendent. He noted that the Lions Clubs have donated $5,000 for remodeling the deaf-blind center at IBSSS. He said what is needed is a "good systematic approach" to fund raising for the two smaller Regents' institutions.

From the comments of both Mr. Giangreco and Mr. Rocco it was apparent that for a systematic fund raising program to succeed at ISD or IBSSS that additional help would be needed. Although the topic of fund raising assistance was not discussed, it was agreed that the Information Committee would aid in preparing printed
material which was considered basic to any initial fund raising effort. In addition to promotional material it was suggested that the schools be prepared with answers to legal questions about just how one goes about making a bequest to the schools and that such information should be made available to lawyers.

It was agreed that during the spring and summer months that assistance from information officers would be provided to ISD and IBSSS.

The Information Committee will continue to follow this matter and a future progress report will be made.

NOTICE OF MEETING - AGB NATIONAL CONFERENCE ON TRUSTEESHIP. The AGB National Conference on Trusteeship is scheduled for April 23-25 in Boston, Massachusetts. It was requested that Board members desiring to attend notify the Board Office by April 1 so that Executive Council approval could be requested.

BOARD OFFICE PERSONNEL REGISTER. The Personnel Register for the month of February 1972 contained no items.

TENURE APPEAL OF MR. IQBAL AHMAD. The Board had before it a request by Mr. Iqbal Ahmad, Assistant Professor in the Department of Educational Psychology and Foundations at the University of Northern Iowa, for review of the University's decision not to grant him tenure. On November 30, 1970, Dr. Len Froyen, head of Dr. Ahmad's department, notified Dr. Ahmad that his employment would be terminated at the end of the 1970-71 school year. Dr. Ahmad has been at UNI since 1966. President Kamerick extended the termination to the end of the current school year.

Dr. Ahmad based his appeal upon two contentions: 1) He was denied due process; 2) That the absence of specific guidelines for faculty evaluation on which tenure recommendations are based make it "nearly impossible" for him to get a "fair decision".
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Dr. Ahmad had taken his case through the grievance procedures of the university. The UNI Faculty Handbook states: "A staff member with voting privileges at the University of Northern Iowa who has been unable to resolve his grievance through consultation with the head of his department, the appropriate dean and the president may submit a written request for a formal hearing before the Committee on the Administration of Faculty Personnel."

Two formal hearings were held. The University Committee on the Administration of Faculty Personnel Hearing Sub-committee which heard the case reported that the procedures followed in denying tenure and recommending dismissal "were within the requirements for proper procedures prescribed by the university".

Mr. James G. Martin, Vice President and Provost, stated in a letter that, "I would offer the opinion that we have gone well beyond any requirement that I can find in a court case or an AAUP case concerning due process and hearings for a non-tenured member."

The Board had before it an extensive file of correspondence and statements relative to the case.

Present at the meeting were Dean Knutsen, Dr. Froyen, Dr. Ahmad, James Skaine, Director of Speech, Michael Miller, Associate Professor, Mathematics Department and President of AFT, and Mr. Martin, Academic Vice President. Mr. Skaine spoke to the Board stating that there was question that Dr. Ahmad had received due process and that nothing in the faculty manual states that if an applicant meets certain standards he will be granted tenure. He felt there was a necessity for such standards and, in the absence of such, he felt Dr. Ahmad did meet the criteria and does deserve tenure. The Board expressed the opinion that they felt the University had followed the correct procedure and that he was given due process and that such process did result in a fair judgment. They further stated they were in no position to judge the merits or demerits of Mr. Ahmad, it was the
process and the guarding of due process with which the Board was concerned and whether to grant a hearing. It was noted by several Board members that a good deal of judgment is involved in such decisions and that it is difficult to delineate standards from judgment. Fairness and objectivity in the use of judgment can be determined.

MOTION: Mr. Perrin moved the Board deny the request of Iqbal Ahmad for a hearing before the Board. The motion was seconded by Mr. Wallace.

A member of the Board asked for a ruling of the chair with regard to whether in denying the appeal the Board was in fact affirming the actions of the University. President Redeker stated that if the Board denied the hearing, it was affirming the institution's actions. The point was also made, before the vote was taken, that a "nay" vote did not necessarily at all signify lack of support of the institution's actions but rather could indicate a determination that a hearing should be granted rather than refused.

In voting on the motion, Mr. McCartney and Mr. Bailey voted Nay. The motion carried.

REPORT ON H.E.F.C. MATTERS. Mr. Bailey reported on the following matters discussed by H.E.F.C.:

State Scholarships. It was reported that HEFC had determined to continue at this time with the College Scholarship Service as its advisory agency on state scholarships.

Planning Funds. Action was taken with reference to Federal funds available for different projects. The request for $28,000 by the Legislative Higher Education Study Committee was approved. Also the request for funding a study on student flow, proposed by the Board, was given favorable consideration and a formal proposal was requested. The funds available for this will be something over $7,000. It was mentioned that Representative Hansen who is on the Legislative Study Committee indicated he felt that student flow information would be helpful to that committee also and perhaps efforts could be dove-tailed.
INFORMATIONAL ITEMS. The following informational items were presented to the Board:

a. Articles from Higher Education and National Affairs, February 11 and 18 issues:
   (1) Study of Problems and Future of Graduate Schools
   (2) Study of Dropouts
   (3) Federal Pay Board
   (4) Pre-notice of Pay Adjustments waived for Public Units


NEXT MEETINGS:

<table>
<thead>
<tr>
<th>Month</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 11-12</td>
<td>Iowa State University</td>
</tr>
<tr>
<td>June 15-16</td>
<td>University of Iowa</td>
</tr>
<tr>
<td>July 13-14</td>
<td>University of Northern Iowa</td>
</tr>
<tr>
<td>October 12-13</td>
<td>University of Iowa</td>
</tr>
<tr>
<td>November 9</td>
<td>Iowa School for the Deaf</td>
</tr>
<tr>
<td>November 10</td>
<td>University of Northern Iowa</td>
</tr>
<tr>
<td>December 14-15</td>
<td>Iowa Braille and Sight Saving School</td>
</tr>
<tr>
<td>January 11-12 '73</td>
<td>Iowa State University</td>
</tr>
<tr>
<td></td>
<td>Board Office</td>
</tr>
</tbody>
</table>

President Redeker mentioned that he had determined an August meeting will not be necessary. He also stated that Iowa State University had requested a change in the date of the June meeting due to a conflict with their alumni days and requested it be held one week later on June 15-16. Since there were no objections, the meeting will be held on June 15 and 16 at the University of Iowa. Mr. Richey pointed out that it might be well for everyone to reserve the dates July 20 and 21 in case it was necessary to delay the July meeting due to budget materials not being ready by July 13-14.

EXECUTIVE SESSION. President Redeker announced that there was a personnel matter at Iowa Braille and Sight Saving School to be considered in Executive Session. In roll call vote on whether the Board should resolve itself into Executive Session, the vote was as follows:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None

The Board having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 3:10 p.m. and arose therefrom at 4:15 p.m.
The following business pertaining to the University of Iowa was transacted on Friday, March 10, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of February 1972 were approved.

APPOINTMENTS - RESEARCH ASSIGNMENTS. The University recommended the following appointments and research assignments be approved by the Board. Ms. Evelyn Barritt was present and was introduced to the Board by President Boyd.

Evelyn Barritt as Professor and Dean of the College of Nursing, effective at a date to be determined, at a salary of $29,500, on a 12-months' basis, plus the customary University of Iowa fringe benefits, payable from account A612.

Leonard M. Napolitano as Professor and Head of the Department of Anatomy, College of Medicine, effective June 1, 1972, at a salary of $33,000, on a 12-months' basis, plus the customary University of Iowa fringe benefits, payable from account X760.

John Nothnagle, Associate Professor of French and Italian, as Chairman of the Department of French and Italian for the academic year 1972-73, effective at the end of the 1972 summer session, at the salary to be stated in the 1972-73 budget.

Brian F. Glenister, Chairman of the Department of Geology, be reappointed as Chairman for a term of two years.

Dr. Sidney Ziffren, as Acting Head, Department of Surgery, effective March 2, 1972.

Research Assignments: 1972-73 Academic Year. (Designation is semester released for assignment)

William Ames, Professor, Department of Mechanics and Hydraulics - First Semester
John F. Kennedy, Professor, Department of Mechanics and Hyd. - First Semester
Irwin P. Levin, Associate Professor, Dept. of Psychiatry - Second Semester
Irving Kovarsky, Professor, Department of Business Adm. - Second Semester
John Grant, Professor, Department of English - Second Semester
David Hayman, Professor, Dept. of Comparative Literature - Second Semester
Justin Green, Asst. Professor, Dept. of Political Science - Second Semester
Henry Horwitz, Professor, Department of History - Second Semester
Kwan Rim, Professor, Dept. of Mechanics and Hydraulics - Second Semester
Vernon Van Dyke, Professor, Dept. of Political Science - One Semester
Robert Greene, Associate Professor, Dept. of French & Italian - First Semester
Karl Longren, Associate Professor, Dept. of Electrical Eng. - First Semester
Roy Ruffin, Associate Professor, Department of Economics - Second Semester
Gerald Bruns, Associate Professor, Department of English - Second Semester
Robert Wachal, Associate Professor, Department of Linguistics - Second Semester
Virginia A. Myers, Associate Professor, School of Art - Second Semester
Joseph Patrick, Associate Professor, School of Art - Second Semester
Ralph Stephens, Associate Professor, Dept. of Mechanical Eng. - Second Semester
Gerald Solomons, Professor, Department of Pediatrics - Second Semester
Robert Corrigan, Associate Professor, Department of English
Sherman Paul, Professor, Department of English

A report listing the nature of the assignment and length of service with the University of each assignee is on file in the Board Office.

MOTION: Mr. Bailey moved approval of the above appointments and research assignments. The motion was seconded by Mr. Shaw and was passed unanimously.

DEPARTMENTAL NAME CHANGES. The University requested Board approval of the following departmental name changes:

- Chinese and Oriental Studies changed to East Asian Languages and Literature (College of Liberal Arts and Graduate College)
- The School of Art to the School of Art and Art History (College of Liberal Arts and Graduate College)
- Department of Crown and Bridge to be changed to the Department of Fixed Prosthodontics (College of Dentistry)
- Department of Denture Prosthesis to be changed to the Department of Removable Prosthodontics (College of Dentistry)

MOTION: Mr. Bailey moved approval of the above departmental name changes. The motion was seconded by Mr. Perrin, and passed unanimously.

Mr. Heffner noted there was no change in scope or function of the above departments.

FORD CASE. The Attorney General requested this matter be postponed until the April 13-14 meeting in Council Bluffs due to the unusually heavy workload of his office during the current legislative session. Executive Secretary Richey informed the Board that after consultation with President Redeker, he had granted the request but had emphasized the necessity of finalizing this matter at the next board meeting.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period January 31 through February 25, 1972 had been filed with him, was in order, and was recommended for approval. The following construction contracts were recommended for approval.
<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Awardee</th>
<th>Type of Contract</th>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stadium Turf</td>
<td>Monsanto Company</td>
<td>General</td>
<td>$226,191.00</td>
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<tr>
<td>Basic Sciences Bldg. Equip.</td>
<td>Midwest Visual Educ. Des Moines, Iowa</td>
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<td>Slide Synchronizers</td>
<td>566.00</td>
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<tr>
<td>&quot;</td>
<td>Midwest Visual Educ. Des Moines, Iowa</td>
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<td>Foot controls</td>
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<td>&quot;</td>
<td>Midwest Visual Educ. Des Moines, Iowa</td>
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<td>Companion Speakers</td>
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<td>Audiscan 2000</td>
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<td>Audiscan 3000</td>
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<td>Avets, Inc. Iowa City, Iowa</td>
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<td>Audiscan TSM</td>
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<td>Midwest Visual Educ. Des Moines, Iowa</td>
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<td>Screens</td>
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<tr>
<td>Music Building Equip.</td>
<td>Woodburn Sound Service Iowa City, Iowa</td>
<td></td>
<td>Crown Amplifier</td>
<td>548.00</td>
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<tr>
<td>&quot;</td>
<td>The Stereo Shop Iowa City, Iowa</td>
<td></td>
<td>Sony Amplifier</td>
<td>299.00</td>
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<tr>
<td>&quot;</td>
<td>The Stereo Shop Iowa City, Iowa</td>
<td></td>
<td>Marantz Amplifier</td>
<td>465.00</td>
</tr>
<tr>
<td>&quot;</td>
<td>Fairlane Electronics Cedar Rapids, Iowa</td>
<td></td>
<td>Phase-Linear Amplifier</td>
<td>395.00</td>
</tr>
<tr>
<td>&quot;</td>
<td>The Stereo Shop Iowa City, Iowa</td>
<td></td>
<td>Marantz Preamplifier</td>
<td>225.00</td>
</tr>
<tr>
<td>&quot;</td>
<td>The Stereo Shop Iowa City, Iowa</td>
<td></td>
<td>Harmon Preamplifier</td>
<td>220.00</td>
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<tr>
<td>&quot;</td>
<td>Woodburn Sound Service Iowa City, Iowa</td>
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<td>Loudspeaker Systems</td>
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<tr>
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<td>The Stereo Shop Iowa City, Iowa</td>
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<td>Magnaplanar Loudspeaker</td>
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<td>&quot;</td>
<td>The Stereo Shop Iowa City, Iowa</td>
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<td>Phonograph Cartridges</td>
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<td>Cassette Recorder</td>
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<td>Fairlane Electronics Cedar Rapids, Iowa</td>
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<td>Stereo Cassette</td>
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<tr>
<td>&quot;</td>
<td>York University Toronto, Canada</td>
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<td>Used Sequencer</td>
<td>2,819.63</td>
</tr>
</tbody>
</table>

University of Iowa
March 9-10, 1972
The following new projects were presented for approval:

**HOSPITAL SCHOOL - INCREASE ELECTRICAL CAPACITY**

**Preliminary Budget**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and supervision</td>
<td>$5,200</td>
</tr>
<tr>
<td>General Construction</td>
<td>3,700</td>
</tr>
<tr>
<td>Equipment - switchgear</td>
<td>10,700</td>
</tr>
<tr>
<td>- transformers</td>
<td>11,300</td>
</tr>
<tr>
<td>- buss duct, etc.</td>
<td>9,800</td>
</tr>
<tr>
<td>Materials (electrical)</td>
<td>8,500</td>
</tr>
<tr>
<td>Electrical construction</td>
<td>28,300</td>
</tr>
<tr>
<td>Contingencies</td>
<td>8,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$85,500</strong></td>
</tr>
</tbody>
</table>

**Source of Funds:**

- University RR&A: $45,500
- Hospital School RR & A: $40,000
- **Total: $85,500**

**Project Description**

The electrical capacity of this building is inadequate to provide electrical power to necessary equipment, air conditioning, etc. resulting from remodeling work.

The project involves construction of a new switchroom, replacement of new buss duct feeder from transformers to new switchroom, installation of new switchgear and transferring the secondary feeders from the old switchgear to new switchgear.

The Physical Plant department is designated as the architect and inspection supervisor.

**GRAPHIC SERVICES BUILDING - MULTI MEDIA STUDIO REMODELING**

**Preliminary Budget**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and supervision</td>
<td>$700</td>
</tr>
<tr>
<td>General Construction</td>
<td>1,500</td>
</tr>
<tr>
<td>Electrical construction</td>
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<tr>
<td>Mechanical construction</td>
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<tr>
<td>Contingencies</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$14,000</strong></td>
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</tbody>
</table>

**Source of Funds:** University RR & A

**Project Description**

The recently constructed spray booth requires additional work to meet environmental health standards and the classroom areas at present have no heat.

The project involves construction of a small boiler room, installation of boiler and humidifier, installation of a ceiling and filter wall in the spray booth, installation of supply air diffusers and installation of the makeup air unit.

Since no part of the work is over $10,000, it is proposed that the project be done by Physical Plant forces.

The Physical Plant department is designated as the architect and inspection supervisor.
IOWA MEMORIAL UNION - EXTERIOR REPAIRS

Preliminary Budget

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and Supervision</td>
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</tr>
<tr>
<td>Construction</td>
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<tr>
<td>Contingencies</td>
<td>2,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$22,500</strong></td>
</tr>
</tbody>
</table>

Source of funds: University RR & A

Project Description

The roof over the old main lounge area is badly in need of repair. In addition the old chimneys, originally used with the heating system and no longer used, are deteriorating rapidly. In this same area the ornamental stonework is in need of repair or replacement to eliminate danger to pedestrians walking below.

The project includes repair of the existing copper roof, repair of the upper and lower roofs, replacement of defective counterflashing, repair or removal of the chimneys and tuckpointing and waterproofing of the ornamental stonework as required.

The Physical Plant department is designated as the architect and inspection supervisor.

STADIUM TENNIS COURTS - RESURFACE

Preliminary Budget

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<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and supervision</td>
<td>$1,300</td>
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<tr>
<td>Construction</td>
<td>27,700</td>
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<td>Contingencies</td>
<td>2,600</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$31,600</strong></td>
</tr>
</tbody>
</table>

Source of funds: University RR & A

Project Description

The existing tennis courts constructed originally in 1968 are in need of repair to prevent permanent damage from the freeze-thaw cycle.

The project includes crack repair, edge repair, net post painting, new court markings and application of two coats of court resurfacer.

The Physical Plant department is designated as the architect and inspection supervisor.

The following project, approved by the Board in February 1972, was requested to be cancelled as the Director seeks to fund by an NIH grant:

OAKDALE ANIMAL HOUSE - REPAIR DOG FENS

Source of funds: University RR & A $44,200

A Board member questioned the use of RR & A funds for the Memorial Union project rather than union funds, and the university responded this was the only source of...
funds for the non-revenue portion of the union. The Board also questioned the priority of the tennis court resurfacing over other projects the university might have and it was explained that if the tennis courts were to be used, they must be repaired and the courts are used 10% for varsity team purposes and 90% for recreational purposes. The courts were originally constructed in 1968 through athletic funds.

MOTION: Mrs. Petersen moved the Register of Capital Improvement Business Transactions for the period January 31 through February 25, 1972, be approved; the contracts shown be awarded; the new projects shown above be approved; the cancellation of the above project be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mrs. Collison, and was passed unanimously.

MACLEAN HALL REMODELING - PHASE I. The University requested approval of the project, preliminary plans and budget, approval of selection of University Architect's Office as architect and inspection supervisor of the following:

<table>
<thead>
<tr>
<th>Preliminary Budget</th>
<th></th>
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</thead>
<tbody>
<tr>
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<td>Construction</td>
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<td>Utilities</td>
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<tr>
<td>Contingencies</td>
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<tr>
<td>Total</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

Source of funds: Academic Revenue Bonds - 64th G.A.

Project Description

This project is the first phase of a two phase project, the purpose of which is to generally update and improve the efficiency of space use in MacLean Hall. MacLean Hall is one of the five major buildings on the Pentacrest and in sound structural condition. There is no doubt that the building will be in use for many years and that a major investment in upgrading the building to today's requirements is warranted.

The total project has three main purposes. The first is to bring the building up to acceptable modern standards for an academic building. This is to be accomplished by adding air conditioning, new wiring and lighting, new floor and ceiling surfaces and painting. The second purpose is to improve the efficiency of the building. As now configured, most of the spaces in the building are either too large or too small for the housed functions. This project will locate specific facilities, such as offices, in those parts of the building best suited for them. Additionally, space formerly used for the Department of Physics and Astronomy will
be remodeled to suit the greatly different needs of the Division of Mathematics. Finally, existing fire protection deficiencies will be corrected and the obsolete and inadequate toilet facilities will be upgraded and augmented.

This project, Phase I, will include work on the first and second floors of the building and the north end of the ground floor. These portions will be air conditioned with all new lighting. New acoustical ceilings, vinyl asbestos tile floors and new toilet rooms will be installed. Facilities provided will include a departmental office, 40 faculty offices, an addition to the branch library contained in the building and 12 classrooms.

The two main stairs will be enclosed on all five floors in order to secure smoke-free exit stairs in case of fire. The Division of Mathematics will continue to be the prime occupants of the building.

Phase II of this project is now estimated to cost between $350,000 and $450,000.

MOTION: Mr. Wallace moved approval of the above project, preliminary plans and budget; and approval of selection of University Architect's office as architect and inspection supervisor. The motion was seconded by Mrs. Petersen, and was passed unanimously.

HERNSTEIN SPEECH. Comments were made by some Board members regarding the recent problem at the university with regard to cancellation of a scheduled speech by Professor Hernstein. It was felt that the university had handled the situation in the proper manner. A Board member asked for an explanation of the actions being taken against student organizations responsible for this cancellation. Provost Heffner responded that the most recent action was continuation of a ban on SDS and also sanctions against WSA which evidently had acted as a front group for SDS. There will be a hearing conducted by the University Hearing Examiner to determine continuation of the ban against both SDS and WSA as recognized student organizations.
IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, March 9, 1972.

PUBLIC HEARING, VETERINARY MEDICINE FACILITIES. President Redeker called the meeting to order at 11:00 a.m. Central Standard Time, March 9, 1972, and the roll being called, there were present Stanley F. Redeker, President, in the chair, and the following named members: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Wallace.

The President advised that this was the day, time, and place set for a hearing on the proposed plans and specifications and proposed form of contracts for Veterinary Medicine Facilities on the campus of Iowa State University, in the city of Ames, Iowa. He inquired whether there were any present who wished to register objections concerning either the proposed plans and specifications or proposed forms of contract. No objectors were present. The President then inquired whether the Executive Secretary had received any written objections to the project. The Executive Secretary stated that he had not received any such objections. There being no objections, the President declared the public hearing closed.

The following business pertaining to Iowa State University was transacted on Friday, March 10, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of February 1972 were approved.

CHANGE IN APPOINTMENTS. Upon recommendation of the University the following appointment changes were approved by the Board:

Karl A. Fox, Distinguished Professor in Sciences and Humanities, Head of the Department of Economics, College of Agriculture and College of Sciences and Humanities, is relinquishing his duties as Head of the Department of Economics effective February 13, 1972. He will continue as Distinguished Professor in Sciences and Humanities, Department of Economics.
N. Laurence Burkhalter, Professor and Head, Department of Music, College of Sciences and Humanities, is relinquishing his duties as Head of the Department effective June 30, 1972. He will continue to serve as Professor of Music.

APPOINTMENTS. Upon the recommendation of the University the following appointments were approved by the Board:

Raymond R. Beneke, Acting Head of the Department of Economics in the College of Agriculture and the College of Sciences and Humanities, until a new Head is appointed. His salary will be as budgeted for 1971-72, twelve months' basis, plus annuity, effective February 14, 1972.

Donald R. Benson, Chairman of the Department of English, College of Sciences and Humanities. Professor Benson will assume chairmanship for the period July 1, 1972 through June 30, 1975, salary as budgeted for 1972-73, twelve months' basis, plus annuity.

PUBLIC HEARING RESOLUTION - FIRE PROTECTION IMPROVEMENTS. At the February Board meeting, the Board passed a Resolution setting the public hearing on this bond project for 11:00 a.m., CST, March 9, 1972 and bid opening on April 4, 1972.

Because of an oversight, the notice was not published in the Ames Daily Tribune as directed in the Resolution. The Public Hearing, therefore, could not be held at this time. The University requested the Board adopt a revised resolution.

MOTION: Member Perrin introduced and caused to be read the revised resolution hereinafter set out entitled, "Resolution providing for a notice of hearing on proposed plans, specifications and form of contracts for the construction of Fire Protection Improvements on the campus of Iowa State University and for a notice to contractors of bidding thereon." Member Perrin moved that said resolution be adopted, seconded by Member Collison, and after due consideration thereof by the Board, the President put the question, and upon the roll being called, the following voted:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace
NAY: None
ABSENT: None

Whereupon the President declared the resolution duly adopted.
RESOLUTION providing for a notice of hearing on proposed plans, specifications and form of contracts for the construction of Fire Protection Improvements on the campus of Iowa State University and for a notice to contractors of bidding thereon.

* * *

WHEREAS it is necessary to improve fire safety for those academic buildings and other facilities used primarily for instructional and research purposes, the academic and service departments including libraries, and such other administrative and service buildings and facilities as are deemed necessary by this Board to provide supporting services to the instructional and research programs and activities on the campus of the Iowa State University in Ames, Iowa, all as contemplated by plans, specifications and detailed drawings therefore as prepared by the Physical Plant Department of Iowa State University, as the same are now on file in the Office of the Executive Secretary of the Board; and

WHEREAS the estimated cost of constructing said Fire Protection Improvements is $300,000; and

WHEREAS it is necessary to fix a time and place of hearing on said proposed plans, specifications and form of contracts for the construction of Fire Protection Improvements and to give notice thereof; and

WHEREAS it is further necessary to set a time and place to receive bids on said proposed improvement and to advertise therefore;

NOW, THEREFORE, Be It, and IT Is Hereby Resolved by the State Board of Regents of the State of Iowa as follows:

Section 1. That the proposed plans, specifications and proposed form of contracts referred to in the preamble hereof be and the same are hereby adopted.

Section 2. That the 13th day of April, 1972, at 11:00 o'clock a.m., CST., at the Board Room, Iowa School for the Deaf, City of Council Bluffs, Iowa, is hereby fixed as the time and place of hearing on said proposed plans, specifications and form of contracts as referred to in the preamble hereof.
Section 3. That the Executive Secretary of this Board is hereby authorized and directed to give notice of said hearing on said proposed plans, specifications and form of contracts by publication of such notice at least once in the "Ames Daily Tribune", a legal newspaper published in the City of Ames, Iowa, and having a general circulation in said City, which publication shall be made at least ten (10) days prior to the time of said hearing, all in conformity with Section 23.2 of the Code of Iowa, 1971. Said notice shall be in substantially the following form:

NOTICE OF PUBLIC HEARING ON PROPOSED PLANS AND SPECIFICATIONS AND PROPOSED FORM OF CONTRACTS FOR THE CONSTRUCTION OF FIRE PROTECTION IMPROVEMENTS ON THE CAMPUS OF IOWA STATE UNIVERSITY.

* * *

NOTICE IS HEREBY GIVEN that the State Board of Regents of the State of Iowa will meet at the Board Room of the Iowa School for the Deaf in the City of Council Bluffs, Iowa, on the 13th day of April, 1972, at 11:00 o'clock a.m., CST., at which time and place a hearing will be held on the proposed plans and specifications and proposed form of contracts for the Fire Protection Improvements on the campus of Iowa State University, in the City of Ames, Iowa. At said hearing interested persons may file objections to said proposed plans and specifications, to the proposed form of contracts or to the cost of said improvement. The proposed plans and specifications and proposed form of contracts are now on file in the Office of the Secretary of the State Board of Regents, Grimes Building, Des Moines, Iowa, where they may be inspected by interested parties.

Section 4. That the 4th day of April, 1972, at 2:00 o'clock p.m., CST., in Beardshear Hall at Iowa State University in the City of Ames, Iowa, is hereby fixed as the time and place for opening bids on the proposed Fire Protection Improvements construction project referred to in the preamble hereof.

Section 5. That the Executive Secretary of this Board is hereby authorized and directed to advertise for bids for the construction of Fire Protection Improvements by publication of a notice at least twice in the "Ames Daily Tribune", a legal newspaper published in the City of Ames, Iowa, and having a general circulation in said City, the first of which publication shall be made not less than fifteen (15) days prior to the date set for receiving and opening said bids, all in conformity with Sections 23, 18 and 262.34 of the Code of Iowa, 1971. Said notice shall be in substantially the following form:

NOTICE TO CONTRACTORS OF BIDDING ON THE CONSTRUCTION OF FIRE PROTECTION IMPROVEMENTS ON THE CAMPUS OF IOWA STATE UNIVERSITY.

* * *
NOTICE IS HEREBY GIVEN that sealed proposals for the construction of Fire Protection Improvements on the campus of Iowa State University in the City of Ames, Iowa, will be received by the State Board of Regents of the State of Iowa at the Office of the President, 117 Beardshear Hall, Iowa State University in Ames, Iowa 50010, until 2:00 o'clock P.M., CST., on the 4th day of April, 1972, and that all such proposals received by said time will be publicly opened and read aloud on the same day in Beardshear Hall.

Copies of the proposed plans and specifications, and other contract documents, are now on file at the Physical Plant Office, Central Stores Building, Iowa State University, Ames, Iowa 50010, where they may be publicly inspected by interested parties, and from whom bona fide bidders may obtain said documents.

Contract Documents may be examined at the following places:

Physical Plant Department, Iowa State University, Ames, Iowa, 50010
State Board of Regents Office, Grimes Building, Des Moines, Iowa 50319

Each proposal shall be on the forms provided with the Contract Documents and shall be accompanied by bid security in the form of a cash deposit, certified check, or bid bond in the amount of at least 5% of the bid.

Bid security shall be agreed upon as the measure of liquidated damages which Owner will sustain by failure, neglect or refusal of bidder to deliver a signed contract stipulating performance of the work in unqualified compliance with Contract Documents within ten (10) days after notification of award of contract to him.

No bidder may withdraw his proposal for a period of forty-five (45) days after the date set for the opening of bids.

By virtue of statutory authority, the contractor shall give preference to Iowa domestic labor pursuant to the provisions of Chapter 73 of the Code of Iowa, 1971.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa.

The State Board of Regents reserves the right to reject any or all bids and to waive any irregularities therein.

Section 6. That the Executive Secretary may extend the time for opening bids or establish additional times if in his opinion this would be in the public interest.

Section 7. That all orders or resolutions, or parts of orders or resolutions conflicting herewith be and the same are hereby repealed.
AGREEMENT WITH CITY OF AMES, IOWA - 13TH STREET EXTENSION. The University requested the Board adopt a resolution indicating the Regents' approval of a memorandum of agreement between the Regents and the City of Ames for the extension of 13th Street from Stange Road to Ontario Road, and the widening of 13th Street to four lanes from Stange Road to Harding Avenue. This street construction would start in the Spring of 1973 and be completed in the Fall of 1974.

The revised Memorandum of Agreement was prepared with the assistance of the Attorney General since the original agreement contained wording objected to by the Attorney General. This wording concerned the title. Another change was made in regard to the widening of 13th Street, which, while the responsibility of the University, can not be done without approval of the Highway Commission. The document presented to the Board was rewritten to effect those changes. The revised agreement will be forwarded to the State Executive Council for approval.

MOTION: Member Wallace introduced and caused to be read the resolution hereinafter set out providing the Board of Regents' approval of the Memorandum of Agreement between the Regents and the City of Ames, Iowa. Member Wallace moved that said resolution be adopted, seconded by Member Perrin, and after due consideration thereof by the Board, the President put the question, and upon the roll being called, the following voted:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace

NAY: None

ABSENT: None

Whereupon the President declared the resolution duly adopted.
WHEREAS, the Iowa State Board of Regents, Iowa State University, and the City of Ames, Iowa, have considered for a number of years the need for extending the present 13th Street from its western terminus at Stange Road in the City of Ames, Iowa, westward to connect to the eastward terminus of Ontario Road in the City of Ames, Iowa, and,

WHEREAS, the aforementioned proposed extension of 13th Street would occupy presently state owned land under the jurisdiction of the State Board of Regents for the use and benefit of Iowa State University, and,

WHEREAS, officials of the City of Ames, Iowa, and of Iowa State University have discussed extensively the costs and benefits of the proposed extension of 13th Street, and,

WHEREAS, agreement has been reached between the officials of Iowa State University and of the City of Ames, Iowa, concerning all of the details involved in the extension of 13th Street, and,

WHEREAS, one of the conditions necessary to the proposed extension of 13th Street would be the transfer of title of a certain tract of state owned property now under the jurisdiction of the State Board of Regents for use and benefit of Iowa State University, and,

WHEREAS, the parcel of land described in the attached memorandum of agreement, now owned by the State of Iowa under the jurisdiction of the Board of Regents for the use and benefit of Iowa State University, is no longer necessary and essential for the purposes of Iowa State University, and will provide greater public service if its use is converted to the proposed extension of 13th Street, and,

WHEREAS, all of the details of the agreement including the transfer of title of the necessary parcel of land have been incorporated in a memorandum of agreement which has been approved by the City Council of the City of Ames, Iowa, and recommended by Iowa State University to the State Board of Regents for its consideration and approval, therefore be it

RESOLVED that the attached memorandum of agreement be and is hereby approved by the Board of Regents of the State of Iowa, and is hereby forwarded to the Executive Council of the State of Iowa for its consideration and approval.
MEMORANDUM OF AGREEMENT

This agreement between the City of Ames, Iowa, hereafter referred to as "City" and the State of Iowa, acting by and through the Board of Regents on behalf of Iowa State University, hereafter referred to as "University", is for the extension of 13th Street from Stange Road to Ontario Road, and the widening of 13th Street to four lanes from Stange Road to Harding Avenue.

This agreement shall be in full force and effect when the City by proper actions of its city council has approved the agreement and authorized its execution by the mayor and city clerk and they have affixed their signatures hereto and when executed and approved by the duly authorized officers of the State of Iowa.

It is mutually agreed, under the terms of this agreement between the City and the University, that 13th Street will be extended and constructed between Stange Road and Ontario Road across land presently owned by the University. Such street construction will start in the Spring of 1973 and will be completed in the Fall of 1974.

In order to complete this project under the terms of this contract, the parties agree as follows:

(1) Upon receipt of payment, as provided herein, there shall be transferred by state patent issued to the City a parcel of land, to be used for the extension of 13th Street across presently owned University property, described as follows:

TRACT FOR 13TH STREET EXTENSION

A tract of land on either side of a centerline, the centerline being described as commencing at the Southwest corner of Section 33, Township 84 North, Range 24 West of the 5th P.M., Story County, Iowa; thence East along the South line of said Section 33, 955.35 feet; thence North 10 feet to the point of beginning, which the PC of Curve No. 1, a 6 degree curve concave to the North, whose back tangent is a line 10 feet North of and parallel to the South line of said Section 33, whose Station is 13+05, whose angle is 20 degrees left, and whose PT is Station 16+38; thence Eastward to Station 17+60, the PC of Curve No. 2, a 6 degree curve concave to the South whose angle is 24 degrees right, and whose PT is Station 21+60; thence Eastward to Station 25+40, the PC of Curve No. 3, a 4 degree curve concave to the North whose angle is 21 degrees left and whose PT is
Station 30+65; thence Eastward to Station 34+57, the PC of Curve No. 4, a 4 degree curve concave to the South, whose angle is 18 degrees right, and whose PT is Station 39+07; thence Eastward to Station 43+50, the centerline of Stange Road at 13th Street; the South portion of the tract of land lying between the aforesaid centerline and a line to the South of the aforesaid centerline described as beginning at the intersection of the East line of Hyland Avenue and the aforesaid centerline, thence South 40 feet along the East line of Hyland Avenue, thence Easterly 40 feet South of and parallel to the aforesaid centerline to Station 17+60, thence Easterly 50 feet South of and parallel to the aforesaid centerline to the South right-of-way line of the C&NW RR, thence Westerly along the South railroad right-of-way to the aforesaid centerline; thence beginning at the intersection of the North right-of-way of the C&NW RR and the aforesaid centerline, thence Easterly along the North railroad right-of-way line to a point 100 feet South of the aforesaid centerline, thence Easterly 100 feet South of and parallel to the aforesaid centerline to Station 30+65, thence Easterly 80 feet South of and parallel to the centerline to Station 34+57, thence Easterly 60 feet South of and parallel to the centerline to Station 43+50, thence North along the centerline of Stange Road until its intersection with the aforesaid centerline; the North portion of the tract of land lying between the aforesaid centerline and a line to the North of the aforesaid centerline beginning at the intersection of the aforesaid centerline and the East line of Hyland Avenue extended, thence North 60 feet along the East line of Hyland Avenue extended, thence Easterly 60 feet North of and parallel to the aforesaid centerline until its intersection with the South right-of-way line of the C&NW RR, thence Easterly along the railroad right-of-way to the aforedescribed centerline; thence beginning at the intersection of the North right-of-way line of the C&NW RR and a line 80 feet North of the aforesaid centerline, thence Easterly 80 feet North of and parallel to the aforedescribed centerline to Station 30+65, thence Easterly 90 feet North of and parallel to the aforesaid centerline to Station 34+57, thence Easterly 60 feet North of and parallel to the aforesaid centerline to Station 43+50 the centerline of Stange Road, thence South along the centerline of Stange Road until its intersection with the aforedescribed centerline.
(2) A plat of the described tract is attached and made part of this agreement.

(3) The University agrees, subject to approval by the Highway Commission and availability of funds to widen to four lanes 13th Street east of Stange Road to the easterly property line of the University. This project will be accomplished entirely at no expense to the City and will be completed not later than the Fall of 1975.

(4) The City agrees to design, plan, supervise and construct the section of 13th Street between Stange Road and Ontario Road at the City's expense on the tract previously described provided by the University. The grading will be done and structures of this project will be built by the City during the calendar year of 1973. Paving will be laid by the City in the calendar year of 1974.

(5) The City will construct the street so that no part of the drainage, either surface drainage or by culvert, will go into Pammel Woods.

(6) The City will install at its expense, and prior to the start of street construction, a six-foot chain link fence on the south line of the right-of-way through Pammel Woods. There shall be no encroachment into Pammel Woods beyond the limits of the tract as shown upon the plat and as defined by the installation of the chain link fence.

(7) The City will arrange to bring electric service to the new golf course buildings at no expense to the University.

(8) The City agrees to maintain the section of 13th Street between Stange Road and Ontario Road as a City street at its expense after the completion of this project, and the City further agrees that the project will be completed with no obligation by way of assessment against University land or otherwise except as provided in this agreement or by law.

(9) The City will pay the University a sum not to exceed $293,428.00.

The amount to be paid by the City to the University is agreed to as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Real Estate R/W</td>
<td>$29,700.00</td>
</tr>
<tr>
<td>Damages</td>
<td>57,867.00</td>
</tr>
</tbody>
</table>

In addition, the City agrees to pay the University the cost of relocation and site work for the relocation of the golf course. Should the actual cost of relocation and site work on the golf course be less than $205,861.00, the City shall pay the lesser amount. Should the actual cost be more than $205,861.00, the City shall not pay more than $205,861.00. The total amount to be paid to the University shall not exceed $293,428.00.

(10) The City will pay to the University a sum of $129,700.00 on or before February 1, 1973, at which time the patent from the State of Iowa to
the heretofore described real estate shall issue to the City.

The City will pay to the University a sum of $63,728.00 on February 1, 1974.

The City will pay the balance due not to exceed $100,000.00 at the time the University notifies the City in writing that a contract has been awarded and construction starts on widening 13th Street to four lanes east of Stange Road to the east University property line, as outlined in Paragraph 3 of this agreement.

(11) The City agrees, at the City's expense, to widen 13th Street between Harding Avenue and the eastern property line of the University four lanes the same year the University widens 13th Street east of Stange Road to the eastern University property line under terms of Paragraph 3 of this agreement.

(12) The University may remove or dispose of, as it sees fit, any of the existing Pammel Court residential units. However, any of these units remaining on the site after March 1, 1973, are to be removed by the City at no expense to the University. The University will, at its expense, arrange to cut off utility services to the Pammel Court residential units which are to be removed.
LEASE AGREEMENT. At the February Board Meeting the Board approved a lease agreement with the Park Commission, City of Ames, for land to be placed in use as a city park. The University requested Board approval to add additional property to the lease agreement described as a narrow piece of land along Squaw Creek, passing under the bridge at Lincoln Way and extending northward on the east side of Squaw Creek, connecting the new park area with the existing Brookside Park area. The City of Ames felt it would be desirable that this connecting piece of property be included in the lease and the University concurs in that the area is not easily accessible to the University, is a wooded area that is hard to maintain. There are approximately 3 to 4 acres in this parcel.

MOTION:

Mr. Perrin moved the Board approve the addition to the original lease agreement between the Board of Regents and the City of Ames, Iowa, said agreement previously approved by the Board in February, 1972. On roll call, the vote was as follows:
AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.


MOTION:

Whereupon Member Petersen introduced and caused to be read a resolution entitled "Resolution directing the advertisement and sale of $6,485,000 Academic Building Revenue Bonds, Series I.S.U. 1972" and moved that said resolution be adopted. Member Perrin seconded the motion, and after due consideration thereof by the Board the President put the question on the motion and, the role being called, the following voted:
AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace
NAY: None
ABSENT: None
Whereupon the President declared the motion duly carried and said resolution adopted.
The Board took up for consideration the matter of authorizing and issuing
$6,485,000 Academic Building Revenue Bonds, Series ISU 1972.

MOTION:

Whereupon Member Petersen introduced and caused to be read a resolution entitled "Resolution authorizing and providing for the issuance and securing the payment of $6,485,000 Academic Building Revenue Bonds, Series I.S.U. 1972, for the purpose of defraying the cost of constructing and equipping a Veterinary Medicine Building, equipping certain buildings, acquiring and installing steam generator #3, auxiliary equipment and general utilities extensions and doing general remodeling work in certain buildings on the campus of Iowa State University of Science and Technology.", and moved said resolution be adopted. Member McCartney seconded the motion and after due consideration by the Board the President put the question on the motion and upon the roll being called the following voted:

AYE: Bailey Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace

NAY: None

ABSENT: None

Whereupon the President declared the motion duly carried and said resolution adopted.

Complete copies of the above-mentioned resolutions are on file in the Board Office with the official copy of the minutes.
REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period February 11, 1972, to March 9, 1972, had been filed with him, was in order, and was recommended for approval.

The following construction contract was recommended for award:

<table>
<thead>
<tr>
<th>Project</th>
<th>Awardee</th>
<th>Type of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam Generator No. 3, Auxiliary Equipment, General Utilities Extension</td>
<td>Fuel Economy Engineering Company, St. Paul, Minn.</td>
<td>General</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Bid</td>
</tr>
<tr>
<td>Add Voluntary Alt. #3</td>
</tr>
<tr>
<td>Estimated Tax Refund</td>
</tr>
<tr>
<td>Total</td>
</tr>
<tr>
<td>$1,049,621</td>
</tr>
<tr>
<td>$33,770</td>
</tr>
<tr>
<td>$1,083,391</td>
</tr>
<tr>
<td>$18,000</td>
</tr>
<tr>
<td>$1,065,391</td>
</tr>
</tbody>
</table>

The following project budget was also presented for approval:

STEAM GENERATOR NO. 3, AUXILIARY EQUIPMENT & GENERAL UTILITIES EXTENSION

<table>
<thead>
<tr>
<th>Construction Contracts:</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division I</td>
<td>$1,065,391</td>
</tr>
<tr>
<td>Reserve for Future Contracts</td>
<td>$1,158,609</td>
</tr>
<tr>
<td>Legal and Administrative</td>
<td>15,000</td>
</tr>
<tr>
<td>Engineering Services</td>
<td>140,000</td>
</tr>
<tr>
<td>Resident Inspection</td>
<td>16,000</td>
</tr>
<tr>
<td>Testing, Boring, Etc.</td>
<td>5,000</td>
</tr>
<tr>
<td>Contingencies and Misc.</td>
<td>50,000</td>
</tr>
<tr>
<td>Total</td>
<td>$2,450,000</td>
</tr>
</tbody>
</table>

Source of funds

64th G.A. Academic Revenue Bonds $2,450,000

MOTION: Mr. Wallace moved approval of the Register of Capital Improvement Business Transactions for the period February 11, 1972, to March 9, 1972; that the contract be awarded as shown; the project budget above be approved; the Executive Secretary be authorized to sign the necessary documents. The motion was seconded by Mr. Shaw, and was passed unanimously.
UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, March 10, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of February, 1972 were approved.

GRANT APPLICATION TO IOWA CRIME COMMISSION. The University requested Board approval of an application for grant to the Iowa Crime Commission for funds for a Summer Institute on Police and Corrections. The total amount requested is $16,310.00, total cost of the project is estimated to be $21,800 with UNI supporting the difference between grant and total cost.

The University is planning a Summer Institute in Police and Corrections June 13 through August 4, 1972. There has been a scarcity of well-trained persons in police systems, in parole and probation departments and in correctional institutions. If nothing is done to correct this situation, these people will continue at a low level of training. Through the summer institute the University will have the opportunity to upgrade some 30 to 40 police and corrections personnel. Classes will be operated on two levels--courses for certificates of achievement and courses for regular college credit.

Courses to be offered at the Summer Institute are:

Crime and Delinquency
Counseling and Guidance
Police and Community Relations
Criminal Law and the Courts
Correctional Institutions
The Prevention of Crime
New Experiments in Penology
Juvenile Delinquency

In discussion, a Board member suggested that because of the nature of the request and because there was some question about whether an institute of this kind should be held at UNI or SUI that perhaps it should be referred to the Interinstitutional Committee on Educational Coordination for recommendation.
Mr. Martin called the attention of the Board to the fact that this is a summer institute of a non-recurring nature and that it had no relation to legislative proposals for establishment of a "College of Criminal Justice". The purpose in bringing the proposal to the Board was because the funds technically had to be granted to the Regents. The Crime Commission would grant the funds to the Board of Regents who, in turn, would turn the grant over to the University of Northern Iowa. It was pointed out that requests for a course of this type had been received from certain institutions, such as, the Training School at Eldora, and others who have indicated an interest in summer work for staff members.

MOTION: Mr. McCartney moved the Board approve the University of Northern Iowa making application to the Iowa Crime Commission in the name of the Board, for a grant to conduct a summer institute in Police and Corrections. The motion was seconded by Mr. Bailey, and was passed unanimously.

RENTAL PROPERTIES. The University requested approval of two leases of property.

Property 1228 W. 22nd Street - Change in tenant on February 1, 1972. The new tenant is Bennie Spain. There is no change in rent.

Property 2505 Hudson Road - New property rented to William Hines, effective January 1, 1972, at $100 per month.

MOTION: Mr. Perrin moved the Board approve the above leases with Bennie Spain and William Hines. The motion was seconded by Mrs. Collison. On roll call, the vote was as follows:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace

NAY: None

ABSENT: None

The motion carried.
STUDENT TEACHING AGREEMENT. The University requested Board approval of a student teaching agreement for the Marion Independent School District for the Spring Semester, 1972.

MOTION: Mrs. Petersen moved the Board approve the University of Northern Iowa teaching agreement with Marion Independent School District as recommended and authorized the Executive Secretary to sign the agreement. The motion was seconded by Mr. Perrin, and was passed unanimously.

RESIDENCE HALLS - MARRIED STUDENTS HOUSING. The University requested approval of the following:

1. Approval of an increase of $10 in the combined board and room charge, effective September 1, 1972

2. Approval of an increase of $8 per month rate in College Court's Married Student Housing Unit, effective September 1, 1972 (rate - $80 per month).

3. Approval to close Bartlett Hall for dormitory usage, effective September 1, 1972, except for that portion of the dormitory which would be utilized for graduate student housing.

4. Approval of rate for room charge of $474 per academic year for housing graduate students in single rooms.

5. Approval of an additional board option whereby students could elect no breakfast plus no week-end meals whereby the board and room rate with selection of this option would range from $777 to $895 per academic year.

The University of Northern Iowa proposed some significant changes in its dormitory operations beginning Fall 1972. These changes have been proposed to 1) enable the University to present a balanced budget for 1972-73 and to provide the normal million dollars for retirement of dormitory bonds and to provide the continuance of construction and surplus funds; 2) so that the University can maintain a surplus fund which would be significantly reduced if these measures were not taken. The University projects income and estimated need for debt service in excess of needs for 1971-72 but does not propose to utilize this excess as a means to eliminate the rate increase mentioned above.
The design capacity of the dormitories at UNI is currently 4,756. Occupancy for fall 1971 was 4,152. For the fall of 1972 occupancy is estimated to be 4,206. The University faces the problem that despite the imposition of a parietal rule for freshmen beginning Fall 1971 and with sophomores added to the parietal in the Fall of 1972, its enrollment in the lower division declined for 1971 with a further decline anticipated for Fall 1972. The imposition of the parietal rule for freshmen picked up possibly 50-60 more male students but the decline in enrollment of freshmen, particularly women, meant a fairly flat gain as far as freshmen were concerned even with the imposition of the parietal rule. For the fall of 1972 the University is not expected to gain significantly in the areas of freshmen but will pick up 50 or 60 sophomore men and would also gain those sophomore women who might have moved to off-campus housing.

The closing of the major portion of Bartlett Hall will effect some economies in operation. The University is currently housing approximately 40 graduate students and hopes that through offering graduate student housing in Bartlett Hall to house approximately 75 graduate students next fall. The present design capacity of Bartlett Hall is 540. This figures out to 270 rooms. Seventy-five of these rooms, based on projection, would be used to house graduate students. Thus 195 rooms would be removed from the dormitory system. The design capacity then would be reduced to approximately 4,450 meaning that the vacancies in the system would be reduced and also these vacancies would become more centralized than under the procedure that exists this year.

The University foresees some savings through closing Bartlett Hall to dormitory usage. However it should be made clear that this dormitory will not be mothballed in the same manner that has been carried out at Quadrangle at the University of Iowa. The proposal at this time is to utilize Bartlett Hall for housing of conferences held on campus. Dormitory system would receive reimbursement for room and board through a reduction in full-time staff members, in utilities,
and in telephone costs. The exact amount of these savings will not be known until actual acceptance of graduate students for the single room coeducational type housing is known.

The University also plans to offer an option for food service whereby a student could elect a program of no breakfasts plus no week-end meals. For the fall semester of 1971 the University began offering an option of no breakfast. Approximately 40% of the students housed in dormitories elected this option in the fall semester with the percentage increased to 50% for the spring semester. The University, in preparing budget projections, estimated that the additional option would be taken by approximately 30% of the students, 40% of the students would elect no breakfast only program with the remaining 30% choosing the full-board program. The exact nature of dining arrangements on campus and whether or not one or more of the four dining services on campus would be closed down for breakfasts and/or week-end meals will not become clear until students now housed on campus indicate their preferences when signing dormitory contracts for the fall, later this spring. The University has indicated that it does not expect these options to have a marked effect on the very favorable income picture which has prevailed at the University of Northern Iowa in terms of its food operations.

The rate increase of $10 when full room and board is elected is brought about primarily to offset partially increased costs for wages and supplies. The University reports that for those students who have telephones in their room approximately $4.50 of the $10 increase goes toward the rate increase recently imposed by the Telephone Company. The dormitory rates at UNI are significantly lower than those at the University of Iowa and are approximately the same as the base rate for double occupancy in rooms at Iowa State University. If we assume an occupancy in Fall 1972 of 4,206, gross income from the rate increase would be approximately $42,000. It is possible for the University to fund or pick up this
rate increase from surplus funds gained through underestimation of investment income for the coming year; however it is equally valid to note that reduction of surplus funds would mean a reduction in the investment income estimated for 1972-73. Whether this reduction in income would be significant enough to cause an even larger rate increase in future years has not been determined. It is perhaps safe to assume that all students are benefitting to a certain extent by the University being able to estimate an investment income at the level of $240,000 since if such funds were not available dormitory rates would have to make up the difference.

Rate increases to become effective September 1, 1972:

<table>
<thead>
<tr>
<th></th>
<th>1972-73 Proposed</th>
<th>Current Rates 1971-72</th>
</tr>
</thead>
<tbody>
<tr>
<td>ROOM AND FULL BOARD</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(20 meals per week):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rooms with single</td>
<td></td>
<td></td>
</tr>
<tr>
<td>occupancy:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lawther Hall (Corridor</td>
<td>$952</td>
<td>$942</td>
</tr>
<tr>
<td>Phones)</td>
<td>970</td>
<td>960</td>
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<tr>
<td>All other Residence</td>
<td></td>
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<tr>
<td>Halls</td>
<td></td>
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<tr>
<td>Rooms with double</td>
<td></td>
<td></td>
</tr>
<tr>
<td>occupancy:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lawther Hall (Corridor</td>
<td>852</td>
<td>842</td>
</tr>
<tr>
<td>Phones)</td>
<td>870</td>
<td>860</td>
</tr>
<tr>
<td>All other Residence</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Halls</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| ROOM AND PARTIAL BOARD: |         |
| (Two Plans)            |         |
| (1) Students electing  |         |
| no breakfasts will    |         |
| receive a reduction    |         |
| of $40 from the above  |         |
| rates. ($812 - $930)   |         |
| (2) Students electing  |         |
| no breakfasts plus no  |         |
| weekend meals will     |         |
| receive a reduction    |         |
| of $75 from the above  |         |
| rates. (This is a new  |         |
| program.) ($777 - $895)|         |

| ROOM ONLY:             |         |
| New Program for        | $474    |
| graduate students      |         |
| To reside in Bartlett  | ---     |
| Hall                   |         |

| MARRIED STUDENT        |         |
| HOUSING:               |         |
| In the College Courts  | Rent per month | Current Rate 1971-72 |
| units:                 | $80     | $72          |

Mr. Hansmeier, Vice President for Student Services, was present for the discussion. Several questions were asked by the Board in regard to the proposals. In response to a question regarding change in usage of Bartlett Hall, Mr. Hansmeier advised that there would be a reduction in staff and a charge of $4 per night for guests using the dormitory rooms while attending conferences or for visiting athletic
teams. Lawther Hall had previously been used in this manner. A Board member asked if the university had ruled out the possibility that if the number that opt no breakfast and no weekend meals is significant, it might necessitate closing down part of the dining services to make the move financially feasible. Mr. Hansmeier replied that they will almost certainly close one of the dining centers on the campus on weekends next year.

A question was raised in regard to the increase of $10 and whether the increase might possibly be on the low side. Mr. Jennings responded that the university was in a good situation on surplus funds and did not anticipate major new outlay in capital for the system. He further stated that the university would be able to meet all debt service requirements from system revenue with this modest increase. Mr. Hansmeier also explained that the food service director had estimated that loss of food service income would be minimal through increasing food options. A member of the Board expressed dissatisfaction in charging students for meals they did not want, and did not eat, feeling they did not get their money's worth, and that with the option of no board for everyone perhaps the rooms could be priced more competitively with private facilities. Mr. Richey explained that if an option were granted of no board, the system could be in very severe trouble. The loss of food income would most certainly have to be met through increased room charges. Debt service on food facilities would continue regardless of a room only option. It was mentioned that there had been no student opposition to the proposed rate increases.

MOTION:

Mr. Bailey moved the Board approve the five recommendations as presented. The motion was seconded by Mrs. Petersen, and was passed unanimously.
PURCHASE OF PROPERTY. The University requested approval to purchase property located at 515 Lime Street, Waterloo, Iowa, from the Walnut Street Baptist Church for a purchase price of $50,000.

The need for purchase of the property is to relocate UNI-CUE. The present location of UNI-CUE is temporary, located in the urban renewal area and is destined to be torn down. Notice had been received from the Urban Renewal Board of the City of Waterloo of its intent to destroy sometime this year.

The legal description of the property is as follows: Lots 7-8-11, Block 72, Cooley Addition, also 10 feet adjacent on the North and East.

The improvement on the property is a two-story, no basement, brick church annex constructed in 1954. The heating system was installed in 1968. In addition to the basic building there are eleven garages on the rear of the lot. Each garage measures 10' x 20'. The entire lot has asphalt covering. The neighborhood is classified as close-in to the Eastside Business District; zoning is generally R#3, Multi-family Residence with Commercial zoning along Franklin Street and East Fourth Street. A new fire station is located 2 blocks west of the property. Proposed East High Campus Redevelopment Project will provide open spaces bounded by East Fourth Street to High Street and from Cascade Place to Maple Street. The redevelopment program will eliminate overcrowded living units, many of which are badly deteriorated. This project will end the trend of a declining neighborhood and help stabilize the area.

Mr. Jennings explained that the university has been negotiating with the trustees of the Walnut Street Baptist Church and have two appraisals of the property; one being $45,000 and the other $50,000. The university, however, is in competition for the property with the Boy's Club of Waterloo who have offered $50,000 for property, $2,000 of which has been given as part payment, with the remainder to be paid April 15, 1972. The university approached the trustees of the church
and offered to recommend to the Board of Regents that they match the offer of the Boy's Club and asked that they extend for one week their decision on this to provide the University time to request the Board's approval. In the meantime, the University will approach the Boy's Club to try to convince them that their use of the property is a higher priority than that of the Boy's Club. An additional special condition of the purchase is the fact that the Church has given right of first refusal to the Walnut Street Calvary Church. Therefore, if the University is successful, after Board approval, of getting the Boy's Club to withdraw, the Calvary Church would have 15 days in which to match our offer and gain the property.

On February 14, 1969, the Board of Regents approved the University's proposal for establishment of a center for minority group education on the east side of Waterloo. The basic rationale for the center was to demonstrate the involvement of UNI in the educational aspects of the urban crisis and the useful experience to be gained from conducting educational programs directly in the urban area. The four proposed functions were 1) College counseling of minority group students; 2) Tutorial services for minority group students 3) Orientation and sensitivity training in minority group problems; and 4) Community courses. In June, 1970, Mr. Benedict O. Harris, was appointed as Director of Educational Opportunity and Special Community Services in the Office of Vice President for Academic Affairs, effective July 1, 1970. His responsibilities were for on-campus work for the Waterloo Center and for the Cultural Center. Present site was leased from the Waterloo Community School District in August, 1969. Rental of $40 per month has been paid since that time.

Mr. Benedict Harris explained to the Board the program of UNI-CUE and how it would work in the new setting. Mr. Harris stated that they have been working for the past couple of years in further development of involving the University with urban special education. There are people involved in the program who
would not be able to take courses at the University and the University is providing outreach to these people. There are 183 community people enrolled in courses. Furthermore, the Center has been identified as an institution for community work by the people. Aid is provided the people in such areas as consumer buying. There is an advisory board made up of community people who express interest in the types of programs offered and recommend directions for the program. The Center is then involved in general education, tutorial functions and as an institute for community work. The program is almost totally funded by the University with the exception of some Federal support. In response to question as to its location being outside the campus itself, Mr. Harris replied that it was a projection of the University into the urban area.

A Board member asked if they could move right in or if the Walnut Street Annex needed renovation and also if there were any alternative properties available for purchase or rental. Mr. Harris replied that the building could be utilized immediately, with renovations to come as needed at a later time. The possibility of renting another location was considered but it was found that the cheapest rent in the area was $3 - $4 per square foot which would be approximately $30,000 per year at 10,000 square feet while the proposed purchase would provide slightly over 10,000 square feet at $50,000.

MOTION: Mr. Wallace moved approval of the purchase of property at 515 Lime Street, Waterloo, Iowa, from the Walnut Street Baptist Church for the price of $50,000. Mr. Baldridge seconded the motion. On roll call, the vote was as follows:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace
NAY: None
ABSENT: None
The motion carried
CONTRACT FOR CONSULTING SERVICES. The University presented the following information to the Board:

Before searching for a communications consultant to design the communications system for the Education Center at the University of Northern Iowa, two preliminary steps were taken. First, the functions of the system were identified on the basis of instructional needs. Secondly, on the basis of the functions of the communication system, criteria was developed for the selection of a communications consultant to design the system.

It was decided that the consultant should: (1) be an engineer with technical expertise in television distribution systems, television production facilities, electronic switching systems, projection systems, and audio systems; (2) have experience in designing similar systems for other universities; (3) be a full-time consultant who can devote the time needed for each phase of consultation; (4) be knowledgeable about current electronic hardware available; and (5) not be associated in any way with a company selling electronic hardware.

A systematic search was made to locate a communications consultant in Iowa who would meet the criteria outlined above. Three groups of people were asked to recommend Iowa consultants--(1) local architects, (2) companies specializing in the sale of electronic hardware, and (3) recognized leaders in media at the University of Iowa and Iowa State University. The local architects contacted were unable to identify any communications consultant in Iowa. While the companies specializing in the sale of electronic hardware knew of no communications consultant per se in Iowa, they could design a system using their specific brand of electronic equipment. It was interesting to note, however, that no single company had expertise in all of the technical areas needed. The search then led to two nationally recognized leaders in the field of media--Dr. William Oglesby, Director of the Audio-Visual Center at the University of Iowa and Mr.
Steve Knudsen, Director of Media Resources at Iowa State University. Although both men were unable to identify a communications consultant who met our criteria, each were able to identify television engineers at their universities who could be of some assistance. It should be noted, however, that both Dr. Oglesby and Mr. Knudsen strongly recommended that we attempt to locate a consultant who (1) had technical expertise in all areas concerned; (2) had experience in designing a similar communications system; and (3) could devote full time to each phase of our project—not a part-time consultant with responsibility for another full-time job.

On the basis of University findings, it became necessary to search for a communications consultant outside the state of Iowa. Contact with major universities throughout the Midwest led to the company of Brown and Renaud Associates of Troy, Michigan. This company has designed a number of similar communication systems and was highly recommended. After contacting Mr. Brown and examining the credentials of Brown and Renaud Associates, the University recommended a contract with this consulting firm.

Mr. Leland A. Thomson, Ass't. Director of Planning, and Robert R. Hardman, Associate Professor, Educational Media Center, were present to discuss the request with the Board. Mr. Jennings explained that in the project budget there is an item of $200,000 for the system and the consultant services' fees would come out of that amount. He also mentioned that the project was being brought in rather late since Phase I of the building was nearing completion; however, in June, 1970, the Board instructed the University to study the possibility or availability of service staff at SUI and ISU as well as outside consulting services and they were just now coming to the Board with the results of that study.
Dr. Hardman then explained the proposed use of the communications system, which would include TV closed circuit to distribute other types of media, such as, motion pictures, video tapes, slides, film strips, etc. In addition, the system has the capacity of inputting into the state educational television network. A Board member asked if UNI would be able to put on programs that would go directly into the educational television network, and Dr. Hardman explained that this would not be possible at this time due to the size of the tapes being different, but the potential would be considered for the future.

In the terms of the contract, the following fee schedule was presented:

The fee listed below may be considered as a "not-to-exceed" amount for the services described in the proposal. The amount includes expenses for travel, long distance telephone and other anticipated extraordinary costs within the limitations outlined below.

The preferred method of compensation shall be payments made on the basis of invoices covering actual services rendered plus expenses submitted on a monthly cycle. Other methods normally used by the University in A/E professional service contracts may also be acceptable.

Monthly invoices will be computed according to the following schedule:

<table>
<thead>
<tr>
<th>Service</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Principals time</td>
<td>$30.00 per hour</td>
</tr>
<tr>
<td>Engineering design services</td>
<td>$20.00 per hour</td>
</tr>
<tr>
<td>Drafting and detailing services</td>
<td>$13.00 per hour</td>
</tr>
<tr>
<td>Travel Expenses</td>
<td>Actual Cost</td>
</tr>
<tr>
<td>Long Distance Telephone and Miscellaneous</td>
<td>Cost + 10%</td>
</tr>
</tbody>
</table>
The "not-to-exceed" fee amount includes consideration for the following expenses anticipated in travel from our office to Cedar Falls (Waterloo) in which each heading represents a separate trip:

1. Meeting with architects and University staff for finalization of project scope and detailing of system requirements

2. Meeting with University staff at approximate mid-point in design phase for project review

3. Meeting with University staff (and architect representatives, if necessary) for review of draft version of plans and specifications

4. Bidders meeting prior to bid due-date

5. Meeting with staff to transmit and review contract award recommendations

6. Progress meetings with contractor(s) at approximate mid-point of installation Phases I and II (separate occasions)

7. Inspection of completed work for acceptance by the University (separate occasions for Phases I and II)

If additional travel is required at the request of, or by prior approval of, the University invoicing shall be computed on the basis of actual cost plus ten percent and such amounts shall not be considered in the "not-to-exceed" figure.

We estimate that our fee for these services will not exceed $10,500.00

MOTION:

Mr. Wallace moved the Board approve the contract with Brown Renaud Associates, Inc. of Bloomfield Hills, Michigan for consulting services for television and projection facilities in the Education Center at the University of Northern Iowa, and that the Executive Secretary be authorized to sign the contract. Mr. Bailey seconded the motion, and was passed unanimously.
ADDITIONAL ARCHITECT'S COMPENSATION. The University requested the Board approve confirming requisition to Hunter, Rice and Englebrecht, Architects, of $800.00 for professional services rendered in connection with design of connecting walkways in the Married Student Housing Project.

The walk system was not included in the original Married Student Housing project because at that time the University had not settled on the design of the Pedestrian Access Corridor to the Main Campus.

MOTION: Mr. Bailey moved approval of the confirming requisition to Hunter, Rice and Englebrecht, Architects, of $800.00 for professional services rendered in connection with the design of the walk system connecting the Married Student Housing project, Phase #1, to the pedestrian bridge. The motion was seconded by Mr. Baldridge and was passed unanimously.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of February, 1972, had been filed with him, was in order, and was recommended for approval. The following new projects were presented for approval:

West Stadium -Electric Cable Replacement:

Project Description

This project provides for the replacement of an existing small capacity underground electric cable between the Men's Gymnasium and the West Stadium on the University of Northern Iowa's campus with a new larger underground electric cable of the same size as the remainder of the electrical distribution system on campus. The existence of this small sized cable in our system seriously hampers our ability to utilize our "loop" distribution system to its fullest extent.

New high voltage switching will be installed in the transformer vault at West Stadium to correct an existing hazardous condition.

Work will be accomplished by Physical Plant forces or by quotation and purchase order, or by a combination of these.
University of Northern Iowa
March 9-10, 1972

Project Budget

Estimated expenditures:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Plant Material</td>
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<tr>
<td>Physical Plant Labor</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$12,000.00</strong></td>
</tr>
</tbody>
</table>

Source of Funds: 63rd G.A. - Utilities Expansion

Power Plant #1 - Roof Replacement and Rejuvenation:

Project Description

This project provides for the complete removal and replacement of roofing and insulation in specific areas of the Power Plant roof where the roof is deteriorated and the insulation is wet. It also provides for rejuvenation of the remainder of the roof. All flashings, blisters and breaks will be repaired and strengthened. Where supports for roof mounted equipment penetrate the roofing materials, new pitch pockets and flashings will be installed.

Project Budget

Estimated expenditures:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contract</td>
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<tr>
<td>Physical Plant Work</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$19,000.00</strong></td>
</tr>
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</table>

Source of Funds: 63rd G. A. (Unallocated)

Sanitary Relief Sewer for North Campus Area:

Project Description

This project provides for the installation of approximately one thousand (1,000) lineal feet of eight inch (8") sanitary sewer pipe to replace an existing six inch (6") sewer which is no longer adequate. It will serve a segment of the northwest portion of the campus, including the new Education Center.

The sewer will run from an existing manhole at the intersection of Twenty-third Street and Minnesota Avenue, north to an existing twelve inch (12") sewer at the Towers Residence Complex.

Work should be completed during the summer of 1972.

Project Budget

Estimated expenditures:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract</td>
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<td>Physical Plant Labor</td>
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<tr>
<td>Contingencies</td>
<td>900.00</td>
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<tr>
<td><strong>Total</strong></td>
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</tr>
</tbody>
</table>

Source of Funds: 63rd G.A. Utilities Expansion
A question was raised by a Board member in regard to a seemingly high cost for roof replacement and asked the size of the roof. Mr. Jennings stated he had no information other than the project description, but would furnish additional information if requested.

MOTION: Mrs. Petersen moved the Register of Capital Improvement Business Transactions for the month of February, 1972 be approved; the new projects shown above be approved; the Executive Secretary authorized to sign the necessary documents. The motion was seconded by Mr. Perrin and was passed unanimously.

FARM LEASE - ROBERT L. CHRISTENSEN. The University requested permission to lease farm land to Robert L. Christensen on the following basis:

1) The east 40 acres of the East 1/2 of the SE 1/4 Section 23, Township 89 North, Range 14, Black Hawk County, except the West 189 feet of the North 640 feet thereof - $35 per acre (same per acre price as last year)

2) All other crop land on the south campus (a total of 73.1 acres) @ $22 per acre. (In January, 1966, as a part of a purchase agreement, it was agreed that Christensen could rent all this land at $22 per acre until such time as the University had other use for the land.) Description of land is 63.5 acres described as the southwest quarter (SW 1/4) of Section Twenty-four (24), Township Eighty-nine (89) North, Range Fourteen (14) West of the Fifth Principal Meridian, lying west of the Westerly line of the Chicago Great Western Railroad Right of Way with 5.3 acres out for roadway. A second piece of 9.6 acres East of the Kyle Clinic along 29th Street.

A Board member questioned how long the rate of $22 per acre was going to stand and what eventual usage was intended for the property. Mr. Jennings replied that they had anticipated use for a golf course but start had been delayed and, further, gaining another renter would violate the terms of the 1966 agreement with Mr. Christensen.

MOTION: Mr. Perrin moved the Board approve leasing of the above described farm land on the terms suggested by the University of Northern Iowa to Robert L. Christensen. The motion was seconded by Mr. McCartney. On roll call, the vote was as follows:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Redeker, Shaw, Wallace

NAY: None

ABSENT: None

The motion carried
RESOLUTION OF PUBLIC HEARING. The University requested the Board adopt a resolution providing for public hearing on proposed plans, specifications and form of contracts for construction of Biological Research and Small Animal Building.

MOTION: Member McCartney introduced and caused to be read the resolution hereinafter set out entitled "Resolution providing for a notice of hearing on proposed plans, specifications and form of contracts for construction of Biological Research and Small Animal Building, on the campus of the University of Northern Iowa, and for a notice to contractors of bidding thereon." Member McCartney moved that said resolution be adopted, seconded by Member Wallace, and after due consideration thereof by the Board, the President put the question and, upon the roll being called, the following voted:

AYE: Bailey, Baldridge, Collison, McCartney, Perrin, Petersen, Shaw, Wallace, Redeker

NAY: None

ABSENT: None

Whereupon the President declared the resolution duly adopted.

RESOLUTION providing for a notice of hearing on proposed plans, specifications and form of contracts for the construction of Biological Research and Small Animal Building on the campus of University of Northern Iowa and for a notice to contractors of bidding thereon.

* * * *

WHEREAS it is necessary to construct a Biological Research and Small Animal Building to provide space for research and instruction for both plant and small animal research and this Board believes that an active, actual Department of Biology will greatly benefit the University of Northern Iowa and the State of Iowa, all as contemplated by plans, specifications and detailed drawings therefore as prepared by the architectural firm of Durrant-Deininger-Dommer-Kramer-Gordon for the University, as the same are now on file in the Office of the Executive Secretary of the Board; and

WHEREAS the estimated cost of constructing said Biological Research and Small Animal Building is $646,750; and

WHEREAS it is necessary to fix a time and place of hearing on said proposed plans, specifications and form of contracts for the construction of a Biological Research and Small Animal Building and to give notice thereof; and
WHEREAS it is further necessary to set a time and place to receive bids on said proposed improvement and to advertise therefore;

NOW, THEREFORE, Be It, and It Is Hereby Resolved by the State Board of Regents of the State of Iowa as follows:

Section 1. That the proposed plans, specifications and proposed form of contracts referred to in the preamble hereof be and the same are hereby adopted.

Section 2. That the 13th day of April, 1972, at 11:00 o'clock A.M., CST., at the Office of the Superintendent, Iowa School for the Deaf, City of Council Bluffs, Iowa, is hereby fixed as the time and place of hearing on said proposed plans, specifications and form of contracts as referred to in the preamble hereof.

Section 3. That the Executive Secretary of this Board is hereby authorized and directed to give notice of said hearing on said proposed plans, specifications and form of contracts by publication of such notice at least once in the "Daily Record", a legal newspaper published in the City of Cedar Falls, Iowa, and having a general circulation in said City, which publication shall be made at least ten (10) days prior to the time of said hearing, all in conformity with Section 23.2 of the Code of Iowa, 1971. Said notice shall be in substantially the following form:

NOTICE OF PUBLIC HEARING ON PROPOSED PLANS AND SPECIFICATIONS AND PROPOSED FORM OF CONTRACTS FOR THE CONSTRUCTION OF FIRE PROTECTION IMPROVEMENTS ON THE CAMPUS OF IOWA STATE UNIVERSITY.

NOTICE IS HEREBY GIVEN that the State Board of Regents, State of Iowa, will meet at the Office of the Superintendent, Iowa School for the Deaf, Council Bluffs, Iowa, at 11:00 A.M., CST., Thursday, April 13, 1972, for a public hearing on a project for the University of Northern Iowa, Cedar Falls, Iowa. The Board will consider and proposes to adopt plans and specifications and proposed form of contract for the Biological Research and Small Animal Building on the campus of the University of Northern Iowa, Cedar Falls, Iowa, and will consider any objections thereto by any qualified parties.

Section 4. That the 11th day of April, 1972, at 2:00 o'clock P.M., CST., at the office of the President at University of Northern Iowa in the City of Cedar Falls, Iowa, is hereby fixed as the time and place for opening bids on the proposed Biological Research and Small Animal construction project referred to in the preamble hereof.
Section 5. That the Executive Secretary of this Board is hereby authorized and directed to advertise for bids for the construction of a Biological Research and Small Animal Building by publication of a notice at least once in the "Des Moines Register", a legal newspaper published in the City of Des Moines, Iowa, and having a general statewide circulation, the first of which publication shall be made not less that fifteen (15) days prior to the date set for receiving and opening said bids, all in conformity with Sections 23, 18 and 262.34 of the Code of Iowa, 1971. Said notice shall be in substantially the following form:

NOTICE TO CONTRACTORS OF BIDDING ON THE CONSTRUCTION OF A BIOLOGICAL RESEARCH AND SMALL ANIMAL BUILDING UNIVERSITY OF NORTHERN IOWA

Bids are requested for the above identified project in accordance with the following: Bidding will close 2:00 P.M., CST Tuesday, April 11, 1972. Plans and specifications available after March 11, 1972. Architects -- Engineers: Durrant - Deininger - Dommer - Kramer - Gordon, 1122 Rockdale Road, Dubuque, Iowa 52001. Bids received by the Iowa State Board of Regents, at the Office of the President, University of Northern Iowa, Cedar Falls, Iowa. Bids will be received as stated above, after which time they will be opened publicly and read aloud. Bidders and others properly interested are invited to be present at the opening. Separate bids will be received as follows: General Construction Work, Mechanical Work, Electrical Work, Science Equipment.

Drawings, specifications, and other documents will be available from the Architect after the date noted hereinbefore, or may be viewed after that date at the following locations:

**Iowa:**
- Des Moines: Wayne Richey, Secretary, Board of Regents
- Cedar Falls: Mel Manion, Physical Plant, UNI
- W. Des Moines: Dodge Office and Plan Room
- Des Moines: Master Builders of Iowa
- Cedar Rapids: Allied Construction Interests
- Waterloo: Waterloo Builders Exchange
- Bettendorf: F. W. Dodge

**Illinois:**
- Chicago: F. W. Dodge

**Wisconsin:**
- Madison: F. W. Dodge

**Minnesota:**
- Minneapolis: Builders Exchange

**Missouri:**
- Manchester: Dodge/Scan

A twenty-five dollar deposit is required for each set of plans and specifications. The full amount of deposit will be refunded if plans, specifications and addenda are returned undamaged within five (5) days after date of bid opening. When requesting plans and specifications, please indicate what sub-division of the work is being considered.

Bid security will be required as described in the Instructions to Bidders. The Owner reserves the right to reject any or all bids or to waive informalities. No bidder may withdraw his bid within 45 days after actual date of the opening thereof.

By order of the State Board of Regents this 10th day of March, 1972.

Section 6. That the Executive Secretary may extend the time for opening bids to establish additional times if in his opinion this would be in the public interest.

Section 7. That all orders or resolutions, or parts of orders or resolutions conflicting herewith be and the same are hereby repealed.

Passed and approved March 10, 1972.
The following business pertaining to the Iowa School for the Deaf was transacted on Friday, March 10, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of February 1972 were approved.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Register of Capital Improvement Business Transactions contained no items for the month of February 1972.

MAINTENANCE. The Board Office, after consultations with ISD and IBSSS officials, reported on the maintenance item in the budget. This item provides a mechanism for identifying employees who require meals and for budgeting for the costs related thereto whether or not the employee pays for the meals. Only a few counselors who are required to be with their students do not pay for their meals.

At ISD, meals are furnished to the employees for a charge of $7.00 per month for one meal per day or $21.00 per month for three meals a day. Cost per meal is figured to be $.4863 in 1972-73.

At IBSSS, a charge of $11.00 per meal per month or $33.00 per month for three meals a day is made. Cost per meal is figured to be $.51 in 1972-73.

The Board Office recommended that the rates at IBSSS remain unchanged for 1972-73 but that the monthly charge for three meals per day and five days per week at ISD be changed, effective FY 1972-73, to $30.00 with all other monthly rates for other schedules of food service to be changed in the same ratio. This recommendation was based on the ISD furnished figure of $.49 per meal cost.

In discussion, some Board members felt this to be a matter internal to ISD and up to the school to review and resolve. The superintendent was asked to review the matter and to feel free to make any alterations in the 1972-73 budget and 1973-75 askings.
he felt was needed. Further, he was asked to inform the Board of his ideas on this budget area when budgets for ISD were considered.

On a related matter the Board noted that ISD provided houses for four staff members and the superintendent; apartments for five staffers and rooms for 17 staff members, making a total of 27 staff people housed on campus. IBSSS had only the superintendent living on campus. In response, Superintendent Giangreco stated all these people were needed at the school in case of emergencies and that the advantage in housing accrued to the school not the individuals housed.
IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, March 10, 1972.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of February, 1972 were approved.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items in the Register of Capital Improvement Business Transactions for the month of February, 1972.

TOUR OF DEAF-BLIND PROGRAM. The Board toured a recently initiated Deaf-Blind Program at the Iowa Braille and Sight Saving School.

REQUEST FROM BOSTON COLLEGE. Dr. Rocco reported that a request had been received from Boston College to place teaching interns at the Iowa Braille and Sight Saving School this summer to further their education in teaching the blind. Interns would participate in the deaf-blind program. In answer to question whether this would mean an increase in supervisors at the school, Dr. Rocco replied that no additional staff would be needed and that in lieu of the school providing room and board the interns usually request parttime work in the recreation program or some other area in the school. The Superintendent felt the school had much to gain from such a program.

MOTION: Mr. Perrin moved that the Board approve the request. The motion was seconded by Mr. Bailey, with a commendation that the request was indeed national recognition of a quality program. The motion was passed unanimously.

NATIONAL ACCREDITATION COUNCIL. Dr. Rocco advised the Board that the National Accreditation Council for Agencies Serving the Blind and Visually Handicapped had been added to the U. S. Commissioner of Education list of nationally recognized accrediting agencies and associations. This is the first time an accrediting agency covering primary and secondary schools in the field of special
education has received the official recognition of the United States Office of Education.

PORCH REMODELING. Business Manager Berry advised the Board that since the recent approval for plans and specifications on this project, a local contractor had examined the porch and estimated that he could repair the porch for an estimated $5,000. This compared to a remodeling/replacement estimate of $19,000. It was the schools' recommendation that this estimate be accepted and the work ordered done, and requested approval to shift funding from Capital to RR & A. Mr. Berry stated that the architect had been consulted and that he agreed the revised method was proper. Those repairs include the uncovering of beams, and replacing them. This approach would have the advantage of releasing capital funds for more urgent utility projects.

MOTION: Mr. Wallace moved approval of the revised project and the transfer of funds from Capital to RR & A for the porch project. The motion was seconded by Mr. Perrin. The motion was passed unanimously.

ADJOURNMENT. There being no further business President Redeker declared the meeting adjourned at 4:15 p.m. on Friday, March 10, 1972.

R. Wayne Richey, Executive Secretary