

The State Board of Regents met at the Memorial Union Pioneer Room, Iowa State University, Ames, Iowa, on Thursday and Friday, July 26-27, 1973. Those present were:

	<u>July 26</u>	<u>July 27</u>
Members of State Board of Regents:		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldrige	All Sessions	All Sessions
Mr. Barber	All Sessions	All Sessions
Mr. Brownlee	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Slife	All Sessions	All Sessions
Mr. Zumbach	All Sessions	All Sessions
Office of State Board of Regents:		
Executive Secretary Richey	All Sessions	All Sessions
Mr. McMurray	All Sessions	All Sessions
Pauline Van Ryswyk, Secretary	All Sessions	All Sessions
University of Iowa:		
President Boyd	All Sessions	Exc. 1:45 p.m.
Executive Vice President Chambers	All Sessions	Exc. 1:45 p.m.
Vice Provost Hardin	All Sessions	Exc. 1:45 p.m.
Provost Heffner	All Sessions	Exc. 1:45 p.m.
Vice President Jolliffe	All Sessions	Exc. 1:45 p.m.
Business Manager Mossman	Exc. 1:00 p.m.	
Director Hawkins	All Sessions	Exc. 1:45 p.m.
Director Strayer	All Sessions	Exc. 1:45 p.m.
Iowa State University:		
President Parks	Absent	All Sessions
Vice President Christensen	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions
Assistant Vice President Madden	All Sessions	All Sessions
Assistant Walsh	All Sessions	All Sessions
University of Northern Iowa:		
President Kamerick	All Sessions	Exc. 2:00 p.m.
Vice President Stansbury	All Sessions	Exc. 2:00 p.m.
Provost Martin	All Sessions	Exc. 2:00 p.m.
Director Kelly	All Sessions	Exc. 2:00 p.m.
Director Miller	All Sessions	Exc. 2:00 p.m.
Iowa School for the Deaf:		
Superintendent Giangreco	Excused	Excused
Business Manager Geasland	All Sessions	Exc. 1:45 p.m.
Iowa Braille and Sight Saving School:		
Superintendent Woodcock	All Sessions	Exc. 1:45 p.m.
Business Manager Berry	All Sessions	Exc. 1:45 p.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, July 26, 1973.

The Board of Regents did not have a presiding officer since the term of Stanley F. Redeker, president of the board, expired on June 30, 1973.

ELECTION OF TEMPORARY CHAIRMAN.

MOTION: Mr. Shaw moved the executive secretary be made temporary chairman of the board. Mr. Bailey seconded the motion and it passed unanimously.

Mr. Richey assumed the chair and called the meeting to order at 9:00 a.m. and announced that the first order of business would be to elect a president of the board for the unexpired term ending June 30, 1974.

MOTION: Mr. Shaw moved the election of the new board president be done by written ballot. Mr. Baldrige seconded the motion and it passed unanimously.

Ballots were distributed by Mr. McMurray to the board members. Ballots were then collected. Tabulation of the vote was conducted by Mr. Richey and Mr. McMurray.

Mr. Richey declared that Mrs. H. Rand Petersen had been elected as president of the State Board of Regents.

Mrs. Petersen took the chair and thanked the board members for their confidence and the challenge they presented for her. She stated she will try to follow the fine example of former President Redeker but requested the board to allow her to perhaps conduct the meeting in a somewhat different manner at times. She added she will endeavor to be fair in all respects.

JUNE MINUTES. Mr. Richey announced that because of the complexity and extensiveness of the June board meeting, the minutes were not ready for approval at this meeting.

COMMITTEE ON EDUCATIONAL COORDINATION. Mr. Martin introduced Dr. Fred W. Lott, Assistant Vice President for Academic Affairs and Dr. Karl Odwarka, Associate Professor of German, both from the University of Northern Iowa, to the board. The board was requested to approve the following curriculum changes at the University of Northern Iowa:

A. Master of Arts - Major in Communications Media. The Committee on Educational Coordination, having completed the review process for new and expanded academic programs at Regents universities, stated that although there may be some duplication with existing programs at the other two universities, the principal thrust of this major is to prepare students for professional employment in business, industry, government service, and religious organizations rather than in educational institutions. So long as the designation clearly indicates that this program is not equivalent to an M.A. degree in journalism or communications, the committee recommended the board approve the program.

MOTION:

Mr. Baldrige moved the board authorize the Master of Arts - Major in Communications Media program at the University of Northern Iowa. Mr. Bailey seconded the motion.

In response to questions from Regent Zumbach, Dr. Lott stated the University of Northern Iowa encourages people to take the program who are not already certified teachers. He added students like to do so because of increased employment opportunities. Mr. Christensen, ISU, stated that whenever a requested program of this nature is brought to the board, the Committee on

the committee did not recommend this program was the possible duplication of the program at the University of Iowa. He went on to state UNI stresses command of the language as well as German culture and literature and history. (2) UNI is rated in the top four institutions in the nation by the American Association of Teachers of German. (3) UNI has teachers of German in Iowa, throughout our country and in Germany. These teachers are teachers who have taken graduate work at UNI and wish to complete the M.A. at UNI. The demand is present. (4) It is significant for the board to know that UNI is one of the few institutions in the country where enrollments in German are continuing to grow.

Regent Bailey questioned the financial aspects of the program addition. Mr. Odwarka stated he would make a cost study if the board desires and commented the teachers are doing "slave labor". They are not research oriented and can go to any school in Germany to teach English.

Regent Petersen then asked Mr. Heffner what degrees U of I offers with its program. Mr. Heffner said the M.A. and Ph.D. are offered.

In response to question from Regent Bailey, Mr. Heffner stated summer courses are offered in the program.

Regent Slife questioned President Petersen as to what the board typically does with the report of the Committee on Educational Coordination. Does the board always take the recommendation and approve it? President Petersen explained there are long processes before the recommendation comes to the board. She stated it is first tested on campus, then referred to the Committee on Educational Coordination. Then they take it to the respective areas in their own institution for comments by the faculty. They sift the

ideas and three academic vice presidents vote. President Petersen said that to the best of her recollection the board has usually followed the action of the committee.

Regent Slife then questioned whether the committee has some general guidelines from the board and President Petersen stated the committee goes through a review process on each new or expanded academic program which is in the Procedural Guide.

Mr. Odwarka stated he personally would not have planned graduate courses for less than 10 students and 16 people were attracted this year.

Regent Baldrige questioned this new information and whether it would be acceptable to have this additional information reported to the Committee on Educational Coordination for further study. Mr. Christensen stated this would be fine.

MOTION: Mr. Slife moved that the board refer the proposed Master of Arts - Major in German back to the Committee on Educational Coordination for further review and recommendation. Mr. Bailey seconded the motion.

Regent Shaw stated education is way over-tooled in producing language people and added we have a lot of people who are trained to teach language who aren't busy.

VOTE ON MOTION: The motion passed unanimously.

E. Bachelor of Arts - for Registered Nurses. The University of Northern Iowa has requested deferral of action. The Committee on Educational Relations has been asked to review the proposal relative to the adequacy of transfer credits and will report back to the Committee on Educational

Coordination. No action is recommended at this time.

F. Undergraduate Curriculum. The University of Northern Iowa requested Board of Regents Authorization to add or delete courses and to list several minors in the undergraduate curriculum. It was stated that the new courses can be taught without additional staff and that they are needed to update and strengthen present programs. Some of the new courses are the result of curricular revisions and are offset in part by deletions.

	<u>Additions</u>	<u>Deletions</u>
College of Business & Behavioral Sciences	21	10
College of Education	18	3
College of Humanities & Fine Arts	21	7
College of Natural Sciences	<u>7</u>	<u>3</u>
Total	67	23

The Committee on Educational Coordination recommended the approval of these changes in the undergraduate curriculum.

MOTION:

Mr. Bailey moved the board approve the recommended changes listed above in the undergraduate curriculum at the University of Northern Iowa. Mrs. Collison seconded the motion and it passed unanimously.

COMMITTEE ON EDUCATIONAL COORDINATION--TEMPORARY APPOINTMENT. Mr. Christensen stated to the board that there is now a vacancy in the office of academic affairs at the University of Iowa; therefore, a person is needed to serve on the Committee on Educational Coordination until this vacancy is filled. President Boyd recommended Dr. Robert Hardin to serve on the committee until such time as a replacement is named.

MOTION:

Mrs. Collison moved Dr. Robert Hardin serve on the Committee on Educational Coordination as the University of Iowa representative until a replacement is named. Mr. Bailey seconded the motion and it passed unanimously.

STATE COST OF LIVING PAY ADJUSTMENTS AND REVISED MERIT PAY PLAN MATRIX. The board was requested (a) to authorize institutions and the board office to amend their detailed budgets for 1973-74 to include the state cost of living pay adjustments retroactive to July 1, 1973 and (b) to approve the revised matrix for the Regents Merit Pay Plan to include the state cost of living pay adjustments.

President Petersen stated she received a written request from Peter Benner, President, UIEA, to speak on docket items 4 and 5 of the general docket at the Ames board meeting. Mr. Benner stated both of these items were of great concern to the UIEA members.

President Petersen stated that if the board allows UIEA representatives to speak they must confine their comments entirely to those docketed matters on the merit system.

MOTION:

Mr. Slife moved the board receive comments from UIEA representatives per their request regarding this docket item. Mr. Zumbach seconded the motion. The motion passed unanimously.

The board office reported:

The 1973 General Assembly passed and Governor Ray signed Senate File 618 providing cost of living pay adjustments for employees earning less than \$10,000 annually. The adjustments are on a sliding scale ranging from \$312 annually for those earning \$4,944 or less down to \$144 for those earning \$9,349 to \$9,835. The estimated requirement of \$2,414,842 in appropriated funds for 1973-74 is set forth in the following letter to Comptroller Selden. The total appropriated for all state agencies and institutions is \$5,000,000 annually during 1973-75. Self-supporting activities such as dormitories, student unions and athletics would be financed from revenues generated by those enterprises.

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The dormitory systems will be hardest hit by the adjustments. For example, the added cost at Iowa State is estimated at \$153,000, or about \$20.00 per bed. These adjustments are in addition to those involved in the new merit pay plan. Since heavy additional expenditures for personnel were absorbed without increasing dormitory rates this year, relatively major adjustments to dormitory rates can be anticipated for 1974-75. Dormitory rates have not been changed materially for three years. In retrospect, modest annual increases might have been more appropriate in view of the problem of price controls that might be encountered next year.

The proposed revisions to the matrix for the Regents Merit Pay Plan merely add the state cost of living adjustment to each step in each pay grade. This procedure was followed by the State Merit Employment Commission. Copies of the matrix are on file at the board office.

Programs financed from restricted use funds such as federally sponsored research projects will have to pick up the added cost in subsequent biennia.

The Board Office budget for 1973-74 will be increased by about \$1,087.

Annual Salary Adjustment to be Applied July 1, 1973	S a l a r y
\$312	\$ - \$4,944
300	4,945 - 5,196
288	5,197 - 5,460
276	5,461 - 5,736
264	5,737 - 6,024
252	6,025 - 6,324
240	6,325 - 6,636
228	6,637 - 6,972
216	6,973 - 7,320
204	7,321 - 7,692
192	7,693 - 8,076
180	8,077 - 8,484
168	8,485 - 8,904
156	8,905 - 9,348
144	9,349 - 9,856

Dear Mr. Selden:

I reported to you by letter of July 11 the estimate of needs of the institutions under the Board of Regents for allocations of appropriations under the provisions of S. F. 618 relating to cost of living pay increases for state employees. The letter also included the policies agreed to in a meeting with you on June 27 as to the administration of the cost of living pay plan by institutions under the Board of Regents. The purpose of this letter is to correct and to bring up to date the estimates of needs and the understandings regarding policies for administration. I communicated to your office earlier this week the fact that the total amount required had risen because errors were made

in applying the increases for the Iowa Braille and Sight Saving School. You also received a copy of a letter from Wayne R. Moore of the Iowa State University suggesting certain corrections in my letter of July 11.

The revised estimates of requirements for each institution under the Board of Regents to carry out the provisions of S. F. 618 for Fiscal Year 1973-74 are listed as follows:

University of Iowa	\$1,250,000
Iowa State University	967,240
University of Northern Iowa	143,991
Iowa School for the Deaf	35,029
Iowa Braille and Sight Saving School	<u>18,582</u>
TOTAL	\$2,414,842

You will note that the amount is \$4,638 more than reported on July 11. The figure for the Iowa Braille and Sight Saving School is up a little over \$6,000 while that of the Iowa School for the Deaf is down almost \$2,000. The original calculation for Iowa Braille and Sight Saving School was based on an error in a number of positions and on a proposed Regents merit pay plan that was not approved by the Board of Regents.

The policies mutually agreed to in our meeting with you on June 27, 1973 are set forth below. They include the corrections suggested by Mr. Moore on July 17.

- (1) The institutions will absorb the cost of such increases for employees of the dormitory systems.
- (2) The federally funded Ames Laboratory at Iowa State University would be entitled to benefits under Senate File 618 financed from state funds but the cost would be shifted to federal funds at the end of the 1973-75 biennium. The state funds involved during 1973-75 would be eliminated from the base.
- (3) University Hospitals will be eligible for appropriations under Senate File 618 for cost of living increases to their employees by increasing services for indigent patients and raising county quotas.
- (4) Most general expense budgets involving employees would be augmented to allow those personnel to receive cost of living benefits under Senate File 618. There are certain exceptions such as the book store at Iowa State University and the computer center of the University of Iowa. The computer centers at UNI and ISU would be eligible for benefits because they are funded differently.

- (5) Employees in programs financed by grants and contracts would be eligible for benefits in 1973-75. A central account in the General University will be set up to which charges will be made to fund each state supplementary salary payment to personnel and programs financed from grants and contracts.
- (6) Casual hourly employees including student employees will be eligible for cost of living benefits. The amount of their benefit will be determined by adjusting the hourly rates to annual income and applying that income to the chart of benefits issued by the State Comptroller.

We reiterate our commitment made to you on June 27 to keep accurate and detailed records on the actual cost of S. F. 618 for review of the State Comptroller. We have agreed to revert any funds allocated under S. F. 618 if actual expenditures for the state cost of living adjustments are less than the estimates upon which the allocations were based. If the benefits under S. F. 618 should exceed the estimates, the institutions will somehow find the funds to make up the difference. If the total demands on the appropriations for all state agencies and institutions including the Board of Regents employees are greater than the amount provided in S. F. 618, the Board of Regents will apply a shrinkage factor at the appropriate time to assure that the total fund balance is not exceeded.

The Board of Regents will have under consideration at its July meeting a proposed revision of the Regents Merit System pay plan to incorporate the provisions of S. F. 618. We have consulted with the director of the State Department of Merit Employment to insure that our policy is not inconsistent with that of the State Merit System.

We anticipate that the cost of living increases provided by S. F. 618 will be included in the pay checks of our employees for the month of July.

The Board of Regents, its institutions and its employees are deeply obligated to you and appreciative of your efforts in their behalf in carrying out this program.

Regent Shaw noted that the taxpayers of the state were paying the cost of living increase for practically all programs except dormitories and hospitals. He expressed concern in the increased cost to the student consumer of our dormitory and dining services. He added that the state is even picking up the cost on federal projects for a couple of years.

Mr. Richey stated that hospital rates will not be affected by this in this biennium. President Petersen stated the hospital is earning money through additional indigent care patients and fewer private patients. Dr. Hardin also stated the additional appropriation which has been allocated to the hospital is enough to raise all of those salaries which must be raised.

Regent Shaw asked whether the appropriation was open ended. Mr. Richey stated \$5,000,000 is provided annually of which approximately \$2,400,000 is allocated to the Board of Regents institutions based on the cost of carrying out the policies set forth earlier.

Regent Shaw questioned whether the board should go back and request \$150,000 from the Comptroller for the dormitory system. Mr. Richey stated we could but the request would probably not be honored because practically the full amount has been allocated.

Regent Collison asked about the legality of raising the dormitory rates for another purpose and Mr. Richey stated the legal aspect is acceptable.

President Boyd remarked U of I does not intend to raise resident hall costs this fall. Mr. Moore, ISU, stated ISU will not increase rates this year despite the added cost of \$136,740 for these cost of living raises. President Kamerick stated UNI will not increase dorm rates this school year.

Mr. Benner requested copies of exhibits to docket items 4 and 5 so he could follow the discussion intelligently. Copies were given to Mr. Benner.

MOTION:

Mr. Bailey moved the board (a) authorize detailed budgets for 1973-74 to include the cost of living pay adjustments retroactive to July 1, 1973 and (b) approve the revised matrix for the Regents Merit Pay Plan to

include the state cost of living pay adjustments. Mr. Brownlee seconded the motion. The motion passed unanimously.

Regent Baldrige questioned Mr. Richey whether the action authorizes dorm people to receive the increase and Mr. Richey replied it does.

BOARD OF REGENTS MERIT SYSTEM.

A. Pay Grade Allocation of Classes at Iowa Braille and Sight Saving School.

The board was requested to approve the allocation of classes to pay grades for IBSSS as follows:

<u>CLASS</u>	<u>Initial Proposals</u> (June Meeting)		<u>Recommendations</u> (July 26)
	<u>IBSSS</u>	<u>BOARD OFFICE</u>	<u>BOARD OFFICE</u>
Bus Driver I	10	10	9S
Carpenter Technician	22S	19S	19S
Clerk I	-	-	4
Clerk II	8	7	6
Clerk III	11	10	9
Cook I	9S	7S	7S
Cook II	12S	10S	10S
Custodian I	9S	6S	6S
Custodian II	-	-	8S
Electrician Technician	22S	19S	19S
Fireman-Utilityman	13S	12S	12S
Food Worker I	6S	4S	4S
Food Worker II	-	-	6S
Groundsman	13S	11S	11S
Houseparent - Day	13	10	11

Houseparent - Night	7	7	7
Laborer	12S	10S	10S
Laundry Press Operator	-	-	6S
Library Assistant III	13	12	13
Licensed Practical Nurse	10	10S	10
Nurse Aide	7	7	7
Painter	15S	12S	12S
Pipefitter	19S	-	14S
Recreation Specialist	11	10	11
School Aide	6	4	5
Secretary I	9	8	7
Secretary II	11	10	9
Secretary III	13	12	11
Secretary IV	-	-	14
Stenographer II	9	8	7

The above recommendations were based in part on a local survey conducted at the direction of the board.

The 1973-74 budget of the Iowa Braille and Sight Saving School, which is proposed to you at this meeting, contains an average increase of 6.91% for merit system employees exclusive of the state cost of living pay adjustment. The average cost of living pay adjustment, which includes some academic employees, is 3.8%. It is probable that the average cost of living adjustment for merit system employees is 4% or more because the rate of adjustment is higher in the lower pay grades. Consequently, the average salary increase for merit system employees of the Iowa Braille and Sight Saving School for

1973-74 is approximately 11%. While this is considerably below what would have been the case if the original proposals of the superintendent had been adopted, it does nevertheless represent substantial progress.

Mr. Woodcock stated that it is not always the dollar figure that IBSSS is concerned about, but rather the concern lies in the quality of the system. Mr. Woodcock stated that the original preliminary budget using exclusively the recommendations of the administration of IBSSS was rejected as too high and now using the recent recommendation of the board staff there is only a \$3,700 difference in the amount of money being paid. He stated that this money divided among 80 employees doesn't make much difference. He also stated that most of the categories as recommended by the board staff he can agree with except in the area of clerical positions.

Regent Baldrige suggested Mr. Woodcock discuss the clerical classifications with Mr. Volm and Mr. Richey to come to an agreement.

Mr. Richey said the real question is "shall the local pay survey govern"? If this is the case these recommended pay grades would probably be appropriate unless the superintendent can indicate where we are out of line.

President Petersen stated the same guidelines for establishing these pay grades should be made at Iowa Braille and Sight Saving School as at the other institutions. Regent Slife replied, however, that Vinton has a peculiar problem since it is the only institution in a rural area.

Mr. Richey agreed with the proposal that fireman-utilityman could be designated lead which would affect the salary for that position but didn't agree that it should be done for carpenter technicians, electrical technicians, etc.

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Regent Baldrige questioned Mr. Richey as to the actual number of instances the employee would receive a raise in pay now by the merit system in effect. Mr. Richey stated the average salary increase for merit system employees of the Iowa Braille and Sight Saving School for 1973-74 is approximately 11%. He added no one would get less than a 2½% increase in pay plus if their salary is under \$10,000 they would receive the state cost of living adjustment.

MOTION:

Mr. Brownlee moved the board adopt the board office recommendation for the allocation of pay grades as shown above with the board office recommendation of 12SL for fireman-utilityman. Mr. Slife seconded the motion and it passed unanimously.

B. Proposed Revisions to Pay Plan for Specific Classes. The board received a report on investigations being conducted in follow up on recommendations that were made at the public hearing concerning specific classes, and was requested to approve changes in the allocation of four classes as indicated below:

	<u>From</u>			<u>To</u>		
	<u>SUI</u>	<u>ISU</u>	<u>UNI</u>	<u>SUI</u>	<u>ISU</u>	<u>UNI</u>
Greenhouse Caretaker	15	17	15	16	16	16
Patrolman		16	16		17	17
Sergeant		17	17		18	18
Lieutenant		18			19	

No changes were recommended in the allocations originally approved for the following: Library Assistants I, II and III; X-Ray Technicians I, II and III; High Voltage Electricians and Assistant Foremen. It was noted that investigations of recommendations concerning other classes were in process, and that a report including recommendations on all of the suggestions

regarding specific classes would be submitted to the board as soon as possible.

MOTION:

Mr. Bailey moved the board approve the changes as shown above in the pay grade allocations for the classes of greenhouse caretaker, security patrolman, sergeant and lieutenant and that the board investigate some kind of consideration for a person's growth and understanding of the job and their ability to take additional authority to determine if these can be made part of the classifications step. Mrs. Collison seconded the motion.

Mr. Peter Benner, UIEA, expressed concern that custodians and sewing machine operators were not given more consideration in the pay plan. Mr. Richey stated regarding sewing machine operators that duties were different between different persons and those duties might be sufficiently different to justify a different class for a different pay scale. The committee has indicated that there is a potential problem that would affect both the classification and the pay.

Another UIEA representative stated the problem the University of Iowa has with x-ray technicians is not that they can't get applicants but rather keeping qualified personnel on their staff. Regent Baldrige responded by stating the maximum for x-ray technicians has gone up \$1,760 and stated this was a sizeable increase.

VOTE ON MOTION:

The motion passed unanimously.

C. Shift Differential Premium Pay. The board was requested to direct that a uniform policy for shift differential premium pay be given serious consideration as part of the annual review for the July 1, 1974 pay plan.

The board office submitted a report in which it was noted that policies

regarding premium pay for shift differential in effect prior to 7/1/73 varied among the Regents institutions, and that while no provision for shift differential pay was made in connection with the pay plan implemented on 7/1/73, no employee would suffer a reduction in pay as the result of the discontinuance of the various policies because for purposes of implementing the pay plan, the amount of such pay was considered a part of the base pay of employees who had been receiving it.

The report also included the results of surveys of shift differential policies of employers in the Ames, Iowa City and Waterloo-Cedar Falls areas. The surveys showed generally that private employers and hospitals (both public and private) paid shift premiums while public employers generally did not. The difference might be attributed in part to the fact that there is generally less night work performed by public employers than by private companies.

An estimate of the additional costs of two shift differential policies was included in the report. One policy involved a premium of 10¢/hour for shifts of which four or more hours occur between 6:00 P.M. and 12:00 midnight, and 15¢/hour for shifts of which four or more hours occur between 12:00 midnight and 6:00 A.M. The second policy involved a premium of 10¢/hour for all shifts of which four or more hours occur between 6:00 P.M. and 6:00 A.M. If implemented uniformly, it was estimated that the 10¢ and 15¢/hour premium policy would cost an additional \$263,434.80 annually, and the straight 10¢/hour premium an additional \$208,944.39 annually. It was noted that while further detailed study might indicate that these figures should be reduced by as much as \$90,000 and \$70,000 respectively the costs would still have a drastic impact on an already constrained budget.

Regent Slife questioned that if we were to adopt this how would it be incorporated against the incumbents? Mr. Richey said consideration would be taken of the amount already included in his base and determined from there.

Regent Zumbach questioned the situation of Iowa City nurses and Mr. Richey stated this is where the major problem exists. If you have a different class because of different responsibility then the question is whether it is night or responsibility differential.

Regent Shaw commented that in the past, as regards nurses, these positions have been paid shift differential. Mr. Richey stated this is true but it is built into the salary for the individual person, not built into the class except where the duties require different responsibilities. Regent Slife then clarified the question by stating a new person would not receive shift differential and Mr. Richey stated this is true.

MOTION: Mr. Slife moved the board office be directed to come up with a uniform shift differential premium pay as part of the annual review for July 1, 1974 pay plan. Mrs. Collison seconded the motion.

Regent Brownlee asked when this would be ready and Mr. Richey stated next April or May.

VOTE ON MOTION: The motion passed unanimously.

D. Classification Review Committee. The board was requested to approve a change in the make-up of the committees designated to hear final appeals on employee classification from three resident directors, as presently constituted, to the following: one resident director from an institution other than the one at which the appeal has arisen or a member of the staff of the resident director who is experienced in the operation of the Merit System

Classification Plan; one employee covered under the Regents Merit System, to be selected from lists of such employees prepared by the institutions in consultation with their respective employee councils or committees; and one member (to serve as chairperson) who has knowledge and experience in the field of job classification and who is neither covered under the Merit System nor otherwise involved in its administration. The Merit System coordinator will be responsible for the scheduling of final classification appeal hearings and for the selection of committee members in accordance with the above specifications.

The board office reported that the proposed revision is recommended to assure impartiality and, importantly, the appearance of impartiality which has been questioned relative to the membership of the review committees as presently constituted. The proposed revision in the membership of classification review committees provides for employee input and involvement on the review board and in the final decision. It also makes provision for the maintenance of uniformity in the application of the classification system (through the inclusion of one resident director from another institution) while reducing the burden of extra work and travel by resident directors (from what was involved when the committee consisted of three resident directors).

Regent Slife questioned whether this committee would be an ad hoc committee or a general committee. Mr. Richey replied it would be general but there may be several committees at each institution going on at the same time.

Regent Zumbach requested an explanation of the mechanics of selecting employees. Mr. Richey replied that as recommended, the list would be prepared by the institution in consultation with employee councils. The responsibilities lie clearly with the institutional administration.

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Regent Zumbach stated he is very strongly in favor of the proposed make up of the committee with the exception that employees should have the opportunity to elect their own people.

Regent Shaw expressed his reservations about the proposed committee membership and stated he is quite reluctant to bring two people in from the outside (employee and somebody at large outside the administrative mechanism). Regent Baldrige stated he shared Regent Shaw's opinion.

Regent Slife questioned whether it would be possible to have a permanent outside person who would hear all of the appeals. Regent Bailey stated you would probably need more than one person for this. Mr. Volm stated there would be some problems in getting one person because of the time that would be involved.

Mr. Benner, UIEA, stated employees need firm assurance that their case is going to come before committee.

Regent Brownlee questioned how the phrase "prepared by the institutions in consultation with their respective employee councils or committees" works. Mr. Richey stated that it is his thinking that the institutional administration so designated to work in this area would talk to the official staff body of that institution and ask that body to submit a list of names to be used on a panel. Those names would be submitted to Mr. Volm. There may be exceptions, i.e. if you had a person on the panel who was heavily biased the university would have the option of striking his name from the list.

Regent Bailey proposed the board delete the words "in consultation with their" in the phrase "one employee covered under the Regents Merit System, to be selected from lists of such employees prepared by the institutions in

consultation with their respective employee councils or committees".

Mr. Richey stated he will ask for a panel from each institution and he will report to the board the names and number furnished from each institution. He added experienced people will be selected whenever possible.

Regent Baldrige questioned the payment--whether on a per diem basis, and Mr. Richey stated it would be a per diem basis of \$40 per day if the person selected was outside the system.

Regent Zumbach asked if there is any protection for the employees on retaliatory action. Mr. Richey stated that they could use the grievance procedure.

President Petersen stated that the board has a proposal before it for a classification review committee in place of a classification review committee that is in effect but has not been tested.

MOTION:

Mrs. Collison moved the board approve a change in the make-up of the committee designated to hear final appeals on employee classification from the three resident directors as presently constituted, to the following: one resident director from an institution other than the one at which the appeal has arisen or a member of the staff of the resident director who is experienced in the operation of the Merit System Classification Plan; one employee covered under the Regents Merit System, to be selected from lists of such employees prepared by the institutions' respective employee councils or committees; and one member (to serve as chairperson) who has knowledge and experience in the field of job classification and who is neither covered under the Merit System nor otherwise involved in its administration. The Merit System coordinator will be responsible for the scheduling of final classification appeal hearings and for the selection of

committee members in accordance with the above specifications. It was moved the make-up of the above committee be on a provisional basis of one year. Mr. Brownlee seconded the motion and it passed with Baldrige and Shaw voting nay.

E. New Merit System Classes. The board was requested to approve the establishment of two new merit system classes, electrician technician and carpenter technician. These classes have been proposed by IBSSS and are needed to provide for two positions which exist only at that institution.

MOTION:

Mr. Baldrige moved the board approve the establishment of two new merit system classes, electrician technician and carpenter technician, and the related class descriptions. Mr. Slife seconded the motion and it passed unanimously.

LEGISLATIVE HIGHER EDUCATION STUDY COMMITTEE. Mr. Weldon Walsh, ISU, reviewed a report entitled "Legislative Interim Higher Education Committee Chronology" with the board. A copy of the report is on file at the board office.

Mr. Richey stated the board has taken positions on governance and this matter will be before the board this fall before the next session of the legislature.

Discussion ensued regarding the types of boards operating in different states. Regent Baldrige stated some states have six, seven or eight boards operating. President Petersen stated she felt some states are trying to accomplish what Iowa accomplished 50 years ago.

President Petersen requested that materials be gathered regarding the various positions the board has taken on items for discussion. She stated this should be done in particular for the new board members.

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EXECUTIVE SESSION. President Petersen announced that there was a personnel matter at UNI to be discussed in executive session. On roll call vote on whether to go into executive session, the vote was as follows:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen

NAY: None

ABSENT: None

The board having voted in the affirmative by at least a 2/3 majority, resolved itself into executive session at 1:55 p.m. and arose therefrom at 2:45 p.m.

ALLOCATION OF CAPITAL APPROPRIATIONS FOR 1973-74 BIENNIUM. Mr. Richey stated a telephone request was received from Mr. Paul Bernhard, President, Iowa Pork Producers' Association and Mr. Larry Kallen, Executive Vice President, Iowa Cattlemen's Association to speak before the board on the subject of funds for a meats laboratory building for ISU. The board was requested to allow the two gentlemen to speak and (a) to allocate \$10,025,000 in 65th G.A. appropriations for the specific projects with \$55,100 of the total placed in an unallocated reserve fund, (b) to direct the University of Northern Iowa to allot \$666,100 from earnings from treasurer's temporary investments to provide a \$5 million capital improvement program to be constructed on the campus as originally anticipated, and (c) to direct Iowa State University to provide \$400,000 or so much as is necessary from other funds such as overhead reimbursements for use of facilities at the university to remodel the Science Building.

MOTION:

Mr. Baldrige moved that Mr. Bernhard, Iowa Pork Producers' Association and Mr. Kallen, Iowa Cattlemen's Association be allowed to speak. Mr. Slife seconded the motion and it passed unanimously.

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Mr. Bernhard stated he is naturally very interested in the pork industry in Iowa. He stated the meat lab was built in 1917 and is no longer keeping up with the times. He stressed we should have a meat lab which would help to prepare and promote a better product.

Mr. Bernhard stated he has told the governor and lieutenant governor that there will be a \$90 million bonus to the budget because of agriculture. He stated he felt if the board could get this meat lab started there is going to be money available next legislative session to complete the project. He stated the Iowa Pork Producers' Association recently gave \$80,000 to start the new National Disease Laboratory and they would be willing to contribute to the meat laboratory, also.

President Petersen requested clarification of what Mr. Bernhard was requesting--whether he was requesting use of the current capital appropriation or highest priority of the meat lab in the next legislative session. Mr. Bernhard replied this capital appropriation money could be used to start the meat lab. What else is needed would be requested at the next legislative session.

Regent Bailey commented that if the meat lab could be started as far as planning is concerned by Iowa Park Producers Association we would not run the risk of committing funds for planning which would more or less commit us to something that the legislature has not authorized.

Mr. Bernhard stated the meat lab has been priority for more than five years and it keeps getting put down. At that time \$1.6 million would have been very adequate but now the cost has increased substantially.

President Petersen thanked Mr. Bernhard for attending the meeting.

Mr. Kallen then gave comments regarding the meat laboratory. He stated it is his understanding that the lab, in its present condition, will not meet federal requirements. This would mean that meat would not be able to be sold, but must be destroyed as unfit for human consumption; thus, if unable to sell meat, the lab has no way to recover part of its operating expenditures. He added the lab has become a source of embarrassment for the Iowa Cattlemen's Association and that it ought to have been given much higher priority many years ago. He stated the working conditions are also undesirable. He added this is a "larger issue than is recognized".

Regent Bailey asked Mr. Kallen whether his organization would be willing to add funds for the project. Mr. Kallen stated they would consider helping to the extent that they could although they are not financially very strong.

Regent Baldrige questioned what the cost of preliminary drawings for the meat lab would be. Mr. Moore responded the preliminary estimate is \$30,000 or \$35,000.

Regent Shaw stated he is convinced that we do have a real problem here and we do have some responsibilities but if ISU had \$6 million to spend they might not be able to squeeze it in their priorities.

Mr. Moore stated he felt these two gentlemen, Mr. Bernhard and Mr. Kallen, expressed the needs for a meat laboratory very effectively.

The board office reported:

Regent capital askings to the 1973 legislature were \$25,524,000. An additional \$988,900 was also requested because of fire losses.

The legislature appropriated \$10,025,000. Of this amount, \$6,575,000 was line-itemed for expenditure as follows:

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\$4,000,000 - UNI - for construction of new buildings and replacement of building space and equipment lost through fires.

\$2,500,000 - ISU - for construction of a steam generator.

\$7,600 - ISU - for fire loss at Ankeny Research Farm.

\$17,400 - SUI - for "fire" loss (Boiler No. 7 explosion).

The above actions left \$3,500,000 to be allocated by the board.

Governor Ray recommended a capital budget of \$9.5 million including \$5.0 million for the University of Northern Iowa, \$2.5 million for a steam generator at Iowa State and \$2.0 million for miscellaneous projects according to the priorities in the capital request of the board. This office later ascertained that \$525,000 of the request for tuition replacement fund would not be needed and requested that the amount be transferred to capital appropriations. The legislature concurred and arrived at a \$10.0 million capital program. Controversy developed regarding the allocations to specific projects.

Serious arguments developed over inclusion of the full \$5.0 million for UNI and the \$1.6 million for a meats laboratory for ISU. Since there was no agreement on increasing the total of \$10.0 million, proponents of both projects tried to get them mandated out of the \$3.5 million that was not earmarked. Representations were apparently made to both groups that their projects were assumed to be funded. When queried by legislative participants in the matter, this office insisted that unless specifically line-itemed, the \$3.5 million would be regarded as subject to the discretion of the board. The following amendment was included in the appropriation section containing the \$3.5 million:

Those projects which involve the replacement of buildings, structures, or equipment destroyed by fire or a natural disaster shall receive highest priority in the expenditure of funds appropriated by this section.

The major question involved how to fund some \$6 million in projects within the \$3.5 million appropriation. Consideration was given to use of other institutional funds in meeting some of this need. Funds examined in this regard included income from treasurer's temporary investments, overhead reimbursement for use of facilities, and finally, the extent operating RR&A funds could help in funding "capital needs".

A total of nineteen projects are recommended for funding at this time. These recommendations follow the priority listing previously approved by the board except for those instances noted below.

The board was given some flexibility to reallocate unneeded funds to other projects:

Following awarding of contract of any project provided in this Act, the unneeded balance of any appropriation made by this

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Act for that project may be used to supplement any current, prior, or subsequent appropriation for capital improvements for the board of regents institutions.

University of Iowa

The recommended action would fund the number 1, 2, 3, and 5 priorities of the university. Unfunded would be the number 4 priority -- College of Education Building, Phase II. The number 6 priority -- Chilled Water Plant Addition - West Side, was approved by the board in June with funding by income from treasurer's temporary investments.

About \$1,275,000 of the \$2,082,400 recommended allocations to SUI would be used for four utility projects. These projects are the first and second priorities of the university.

Two remodeling projects are included. The old Dentistry Building would be remodeled for new tenants -- the Geology Department and the Iowa Geological Survey. This is a \$750,000 project which is funded by bonds and RR&A funds of \$350,000. The request to the 1973 session for this project was for an additional \$300,000 but the university has now found that \$400,000 is needed for completion of the project as originally intended.

The second project would complete the remodeling of MacLean Hall. Phase I began in the summer of 1972 and cost \$515,000 with funds coming from bond proceeds and RR&A. This phase included work on the first and second floors and north end of ground floor. New lighting, new acoustical ceilings, air conditioning are all part of the project. Phase II completes the building through renovation of the basement, south end of ground floor and third floor. Total cost of Phase II has remained consistent at \$450,000. However, the university, after review, requests allocations be temporarily reduced by \$100,000 to be put into the old Dentistry project. The university will be able to pick up the needed \$100,000 for MacLean Hall from 1974-75 university RR&A.

A \$17,400 line-item is provided for repair of damages caused by an explosion in Boiler #7 in the power plant. This explosion occurred on October 11, 1972.

The allocations recommended for SUI will allow the university to meet its most urgent utility needs and finish remodeling of two buildings. The ten-year building program shows that the university has utility and remodeling needs of \$25 million.

Iowa State University

Five projects are recommended amounting to \$3,318,600, with \$2,918,600 from appropriations and \$400,000 from institutional funds. The numbers 2, 3 and 4 priorities of the university would be funded. New construction of the Design Center and a meats lab would not be funded. The meats laboratory building was of major interest to the governor and the legislature. Governor Ray's office has indicated that while the Regents' capital priorities are ordinarily respected, the changing economic situation and federal regulatory standards may well require this project to be moved to top priority in future appropriations.

The Cooling Tower included at \$165,000 coincides with the installation of the new Steam Generator. The general remodeling \$246,000 would initiate remodeling of three structures -- Snedecor Hall, second floor, to remodel for new tenants. When the purchasing office relocates in the new Physical Plant Shops and Stores Building, the vacated space needs to be remodeled for Computer Science. In Morrill Hall, a modest remodeling project involves removal of some beaver board partitions and partial renovation of the heating system. The auditorium in MacKay Hall needs renovation. This became particularly crucial when, because of inflation, construction of the auditoria in the new Classroom #3 building had to be deleted. The university has indicated a need to renovate the Science Building. This project was, however, the lowest priority of Iowa State in the legislative request. Capital appropriations are not available to permit funding this project (\$400,000) from that source.

If this project is seriously needed, the university and the board should give consideration to financing this project from other funds at the disposal of the university. The University of Iowa has already made a sizable commitment in utilization of such funds in meeting its capital needs. Iowa State has available to it the same funding sources to meet this particular need. This project would involve remodeling of space for animal quarters including new equipment, mechanical and electrical renovations.

University of Northern Iowa

The Board of Regents requested three new buildings of the legislature -

Industrial Arts and Technology	\$1,340,000
Art	1,830,000
Speech and Speech Pathology	1,730,000

Also, \$963,900 was requested to replace space lost in Gilchrist fire. Beyond these askings, \$200,000 was requested for utility connections to new construction.

The following projects are recommended:

Industrial Arts and Technology	\$1,340,000
Arts/Speech including fire loss space	3,500,000
Utility connections	160,000
	<u>\$5,000,000</u>

These projects would be financed by state appropriations of \$4,333,900 and available institutional funds of \$666,100.

The university, as part of its review process, has now found a method to merge its original asking for three new structures into a program for two structures.

Industrial Arts and Technology	\$1,340,000
Speech, Speech Pathology and Art Complex	3,760,000
	<u>\$5,100,000</u>

Under this approach, it is presumed that all needs previously approached on a three building basis would now be met in two buildings. As previously mentioned, the legislative line-itemed \$4 million for UNI. We believe that UNI has followed the correct course in merging its program into two structures.

Our review of other funding sources included earnings from Treasurer's Temporary Investments. UNI, as of June 30, has an uncommitted balance in this fund of about \$435,000. Annual growth rate of this fund is in excess of \$175,000.

It should be remembered that there are virtually no restrictions on usage of these funds. In the past year, UNI used these funds to purchase property, support general operations, settle a claim, and to pay stadium debt service. It is noted that the University of Iowa has made very heavy use of such funds to support capital projects including a \$1.2 million commitment in June for the addition to the West Side Chilled Water Plant.

It is recommended that UNI commit its earnings from temporary trusts to the extent of at least \$666,100 for partial funding of the speech/art building. This commitment would utilize the June 30, 1973, balance and 1973-74 earnings. By this commitment, UNI can have a \$5 million capital program as originally intended by the board and by the Governor. It is further our belief that the board by allocating an additional \$333,900 over the \$4 million line-itemed for UNI will meet the spirit of the amendment relative to giving priority to funding fire losses. The university should be willing to show its commitment to the high priority it and the board has placed on these projects by utilizing temporary investment income for these facilities.

Finally, it should be clearly understood that we believe the university, upon completion of these two buildings, will have space necessary to permit immediate razing of the Old Administration building and to stop usage of the Auditorium Building for any purpose except for the auditorium proper.

Iowa School for the Deaf

An allocation of \$435,000 is recommended for four projects. \$315,000 of this total was previously allocated in June for the Girls' Dorm Addition. \$30,000 would go for closing the stairways in the High School Building, a recommendation of the State Fire Marshal. The remaining \$90,000 would go toward repairs in the Main Building including \$75,000 for renovation of bathrooms of the West Wing Dormitory. This project would finish the dorm renovations in the west wing started in 1972. The other \$15,000 would recondition the woodwork around the windows.

In review by the superintendent, it was agreed that the continuation of the conversion of basement storage space to classrooms and replacement of the main building elevator could be deferred at this time. It is possible that one or both projects could be accomplished during the biennium using either rather limited RR&A funds (in terms of other needs) or land sale funds if such sales do occur. The urgency to accomplish these two projects is, however, not as great as a year ago.

Iowa Braille and Sight Saving School

An allocation of \$200,000 is recommended for repairs and renovations on the 110 year old Main Building. Repairs need to be made to the porch, windows,

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electrical and mechanical systems. This allocation should be viewed to a large extent as a supplement to the very limited \$23,500 average the school receives for operating RR&A. It is deemed essential and of top priority that the school be able to properly maintain its existing plant.

The school in its review stated its top priorities are establishment of a Sensory Stimulation Center (\$35,000) and conducting a Master Plan Study (\$15,000). It should be noted that legislative intent was full funding of the Main Building renovations and that the two priorities of IBSSS were numbers 17 and 20, respectively, on the board's priority listing. The renovation project was the first remodeling project on the board list.

The school should examine whether it could fund one or both of its priorities from general operating funds.

Use of Unallocated Reserve

It is recommended that the board not allocate \$55,100 of the legislative appropriation at this time and that these funds be held in reserve. Purposes for which some of the funds might be allocated at a later date include:

Roof repairs and tuckpointing - Lakeside Lab. We have requested detailed information as to need and costs for this project. Preliminary estimates indicate that about \$10,000 of the reserve would be needed. The lab does receive \$3,000 in RR&A funds and this project would utilize those funds in addition to the aforementioned \$10,000. It is important that the permanent buildings be maintained at Lakeside to prevent deterioration.

Other possible uses for the reserve might include meeting inflation increases in projects at ISD. The flexibility of ISD to meet such increases is severely limited.

1973-75 CAPITAL APPROPRIATIONS & RECOMMENDED ALLOCATIONS

<u>Institution</u>	<u>Project</u>	<u>Legislative</u>	<u>Recommended Allocations of Appopr.</u>	<u>Recommended Supplemental Funding</u>
UNI	Industrial Arts & Technology Bldg.	\$ 1,340,000	\$ 1,340,000	\$
UNI	Art/Speech Bldg.	2,793,900	2,793,900	666,100(2)
UNI	Utility Connections to New Construction	200,000	200,000	
ISD	Girls' Dormitory Addition - Phase II	450,000	315,000(3)	
ISD	Fire Marshall's Recommendations	30,000	30,000	
SUI	Oil Storage Tanks	190,000	190,000	
SUI	Standby Generator	110,000	110,000	
SUI	Make-up Water Improvements	95,000	95,000	
SUI	Boiler #10	920,000	920,000	
ISU	Steam Generator No. 4 & Auxiliaries	2,500,000	2,500,000	
IBSSS	Main Bldg. Renovations	200,000	200,000	
SUI	Dentistry Bldg. (old) Remodeling	300,000	400,000(4)	
ISU	Cooling Tower Replacement & Addition	165,000	165,000	
ISD	Classroom Conversion - Main Bldg.	40,000	-	
ISD	Renovation of Bathrooms - West Wing, Main Bldg.	75,000	75,000	
ISD	Recondition of Woodwork around windows, Main Bldg.	15,000	15,000	
ISD	New Elevator (replacement) - Main Bldg.	30,000	-	
ISU	Specified General Remodeling for Snedecor, Morrill and MacKay Halls	246,000	246,000	
SUI	MacLean Hall Remodeling - Phase II	450,000	350,000	100,000(5)
ISU	Science Bldg. Remodeling	-	-	400,000(6)
-	Unallocated Reserve	-	55,100	
	Sub-totals	\$10,149,900(1)	\$10,000,000	\$1,166,100
SUI	Boiler No. 7 Explosion	17,400	17,400	
ISU	Ankeny Fire Loss	7,600	7,600	
	TOTAL	\$10,174,900	\$10,025,000	\$1,166,100

(1) Legislature rounded to \$10,000,000.

(2) Treasurer's Temporary Investment Income.

(3) Actual amount allocated by the board at the June meeting.

(4) Total remodeling cost expected to be \$750,000 - \$250,000 64th G.A. capital; \$100,000 RR&A;
\$400,000 65th G.A. capital.

(5) Anticipated to come from 1974-75 RR&A funds.

(6) Suggest come from combination of ISU sources - earnings on Treasurer's Temporary Investments,
Overhead Reimbursement for use of Facilities, RR&A.

INSTITUTIONAL ALLOCATIONS - 65TH G.A., 1ST SESSION - CAPITAL

University of Iowa	\$ 2,082,400
Iowa State University	2,918,600
University of Northern Iowa	4,333,900
Iowa School for the Deaf	435,000
Iowa Braille & Sight Saving School	200,000
Unallocated Reserve	55,100
Total	<u>\$10,025,000</u>

Projects and Funding

	1973 Capital <u>Appropriations</u>	Other Institutional <u>Funds</u>
<u>University of Iowa</u>		
Oil Storage Tanks	\$ 190,000	
Standby Generator	110,000	
Make-up Water Improvements	95,000	
Boiler #10	920,000	
Dentistry Bldg. (old) Remodeling	400,000	
MacLean Hall Remodeling - Phase II	350,000	\$100,000
Boiler #7 Explosion	17,400	
Total	<u>\$2,082,400</u>	<u>\$100,000</u>
<u>Iowa State University</u>		
Steam Generator #4 & Auxiliaries	\$2,500,000	
Cooling Tower Replacement & Addition	165,000	
Specified General Remodeling for Snedecor, Morrill, MacKay Halls	246,000	
Ankeny Fire Loss	7,600	
Science Bldg. Remodeling		400,000
Total	<u>\$2,918,600</u>	<u>\$400,000</u>
<u>University of Northern Iowa</u>		
Industrial Arts & Technology Bldg.	\$1,340,000	
Art & Speech Bldg.	2,793,900	\$666,100
Utility Connections to New Construction	200,000	
Total	<u>\$4,333,900</u>	<u>\$666,100</u>
		(\$5,000,000)
<u>Iowa School for the Deaf</u>		
Girls' Dorm. Addition - Phase II	\$ 315,000	
Fire Marshall Recommendation	30,000	
Renovation of Bathrooms - Main Bldg., West Wing	75,000	
Recondition Woodwork around Windows - Main Bldg.	15,000	
Total	<u>\$ 435,000</u>	-
<u>Iowa Braille & Sight Saving School</u>		
Main Bldg. Renovations including Porch Repairs, Window Replacement, Electrical & Mechanical Renovations	\$ 200,000	
Total	<u>\$ 200,000</u>	-

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Mr. Baldrige suggested that the board carry over this matter until tomorrow for further review and discussion. Further consideration was postponed at this time.

PRELIMINARY REPORT BY COMMITTEE ON EQUAL EMPLOYMENT OPPORTUNITY. The board office reported:

The board approved the restructuring of the Interinstitutional Committee for Equal Employment Opportunity during its May meeting. The role of the committee is to ensure compliance by Regents institutions with the board's Code of Fair Practices. This is in addition to advising the Compliance Office in matters dealing with compliance by contractors, vendors and suppliers transacting business with Regents institutions.

The committee held its organizational meeting on May 23, 1973, at which time committee members were briefed on the many aspects of equal employment opportunity and affirmative action. The committee further discussed internal affirmative action as well as expressing a concern for the various aspects of employee appeal procedures.

The committee met again on July 12, 1973 and selected Dr. Cecelia Foxley, Affirmative Action Officer, University of Iowa, as their chairperson. Although no formal work schedule was adopted, the committee felt that discussions with the Interinstitutional Committee for Educational Coordination and the Interinstitutional Personnel Committee should begin immediately in order to review the following matters:

1. Appeal procedures
2. Regents Pay Plan
3. Benefit programs
4. Job classifications and test validation
5. Standardization of application forms

Specific recommendations regarding the above will be submitted to the Board at its October meeting.

A joint meeting of the Interinstitutional Committees for Equal Employment Opportunity and Personnel was held July 24, 1973 at which time Dr. Samuel Cleff, author of the Cleff Job Matching System, discussed job classification, testing and test validation.

The Equal Employment Opportunity Committee will convene now that the joint meeting is over to discuss the status of institutional affirmative action

programs and to set forth a target date for completion of those matters previously mentioned.

Regent Collison stated the presentation by Dr. Samuel Cleff could have some implications on the merit system classification. She stated the report of that meeting of July 24 should be distributed to the board. Mr. Richey stated he anticipates a comprehensive report of the meeting will be sent to the board members.

STUDENT FLOW STUDY FOR POST-SECONDARY EDUCATIONAL INSTITUTIONS IN IOWA. The board office reported:

Under a project sponsored by the Higher Education Facilities Commission, Iowa State University has carried out a study of student flow for students in the post-secondary educational institutions in Iowa. The study is a snapshot analysis of undergraduate transfer students for the fall term 1972.

The project has determined that 7,031 students transferred among the post-secondary institutions in Iowa or into those institutions from outside the state which amounts to 7.3% of the enrollment in the state. Nearly half of the transfers were transfers between private institutions, community colleges, and regents institutions but excluding transfers between institutions within each category. The project does not provide information of trends in the number of student transfers because comparative data is not available.

Bases for Data Collection

Each post-secondary institution was asked to report the number of undergraduate students transferring into that institution from each other institution in Iowa, from each state outside of Iowa, and from foreign countries. The reporting was further broken down to show the number of men and women transferring into each undergraduate level of instruction and into each of the discipline areas defined as follows:

1. For all institutions except community colleges, the discipline areas are the major categories used in the Higher Education General Information Survey (HEGIS) Taxonomy.
2. For community colleges, the discipline areas are those used for reporting information to the Department of Public Instruction (DPI).

Each institution also reported the number of Iowa residents who transferred into each level of instruction from each other institution, or state, or from foreign countries. Finally, each institution reported its total enrollment by level of instruction and sex and by residence and sex.

For this student flow study, two definitions were adopted:

1. A transfer student was defined as a student entering an institution for the first time who had completed college level work elsewhere. Students were reported on a head-count basis without reference to full-time equivalency.
2. An Iowa resident was defined as a student who qualifies under the residency requirements for STATE FINANCIAL STUDENT AID.

Six major jurisdictions and/or classifications were used in analyzing and summarizing the data.

1. Private institutions
2. The three universities under the Board of Regents
3. The community colleges
4. States bordering Iowa: Illinois, Minnesota, Missouri, Nebraska, South Dakota, Wisconsin
5. Other states
6. A single classification to include all foreign countries

Analysis of Data

In total there were 7,031 transfers among the post-secondary institutions in Iowa or into those institutions from outside the state. Of the 7,031 transfers, 4,427 were transfers of students among institutions in Iowa and 2,604 were transfers of students from outside of Iowa into some one of the Iowa institutions. Of the 4,427 transfers within Iowa, 3,425 were transfers of students between the three jurisdictions of post high school in Iowa and 1,002 were transfers within a jurisdiction in Iowa. There was then a total of 6,029 (2,604 plus 3,425) transfers from outside of Iowa or from one jurisdiction to another within Iowa.

An analysis of the net flow of transfers from one jurisdiction to another within the state of Iowa reveals that a net of 515 students transferred from private institutions to Regents institutions, a net of 916 students transferred from community colleges to Regents institutions, and a net of 4 students transferred from community colleges to private institutions. The 515 net from private institutions to Regents institutions was computed as the difference between the 750 students who transferred from private institutions to Regents institutions and the 235 students who transferred from Regents institutions to private institutions. The other figures were computed similarly.

For comparison the total fall 1972 enrollment in the state was:

	<u>Men</u>	<u>Women</u>	<u>Total</u>
Regents Institutions	28,795	19,308	48,103
Community Colleges	6,857	4,379	11,236
Private Institutions	<u>19,835</u>	<u>16,785</u>	<u>36,620</u>
Total	55,487	40,472	95,959

Student transfers to each jurisdiction from the other two jurisdictions within the state are as follows:

<u>Iowa Residents</u>	<u>Men</u>		<u>Women</u>		<u>Total</u>	
Regents Institutions	1285	4.4%	707	3.6%	1992	4.1%
Community Colleges	396	5.7%	305	6.9%	701	6.2%
Private Institutions	<u>329</u>	<u>1.6%</u>	<u>272</u>	<u>1.6%</u>	<u>601</u>	<u>1.6%</u>
Total	2010	3.6%	1284	3.1%	3294	3.4%
<u>Non-Iowa Residents</u>						
Regents Institutions	29	0.1%	29	0.2%	58	0.1%
Community Colleges	26	0.4%	32	0.7%	58	0.5%
Private Institutions	<u>11</u>	<u>0.06%</u>	<u>4</u>	<u>0.02%</u>	<u>15</u>	<u>0.04%</u>
Total	66	0.1%	65	0.1%	131	0.1%

The percentages relate the number of transfers to each jurisdiction to the enrollment in each respective jurisdiction in order to show how significant the transfers are.

Student transfers to each jurisdiction within the state with percentages as above from jurisdictions outside the state are as follows:

<u>Iowa Residents</u>	<u>Men</u>		<u>Women</u>		<u>Total</u>	
Regents Institutions	362	1.3%	268	1.4%	630	1.3%
Community Colleges	248	3.6%	156	3.6%	404	3.6%
Private Institutions	<u>188</u>	<u>0.9%</u>	<u>164</u>	<u>1.0%</u>	<u>352</u>	<u>1.0%</u>
Total	798	1.4%	588	1.5%	1386	1.4%
<u>Non-Iowa Residents</u>						
Regents Institutions	244	0.8%	223	1.2%	467	1.0%
Community Colleges	76	1.1%	56	1.3%	132	1.2%
Private Institutions	<u>343</u>	<u>1.7%</u>	<u>276</u>	<u>1.6%</u>	<u>619</u>	<u>1.7%</u>
Total	663	1.2%	555	1.4%	1218	1.3%

Transfers to Regents institutions as a percentage of enrollment in Regents institutions amount to 4.2% for students from other jurisdictions within Iowa and 2.3% from institutions outside the state.

Transfers from Regents institutions amount to 617 students which is 1.3% of enrollment in Regents institutions.

A supplement to the report contains two additional tables showing more detailed distributions of the transfers to each institution. The copies of the supplement have been distributed to several state level boards, commissions, and agencies including the Higher Education Facilities Commission of the State of Iowa. Copies were transmitted to each of the Regents university presidents.

The project was carried out at a cost of about \$5,000 and provides data in the report on transfer of students not available heretofore. Some of the costs would not recur if a report were to be compiled for terms subsequent to fall 1972 so a repeat of the project would probably cost between \$2,500 and \$3,000. Information annually would provide trends in student transfer patterns which could be correlated to changes in educational programs, tuition, entrance requirements, and so on. If the participating institutions find the student transfer data useful, consideration should be given to repeating the project.

Mr. Richey stated that the question of continuance of the report and its value needs to be taken up with the registrars.

President Petersen stated if the board was going to have an additional analysis of the report later it would be wise to take this summary and return to it later. She stated this item will be redocketed in the future.

PREPARATION OF SUPPLEMENTAL BUDGET REQUESTS FOR FISCAL YEAR 1975. Mr. Richey reminded the board that appropriations for salary increases of employees of the institutions were not provided in the second year of the biennium. The rapid price inflation of recent months may also require adjustments in the budget for operating expenditures. Since the legislature appropriated less than one-half the \$25 million requested for capital improvements, a further look at our needs in this area is required for the second year of the biennium. He noted that the actions of the governor and legislature were taken in order that state revenues could be reviewed before final budgets for the second year of the biennium are determined.

Tuition rates for part-time students have been under study by the board staff

and the institutions for several months and are a matter of concern. The institutions are studying the needs in consultation with each other. A preliminary report will be ready for the board at its October meeting. The formal requests of the board will probably require action in the November meeting so that they can be presented to the comptroller and to the governor on or about December 1.

President Boyd stated there is agreement there ought to be student aid but no agreement on kind of student aid. We are obviously still arguing strenuously for work study as a preferable method, he said.

EXECUTIVE SESSION. President Petersen reported there were several property and personnel items to be discussed in executive session. The roll call vote whether the board should resolve itself into executive session was as follows:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

The board having voted in the affirmative by at least a 2/3 majority, resolved itself into executive session at 3:50 p.m. and arose therefrom at 6:10 p.m.

The following business pertaining to general or miscellaneous items was transacted on Friday, July 27, 1973.

BOARD OFFICE PERSONNEL REGISTER. The board was requested to ratify and approve the following personnel changes:

Expiration of Appointment (Ratify). Patricia B. Allred - Clerk-Steno II, effective June 30, 1973. (Mrs. Allred was hired on a temporary appointment beginning February 5, 1973, with said appointment to terminate on the date stated above.)

Appointment (Approve). Robert J. Barak, Research and Information Officer, at annual salary of \$15,000 plus usual benefits, effective August 6, 1973.

MOTION:

Mr. Bailey moved the Board Office Personnel Register actions be ratified and approved. Mr. Baldrige seconded the motion and it passed unanimously.

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REQUEST FOR HEARING BY CLAIR B. HEYER. The board was requested to deny the request of Clair B. Heyer for a hearing on the subject of his claim for back wages, and affirm, on the basis of a review of the record, the decision made by the University of Iowa. Mr. Arthur Leff, Special Legal Counsel, University of Iowa, was present for discussion.

The board office reported:

Mr. Heyer began work for the University of Iowa in June 1970 and was terminated in 1972. His claim for back wages totaling \$8,841.08 covers the period 6/24/70 to 7/1/71. A central issue in the dispute is the question of whether Mr. Heyer's appointment at an annual salary of \$6,100 was for full-time work, or for part-time work (43%). The university has paid Mr. Heyer on the basis of a full time annual salary of \$6,100, or at an hourly equivalent of \$2.921. Mr. Heyer claims back wages on the basis that his appointment of \$6,100 per year was for 43% of time, which is the full time equivalent of \$14,186.04 annually or \$6.82 per hour.

The board also had before it extensive materials relating to the record on the case.

Mr. Leff stated that the first year Mr. Heyer worked he wasn't required to be there all the time and he got paid every dollar which was agreed to pay him.

Regent Bailey questioned Mr. Leff as to whether a definite contract was entered into for a fixed sum for full-time wage and Mr. Leff replied there was.

MOTION:

Mr. Shaw moved the board deny the request of Clair B. Heyer for a hearing. Mrs. Collison seconded the motion.

Regent Slife questioned Mr. Leff as to whether he was surprised Mr. Heyer was not present at the board meeting. Mr. Leff stated that he knew it would be discussed at this meeting but Mr. Richey added that the purpose of this board meeting was just to accept or deny his request for a hearing and if we had a hearing we would have to let him know the date.

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AMENDMENT TO MOTION

Mr. Bailey moved the board affirm on the basis of a review of the record before it the decision made by the University of Iowa. Mr. Slife seconded the motion.

Regent Shaw questioned if administrative remedies were exhausted now by simply denying the hearing and Mr. Leff replied they were and Mr. Heyer is now in the position to sue. Regent Shaw stated we must have enough record to disclose the matter before we say all remedies are exhausted.

VOTE ON AMENDMENT TO MOTION: The motion passed with Shaw voting nay.

VOTE ON MOTION: The motion passed unanimously.

APPOINTMENTS TO COMMITTEES AND BOARDS.

MOTION: Mrs. Collison moved that President Petersen make the necessary appointments to the committees and other organizations. Mr. Bailey seconded the motion and it passed unanimously.

In accordance with the above motion, President Petersen presented to the board the following recommendations for appointment of persons to these committees and boards:

Coordinating Council - Three appointments were made. Regent Barber, Regent Slife as alternate, were appointed to the three year term, July 1, 1973 through June 30, 1976, of the positions formerly held by Regents Redeker and Wallace; Regent Baldrige, Regent Zumbach as alternate, were appointed to the unexpired term, July 1, 1973 through June 30, 1974, of the positions formerly held by Regents Perrin and McCartney; President Parks, Mr. Weldon Walsh as alternate, were reappointed to the three year term July 1, 1973 through June 30, 1976.

Board of Trustees of the Iowa State University Research Foundation - Regent Harry Slife was appointed to replace former Regent Perrin for the term of July 1, 1973 through June 30, 1976.

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Board of Trustees of the Iowa State University Alumni Achievement Fund - Regent Zumbach was appointed to a three year term of July 1, 1973 through June 30, 1976.

Board of Directors of Iowa State University Memorial Union - Regent Collison was appointed for a three year term of July 1, 1973 through June 30, 1976.

State Educational Radio and Television Facilities Board - Regent Brownlee was appointed to fill the unexpired term of former Regent Wallace for the period July 1, 1973 through June 30, 1975.

The board office presented the following for informational purposes:

Iowa State University Foundation Board of Directors - the president of the Board of Regents is a member of this Board of Directors.

University of Northern Iowa Foundation Board of Directors. No appointment needed since Regent Shaw is the current member.

State Advisory Committee on Area Schools. The Governor appoints a member of the Board to serve on this committee. Regent Shaw is the current member.

Committee on Mental Hygiene. Regent Collison's current term expires on July 3, 1974.

Higher Education Facilities Commission. Regent Bailey's term expires on June 30, 1976.

State War Surplus Commodities Board. No appointment needed since the agency has been inactive for at least the last quarter of a century.

Banking Committee. This is the only committee of the Board of Regents. Its duties are not clearly defined. If it's to be continued, two appointments are needed to fill vacancies left by Mr. Wallace and Mr. Perrin. Regent Bailey is currently a member on the committee.

President Petersen did not recommend any appointments to the Banking Committee.

LETTER FROM REPRESENTATIVE BUTLER REGARDING CAMPUS AT DENISON. The following letter to members of the board was discussed:

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This letter is a request for the Board of Regents to initiate a study relating to the former Midwestern College campus at Denison. As you know, the college was closed several years ago, and as of now nothing has been done to utilize the empty facilities. I would like to request the Board of Regents to make a study as to the feasibility of using the dormant campus as an extension of one of our existing universities, or as a separate institution. Possibly in one of these ways a great void in Western Iowa could be filled by providing state supported higher education facilities.

Surrounding states have spread their higher education facilities throughout their states. Even Nebraska is currently is working on plans to take over the former Hiram Scott College campus in Scottsbluff. This area is a very sparsely populated area of western Nebraska.

It is only fair that consideration now be given to expansion into areas of Iowa not being served. Tax money from these areas has long been used to support our existing universities. However, western Iowa has been neglected and ignored is so far as receiving services is concerned.

Favorable consideration of this request would be gratefully appreciated, not only by myself and other area legislators, but especially by the people of western Iowa, for whom such consideration is long overdue.

Mr. Richey commented Representative Butler has made a telephone request to express his concern that his request might be misinterpreted. Representative Butler stated his request was related to a pending bill. He requested the board to undertake the study rather than the legislature. Mr. Richey also stated the board may recall that several months ago it did refer this general question to the Committee on Educational Coordination for some consideration. No extensive study was made by the committee but it did report back to the board that in view of the fiscal problems of the university and the tightening up of terms of programs that they could recommend no use for this campus.

Regent Shaw stated that any request of this type has got to be brought before the legislature and that it is not in the board's province to reopen this.

MOTION:

Mrs. Collison moved the board direct the executive secretary to notify the parties involved that we have no funds for a study

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right now on this subject. Mr. Barber seconded the motion and it passed with all ayes.

LETTER TO STATE CAR DISPATCHER. A letter to the state car dispatcher from the board office was presented to the board for its information. Mr. Richey stated that the board office is working with the state car dispatcher despite the fact that we are removed from his jurisdiction.

ALLOCATION OF CAPITAL APPROPRIATIONS FOR 1973-74 BIENNIUM. This subject was taken up for consideration from discussion yesterday.

Mr. Richey stated that he wished to make the following revised recommendation to the board considering the capital allocations: (1) that the board allocate \$10,025,000 in 65th G.A. appropriations for the specific projects and amounts shown below with \$285,000 of the total placed in an unallocated reserve fund, (2) that the University of Northern Iowa be directed to allot \$300,000 from other capital funds of the institution to provide a \$5,000,000 capital improvement program to be constructed on that campus as originally anticipated, (3) that Iowa State University provide \$400,000 or so much as is necessary from other funds such as overhead reimbursements for use of facilities at the university to remodel the Science Building. The revised allocations by project are as follows:

1973-75 CAPITAL APPROPRIATIONS & REVISED RECOMMENDED ALLOCATIONS

<u>Institution</u>	<u>Project</u>	<u>Revised Recommended Allocations of Appropr.</u>	<u>Recommended Supplemental Funding</u>
UNI	Industrial Arts & Technology Building	\$ 1,340,000	\$
UNI	Art/Speech Building	3,200,000	300,000
UNI	Utility Connections to New Construction	160,000	
ISD	Girls' Dormitory Addition - Phase II	315,000	
ISD	Fire Marshall's Recommendations	30,000	
SUI	Oil Storage Tanks	190,000	
SUI	Standby Generator	110,000	
SUI	Make-up Water Improvements	95,000	
SUI	Boiler #10	920,000	
ISU	Steam Generator No. 4 & Auxiliaries	2,500,000	
IBSSS	Main Building Renovations	200,000	
SUI	Dentistry Building (old) Remodeling	400,000	
ISU	Cooling Tower Replacement & Addition	165,000	
ISD	Classroom Conversion - Main Building	-	
ISD	Renovation of Bathrooms - West Wing, Main Bldg.	75,000	
ISD	Recondition of Woodwork around windows, Main Bldg.	15,000	
ISD	New Elevator (replacement) - Main Building	-	
ISU	Science Building Remodeling	-	400,000
	Unallocated Reserve	285,000	
	Sub-totals	\$10,000,000	\$ 700,000
SUI	Boiler No. 7 Explosion	17,400	
ISU	Ankeny Fire Loss	7,600	
	TOTAL	\$10,025,000	\$ 700,000

Mr. Richey stated that recommendations for use of the unallocated reserve will come before the board at a later date.

MOTION: Mr. Slife moved the board adopt the above recommendations. Mr. Bailey seconded the motion.

The institutions were asked to comment upon the recommendations. President Boyd stated that the revised recommendation, which at least temporarily deletes the remodeling of MacLean Hall, presents a great dilemma. While it is very important that the new buildings at the University of Northern Iowa are built correctly, he was afraid they could be faced with the problems last faced about 10-15 years ago when funds were inadequate to construct buildings

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in the best fashion possible, the need for remodeling funds is also not as expendable as it might seem. He expressed the hope that in the future the legislature would appropriate the dollars necessary to meet the needs in a direct manner. In conclusion, he stated the University of Iowa concurred in the recommendation made by Mr. Richey.

Mr. Moore, speaking for Iowa State University, requested that the third part of the recommendation be deleted in that institutional funds are insufficient to provide the remodeling of the Science Building. Iowa State University allocates on a monthly basis back to the original source of funds any income from earnings on treasurer's temporary investments. He further stated that he did not feel that RR&A funds ought to be used because he was concerned that usage for projects of this type might be subverting legislative intent. Plant funds unallocated were viewed as a possibility; however, the priorities for usage of these funds have already been well established by the board. Some of these usages include up to \$450,000 for the remodeling of the old hospital for a student service center; \$250,000 for the Smoke Abatement Project; \$180,000 for the university share of the expansion of the city of Ames Sewage Plant; \$40,000 for an engineering contract to determine the feasibility of establishing a central monitoring control system. Current balance in plant funds unallocated is approximately a million dollars. The above projects would use \$920,000 of this. In addition to those projects he mentioned potential expenditure of \$500,000 in central monitoring equipment and also pointed out that somehow the university needed to find funds to equip the new veterinary medicine facility which has an estimated cost of \$1,000,000.

AMENDMENT TO MOTION:

Mr. Slife moved the above motion be amended by deleting point three of the recommendation. Amendment was seconded by Mr. Bailey.

VOTE ON AMENDMENT TO MOTION: All members voted aye.

Regent Brownlee noted that the above recommendation in particular as that recommendation related to the University of Northern Iowa insured that the board had fully funded the replacement of space lost through the Gilchrist Hall fire.

President Kamerick expressed his support for the revised proposal and his appreciation. He went on to note that the recommendation now concurs with the recommendation made by the governor for UNI.

Superintendent Woodcock in commenting on the allocation for Iowa Braille and Sight Saving School of \$200,000 remarked that the recommendation is for holding things together on the campus rather than for instituting any new or innovative kinds of programming. He stated that while he did not disagree with the recommendation not to fund the sensory stimulation center he did feel that the institution needed to have a detailed plan for the expenditure of this money and called the board's attention to the request of the institution for a master plan study. Regent Petersen in response stated that the master plan study was quite far down the list of board priorities. Mr. Richey assumed that some planning would be necessary and concurred with Mr. Woodcock's expression that the school should bring to the board at a later date its detailed plan for expending the \$200,000 on the main building on the campus.

VOTE ON MOTION: All members voted aye.

NEXT MEETINGS.

September 13-14	Univ. of Iowa and IBSSS	Iowa City/Vinton
October 11-12	Iowa School for the Deaf	Council Bluffs
November 8-9	Univ. of Northern Iowa	Cedar Falls
December 13-14	Iowa State University	Ames

UNIVERSITY OF IOWA

The following business pertaining to the University of Iowa was transacted on Thursday, July 26, 1973.

SALE OF HOSPITAL BUILDING REVENUE BONDS - SERIES S.U.I. 1973. President Petersen called the meeting to order at 11:00 a.m., Central Daylight Time, July 26, 1973, and the roll being called, there were present Mrs. H. Rand Petersen, president, in the chair, and the following board members: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach.

This being the time and place fixed by published notice, the board took up for consideration the matter of receiving separate sealed bids on sale of \$10,000,000 State University of Iowa Hospital Revenue Bonds, Series 1973.

President Petersen requested the filing of all sealed bids. She asked if there were any other sealed bids. She made a second, and then a third and final call for sealed bids. She then announced the closing of receipt of sealed bids.

Sealed bids for the purchase of the bonds were opened by Mr. R. Wayne Richey, executive secretary of the Board of Regents, and read by Mr. Paul D. Speer, president, Paul D. Speer & Associates, Inc., municipal finance consultants. Mr. Speer stated that the bids should be calculated prior to award. President Petersen directed Mr. Speer and Mr. McMurray to proceed with the calculation.

A complete list of the bids by managers is as follows:

<u>Bidder</u>	<u>Net Interest Rate</u>
Blyth Eastman Dillon & Co., Inc. & Associates	5.7531%
White, Weld & Co., Inc. and Smith, Barney & Co., Inc. - Joint Managers and Associates	5.77549
First National City Bank, New York and Donaldson, Lufkin & Jenrette, Inc. - Jointly	5.7757

The Northern Trust Co., Chicago; Continental Illinois National Bank & Trust Co. of Chicago; The First National Bank of Chicago; Harris Trust & Savings Bank, Chicago; BancNorthwest, Chicago - Joint Managers and Associates	5.79899
Halsey, Stuart & Co. Inc. & Associates	5.8309
Merrill Lynch, Pierce, Fenner & Smith, Inc.; The Chase Manhattan Bank, N.A., New York; W. H. Morton & Co., Inc. - Joint Managers & Associates	5.8593
John Nuveen & Co., Inc. and William Blair & Co. - Joint Managers & Associates	5.8734

Mr. Speer reported that the bid of Blyth Eastman Dillon & Co., Inc. & Associates at a net interest rate of 5.7531% was the best bid and in the interest of the board he recommended that it be accepted.

After all sealed bids had been opened, the results thereof were incorporated in a resolution entitled "Resolution providing for the sale and award of \$10,000,000 Hospital Revenue Bonds, Series 1973, and approving and authorizing the agreement of such sale and award", which was introduced and caused to be read.

MOTION:

Member Baldrige moved that said resolution be adopted, seconded by Member Collison, and the roll being called the following voted:
AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen
NAY: None
Whereupon the president declared said resolution duly adopted and signed her approval thereto.

RESOLUTION providing for the sale and award of \$10,000,000 Hospital Revenue Bonds, Series 1973, and approving and authorizing the agreement of such sale and award.

WHEREAS notice of sale of \$10,000,000 Hospital Revenue Bonds, Series 1973, of the State Board of Regents of the State of Iowa, has heretofore been given in strict compliance with the provisions of Chapter 263A of

the Code of Iowa, 1973, by publication of notice at least once not less than seven (7) days prior to this date of sale in a newspaper published in the City of Des Moines, Iowa, and having a general circulation throughout the State of Iowa; and

WHEREAS all sealed bids which have been received have been opened, the substance of the best sealed bid being as follows: the bid submitted by Blyth Eastman Dillon & Co., Inc. and Associates consisting of par and accrued interest plus a premium of \$890.25, with the bonds to bear interest at the following rates:

<u>Year of Maturity</u>	<u>Rate</u>	<u>Year of Maturity</u>	<u>Rate</u>
1977	6.25%	1990	5.75%
1978	6.25%	1991	5.75%
1979	6.25%	1992	5.75%
1980	6.25%	1993	5.75%
1981	6.25%	1994	5.75%
1982	6.25%	1995	5.75%
1983	6.25%	1996	5.75%
1984	6.25%	1997	5.80%
1985	6.25%	1998	5.80%
1986	6.25%	1999	5.90%
1987	6.25%	2000	5.90%
1988	6.25%	2001	5.90%
1989	5.90%	2002	5.90%
		2003	4.50%

NOW, THEREFORE, Be It Resolved by the State Board of Regents of the State of Iowa, as follows:

Section 1. That upon being advised in the premises it is hereby

determined that the bid of Blyth Eastman Dillon & Co., Inc. and Associates for the purchase of \$10,000,000 Hospital Revenue Bonds, Series 1973, as advertised, bearing interest at the rates specified in the preamble hereof, is the highest and best bid received, and that said bonds be and the same are hereby awarded to said Blyth Eastman Dillon & Co., Inc. and Associates.

Section 2. That the form of agreement of sale of said bonds to Blyth Eastman Dillon & Co., Inc. and Associates be and the same is hereby approved and the president and executive secretary are hereby authorized to execute said agreement for and on behalf of the State Board of Regents.

Section 3. That all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed.

Passed and approved July 26, 1973.

MOTION:

Member Shaw introduced and caused to be read a resolution entitled "A Resolution amending a resolution entitled 'A Resolution authorizing and providing for the issuance and securing the payment of \$10,000,000 Hospital Revenue Bonds, Series 1973, for the purpose of defraying the cost of constructing an addition to the general hospital on the campus of the State University of Iowa'", and moved that said resolution be adopted. Member Brownlee seconded the motion and after due consideration by the board the president put the question on the motion and upon the roll being called the following voted:
AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen
NAY: None
Whereupon the president declared the motion duly carried and said resolution adopted.

A complete copy of the above-mentioned resolution is on file in the board office.

MOTION:

Mrs. Collison moved that the certified checks submitted by all bidders except that submitted by Blyth Eastman Dillon & Co., Inc. be returned. The motion was seconded by Mr. Baldrige and passed unanimously.

MOTION:

Mrs. Collison moved that Peat, Marwick, Mitchell & Co., Des Moines, Iowa be selected as bond auditors for this issue. The motion was seconded by Mr. Zumbach and all members voted aye.

Mr. Speer then thanked the Regents for their expressed confidence in him through the years and stated his firm has enjoyed the 11-year relationship with the board. President Petersen then thanked Mr. Speer.

The following business pertaining to the University of Iowa was transacted on Friday, July 26, 1973.

CLAIMS OF CONTRACTORS INVOLVED IN THE DENTAL SCIENCE BUILDING. Board office recommended that the board (a) authorize Arthur O. Leff, special counsel, with the approval of and through the Attorney General's office to deposit the \$70,000 withheld from Hawkins-Korshoj and C. P. Rohde for the water damage in the Dental Science Building, in court, and bring the two contractors in as defendants and have the court decide which contractor is liable for the damage and (b) defer taking action on the claim of Hawkins-Korshoj in the amount of \$507,680 until such time as additional information is provided which would enable the board to make a decision on the matter.

The following letter in part to Mr. Elwin Jolliffe from Arthur O. Leff reviewed the situation involved:

1. Before the building was accepted, the 8 inch main water supply line broke where it entered the building, flooding the lower floors and ruining the retractable wall-lifting equipment, necessitating removal, repair and replacement costing about \$32,000.00.
2. None of the contractors involved would assume responsibility and the University went ahead with the renovation and held out the sum of \$35,000.00 each from Rhode, the mechanical contractor, and Hawkins-Korshoj, the General Contractor.

3. A-A-A Mechanical, the Contractor who had installed the water line up to the building had already been paid but is accused by the other two contractors of being responsible for the break.
4. All these contractors have performance bonds and insurance covering their liability and the problem is that of determining which of the 3 are responsible and collecting the damages.

In addition to the water main break, Rhode made a claim for \$229,652.11 for extra expenses caused by the delay in the project. The University disallowed this as unfounded. Rhode appealed to the Regents and they refused to hear the matter (9-15-1972).

Hawkins-Korshoj, in turn, claimed that they were delayed by Rhode and the University and have now presented to the Regents a claim therefor in the amount of \$507,680.00. The University Architect denies the validity of any such claim, and as presented, it is too vague and general to be evaluated.

On April 24, 1973, Rhode demanded of the Regents that the water damage claim be submitted to the American Arbitration Association for determination. This is in accord with our contract, but there is no way of forcing Hawkins-Korshoj or A-A-A Mechanical to participate in a 4-way submission. We consequently rejected this procedure in order to avoid separate adjudications that would not be binding on everyone.

It is apparent that with all of their cross claims being made, the only way we are going to get it settled is to get all 3 contractors into court in the same suit and determine which was at fault.

Mr. Leff was present for discussion.

The board office reported:

We might point out that there actually are two different questions involved in the action recommended. The action recommended proposes a solution to a problem which occurred October 2, 1972, when an 8" water supply line broke in the wall where it entered the Dental Science Building flooding the lower floor and immersing all the electrical and other lifetime equipment which raised and lowered the retractable walls. The university has never reported to the board the actual costs involved in making repairs and equipment replacement occasioned by this water main break.

The second matter involves counter claims by both C. P. Rohde and Hawkins-Korshoj for damages for delay in completion of the construction of the Dental Science Building. This matter first came to the board in September 1972, when C. P. Rohde asked the board to hear them relative to a claim filed against the board for the delay. The board denied this request for a hearing at its September meeting. On page 2 of the Leff letter, the first full

paragraph, the first mention of a counter claim against the Regents by Hawkins-Korshoj is noted. Hawkins-Korshoj is claiming damages because of delay by both C. P. Rohde and the University of Iowa in completion of its contract in the amount of \$507,680.

Regent Bailey questioned whether (a) above could cover both aspects of this--water damage and the claim on basis of delay. Mr. Leff stated this would all come under the same suit.

MOTION: Mr. Bailey moved the board authorize Arthur O. Leff to proceed with a suit to clear up all aspects of these contracts with the assistance of the Attorney General's office. Mr. Slife seconded the motion and it passed unanimously.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of June 1973 were ratified.

APPOINTMENTS. The board was requested to approve the following appointments.

- a. **Kenneth J. Dueker, Professor and Acting Director of the Institute for Urban and Regional Research to be Director, effective July 1, 1973.**

Professor Dueker holds the Ph.D. from the University of Washington. He came to the University as Associate Professor in 1969 and was promoted to Professor in 1972. He has been Acting Director since July 1972. In addition to the directorship he will continue to hold appointments in the Department of Geography and the Graduate Program in Urban and Regional Research.

- b. **David H. Vernon, Professor of Law to serve as Special Assistant to the President for the Fall Semester, 1973, pending the appointment of a Vice President for Academic Affairs.**
- c. **Richard G. Gardner as Assistant Professor of Dentistry for a three-year period, and as Head of the Division of Comprehensive Care, at a base salary of \$28,000 on a 12-months basis, plus \$7,000 from the Dental Service Plan.**

Dr. Gardner holds the B.A. from San Diego State College, the D.D.S. from St. Louis University, and the Master of Education degree from the University of Southern California. He has served on the faculty of the University of Southern California on a part-time basis since 1968 and has also been engaged since 1963 in the practice of general dentistry in Los Angeles. He is the author of a textbook on fixed prosthodontics and has participated in several research projects.

The Division of Comprehensive Care plays an increasingly important role in the instruction of all D.D.S. candidates. It is staffed entirely by part-time faculty members at present. The recruitment of a full-time department head has been the task of a college committee. Dr. Gardner has excellent qualifications through professional experience and interest to head this department. It is not thought appropriate, however, to offer him a tenured appointment immediately, because he has not as yet served as a full-time faculty member.

MOTION: Mr. Brownlee moved the board approve the above-named appointments. Mr. Zumbach seconded the motion and it passed unanimously.

ACCREDITATION--DOCTORAL TRAINING PROGRAM IN CLINICAL PSYCHOLOGY. The board was presented the following report by Raymond A. Vorus, Administrative Associate, Educational Affairs Office, Washington, D.C.:

I am pleased to inform you that the Committee on Accreditation has voted to continue the doctoral training program in clinical psychology at the University of Iowa on full approval status. This action was taken after review of the site visit report made by the team representing the Committee which visited the program on March 26 and 27, 1973, your response to the report, and other information submitted in the past. The program will appear in the list of accredited programs to be published in a forthcoming issue of the American Psychologist. The next routine visit is scheduled for 1977-78.

On behalf of the Committee, I would like to convey their appreciation for your continued cooperation and support of quality education.

President Boyd stated there is a "proliferation of over accreditation" and it is costly both in terms of fees and in terms of time and energy.

STUDENT TEACHING CONTRACTS. The board was requested to approve the contracts for student teaching programs, which are the same form as used in 1972, between the university and the community school districts listed:

Bettendorf	Muscatine
Cedar Rapids	Muscatine-Scott County
College Community	Orchard Place, Des Moines
Clear Creek	Regina High, Iowa City
Clinton	Solon
Davenport	Washington
Iowa City	West Branch
Linn-Mar	West Liberty
Mid Prairie	Williamsburg
Mount Vernon	

MOTION:

Mr. Zumbach moved the board approve the contracts for student teaching programs, which are the same form as used in 1972, between the university and the community school districts listed above. Mr. Bailey seconded the motion and it passed unanimously.

ANNUAL REPORT OF RESIGNATIONS AND LEAVES OF ABSENCE. The board was presented an annual report of resignations and leaves of absence which is on file at the board office. The report as submitted by the University of Iowa complies with the board requirement to include the destination of each employee when known.

The number of resignations and leaves of absence are as follows:

<u>Resignations:</u>	College of Liberal Arts	26	
	College of Education	5	
	College of Medicine	24	
	College of Dentistry	9	
	College of Law	5	
	College of Business Administration	6	
	College of Engineering	1	
	College of Nursing	6	
	Extension Division	1	
	Institute of Child Behavior and Development	<u>1</u>	
	Subtotal	84	2.8%
<u>Leaves of Absence:</u>	Without Salaries	59	
	With Salaries (or Partial Salary)	12	
	Salary status not designated	<u>7</u>	
	Subtotal	78	2.5%
	Grand total	<u>162</u>	<u>5.3%</u>

The board office reported the percentages relate the resignations and leaves of absence to the 3,046 full-time academic and administrative employees according to the May 1973 payroll report to the state comptroller.

The board office suggested that future reports contain an analysis and explanation so that the board may interpret more readily the implications of the report.

Mr. Heffner was present for discussion and stated he would be glad to answer any questions the board members may have.

Regent Bailey questioned how many of those reported in the resignation and leaves of absence list were faculty and Mr. Heffner replied they are almost all faculty members because by the board guidelines they actually have to report only top level administrative changes. Mr. Richey added the report does include certain administrative personnel.

Mr. Heffner stated the volume of resignations is a little higher than it was a few years ago. He added that Canadian institutions in the southeast part of that country have become significant competitors for their faculty.

Regent Slife questioned Mr. Heffner as to whether any national statistics are available on this factor. Mr. Heffner responded by stating they would provide some kind of an analysis but they would have to first gather the material for it. Mr. Heffner commented he felt the decrease in competitiveness in their salary schedule has some influence on the situation at hand.

QUAD-CITIES GRADUATE STUDY CENTER. The board was requested to authorize the University of Iowa to enter into an agreement with the Quad-Cities Graduate Study Center for expenditure of the appropriation of \$50,000. The proposed agreement follows:

AGREEMENT

This agreement is entered into this _____ day of July, 1973, by and between the state University of Iowa (hereinafter called UNIVERSITY) and the Quad-Cities Graduate Study Center (hereinafter called CENTER).

WHEREAS, the CENTER is a consortium of the following nine private and public colleges and universities in the bi-state area of Illinois and Iowa: Augustana College, Iowa State University, Marycrest College, Northern Illinois University, Southern Illinois University, University of Illinois, University of Iowa, University of Northern Iowa, and Western Illinois University; and

WHEREAS, the CENTER is a union between university extension services, continuing education and graduate education, and at the same time involving extensive cooperation between the nine institutions with community civic organizations; and

WHEREAS, the State of Iowa has supported the CENTER in its objectives in the past and desires to continue to do so;

NOW, THEREFORE, the parties hereto agree as follows:

1. The budget for the CENTER for the 1973-74 fiscal year shall be as shown on Exhibit A which is attached hereto and made a part of this agreement.
2. Expense item "Faculty Salaries" in the amount of \$360,000 shall be paid from student tuition income. All other expenses, totalling \$121,000, shall be offset by funds allocated from the states of Illinois and Iowa according to the following formula: 70/121 - State of Illinois, 50/121 - State of Iowa, and 1/121 - other income available to the CENTER.
3. The UNIVERSITY shall make available to the CENTER the sum of \$50,000 as the State of Iowa's share of the expenses of operation of the CENTER for the 1973 fiscal year. Payment shall be made in a lump sum upon execution of this agreement.
4. A transfer of any funds by the Governing Board of the CENTER from one category of the budget to another must be approved by the State Extension Council of the Iowa State Board of Regents if that transfer will be in excess of ten percent of the particular line item.
5. In the event that actual expenses for the fiscal year are less than the budgeted amounts, any funds not expended shall revert to the State of Illinois and the UNIVERSITY according to the formula set forth in paragraph 2. The reversion to the UNIVERSITY shall be according to the laws of the State of Iowa.

6. The CENTER agrees that its financial operations shall be subject to an annual audit by a certified public accountant. The CENTER further agrees to maintain adequate books and records and to make same available upon request by auditors of the UNIVERSITY, and the Auditor of the State of Iowa.

7. The period of this agreement shall be from July 1, 1973 through June 30, 1974, and may be renewed for additional periods of one year upon negotiation and agreement of both parties on the formula for the sharing of expenses for the new fiscal year.

8. This agreement and the formula for sharing costs is predicated upon the assumption that the State of Illinois will make available to the CENTER the sum of \$70,000. If said sum is not forthcoming, then this agreement shall be subject to renegotiation.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the date first about written.

STATE UNIVERSITY OF IOWA

QUAD-CITIES GRADUATE STUDY
CENTER

By: _____

By: _____

An amendment to the contract was submitted to the board which follows:

Page 2, paragraph 5 of the proposed contract should be amended to read as follows (with words underlined to be added and words [in brackets] to be deleted):

"5. In the event that actual expenses for the fiscal year are less than the budgeted amounts, any funds provided by the UNIVERSITY and not expended shall revert to [the State of Illinois and] the UNIVERSITY. according to the formula set forth in paragraph 2. The reversion to the UNIVERSITY shall be according to the laws of the State of Iowa."

Rationale: The Illinois funds are provided the Center through a separate contract with a procedure for reversion, and the Iowa contract should concern only the Iowa funds. The amendment is agreed to by Mr. Sokol and recommended by the Director of the Center and Dean Ray of the University.

Mr. Richey commented the above amendment just clarifies the point in the original proposed agreement. If all of the \$50,000 is not used the reversion actually reverts to the treasury of Iowa.

Dean Robert Ray was present for discussion. He stated that since 1968 the three Regents universities in Iowa have participated as active members in this center. In 1971-72 it was agreed that the program should operate for a three-year period on an experimental basis and it was endorsed by the Board of Regents. The program has had remarkable growth in development.

Dean Ray also stated the overall budget for the center is \$481,000 next year. He stated the University of Iowa is the fiscal agent for the State of Iowa funds.

Income

Student tuition	\$ 360,000
State of Illinois (BHE)	70,000
State of Iowa	50,000
Other income	<u>1,000</u>
Total income	\$ <u>481,000</u>

Expenses

Personnel	\$ 70,000
Contractual	23,600
Travel	1,500
Faculty salaries	360,000
Instructional services and supplies	9,200
Capital equipment	1,500
Printing and promotion	8,000
Telephone	2,300
Administrative	2,300
Contingency	<u>2,600</u>
Total expenses	\$ <u>481,000</u>

MOTION:

Mr. Slife moved the board authorize the University of Iowa to enter into an agreement as amended with the Quad-Cities Graduate Study Center for expenditure of the appropriation of \$50,000. Mr. Baldrige seconded the motion.

Dean Ray stated that through the appropriation by both states we now assume the pilot period is over. He stated he felt the program has had very fine side effects. These institutions work together in terms of who's going to determine who carries what load of master's programs. He added that in the future the university will concentrate on the general problem of a standard fee so that all the offerings will be on a one fee basis. Dean Ray stated Illinois tuition rates are much lower than ours and this has affected Iowa's participation because of the competition. President Petersen called the annual report of the center to the attention of the board.

VOTE ON MOTION: The motion passed with all ayes.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive secretary Richey reported the Register of Capital Improvement Business Transactions for the period June 18 through July 13, 1973 had been filed with him, was in order, and was recommended for approval.

The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT ITEM</u>	<u>AMOUNT</u>
Parking Lot 12 Redevelopment	Iowa Road Builders Co. Des Moines, Iowa	General	\$ 50,451.50
University Hospital - Orthopaedics Inpatient Remodeling	Burger Construction Co. Iowa City, Iowa	General	59,715.00
University Hospital - Orthopaedics Inpatient Remodeling	C. P. Rohde, Inc. Cedar Rapids, Iowa	Electrical	11,250.00
University Hospital - Orthopaedics Inpatient Remodeling	Mulford Plbg. & Htg., Inc. Iowa City, Iowa	Piping	20,650.00
University Hospital - Orthopaedics Inpatient Remodeling	Custom Sheet Metal Products, Inc. Iowa City, Iowa	Ventilating	3,150.00
West Side Chilled Water Plant Addition - Phase II, Contract 1	The Trane Company Davenport, Iowa	Absorption Chillers	230,720.00
West Side Chilled Water Plant Addition - Phase II, Contract 2	Ceramic Cooling Tower Co. Fort Worth, Texas	Ceramic Cooling Tower	164,250.00
Baseball Stadium Relocation	Thompson Construction & Dev., Iowa City, Iowa	General	207,103.60

Mr. McMurray reported that the recommended awardee, Ceramic Cooling Tower Co., Fort Worth, Texas on the West Side Chilled Water Plant Addition - Phase II,

Contract 2 was not the apparent low bidder but the low bidder is not recommended because they failed to furnish EEO information and the type of cooling tower they bid was not in accordance with specifications. Mr. McMurray added that the net total of the two contracts of the West Side Chilled Water Plant Addition - Phase II still leaves the institution within the established project budget.

The following revised budget was presented for approval:

BASEBALL STADIUM RELOCATION

REVISED BUDGET

	<u>Preliminary</u>	<u>Revised</u>
Planning and supervision	\$ 24,700	\$ 24,700
Construction	132,100	190,104
Contingencies	13,200	10,896
	<u>\$170,000</u>	<u>\$225,700</u>
Source of funds:		
Parking revenues	\$ 75,000	\$ 75,000
Income from Treasurer's Temporary Investments	95,000	150,700
	<u>\$170,000</u>	<u>\$225,700</u>

EXPLANATION

The item for construction is computed as follows:

Recommended contract award - including alternates	\$207,103.60
Change orders to be negotiated to reduce project costs:	
1) Replace foundation wall with piers and steel beams	6,000.00-
2) Reduction in piping and sewer prices	11,000.00
	<u>\$190,103.60</u>

The preliminary estimate did not adequately reflect the current competitive situation in the local area for this size and type of project. A number of firms in the area that would normally bid on a project such as this are presently overloaded and not interested in additional work. Even though the low bid is considerably above the preliminary estimate, the award is recommended because a) there is no assurance that the competitive situation will improve in the near future and, b) to re-bid the work at a later date would seriously jeopardize the commitment to provide outdoor playfields in the needed time for use by Physical Education, Intramurals and Recreation.

Mr. McMurray stated that the Baseball Stadium Relocation project is substantially over preliminary budget for the project but award was recommended to Thompson Construction & Development, Iowa City, Iowa with the additional funds coming from income from treasurer's temporary investments. The university has attempted to negotiate change orders in the amount of \$17,000 to reduce increased costs.

Regent Shaw commented on the additional cost to the stadium relocation and asked if the land that is being freed here is still worth as much to the university operation as the additional cost. President Boyd stated it was. President Boyd stated they have a finite amount of land.

In response to question on availability of athletic funds, Mr. Jolliffe stated this relocation project is not for convenience of the athletic department. The athletic department does not want it moved, in fact.

President Boyd stated we are all in "operation scrounge" because of the problem with federal funding. He added we have to do everything possible not to drain the general education fund of the university.

The following purchase orders for equipment funded by 1970 sale of academic revenue bonds was recommended for approval:

Dental Science Building Equipment ratification of orders totaling \$20,329.74.

Awards made to 18 different vendors. With these orders some \$4,911,521.43 in orders will have been approved and ratified by the board since the December 1970 sale of which \$2,661,615.52 will have been for the Dental Science Building.

MOTION:

Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period June 18 through

July 13, 1973; the construction contracts as shown above be awarded, with the exception of the Baseball Stadium Relocation project; the purchase orders for equipment as shown above be ratified; the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mrs. Collison and it passed unanimously.

MOTION:

Mr. Bailey moved the board award the contract and approve the revised budget for the Baseball Stadium Relocation. Mrs. Collison seconded the motion and it passed with Baldrige passing.

JOHN F. MURRAY ENDOWMENT FUND--CHANGES IN INVESTMENT PORTFOLIO FOR QUARTER
ENDING JUNE 30, 1973. The board was requested to ratify the following
changes:

Stock Splits

600 shares First National City Corp. common stock
No Par Value, 2 for 1 split
Certificate No. Nyu 137720
Received 5/1/73
Per share market value on date received \$36.25

6000 shares American Home Products common stock
No Par Value, 3 for 1 split
Certificate No. Ssu 15484
Received 5/15/73
Per share market value on date received \$41.25

50 shares IBM common stock
Par Value \$250.00 (\$5 per share), 25% split
Certificates: DA415902/10 shares
DA407029/5 shares
DA409219/5 shares
DA256341/30 shares
Received 5/30/73
Per share market value on date received \$323.50

MOTION:

Mr. Slife moved the board ratify the above changes in investment portfolio for quarter ending June 30, 1973 of the John F. Murray Endowment Fund. Mr. Bailey seconded the motion and it passed with all ayes.

DEPARTMENT OF DEFENSE - RESOLUTION REQUIRED BY INDUSTRIAL SECURITY REGULATIONS.

The board was requested to adopt the following resolution:

DEPARTMENT OF DEFENSE - RESOLUTION REQUIRED BY
INDUSTRIAL SECURITY REGULATIONS

WHEREAS, security regulations of the Department of Defense permit the governing board to affirm that they will not require, nor have, and will be effectively denied, access to classified information in the possession of the institution, and do not occupy positions that would enable them to adversely affect the institutions' policies and practices in the performance of government contracts, the Board resolves that the following members will be considered as excluded from Industrial Security regulations requiring personnel security clearance:

Members of the State Board of Regents and its staff as of July 1, 1973:

STATE BOARD OF REGENTS: Ray V. Bailey, John Baldrige, Stanley Barber, S. J. Brownlee, Margaret Collison, Mary Louise Petersen, Donald Shaw, Harry G. Slife, Steven Zumbach.

STAFF: R. Wayne Richey, Executive Secretary
Robert McMurray, Assistant to Executive Secretary
W. C. Caldwell, Budget Officer
Robert Barak, Director of Research & Information

WHEREAS, security regulations of the Department of Defense require a certified listing of those officers who have been designated by action of the State Board of Regents as the managerial group, having the authority and responsibility for negotiation, execution, and administration of User Agency Contracts;

THEREFORE, the State Board of Regents affirm that the following individuals of the State University of Iowa have been granted a Letter of Consent and are executive personnel:

Willard L. Boyd, President
Elwin T. Jolliffe, Vice President for Business and Finance
Ray B. Mossman, Business Manager and Treasurer
L. R. Brcka, Controller and University Secretary
Duane C. Priestersbach, Vice President for Research

THEREFORE, the State Board of Regents affirm that the following individuals of the State University of Iowa have been granted a Letter of Consent and are security personnel:

John D. Dooley, Security Officer

The university noted that there is no classified research on the campus at the present time. Furthermore, it has established procedures which prohibit the conduct of classified research except under unusual

circumstances which must be approved by the Vice President for Research with the advice of the University Research Council. This resolution in no way modifies those procedures. It is necessary for the Board of Regents to adopt it to allow the university to continue to keep its status as a "cleared facility" with the government. This facility clearance enables the university to receive and store classified material which faculty may have in connection with their consulting work for various government agencies. The status as a cleared facility also enables the university to expedite the clearance of faculty and students for admission to limited-access facilities involving Federal agencies, such as the National Aeronautics and Space Administration, Atomic Energy Commission and Department of Defense, in the conduct of research and training.

The above resolution is identical with the one adopted in July, 1972, except for the changes in individual names.

MOTION:

Mr. Bailey moved the board adopt the above resolution required by industrial security regulations. Mr. Barber seconded the motion and it passed unanimously.

ANNUAL BUDGET FOR 1973-74. The board was requested to approve the annual budget for 1973-74 for the University of Iowa provided it is satisfied with the changes from the preliminary budget.

President Boyd stated Mary Jo Small was in attendance to answer questions on the Hayes study.

The board office reported:

The average increase in non-academic salaries for both general and restricted programs for the entire institution amounts to 7.1% as of July 1, 1973 and 8.4% by the end of the fiscal year due to increases on the anniversaries of employees. This does not include the 3.4% average increase in salaries for cost of living. The amount appropriated for cost of living has not been included in the budgets at this time. No figures have been provided by the institution on the percentage increase in academic salaries for 1973-74.

The board may wish to ask the University of Iowa for a preliminary oral report at the July meeting on pay policies and classifications of non-academic employees who are not under the Regents Merit System. The University of Iowa has hired the Hayes Associates to assist in an effort to classify all employees and establish a pay schedule. Recent newspaper reports indicate that the budget for the University of Iowa for 1973-74 is based on the pay policy arising from this study for this group of employees.

The University of Iowa docket material sets forth a comparison between the preliminary and final budgets and abbreviated notes thereon for each organizational unit. Only significant changes from the preliminary budget are noted for each in the following comments.

Ms. Small stated that last summer the university hired a consultant firm, Hayes Associates, to conduct a study for professional employees. The study was done by interviewing the employees first. Each employee covered by the study was then given a questionnaire to be filled out. These were grouped and presented to evaluation committees.

Ms. Small stated over 100 employees were found to be paid below the minimum. The single group of jobs which had the most people below the minimum was research assistants where the compensation was determined by federal grants. Some people were over the maximum and these positions were red circled and it was determined that they could receive no more than a \$250 increase. There is now a way of reviewing individual salary versus their progress. She went on to state the general finding was that women tended to be somewhat lower than men within salary grades and most of the salaries to raise to the minimum will go to women. Ms. Small stated she hoped to now find that those differences have been minimized if not erased.

Regent Slife questioned how many people were involved in this study and Ms. Small stated roughly 1800 were surveyed. More women than men were involved and the largest single group was university hospital nurses. Ms. Small also stated the survey did not cover para-professionals.

Regent Collison queried as to whether Ms. Small concerned herself with the para-professionals. Ms. Small stated they do in the respect they tried to make clear the lines of what was considered professional and what should be

covered under the merit system. She went on to state the highest level of secretary was removed to the classification of administrative assistant.

President Petersen asked Ms. Small whether she found that while doing the study and since completion of this portion of it whether such a study is effective as a management tool and will be to the benefit of the efficient operation of the university. Ms. Small stated she hoped this is the case. She also stated they are providing a way for employees who perform meritoriously to be identified.

President Petersen suggested something similar to the Hayes study should be done at the other institutions.

Regent Bailey asked Ms. Small what the cost of this study amounted to and Ms. Small answered it cost \$57,000 plus an enormous amount of copy work.

President Petersen then thanked Ms. Small for her presentation to the board.

The discussion was then reverted to the annual budget for the university.

Dr. Hardin next reported to the board the extensive usage to which the Oakdale Sanatorium is put by the university.

President Petersen questioned what percent of an increase academic personnel received in their salaries. President Boyd replied the addition to the salary budget was 4.78% with the allowance of some adjustments from within the colleges which had overall increase to the salary budget of 5.5% but should not be construed as adjustment of faculty salaries.

Regent Collison asked about the university hospital nonprofessional employees and if they were considered. Dr. Hardin replied they are under the merit system.

MOTION: Mr. Baldrige moved the board approve the annual budget for 1973-74 for the University of Iowa. Mr. Bailey seconded the motion and it passed with all ayes.

Mr. Richey questioned if it would be appropriate to pursue the personnel matter with all the institutions. President Boyd responded by stating this is a matter of institutional action but the University of Iowa brought it up originally. He said he felt it is really an institution by institution item rather than a general matter.

President Petersen requested the institution heads to respond to this as to what a Hayes-type study would mean to their institution. She stated then that we could decide whether we want to go ahead with a similar study at the other institutions.

Mr. Christensen responded for Iowa State University and ended his remarks by stating such a study was worthy of consideration.

President Kamerick stated the operation at the University of Northern Iowa is not nearly as complex. He stated the university has 1,402 employees hired of which 685 are under the merit system. Of those remaining, 538 are faculty, 93 are administrators. He stated the university would be willing to have the study conducted but it seemed to him to be a rather small amount of employees to be considered for such an operation. Generally, salaries tend to follow academic-administrative salary patterns.

MOTION: Mr. Baldrige moved the board consider the oral reports presented to them on the Hayes study sufficient at this time. The motion was seconded by Mr. Bailey.

Regent Bailey commented the University of Iowa followed the procedure of hiring a firm to conduct the study but there is not necessarily a need for

badly. New standards for pre-schools and day care facilities are such that it is financially infeasible to continue these houses in use for this purpose. These buildings are no longer suitable for University programs. Buildings 67, 70 and 37 were rated by the HEFC Structural-Environmental Evaluation Survey in disposition category 4, "such poor condition that it would be more economical to replace---". Building D was not rated by the study.

E. 115 North Clinton (Bldg. No. 269)

This residential type structure, now occupied by the Chicano-Indian American Cultural Center, will be vacated when the Center moves to a new location; The condition of the house is such that it should not be reassigned for further use. Necessary external repair costs alone would run to \$10,000. The building was rated by the HEFC Structural-Environmental Evaluation Survey in disposition category 4, "such poor condition that it would be more economical to replace---".

The board office reported:

The University of Iowa is proposing to raze some 10,000 net assignable square feet in these five buildings. This will bring to a total of 47,210 net assignable square feet which the Board will have approved for razing in the past several months at the university. The most recent information for the University of Iowa relative to its plans to raze buildings through 1985 shows that some 345,861 net assignable square feet should be razed. Thus some 14% of this goal can be realized at this time.

The committee is now considering the applicability of the H.E.F.C. Structural-Environmental Evaluation Survey to its review of razed space at the three universities. The University of Iowa in its material of this month does indicate the ratings given to the particular buildings involved. Again the university should be commended for its continuing efforts in the area of identifying space which can be razed. Through these efforts, the university effects economies in both operating costs and in remodeling expenditures.

MOTION:

Mr. Baldrige moved the board authorize the University of Iowa to raze the five structures named above, noting that it is well past time they were razed. Mr. Bailey seconded the motion and it passed unanimously.

BOILER NO. 10 - CONTRACT FOR ENGINEERING SERVICES. The board was requested to approve a contract with Stanley Consultants, Inc., Muscatine, Iowa, for engineering services.

The university reported:

For many years Stanley Consultants has provided engineering services for utilities and power plant projects at the University of Iowa. This firm is knowledgeable about the system and well qualified to provide the needed engineering services.

The proposed contract is in acceptable form similar to previous contracts for engineering services. Compensation is based on actual hourly payroll rates with a multiplier of 2, limited to a total maximum of \$59,000. In addition, reimbursement will be made for out-of-pocket expenses for travel and living expenses out of the town of the home office, telephone, telegraph, stenographic, duplicating and computer service.

The \$59,000 maximum basic fee is approximately 8% of the estimated construction cost and 6.4% of the estimated project budget. According to the schedule of rates adopted by the Iowa Engineering Society, the allowable engineering fee would be \$61,340 for a project of this type and size.

MOTION:

Mr. Bailey moved the board approve a contract with Stanley Consultants, Inc., Muscatine, Iowa, for engineering services on Boiler #10. Mr. Zumbach seconded the motion and it passed with all ayes.

RESOLUTION FOR PROCEEDINGS TO VACATE INSTITUTIONAL ROADS. The board was requested to adopt the following resolution:

RESOLUTION FOR PROCEEDINGS TO VACATE
INSTITUTIONAL ROADS ADJACENT TO
UNIVERSITY HOSPITAL
IN IOWA CITY, IOWA

WHEREAS, the roads running east-west along the north side of the University Hospital and north-south along the west side of the University Hospital in Iowa City, Johnson County, Iowa, are located upon land belonging to the State of Iowa for the use and benefit of the State University of Iowa, and as such constitute institutional roads within the jurisdiction of the Iowa State Board of Regents as provided by Chapter 306 of the Code of Iowa 1973, and are designated as University of Iowa Institutional Roads #019, #020 and #021; and

WHEREAS, the development of the University Medical Center complex and the construction of the University Hospital North Tower Project as a part thereof make it necessary to eliminate through traffic and to use parts of the present location of said roads for the location and construction of new buildings and facilities;

NOW, THEREFORE, BE IT HEREBY RESOLVED that proceedings to vacate Institutional Roads #019 and #021, and that portion of Institutional Road #020 from its intersection with the emergency vehicle entrance at the northeast corner of the University Hospital to its intersection with University of Iowa Institutional Road #016 at the southwest corner of the University Hospital, as shown on the attached drawing marked Exhibit "A" and incorporated herein by reference, shall be instituted and conducted as provided in Sections 306.10 to 306.17 inclusive of the Code of Iowa 1973; and, as required by Section 306.11, a date for the hearing on the proposed vacation is hereby fixed for 11:00 o'clock A.M. on the 13th day of September 1973 in Memorial Union Hawkeye Room at the University of Iowa, Iowa City, Johnson County, Iowa. The executive secretary of the Board is authorized and directed to publish notice of said hearing in the Iowa City Press-Citizen, a legal newspaper of general circulation, published in Iowa City, Johnson County, Iowa, at least twenty days (20) prior to said hearing, and shall also send a copy of said notice by certified mail to all public bodies and persons as required by Section 306.12, stating that the Iowa State Board of Regents proposes to vacate Institutional Roads #019 and #021, and that part of Institutional Road #020 from its intersection with the emergency vehicle entrance at the northeast corner of the University Hospital to its intersection with Institutional Road #016 at the southwest corner of University Hospital, as shown on the attached drawing marked Exhibit "A"; and that all rights to the public and all persons, firms and corporations to the use thereof for street and highway purposes be permanently terminated and said tract be retained and reserved by the State of Iowa for the use and benefit of the State University of Iowa as a part of its campus, and that persons having objections thereto or claims for damages on account thereof may appear and file their objections and claims as provided by Chapter 306 of the Code of Iowa 1973, and may be heard at said hearing.

Mr. McMurray commented that the above resolution actually sets a date for a hearing at the September board meeting.

MOTION:

Mr. Bailey moved the board adopt the resolution for proceedings to vacate institutional roads adjacent to University Hospital in Iowa City. Mrs. Collison seconded the motion and it passed unanimously.

TUITION AND FEE SCHEDULES FOR 1973-74. The board was requested to approve the tuition and fee schedule as follows:

8-30-73 to 12-21-73 and 1-14-74 to 5-15-74

Student Load Semester Hours		Full 9+	Half 5 to 8	Quarter 1 to 4	Audit 0
	Resident	\$310.00	\$198.00	\$123.00	
BUSINESS ADMINISTRATION (Code 42)	Nonresident	675.00	416.00	242.00	
DENTAL HYGIENE (Code 61)	(See College of Liberal Arts)				
	Resident	435.00	273.00	165.00	
DENTISTRY (Code 55)	Nonresident	925.00	566.00	326.00	
EDUCATION	(See College of Liberal Arts and Graduate College)				
	Resident	310.00	198.00	123.00	
ENGINEERING (Code 35)	Nonresident	675.00	416.00	242.00	
	Resident	355.00	225.00	138.00	
GRADUATE (Code 64)	Nonresident	725.00	446.00	259.00	
	Ph.D.--Post Comp. Registration (no courses-library privileges only) (\$50.00)				
	Master's Final Registration (no courses-library privileges only) (\$50.00)				
	Resident	355.00	225.00	138.00	
LAW (Code 46)	Nonresident	760.00	467.00	271.00	
	Resident	310.00	198.00	123.00	
LIBERAL ARTS (Code 28)	Nonresident	675.00	416.00	242.00	
	Resident	435.00	273.00	165.00	
MEDICINE (Code 50)	Nonresident	925.00	566.00	326.00	
	Resident	310.00	198.00	123.00	
NURSING (Code 70)	Nonresident	675.00	416.00	242.00	
	Resident	310.00	198.00	123.00	
PHARMACY (Code 60)	Nonresident	675.00	416.00	242.00	
EXTENSION COURSES (Code 30)			30.00	per semester hour	
MEDICAL TECHNOLOGY (Code 28)			55.00	per semester	
MUSIC (Code 10) PRIVATE LESSONS					
1 course (1 lesson per week)			25.00	per semester (for non-majors)	
1 course (2 lessons per week)			50.00	per semester	
2 courses (2 lessons each)			90.00	per semester (taken in same semester)	
ORTHOPTICS (Code 28)			55.00	per semester	
CORRESPONDENCE COURSES			17.00	per semester hour	
X-RAY (Code 28)			55.00	per semester	

6-4-74 to 7-26-74
Session Code 1

Schedule Codes		1	2	3
Semester		5+	1 to 4	0
	Resident	\$179	\$104	
BUSINESS ADMINISTRATION (Code 42)	Nonresident	400	227	
DENTAL HYGIENE (Code 61)	(See College of Liberal Arts)			
	Resident	254	146	
DENTISTRY (Code 55)	Nonresident	550	310	
EDUCATION (See College of Liberal Arts and Graduate College)				
	Resident	179	104	
ENGINEERING (Code 35)	Nonresident	400	227	
	Resident	206	119	
GRADUATE (Code 64)	Nonresident	430	243	

Registration for graduation purposes only--				
Ph.D.--Post Comp. Registration (no courses-library privileges only) (\$50)				
Master's Final Registration (no courses-library privileges only) (\$50)				
Independent Study Unit 7-29-74 to 8-23-74 - Session Code 2				
4 s.h. - \$120, 3 s.h. - \$90, 2 s.h. - \$60, 1 s.h. - \$30				
	Resident	237 (9 s.h.+)	206	119
LAW (Code 46)	Nonresident	507 (9 s.h.+)	451	255
	Resident		179	104
LIBERAL ARTS (Code 28)	Nonresident	400	227	
	Resident	254	146	
MEDICINE (Code 50)	Nonresident	550	310	
	Resident	179	104	
NURSING (Code 70)	Nonresident	400	227	
	Resident	179	104	
PHARMACY (Code 60)	Nonresident	400	227	
LAKESIDE LABORATORY (Code 30 & 66)	\$100 each five-week term			
WORKSHOPS (Code 26)	\$30 per semester hour (or week)			
MUSIC (Code 10)	\$25 per session			

7-6-73

Assumes a possible change to 1974-75 schedule will not affect summer session 1974.

Regent Bailey queried if the board should pursue this issue if there isn't a demand. Mr. Hubbard responded somewhat humorously stating "the problem hasn't been insufficient income, it's been excessive outgo". Mr. Hubbard stated there is a demand for beer and this is why it is recommended to be carried as an item.

MOTION:

Mr. Baldrige moved the board approve the procedures for operation and application for license to serve beer in the Iowa Memorial Union Wheel Room in the name of the State Board of Regents for the use of the University of Iowa. Mr. Slife seconded the motion and it passed with Bailey and Barber voting nay.

DAY CARE CENTERS. The board was requested to accept the following reports:

- A. Report on Liability Insurance Coverage for Regents and Institution - Day Care Rental of Houses. The following was submitted for approval from the university:

An interinstitutional committee of the Board of Regents has been studying the question of liability risks and suitable insurance coverage for officers and directors of Regent institutions. It is anticipated that they will report to the September Board of Regents meeting regarding this study.

The question of liability insurance coverage necessary due to leasing of houses for day care operation is one that should be included in the above study. Accordingly, the U of I representatives of this committee have been asked to add this question to their study.

Liability insurance coverage is required of the day care groups as a part of the lease agreement with the University of Iowa for rental of specified houses. Included in the requirement is a clause that the Board of Regents and U of I officers be named insured. This inclusion has no effect on premium cost. It should be pointed out, however, that this requirement is inconsistent with the leasing of other University owned houses. No requirement for liability insurance coverage is included in these leases.

The university reported that there is a possibility that the tuition rates for summer 1974 may be changed. If so, a revised summer fee schedule will be issued as soon as possible after such determination is made.

Dean Ray stated this year more students than usual are enrolling in Lakeside Lab courses. He commented fees are collected through the business offices rather than the extension offices.

It was also noted that the courts had determined tuitions could be increased this fall.

MOTION: Mr. Barber moved the board approve the tuition and fee schedules for 1973-74 for the University of Iowa. Mr. Bailey seconded the motion and it passed unanimously.

IOWA MEMORIAL UNION BEVERAGE SALES--PROPOSED CHANGE IN LICENSEE. The board was requested to approve procedures for operation and application for license to serve beer in the Iowa Memorial Union Wheel Room in the name of the State Board of Regents for the use of the University of Iowa.

The university reported:

In June and July 1972 the Board approved the sale of beer in the Wheel Room by Iowa Student Agencies, Inc. The operation was not profitable and the contract has been terminated by mutual consent. It is now proposed that the management of the Union operate the facilities installed under the contract, during the same hours beginning at 4 p.m. and continuing to closing of the building.

Beer will be sold in conjunction with the food service operation at the Meal Mart, adjoining the Wheel Room, and in individual servings only. Student employees will be used in conjunction with the Meal Mart and supervised by the regular student managers on evenings and weekends.

Programming will be the responsibility of the IMU management, with the assistance of a student committee for selection and promotion; in the opinion of the IMU management, the main cause of previous unprofitable operations was the excessive programming costs encountered by Iowa Student Agencies, Inc. Other economies in the areas of bussing, cleaning, receiving, and accounting are deemed sufficient to permit successful operation of the combined food and beverage facility.

B. Report on Occupancies and Income Sources for Rental Payments. The board was requested to approve the following:

Name of Center	Friendship	HoHo	Alice's	Boleo	UPCC	Dum Dum
No. of Families (1)	24	11	15	5	13	12
Student Children	15	9	10	4	13	8
Staff Children	5	2	3	-	--	2
Faculty Children	3	3	--	-	--	1
Non-Univ. Children	1	-	2	1	1	1
No. of Volunteer Workers (Students)	3	-	--	8	8	4
Source of Rent Income/Month (2)						
Sublease		\$80	\$75	\$40	\$ 35	
Tuition	\$1750	\$77	\$84	\$50	\$100	
Gifts				\$ 7.50		
WIN (3)						\$160

- (1) All except Boleo have waiting lists
- (2) Allocations of \$300 per center from The University of Iowa Student Association serve as a backup source of rent payments.
- (3) Work Incentive Payments from the State

Above information furnished by the centers, and summarized by Debra Cagan, Student Senate liaison with Day Care Centers.

C. Report on Cost and Source of Funds for Fire Protection Improvements.

The board was presented the following for approval from the university.

We have reviewed the state of the two accounts which might be used to support alterations to the houses now rented by the University to the cooperative day care centers. These alterations consist of alarms activated by smoke and heat detectors, and have been specified by the State Fire Marshal as necessary to provide a warning in the event of fire.

One account receives the income from our rental properties, and supports the expenses associated with operation and maintenance of the structures. The second account consists of a small residue (approximately \$8000) from the undesignated building fee which was discontinued two years ago. It is our recommendation that the cost of purchasing and installing the alarms (\$5500) be supported by the latter, which has been retained as an emergency reserve.

July 26-27, 1973

Regent Shaw stated the point is made in the memorandum above that the university does not require liability insurance for the other residences that it rents. Regent Shaw stated there is a distinction between the two.

Mr. Hubbard stated the day care centers have no objection to the fact that the insurance might be beneficial to the university but they feel the cost should be shared by all who receive benefits.

Regent Collison asked the procedure for athletics--do they have a separate policy for athletic events? Dean Ray stated the university is covered through the NCAA for players when the team is travelling; otherwise, they are covered as students under the student health plan. Other university personnel travelling on university business are covered under NCAA if it is related to athletics. Regent Collison queried as to who would insure if a spectator is injured at a game. President Boyd stated he assumed that situation would be under general liability or as a tort claim.

President Boyd commented he is a strong believer in day care. He questioned how day care could be more accessible to all of society and not just to a university. He went on to say the university hasn't been active in the whole question of early childhood education because some of the regulations being required will make this so expensive that it will price it right out of everybody's capability.

MOTION:

Mr. Baldrige moved the board accept the reports as submitted above. Mr. Slife seconded the motion. The motion passed unanimously.

LEASE OF PORTION OF EASTLAWN TO CITY OF IOWA CITY. The board was requested to authorize the University of Iowa to lease approximately one floor of Eastlawn to the city of Iowa City for a period of approximately five months

beginning approximately August 1, 1973 at a rate of approximately \$2.50 per square foot per year, with the understanding that the formal lease will be presented for approval at the September Regents meeting.

The university reported:

The City of Iowa City is undertaking an extensive renovation of the Civic Center which houses the city administrative offices. It was originally contemplated that operations at the Civic Center would continue during the renovation. On Monday of this week, city officials determined that occupancy during renovation is not feasible and therefore rental space is needed during this period. With the knowledge that Eastlawn is not presently occupied, request was made of the University to rent a portion of Eastlawn. Inasmuch as there has not been sufficient time to work out all details of the lease prior to the July Regent's meeting and inasmuch as there is need for the city to move to the rented quarters approximately August 1, the above action is requested.

The space to be rented is not air-conditioned and would be occupied on an "as-is" basis. It is expected that the University would provide heat, lights and water and the city would provide all other services such as janitorial and telephone.

MOTION:

Mr. Slife moved the board authorize the University of Iowa to lease approximately one floor of Eastlawn to the city of Iowa City for a period of approximately five months beginning approximately August 1, 1973 at a rate of approximately \$2.50 per square foot per year, with the understanding that the formal lease will be presented for approval at the September Regents meeting. Mr. Baldrige seconded the motion and on roll call the following voted:

AYE: Bailey, Baldrige, Barber, Brownlee,
Collison, Shaw, Slife, Zumbach, Petersen

NAY: None

ABSENT: None

The motion carried.

COMMENDATION. President Petersen thanked Mr. Heffner for his devoted service as an academic vice president and chairman of the Committee on Educational Coordination. She added the board will also miss his service directly to the board.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, July 27, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the period of June 1973 were ratified.

DEPARTMENTAL DESIGNATIONS WITHIN COLLEGE OF EDUCATION. Mr. Christensen stated Virgil Lagomarcino, Dean of College of Education, was present for discussion.

The board was requested to authorize Iowa State University to change name of Program of Elementary Education to Department of Elementary Education; Program in Industrial Education to Department of Industrial Education; Program in Secondary Education to Department of Secondary Education; and Program in Professional Studies to Department of Professional Studies, effective November 19, 1973.

The university reported:

When the College of Education was authorized by the State Board of Regents in 1968, Iowa State University decided to delay departmental organization until the entire program was in operation. It is now agreed that the "programs" instituted at that time, and which have been functioning as separate units from the beginning, should be designated as departments. The action requested will not involve the need to employ additional personnel.

A brief description of the mission and scope of each of the proposed departments was also provided.

Dean Lagomarcino stated that 26.7% of all the graduates of the institution have teaching certificates.

MOTION:

Mr. Brownlee moved the board authorize Iowa State University to change name of Program of Elementary Education to Department of Elementary Education; Program in Industrial Education to Department of Industrial Education; Program in Secondary Education to Department of Secondary Education; and Program in Professional Studies to Department of Professional Studies, effective November 19, 1973. Mr. Barber seconded the motion and it passed unanimously.

TRANSFER OF DEPARTMENTS OF PHYSICAL EDUCATION FOR WOMEN AND PHYSICAL EDUCATION FOR MEN TO COLLEGE OF EDUCATION. The board was requested to authorize Iowa State University to transfer the Department of Physical Education for Women from the College of Home Economics and Department of Physical Education for Men from the College of Sciences and Humanities, both into the College of Education, effective November 19, 1973.

The university reported:

In accordance with a recommendation received from an ad hoc faculty committee appointed to study the future roles of the Departments of Physical Education for Women and Physical Education for Men, and from the Deans of the respective colleges, it is recommended that these two departments be transferred into the College of Education. It is felt that bringing both departments into one college will result in more closely integrated instructional and research programs. All appropriate faculty members, including the department heads, will transfer from their respective colleges to the College of Education. It is anticipated that many organizational activities will take place during the Fall Quarter, allowing for a smooth, formal transition at the end of the quarter (November 19, 1973). These activities include the development of procedures for classifying students; representation of faculty members on College of Education committees; planning of departmental budgets for the 1974-75 fiscal year; preclassification of students through the College of Education; and coordination of curricula.

MOTION:

Mr. Brownlee moved the board authorize Iowa State University to transfer the Department of Physical Education for Women from the College of Home Economics and Department of Physical Education for Men from the College of Sciences and Humanities, both into the College of Education, effective November 19, 1973. Mr. Barber seconded the motion and it passed unanimously.

APPOINTMENTS. The board was requested to approve the following appointments of university administrators:

Harold E. Dilts (Professor and Head, Department of Secondary Education, and Associate Dean, College of Education. Salary as budgeted, twelve months' basis, plus annuity, effective November 19, 1973).

Jess R. Beard (Professor and Head, Department of Elementary Education, College of Education. Salary as budgeted, twelve months' basis, plus annuity, effective November 19, 1973).

William D. Wolansky (Professor and Head, Department of Industrial Education, College of Education. Salary as budgeted, twelve months' basis, plus annuity, effective November 19, 1973).

Ray J. Bryan (Professor and Head, Department of Professional Studies, College of Education. Salary as budgeted, twelve months' basis plus annuity, effective November 19, 1973).

MOTION:

Mr. Brownlee moved the board approve the above-named appointments of university administrators. Mr. Barber seconded the motion and it passed with all ayes.

APPOINTMENT. The board was requested to approve the following appointment:

Walter F. Wedin (Professor of Agronomy, College of Agriculture, and Director, World Food Institute. Salary as budgeted, twelve months' basis, plus annuity, for the period from August 1, 1973 to June 30, 1975).

Mr. Christensen commented this is a research and service aspect of the university operation and may be involved in a future world food exposition. He added this is a "bootstrap operation". He stated the university is counting very heavily on two things--a project with the government of Thailand and that ISU Alumni Association allocates \$6,000 for this purpose.

MOTION:

Mrs. Collison moved the board approve the appointment of Walter F. Wedin as shown above. Mr. Slife seconded the motion and it passed unanimously.

CHANGE IN APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following change in appointment:

Walter D. Morris, Professor and Head, Department of Foreign Languages, College of Sciences and Humanities, is relinquishing his duties as Head of the Department effective September 5, 1973. He will continue to serve as Professor of Foreign Languages.

In absence of objection, President Petersen approved the above change in appointment.

NAMING OF UNIVERSITY BUILDINGS. The board was requested to authorize Iowa State University to name the last two buildings at the Iowa State Center: The Little Theater to be known as the Fisher Theater and the Continuing Education Building to be known as Scheman Hall for Continuing Education.

The university reported:

The two men to be honored by this action -- J. W. Fisher and Carl H. Scheman -- are the principal donors to the buildings which would bear their names. Precedent was established in naming the first building at the Iowa State Center the C. Y. Stephens Auditorium in honor of the major donor. The second building, the Coliseum, was named not for a donor but for James H. Hilton, president emeritus of Iowa State University, in recognition of his leadership in establishing the Center.

Mr. Hamilton stated these two men have contributed very generous gifts to the university. He stated he hoped to bring the contracts for the Continuing Education Building to the September board meeting for board approval.

Regent Collison added that it is good policy to name buildings after community minded people and it is also inspiring for others.

MOTION:

Mr. Barber moved the board authorize Iowa State University to name the last two buildings at Iowa State Center: The Little Theater to be known as the Fisher Theater

and the Continuing Education Building to be known as Scheman Hall for Continuing Education. Mr. Slife seconded the motion and it passed unanimously.

APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following appointment:

J. H. Gardner (Director, Student Health Service, Salary as budgeted, twelve months' basis, plus annuity, effective September 1, 1973).

MOTION: Mr. Slife moved the board approve the appointment of J. H. Gardner as shown above. Mr. Barber seconded the motion and it passed unanimously.

APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following appointment:

Johan A. Madson (Dean of Students and Assistant Professor of Education, College of Education. Salary as budgeted, twelve months' basis, plus annuity, effective September 1, 1973).

MOTION: Mr. Baldrige moved the board approve the appointment of Johan Madson as shown above. Mr. Bailey seconded the motion and it passed unanimously.

Regent Baldrige stated Mr. Madson has very broad experience and the board is pleased with this appointment.

STUDENT TEACHING AGREEMENTS FOR THE 1973-74 ACADEMIC YEAR. The board was requested to approve the 1973-74 teaching agreements as listed below:

Ackley-Geneva	Hartley	Radcliffe
Alden	Hubbard	Rockwell City
Ames	Humboldt	Roland-Story
Anamosa	Independence	Sac
Ankeny	Iowa Falls	Saydel
Armstrong	Jefferson	St. Ansgar
Ar-We-Va	Johnston	Sheldon
Belmond	Kingsley-Pierson	Sioux City
Bondurant-Farrar	Knoxville	South Hamilton
Boone	Lake View-Auburn	Southeast Polk
Burlington	Le Mars	Swea City
Carlisle	Linn-Mar	Union-Whitten
Charter Oak-Ute	Marshalltown	United
Clarinda	Monticello	Urbandale
Council Bluffs	Nevada	Waterloo
Des Moines	Newton	Waverly-Shell Rock
Eagle Grove	North Linn	Webster City
Estherville	North Polk	West Marshall
Exira	Northeast Hamilton	Winterset
Fort Dodge	Ogden	Area V: Iowa Central
Gilbert	Osage	Community College
Grundy Center	Pella	Area XI: Des Moines Area
Hampton	Perry	Community College

The university reported:

Student teaching agreements are being entered into with the following listed school districts. Each contract is for the 1973-74 school year and the payment to each school district is \$37.50 for each student teaching assigned to, and accepted by, said local school district for each half-quarter. Exceptions to this rate are home economics students because of their longer involvement (\$50.00) and agricultural education students for their very short summer interim student teaching (\$15.00) in addition to their regular session.

MOTION:

Mr. Baldridge moved the board approve the 1973-74 teaching agreements with Iowa State University as listed above. Mr. Bailey seconded the motion and it passed unanimously.

TUITION AND FEES SCHEDULE FOR 1973-74. The board office recommended that the board: (a) establish the non-resident tuition rate for veterinary medicine students at \$1,850 per academic year, the same as the medical students in the College of Medicine at the University of Iowa, (b) if the above recommendation is not approved, require Iowa State University to classify

veterinary medicine students as graduate students for purposes of student fees and tuitions, (c) approve the tuition and fees schedule for Iowa State University for 1973-74 as amended by the above action.

REVISED FEE SCHEDULE FOR NON-RESIDENT STUDENTS
As submitted by I.S.U.

	<u>Undergraduate</u>	<u>Graduate</u>
Per Quarter	\$444	\$494
Per Summer Session	222	247
Light Classification Fee/Hour	54	60
Fee Reduction		120
O or No Credit Fee/Course	162	180
R Credit Course Fee/Course	54	60
Lakeside Laboratory Per Session	100	100
Summer Camp	222	247
Light Classification (Assessed on Number of Hours)		
1 Hour	54	60
2 Hours	108	120
3 Hours	162	180
4 Hours	216	240
5 Hours	270	300
6 Hours	324	360
7 Hours	378	420
8 Hours	432	480

The board office reported:

The tuition and fee schedule as submitted by the institution contains increases in the quarterly rates of \$34 for undergraduate non-resident students and \$84 for graduate non-resident students for the regular academic year. These proposed rates comply with the increases approved by the Board at the June meeting with the possible exception of professional students in veterinary medicine.

No revised rate for veterinary medicine students has been submitted separately for consideration by the board. Such students have been regarded as undergraduate students for tuition. Veterinary medicine institutional cost amounted to \$8,471 per FTE student in 1970-71 which is a higher cost than for any other institutional level. The board may wish to treat veterinary medicine students similarly to those in the health sciences, medicine, dentistry, etc. at the University of Iowa. A place to start would be with the non-resident students in veterinary medicine. One could challenge the classification of veterinary medicine students as undergraduates since they are clearly post-graduate students.

Available slots for veterinary medicine students are in short supply throughout the United States. Iowa State as well as other universities having schools of veterinary medicine have many more applications from qualified non-resident students than they can accommodate. Consequently, the recommended increase in non-resident tuitions should not affect enrollments. The additional funds could be used to offset the very high per student costs for this most important program.

The University of Iowa and Iowa State University tuition rates are as follows for purposes of comparison:

	<u>SUI</u>	<u>ISU</u>
Undergraduate	\$1,350	\$1,332
Graduate	1,450	1,482
Medicine	1,850	1,332

MOTION:

Mr. Barber moved the board approve the tuition and fees schedule for Iowa State University for 1973-74 as recommended by the university. Mr. Zumbach seconded the motion.

Discussion centered on the treatment of veterinary medicine students as undergraduate residents for tuition purposes. Mr. Christensen stated that as of this year 17.4% of the students in veterinary medicine have had degrees on entrance to the program. The majority of students do not have degrees. He added this has been and is constantly under discussion at the university. Mr. Christensen added that medical students are fairly highly subsidized. They have federal grants to help further their education.

Regent Bailey questioned what the practice of other schools throughout the

LEASE AGREEMENT WITH IOWA STATE UNIVERSITY FOUNDATION. The board was requested to approve a lease agreement to lease certain state owned property to the Iowa State University Foundation.

The university reported:

The purpose of the above mentioned lease agreement will be to allow the Iowa State University Foundation to take all of the necessary steps required to have designed and constructed on the leased land a football stadium for the exclusive use of Iowa State University. All of the details regarding the design of the stadium itself, its location, its operation while still owned by the Iowa State University Foundation and its eventual transfer to the ownership of the State of Iowa for the use and benefit of Iowa State University will be subject to the approval of the Board of Regents and the Iowa State University administration.

The Iowa State University Foundation has made possible the Iowa State University Center. The Center now consists of the C. Y. Stephens Auditorium, the James H. Hilton Coliseum, the Little Theater now under construction, and a Continuing Education Building to be started in 1973. The Foundation has, in the past, raised money and subsequently transferred it to Iowa State University as a gift. It is with such gift funds that the university then constructed the C. Y. Stephens Auditorium, is constructing the Little Theater, and will construct the Continuing Education Building. In the case of the football stadium, if the practices of the past were to continue, it would be approximately 2 to 3 years before the Foundation had completely raised the funds necessary to give to the university for the construction of the stadium. Because of the considerable interest in the project and its prompt completion, because of the rapidly increasing construction costs, and because the Foundation has been assured of loan funds, if necessary, to complete the stadium, this different approach is being used.

The stadium can be started in the near future since the Foundation intends to award a contract to a design/construct team. This method of building the stadium allegedly will reduce the total time until completion to something approximating 20 months. If the Foundation is successful in its efforts, it is very likely that a completed stadium will be available for ISU football games during the 1975 football season.

LEASE

This lease and agreement made this _____ day of _____ 1973 between the Iowa State Board of Regents, acting for the Iowa State University of Science and Technology, hereinafter called the "first party", and the Iowa State University Foundation, Inc. of Ames, Iowa, hereinafter called the "second party".

Witnesseth:

The first party in consideration of the covenants and rentals to be paid by the second party as hereinafter set forth, does hereby lease unto the second party for use as a site for construction of a football stadium, the following described premises situated in Story County, Iowa to wit:

(In this space will be inserted an adequate legal description of the property to be leased. It is the roughly triangular piece of land south of the ISU Center bounded by South Fourth Street, Elwood Drive and Beach Avenue.)

From the 1st day of September 1973 to the last day of August 2073.

The second party shall pay to the first party for rental of these premises the sum of one dollar on September 1, 1973, and a like sum on the first day of each March thereafter to and include September 1, 2072.

The second party agrees that all matters regarding the design of the stadium itself, its location, its operation while still owned by the Iowa State University Foundation and its transfer to the State of Iowa for the use and benefit of Iowa State University will be subject to the approval of the first party.

The afore described premises shall be used only for the above described purpose or such activities as are related directly to the above described purpose, and in the event the second party or assigns ceases to use said premise for that purpose or diverts the same to any other use, the first party may terminate this lease by giving 30 days notice to the second party.

The second party may terminate the lease at any time by giving the first party a written notice 30 days in advance of the desired date of termination.

The second party shall keep the first party free and harmless from any and all claims, demands or damages arising out of the use of this property by any and all persons including employees and contractors of the second party.

This lease shall not be assigned without written permission of the first party except that the second party may assign to its successor in function having the same general objective and purposes.

Mr. Moore stated this is the first time the Iowa State University Foundation has directly provided the university with a facility. He stated that this is not

the first time this construction method has been used - the Memorial Union is in the process of being provided for in the same way. Also the Press Building was built in this way by a private corporation on public property. The difference would be that the foundation intends to revert the building to the state as quickly as it can.

Mr. Moore stated stadium program requirements are ready to go out. These statements will go out to interested parties who might wish to bid. He emphasized that the foundation will take no steps as a separate corporation without making sure it has the full approval of the university and the board. Any contracts that might be considered by the foundation to be awarded for the construction of the stadium will be brought to the board's attention before any final action is taken in that regard. The foundation has made it quite clear to the university that each step along the way will be treated exactly as if the university and the state needed to grant the required legal approval.

Regent Zumbach questioned whether the \$6 million figure for construction is considered an absolute maximum price tag. Mr. Moore responded by stating it wasn't, not if you consider stadium and all the facilities that go with it. He stated it will depend on the material the bidder uses and the economy of design. Mr. Moore added that \$200,000 will be used toward landscaping and they also want the project complete with dressing rooms, restrooms, meeting rooms, offices, etc.

Question was then raised relative to a "go or no go" price break. Mr. Moore stated it is yet undecided as to whether the stadium will be built on steel girders or full concrete construction. He stated there are some

members who think it should match the existing center and others who do not. There is a difference in maintenance costs.

Regent Zumbach questioned when this information will be available to the board and Mr. Moore replied the last part of September.

Regent Zumbach questioned whether parking facilities, landscaping, dressing rooms, etc. will be included in the stadium right away. Mr. Moore stated that maybe not all these facilities will be included the first round, but will be included later.

Regent Zumbach questioned who pays rent for the stadium until the stadium is given back to the foundation and Mr. Moore replied the Athletic Council will pay the rent until that time.

Regent Zumbach stated that if the stadium was not completely paid for, the Athletic Council should have the privilege of using the stadium and renting it out. He added he felt it important that the policy they are following be set up. Mr. Moore stated the university will not define the stadium as part of the Iowa State University Center. President Petersen queried whether this meant until it would be completely paid for to which Mr. Moore responded it never will be under operating concept of the Center.

The question was raised by Regent Zumbach as to who makes allowances for depreciation after the stadium is turned over to Iowa State University. Mr. Moore responded the Athletic Department will be responsible.

Regent Zumbach questioned Mr. Moore as to whether he had any concerns that the \$6 million goal might not be reached. Mr. Moore stated he does have some concern and it has been under study for several weeks. He added the foundation has a committee that arranges for financial commitments.

Mr. Hamilton stated the foundation has been generating income at the rate of \$1 million a year. The fund drive which is now going forward is expected to increase that rate.

Regent Zumbach questioned what would happen if the money wouldn't be raised sufficiently and Mr. Hamilton stated it is the foundation's responsibility and they would just have to raise the money as fast as possible. Mr. Hamilton added a series of trusts could become available over a period of time. Then you'd simply have to wait for such trusts and commitments to come due.

Regent Zumbach questioned whether there would be any way the creditors could come back at Iowa State University and Mr. Moore replied there would be no way they could.

Regent Zumbach stated he wanted to see this stadium return to the university as soon as possible as he doesn't like private corporations having control of something on state property.

Regent Shaw stated he felt the thrust of the foundation has to be justified within the overall university framework.

MOTION:

Mr. Baldrige moved the board approve a lease agreement to lease certain state-owned property to the Iowa State University Foundation. Mr. Brownlee seconded the motion.

Mr. Moore stated the lease as now presented prevails and is the document in existence until such time it may be changed. He stated this in regard to the possible situation where a lawyer would ask to have it changed to take advantage of certain tax situations. He said it might be possible that he would present to the board a request to make some different ar-

for each contract. If there is adequate money retained at the 5% level to pay claims involved and if the building is proceeding on a satisfactory schedule, there is little direct justification for the university to continue to retain at the 10% level.

2- As a matter of interest, the general policy at the University of Iowa is identical to that of Iowa State University although exceptions have been made. Exceptions occurred on both the Basic Sciences Building and Dental Building. In those instances the retainage was reduced to 5% at the request of the contractors. The main reason for the reduction was because retainage at the 10% level appeared to be excessive.

3- As a matter of record, the cash flow on which the request for tuition replacement funds was made to the legislature was based upon the 10% retainage level. There might be a necessity for seeking a supplemental appropriation for tuition replacement from the second session of the legislature if the retainage were reduced to 5%. This fact alone would not appear to merit retainage at the 10% level since our contractors are not responsible for financing the debt service for our academic revenue bonds.

The code now allows the amount of retainage to be reduced to zero after the project has been 50% completed so long as the total amount retained is equivalent to 5% of the purchase price. The reduction of the amount of retention after the project is 50% completed is contingent upon "satisfactory progress".

In discussion, board members noted that the contractors involved bid on the basis of the specified retainage and therefore there appeared to be little reason to reduce the specified retainage.

MOTION:

Mr. Slife moved that the board reject the requests for reduction of retainage. Mr. Bailey seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period July 1 through July 17, 1973, had been filed with him, was in order, and was recommended for approval.

The following construction projects were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Steam Generator No. 3, Auxiliary Eqpt. & Gen. Util. Ext. - Div. V - Elec. Eqpt. & Wiring (64th G.A. bonds)	Brown Brothers, Inc. Des Moines, Iowa	Electrical	\$73,586.00
Resurfacing of Roads in Pammel Court Married Student Housing (Concur in prior Highway Commission Award)	Iowa Road Builders Des Moines, Iowa	Inst. Road Funds	40,201.92

Regent Collison questioned whether this included resurfacing of West Pammel Court and Mr. Moore replied in the affirmative. Regent Collison then questioned how long the surfacing is expected to last to which Mr. Moore replied five or six years.

Mr. McMurray noted that the contract document for Pammel Court stipulates the work will be completed by August 24, 1973.

MOTION:

Mr. Baldrige moved the board approve the Register of Capital Improvement Business Transactions for the period June 28 through July 26, 1973; the construction contracts as shown above be awarded and concurred in; the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mrs. Collison and it passed unanimously.

REVISION TO CONTRACT WITH BROWN ENGINEERING. Mr. Moore stated they are in the process of revising their contract with Brown Engineering Co. to include design work for the Cooling Tower (65th G.A. capital). President Petersen asked Mr. Moore whether he wanted board approval at this meeting but it was decided to wait until a later date for approval. Mr. Moore noted the contract amendment and construction contract recommendation might both occur in September.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, July 27, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of June 1973 were ratified.

Mr. Richey explained the procedure of the register and Regent Bailey noted all board members have access to the register through the board office. President Petersen remarked that any unusual circumstances in the register are brought to the attention of the board. Mr. Richey stated that the universities are required to do this because the board is legally responsible for all appointments.

APPOINTMENTS. The board was requested to approve the following appointments:

Dr. Gary Jon Hall as Head of the Department of Speech and Associate Professor of Speech for 1973-74, as shown in the budget for that year.

Dr. Robert Stansbury, Vice President for Administrative Services, as Secretary of the University of Northern Iowa for the 1973-74 fiscal year.

Mr. James Bailey to be reappointed Treasurer of the University of Northern Iowa for the 1973-74 fiscal year.

In absence of objection, President Petersen declared the above appointments approved.

STUDENT TEACHING CONTRACTS FOR 1973-74. The board was requested to approve the University of Northern Iowa's entering into agreements with thirty-five (35) educational and other institutions for student teaching experiences for 1973-74. The contracts contain the same provisions as in 1972-73.

Agreements for 1973-74 are to be made with the following:

1. Ankeny Community School District
2. Black Hawk Buchanan County School District
3. Cedar Falls Community School District
4. Cedar Rapids Community School District
5. Central Community College Area V
6. Charles City Community School District
7. Clear Lake Community School District
8. Clinton Community School District
9. Council Bluffs Community School District
10. Des Moines Independent Community School District
11. Estherville Community School District
12. Fort Dodge Community School District
13. Glenwood State Hospital
14. Hawkeye Institute of Technology Area VII
15. Iowa Braille & Sight Saving School
16. Iowa Mental Health Institute
17. Johnston Community School District
18. Kirkwood Community College Area X
19. Marshalltown Community School District
20. Marshall-Poweshiek County School District
21. Mason City Community School District
22. Milford Community School District
23. New Hampton Community School District
24. Newton Community School District
25. Ottumwa Community School District
26. Saydel Consolidated School District
27. Sheldon Community School District
28. Southeast Polk Community School District
29. Spencer Community School District
30. Spirit Lake Community School District
31. Urbandale Community School District
32. Vinton Community School District
33. Waterloo Community School District
34. Polk County School System
35. Indianola Community School District

MOTION:

Mr. Bailey moved the board approve the University of Northern Iowa's entering into agreements with the above-listed institutions for student teaching experiences for 1973-74. Mrs. Collison seconded the motion and it passed unanimously.

UNIVERSITY OF NORTHERN IOWA BUDGET FOR 1973-74. The board was requested to approve the annual budget for 1973-74 as submitted by the institution.

The board office reported:

No narrative information has been provided by the institution regarding any changes in emphasis that may have been introduced in the development of the detail budget. The Board may want to explore further the opportunities for reallocation of resources and for strengthening the institutional programs now that the detailed annual budget is available and additional insight at the University of Northern Iowa should exist.

The budget is submitted for a total amount of \$18,303,000 which is identical with the preliminary budget as approved by the board.

Income from appropriations and from tuition fees have been changed to reflect actual appropriations and the increase in non-resident tuition. Cost of living appropriation has not been included in the budget at this time.

Information from the institution is not available on the budget for the academic salary and non-academic salary categories. The total of the two salary categories agrees with the preliminary budget as do the categories of general expense, equipment and library books, and repairs, replacements and alterations.

Mr. Stansbury reported the university will continue to analyze its budget as compared to last year's budget.

INCOME

	<u>Preliminary Budget</u>	<u>Line Budget</u>
State Appropriations	\$13,037,000	\$13,023,950
Student Fee Income	4,606,000	4,619,050
Other Income	660,000	660,000
	<u>\$18,303,000</u>	<u>\$18,303,000</u>

EXPENDITURES (No Change)

	<u>Preliminary Budget</u>	<u>Line Budget</u>
Salaries and Wages	\$14,311,000	\$14,311,000
General Expense	3,344,000	3,344,000
Equipment	568,000	568,000
Repairs, Replacement, and Alterations	230,000	230,000
	<u>\$18,453,000</u>	<u>\$18,453,000</u>
Salary Lapse	150,000-	150,000-
	<u>\$18,303,000</u>	<u>\$18,303,000</u>

MOTION:

Mr. Brownlee moved the board approve the annual budget for 1973-74 as submitted by the institution. Mr. Zumbach seconded the motion and it passed unanimously.

TUITION AND FEE SCHEDULE FOR 1973-74. The board was requested to approve the tuition and fee schedule as follows:

	<u>Non-Resident of Iowa</u>
Academic Year	
Undergraduates, per semester	\$550
Graduates, per semester	\$640
8-Week Summer Session	
Undergraduates	\$340
Graduates	\$395
10-Week Summer Session	
Undergraduates	\$395
Graduates	\$460
Less than 9 Hours Work in a Semester or 6 Hours in Summer Session	
Undergraduates, per semester hour	\$ 62
Graduates, per semester hour	\$ 72
Minimum Fee	
Undergraduates	\$124
Graduates	\$144

MOTION: Mr. Bailey moved the board approve the tuition and fee schedule as shown above for the University of Northern Iowa for 1973-74. Mr. Baldrige seconded the motion and it passed with all ayes.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period July 1 through July 17, 1973, had been filed with him and was in order.

The following new project was recommended for approval:

ROOF REJUVENATION - SHULL & RUSSELL HALLS

Project Description

This project provides for the rejuvenation of the built-up roofing of Shull and Russell Halls to serve as preventative maintenance of presently good roofs which are beginning to show deterioration. Under this project, all loose

gravel will be removed, all blisters, cracks, worn areas and flashings will be repaired and reinforced. The entire roof will be resaturated and re-graveled. Roof vents will be installed in any areas showing signs of moisture in the insulation.

Project Budget

Estimated Expenditures:

Contract	\$30,000.00
Physical Plant Work	1,000.00
Contingencies	<u>1,500.00</u>
Total	\$32,500.00

Source of Funds:

1973-74 RR&A	\$20,500.00
Dormitory Improvement Fund	<u>12,000.00</u>
Total	\$32,500.00

Discussion ensued regarding the fund split between RR&A and the Dormitory Improvement Fund. Regent Bailey questioned whether RR&A funds would be used for Russell Hall (music building) and Mr. Stansbury stated they would be. It was noted that regardless of the total cost of the project the costs would be divided as close to the above figures as possible using the same percentage scale since the work involves both academic and dormitory space.

The following purchase order for equipment funded by academic revenue bond was recommended for ratification:

Education Building - Unit II	\$ 6,747.40
Award recommended to one vendor.	

MOTION:

Mr. Baldrige moved the board approve the Register of Capital Improvement Business Transactions for the period July 1 through July 17, 1973; the new project as shown above be approved; the purchase orders for equipment as shown above be ratified; the executive secretary be authorized to sign the necessary documents. The motion was seconded by Mrs. Collison. The motion passed unanimously.

RAZING OF A UNIVERSITY STRUCTURE. The board was requested to authorize the University of Northern Iowa to raze the Educational Media Annex.

The board office reported:

The building contains 3,795 gross square feet. There is no question about the desirability of razing this structure. We would point out in the recently completed Facilities Committee study of space to be razed by 1985 at the University of Northern Iowa some 265,000 gross square feet has been so identified. Virtually none of the space can physically be razed until such time as replacement space is provided. However it is expected that some progress now can be made toward planning the phase-out of at least the present heavy usage of Old Administration Building as a classroom and office building and the auditorium building for classroom and office purposes. The recent appropriation to the University of Northern Iowa of \$4 million for new construction during the 1973-75 biennium should enable the university to initiate steps to raze the old administration building upon occupancy of the new structures and to relieve the auditorium building of all functions except for the continued usage of the auditorium proper until such time as replacement space is provided.

The university is to be commended for making plans to raze the Educational Media Annex at this time. Demolition of the structure is desirable both esthetically and fiscally.

MOTION:

Mr. Bailey moved the board authorize the University of Northern Iowa to raze the Educational Media Annex. Mr. Barber seconded the motion.

Mr. Richey stated he hoped the action the university took on the capital allocations will allow razing of the old administration building and relieving the auditorium building of its heavy usage. Mr. Stansbury stated their hope is the same except in the case of the auditorium building it is the classroom space they need. Plans on razing will be brought to the board again at a later date.

VOTE ON MOTION:

The motion passed with all ayes.

AUTHORITY TO NEGOTIATE FOR ARCHITECTURAL SERVICES. The board was requested to authorize the University of Northern Iowa to negotiate for

architectural services leading to the construction of the Industrial Arts and Technology Building.

The university reported a need and scope was completed for this building eighteen months ago and a detailed program of space needs was undertaken shortly thereafter. The program was completed in May, reviewed by university officials, and formally accepted in June 1973. Further progress on this project now awaits the employment of a project architect. The problem of rising costs necessitates as little delay as possible in moving this project into the bidding stage.

MOTION:

Mrs. Collison moved the board authorize the University of Northern Iowa to negotiate for architectural services leading to the construction of the Industrial Arts and Technology Building. Mr. Zumbach seconded the motion.

Regent Collison questioned when the selection of the architect would occur and Mr. Stansbury replied the selection would take place in September or October.

Regent Collison then asked the procedure used in selecting an architect. Mr. Stansbury stated with the help of the board office the university advertises in the architectural publications in the state of Iowa and receives letters from interested architectural firms. From these interested firms the university will select five, six, seven or eight. These firm representatives would be invited to the campus to make a presentation. After the presentation the campus architectural selection committee will make a recommendation to the board for selection of an architect on the project. At that time the board approves the selection and also the

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, July 27, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of June 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the June register.

ANNUAL BUDGET FOR 1973-74. The board was requested to a) approve the annual budget for 1973-74 as submitted by the institution, and b) grant preliminary approval of Title I (ESEA) program subject to formal receipt by the Department of Public Instruction of the grant so that institutional commitment for personnel on the basis of continuation of 1972-73 programs could be made.

The board office reported:

The budget of \$1,798,500 as submitted is in agreement with the preliminary budget with respect to income.

Salary increases are stated by the institution to amount to 6% for academic salary increases and 6.2% for non-academic salary increases including increases in fringe benefits.

The budget does not include increases for cost of living or for the \$3 per month per person for the state health insurance program.

Salaries and wages have been reduced in the annual budget by \$22,000 from the preliminary budget. General expense has been reduced by \$29,000 and a credit for maintenance has been introduced in the amount of \$16,320. There is no change in general expense and repairs, replacements, and alterations. General expense is increased to cover added costs for food and fuel. The maintenance credit amounts to over five times the amount budgeted for IBSSS.

The Title I (ESEA) programs have not been submitted as a part of the annual budget in previous years. The procedure is being changed. This year, as a first step, the preliminary programs are submitted. Next year it is anticipated that detailed information will be provided.

Title I (ESEA) funds in the amount of \$163,608 are available for 1973-74 per telephone conversations with documentation to follow in a few days. The allocation to the institution is on the basis of average daily attendance. Information as to availability of Title I funds from the Department of Public Instruction was also provided to the board.

MOTION: Mr. Bailey moved the board approve the annual budget for 1973-74 as submitted by Iowa School for the Deaf. Mrs. Collison seconded the motion and it passed unanimously.

MOTION: Mr. Bailey moved the board grant preliminary approval of Title I (ESEA) program subject to formal receipt by the Department of Public Instruction of the grant and final board approval at the September meeting. Mr. Slife seconded the motion and it passed unanimously.

Mr. Richey stated he has caused to be started an intensive review of the Iowa School for the Deaf's budget. He stated the cost to move employees to the merit pay plan was more than expected and that some kind of adjustment will need to be made.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, June 27, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of June 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the June register.

ANNUAL BUDGET FOR 1973-74. The board was requested to a) approve the budget of \$992,450 as submitted by Iowa Braille and Sight Saving School, b) grant preliminary approval of the Title I (ESEA) program subject to formal receipt of the grant by the Department of Public Instruction, and c) grant preliminary approval of the deaf-blind program for 1973-74 with final approval pending submittal of program on receipt of grant.

The board office reported:

The annual budget for general program operations as submitted in the amount of \$992,450 includes an increase of \$2,650 for other income from the proposed preliminary budget. Priorities for salaries and wages relate to the pay plan for non-academic employees as well as to needs for change. The largest increases for 1973-74 with respect to 1972-73 are for laundry (13.5%), medical service (11.6%), house parents (9.9%), and buildings and grounds (3.9%). Food service is actually reduced in the amount of 9.4% by introducing some cafeteria service and eliminating a food service worker. Otherwise, the smallest increases are administrative (4.4%) and education (4.6%). Education salaries and wages consist of school aides as well as academic personnel.

The academic salaries are increased from \$260,746 in 1972-73 for 31 positions to a budget of \$237,233 in 1973-74 for 29 positions, difference of \$17,437 or 6.5%. The net reduction of two positions makes available an additional \$11,214 for total salary increases of \$28,701 or 11.0%. The net reductions in positions is from deletion of associate superintendent, social studies teacher, crafts teacher, librarian, music teacher to three-quarter time and science teacher to half-time and from additions of two kindergarten-primary teachers increasing instrumental music teacher to half-time and increasing the speech correctionist to four-fifths time. General expense has been increased with respect to the preliminary budget by \$3,749 with the funds derived from salaries and wages reduction of \$5,699, increased

audit for maintenance of \$400 and increased income estimate of \$2,650. Salary savings have been budgeted into general expense in order to meet higher fuel costs. The major increases in the general expense budget include \$4,000 for fuel and about \$2,500 each for educational supplies and materials and for food.

The budget does not include salary increases for cost of living or the approved increase in state contributions of \$3 per month per person for the state health insurance program. Expenditures are as follows:

	Proposed Preliminary Budget <u>1973-74</u>	Proposed Annual Budget <u>1973-74</u>
Salaries and Wages	\$807,820	\$802,121
General Expense	139,680	148,429
Equipment	17,000	17,000
Less: Credit for maintenance repairs, replacements, alterations	(2,700) <u>28,000</u>	(3,100) <u>28,000</u>
TOTAL Operating Expenditures	<u>\$989,800</u>	<u>\$992,450</u>

The Title I (ESEA) and deaf-blind programs have not been submitted as a part of the annual budget in previous years. The procedure is being changed. This year, as a first step, the preliminary programs are submitted. Next year it is anticipated that detailed information will be provided.

Title I (ESEA) funds in the amount of \$50,570 are available for 1973-74 per telephone conversation with documentation to follow in a few days. The allocation to the institution is on the basis of average daily attendance. It is recommended that the board approve institutional commitment for personnel on the basis of continuation of 1972-73 programs subject to receipt of formal notification from the Department of Public Instruction and subject to board approval of the program at the September meeting.

The deaf-blind grant proposal has been submitted for funding and a copy is being sent to each board member for review. It is recommended that preliminary approval of the deaf-blind program be provided by the board subject to final review and approval if and when the grant is received.

Superintendent Woodcock and institutional personnel are to be commended highly for the thorough review of programs and staffing that are implicit in this proposed budget. It is obvious that the administration of the institution has done what all of us should be doing in analyzing and reviewing existing programs and the procedures for carrying them out.

SALARY AND WAGE SUMMARY

	72 --- 73	73 --- 74	Estimated Increase	
	<u>Estimated</u>	<u>Proposed</u>	<u>Amount</u>	<u>%</u>
ADMINISTRATIVE	\$ 77,496	\$ 80,930	\$ 3,434	4.44%
EDUCATION	368,181	334,963	16,782	4.56%
HOUSEPARENTS	109,401	120,227	10,826	9.90%
MEDICAL SERVICE	19,393	21,642	2,249	11.60%
FOOD SERVICE	36,982	33,499	- 3,483	- 9.42%
LAUNDRY	17,591	19,967	2,376	13.51%
BUILDINGS-GROUNDS	131,227	142,334	11,657	8.89%
TOTALS	<u>\$760,271</u>	<u>\$804,112</u>	<u>\$43,841</u>	<u>5.77%</u>

In response to question, Mr. Woodcock stated the salaries for non-academic employees are based on the pay plan approved earlier in the meeting by the board.

MOTION: Mr. Bailey moved the board approve the budget of \$992,450 as submitted by the Iowa Braille and Sight Saving School. Mrs. Collison seconded the motion and it passed unanimously.

MOTION: Mr. Bailey moved the board grant preliminary approval of the Title I (ESEA) program subject to formal receipt of the grant by the Department of Public Instruction and final board approval at the September meeting. Mrs. Collison seconded the motion and it passed unanimously.

Responding to Regent Baldrige's question as to how many youngsters there are in the deaf-blind program this year, Mr. Woodcock stated nine are currently enrolled.

DEAF-BLIND PROGRAM
PRELIMINARY BUDGET 1973-74

This budget is for the continuation of an educational program for students who are deaf and blind. The program is administered by the Director of the Division of Rehabilitative Services, Minnesota State Department of Public Welfare under the provisions of Part C of Title VI of the Education of the Handicapped Act (Public Law 91-230).

The total budget of \$ 64,505 reflects an increase of \$ 5,000 (8.41%) over the 1972-73 budget of \$ 59,505.

Staffing will include a Director, one full time teacher, one half-time teacher, four houseparents, two dormitory aides and two night attendants. A Field Representative is also funded, the cost of which is shared equally by IBSSS, the Iowa Department of Public Instruction and the Woodward State Hospital School.

PRELIMINARY BUDGET

SALARIES AND WAGES

Administrative	\$ 8,553	
Academic	12,749	
Non-academic	33,571	
Fringe Benefits	<u>6,859</u>	
TOTAL SALARIES AND WAGES		\$ 61,732

GENERAL EXPENSE

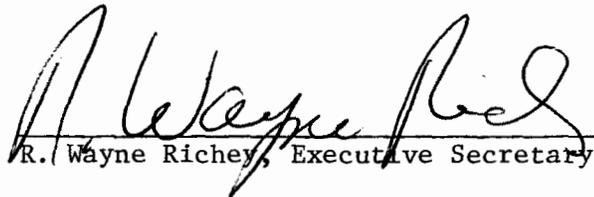
Travel	\$ 325	
Child Evaluation	2,100	
School Supplies	<u>348</u>	
TOTAL GENERAL EXPENSE		\$ <u>2,773</u>
TOTAL BUDGET		\$ <u>64,505</u>

MOTION:

Mrs. Collison moved the board grant preliminary approval of the deaf-blind program for 1973-74 with final approval pending submittal of program on receipt of grant. Mr. Slife seconded the motion and it passed unanimously.

It was noted that a change in ratio of federal funds for this multiply-handicapped program is anticipated for 1974-75. State costs will need to be discussed at the November meeting with the final decision being made in December. This schedule would permit the board to seek state funds to make up revenue losses caused by any change in federal funding.

ADJOURNMENT. The meeting adjourned at 3:05 p.m., Friday, July 27, 1973.


R. Wayne Richey, Executive Secretary