

The State Board of Regents met at Iowa State University, Ames, Iowa on Thursday and Friday, January 8-9, 1976. Those present were:

	<u>January 8</u>	<u>January 9</u>
Members of State Board of Regents:		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldrige	All Sessions	All Sessions
Mr. Barber	All Sessions	Exc. 10:15 a.m.
Mr. Brownlee	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Slife	All Sessions	All Sessions
Mr. Zumbach	All Sessions	All Sessions
Office of State Board of Regents:		
Executive Secretary Richey	All Sessions	All Sessions
Mr. McMurray	All Sessions	All Sessions
Mrs. Mininger	All Sessions	All Sessions
Pauline Van Ryswyk, Secretary	All Sessions	All Sessions
State University of Iowa:		
President Boyd	All Sessions	Exc. 10:00 a.m.
Executive Vice President Chambers	Arr. 9:30 a.m.	Exc. 10:00 a.m.
Vice President Brodbeck	All Sessions	Exc. 10:00 a.m.
Assistant to President Gosseen	Arr. 9:20 a.m.	
Assistant Vice President Small	All Sessions	Exc. 10:00 a.m.
Director Hawkins	Arr. 9:30 a.m.	
Associate Director McQuillen	All Sessions	Exc. 10:00 a.m.
Business Manager Mossman	All Sessions	Exc. 10:00 a.m.
Iowa State University:		
President Parks	All Sessions	All Sessions
Vice President Christensen	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions
Assistant Vice President Madden	Arr. 9:50 a.m.	All Sessions
Assistant to President Walsh	All Sessions	All Sessions
University of Northern Iowa:		
President Kamerick	All Sessions	Exc. 9:45 a.m.
Provost Martin	All Sessions	Exc. 9:45 a.m.
Vice President Stansbury	All Sessions	Exc. 9:45 a.m.
Director Kelly	All Sessions	Exc. 10:00 a.m.
Iowa School for the Deaf:		
Superintendent Giangreco	All Sessions	Exc. 9:20 a.m.
Business Manager Kuehnhold	All Sessions	Exc. 9:20 a.m.
Iowa Braille and Sight Saving School:		
Superintendent Woodcock	All Sessions	Exc. 9:20 a.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, January 8, 1976.

APPROVAL OF MINUTES OF DECEMBER 11-12, 1975. The minutes of the State Board of Regents' meeting of December 11-12, 1975 were approved as corrected.

EDUCATIONAL COORDINATION COMMITTEE.

A. Education College Study. The board was requested to accept a report on Functions and Coordinated Efforts of the Colleges of Education in Regent Institutions. The Board Office reported that the report was prepared by the deans of the colleges of education and has been approved by the Interinstitutional Committee on Educational Coordination.

The report consisted of three major sections: a statement on the institutional missions and complementary roles of the colleges of education, information on the establishment of a "Coordinating Council of Colleges of Education in Regent Institutions" and a listing of some cooperative efforts of the three colleges of education.

The Board Office commended the cooperative activities of the colleges. Mr. Richey noted that many of the activities indicated a real commitment toward minimizing duplicative activities between the three colleges of education. The Board Office raised some questions and concerns, however, and listed them as follows:

1. The mission statements of the three colleges are so similar that it is difficult to distinguish between the three institutional missions.
2. No mention is made of the efforts to provide some degree of uniformity of contracts and charges for services provided to the area education agencies.
3. On page 11 of the report mention was made about a study of graduates who did not pursue educational careers. Since it has been noted that the programs of these colleges often serve as preparation for non-educational careers, the committee may wish to provide the board with information on this study.
4. A cursory review of the staffing and enrollment over a four-five year period in these colleges generally indicates an increase in staff and a decline in enrollment. The Board Office recommended the deans comment on this trend including new emphasis on "quality" and possible increased course enrollment by non-education majors.

Vice President Brodbeck introduced Dean Howard Jones, College of Education, State University of Iowa; Dean Virgil Lagomarcino, College of Education, Iowa State University; and Professor Ross Nielsen, Teaching Department, University of Northern Iowa, speaking for Dean Howard Knutson of the University of Northern Iowa's College of Education. Dean Jones then introduced Mr. Reginald S.G. Agiobu-Kemmer, teacher education intern from Nigeria, who was present during discussion.

Dean Jones addressed his comments to the questions and concerns raised by the Board Office. He noted that the Board Office had made a comment that the apparent cooperative attitude between the three colleges of education and the organizational structure of the new "Council" provide the basic elements to meet most of the future needs of the state of Iowa in the field of education. Dean Jones said that the colleges will try to meet as many needs as possible.

Dean Jones reported that there is a good deal of commonality between the three colleges of education but noted that each institution has its distinctive characteristics. He noted that all three colleges are preparing teachers and that the basic question involved is whether the preparation is done in a cost effective fashion. He reported that with the number of students enrolled, it has proven to be cost effective.

In response to a question by the Board Office, Dean Jones said that he knows of no "unhealthy" competition between the universities in providing service to the area education agencies. He reported that the universities are still in the beginning stages in this regard. There are 15 area education agencies throughout Iowa and each is establishing an advisory committee for inservice work for teachers. Dean Jones reported that an important decision was made a year ago whereby instead of the Regents having a representative on each of those boards, one person would represent the Regents institutions.

In regard to staffing and enrollment over the past four-five years, Dean Jones reported that if the board staffs were compared with the staffs it had seven or eight years ago one would find that the enrollments are not down in relation to current staff. He noted that there was a bulge in 1970-1971. He recalled that the State University of Iowa came before the board at that time asking for permission to set quotas because it was exceeding the resources that it had to do a good job. He said he now feels that the State University of Iowa has related the strength of its faculty to the size of the student body with the use of graduate assistants.

Dean Lagomarcino said he feels that the implementation of the individual institutional missions is what indicates the uniquenesses, differences, and commonalities which ought to be existing between the colleges of education. He commented concerning the report underway on graduates who do not pursue educational careers. He said that the three deans have found that, as a national average, the number of persons going into the profession of teaching has lessened because of

the number of job opportunities. He reported that graduate enrollment in elementary education has increased and the same thing is true in other areas. He reported that Iowa State's summer enrollment has doubled.

Dean Jones noted the serious understaffing of teachers in the learning disabilities area. He reported that some persons have been given temporary certification to teach special education and reported that it will be a decade, in his judgment, before there are enough qualified teachers to meet the needs of special education students.

Regent Baldrige noted that the Coordinating Council reported that it stands ready to work with the Iowa Educational Broadcasting Network when resources of the colleges of education can be used in program planning. He recommended, as a member of IEBN, that the council consider a specific program or programs that could be helpful in the field of education perhaps giving it some priority in the area of inservice education or classroom education.

Dean Lagomarcino reported that a subcommittee has been formed by the deans of the colleges of education composed of representatives of the three Regents institutions devoting their time to cooperative efforts to identify common interests. He noted that some of the subcommittee's charges are to ascertain collectively what research is being done, explore research possibilities that could be done jointly, identify problems of mutual concern, develop channels for exchange of information, etc.

Regent Shaw said he feels that all three universities are doing a very fine job in adjusting to the changes in the demand for teachers with educational training. He said he feels the board should keep a close eye on the graduate level students. He said if there should ever develop, or if there are any tendencies to shift resources or shift students far into the graduate area because there is not as much demand for teachers as there used to be, the board would, in effect, be pushing the problem into the future. He warned that this could be a disadvantage to other branches of the universities. He said he doesn't feel that an additional two or three years of graduate training after a teacher graduates necessarily makes the teacher a better one. He noted that "new" teachers sometimes consider teaching special education students, in particular, more of a challenge than those who have taught for a period of years.

Vice President Martin reported that the Committee on Educational Coordination has requested a meeting of education deans and extension deans to consider the matter of delivery systems or procedures for inservice training in the state. He felt that this is a very commendable effort.

Professor Nielsen reported that during the 1974 and 1975 summer sessions, the summer enrollment at the University of Northern Iowa in student credit hours increased by 23.7%. He reported that an effort has

been made at the University of Northern Iowa to develop more reasonable class sizes after the pressures of the years of 1969, 1970 and 1971 to bring class sizes in to a more palatable range. He noted that there are a substantial number of positions in the College of Education directly related to outside funding. There is a tremendous demand for specially trained staff to fill the positions in special education and, as a rule, these needs can't be met by people currently on staff. The special education area, however, has been staffed to attempt to meet the increasing needs.

President Petersen requested that a comparison be made with respect to student credit hours and head count in the College of Education at the University of Northern Iowa between one of the peak years of 1969, 1970 or 1971 and today. Professor Nielsen said he would refer that question to Dean Knutson for response.

MOTION:

Mrs. Collison moved the board accept the report presented it on Functions and Coordinated Efforts of the Colleges of Education in Regent Institutions. Mr. Barber seconded the motion.

Regent Collison asked whether the board will be getting an update on this report at a regular time. President Petersen reported that in a sense this is an initial endeavor in the scheduling of the Coordinating Council of Colleges of Education and said she will be hoping to see additional reports on this matter. Regent Collison said that if there is an effort to schedule the report it would be most helpful to have it ahead of the regental budget preparation.

VOTE ON MOTION:

The motion passed unanimously.

B. Catalog Changes, State University of Iowa. The board was requested to approve catalog changes for the State University of Iowa as recommended by the Committee on Educational Coordination.

The Board Office reported that the catalog course changes requested by the State University of Iowa indicate that during the past year 362 courses were added to the curriculum while 272 were eliminated for a net increase of 90 courses as compared to a net increase of 178 the previous year.

Regent Bailey referred to a statement in the report by Dean Howard Jones which stated, "During 1974-75 the College of Education moved to designate specific course numbers for workshops...." He asked whether that means that the board is giving credit for types of educational activities that haven't been accredited in the past. Vice President Brodbeck reported that the courses referred to are new ones rather than old non-credit workshops for which credit is now being given.

Dean Jones reported that while it appears as though there are a lot of new courses, there is not a huge proliferation of work. He noted that an effort is being made to upgrade science teaching. There are a number of national bodies involved which form new curriculum units.

Regent Collison questioned whether the Williamsburg family practice unit was being phased out. President Boyd responded that there is no change in program at Williamsburg and no changes contemplated. He said that the only change with regard to Williamsburg is that Oakdale and Williamsburg are now listed as one course rather than two courses.

Regent Zumbach asked what types of activities are going on in reviewing existing courses. Vice President Brodbeck responded that the State University of Iowa is very strict in this regard. She reported that, while the university does not have a mechanism for reviewing every course at a given time, it does have a mechanism for asking colleges and departments to review their curriculums and courses as they are being taught to determine whether to continue those courses. Regent Zumbach asked when the yearly review occurs and Vice President Brodbeck said the time for such review varies considerably among the departments.

Vice President Christensen reported that at Iowa State University the curriculum is reviewed every two years. He explained the process of review before the changes appear before the Board of Regents for approval. He reported that new courses are tried on an experimental basis at Iowa State University for two years and if there is not sufficient interest or enrollment, the courses are dropped.

Vice President Martin reported that the review process of courses at the University of Northern Iowa is similar to that of Iowa State University.

MOTION:

Mr. Slife moved the board approve the catalog changes for the State University of Iowa as recommended by the Committee on Educational Coordination. Mr. Zumbach seconded the motion and it passed unanimously.

C. Enrollment. Vice President Brodbeck reported that the Committee on Educational Coordination is proposing to give a report on enrollment changes and needs that arise concerning enrollment growth to the board at its March meeting. She reported that the report will also include information as to how the universities evaluate programs that are in existence and how that information is used for future reallocations both for budgetary and staffing needs, etc.

BUDGET REQUESTS FOR 1977-1979 BIENNIUM. Mr. Richey said it appears to him that the board ought to schedule its preliminary consideration of the 1977-1979 budget request in July after the detailed budgets for 1976-77 are approved by the board in June. The board could take final action on the budget request to the 1977 General Assembly in September.

REPORT FROM THE IOWA STATE UNIVERSITY FOUNDATION. The board was requested to accept a report from the Iowa State University Foundation.

Richard A. Morton, executive secretary of the foundation, reported by memorandum to the board that the highlights of 1975 for the Iowa State University Foundation were the completion of the Scheman Continuing Education Building and the new Iowa State Stadium. The Scheman Building completes the four-unit, \$19 million Iowa State Center, construction of which has proceeded continuously since mid-1966. The stadium, completed slightly more than three years after a gift campaign was begun, had a project cost of \$7.6 million.

Mr. Morton reported that estimated income for the foundation for the 1975 calendar year is \$1.35 million, a figure which closely approximates the average income for the previous five years. It was also reported that a publication is presently being prepared which summarizes the projects of the Iowa State University Foundation over the 1966-75 period. Copies of this publication will be distributed to members of the Board of Regents by February 1, 1976.

President Petersen reported that the Iowa State University Foundation has done fine work, which is a credit to both Iowa State University and the state of Iowa.

President Parks reported that the Iowa State University Foundation has under consideration placing less emphasis on capital projects and placing greater emphasis upon raising endowment funds.

Regent Bailey asked whether Hilton Coliseum was funded by revenue bonds. President Parks responded affirmatively.

In absence of objections, President Petersen accepted the report from the Iowa State University Foundation.

POLICY ON PURCHASE OF MOTOR VEHICLES AT BOARD OF REGENTS INSTITUTIONS.
The board was requested to adopt a policy statement which will govern the purchase of motor vehicles by Board of Regents institutions for the next year.

Mr. McMurray reported that the policy statement has been drafted in cooperation with the Regents Purchasing Committee. He expressed appreciation to the State Vehicle Dispatcher for his outstanding cooperation and assistance over the past several months in working out the policy.

The Board Office reported that despite the exemption the Board of Regents has from the requirement that the State Vehicle Dispatcher purchase all new motor vehicles, there has been cooperation between the board's institutions and the State Vehicle Dispatcher in the joint purchase of motor vehicles. In addition, the board has jointly purchased vehicles with the Department of Transportation. The first purchase of the year is traditionally a joint purchase between one or both of these agencies.

In July the board adopted a procedure whereby the Board of Regents annually would establish a policy covering the type of vehicles which Board of Regents institutions can purchase each year.

The Board Office reported that the State Vehicle Dispatcher received bids on December 17. The major policy, which was made evident by his bids, was that the state would not except in unusual circumstances purchase full-sized sedans during the coming year. The state will purchase intermediate, compact and subcompacts. The Regents institutions had no disagreement with this policy.

The Board Office reported that vehicles generally will be purchased through a cooperative arrangement with the State Vehicle Dispatcher. There are instances, however, particularly during the end of the model year until such time as the State Vehicle Dispatcher takes new bids when the institutions might have emergency requirements. In those instances, bids would be reviewed by the Regents Purchasing Committee prior to an order being placed by the institutions. The primary method of purchasing special purpose vehicles would be by the Regents institutions according to needs. All such purchases would be reported to the Regents Purchasing Committee and would be reported to the board either through the minutes of the committee or through its semi-annual report. A second method of purchasing special purpose vehicles would be through cooperative ventures with the State Vehicle Dispatcher and the State Department of Transportation.

The type of security vehicle being purchased at each of the institutions differs depending upon the use or the makeup of the security forces on each campus. This year the University of Iowa is purchasing full-size police sedans while the University of Northern Iowa has determined it can get by with intermediate sedans; Iowa State University is using compacts. The policy has built into it a control mechanism in that the size and type of the vehicle being purchased by the security forces on each of the campuses are not allowed to exceed those covered by the State Vehicle Dispatcher's specification.

The Board Office recommended that the board draft a policy statement annually, which would reflect the intended method of purchase of each of the three classes of vehicles at the Regents institutions. The adoption of this policy statement would normally fall in the month following the taking of bids by either the State Vehicle Dispatcher or the Department of Transportation. It was reported that the contracts of the State Vehicle Dispatcher for 15 types of vehicles are "open end" for the current model year of 1976. The institutions would be free to order any of the vehicles on those contracts during that time. Any vehicles so ordered, beyond those already involved in the bid, would be reported to the Regents Purchasing Committee.

Regent Collison asked whether bids are always taken at the same time each year. Mr. McMurray responded that they are generally taken after the model year begins. New models are introduced in August and September and bids normally are taken in October or November. Bids were delayed this year somewhat because of some difficulty in getting firm prices from the manufacturers.

Regent Bailey asked whether the fact that the State University of Iowa is asking for full-sized cars for its security persons presents any problem. Mr. McMurray reported that the State Vehicle Dispatcher's

policy prohibiting purchase of full-sized cars applies to agency driving and not to Highway Patrol, Conservation Commission, game wardens, etc. He reported that the type of full-sized vehicles at the State University of Iowa are also intended to be used for the State Conservation Commission and by political subdivisions across the state. He noted that our usage has been checked out with the State Vehicle Dispatcher and approved by him.

Regent Bailey asked whether intermediate-sized cars could be suitable for the State University of Iowa. Business Manager Mossman responded that a lot of emergency equipment is carried in the State University of Iowa vehicles, which smaller cars can not accommodate. Mr. Mossman reported that the State University of Iowa has tried intermediate cars but they are not efficient for security work.

Regent Collison asked whether it would be possible to have an end-of-the-year bid and get lower prices. Mr. Richey reported that the model year has direct relationship to depreciation value and the resale value of a vehicle. He noted that all factors are considered when bids are taken.

Mr. McMurray reported that the State Vehicle Dispatcher takes bids once a year and estimates what number of vehicles will be needed for that year. Bids are held open throughout the entire model year. The dealer acts as the warehouseman for those vehicles rather than the state.

MOTION: Mr. Brownlee moved the board adopt the policy statement to govern the purchase of motor vehicles by Board of Regents institutions for the next year. Mr. Barber seconded the motion and it passed unanimously.

The policy as approved follows:

Iowa State Board of Regents
Policy Statement to Govern Purchase
of Motor Vehicles by Board of Regents Institutions
During the 1976 Model Year

The Board of Regents institutions shall purchase three classes of vehicles during the 1976 model year. The types of vehicles and approved method of purchase are set forth below for each of the classes.

A. Standard Vehicles

Definition of a standard vehicle is sedans, 6 and 9 passenger station wagons and standard pickups.

The type to be purchased shall be intermediate size sedans and wagons, compact or sub-compact size and 1/2 ton and 3/4 ton pickups.

The method of purchase shall be:

Primary - Through the open-ended contracts of the State Vehicle Dispatcher and the State Department of Transportation in a cooperative venture.

Secondary - Through emergency bids taken individually or jointly by Regents institutions, subject to review of bids received by Regents Purchasing Committee prior to placement of orders.

B. Special Purpose Vehicles

Definition of a special purpose vehicle is all types of trucks, vans, busses and ambulances except standard pickups.

The type to be purchased shall be according to institutional need.

The method of purchase shall be:

Primary - Through bids taken individually or jointly by Regents institutions, subject to reporting of orders placed to the Regents Purchasing Committee.

Secondary - Through the open-ended contracts of the State Vehicle Dispatcher and the State Department of Transportation in a cooperative venture.

C. Security Vehicles

Definition of a security vehicle is a vehicle used by campus security personnel.

The type to be purchased shall be according to institutional need but in no event shall the size and type of vehicle purchased exceed those covered by the State Vehicle Dispatcher open-ended contracts.

Primary - Through bids taken individually or jointly by Regents institutions subject to reporting of orders placed to the Regents' Purchasing Committee.

Secondary - Through the open-ended contracts of the State Vehicle Dispatcher in a cooperative venture.

All purchases of motor vehicles shall be carried out in accord with the Procurement Policy of the Board of Regents.

LIABILITY INSURANCE. The board was requested to discontinue immediately the errors and omissions coverage for all employees by the North River Insurance Company in the amount of \$1.5 million, \$5,000 deductible per occurrence; plus property damage, bodily injury, personal injury coverage by Aetna Casualty & Surety Company in the amount of \$5 million, no deductible.

The Board Office reported that the Regents Ad Hoc Insurance Committee met on Wednesday, August 25, 1975 in the Board Office to discuss the impact of the State Tort Claims Act as amended by House File 799

and the personal liability section (504A.101) of the Non-Profit Corporation Act as amended by House File 816 and their impact on liability insurance coverage. The insurance committee concluded that the scope of the Tort Claims Act as amended by House File 799 is sufficiently broad that the North River Insurance Company and the Aetna Casualty & Surety Company policies should be dropped. The committee further felt that the statute is sufficiently broad to cover vehicle liability as to employees and malpractice at the University of Iowa. However, in both of these cases the committee felt that further study and consultation with the Insurance Commissioner and the Attorney General's Office is appropriate to arrange an orderly transition from an insurance system to a self-insuror system under the Tort Claims Act.

The insurance committee recognized that the Non-Profit Corporation Act, as amended by House File 816 would provide some additional coverage for acts or omissions of directors but would not eliminate the requirement for a director personally to defend against an action. The committee recommended that liability insurance for purposes of defense should be considered separately by each corporation having university affiliation.

The Board Office reported that the insurance committee discussed the concern about the lack of protection for students engaged in practicum training off campus and the matter of products liability coverage. Further study of these matters is required before a recommendation is submitted to the Board of Regents.

The Board Office reported that, unless otherwise directed, it will work with the university presidents to inform the non-profit corporations with university affiliations of the insurance committee recommendation regarding House File 816.

Assistant Vice President Madden said he felt that several issues needed attention before the board discontinued the policies as suggested by the Board Office. He noted that if the Board Office's recommendation passed, all legal defense pertaining to liability insurance would have to be done in the Attorney General's Office. He noted that while the working relationship with the Attorney General is good, there have been some instances under the existing policy where the institutions have used their freedom to hire counsel with the expertise they felt was necessary.

Assistant Vice President Madden also recommended that a firm statement on the issue of payment of claims be explored with the State Comptroller. Under Tort Claims Act Section 25A.11 dealing with payment of awards, he noted that it is indicated that any judgments should be paid promptly out of appropriations made for that purpose or out of money of the state treasury. He reported that State Comptroller personnel have indicated informally that they intend to cover all claims although a formal statement has not been made to that effect. He also expressed some reservations in the area of auxiliary enterprises such as dormitories and athletic activities to be sure that any claims that are levied would be taken care of by the state and its resources and not out of institutional operating funds. He noted that that has not been completely

resolved to the university's satisfaction. He asked that before these policies be cancelled that a specific commitment should be obtained in that regard so that the institutions will not face any financial burdens in that respect. He noted that residence systems on all campuses would find themselves in difficulty if they were faced with a rather large claim that should be paid out of their operating funds.

The timing of cancellation was brought up by Assistant Vice President Madden. He reported that Iowa State University would like to have ample opportunity to work with affiliated organizations in providing adequate insurance coverage. He said he feels that the respective organizations should have an opportunity to meet and discuss these matters. He noted that although there would be a cost to continue the liability insurance coverage the board has now, it would be minimal because the policy in effect is a three-year policy which expires January 1, 1977. He reported that if the board would cancel the policy now, the state premium would be reduced but said he felt that all those on campus would be willing to continue the premium payments.

Mr. Richey said that the initial Board Office recommendation is withdrawn and that this matter should be deferred. He noted that several questions have arisen that he thought had been worked out previously.

Mr. Richey noted that with respect to the Attorney General's involvement in this matter the state's policy is for that office to furnish legal assistance to state agencies. He noted that the Board of Regents has had superb cooperation from the Attorney General's Office and said he doesn't feel there will be any problem in the future. He said that if there is, we will meet the problem at that time and get a satisfactory resolution to it. With respect to the financing of the cost of any claim assessed, he said he is certain that that would be no problem as it regards any state financial enterprise. The self-supporting enterprises could be a problem. He noted that that is one of the main reasons he now recommends deferral on this matter.

Regent Bailey asked what the situation is as far as contract liability is concerned. Assistant Vice President Madden reported that except for malfeasance in office the law does provide for employees serving on boards or agencies of the state coverage. Assistant Vice President Madden reported that the Attorney General is to defend anyone named individually in a suit.

President Kamerick read a provision in the act which reads:

Whenever a claim or suit against the state is covered by liability insurance, the provisions of the liability insurance policy on defense and settlement shall be applicable notwithstanding any inconsistent provisions of this chapter. The attorney general and the state appeal board shall co-operate with the insurance company.

He asked what the statement means and Assistant Vice President Madden reported that that statement has been in the act for some time and noted a number of cases have involved that type of cooperation. He noted that no particular problem has been experienced in this.

President Kamerick said he feels there is quite a difference between what is stated in the Tort Claims Act itself and the deductible insurance policy. Mr. Richey said the provision of the liability insurance policy shall be applicable.

President Boyd said he would feel more comfortable if the board would continue with the policy as it has now. He expressed some concern about self insurance.

Regent Baldrige said he would have reservations about dropping the insurance until the language is resolved that the State Comptroller must pay all claims. Assistant Vice President Madden said this matter can be looked into. He said he interprets this to be discretionary in terms of the state executive branch.

President Kamerick shared President Boyd's unease about dropping the insurance policy which the institutions presently have. He asked whether the state would back up the deductible. Assistant Vice President Madden said he assumed that the initial cost would be part of the operating cost of the institutions. President Kamerick then asked about individual deductible coverage. Mr. Richey reported that the state would pay the deductible.

Regent Shaw asked if a claim came in now which was subject to the state act, who would pay. Assistant Vice President Madden reported that right now the Attorney General would attempt to have the insurance pay if the claim were covered under the provisions of the act.

Regent Slife said that it may very well be that for a very modest premium the board's institutions could have umbrella coverage. Mr. Richey said that has been explored. Regent Slife asked whether there are any cracks in the legislation. President Boyd again expressed his apprehensiveness by saying even if insurance is 98% certain, he is concerned about the other 2%. Mr. Richey said this matter will be explored. The matter will not come back to the board until all concerns are satisfied. He noted that he has already instructed staff to extend the present coverage.

REGENTS MERIT SYSTEM.

A. Extra-Meritorious Increases. The Board Office reported that the institutions have been reluctant to use the discretionary provision regarding extra-meritorious increases and at a meeting with the merit director in October, the resident directors agreed that they would not approve extra-meritorious increases until such time as proper criteria for the award of such increases are established. Mr. Richey recommended that a general review of existing institutional programs of performance appraisal should be undertaken before further consideration is given to extra-meritorious increases.

Mr. Richey recommended a general review include:

1. The extent or degree that uniformity between the institutions is necessary or desirable.
2. The objectives of performance appraisal programs.

3. Actual methods of appraisal should be reviewed.
4. The matter of budgetary control and costs should be included in any review of performance appraisal and merit increase programs.

Mr. Richey reported that while a review and analysis of performance appraisal programs is a major project, which the Board Office will not be able to undertake and complete in the immediate future because of staff limitations and other priorities, he believed it should be included in the board's long-range plans. Mr. Volm reported that there is general institutional concurrence in the approach recommended by the Board Office.

Regent Zumbach commented that the Regents' Procedural Guide states that employees can have the option of an extra-meritorious increase. He asked whether an employee could come back and have a cause of action saying he or she should have been able to get an extra-meritorious increase if the resident directors' suggestion passes.

Mr. Volm clarified Regent Zumbach's statement by saying that the Procedural Guide uses the word "may" regarding the granting of the extra-meritorious increases.

In absence of objections, President Petersen accepted the report regarding extra-meritorious increases for the board.

B. New and Revised Classifications. The board was requested to approve the following:

1. Reassignment of Safety Serviceman from pay grade 106 to pay grade 107. Change title from Safety Serviceman to Fire Safety Inspector.
2. New classification of Safety Technician at pay grade 106.
3. New classification of Mail Distributor at pay grade 105.
4. Revised class description of Mail Clerk with corresponding change in pay grade from 103 to 105.

Mr. Volm reported that there is general institutional concurrence in the recommendations presented above.

Assistant Vice President Small said she feels that the Board Office staff faced a very difficult problem in coming up with a solution that was acceptable to all institutions. She commended the Board Office staff for its very constructive solution in the problems involved.

MOTION:

Mr. Slife moved the board approve the recommendations listed above regarding new and revised classifications. Mrs. Collison seconded the motion and it passed unanimously.

EMERGENCY AND FUNERAL LEAVE. The board was requested to approve the deletion of Regents Merit Rule 3.148(19A) Funeral Leave and insert in its place the following:

3.148(19A) Emergency and Funeral Leave. An employing department will upon presentation of satisfactory evidence grant an employee time off with pay for absence necessary or reasonable when a member of the employee's immediate family requires the employee's care or attention, or in case of death in the immediate family. Such leave shall be charged against the employee's sick leave and shall not be granted in excess of accumulated sick leave. The number of days granted will be governed by the circumstances of the case, but in no event shall they exceed five days chargeable to sick leave in any calendar year.

The Board Office reported that current Regents Merit Rules do not provide for emergency leave for the care of dependents. They do provide for unlimited funeral leave which is not charged against accumulated sick leave. The recommended rule is similar to the State Merit System's current rule which provides leave for the care of dependents and for funeral leave, both of which are charged to sick leave, and which cannot exceed a combined total of five days in any calendar year.

Over the past several months the Interinstitutional Nonacademic Personnel Committee has reviewed suggestions from employees at all the institutions concerning funeral leave, emergency leave for the care of dependents, and sick leave incentive plans. At a meeting in December, that committee approved a proposal identical to that recommended with the exception of two items:

1. The Nonacademic Committee's recommendation included a provision for time off (chargeable to sick leave) to serve as pallbearer.
2. The committee asked that priority consideration be given to allow a maximum of seven days per year for funeral and emergency leave. If the seven-day limit is rejected by the State Merit Commission, the Personnel Committee would support the proposed change including a five-day per year limit.

The committee asked the Board Office to review the matter of sick leave incentive with the Director of the State Merit Employment Department and his committee of state agency personnel directors, because a sick leave incentive plan would require a change in existing legislation and would affect employees under the State Merit System as well as employees of the Regents institutions.

Mr. Richey concurred with the Nonacademic Personnel Committee's recommendation that the matter of sick leave incentives be discussed with the State Merit Employment Director and state agency personnel directors. He also recommended that the matter of pallbearer leave be reviewed with that group.

Assistant Vice President Madden said that the proposed emergency and funeral leave, if adopted, would be applied to all classes of employees in the Regents institutions.

Regent Bailey commented about the proposed statement for emergency and funeral leave presented by the Board Office and expressed concern for the interpretation regarding the words, "when a member of the employee's immediate family requires the employee's care or attention." He stated that it could lead to problems the way it is worded. He noted that one department might be much more harsh or restrictive in its granting of such leaves than another one might be. Mr. Volm asked whether a clarifying statement such as "when a member of the employee's immediate family requires the employee's care or attention in case of illness or injury," would be better wording. Regent Bailey agreed with Mr. Volm's recommendation.

Regent Collison reported that she understands that it is the accepted practice in some urban areas to have professional pallbearers. Thus, some employees might take paid sick leave to act as professional pallbearers. However, Regent Collison said she prefers the broad interpretation of family needs because she felt that humanitarian pallbearer leave would then be covered. She requested that pallbearer leave be discussed in this light with the director of the State Merit Employment Department.

MOTION:

Mr. Slife moved the board approve the deletion of Regents Merit Rule 3.148(19A) Funeral Leave and insert in its place the following:
"3.148(19A) Emergency and Funeral Leave. An employing department will upon presentation of satisfactory evidence grant an employee time off with pay for absence necessary or reasonable when a member of the employee's immediate family requires the employee's care or attention in case of illness or injury, or in case of death in the immediate family. Such leave shall be charged against the employee's sick leave and shall not be granted in excess of accumulated sick leave. The number of days granted will be governed by the circumstances of the case, but in no event shall they exceed five days chargeable to sick leave in any calendar year. Mr. Bailey seconded the motion.

President Kamerick introduced Mr. Ron Bigelow of the University of Northern Iowa's Physical Plant. Mr. Bigelow reported that employees at the University of Northern Iowa brought up the situation where there would be more than one death in a given family in a year. He asked what would happen if an employee needed more than the time allotted by the proposed policy of the Board Office. Mr. Richey said that in a case such as that an employee would have to use time from his accumulated annual leave. Assistant Vice President Small then reported that the possibility of multiple family deaths caused the Nonacademic Personnel Committee to recommend seven days for emergency and funeral leave rather than five. Regent Brownlee also expressed his concern about the problems of leave for multiple deaths in the immediate family during a year.

Regent Baldrige asked whether emergency and funeral leave could be individual policies rather than together. Mr. Richey said it would be possible to explore this with the State Merit Department but noted that whatever is developed in this regard has to be developed in conjunction with state employees. He said that this matter will be explored.

Vice President Stansbury said that for a six months period ending December 31, 1975, 3% of the University of Northern Iowa's employees were involved in requesting funeral leave two or more times. He noted that even though individuals are important, the scope of the problem is quite small.

VOTE ON MOTION: The motion passed unanimously.

UNIFORM BUDGETING AND ACCOUNTING. The board was requested to approve for transmittal the status report dated November 11, 1975 to the Appropriations Subcommittee on Education for informational purposes and instruct the institutions to continue work and bring a firm recommendation to the Board of Regents at its March meeting.

The Board Office reported that Section 8 of House File 864, 66th G.A. requires that "the State Board of Regents shall establish a uniform budgeting and accounting system for the institutions of higher education under its control no later than June 30, 1976." This act uses "uniform" instead of "unified" and revises the date from July 1, 1974 to June 30, 1976 from that set forth in Section 3, Chapter 106, Laws of the 65th General Assembly, 1973 Session.

The Board of Regents has approved and transmitted to the Legislative Fiscal Committee a proposal for program budgeting and uniform budgeting and accounting dated October 20, 1975. The interinstitutional subcommittee has considered the NACUBO program titles and activity classifications as related to the internal accounting practices of each of the universities. The changes to conform to NACUBO classification structure were discussed briefly in the memorandum presented to members of the board by the Board Office.

Mr. Richey reported that more information concerning uniform budgeting and accounting will come back to the board at its March meeting. Mr. Richey said that the Board Office would like to have flexibility to submit the status report in the event that questions do arise.

Regent Bailey stated he was favorably impressed with the progress that was and is being made concerning uniform budgeting and accounting.

MOTION:

Mrs. Collison moved the board approve for transmittal the status report on uniform budgeting and accounting dated November 11, 1975 to the Appropriations Subcommittee on Education for informational purposes and moved that the institutions continue work and bring a firm recommendation to the Board of Regents at its March meeting. Mr. Barber seconded the motion and it passed unanimously.

CONTRACT PROCEDURES RELATING TO REQUIREMENTS OF GOVERNMENT AGENCIES. The board was requested to accept an interim report listing the state, local and federal agencies involved in Board of Regents' construction projects. It was also recommended that the institutions under the Board of Regents be directly responsible for submission of all plans, tests and other documents and applications for permits required for compliance with rules and regulations of the Iowa Department of Environmental Quality except that emission reduction programs shall be submitted by the Board of Regents directly.

The board was presented a listing of state, local and federal agencies which are involved in some way in Board of Regents construction projects and was developed jointly by the Committee on Construction Contracts Review and the Interinstitutional Facilities Committee. It is from this listing that a detailed check list will be developed. The check list will also indicate whether an agency has statutory responsibility which mandates that a project be submitted to that agency or whether the involvement is primarily in an advisory capacity.

The Board Office reported that it is expected that this check list will be developed within the next 30 days. There are some legal questions involved in making a distinction between statutory and advisory involvement and legal advice is being sought. There is also a gray area regarding the involvement of two agencies listed under potential involvement. It was hoped that by March 1 a useful instrument will have been developed for the Board of Regents institutions. The list will then be updated as additional agencies become involved in Board of Regents construction projects.

MOTION:

Mr. Slife moved the board accept an interim report listing the state, local and federal agencies involved in Board of Regents' construction projects and recommended that the institutions under the Board of Regents be directly responsible for submission of all plans, tests and other documents and applications for permits required for compliance with rules and regulations of the Iowa Department of Environmental Quality except that emission reduction programs shall be submitted by the Board of Regents directly. Mr. Bailey seconded the motion and it passed unanimously.

BOARD OFFICE PERSONNEL REGISTER. The board was requested to approve the Board Office Personnel Register as follows:

Evelyn Cardamon, Secretary III, annual merit evaluation and increase to \$11,136 annually, effective December 26, 1975.

Dixie Schomer, Secretary II, termination during probationary period, effective December 18, 1975

Ellen Discher, Secretary II, new employee, starting salary \$7,428 annually plus usual fringe benefits, effective December 29, 1975.

Charlene Berry, Secretary II, resignation, effective December 31, 1975 plus accumulated vacation.

In absence of objections, President Petersen approved the Board Office Personnel Register.

NEXT MEETINGS.

February 12-13	State University of Iowa	Iowa City
March 11-12	Board Office	Des Moines
April 8-9	UNI and IBSSS	Cedar Falls/Vinton
May 13-14	Iowa School for the Deaf	Council Bluffs
June 10-11	Lakeside Laboratory	Milford/Wahpeton
July 15-16	Iowa State University	Ames
September 16-17	State University of Iowa	Iowa City
October 14-15	Iowa School for the Deaf	Council Bluffs
November 11-12	University of Northern Iowa	Cedar Falls
December 9-10	Iowa State University	Ames

President Petersen said that the June board meeting will be held at the Lakeside Laboratory to give board members an opportunity to visit it.

RESIDENCY STATUS FOR REFUGEES. The board was requested to grant approval to a policy proposed by the Registrars' Committee on Coordination regarding the residency status of refugees. The policy proposed follows:

A person who has been certified as a refugee by the appropriate agency of the United States who enrolls as a student at a university governed by the Iowa State Board of Regents may be accorded immediate resident status for tuition purposes where he or she:

- (1) comes directly to Iowa from a refugee facility or port of debarkation; or
- (2) has resided in another state for 100 days or less; and
- (3) provides satisfactory documentation that he or she has an Iowa sponsor.

Any refugee not meeting these standards will be presumed to be a non-resident for tuition purposes and thus subject to the normal durational residency requirement.

President Kamerick raised some questions concerning students who are enrolled presently at the Regents institutions and asked how they should be considered for tuition purposes. He said he feels the statement as proposed addresses itself more specifically to those students who may in the future enroll in the Regents institutions. He reported that the University of Northern Iowa has seven students who are able to receive refugee status on the 16th of January in Omaha.

Mr. Richey recommended that the question posed by President Kamerick be directed to the registrars at the three Regents universities. Mr. Richey also noted that Mr. Robert Gosseen, Assistant to President, State University of Iowa, could give the board legal advice on the matter brought up by President Kamerick.

Regent Baldrige asked if there is a problem of the definition of "sponsor" and referred to item no. 3 of the proposed policy. Mr. Gosseen said that, legally, he does not see a need for item no. 3 in the proposed policy. Regent Bailey expressed disagreement by stating that if no. 3 would not be in the proposed policy Iowa could be inviting an influx of refugees who would otherwise go to other states. President Petersen said this matter will be studied by the registrars and will come back to the board after appropriate legal review.

MOTION:

Mr. Slife moved the board approve a policy proposed by the Registrars' Committee on Coordination regarding the residency status of refugees. Mr. Brownlee seconded the motion.

Regent Zumbach asked if there is a necessity to approve the policy now. President Petersen noted that there may be some students who would otherwise be inconvenienced who will begin the second semester. Mr. Richey noted that the registrars are very much in favor of the policy as proposed. Regent Zumbach recommended that this matter come back to the board at a later date after the policy has some of its legal problems addressed. Mr. Richey recommended that the matter be deferred until Friday's meeting.

DEPARTMENT OF ENVIRONMENTAL QUALITY, EMISSION REDUCTION PROGRAM.

The board was requested to approve amendments to the emission reduction program for Iowa State University Heating Plant as filed November 14, 1975 and adopt an emission reduction program for the Oakdale Power Plant at the University of Iowa as filed under dates of November 6 and December 3, 1975 with the following addition to the program, "Each increment of progress as set forth in the program as revised shall be reported to the Department of Environmental Quality within seven days of accomplishment."

The Board Office reported that an emission reduction program for Iowa State was approved by the board in November. Because of some problems in the compliance with dates for test results to be submitted to the commission and because of changes in the type of coal to be burned in those tests, a revision or amendment to that program is now necessary. These amendments have been worked out with the Board Office, Iowa State University, and the Department of Environmental Quality.

The Board Office reported that the board has previously included in its capital request to the 1976 legislature a \$975,000 request to correct the environmental deficiencies with the Oakdale Campus Heating Plant at the University of Iowa. The university submitted a proposed emission reduction program to the Department of Environmental Quality on November 6, 1975 and then a supplement or revision dated December 3, 1975. The board established the precedent in the Iowa State University case of approving emission reduction programs and this policy should continue in similar matters involving the other institutions. For this reason and also for consistency of action, it was recommended that the board adopt the emission reduction program for the Oakdale Power Plant and that the addition to that program as set forth in the recommendation above be made. The program as revised will then be resubmitted to the Department of Environmental Quality.

President Petersen noted that the changes involve changing of the testing dates and the reporting of same to give Iowa State University a little more time to adequately do those tests, and changes in the type of coal to be burned in those tests.

MOTION:

Mrs. Collison moved the board approve amendments in the emission reduction program for Iowa State University Heating Plant as filed November 14, 1975 and adopt an emission reduction program for the Oakdale Power Plant at the University of Iowa as filed under dates of November 6 and December 3, 1975, with the following addition to the program: "Each increment of progress as set forth in the program as revised shall be reported to the Department of Environmental Quality within seven days of accomplishment." Mr. Zumbach seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the general portion of the docket.

ENVIRONMENTAL PROGRAMS COORDINATION COMMITTEE. Regent Bailey noted that a few years ago there was an Environmental Programs Coordination Committee and asked whether the committee is still functioning. Vice President Brodbeck said she will look into that and report back to the board.

CONSTRUCTION CONTRACTS REVIEW COMMITTEE. Regent Bailey commented about the "layering" of contractors, architects, construction managers, etc. who are all involved in construction and said he feels the board needs to be considering the priority of this type of layering. Business Manager Mossman, State University of Iowa, responded that he felt Regent Bailey was referring to construction management, which is not a separate layer at all. Regent Bailey then commented about the North Tower project by stating that it had extra help other than just contractors and architects. Business Manager Mossman responded that North Tower project did require additional help but the costs were included in the contractor's bid rather than additional costs.

President Petersen noted that sometimes on complicated projects it is necessary to hire outside experts. She noted that the success of this management tool in producing a better building with fewer problems in a shorter period of time has been demonstrated.

Mr. Richey said there are three levels of design and management services involved in constructing a facility: architects and engineers for the detailed plans, the intermediate level of limited project management or scheduling, and the project manager who is responsible for seeing to it that everything gets done right.

Regent Bailey asked whether this procedure is used by private industry. Mr. McMurray reported that it is very heavily used. Mr. McMurray noted that five or six years ago when the board had a more massive construction program consideration was given whether to hire a construction manager to supervise construction on all campuses. He noted that that concept really isn't feasible today because of the size of the building market on Regents campuses at present. Regent Bailey asked when the architects at the respective institutions are used and President Petersen reported they are used for smaller RR&A projects.

Regent Bailey noted the sizeable number of architects in the employ of the Regents institutions. He asked that there be some research done in this matter. Mr. Richey said that Regent Bailey's request will be considered and information will be furnished at a later date.

ACADEMIC PROGRAMS. Regent Bailey said he would like to see some effort made to improve the Regents educational programs by bringing in persons of stature in their respective fields in addition to the dollars being

spent to achieve academic excellence. President Petersen noted that there are many devices already in operation to try to capitalize on securing top quality individuals in Regents institutions. She agreed with Regent Bailey that the board does need to use everything it can to attract good people to come, i.e., having good facilities, good equipment, good leave policies, etc.

President Parks reported that Iowa State University keeps its contacts very "fresh and alive" for recruitment of top quality people. Regent Bailey suggested pursuit of this in a more formal fashion. President Parks reported that Iowa State University is attempting to do that. Vice President Brodbeck reported that the University of Iowa is trying to improve its services in that regard and that information will be included in a report presented to the board in March. Vice President Martin noted that some type of bonus could also encourage persons to come to Iowa's institutions.

Vice President Christensen reported that the Regents institutions have many faculty members who are internationally known. He noted that foreign students often know about the universities' top professors far more than Iowa people do. Regent Bailey recognized the point made by Vice President Christensen but noted that Iowa must continue to strive for excellence in education. Vice President Christensen concurred.

EXECUTIVE SESSION. President Petersen reported two matters to be discussed in executive session: a property matter and a Board Office personnel matter.

On roll call vote whether the board should resolve itself into executive session, the following voted:

AYE: Bailey, Baldrige, Barber, Brownlee, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Collison.

The board having voted in the affirmative by at least a two-thirds majority, resolved to meet in executive session beginning at 3:30 p.m. and arose therefrom at 6:20 p.m.

The following business pertaining to general or miscellaneous items was transacted on Friday, January 9, 1976.

ESTATE OF ARTHUR E. BRUESEWITZ. The board was requested to accept with deep gratitude the gift to the Iowa Braille and Sight Saving School as provided for in the last will and testament of Mr. Arthur E. Bruesewitz.

The Board Office was notified by letter dated December 18, 1975 from Mr. Philip N. Norland, executor of the estate of Arthur E. Bruesewitz of Northwood, Iowa, that Mr. Bruesewitz, who died December 8, 1975, had provided in his will that 50% of the residue of his estate is devised

to the state of Iowa for the use and benefit of the Iowa Braille and Sight Saving School. The other 50% is devised to the Lutheran Children's Home Society of Waverly, Iowa.

MOTION: Mr. Barber moved the board accept with deep gratitude the gift to the Iowa Braille and Sight Saving School as provided for in the last will and testament of Mr. Arthur E. Bruesewitz and authorized the executive secretary to utilize legal counsel to carry out the details of same. Mr. Bailey seconded the motion and it passed unanimously.

Regent Bailey asked for more information about the person and Mr. Richey said that more information will be brought to the board in this regard.

RESIDENCY STATUS FOR REFUGEES. Assistant to President Gosseen noted that the major problem, which was raised yesterday with regard to refugees, was the question of those persons who have come to Iowa, have enrolled in the public universities of Iowa, and have subsequent to their enrollment become political refugees. Mr. Gosseen reported that the sponsorship requirements for refugees have not been universally applied by the federal government. There are instances where refugees have not been sponsored and the question is how should those students at the public universities be treated in terms of residency for tuition purposes. Mr. Gosseen referred to the last paragraph of the proposed policy which states: "Any refugee not meeting these standards will be presumed to be a non-resident for tuition purposes and thus subject to the normal durational residency requirement." He said that he believes that the fact that the person no longer has, for practical purposes, a country, domicile or place to which he or she may return means that he or she has been emancipated. The fact that they are in Iowa for purposes other than education may very well constitute residence to the point that no exceptions ought to be made for these persons. Rather, individual circumstances ought to be weighed in the same manner as for a person coming from another state.

Mr. Gosseen recommended that the policy, as it stands, be adopted adding that he feels the policy would accommodate those students about whom President Kamerick spoke yesterday. Dean of Admissions Fred Schlunz, Iowa State University, reported that the key element for any student is his or her tie to Iowa. Dean Schlunz noted that there has been complete agreement among the institutions concerning the proposed policy.

Regent Baldrige asked how the students specifically cited by President Kamerick would be considered in light of the proposed policy. Dean Schlunz said he assumed that those students would have an Iowa tie and would therefore be considered Iowa residents.

President Boyd noted that not all rules can be codified because there are always going to be cases slightly different. President Petersen asked Mr. Gosseen whether the proposed policy is a rule, which could be part of the Regents' Procedural Guide or whether it is an interpretation.

Mr. Richey noted that if it is a rule the board has to file it with the Administrative Procedures Act. If it is an interpretation of existing policy, filing is not necessary. Assistant to President Gosseen said he considers the proposed policy to be an interpretation rather than a rule. Mr. Richey said that the next issue of the Procedural Guide will include the policy, if approved. (Secretary's Note: Mr. Gosseen stated subsequently that the policy would need to be filed as an administrative rule.)

VOTE ON MOTION: The motion passed unanimously.

BANKING COMMITTEE REPORT. Regent Bailey reported that the report of the Banking Committee will be given next month.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, January 8, 1976.

OAKDALE CAMPUS REPORT. The board was requested to take the following actions:

1. Approve the Oakdale Campus Report and the proposal contained therein as submitted by the institution.
2. Include in the Regents' legislative program the proposal to revise Chapter 271 of the Code.
3. Approve a revised budget request for 1976-77 wherein a budget amount of \$1,495,000 and corresponding state appropriations request of \$1,245,000 would be deducted from the Oakdale Campus (State Sanatorium) request and added to the University Hospitals request.
4. That the budget request for 1977-79 show the actual expenditures and incomes for 1975-76 restated in accordance with the proposal of the Oakdale Campus Report.

The Board Office reported that the Oakdale Sanatorium was established by the Iowa General Assembly in 1908 for the treatment of tuberculosis patients. The sanatorium was used exclusively to meet this objective until 1965 when the Sixty-First General Assembly assigned the Oakdale Hospital and adjoining facilities and campus to the Iowa State Board of Regents and the University of Iowa. During recent years the number of tuberculosis patients has declined, a variety of new health oriented programs have been integrated into vacant space on the Oakdale Campus, and assimilation of the present tuberculosis and alcoholism patient care programs into the University Hospitals upon completion of the Roy J. Carver Pavilion has been planned.

The Oakdale Campus Report set forth the details regarding space utilization programs with sources of funding and expenditures for each, description of the programs, proposals for relocating programs, consideration of relocation of other programs to the Oakdale Campus, statutory and budgetary revisions necessary to implement recommendations, and other related details.

It was proposed to rename the health facilities complex at Oakdale, the Oakdale Campus. The Oakdale Campus would be devoted to health related research, education, and service programs, including experimental health care delivery models. To the extent that Oakdale Campus resources are not required to meet the foregoing object and purposes, said resources shall be devoted to meeting other related needs of the State University of Iowa. The proposal would also provide the flexibility of admitting patients to the hospital on the Oakdale Campus who are referred from the University Hospitals and who would retain the same status, classification, and authorization for care which they had at the University Hospitals. Operating policies

of the University Hospitals would apply to such patients and to the payment for their care, the same as the provisions to patients who are treated on the premises of the University Hospitals.

The programs which were proposed for relocation included:

1. The tuberculosis patient care program to the Roy J. Carver Pavilion after completion in September of 1977.
2. The detoxification and evaluation and rehabilitation units of the alcoholism program to the Children's Hospital in 1977 when orthopedics vacates the Children's Hospital upon completion of the Roy J. Carver Pavilion.
3. The family practice model office to be consolidated with the family practice clinic in the medical center upon the completion of the Roy J. Carver Pavilion.

The Board Office recommended that the program be approved as proposed with the understanding that the Board Office with legal assistance will review the proposed revision of Chapter 271 and any other portions of the Code that might be affected.

Mr. John Colloton, director of University Hospitals, provided members of the board with details concerning the recommendations before the board. It was reported that relocation of activities in the University Hospitals means that the variable cost of maintaining these activities must be transferred to the University Hospitals and the budget and appropriation request for 1976-77 must be deducted from the request for the State Sanatorium and added to the request for the University Hospitals. The Board Office calculated the proposed additions and budget for 1976-77 for the portion to be transferred on the basis as previously approved by the Board of Regents. The proposed budget amounts to \$1,495,000. The institution has provided the information that sales and services for the activities being transferred will increase \$12,000 and other income \$3,000 for 1976-77. Consequently, an increase in state appropriations for the activities being transferred amounts to \$123,000 for a total appropriations request of \$1,245,000 for 1976-77.

Regent Bailey commented on the name change proposed for the State Sanatorium. He asked President Boyd about his feelings concerning the change and President Boyd indicated his approval.

Regent Zumbach noted that with the proposed relocation there will be a large amount of vacant space left. President Boyd responded that the demand for health research space is almost insatiable and that the space will be utilized.

Director Colloton reported that the Oakdale report comes to the board with the endorsement of all health deans and clinical heads in the College of Medicine.

MOTION:

Mr. Baldrige moved the board approve the four actions requested above. Mr. Brownlee seconded the motion and it passed unanimously.

BUDGET INCREASES FOR UNIVERSITY HOSPITALS AND PSYCHOPATHIC HOSPITAL. The board was requested to increase the budgets from \$45,314,657 to \$46,673,657 for the University Hospitals and from \$4,006,271 to \$4,158,971 for the Psychopathic Hospital.

The Board Office reported that experience from the first five months of the 1975-76 fiscal year indicated an increase in the number of private patients for both the University Hospitals and the Psychopathic Hospital. The increased institutional income and the costs associated with the increased number of patients are the basis for the institutional request for the revised budgets summarized in table format for members of the board.

The Board Office reported that proposed institutional incomes are based on an increase of 5% in University Hospital admissions and an increase of 8% in the patient census in the Psychopathic Hospital. Rate increases are not involved in the increased institutional income.

Proposed expenditure increases of 3% amount to about 2% for salaries and wages and 5% for general expense for University Hospitals. The additional funds for salaries and wages will provide for 29 positions toward the goal of 640 new staff members. These 29 positions along with the special needs request for 191 positions would leave the institution 421 positions short of this goal. The proposed budget along with the special needs request would increase the staff to occupied bed ratio from 2.9 to 3.2 vs. a goal of 3.7. A larger proportion of the increase is required for general expense largely due to greater expenditure increases for medical and surgical supplies.

It was noted that the proposed expenditure for the Psychopathic Hospital shows an increase of about 25% over the original budget for general expense. Nearly a third of this is to be charged to the building and equipment repair expense account for installation of fire alarm systems and replacement of primary and secondary electrical circuits.

MOTION:

Mr. Baldrige moved the board increase the budgets from \$45,314,657 to \$46,673,657 for the University Hospitals and from \$4,006,271 to \$4,158,971 for the Psychopathic Hospital. Mr. Zumbach seconded the motion and it passed unanimously.

The following business pertaining to the State University of Iowa was transacted on Friday, January 9, 1976.

REGISTER OF PERSONNEL CHANGES. The board was requested to approve the State University of Iowa's Register of Personnel Changes for December 1975. The following entry was brought to the board's attention:

Olin, William, Professor, Orthodontics to Professor and Acting Head, effective December 16, 1975. No salary change.

In absence of objections, President Petersen ratified the Register of Personnel Changes for the month of December 1975 for the board.

PROPOSED COPYRIGHT POLICY. The board was requested to approve a proposed copyright policy by the State University of Iowa.

The Board Office reported that the revised policy does not alter the main feature of the current copyright policy, which in the usual case, leaves all rights with the creator of copyrightable materials. The proposed policy differed in that it: 1) covers instances in which the university may fairly advance claims to certain rights; 2) is a more precise restatement of an exception found in the present policy; and 3) gives direction with respect to joint work involving faculty members and technical personnel.

The revised policy was proposed by the Research Council and was endorsed by the university administration.

Regent Bailey noted that historically it has been the practice in the situation where a faculty member writes something on university time that he still receives all rights to the publication at the State University of Iowa. Vice President Brodbeck noted that that was correct and also noted that it was very hard to distinguish between university time and a person's own time. She noted, however, that if a significant amount of university materials, equipment, or staff services is used in the production of copyrightable materials, the university retains a right to royalty-free use of the copyrighted materials.

Vice President Brodbeck reported, in response to Regent Bailey's question, that if employees of the university service departments or in-service components of academic departments develop copyrightable materials in the course of the performance of their assigned tasks, the university normally retains full rights in these materials.

Regent Bailey asked whether the board saw any problem in having a different standard or different policy at one university than another.

Vice President Christensen reported that Iowa State University has been working for a little over six years to come up with a copyright policy among the various faculty groups. As of December 1 the Faculty Council did approve a university-wide policy which now will go to the general faculty at its next meeting. If it is approved by the general faculty, it will be brought to the Board of Regents. He reported that the policy concerning copyrights which is being proposed by Iowa State University has the same features as the one being proposed by the State University of Iowa.

In response to a question raised by Regent Shaw, Vice President Brodbeck reported that item 5 of the policy simply protects the university and at the same time does not deprive in any unreasonable manner the faculty member who produces copyright material.

MOTION: Mr. Bailey moved the board approve a proposed copyright policy by the State University of Iowa. Mr. Barber seconded the motion and it passed unanimously.

A copy of the policy is on file at the Board Office.

APPOINTMENT. The board was requested to approve the following appointment:

Fellows, Robert E., Head, Department of Physiology, College of Medicine, on a twelve-month basis, at an annual salary of \$44,500, effective July 1, 1976. He will also be a professor with tenure.

MOTION: Mr. Bailey moved the board approve the appointment of Robert E. Fellows as shown above. Mr. Slife seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of November 24, 1975 through December 19, 1975 had been received, was in order, and recommended approval.

The following new projects were recommended for approval:

Physics Building - Earth Grounding System - \$30,000

Source of Funds: University RR&A

Surgical Outpatient Clinic North Tower Interface - \$29,900

Source of Funds: University Hospital RR&A

East Hall - Photographic Unit Remodeling - \$25,000

Source of Funds: Audio/Visual Center Reserve

Memorial Union Ramp Repairs - Phase II - \$97,300

Source of Funds: Memorial Union Reserves

The Board Office reported that the first phase of the Memorial Union project was approved in September 1973 and the \$70,000 cost was funded from Treasurer's Temporary Investment Income. The university at that time provided an explanation as to why parking surplus income was not used for this project. The major reason centered around the fact that funds were not available from parking income and that the union ramp itself returned income sufficient only to meet operational costs of the facility. This ramp is used primarily for Iowa House parking and for conference parking. For Phase II, neither parking surpluses nor Treasurer's Temporary Investments are available because of their extensive usage in funding the new hospital parking ramp. Funding from Memorial Union Reserves appears proper since this ramp acts as primary support for activities carried on in the union.

Regent Shaw said it would bother him if the board would draw from reserve funds to provide semi-public parking particularly when a very large parking complex is being operated. He noted that over time a larger amount of parking revenue may be generated and that possibly with greater foresight over a period of time the board could back up and take care of this from that funding source.

Business Manager Mossman of the State University of Iowa reported that the Memorial Union ramp serves the guest house of the union as its first priority. Over a period of time, union reserves have contributed to the operation or upkeep of the structure. He noted that right now revenue from the ramp is at a low point and the university is now actively considering some operational changes which it hopes will improve the picture. Regent Bailey noted that the Iowa House doesn't pay the union ramp for parking for its overnight guests. Mr. Mossman noted that that is true.

MOTION:

Mr. Baldrige moved the Register of Capital Improvement Business Transactions for the period November 24, 1975 through December 19, 1975 be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. Mr. Bailey seconded the motion and it passed unanimously.

DEPARTMENT OF DEFENSE - RESOLUTION REQUIRED BY INDUSTRIAL SECURITY REGULATIONS. The board was requested to adopt a resolution identical with the one adopted in January 1975 except for the changes in individual names.

MOTION:

Mr. Baldrige moved the board adopt a resolution required by Industrial Security Regulations which is identical with the one adopted in January 1975 except for the changes in individual names. Mr. Zumbach seconded the motion and it passed unanimously.

DENTAL SCIENCE BUILDING WATERPROOFING AND REPAIR. The University of Iowa requested the board grant it: 1) approval to commence a lawsuit against the previous contractor, Hawkins/Korshoj; 2) approval of project and budget; 3) approval of Physical Plant Department as inspection supervisor; and 4) approval of engineering services contract with Shive-Hattery & Associates of Iowa City.

The Board Office reported that the university has determined that due to improper and negligent construction of the Dental Science Building by the general contractor, Hawkins/Korshoj, a \$600,000 project is necessary. The project would correct construction deficiencies which have resulted from seepage through the below-grade foundation and bring the work into conformity with the previously established specifications. Source of funds for the project would be the Dental Science Building Usage Fund. The university would then, upon approval by the board, commence a lawsuit against the contractor to recover all of the project costs since the project defines the measure of damages. The Building Usage Fund was noted to be comprised of indirect costs on federal grants in dentistry and, at least in part, is more commonly known as Overhead Reimbursement on Use of Facilities.

Regent Bailey said that the board needs to have contractors and architects follow through on their responsibility on these types of matters.

MOTION: Mr. Bailey moved the board grant the State University of Iowa approval: 1) to commence a lawsuit against the previous contractor, Hawkins/Korshoj; 2) of project and budget; 3) of Physical Plant Department as inspection supervisor; and 4) of engineering services contract with Shive-Hattery & Associates of Iowa City. Mrs. Collison seconded the motion and it passed unanimously.

JOHN F. MURRAY ENDOWMENT FUND. The board was requested to accept a report on the John F. Murray Endowment Fund and ratify changes in investment portolio for quarter ending December 31, 1975.

MOTION: Mrs. Collison moved the board accept a report on the John F. Murray Endowment Fund and ratify changes in investment portfolio for quarter ending December 31, 1975. Mr. Bailey seconded the motion and it passed unanimously.

HOSPITAL PARKING RAMP NO. 2. The board was requested to approve a revised project budget, preliminary plans and revised project description.

The Board Office reported that the revised project now proposes a three-level, three-bay ramp of 693 spaces. Total cost is revised from \$1,349,950 to \$2,798,000. The plans would be drawn by the

university architect's office utilizing consultant services of Carl Walker of Minneapolis, Minnesota, who is a ramp consultant.

The tentative timetable has the project going to bid in May 1976. The major change in project funding is the addition of \$1.2 million in revenue bonds. These bonds would need to be sold prior to the awarding of contracts on the project. Preliminary contact already has been made with the board's bond consultant and additional details, including a detailed timetable leading to sale of these bonds, will be forthcoming in the next 30 days. The project, as revised, will temporarily involve Treasurer's Temporary Investments and hospital reserves for improvement and repairs. It was reported that the university intends to repay these funds from parking revenue surpluses, without interest as such surpluses become available.

Mr. McMurray reported that the university indicated that there should be flexibility in approval of this revised project budget to use either revenue bonds or an alternate means of financing. The university has not yet made a determination of which method of funding should be used.

MOTION: Mrs. Collison moved the board approve a revised project budget, preliminary plans and revised project description. Mr. Bailey seconded the motion and it passed unanimously.

TRANSFER OF PATENTS AND PATENT APPLICATIONS. The board was requested to grant the State University of Iowa approval to assign a list of patents and patent applications to the University of Iowa Research Foundation, and authorization for the Vice President for Business and Finance to execute the assignments as indicated on the university's request.

The Board Office reminded members of the board that a year ago the Regents approved the establishment of a University of Iowa Research Foundation as the agency to evaluate and exploit ideas, inventions and discoveries conceived or made by university faculty, staff, students and employees. The present request is consistent with the purposes for which the Research Foundation was formed.

MOTION: Mr. Bailey moved the board grant the State University of Iowa approval to assign a list of patents and patent applications to the University of Iowa Research Foundation, and authorization for the Vice President for Business and Finance to executive the assignments as indicated on the university's request. Mr. Zumbach seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed pertaining to the State University of Iowa. There were no additional matters brought up for discussion.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, January 9, 1976.

REGISTER OF PERSONNEL CHANGES. The board was requested to approve the Register of Personnel Changes for Iowa State University. The following entry was brought to the attention of the board:

Neifert, Carl W., Appointment, Cooperative Extension Director, effective December 1, 1975 at \$14,000.

APPOINTMENT. The board was requested to approve the following appointment:

Nancy C. Gillespie as Curator-Director of Brunnier Gallery and Coordinator-Visiting Artists, Lecturers and Exhibits Program, effective January 5, 1976. Salary \$16,800, 12 months' basis, plus fringe benefits.

MOTION: Mr. Slife moved the board approve the appointment of Nancy C. Gillespie as shown above. Mr. Zumbach seconded the motion and it passed unanimously.

VETERINARY MEDICINE FACILITIES - PHASE I. The board was informed of the acceptance of Phase I and the consideration by the College of Veterinary Medicine of occupancy of the facility during a portion of this fiscal year.

The Board Office reported that acceptance of Phase I transfers responsibility for utilities from the contractor to the owner which will cost about \$60,000 to maintain the facility in an unoccupied condition. The university reported that Phase I has been accepted and that responsibility for utilities for Phase I will start January 1, 1976.

The Board Office reported that occupancy to some extent of Phase I by the College of Veterinary Medicine may cost about \$100,000 during 1975-76. A reserve of \$317,000 has been set aside for opening Veterinary Medicine from the special needs appropriation when it was determined that Phase I could not be occupied beneficially before fall, 1976. Iowa State University intends to use the reserve funds for the above \$60,000 to \$100,000.

It was understood by the board and the State Comptroller that the \$317,000 would revert to the State Treasury at the end of the fiscal year, but would remain in the starting base so a request for these funds would not have to be submitted again. This plan has been explained to the legislature as related to the special needs request for funds for opening Phase II of the Veterinary Medicine Building.

Regent Collison expressed support of the consideration by the College of Veterinary Medicine of occupancy of the facility during a portion of this fiscal year.

MOTION: Mrs. Collison moved the board accept Phase I of the Veterinary Medicine facilities which transfers responsibility for utilities from the contractor to the owner which will cost about \$60,000 to maintain the facility in an unoccupied position effective January 1, 1976. Mr. Shaw seconded the motion.

Regent Shaw asked whether the steam line is complete yet. Vice President Moore responded negatively. Vice President Moore added that it will be completely ready for the next heating season.

Regent Baldrige commented with respect to the appearance of several animal holding buildings and recommended that they be kept up by applying paint and keeping the grass mowed. President Parks agreed with the suggestion. Regent Baldrige commented that as they now look, the appearance of the new building is detracted from by these somewhat unkempt buildings.

VOTE ON MOTION: The motion passed unanimously.

SCHILLETTER VILLAGE ADDITION - PHASE I. The board was requested to approve a contract for engineering services with Ames Engineering and Testing Company of Ames, Iowa and approve a contract for landscaping services with Crose-Gardner Associates of Des Moines, Iowa.

The Board Office reported that the engineering services agreement with Ames Engineering and Testing Company provides that payment shall be on an hourly rate basis ranging from \$10 per hour to \$25 per hour with total compensation, including reimbursable expenses, being not greater than \$10,000. Such services would be provided only for the seven four-plex buildings on which awards are made at this board meeting. These hourly rates compare to \$7 to \$18 per hour in the contract approved in May 1972. Total project costs are not available at this time as a final project budget will not be developed until the site development bidding occurs in March 1976.

The Board Office reported that the site planning contract provides for payment on an hourly rate ranging from \$10 per hour to \$25 per hour with a maximum compensation not to exceed \$5,600. Again, total compensation and contracted services are only for the seven four-plex buildings. These hourly rates compare to the May 1972 rates.

Vice President Moore said it is intended that these seven units with their 28 apartments units would be ready for occupancy by September 1, 1976.

MOTION:

Mr. Barber moved the board approve a contract for engineering services with Ames Engineering and Testing Company of Ames, Iowa and approve a contract for landscaping services with Crose-Gardner Associates of Des Moines, Iowa. Mr. Shaw seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period December 12, 1975 through January 9, 1976 had been received by him, was in order, and recommended approval.

The following construction contract was recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Schilletter Village Addition - Phase I Housing Units (7 4-plex units)	Sandler-Bilt Homes, Inc., Des Moines, Iowa		\$47,916 per unit

Two new projects were also recommended for approval:

Remodeling of Dairy Industry Space for a Journalism Facility - \$80,000
Source of Funding: RR&A Funds

Morrill Hall Air Conditioning - \$65,000
Source of Funding: RR&A Funds

Regent Bailey asked about the size of the housing units proposed. Vice President Moore reported that each unit consists of four two-bedroom apartments. Director of Residence Frederiksen was present for discussion and reported that the square footage of each apartment will be 675 feet with two bedrooms each of equal size. Director Frederiksen reported that that does not count the square footage in the basement area.

Vice President Moore reminded members of the board that the university is still considering the Phase II project. Phase II would be an additional 32 units of this type making a total of 39 units added to Schilletter Village. He said that Phase II, if done, would need to be funded by a bond issue. If the board approved a bond issue there would probably be a bond sale shortly after the middle of the year.

MOTION:

Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period December 12, 1975 through January 9, 1976; the construction project as shown above be awarded; the new projects be approved; the executive secretary be authorized to sign all necessary documents. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion concerning Iowa State University.

MEATS LABORATORY. Vice President Moore reported that the university will be presenting the board with a docket exhibit at the February meeting concerning the Meats Laboratory. He reported that the architects on the Meats Laboratory have submitted a request for supplemental funding over and above the contract limit. He noted various reasons for the request including increased costs. He reported that the university has not paid the architects beyond the contracted maximum.

TRIPLE-ROOM OCCUPANCY IN IOWA STATE UNIVERSITY RESIDENCE HALLS. The board was presented with a statement regarding triple-room occupancy in Iowa State University residence halls and possible alternative rate charges.

The university reported that some 1900 students live in triple rooms at the university. Students on campus were advised last spring of those rooms which were to be "tripled." New students were advised that they were being placed in these over-capacity rooms so that they--if they chose to accept them--might make suitable arrangements with their roommates. They were also advised that if they found more suitable arrangements, they could break their housing contracts without cost.

The residence hall administration reportedly does not promote this approach for financial reasons nor does it wish to do anything by adopting pricing policies which will tend to perpetuate it. The university and residence hall administration reported that it looks forward to the time, which could well be within the next few years, when such problems will not exist. President Parks said that if the board, however, has a feeling contrary to the university's, the university would be happy to bring in another alternative.

Regent Zumbach said he would like to see some kind of preference given to those students in three-person rooms. Ms. Jill Wagner, president of Iowa State's student body, was present for discussion and reported that although she agrees with Regent Zumbach, this matter is not an issue with the student body at Iowa State.

Regent Collison expressed concern with respect to one segment of the student population having an advantage over another section. She said she does not feel that those students who are crowded and possibly suffering some impairment to their academic career should be penalized in this way simply because the upper classmen have the first choice of the dormitory space. President Parks said he felt Regent Collison was talking about the function of priorities rather than the room charges. Regent Collison said she feels that the silent majorities are being penalized. She expressed particular concern for freshmen students.

Regent Bailey supported Regent Collison by stating he didn't feel that a three-person room arrangement would be conducive to a student's academic environment. President Parks said that while the university is not in favor of three-person rooms, all students are informed of the options. President Parks added that even so, the success of Iowa State's residence hall program has been widely acknowledged. It attracts record numbers of students and, contrary to experience at many universities, a high percentage of students remain in the halls throughout the whole four years of their time on campus. In addition, Iowa State has been remarkably successful in providing low-cost housing, particularly in comparison with many institutions which have provided a variety of options.

Regent Collison requested an update of this report at spring quarter with regard to anticipated vacancies so as to see what happens relating to attrition. President Parks recommended that all three universities present a report at spring quarter.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, January 9, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of December 1975 were ratified by the board.

PERSONNEL ITEM. The board was requested to change the title and assignment of Professor Kenneth Lash from Head, Department of Art to Director of Humanities Program, College of Humanities and Fine Arts.

The Board Office reported its understanding that the proposed action has no major programmatic implications other than the obvious improved coordination of the Humanities Program.

MOTION: Mr. Bailey moved the board approve the change of title and assignment of Professor Kenneth Lash from Head, Department of Art to Director of Humanities Program, College of Humanities and Fine Arts. Mrs. Collison seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period December 6, 1975 to January 5, 1976 had been received by him, was in order, and recommended approval.

The following construction contract was recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Price Laboratory School - Field House Resilient Flooring and Built-in Equipment	Swanson Gentlemen, Inc.		\$63,588.00

Mr. McMurray reported that there were a number of irregularities in the bid particularly in the types of forms being submitted by the firm. All the irregularities were reported to now have been corrected but it was recommended that a motion be made to waive bid irregularities.

MOTION: Mrs. Collison moved the Register of Capital Improvement Business Transactions for the period December 6, 1975 to January 5, 1976 be approved; the construction project as named above be awarded and waiving the irregularities in the low bid; the executive secretary be authorized to sign all necessary documents. Mr. Bailey seconded the motion and it passed unanimously.

UNI-DOME PROJECT. The board was requested to approve a revised project budget totaling \$6,645,000 which represents an \$80,000 increase over the budget of July 1975, and approve a change order of \$62,445 for purchase and installation of an emergency generator by the electrical contractor.

The University of Northern Iowa presented the board with a table showing how the UNI-Dome project has grown from the original cost estimate of \$4,800,000 to the current budget level of \$6,645,000. Since the budget still does not include seating on either the west side or on the floor it was reported that it is likely that there will be additional revised budgets in future months.

The Board Office reported that the loss of electrical power for operating the pressure control system within the UNI-Dome during the storm of a few weeks ago demonstrates clearly the need for an emergency generator. President Kamerick explained that the university is actually requesting a higher powered generator rather than a new one.

MOTION: Mrs. Collison moved the board approve a revised project budget totaling \$6,645,000 which represents an \$80,000 increase over the budget of July 1975, and approve a change order of \$62,445 for purchase and installation of a power generator. Mr. Shaw seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the University of Northern Iowa's portion of the docket. There were no additional matters brought up for discussion.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, January 9, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of December 1975 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the Register of Capital Improvement Business Transactions for the month of December 1975.

President Petersen asked board members and institutional representatives if there were additional matters to be discussed under the Iowa School for the Deaf's portion of the docket. There were no additional matters raised for discussion.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, January 9, 1976.

REGISTER OF PERSONNEL CHANGES. The register was passed over at this meeting and action was deferred until the next meeting of the board.

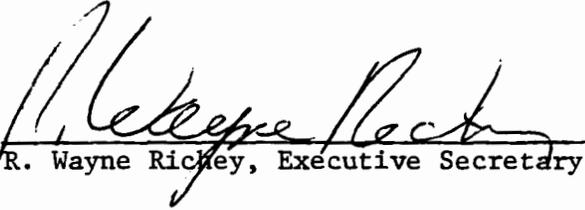
REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the Register of Capital Improvement Business Transactions for the month of December 1975.

President Petersen asked board members and institutional representatives if there additional matters to be brought up for discussion concerning the Iowa Braille and Sight Saving School's portion of the docket.

SCHOOL CALENDAR CHANGE. Superintendent Woodcock requested that Iowa Braille and Sight Saving School's calendar be changed to schedule parent conferences on April 15 with no classes that day rather than the present date of April 14.

In absence of objections, President Petersen accepted the requested calendar change by Superintendent Woodcock for the board.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 10:30 a.m., Friday, January 9, 1976.


R. Wayne Richey, Executive Secretary