

Iowa Coordinating Council for Post-High School Education (ICCPHSE)

**Thursday, March 30, 2023
10:00 AM – 11:30 AM
Community Colleges for Iowa
855 E Court Ave, Des Moines, IA 50309**

AGENDA

1.	Welcome	Kristie Fisher, Chair
2.	Call to Order and Roll Call	Kristie Fisher, Chair
3.	Approval of Meeting Minutes – (Attachment) <ul style="list-style-type: none">• <i>October 27, 2022</i>	Jeremy Varner, Recording Secretary
4.	Treasurer's Report (Attachment)	Patricia Draves, Treasurer
5.	Permanent Secretary's Report <ul style="list-style-type: none">• Membership List (Attachment)• ListServ – Update Summer 2023• Programs without concerns for ratification (Attachment)	Rachel Boon, Permanent Secretary
6.	Presentation and discussion on FAFSA changes	Iowa College Aid
7.	Presentation on statewide high school etranscript project	Emily Cataldi, Iowa Dept of Ed Rachel Boon, Board of Regents
8.	New Business for the Good of the Order	Kristie Fisher, Chair

Iowa Coordinating Council for Post-High School Education

Thursday, October 27, 2022

11:00-12:30 PM

Zoom

1. Welcome—President Kristie Fisher, Chair

The Iowa Coordinating Council for Post-High School Education (ICCPHSE) met on Thursday, October 27th at 11:00 a.m. via Zoom. President Fisher and the group welcomed the special presenters for this meeting.

2. Call to Order and Introductions—President Kristie Fisher, Chair

President Fisher called the meeting to order at 11:00 a.m. Executive Council members introduced themselves along with other attendees and guests. All of the following individuals were present via Zoom.

Institutional Representatives

Kristie Fisher, Iowa Valley Community College District*

John Franklin, Southwestern Community College

Jenny Kruger, Iowa Western Community College

Representatives of Iowa Department of Education

Representatives of Board of Regents

Rachel Boon, Iowa Board of Regents*

Ann Marie VanDerZanden, Iowa State University*

Tanya Uden-Holman, University of Iowa*

Patrick Pease, University of Northern Iowa*

Jason Pontius, Iowa Board of Regents

Representative of Independent Colleges and Universities

Pat Draves – Graceland University*

Rick Willis, Wartburg College

Patrick Archer, St. Ambrose University

Marsha Kelliher, Simpson College

Representative of Iowa College Student Aid Commission

Julie Ntem (Alt.)

Meghan Oster

Representative of Private for-Profit Schools

Bob Alsop, Waldorf University*

Wes Riddle, Waldorf University

Liaison Representatives

N/A

Student Representatives

N/A

Guests

Laura Dickson, Board of Regents

Alison Jepsen, Division of Community Colleges and Workforce Preparation

* Indicates voting delegate.

3. Approval of Meeting Minutes—Alison Jepsen, in place of Jeremy Varner, Recording Secretary

Minutes from July 28, 2022 meeting were set for approval. Minutes were approved unanimously.

Action: Bob Alsop moved to approve, Ann Marie VanDerZanden seconded. All approved unanimously. Motion carries.

4. Treasurer’s Report—President Patricia Draves, Treasurer

One allocation of funds: \$500 donation to The Way Up Conference to support leadership development in Iowa.

President Draves moved to approve, seconded by Rachel Boon. All approved unanimously. Motion carries.

There is a line item in the budget for the Carol Rocklin Kay Award. No one on the Council had knowledge of what that was. Carol Kay was part of the Iowa State community and the coordinating council. She was instrumental in supporting The Way Up Foundation. This scholarship is for women who want to attend, but might not be able to attend the conference due to the expense.

President Draves made a motion to use the rest of the allocation to support the scholarship for that conference. Rachel Boon seconded this motion. All approved unanimously. Motion carries.

5. Permanent Secretary’s Report—Rachel Boon, Permanent Secretary

The Listserv membership was sent prior to the meeting. If any changes need to be made, please notify Rachel Boon and/or Laura Dickson

Programs Without Concerns for Ratification – see attachment

All programs are past the 20-day window and are set for ratification. Rachel Boon recommended to approve all programs. President Draves moved to approve, Tanya Uden-Holman seconded. All approved. No questions were received about these items. All approved unanimously. Motion carries.

University of Northern Iowa

1. Human Resources Management Bachelors of Arts
CIP # 52.1001
On Campus
2. BSN – Nursing
Bachelors of Science in Nursing CIP # 58.3801
On Campus

3. Master of Arts in Interdisciplinary Studies Master of Arts
CIP # 30.0000
On Campus

6. Condition of Higher Education Report—Meghan Oster, Iowa College Student Aid Commission

Meghan Oster presented this biannual report (produced every even year) that provides a general overview of what is going on in higher education. The current report is currently in its final stages, but has not yet been released. A press release is usually sent when this report is available. It will be available electronically with limited print copies.

Outline of Report

1. Education and Economic Indicators
2. College Readiness
3. FAFSA and Financial Aid
4. Cost of College; College Going and Success

Education and Economic Indicators

- Education level is highly correlated to income level in Iowa, especially around urban areas.
- The rate of unemployment gradually decreases with higher levels of education.
- Higher education levels support more of the tax base.
- Social welfare program use goes down with higher education levels and civic engagement goes up.

College Readiness

- ACT completion has gone down significantly since the pandemic and with some colleges going ACT-optional. The average score is also going down.
- The average score of white students went from 23 to 22, and racial/ethnic minority students went down from 20 to 19.
- There is a gap between white students and students of racial/ethnic minorities in the ACT completion rates. Female students are more on track with ACT completion with higher scores than male students.
- College-level coursework completion has gone up for both white and racial/ethnic minority student students, so there is some closing of the gap by this indicator.
- Graduation rates from high school has been stagnant over the last few years. We are currently second highest in the nation for high school completion. The amount of high school graduates decreased among Native American students.

FAFSA and Financial Aid

- FAFSA filing rates have declined over the last few years. 54.0 percent of students from the class of 2021 completed the FAFSA.
- Expected family contribution of families filing a FAFSA show that dependent students have more family support for college funding.
- State aid awarded: Most state financial aid is from Iowa Tuition Grant at 53.0 percent of all awards.
- State aid awardees: The three largest awardees were the Kibbe Grant, the Last Dollar Scholarship, and the and Iowa Tuition Grant.
- Institutional Aid: Institutions are providing the most funding to students of all sources.
- The report will contain a breakout of the kinds of aid received by community college and Regent university students.

- Federal loans for first year students at various higher ed institutions were shown and will be available in the report.

College Costs

- The overall costs of various kinds of education institutions were shown year-over-year along with the net change. Cost is associated with inflation and have flatlined for most institution types, except for private for-profit institutions.
- Net price is the cost minus the average amount of financial aid provided, and this is shown for community colleges, private for-profit, private nonprofit and Regents institutions in the report.
- Net price as a percentage of median income has gone down over time, which is great for Iowans. An example was shown that in 2014, 36.0 percent of a median family's income went to the net price of college; in 2020, it was 34.0 percent.

College Going and Success

- First-year college going rates have gone down steadily over the last few years.
- The persistence gap between white students and racial/ethnic minority students is closing, but this is largely due to white students not persisting.

An electronic version of the report will be sent to the group when it is complete.

President Draves asked about the definition of the college going rate. Meghan explained that this is the amount of high school graduates in Iowa and how many of them enroll in postsecondary institutions in their first year.

7. Declining College Enrollment Research—Jason Pontius, Board of Regents

Jason Pontius introduced the Declining College Enrollment Research Report which was created by the State Longitudinal Data System (SLDS) project team, which has representation from the Iowa Department of Education K-12 and community colleges, the Regents, AEAs and Iowa Workforce Development.

The rates of public high school graduates who intend to enroll in college and the percent of students who actually enrolled in college have both been going down. This is happening nationally as well as in Iowa. In comparison to other Midwestern states, Iowa has one of the higher declines, but the rates are generally similar.

All higher education institution types in Iowa are experiencing declines in enrollment across the board with the greatest decline happening at community colleges.

Jason noted that the declines in enrollment are not due to the “birth date”, as the number of students graduating from HS in Iowa is actually going up. There were birth declines during the Great Recession, and projections by Nathan Grawe show the effects of the birth decline. Jason noted that his logic is sound, but only based on survey data. The SLDS has adjusted this data to make college enrollment projections, and this is tracking with actual college enrollment.

Jason showed actual data versus projected enrollment data, and generally enrollments are projected to go up going forward.

More students are taking college classes in high school and taking college prep classes, but students are falling short in their intent to enroll in college and their FAFSA completion rates. Free and reduced price lunch is used as an indicator of socio-economic status, and more Iowa students are qualifying for

this program. Students in this program are less likely to enroll in college. Iowa is showing a rise in students of racial/ethnic minorities, and some subsets of this group have historically had lower college enrollment rates. The college going rate for male students is also dropping, and the population with the largest drop is white male students who receive free and reduced price lunch. Women are more likely to enroll in college, and this is correlated to the fact that they are more likely to prepare for college with college prep courses and by completing the FAFSA.

Intended post-grad plans most affect the enrollment for community colleges, but has an effect across all institution types. Many students are going directly to the workforce, and this is shown by students stating their intent to go for employment rather than postsecondary education. This rate went up two percentage points in Iowa. This dovetails with a national trend of more students opting for immediate employment.

Pew Research Center released the data for the reasons that students state that they do not intend to enroll in college and the rates at which they noted those reasons. A comparison of a Gallup poll about what people think about the importance of college between 2013 and 2019 shows steep drops in the amount of people who think a college education is important.

Jason noted that there are some high schools that are bucking trends for college-going rates, and he is investigating what they may be doing differently than other schools.

8. New Business for the Good of the Order—President Kristie Fisher, Chair

Julie Ntem provided an update on the 2022 enrollment report. Currently, Iowa College Aid's system is open for reporting. The due date is November 14th. An institutional report is reaching out to schools that have not reported. The report will be released in December and will be sent to the group.

Julie also noted that the U.S. Department of Education has released new information about college aid eligibility. This will take effect for the 2024-2025 academic year where the EFC formula will transition to the SAI formula. Iowa College Aid has met with financial aid offices across the state about the changes in state aid and institutional aid eligibility. Iowa College Aid will be releasing a report about these effects. Iowa College Aid has created a resource with calculated SAIs that institutions can use to measure the impact of the formula change on their institutions. A brief will be released about how this will affect Iowa financial aid filers. Iowa is so far the only state to provide these resources for estimates. Meghan Oster noted that Iowa College Aid's concern about SAI is that it will tie to the number of students in college in a single family to the formula and will not split the family contribution funds between students, but provide the same total contribution amount to each child.

Rachel Boon noted that the spring meeting will take place **March 30 at 10 a.m. at Community Colleges for Iowa**. President Fisher suggested having Meghan Oster provide the presentation she has been providing to financial aid offices about SAI at the spring meeting.

President Alsop provided an update about Waldorf University returning to a private nonprofit status from a private for-profit. This change is set to take place in early December.

President Alsop moved to adjourn; President Draves seconded.

The meeting adjourned at 12:14 PM.
Respectfully submitted by: Alison Jepsen

Jeremy Varner, Recording Secretary

Iowa Coordinating Council for Post High School Education			
		7/1/2022 - 6/30/2023	
		2022-23	
		Budget	Actual
I.	ICCPHSE Beginning Balance	\$1,932.14	\$1,932.14
II.	Income		
	A. Dues		
	Board of Regents	\$0.00	\$0.00
	Dept./Education	0.00	0.00
	IAICU	0.00	0.00
	IACCT	0.00	0.00
	ICSAC	0.00	0.00
		\$0.00	\$0.00
	B. Interest Income	0.00	0.00
	C. Articulation Conference	0.00	0.00
	Total Income	\$0.00	\$0.00
III.	Expenses		
	A Committee and Hospitality Expense	100.00	0.00
	B Distance Learning Expense	0.00	0.00
	C Way Up	500.00	0.00
	D Reserve Fund	0.00	0.00
	Total Expense	\$600.00	\$0.00
IV.	ICCPHSE Balance	\$1,332.14	\$1,932.14
Account Balances			
	Balance 03/07/2023	\$5,053.58	
	Plus Revenue	0.00	
	Less expenses	0.00	
	Ending Balance		<u>\$5,053.58</u>
Components of Balance			
	Way Up Balance	\$1,910.77	
	ICCPHSE Balance	3,142.81	
	Ending Balance		<u>\$5,053.58</u>

IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION
Membership 2022-23
March 2023

I. Appointed by the State Board of Education

A. Members of the Board of Education	
<u>Member</u>	<u>Alternate</u>
<p>Ms. Bettie Bolar 2155 230th Street Marshalltown, Iowa 50158 (641) 752-0850 bettie.bolar@gmail.com</p>	<p>Mr. Michael C. Bearden Clapsaddle-Garber Associates 16 East Main Street, Suite 400 Marshalltown, Iowa 50158 (641) 752-6701 mbearden@cgaconsultants.com</p>
B. Institutional Representatives	
<u>Member</u>	<u>Alternate</u>
<p>Dr. Kristie Fisher, Chancellor Iowa Valley Community College 3702 South Center Street Marshalltown, IA 50152 (641) 844-5720 kristie.fisher@iavalley.edu</p>	<p>Dr. Lori Sundberg, President Kirkwood Community College 6301 Kirkwood Boulevard SW P.O. Box 2068 Cedar Rapids, Iowa 52406 319-398-5500 lori.sundberg@kirkwood.edu</p>
<p>Dr. Michael Ash, President Southeastern Community College 1500 West Agency Road P. O. Box 8015 West Burlington, IA 52655 (319) 208-5050 (319) 752-4033 (Fax) mash@scciowa.edu</p>	<p>Dr. Lori Sundberg, President Kirkwood Community College 6301 Kirkwood Boulevard SW P.O. Box 2068 Cedar Rapids, Iowa 52406 319-398-5500 lori.sundberg@kirkwood.edu</p>
<p>Ms. Cheryl Langston IACCT Board Member 1710 Northwestern Avenue Ames, IA 50010 (515) 232-8984 heggenlangston@gmail.com</p>	<p><(Vacant)></p>

C. Representatives of Dept. of Education	
<u>Member</u>	<u>Alternate</u>
Mr. Jeremy Varner, Administrator Division of Community Colleges Iowa Department of Education 400 East 14 th Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-8260 (515) 419-9988 (Cell) (515) 242-5988 (Fax) jeremy.varner@iowa.gov	Amy Gieseke, Public Service Manager Division of Community Colleges Iowa Department of Education 400 East 14 th Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 858-2234 (515) 242-5988 (Fax) amy.gieseke@iowa.gov

II. Appointed by the Board of Regents, State of Iowa

A. Representatives of Member Institutions	
<u>Member</u>	<u>Alternate</u>
Dr. Barbara J. Wilson, President University of Iowa 101 Jessup Hall Iowa City, IA 52242 (319) 335-3549 (319) 335-0807 (Fax) barbara-wilson@uiowa.edu	Dr. Tanya Uden-Holman, Associate Provost University of Iowa 111 Jessup Hall Iowa City, IA 52242 (319) 335-0148 (319) 335-3560 (Fax) tanya-uden-holman@uiowa.edu
Dr. Wendy Wintersteen, President Iowa State University 1750 Beardshear Hall Ames, IA 50011 (515) 294-2042 (515) 294-0565 (Fax) wwinters@iastate.edu	Dr. Ann Marie VanDerZanden, Associate Provost Iowa State University 1550 Beardshear Hall Ames, IA 50011 (515) 294-5553 (515) 294-8844 (Fax) vanderza@iastate.edu
Dr. Mark Nook, President University of Northern Iowa 20 Seerley Hall Cedar Falls, IA 50614-0705 (319) 273-2566 (319) 273-6494 (Fax) mark.nook@uni.edu	Dr. Patrick Pease, Associate Provost University of Northern Iowa Seerley Hall 20 Cedar Falls, IA 50614-0707 (319) 273-2518 (319) 273-3153 (Fax) patrick.pease@uni.edu

B. Board of Regents	
Member	Alternate
Regent Nancy Boettger 926 Ironwood Road Harlan, IA 51537 (712) 744-3290 regent.boettger@iowaregents.edu	Dr. Jason Pontius, Assoc. Chief Academic Officer Board of Regents 11260 Aurora Avenue Urbandale, IA 50322 (515) 281-3934 (515) 281-6420 (Fax) jason.pontius@iowaregents.edu
C. Representatives of Board of Regents	
Member	Alternate
Dr. Jose Herrera, Provost University of Northern Iowa Seerley Hall 1 Cedar Falls, IA 50614-0707 (319) 273-2517 (319) 273-3153 (Fax) jose.herrera@uni.edu	Dr. Patrick Pease, Associate Provost University of Northern Iowa Seerley Hall 20 Cedar Falls, IA 50614-0707 (319) 273-2518 (319) 273-3153 (Fax) patrick.pease@uni.edu
Dr. Rachel Boon, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 281-3332 (515) 281-6420 (Fax) rachel.boon@iowaregents.edu	Dr. Jason Pontius, Assoc. Chief Academic Officer Board of Regents 11260 Aurora Avenue Urbandale, IA 50322 (515) 281-3934 (515) 281-6420 (Fax) jason.pontius@iowaregents.edu

III. Appointed by the Iowa Association of Independent Colleges and Universities

A. Members of the Board of Trustees of Member Institutions	
Member	Alternate
Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5111 (641) 784-5058 (Fax) pdraves1@graceland.edu	Ms. Beth Higdon, Executive Director - Planning and Effectiveness Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5064 (641) 784-5058 (Fax) mhigdon@graceland.edu

<p>Dr. Earl "Marty" Martin, President Drake University 2507 University Avenue Des Moines, IA 50311-4505 (515) 271-2191 (515) 271-3016 (Fax) president@drake.edu</p>	<p>Dr. Sue J. Mattison, Provost Drake University 202 Old Main Des Moines, IA 50311-4505 (515) 271-3751 (515) 271-2954 (Fax) sue.mattison@drake.edu</p>
<p>Dr. William R. Duffy II, President Upper Iowa University 605 Washington Street Fayette, IA 52142 (563) 425-5221 duffywr@uiu.edu</p>	<p>Dr. Doug Binsfeld, VP for Academic Affairs Upper Iowa University 605 Washington Street Fayette, IA 52142 (563) 425-5284 binsfeldd08@uiu.edu</p>

B. Representatives of Independent Colleges	
<u>Member</u>	<u>Alternate</u>
<p>Mr. Gary Steinke, President Iowa Assn of Independent Colleges & Universities 3775 E.P. True Parkway Suite 253 West Des Moines, IA 50265 (515) 282-3175 president@iaicu.org</p>	<p><(Vacant)></p>
<p>Ms. Marsha Kelliher, President Simpson College 701 North C Street Indianola, IA 50125 (515) 961-1611 marsha.kelliher@simpson.edu</p>	<p>Dr. Tracy Dinesen, Assoc. Dean Academic Affairs Simpson College 701 North C Street Indianola, IA 50125 (515) 961-1526 tracy.dinesen@simpson.edu</p>

IV. Appointed by Iowa College Student Aid Commission

<u>Member</u>	<u>Alternate</u>
<p>Dr. Mark Wiederspan, Executive Director Iowa College Student Aid Commission 475 SW Fifth Street, Suite D Des Moines, IA 50309-4608 (515) 725-3420 (515) 725-3401 (Fax) mark.wiederspan@iowa.gov</p>	<p>Ms. Julie Ntem, Division Administrator Iowa College Student Aid Commission 475 SW Fifth Street, Suite D Des Moines, IA 50309-4608 (515) 725-3414 (515) 725-3401 (Fax) julie.ntem@iowa.gov</p>

V. Appointed by Private for-Profit Schools

<u>Member</u>	<u>Alternate</u>
Dr. Robert A. Alsop, President Waldorf University 106 S. 6th St. Forest City, Iowa 50436 (641) 585-8130 alsopb@waldorf.edu	Andrew Oswald, President Iowa School of Beauty 3305 70th Street Urbandale, Iowa 50322 (515) 210-2288 andrew@iowaschoolofbeauty.com

VI. Liaison Representatives – Ex Officio Non Voting

<u>Iowa Assoc. of Ind. Colleges & Universities</u> Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5111 (641) 784-5058 (Fax) pdraves1@graceland.edu	<u>Iowa Department of Education</u> Ann Lebo, Director Iowa Department of Education 400 East 14 th Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-3436 ann.lebo@iowa.gov
<u>Iowa Association of Community College Trustees</u> Ms. Emily Shields, Executive Director 855 East Court Avenue Des Moines, IA 50309 (515) 282-4692 (515) 282-3743 (Fax) ejshields@iacct.com	<u>Board of Regents, State of Iowa</u> Dr. Rachel Boon, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 281-3332 (515) 281-6420 (Fax) rachel.boon@iowaregents.edu

**IOWA COORDINATING COUNCIL EXECUTIVE COMMITTEE
2022-2023**

<p><u>Chair</u></p> <p>Dr. Kristie Fisher, Chancellor Iowa Valley Community College 3702 South Center Street Marshalltown, IA 50152 (641) 844-5720 kristie.fisher@iavalley.edu</p>	<p><u>Vice-Chair</u></p> <p>Dr. Barbara J. Wilson, President University of Iowa 101 Jessup Hall Iowa City, IA 52242-1316 (319) 335-8076 barbara-wilson@uiowa.edu</p>
<p><u>Permanent Secretary</u></p> <p>Dr. Rachel Boon, Chief Academic Officer Board of Regents, State of Iowa 11260 Aurora Avenue Urbandale, IA 50322-7905 (515) 281-3332 (515) 281-6420 (Fax) rachel.boon@iowaregents.edu</p>	<p><u>Recording Secretary</u></p> <p>Mr. Jeremy Varner, Administrator Division of Community Colleges Iowa Department of Education 400 East 14th Street Grimes State Office Building Des Moines, IA 50319-0146 (515) 281-8260 (515) 419-9988 (Cell) jeremy.varner@iowa.gov</p>
<p><u>Treasurer</u></p> <p>Dr. Patricia H. Draves, President Graceland University 1 University Place Lamoni, IA 50140 (641) 784-5111 (641) 784-5058 (Fax) pdraves1@graceland.edu</p>	<p><u>Immediate Past Chair</u></p> <p>Dr. Wendy Wintersteen, President Iowa State University 1750 Beardshear Hall Ames, IA 50011 (515) 294-2042 (515) 294-0565 (Fax) wwinters@iastate.edu</p>

ICCPHSE
Approved New Programs/New Locations
Submitted to the ICCPHSE List Serve

PROGRAMS TO BE LISTED ON AGENDA FOR RATIFICATION
MARCH 30, 2023
ICCPHSE MEETING

Iowa Valley Community College District

1. Paraeducator Generalist Certificate
CIP # 1315011000
Certificate
Hybrid

2. eSports Program Management
CIP # 5201010200
Associate of Applied Science
Hybrid

Graceland University

1. Marketing
Bachelor of Arts
CIP # 52.1401
On Campus

2. Digital Content Creation
Bachelor of Arts
CIP # 09.0702
On Campus

Kirkwood Community College

Aviation Maintenance Technology
Associate of Applied Science
CIP # 4706070200
Hybrid

Western Iowa Technical Community College

Mobile App Development
Diploma
CIP # 1108990100
Hybrid – Campus & Online

Northeast Community College

Criminal Justice
Associate of Applied Science
CIP # 4301070200
Online

ICCPHSE
Approved New Programs/New Locations
Submitted to the ICCPHSE List Serve

Drake University

Zoo and Conservation Science
Bachelors of Science
CIP # 26.0799
On Campus

Grand View University

Master of Science in School Counseling
Master of Science Degree
CIP # 13.1101
Online

William Penn University

Entrepreneurship & Small Business Management
Bachelor of Arts
CIP # 52.0799
Hybrid

Iowa State University

1. Biomedical Engineering
Bachelor of Science
CIP # 14.0501
On Campus
2. Agricultural Communication
Bachelor of Science
CIP # 01.0802
On Campus
3. Professional Master of Business Administration (PMBA)
Masters (PMBA)
CIP # 52.0201
Hybrid
4. Master of Accounting Analytics (MAA)
Master's (MAA)
CIP # 52.1301
Online

ICCPHSE
Approved New Programs/New Locations
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Iowa Central Community College

Paraeducator Preparation Program

CIP # 1315011000

Certificate

Hybrid