The State Board of Regents met at the University of Iowa, Iowa City, on Thursday and Friday, February 8 and 9, 1973. Those present were:

<table>
<thead>
<tr>
<th>Members of the State Board of Regents:</th>
<th>February 8</th>
<th>February 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Redeker, President</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Bailey</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Baldridge</td>
<td>All Sessions</td>
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<tr>
<td>Mrs. Collison</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Perrin</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mrs. Petersen</td>
<td>All Sessions</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Shaw</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Wallace</td>
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<tr>
<th>Office of the State Board of Regents:</th>
<th>All Sessions</th>
<th>Exc. 10:00 a.m.</th>
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<tbody>
<tr>
<td>Executive Secretary Richey</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Coffman</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. McMurray</td>
<td>All Sessions</td>
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<td>Sharon Sass, Secretary</td>
<td>All Sessions</td>
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<td>Mr. Volm</td>
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<tr>
<th>University of Iowa:</th>
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<tr>
<td>President Boyd</td>
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<td>Vice Provost Hardin</td>
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<td>Director Hawkins</td>
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<td>Provost Heffner</td>
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<td>Vice President Jolliffe</td>
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<td>Director Strayer</td>
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<td>Vice Provost Chambers</td>
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<td>Assistant Vice President Small</td>
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<th>Iowa State University:</th>
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<tr>
<td>President Parks</td>
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<td>Vice President Christensen</td>
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<td>Vice President Hamilton</td>
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<td>Vice President Moore</td>
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<tr>
<td>President Kamerick</td>
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<tr>
<td>Business Manager Jennings</td>
<td>All Sessions</td>
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<tr>
<td>Provost Martin</td>
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<tr>
<td>Director Kelly</td>
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<tr>
<th>Iowa School for the Deaf:</th>
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<tbody>
<tr>
<td>Superintendent Giangreco</td>
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<tr>
<td>Business Manager Geasland</td>
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<th>Iowa Braille and Sight Saving School:</th>
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<tr>
<td>Superintendent Woodcock</td>
<td>All Sessions</td>
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<tr>
<td>Business Manager Berry</td>
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GENERAL

President Redeker called the meeting of the State Board of Regents to order at 9:10 a.m., Thursday, February 8, 1973. The following business pertaining to General or Miscellaneous items was transacted on Thursday, February 8, 1973.

APPROVAL OF MINUTES. The minutes of the January 11-12, 1973, meeting were approved as corrected.

COMMITTEE ON EDUCATIONAL COORDINATION.

A. Report of Committee on Extension Service Cooperation and State Extension Council

In its tenth year of existence the Committee on Extension Service Cooperation continued its efforts to coordinate and avoid unnecessary duplication of extension service activities among the three state universities. Functioning as the State Extension Council, the Committee also continued its supervision of the Title I and Title VIII state agencies.

The most significant coordinating efforts of the Committee, however, took place outside the formal structure of the Committee in its relations with the State Coordinating Committee for Continuing Education and the Iowa Board for Public Programs in the Humanities.

STATE EXTENSION COUNCIL ACTIVITIES

Title I of the Higher Education Act

Title I of the Higher Education Act of 1965 authorized a community service grant program to utilize the community service and continuing education resources of colleges and universities in the amelioration of problems confronting communities of the nation.

The Fiscal Year 1972 program (July 1, 1971 - June 30, 1972) has been directed to four areas of community problems: human relations, local government, community affairs and resource development, and culture and recreation. All eligible institutions of higher education in the state were invited to submit proposals to implement the program. Nineteen institutional projects were approved for FY 1972.

The institutional projects which were conducted during the fiscal year were concerned with a number of community problems: workshops on the problems of air pollution and drug abuse; an informational forum for citizens and agency personnel on social welfare practices and policies; counseling of mature women relative to educational needs or additional employment skills; training of the socially disadvantaged for service on advisory boards and committees; training of college student volunteers for community service activities; pre-retirement...
planning for the disadvantaged; community workshops directed to overcoming barriers to the elimination of prejudice and racism in the state; entrepreneurial training for black businessmen and members of the black community; regional fairs presenting models for small town cooperation and action.

Title VIII of the Housing Act of 1964

The purpose of Title VIII is to provide in-service training for persons who are working in community development activities.

In the 1971-72 fiscal year the state of Iowa received a grant of $49,025.65 from the Federal government for Title VIII programs.

The major program of the year was the Institute's Iowa Local Government In-Service Training Program. This program enrolled nearly eleven hundred state and local government employees in 61 different training courses in 37 different locations throughout the state.

IOWA PUBLIC PROGRAMS IN THE HUMANITIES ACTIVITIES

In November, 1971, the Iowa Committee for Public Programs in the Humanities employed a part-time Executive Secretary, Mr. Philip Shively, to assist in the planning and drafting of a request to the National Endowment for the Humanities for a state-based program in Iowa. This action was made possible through a $10,000 planning grant awarded to the Committee the previous June.

The Committee was asked to develop a theme and to designate problem areas that would be sharply focused and appropriate to the state for its first grant year. Drawing from the results of a state-wide survey of professional social service workers, conducted by the Iowa Community Services Program, five areas were selected that are of special concern to the needs of Iowa at this time.

These five are the problems concerning: diminishing small communities, the aged, the handicapped, correctional institutions and institutional alienation. These five areas were drawn together under the theme, "Awareness of Human Needs on the Eve of American Century III."

The Iowa proposal also included a design for an expanded Iowa Board for Public Programs in the Humanities. The Board was designed to be representative of education administrators, academic humanists and citizen representatives who are responsive to the interests of the general public.

Also in the design was a plan for an Advisory Council which would review specific program proposals and make recommendations to the Board for the issuance of regrants and provides even broader representation.

On April 27, 1972, notice was received that the Iowa Plan had been approved for a grant of $157,290 to cover the period from May 1, 1972 through August 31, 1973.

On May 18, 1972, the Iowa Committee met with new appointees to the Board in the office of Governor Ray in order to submit to the Governor a copy of the approved plan. The Governor challenged the Board to let the program meet the needs and interests of the people of Iowa and do more than "have nice talks."
The Committee accepted the grant, formalized the appointment of all members of the Board and dissolved. The Iowa Board for Public Programs in the Humanities convened, designated the University of Iowa as the fiscal agent, selected officers, and appointed Mr. Shively as their fulltime Executive Secretary.

Members appointed to the Board were:

Dr. Robert F. Ray, The University of Iowa, Chairman
Dr. John Linnell, Luther College, Vice Chairman
Dr. Daryl Pendergraft, University of Northern Iowa, Secretary
Dr. Marvin Anderson, Iowa State University
Mrs. Robert Gleeson, Sioux City
Mr. James B. Morris, Jr., Des Moines
Dr. Raymond Nelson, Morningside College
Mr. William B. Quarton, Cedar Rapids
Dr. Norman Thomas, Simpson College
Dr. Clarence H. Thompson, Drake University

STATE COORDINATING COMMITTEE FOR CONTINUING EDUCATION ACTIVITIES

The State Coordinating Committee for Continuing Education was created in 1969 for the following purposes:

1. To effect a closer cooperative relationship in continuing education among the Regent universities, the State Department of Public Instruction Merged Area Schools, and the private colleges and universities of the state.

2. To implement cooperative arrangements to provide comprehensive continuing education services without unnecessary duplication.

3. To maximize the utilization of competencies and facilities of the various institutions.

4. To serve as a forum for considering program innovations of general interest.

The membership of the Coordinating Committee consists of the six members of the State Extension Council, six representatives of the Department of Public Instruction Merged Area Schools, and three representatives of the Association of Private Colleges and Universities. The 1971-72 Chairman of the group was Dr. Robert F. Ray.

The Coordinating Committee has utilized "task forces" representing the three constituencies to recommend policies, plans, and programs. Committees which were formed as a result of previous task force reports continued to report to the Coordinating Committee.

One new task force was created in 1971-72 -- the Task Force on Non-Traditional Degree Programs. The purpose of this task force was to: (1) review non-traditional degree programs currently in existence, (2) explore the need for such programs in Iowa, and (3) make such recommendations as might be deemed appropriate concerning a coordinated cooperative approach to an external degree program, or programs, for Iowa.

The Non-Traditional Degree Programs Task Force, under the chairmanship of Professor Thomas Hannum of Iowa State University, held a number of meetings
during the year but had not completed its recommendations at the end of the 1971-72 reporting period.

The complete report is on file in the Board Office.

Dean Robert Ray, Chairman of the Committee on Extension Service Cooperation and State Extension Council was present for discussion.

Dean Ray stated that the Association of Private Colleges and Universities had approved the Commonwealth College concept and will recommend that it go before the Legislature. He noted that the Department of Public Instruction and the Board of Regents have not acted to date. President Redeker stated the proposal had received qualified support from area boards and private schools at the February meeting of the Iowa Coordinating Council for Post High School Education.

In response to a question, Dean Ray stated that all off-campus classes offered by SUI are based upon demand because extension operations have to be self-supporting.

B. Revised Budgets for German and French Programs Abroad.

Dr. Martin stated that these programs were approved previously with the budgets now being brought to the Board for final approval. He added that these programs were acceptable to everyone involved and that the budgets presented were in a new format developed for international programs.

IOWA REGENTS UNIVERSITIES PROGRAM
AEROAD
IN FRANCE
Summer - 1973
June 13 - August 15

01 SALARIED

1. Professor Jacques Dubois, UNI  $ 2,468
2. Native French Instructor  1,532
## General
February 8-9, 1973

<table>
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<tr>
<th>Code</th>
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<tr>
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<td>Total Salaried</td>
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<tr>
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</tr>
<tr>
<td>04</td>
<td>Extra Clerical Help</td>
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<tr>
<td>08</td>
<td>Fringe Benefit Contribution</td>
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### TOTAL SALARIES

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<td>Other Expense</td>
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<td>Transportation</td>
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<td>Room and Board</td>
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<td>Cultural Activities</td>
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<td>Other</td>
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### TOTAL PROGRAM

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<tr>
<td></td>
<td>TOTAL FUNDING</td>
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Funding: 20 participants at $1,200

### IOWA REGENTS UNIVERSITIES PROGRAM
ABROAD
IN AUSTRIA & GERMANY

Summer - 1973
June 13 - August 15

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<th>Code</th>
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<tbody>
<tr>
<td>01</td>
<td>Total Salaried</td>
<td>$1,000</td>
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</table>

1. Professor ter Haar, The University of Iowa
2. Professor Dow, Iowa State University
3. Professor Koppensteiner, University of Northern Iowa
4. Professor Brown, Grinnell College
5. Professor Wittine, Loras College
6.
7.
8.
9.

**TOTAL 01 SALARIED**

| 01 SALARIED | $ 5,350 |

1.

04 EXTRA CLERICAL HELP

08 FRINGE BENEFIT CONTRIBUTION

**TOTAL SALARIES**

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<td>Transportation</td>
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<td>Cultural Activities</td>
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<td>Honoraria</td>
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<td>Univ. of Vienna</td>
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<tr>
<td>Austro-American Inst.</td>
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<tr>
<td>Other</td>
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<tr>
<td><strong>TOTAL PROGRAM</strong></td>
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Funding: 30 participants, five of which are non-residents

25 participants @ $1,385 - $34,625
5 participants @ $1,510 - 7,550

**TOTAL FUNDING**

$ 42,175

*Payment to be made on ISU payroll

**IOWA REGENTS UNIVERSITIES PROGRAM**

**ABROAD**

**IN AUSTRIA AND GERMANY**

**Fall 1973-74 (Klagenfurt)**

**September 1 - January 20**

**01 SALARIED**

1. 1 Professor, Pädagogische Akademie
   (Speech course: 1 cr.)
   **$ 250**

2. 1 Professor, Pädagogische Akademie
   (Civilization course: 2 cr.)
   **500**

3. 1 Professor, Pädagogische Akademie
   (Introduction to German Literature course: 4 cr.)
   **1,000**
4. 1 Professor, Pädagogische Akademie (Austrian Literature course: 4 cr.)

5.

6.

7.

TOTAL 01 SALARIED

03 SALARIED

04 EXTRA CLERICAL HELP

08 FRINGE BENEFIT CONTRIBUTION

TOTAL SALARIES

11 OTHER EXPENSE

Room and Board $6,750
Cultural Activities 375
Honoraria 1,200
Other 3,950

TOTAL PROGRAM

$ 15,025

Funding: 15 participants, two of which are non-residents

TOTAL FUNDING $15,025

President Redeker asked if the Committee communicated with other institutions involved with similar programs. He added that some of these institutions were pulling out of such programs because the desired results were not being achieved.

Dr. Martin, Chairman, stated that these programs are very well organized and had been well received.

Dr. Christensen noted that at ISU the International Council is aware of these programs abroad offered by other institutions and their achievements. He added that many programs were ending because students were realizing that they were not getting their money's worth. He noted that this situation did not apply to Regents' programs.
Dr. Heffner, SUI, stated that some campus abroad programs were originally very inexpensive and that it sometimes was less expensive to attend college abroad than attend college at home. This is no longer true.

Regent Shaw said that the summer abroad programs were very worthwhile, and that they should work on a cooperative basis.

Dr. Martin noted that Regents' institutions' quotas for these programs would be filled. Many students also come from private colleges and out-of-state institutions.

MOTION: Mr. Baldridge moved the Board approve the following budgets: the Iowa Regents' Universities Program Abroad in France for the period of June 13-August 15, 1973 for a total funding of $24,000; Iowa Regents' Universities Program Abroad in Austria and Germany for the period of June 13-August 15, 1973 for a total funding of $42,175; and the Iowa Regents' Universities Program Abroad in Austria and Germany for the period of September 1, 1972-January 20, 1974 for a total funding of $15,015. Mr. Wallace seconded the motion, and it passed unanimously.

PROPOSAL FOR EDUCATION RADIO NETWORK. The Board was requested to respond to the proposal for "Educational Radio for Iowa", approved January 5 by the State Educational Radio and Television Facility Board.

On January 5, the State Radio and Television Facility Board approved a recommendation by John Montgomery, IEBN executive director, for a plan leading to creation of a statewide educational radio network which would significantly involve the Board of Regents. The Board was informed of the plan in January and asked for responses by the universities.

The basic plan approved by the State Radio and Television Facility Board would eventually:

1. Connect WOI-FM at ISU, KSUI-FM (to be brought to full capability) at SUI and KHKE (brought to full capability) at UNI, along with two satellite stations to be built in Western Iowa and operated by IEBN. The connection would be by means of a microwave interconnection system.

2. Revive a radio advisory committee to include Regents' representatives for the purpose of studying needs and priorities regarding a statewide educational radio network. Funding would not be sought until the 1974 legislative session.
The replies from the institutions indicated a desire to maintain control over the programming for the university stations under any system which connects the stations. Both ISU and UNI in their replies indicated approval of some statewide public radio service although both have questions about the arrangement to bring it about.

The University of Iowa reply did not speak specifically to the IEBN proposal but addressed the prospect of a Regents' radio system. SUI proposed to give top priority to bringing WSUI into first class AM service condition for interconnection with WOI-FM and KHKE-FM. The IEBN proposal calls for bringing KSUI-FM to full capability for purposes of interconnection with the proposed state system. These two positions are apparently at variance.

SUI's response to this proposal was as follows:

SUI's share of the total cost of increasing KSUI-FM's power from the present 17,500-watts to 100,000-watts and equipping the maximum power station with stereo and SCA capabilities is a "one-time" expenditure of about $41,400.00.

Additionally, however, about $73,000.00 per year will be required to operate and program the station and between $6,900 and $29,000 a year will be required for KSUI's "share" of the total cost of the interconnect.

SUI offered an alternative recommendation to bring WSUI up to "first class" condition that would require an expenditure of $35,700.00; no additional allocations will be needed to operate and program the AM station, and as little as $6,900 will handle WSUI's share of the total cost of the interconnection. This recommendation would not only increase the basic technical quality of the AM signal but would extend basic coverage area at least ten miles in all directions and up to twenty-five miles in certain directions.

ISU's response to this proposal was as follows:

1. Iowa State University shares with UNI, the U of I, and IEBN an interest in eventual provision of public radio service to all Iowans.

2. Iowa State University urges and will support efforts by the three Regents' institutions to cooperate in radio program development and sharing.

3. ISU supports IEBN efforts to provide a system to facilitate the sharing of programming among the three university FM stations but only to the extent that those stations have the sole authority to determine in concert the programming to be offered by any such interconnection system.

4. Should IEBN accomplish the goal of building satellite radio stations anywhere in Iowa, ISU supports the concept which calls for programming the satellites with material developed by the Regents' stations and would, at that point, welcome participation by an IEBN representative in any mechanism set up to determine the programming transmitted on the interconnection system.
5. ISU supports the concept of utilizing FM subchannels for the carrying of instructional material produced by the IEBN but wishes to reserve an interest in its subcarrier capability for possible future university use.

6. No plan which diminishes the ultimate authority of ISU to determine the programming on its radio stations would be acceptable to ISU.

In summary, Iowa State University's continuing support and development of its radio broadcasting stations serves as ample evidence of the institution's desire to bring a quality public radio service to as many Iowans as possible. The University looks forward to joining with its sister universities and the Iowa Educational Broadcasting Network in the extension of public radio service through activation of new transmitters and the interconnection of existing stations provided that the plans for any such extension include specific provisions to the effect that Iowa State University will continue to be the licensee of WOI and WOI-FM, that Iowa State University will be the sole determiner of the materials to be transmitted on WOI and WOI-FM facilities, and that WOI and WOI-FM will be represented by appropriate staff personnel in all cases in which plans for a radio system involving WOI-AM or WOI-FM are formulated.

UNI's response to the proposal was as follows:

KHKE-FM has applied for an HEW Facilities Grant and has been given considerable encouragement that the grant will be forthcoming. The role of IEBN with local broadcasting stations like KHKE, WOI-FM, and KSUI is not quite clear.

Presumably a microwave interconnection system would serve not only radio but also television, but, in addition to this, it would seem that for comparatively little cost a microwave system could be created which would provide many of the state agencies, particularly the universities, telephone, teletype, and data connections.

It is our understanding the Advisory Board mentioned is viewed with some suspicion by the managers of the three larger state radio operations. The managers are very anxious to avoid the possibility that the Board would develop specific policies of institutional programming which would pre-empt time on the local stations.

Dean Robert Ray of SUI and Chairman of the ETV Board, was present for discussion.

Regent Baldridge, also a member of the ETV Board, stated that the ISU proposal is basically what IEBN proposes. He added that the Regents should investigate this matter along with IEBN because this proposal is very exciting.

Dean Ray commented that each institution would have to control its own programming due to license restrictions. There were possibilities that programs could be developed that could be used jointly. He added that the possibilities were unlimited.
He also noted that the Regents network would be developed first, then negotiations with IEBN would be started for a state network.

Regent Bailey suggested that continuing education would be the best use for this radio network.

Regent Perrin expressed concern over priorities, in particular whether radio would be handled in the same manner as television and not meet needs of western Iowa.

Regent Perrin stated that he was afraid that the high priority will be in programming instead of in service.

President Boyd stated that his first priority is to get the broadcasting into western Iowa. He also added that something has to be done to keep WSUI going.

MOTION: Mrs. Petersen moved the Board express interest in eventual provision of public radio service to all Iowans and urge the three Regent institutions to enter into discussions with IEBN on program development and sharing and that we urge and support the development of an interconnected Regents radio network as soon as possible. Mr. Shaw seconded the motion. It passed unanimously.

MERIT SYSTEM CLASSIFICATION PLAN. The Board was requested to approve the class descriptions prepared in accordance with Merit Rules regarding the development of the classification plan, which is scheduled for implementation on July 1, 1973. The Board Office reported:

Class descriptions were first submitted to the Board in January. At that time it was requested that Board approval be deferred until February. In the interim additional institutional consultation has occurred and a number of revisions resulting therefrom have been incorporated into the descriptions now submitted. Some of the changes involved titles, e.g. Binderyman is now Bindery Operator, and Central Supply Assistant is now Central Sterilizing Assistant. Some changes were made in job definitions and characteristic duties in order to describe more fully classes or existing distinctions between classes. Some changes were made in minimum qualifications in a further effort to broaden requirements.
to comply with EEO guidelines and current standards of sound personnel administration.

In developing the descriptions, primary emphasis was given to the principle that in broad terms, class descriptions are to describe positions as they exist, so that it would not be necessary to reorganize positions or jobs to fit a class description. Special consideration was also given, in the interests of affirmative action and sound personnel administration, to striking a proper balance between the development of "career ladders" on one hand and the need, on the other hand, to guard against establishing an excessive number of classes, which might become artificial barriers or impediments to upward mobility.

Similar attention was given to the minimum qualification requirements in the class descriptions. In addition, Personnel Directors and the Merit Coordinator are presently exploring the desirability and feasibility of describing minimum education and experience requirements in terms of general educational development (defined as various levels of reasoning, numerical and reading ability) and in terms of various kinds and levels of specific vocational preparation. Such descriptions would clarify relations between minimum qualifications and job duties and could be useful to employment interviewers and applicants as well as those concerned with test development. It is anticipated that class descriptions will be revised to include the above prior to the July 1 implementation date.

It should be noted that the Classification Plan may be revised at any time and, in fact, must be regularly reviewed to insure that it is properly maintained.

Approval of the class descriptions was requested at this time so that allocation of positions can proceed as a prerequisite to development of the pay plan.

A complete copy of the Classification Plan is on file at the Board Office.

Those speaking for employee organizations were: Members of the American Federation of State, County, Municipal Employees, SUI -- Harold Goering, Tom Dewey, and George Parks; Members of the Staff Employees Collective Organization, SUI -- Alvin Logan and Patrick White; Les Chisolm representing the University of Iowa Employees Association; University of Northern Iowa -- Don Walton-Personnel Director, John Walton-Local 1258 President, and Raphe Bramblett-Officer of Local 1258.

Employee representatives present at the meeting were invited to present their views on the proposed classification plan. Mr. George Parks of AFSCME stated that the proposed classes covered only a small portion of employees, that the descriptions were vague and did not relate to duties performed, and that no provision was made for a compensation plan. Consequently, he opposed the entire proposal. The
General  
February 8-9, 1973

University of Iowa Employees Association (UIEA) distributed statements critical of the proposed plan and recommended that the Board table the matter until further discussion with employee organizations could take place. Mr. Tom Dewey stated opposition to the proposed plan because of its vagueness and the lumping of several job fields such as various kinds of electricians under one job title. He also mentioned that plumbers and steamfitters were under one class title. Mr. Bramblett stated that the proposed plan was not a classification plan, that it was a number of job descriptions, was incomplete and commented that his organization was very unhappy with the proposal. He suggested instead a plan similar to the one now in effect at UNI and requested that the matter be tabled until a plan was developed that was agreeable to employees. His position was endorsed by Mr. Chisolm of UIEA. Mr. White, SECO, urged the Board to adopt the proposed plan soon so that work could proceed immediately on the pay plan. He said that the classification appeal procedure, which is provided by Regents Merit System rules should be relied upon for dealing with problems.

Don Walton, UNI, stated that the Regents classification system follows the outline of the states merit system and somewhat along present operations of SUI and ISU. The emphasis is on class description. He added that there should be greater acceptance from people affected than there is.

Mr. Richey pointed out that this classification plan will be under continual review. There may be more classifications to come before the Board for approval before July 1, 1973. However, approval from the Board is needed now so work can begin to allocate positions to classes and to develop a pay plan.

President Parks stated that he supported the proposal to defer action for one month. He added that delay would be useful in terms of permitting further employee consultation.

Regent Bailey stated that he supported deferral for further consultation with employees.
Mr. Dewey, AFSCME, stated that these classifications have become job descriptions, and that is what they are opposed to.

Mr. Richey pointed out that the classification plan has to be submitted to the State Merit Department for its review. This takes time and they should get started on it as soon as possible.

President Parks stated that, although he had earlier suggested deferral, he thought it would be satisfactory if the Board adopted the proposed plan with the full knowledge that everyone is not in complete agreement with it and that changes may be required later.

President Kamerick supported holding over the classification for one more month.

Mr. Volm pointed out that the universities could consult further review with the employees and any changes that come about could be incorporated into the classification plan.

President Boyd stated that the Board does make the final decision and it goes to the State Merit Commission for final approval. It is ambiguous as to who makes the final decision.

Regent Petersen asked if this classification plan was compatible with the State Merit System plan. Mr. Volm replied that it is compatible, but that it does vary somewhat in job organization.

MOTION: Mrs. Petersen moved approval of the Classification Plan for the Regents Merit System subject to continuous review including employee review and further consideration by the Board as soon as possible. The motion was seconded by Mr. Perrin.

Regent Collison suggested that the classification process proceed in accordance with merit rule specifications recognizing changing level of classes with consultation
with employees to develop potential recognizable competency of achievement at salary levels.

Mr. Richey stated that many groups do not want to recognize these developments. Regent Collison pointed out that these competencies have to be recognized in the salary plan.

Regent Perrin stated that he felt the Board should go ahead with the motion before it.

Mr. Richey pointed out that if the motion before the Board is passed, the classification plan will be submitted to the State Merit Department to determine if it is consistent with the State Merit Employment Act.

Regent Perrin asked if there could be merely consultation over the matter with the State Merit Department and not seek approval at this time.

Mr. Richey pointed out that the Board needs to have some idea how the Merit Department is going to react to it so we can proceed to implement it.

Mr. Richey stated what is basically needed is a decision of the Board relative to general descriptions plan as proposed or a plan similar to the now in effect at the University of Northern Iowa.

Mr. Logan, SECO, urged the Board adopt the proposed classification plan so that work could be started on job allocations and the pay plan.

**SUBSTITUTE MOTION:**

Mr. Baldridge moved the Board’s classification policy be compatible with the states’ system and that the Regents’ policy be returned for employee input and to clarify the terms job description versus classification. The motion failed for lack of a second.
AMENDMENT TO ORIGINAL MOTION:  Mr. Perrin moved that this document be submitted to the State Merit Commission on a consultation basis only. Mr. Wallace seconded the motion. The motion passed unanimously.

VOTE ON PETERSEN MOTION AS AMENDED: The motion passed with Baldridge voting Nay.
MEETING OF IOWA COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. President Redeker reported that the following subjects were discussed at the February meeting of the Iowa Coordinating Council for Post High School Education.

1. The non-traditional degree program (Commonwealth College)
2. The Iowa-Nebraska tuition reciprocity agreement
3. The 1202 Agency - He stated that an effort was made to point out the minor differences between the Board of Regents approach and that of the Coordinating Council.
4. Legislative programs of the three segments of post-secondary education - The legislative program of the Area Schools included the following:
   -- Retirement and fringe benefits - requesting the TIAA-CREF system or increase in the ceiling of IPERS
   -- Raise in salary ceiling for the area schools superintendents

The legislative program for the private colleges included the following:
   -- Tuition grant program and the increase that is being sought for this program
   -- State of Iowa Scholarship program

5. ISU curriculum changes

REPORT ON HIGHER EDUCATION FACILITIES COMMISSION. Mr. Bailey reported on the February 6 meeting of the Higher Education Facilities Commission.

1. Full reports were made on the state scholarship and tuition grant programs. There will be funds for 300 freshmen under the former program: 2,778 students got announcements. He added that there will be approximately 11,000 applicants for tuition grants to private colleges, and 9,400 will be able to represent need. 75 percent of those needing funds will be served.

President Redeker questioned if similar information on needs were available for Regent universities.

President Boyd stated that the tuition increase was being put into financial aid for students. He added that our institutions should be kept open to those who cannot afford tuition.

President Redeker noted that the Board Office is preparing a report on financial aid and requested that the report include how many students are unable to attend college because of lack of financial aid.

2. The medical tuition loan survey was discussed. Mr. Bailey reported that the Governor has asked for a reduced budget on this program, portending in its eventual termination.

He stated that a survey of doctors receiving grants was discussed. So far HEFC has received replies from 21 doctors. In response to a
question asking if the loan influenced them to stay in Iowa, 12 replied yes. In response to a question asking if the loan made them remain in general practice, 11 replied yes.

Regent Bailey added that most of the medical tuition loans went to out-of-state students. It used to be very inexpensive to borrow money through this program, but the interest rate has been raised to 9 percent.

President Redeker stated that he opposed the program. He did not favor a program that forces a location upon anyone. He further added that he still questions the effectiveness of it.

3. There was some discussion of the 1202 Agency regarding functions the Agency would have.

Mr. Bailey reported on the possible development of a work study program at the state level.

QUARTERLY REPORT OF PURCHASING COMMITTEE. The quarterly report of the Regents' Purchasing Committee for the second quarter of fiscal year 1972-73 (October, November, December) was presented. A copy of the complete report is on file at the Board Office. It was reported as follows:

During the last quarter, the Purchasing Committee held two meetings with these developments:

1- Rebid and awarded the annual joint contracts for stock computer forms and large lamps. The University of Iowa acted as contract manager on both contracts. These awards mark the start of the third year for the lamp and stock forms contracts. In both instances discounts realized this year were greater than previous years.

2- Met with Director of Purchasing, Department of General Services, and exchanged information. This was the second meeting held in an attempt to work out cooperative relationships between Regents and state purchasing.

3- Set out procedures for rebidding the joint oleo contract for a six-month period. UNI shall again act as contract manager. Specifications will be broadened and taste-testing will occur if necessary.

4- Finalized items to be compared on the 1973 Joint Price Survey involving 75 items. This survey will serve as the master document for Committee discussions of joint contracting.

5- Calculated the value of joint contracts in effect for FY 1971-72.
The Quarterly Report

Statistical reports show that 28,826 regular purchase orders were written amounting to $17,744,096.55.

A total of 10,715 blanket orders, contract orders, local small orders were processed with dollar volume of $1,241,147.99.

A total of 6,011 written inquiries were made by the three universities with 1,822 orders resulting. Seven hundred thirty-seven (737) telephone inquiries were made by ISU and UNI with 361 orders resulting.

The following information compares the first six months of FY 1972-73 to the similar period for FY 1971-72:

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The institutional reports note the elimination of the Federal program whereby institutional grantees could purchase directly from Federal supply sources. This program allowed savings of $76,150 for SUI over its two-year life.

Regent Petersen noted that she felt the Committee was doing a fine job and asked Board Members to keep up Committee activities as this information might be needed in light of possible legislative developments.

BOARD OFFICE PERSONNEL REGISTER. The action reported in the Board Office Personnel Register for the period of January, 1973, was ratified.

ACCREDITATION REPORT ON ARCHITECTURE FOR IOWA STATE UNIVERSITY. A team from the National Architectural Accrediting Board visited the Iowa State University campus during the month of January. The accrediting team reported that after considering all the facts that it must recommend to the full Board a cutback in the accreditation period from five to three years, with the further provision that if remedial action has not been taken by that time, the status of the accreditation be reconsidered. The physical space limits are seriously hampering what would otherwise be a fine program.
President Parks pointed out that this is a very serious problem. He added that the accreditation is "on the line" unless adequate space is provided. Such space would be provided in the Design Center which is part of the 1973 Capital Askings.

EXECUTIVE SESSION. President Redeker reported there were two personnel items to be discussed in Executive session. On roll call vote whether the Board should resolve itself into Executive Session, the vote was as follows:

AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None

The Board having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 3:40 p.m., and arose therefrom at 6:05 p.m.

The following business pertaining to General or Miscellaneous Items was transacted on Friday, February 9, 1973.

HOLIDAYS. The Board was requested to approve, effective immediately, an additional two holidays annually, the specification of which is left to the discretion of each institution.

Employees of Regents institutions are presently granted eight holidays a year, the same number granted other state employees prior to 1973. In January the State Executive Council approved ten holidays for state employees. This figure is more comparable to the number of holidays granted annually by private employers in Iowa and public employers in this and surrounding states. Discretionary designation of the additional days will allow Regents institutions to schedule one or both of these days to coincide with student recesses such as spring vacation, which varies from institution to institution. The action as requested is approved by each institution.

**Present Regents Holidays**

1. Memorial Day
2. Independence Day
3. Labor Day
4. Thanksgiving Day
5. Day after Thanksgiving
6. Christmas
7. New Years
8. One additional Day granted during Christmas Holidays
1973 Holidays for State Employees

1. Memorial Day
2. Independence Day
3. Labor Day
4. Veteran's Day
5. Thanksgiving Day
6. Christmas
7. New Years

Plus THREE of the following four
1. Washington's Birthday
2. Day after Thanksgiving
3. Day before Christmas
4. Day before New Years

MOTION:

Mr. Baldridge moved the Board approve, effective immediately, an additional two holidays annually, the specification of which is left to the discretion of each institution. Mr. Bailey seconded the motion, and it passed unanimously.

President Kamerick stated that UNI endorses this motion completely.

Mary Jo Small, SUI, stated that SUI fully supports this action.

Regent Collison asked UNI if there would be a pre-Christmas semester for UNI this year. UNI officials responded by stating they are working on such an arrangement, but will have to wait for an acceptable calendar to be developed before action can be taken by the faculty.

President Redeker commented that the three institutions should try to avoid having graduation on the same dates.

President Redeker noted that the Commission for the Blind had extended an invitation to the Board to meet with them. It was noted by Mr. Richey that such a meeting could possibly be scheduled the same day as the meeting with the Appropriations Committees.

MOTION:

Mr. Wallace moved the Board hold the April meeting of the Board of Regents in Des Moines. Mr. Bailey seconded the motion, and it passed unanimously.
NEXT MEETINGS.

March 8-9
April 12-13
May 10-11
June 14-15
August 9-10

University of Northern Iowa
Grimes State Office Building
Iowa School for the Deaf
University of Iowa
Iowa State University

Cedar Falls
Des Moines
Council Bluffs
Iowa City
Ames

HIGHWAY COMMISSION. President Redeker announced that the Highway Commission would like to meet with the Board. This meeting would take place in the late afternoon in Ames and would be a social meeting. He added that he would contact the Highway Commission as to a possible date and then get back to the Board for confirmation of date and attendance.

CONNECTICUT TUITION CASE. Regent Shaw brought to the attention of the Board the memo they received concerning the Supreme Court Case on student residency in the state of Connecticut. The central issue in the case is what is legally known as an "once a non-resident always a non-resident". In the case of Connecticut this presumption is a matter of state law and a student, once enrolled in state universities there, may never change from the status of non-resident once that status is obtained. A Federal court found this provision unconstitutional. The University of Iowa was asked to assess the possible impact upon Iowa institutions and indicate whether Iowa should enter the case as a friend of the court.

The recommendation was made, following consultation with Professor Allan D. Vestal of SUI, that Iowa should not enter the case as a friend of the court and that the Connecticut case has little potential impact upon Iowa. Reasoning used was that the Regents' residency rules do not provide an irrebuttable presumption, i.e. it is not a case of "once a non-resident always a non-resident".

Regent Shaw felt that the high court may not be given the concern of other state higher education systems about the consequences of the residency case in Connecticut. This could be a landmark case, and for this reason, the Board's concern should be given to the court.
Much concern was expressed about the consequences of losing non-residency tuition, possible decrease in enrollment, possible exclusion of non-resident students.

Regent Shaw stated his belief that the Board's rules were not that different from Connecticut's. He suggested that the Board intervene to argue for the general principle of charging non-resident tuition and that this principle be communicated to other Boards in the nation.

President Boyd stated that he did not think that the Board should intervene, because the rules of the Iowa Regents' institutions do not pertain to the Connecticut rules.

Mr. Vestal was asked to appear before the Board.

Mr. Vestal, SUI, stated that he felt the Board should not intervene in this case; however, careful attention should be given to a residency case in the state of Washington, for this could have direct implications upon the Board. He added that the Washington case says that one cannot distinguish between non-resident and resident, and if this case comes before the U.S. Supreme Court, then the Board could have very serious problems.

Mr. Vestal suggested that the Board wait until the court decides and then make a brief stating the concerns of the Board to the Supreme Court. He added that there is a compelling state interest for non-resident tuition that can be given to the court.

The Board concurred with Professor Vestal's recommendation that it not intervene in the Connecticut case.

HOUSE FILE #80 - PROVIDING FOR A LEGISLATIVE AUDITING COMMITTEE. The Board Office reported:

This bill establishes a legislative auditing committee composed of five members each of the appropriations committees of House and Senate and creates the office of legislative auditor. The following would be provided in the case of Regents' institutions and other state agencies: performance auditing - examination of
the effectiveness of administration and its efficiency and adequacy in terms of the program of the state agency involved; post-audit -- an independent examination of financial or other program activities after they have been completed; pre-audit -- an examination of proposed expenditures. The Budget and Financial Control Committee would be abolished along with the office of legislative fiscal director. The new legislative auditor would be under the new committee and the committee could direct him to make an audit on the request of any legislator. The legislative auditor would make a financial audit of the financial transaction of each agency annually. One section of the bill cancels the requirement for BFCC approval (since the BFCC would be abolished) in cases of repair or replacement cost resulting from disasters. This approval is transferred to the Executive Council which would "consult" with the new legislative auditing committee. This appears to remove some of the objection to the legislative approval currently required for such projects and is somewhat in line with the Board position on page 22 of the Board of Regents Legislative Program. However, the historic Board opposition to legislative involvement in auditing which is considered an executive branch function would seem to override any benefit from the bill regarding approval of repair and replacement costs.

Regent Bailey stated that he did not feel the Board should take a negative position on this bill, but that the position of the Board should be one of neutrality.

Mr. Richey stated that certain aspects of this bill were unsatisfactory to the Board: mainly pre-audit and referral of claims for losses of facilities and equipment to this group. He added that there was concern with duplication of efforts.

President Redeker pointed out that the Board should take a position on this matter and any matter that directly affects its institution, thereby not leaving future actions to chance. Also, the liaison people are questioned on the Board's positions on various issues, and should know what the Board's view is.

Regent Bailey stated that House File #80 proposes sound principles. The legislators have the right to know these things.

MOTION: Mr. Baldridge moved the Board take no negative position on this bill but support amendments, which would delete the pre-audit requirement and remove references to legislative review of claims regarding self-insurance matters. Mr. Bailey seconded the motion and it passed unanimously.
EXECUTIVE SESSION. President Redeker announced that he had a personnel matter to be discussed in executive session. On roll call vote on whether to go into executive session, the vote was as follows:

AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker

NAY: None

ABSENT: None

The Board having voted in the affirmative by at least a 2/3 majority vote went into executive session at 3:30 p.m., and arose therefrom at 5:45 p.m.
The following business pertaining to the University of Iowa was transacted on Friday, February 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January, 1973, were ratified.

RADIATION RESEARCH. The Board was requested to approve the reorganization of the Radiation Research Laboratory to change its status from a separately organized unit in the College of Medicine to that of a section within the Department of Radiology of the College of Medicine.

The following reorganization would be undertaken:

1. The Radiation Research Laboratory should retain its present designation as a Laboratory and become a section in the Department of Radiology.

2. Dr. Titus Evans should administer the Radiation Research Laboratory. During the year or so immediately prior to his retirement a search should be made for a suitable successor for that position.

3. The faculty of the Radiation Research Laboratory will be appointed in the Department of Radiology and any new appointees to the program will be similarly appointed.

4. The Graduate Program in Radiation Biology should be continued as presently constituted.

It was reported by the University that the Radiation Research Laboratory was organized in 1947 as a separate unit to conduct basic research and programs of education in Radiation Biology. It has an outstanding record of achievement both in research and in graduate education. As a consequence of the regular review of academic programs, it is now the conviction of the College of Medicine that these programs can best serve the total needs of the College of Medicine and the Graduate College if they are integrated with the clinical service and educational programs of the Department of Radiology. We expect to maintain vigorous programs of teaching and research in Radiation Biology, and all tenured faculty members will have their appointments transferred to the Department of Radiology. But there will be more interaction between these faculty members and the clinical faculty of the Department of Radiology.
There will be only modest immediate budgetary savings as a consequence of this move, but it is expected that in the future the new arrangement will represent a more efficient deployment of faculty resources and that more external support for research can be generated.

Dr. Heffner stated that all parties concerned had been consulted and agreed to reorganization.

In absence of any objection, President Redeker declared the above reorganization of the Radiation Research Laboratory to change its status from a separately organized unit in the College of Medicine to that of a section within the Department of Radiology of the College of Medicine, approved.

RESEARCH ASSIGNMENTS. The Board was requested to approve 25 Research Assignments and/Professional Development Leave during the 1973-74 academic year. A complete copy of the request is on file at the Board Office.

MOTION: Mr. Wallace moved the Board approve the requested Research Assignments and Professional Development Leave for academic year 1973-74. Mr. Bailey seconded the motion.

Dr. Heffner stated that cost of these leaves is about $150,000.

A member questioned granting of leaves to faculty members that have been on campus a short time. Dr. Heffner responded by saying that leaves should be granted whenever such leaves can be valuable to faculty regardless of time spent.

Regent Shaw requested that a tabulation (statistical) be made on the number of faculty members returning after being granted a leave. He added that this would be helpful both now and in the future. He suggested that a five-year period be covered.

President Boyd stated that the university did not cutback in this program because they felt it very important to have vitality in the classroom.
MASTER'S DEGREE PROGRAMS IN MEDICINE. The Board was requested to approve immediate termination of the programs of graduate study leading to the degrees of Master of Science in Obstetrics and Gynecology and in Orthopaedic Surgery. The University reported:

Upon the recommendation of the departments involved, the Deans of the College of Medicine and the Graduate College, and the Graduate Council; the Graduate Faculty, at its meeting on December 12, 1972, voted to recommend to the Board of Regents that the programs of graduate study leading to the degree of Master of Science in Obstetrics and Gynecology and in Orthopaedic Surgery be terminated. These programs have been inactive for some time. Since no students are now enrolled in these programs, the recommendation is that they be terminated immediately.

Termination of the programs is consistent with the trend to rely on residency and certificate programs for preparation for clinical medical specialties. Degree programs at the M.S. level will continue to be offered in selected medical clinical areas where they are appropriate for academic preparation, and both the M.S. and Ph.D. degrees, of course, continue to be offered in the basic medical sciences.

MOTION: Mr. Bailey moved the Board approve the immediate termination of the programs of graduate study leading to the degrees of Master of Science in Obstetrics and Gynecology and in Orthopaedic Surgery. Mr. Shaw seconded the motion and it passed unanimously.

EXTENSION OF IOWA MEMORIAL UNION HOURS. The Board of Regents was requested to approve the following proposal by the Iowa Student Agencies:

1. the hours of operation of the Wheelroom Bar in the Memorial Union be expanded so that the bar may open at 11:00 a.m., Monday through Saturday;
2. the bar be allowed to stay open until midnight on Monday, Tuesday, and Wednesday, until 2:00 a.m. on Thursday and Friday night and until 1:00 a.m. on Saturday night;

3. the bar be permitted to sell 64-ounce pitchers of beer.

Mr. David Chard, ISA Business Manager, Mr. Hugh Stone, Vice President of Student Body and other ISA members were present for discussion.

Iowa Student Agencies felt that the above three changes were necessary in order to facilitate the recreational habits of students at the University of Iowa. The changes would alleviate the financial strains that the present restrictions force the bar to operate under. An increase in hours will attract customers who like to stay at a bar past eleven or twelve o'clock at night. Under the present conditions students choose to take their business elsewhere than the Wheelroom because of the early closing hours.

Iowa Student Agencies stated that they believed that the implementation of these three changes would greatly assist I.S.A. in providing a service to students and creating jobs for students.

Mr. Chard, ISA, stated that the Wheelroom has been operating at a loss, but felt that the hours they can be open have much to do with this. He also stated that if better entertainment could be provided, more students could be drawn to the Wheelroom. He added that on those occasions when a name band performed in the Wheelroom, there was an overflow crowd and a profit was realized.

Mr. Chard also stated an ID would have to be shown for every glass that would go out with a pitcher of beer.

The Board had before it the recommendation of the University on these matters.
To: President Boyd
From: George Chambers and Philip Hubbard

Re: ISA Proposal to Extend Hours in the Wheel Room

I met with Dean Hubbard today to discuss the ISA proposal for extended hours in the Wheel Room. This review has centered around two criteria: economic considerations and University-wide priority considerations.

The economic situation for the total Iowa Memorial Union operation is not a bright one. The University currently allocates $78,000 to assist the Union in maintaining its current level of programs. A recent financial report by Jim Burke indicates that an emergency allocation of between $10,000 and $15,000 will be necessary during 1972-73 to prevent a deficit from occurring. The ISA proposal would require additional operating expenses of $8,700. The operating expenses would be offset by additional revenues derived from increased beer sales. Assuming that the extended hours would result in the additional sale of one keg per day for a six-day week in a forty-week period during the year, offsetting income of $3,120 would be derived. The net effect would be an additional loss of $5,585 to the Iowa Memorial Union operation. The University's current fiscal situation and more particularly the deficit situation within the Union precludes the expenditure of an additional $5,000 to subsidize extended hours.

Neither Dean Hubbard nor myself are aware of the financial situation of ISA or the financial aspects relating to the operation of the Wheel Room. As Mr. Burke observes in his letter, ISA could suffer a loss by extending the hours of operation.

The second major consideration is that of priorities. The University closes buildings throughout the University at 10:00 p.m. with the exception of the Memorial Union and the Main Library. Should $8,700 be available for extending hours for building operation at this University, we believe that first consideration should be given to extending the hours of the Library operation. The University Library Committee at its recent meeting noted that one of the most frequent suggestions received from students was to extend the hours of operation.

MEMO TO: President Boyd
FROM: Philip Hubbard

RE: ISA Proposal to Modify Operation of Wheel Room

The request from Iowa Student Agencies and the manager of the service counter in the Wheel Room contains two parts. In response to the request for extended hours of operation, the financial information supplied by Mr. Burke and Mr. Chambers appears to be conclusive. As you know, the Union staff has made a determined effort to employ students wherever possible, and has an outstanding record to show for their efforts. Any activity which promises to employ more students is to be commended, and we are therefore sympathetic to ISA's desire to
do this. However, the expected loss in net operating costs is simply not acceptable in view of the Union's present financial condition.

The second part of the request, to sell beer in pitchers, must be considered in relation to prevention of service to minors. Present practice of the ISA management is to permit unrestricted access to the room, and to check ID's each time a patron is served (a hand stamp simplified the process for repeat orders). If beer were served in pitchers, it would be much harder to control drinking by under-age patrons. Failure to exercise such control would be contrary to the clear mandate from the Regents, and would also lead to a loss of the license, of course.

Presumably, the ISA management wishes to continue the current practice of admitting all students who wish to enter. Food and soft drinks are available for all, and mixed parties of adults and minors are able to enjoy the entertainment while each person is served only what is legally permitted. As stated in the letters from Mr. Burke and Mr. Binney, this method of operation has not led to any problems, and I have no reason to disagree with their observations. However, the situation could change quickly if beer were served in pitchers in an area containing minors. I recommend that beer not be served in pitchers as long as minors are permitted inside. An acceptable, but not recommended, alternative is to screen out minors at the entrance, then permit service in pitchers.

During discussion it was noted that the Board was unwilling to incur additional operating expenses for the Union. ISA representatives suggested a method be explored whereby the rest of the union be shut off from the Wheelroom. No cost estimates were available.

Mr. Stone asked why the Board was opposed to an earlier opening hour and sale of pitcher beer. Regent Petersen stated that she was opposed because of a lack of cost analysis. Mr. Stone again asked for Board action on the requests.

It was suggested that ISA bring back to the Board an analysis of additional operating costs to the Union for the additional hours the Wheelroom would be open, and the cost of constructing doors in the Wheelroom.

MOTION: Mr. Wallace moved that I.S.A. be allowed to sell beer in pitchers provided minors be excluded from the Wheelroom during the time pitcher beer is being sold. Mr. Shaw seconded the motion. The motion carried with Bailey and Petersen voting nay.
MOTION: Mr. Bailey moved that the Board deny the request to expand operating hours to an 11:00 a.m. opening. The motion was seconded by Mrs. Petersen and passed unanimously.

A Board Member asked whether there should be a review of the percentage of gross going to the Union from I.S.A.

President Boyd stated that great precautions are taken in regards to the dram shop law, especially in this operation.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period January 2 through January 26, 1973, had been filed with him, was in order, and was recommended for approval. There were no construction contracts recommended for approval.

The following PURCHASE ORDERS FOR EQUIPMENT were recommended for approval:

Dental Sciences Building Equipment $132,967.78 (funded by December 1970 sale of Academic Revenue Bonds) Awards recommended to three different vendors.

The following REVISED PROJECT BUDGET was recommended for approval:

WELL WATER CONSERVATION QUADRANGLE SYSTEM

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</table>
EXPLANATION

The original preliminary budget and the following project description were approved in June, 1972:

The existing system used well water in the air conditioning system for the ground floor and first floor dining room area. Well water is used as a direct cooling source in air cooling coils and is utilized as a condensing medium on several self-contained air conditioning units and one chiller. After being used once in these systems, the well water is then wasted to the building drainage system.

The estimated annual well water usage is 8,100,000 gallons.

It is proposed to replace the water-cooled chillers within the Quadrangle with air-cooled chillers. The existing self-contained air conditioning units would be removed and replaced with fan coil units containing chilled water coils. Chilled water from the new air-cooled chillers would then be used directly within these units. An entirely new piping system will be required. The use of well water would be eliminated.

It is estimated that the project cost would be $157,000 and that annual operating costs would be increased by $3,300.

The air-cooled chillers described in the original project description were proposed to be located inside the Quadrangle courtyard. Subsequent review of this location indicated that noise levels at nearby resident rooms would be objectionably high and the structure housing the chillers would obscure the view from such rooms.

The general appearance of the courtyard would be downgraded.

To overcome these objections, it is proposed to locate the air-cooled chillers in the northwest corner of the parking lot to the south of Quadrangle. The mechanical units will be enclosed by a redwood screen in an area of 32' x 32'. Refrigerant piping will be installed underground to a tunnel leading to the Quadrangle.

The outside screen enclosing the chillers will be designed to blend with the architecture and landscaping in the area. Noise will be at a sufficiently low level so occupied rooms or buildings in the vicinity will not be affected adversely.
The chillers will have a capacity of 200 tons of cooling. The revised budget herein presented includes only the prorated share of 150 tons as required by this project. The cost of the remaining 50 tons is included in the budget of a separate proposal to air condition additional areas within the Quadrangle which presently are not air conditioned.

All other features of the original description pertaining to interior construction and arrangement of air conditioning will be retained.

The following NEW PROJECTS were recommended for approval:

**LAW CENTER - REMODEL ROOMS 2B, 34 and 36**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering and supervision</td>
<td>$ 4,900</td>
</tr>
<tr>
<td>Construction - including air conditioning</td>
<td>45,000</td>
</tr>
<tr>
<td>Contingencies</td>
<td>4,300</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$54,200</strong></td>
</tr>
</tbody>
</table>

Source of Funds: University RR & A

**PROJECT DESCRIPTION**

The project includes relocation of the corridor and two classrooms per preliminary drawing submitted; construction of one office at the north end of room 28; installation of new lighting in entire remodeled area; air conditioning in new lecture and seminar room and painting and carpeting.

The Physical Plant department is designated as the architect and inspection supervisor.
DORMITORY SYSTEM REPAIRS, REPLACEMENTS AND ALTERATIONS
QUADRANGLE AIR CONDITIONING

PRELIMINARY BUDGET

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning and supervision</td>
<td>$5,000</td>
</tr>
<tr>
<td>Construction in Quadrangle including fan coil units, piping and ducts for 50 tons of air conditioning</td>
<td>30,000</td>
</tr>
<tr>
<td>Proportionate cost of chilling equipment being installed in lieu of well water cooling</td>
<td>17,000</td>
</tr>
<tr>
<td>Contingencies</td>
<td>6,000</td>
</tr>
<tr>
<td>Total</td>
<td>$58,000</td>
</tr>
</tbody>
</table>

Source of funds: Dormitory Improvement Reserve

PROJECT DESCRIPTION

It is proposed to provide air conditioning to the following areas in the Quadrangle:

a) The basement kitchen where the intake air would be cooled approximately 10°F.

b) The concourse or entryway on the main floor leading to the lounge.

c) The lounge.

d) The library.

e) The music room.

Air conditioning of these areas will improve working conditions for the kitchen staff and will provide a more attractive atmosphere to students and the general public visiting the lounge, library and music room. Similar areas in all other dormitories are air conditioned.

It is proposed to install fan coil units in appropriate locations to provide air cooling. These units will be supplied with chilled water from a chiller which will replace well water-cooled units now supplying air conditioning to other portions of the building. The chiller will have a capacity of 200 tons of which 50 tons will be used for the additional air conditioning herein proposed. The budget includes only the prorated share of the chilling equipment.

Stanley Consultants, Inc. is proposed as the engineer for the project because the firm has previously been selected as the engineer on three projects (Quadrangle, Burge Hall and Daum House, Physics Building) in connection with replacement
of air conditioning using well water. This selection of the engineer was approved
by the Board of Regents in June, 1972 and the contract approved in July, 1972.
The project herein proposed is an extension of the Quadrangle project referred
to above and it is logical to combine the engineering work. An amendment in the
contract with Stanley Consultants, Inc. for engineering services will be presented
to the Regents for approval in March.

The Physical Plant department is selected as inspection supervisor.

MOTION:

Mr. Perrin moved the Board approve
the Register of Capital Improvement
Business Transactions for the period
January 2 through January 26, 1973;
the purchase orders for equipment as
shown above be awarded; the revised
budget as shown above be approved;
the new projects as shown above be
approved; the Executive Secretary be
authorized to sign all necessary docu­
ments. The motion was seconded by
Mrs. Petersen, and it passed unanimously.

LEASE OF PROPERTY - MARYCREST COLLEGE, DAVENPORT, IOWA. The Board of Regents were
requested to approve the following lease with Marycrest College in Davenport, Iowa.

Owner - Landlord

Marycrest College

Property
Office space in Freshman Hall consisting of approximately 750 sq. ft., to include:
  a) Janitorial service
  b) All utilities (including telephones -- one unrestricted line and three
     phones)
  c) Equipment -- desks, chairs, tables & miscellaneous office items.
  d) Use of audio-visual equipment, reproduction equipment and the
     kitchennette.
  e) Library privileges for any faculty or students who are employed by or
     enrolled in the School of Social Work, University of Iowa,

Term:
Six months, commencing January 1, 1973 and ending at midnight on the 30th day
Rental
Tenant agrees to pay Landlord as rental for said term, $250.00 per month, in advance, on the first day of each month thereafter, during the term of this lease.

Use of Property
Tenant agrees during the term of this lease to use and occupy the leased premises as office space for the instruction of applied social work practice and the social work training center on the Marycrest College campus.

Need for Lease Property
(see attached letter from Prof. Katherine Kruse)

Comments
The rental rate and terms of this lease appear to be fair and equitable. Rental costs will be charged to an HEW grant for Social and Rehabilitation Service.

MOTION: Mr. Wallace moved the Board approve the above lease with Marycrest College in Davenport, Iowa. Mr. Baldridge seconded the motion. On roll call vote, the following voted:
AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.

UNIVERSITY HOSPITAL - NORTH TOWER PROJECT - CONTRACT WITH HANSEN LIND MEYER FOR ARCHITECTURAL SERVICES. The Board was requested to approve the following contract with Hansen Lind Meyer for architectural services:

The proposed contract is in acceptable form and provides for compensation as follows:

a. For schematic and preliminary planning - fee to be based on a fixed hourly rate of $40.00 per hour for principals and 2.5 times actual payroll costs for other personnel - the total amount not to exceed $57,000.

b. For final plans and specifications and related services through the awarding of contracts - the same hourly rates as above - the total amount not to exceed 4.75% of the construction cost.

In addition to the above fees, the architect will be reimbursed for transportation and living expenses when traveling in connection with the project out of the state of the architect's home office.
MOTION: Mr. Wallace moved the Board approve the above contract with Hansen Lind Meyer for architectural services for the University Hospital - North Tower Addition, but that the contract not be signed until the Resolution approving the project is adopted by the Legislature. Mrs. Petersen seconded the motion.

Several petitions protesting the planned treatment of the Hospital Tower were circulated to the Board.

Dr. Hardin noted that there has been much work done on this project since the last time the Board saw the plans. Also, much was being done to save the old tower.

President Boyd noted that an outside consultant was retained to go over all the aspects of old tower. He said that SUI is going to be able to understand all the consequences of their plans on west campus through input from this consultant.

President Boyd stated that the Hospital needs more modern beds and that the view of old tower may have to be blocked in order to gain this primary objective. He said that in order to receive federal money for these new beds, the existing wards would have to be eliminated, which could mean destruction, blockage of view, etc., of old tower. He further added that while it appears that the view of old tower will be blocked from the west, the entrance to the Hospital will be from the south. He said that these points and many others have been and will continue to be carefully viewed by the consultant.

Regent Baldridge stated that his main concern was in putting a new building over an old building.

Regent Bailey said that the problem is not just one of aesthetics, but, among other things, includes the significance of old tower to the alumni. He commended President Boyd on his efforts to explore this matter carefully.
Regent Petersen stated that the main objective of the Board had to be that of health care delivery, and not aesthetics.

**VOTE ON MOTION:** The motion was passed unanimously.

**UNIVERSITY HOSPITAL - NORTH TOWER PROJECT - PROCEDURE.** The Board was requested to approve the following procedure:

A special approach is planned for this project for the purpose of accelerating the completion date by an estimated nine to twelve months. Contract documents for relocation of utilities including a 570 ton chiller, excavation, foundations and the first floor slab are to be prepared for bidding and contract awards in the spring of 1973. The construction work involved in these contracts would be accomplished during the period of the remaining project design development for which bidding and contract awards are tentatively scheduled for December 1973.

The proposed spring 1973 contract awards are subject to enactment of enabling legislation for the sale of bonds inasmuch as these awards represent a commitment to proceed with the entire project.

Regent Wallace stated that he did not like this approach to specialities. He questioned what the university does when bids come in too high. He added that this was not the way to "fast track". Regent Bailey stated that changes might have to be made that could become very costly.

Dr. Hardin stated delay has financial implications. He added that if they wait just one year, they could end up losing a floor.

Dr. Hardin stated that permission was needed to proceed in this fashion, and that contract plans for the first phase would be brought back to the Board. He added that the foundation and floor slab is needed, regardless of what goes on top of that foundation and slab.

Regent Wallace expressed concern over the difficulty in having two contractors on the same job.
MOTION: Mrs. Petersen moved the Board approve the above procedures, recognizing the problems involved. Mr. Wallace seconded the motion.

It was pointed out that a public hearing will be held prior to the next board meeting where the entire project will be reviewed.

VOTE ON MOTION: The motion passed with Bailey voting Nay.

PURCHASE OF PROPERTY - 131 SOUTH CAPITOL STREET. The Board was requested to approve the purchase of property located at 131 South Capitol Street, Iowa City, Iowa.

Present Owner
Schrock-Anderson Family Trust

Legal Description
Commencing at the Southeast corner of Lot 8 in Block 91 in Iowa City, Iowa, according to the recorded plat thereof, thence North 30 feet, thence West 80 feet, thence South 30 feet, thence East 80 feet to the place of beginning, except a right-of-way 10 feet wide off the west end thereof. Also the South one-half of the South brick wall now standing on the North 20 feet of the South 50 feet of said Lot 8. All subject to easements and restrictions of record.

General Description
The land area is 2,616 square feet, zoned CB (Central Business District). On the land is located a well-built, 14 year old, one-story brick veneer structure with cement block foundation and a completely finished basement except for 160 feet, where the mechanical part of this building is located. The building was especially built for a medical office building accommodating five doctors, who have since moved to another location. The building is now occupied by five different business enterprises on the first floor and a Chiropractic Clinic on the lower level. The first floor consists of ten private offices, a waiting room, a business office and a two fixture washroom. The lower level was completely remodeled in 1965 and consists of eight rooms and a two fixture washroom. The furnace is forced hot air and there is a supplementary furnace for the basement area. There is central air conditioning, a gas incinerator and a dumb-waiter. The building is judged to be in excellent condition.

Purchase Price (Appraisals $90,000 and $90,000)
The purchase price is $85,000, payable $5,000 upon approval of the Board of Regents and the Executive Council of the State of Iowa and the balance on possession and on delivery of a warranty deed and abstract of good merchantable title.
Availability of Funds

Funds for this purchase are available from unexpended balances in the Income from Treasurer's Temporary Investments.

Need for Purchase

The property is located within the immediate campus boundaries and in a block where the University already owns approximately 94% of the area. The College of Engineering building and the Communication Center building are located in this same block. The property is now for sale and should be purchased while available below appraised value ($5,000 below both appraisals). It is expected that the property will be used to house the combined services of the Traffic and Security Department, thus freeing space in other University buildings slated for removal (Barracks Temporary (2) and Old Dental Building).

Iowa City is presently involved in an Urban Renewal project aimed at the central business district. This property, while not in the Urban Renewal designated boundaries, is close enough to feel its economic effects. We feel that the completion of the Urban Renewal project will increase the value of this property above the value placed by recent appraisals.

MOTION: Mr. Wallace moved the Board approve the above purchase of property located at 131 South Capitol, Iowa City, Iowa. Mr. Shaw seconded the motion, and on roll call vote, the following voted:

AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None

The motion carried.

CITY OF CORALVILLE - EASEMENT FOR SANITARY SEWER. The Board was requested to approve the following easement:

EASEMENT

WHEREAS, the State of Iowa holds title to the following real estate located in Johnson County, Iowa, for the use and benefit of the State University of Iowa under the jurisdiction of the State Board of Regents, to-wit:

Lot 8 in Section 8 of the sub-division of Section 8 and 9 in Township 79 North, Range 6 West of the 5th P.M. as per the plat thereof recorded in Johnson County Recorders Plat Book No. 1 on page 38 containing 113.08 acres more or less, and being all of that part of the N ¾ of said Section 8 lying South of the Chicago, Rock Island and Pacific right of way and West of the public road;
NOW, THEREFORE, the Iowa State Board of Regents for the use and benefit of
the State University of Iowa (hereinafter referred to as the Grantor) for a good
and valuable consideration hereby grants unto the City of Coralville, Iowa, (herei-
nafter referred to as the Grantee) the following sanitary sewer easement, subject
to these terms, covenants and conditions, to-wit:

1. **Location**: The easement granted herein shall be located upon and limited
to the following described tract as shown on the attached drawing marked Exhibit A:

   Commencing at the SE corner of Section 6, T79N, R6W of the 5th P.M.;
   thence N 1° 53' 00" E, 152.00 feet along the East line of said
   Section 6, to the Southerly right of way line of the Chicago, Rock
   Island and Pacific Railroad; thence N 1° 53' 00" E, 59.79 feet to
   the centerline of the Chicago, Rock Island and Pacific Railroad;
   thence S 54° 51' 30" E, 1943.69 feet; thence S 35° 08' 30" W, 100.00
   feet, to the point of beginning; said point being the centerline of a
   25.00 foot wide sanitary sewer easement, said point being on the
   southerly right of way line of the Chicago, Rock Island and Pacific
   Railroad; thence S 35° 08' 30" W, 151.47 feet along the centerline of
   said easement to a point on the centerline of an existing 25.00 foot
   wide sanitary sewer easement.

2. **Use**: Said premises shall be used by the Grantee for the purpose of con­
   structing, reconstructing, operating, maintaining and removing a sanitary sewer
   facility, including all appurtenances required therefor, together with the right
   of ingress and egress thereto, and for no other purpose.

3. **Access**: Grantee's entrance upon the Grantor's premises for the purpose
   of constructing on or servicing said easement, or for the repair or removal of the
   same, shall be over reasonable routes of access designated by the officials of the
   State University of Iowa for whose benefit the premises are held by the Grantor,
   and any parts of said premises damaged in the course thereof shall be promptly re­
   placed or restored by the Grantee.

4. **Excavations**: All ditches, trenches and other excavations shall be firmly
   filled and maintained in such manner as to present no hazard or obstacle to Grantor's
   use of the premises for other purposes.
5. **Utilities Crossings:** All crossings of existing sewers, water lines or other existing facilities shall be according to specifications and details of the engineer or other official of the State University of Iowa in charge of such installations, and Grantor shall have the right to construct any such facilities across or through the easement tract in such manner as not to interfere with Grantee's facilities installed hereunder.

6. **Liability:** Grantee covenants to indemnify and save the Grantor and the State University of Iowa, and the officers, employees, students, tenants, guests and invitees thereof lawfully using said premises, harmless from any and all damages arising from the Grantee's use of the premises under the rights herein granted, except such as may be due to unavoidable casualty beyond the Grantee's control and without its fault or such as the Grantee may be exempt from under the laws of Iowa. Damages to crops, fences or other property of Grantor or its tenants during the original construction and subsequent maintenance, repair and use of the premises under this Agreement shall be promptly compensated for by the Grantee.

7. **Rights Reserved:** The Grantor reserves to itself and to the State University of Iowa the right to the full use of said premises for any purpose it sees fit which does not interfere with Grantee's rights herein granted.

8. **Relocation:** In the event the Grantor requests a relocation of said facilities and easement because of the development of the area for the use and benefit of the State University of Iowa, the Grantee agrees to move or relocate said facilities to some other suitable location to be provided by the Grantor, the actual cost of relocation, not to exceed the depreciated value of the facilities at said time as mutually agreed upon by both parties, assuming a useful life of thirty (30) years, to be paid by Grantor, provided that after thirty (30) years from the date of this Agreement the liability of Grantor for the cost of relocation shall terminate.
9. Consideration: The consideration for this grant is the fact that the sanitary sewer line to be constructed will be part of the improvements to and expansion of the Coralville sewage collection system which presently serves the Security Hospital of the State Department of Social Services and the University of Iowa Oakdale Campus, and the said improvements will benefit Grantor by providing better service to said Security Hospital and Oakdale Campus. The said sanitary sewer line shall also serve the requirements of facilities hereafter constructed or operated by the Grantor in the easement area, and the Grantor shall have the right to be so served.

10. Duration: This easement is granted and all rights hereunder shall endure for so long as the City of Coralville continues to use the same for sanitary sewage service. Whenever said use shall be discontinued, all rights granted herein shall terminate and revert to the Grantor.

11. Assignment Prohibited: This grant is to the City of Coralville, Iowa, only and cannot be assigned in whole or part to any other party without written consent of the Grantor.

Each and all the above terms, covenants and conditions are of the essence hereof, and the Grantee, by accepting this instrument, covenants to comply and perform as so specified; the Grantee's failure to do so shall entitle the Grantor to terminate all rights hereunder by serving a written notice upon the Grantee specifying its defaults, and if Grantee fails to comply fully as obligated herein within one year after said notice, all its right, title and interest hereunder shall cease and terminate and the Grantor shall be entitled to full possession of the premises.

IN WITNESS WHEREOF, the Grantor has caused this instrument to be duly executed by its lawfully designated officials this ___ day of _____________, 1973.
MOTION: Mr. Perrin moved the Board approve the above easement for sanitary sewer with the City of Coralville, Iowa. Mrs. Petersen seconded the motion, and on roll call vote, the following voted:

AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.

OLD CAPITOL RESTORATION. The Board was requested to approve the following resolution approving and providing for the execution of a proposed contract with the United States of America, Department of Housing and Urban Development, for grant to develop land for open-space purposes under Title VII of the Housing Act of 1961, as amended, for the restoration of the Old Capitol Building in Iowa City, Iowa.

RESOLUTION approving and providing for the execution of a proposed contract with the United States of America, Department of Housing and Urban Development, for grant to develop land for open-space purposes under Title VII of the Housing Act of 1961, as amended, for the restoration of the Old Capitol Building in Iowa City, Iowa.

* * * * *

WHEREAS, under Title VII of the Housing Act of 1961, as amended, the United States of America (herein called the "Government") has tendered to the University of Iowa (herein called the "Public Body") a proposed Contract for Grant to Develop Land for Open-Space Purposes under which the Government agrees to make a Grant to the Public Body to aid in financing a project, designated Project No. IA-OSD-88 (HP); and

WHEREAS, the Public Body has given due consideration to said proposed Contract; and

WHEREAS, the Public Body is duly authorized, under and pursuant to the Constitution and laws of the State of Iowa, to undertake and carry out said Project and to execute such proposed Contract:

NOW, THEREFORE, Be It and it is Hereby Resolved by the State Board of Regents of the State of Iowa AS FOLLOWS:
Section 1. The proposed Contract, designated "Contract for Grant to Acquire and/or Develop Land for Open-Space Purposes, Contract No. IA-OSD-88 (HP)(G)" , consisting of Parts I and II, under and subject to the provisions, terms and conditions of which the Government will make an Open-Space Land Development Grant under Title VII of the Housing Act of 1961, as amended, to the Public Body to aid in financing the cost of a project, designated Project No. IA-OSD-88 (HP), situated in Iowa City, Iowa is hereby in all respects approved.

Section 2. The Vice President for Business and Finance of the University of Iowa is hereby authorized and directed to execute said proposed Contract in two counterparts on behalf of the Public Body, and to forward such counterparts to the Department of Housing and Urban Development, together with such other documents relative to the approval and execution thereof as may be required by the Government.

Section 3. The Vice President for Business and Finance of this Public Body is hereby authorized to file requisitions, together with necessary supporting documents, with the Government, from time to time as Grant Funds are required, requesting payments to be made to it on account of the Grant provided for in the Contract, and to do and perform all other things and acts required to be done or performed in order to obtain such payments.

Section 4. The Public Body agrees to abide by all of the provisions, terms and conditions of said Contract.

Section 5. This resolution shall take effect this ____ day of February, 1973.

Section 6. That all orders or resolutions, or parts of orders or resolutions in conflict herewith be and the same are hereby repealed.

MOTION: Mrs. Petersen moved the Board approve the above resolution. Mr. Perrin seconded the motion, and on roll call vote, the following voted:
AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.

In brief discussion on restoration, President Boyd stated that plates were being sold to raise money for restoration purposes. He added that the total project goal is in excess of $1,000,000, of which approximately $400,000 would be federal funds.
The following business pertaining to the Iowa State University was transacted on Friday, February 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the period of January, 1973, were ratified.

APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The Board was requested to approve the following appointment:

Beal, George M. -- Professor and Chairman, Department of Sociology and Anthropology, College of Agriculture and College of Sciences and Humanities, to continue in this capacity for the period July 1, 1973, through June 30, 1978, at which time he will revert to the status of Professor, unless reappointed as Chairman.

In absence of any objection, President Redeker declared the above appointment approved.

REPORT ON FACULTY IMPROVEMENT LEAVES FOR 1971-72. In accordance with the request of the State Board of Regents (March 14-15, 1968, p. 352), the Board was presented a detailed report, Faculty Improvement Leaves, carried out in the 1971-72 academic year. The cost of the program was approximately $40,000. A complete copy of this report is on file at the Board Office.

Board Members expressed their pleasure over this report, and stated that it was valuable information. Other Board Members stated that this $40,000 was very well spent.

FACULTY IMPROVEMENT LEAVES FOR 1973-74. The Board was requested to approve the Faculty Improvement Leaves for the 1973-74 academic year. The 23 individuals chosen for Faculty Improvement Leaves were selected by college and university faculty committees. It is anticipated that the cost of these leaves will total less than $49,000.
MOTION:

Mr. Bailey moved the Board approve the Iowa State University Faculty Improvement Leaves for the 1973-74 academic year. Mr. Wallace seconded the motion and it passed unanimously.

A complete copy of the Faculty Improvement Leaves for 1973-74 is on file at the Board Office.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period January 12-February 9, 1973, had been filed with him, was in order, and was recommended for approval. The following construction contracts were recommended for approval:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Awardee</th>
<th>Type of Contract</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Married Student Housing Phase III - Site Development and General Construction, Division I</td>
<td>H &amp; F Builders, Inc., Ames, Iowa</td>
<td>General</td>
<td>$387,154.00</td>
</tr>
<tr>
<td>Married Student Housing Phase III - Buildings (five 4-plexes)</td>
<td>Sandler Built Homes Des Moines, Iowa</td>
<td>General</td>
<td>$174,500.00 ($34,900/bldg.)</td>
</tr>
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The following REVISED BUDGET was recommended for approval:

MARRIED STUDENT HOUSING - PHASE III

Revised Project Budget

Bids received February 6, 1973

Account: 503-05-11

Construction Contracts:

Buildings

1/ Sandler-Bilt Homes, 11 buildings @ $34,900, base bid $383,900

Site Development and General Construction - Division I

2/ H & F Builders, Inc., base bid $387,270
Add Alternate No. 2
Deduct Tax Refund

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
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<tr>
<td>Equipment</td>
<td>11,400</td>
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<tr>
<td>Legal and Administrative</td>
<td>500</td>
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<tr>
<td>Design Services</td>
<td>41,500</td>
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<tr>
<td>Resident Inspection</td>
<td>6,000</td>
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<tr>
<td>Testing, Borings, etc.</td>
<td>1,000</td>
</tr>
<tr>
<td>Contingencies and Miscellaneous</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$841,454</strong></td>
</tr>
</tbody>
</table>

Source of Funds:
Dormitory Improvement Funds $841,454

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1/ Recommended increase in number of buildings from 5 to 11.
2/ Recommended for award at this time.
3/ $86,000 of total is apportioned to future buildings. Unit cost for 44 units (11 buildings) is $17,169.

Mr. Moore stated that eleven houses will be approved now, leaving 14 additional units to be approved at a later time.

Mr. Moore stated that these units would have basements in them and would rent for $100 a month. This $100 would include utilities. He added that this was the best and most inexpensive unit that could be found, but since costs had gone to $17,169 per unit it could not be classed as low-cost housing.

Mr. Moore explained that these units would be replacing 44 of the 66 units in Pammel Court West scheduled for demolition in June. He stated that the decommissioning of the Pammel Court East units had been approved by the Board. Board Members expressed concern over the continued usage of East Pammel Court. Regent Collison stated that the Regents institutions should not offer sub-standard housing. President Redeker argued that some type of inexpensive housing has to be offered.
February 8-9, 1973

for students who cannot afford anything more expensive. Other Regents pointed out that perhaps this $30 rent at Pammel Court was an enticement toward renting these units. Regent Bailey added that the demand for such units comes from the students.

Mr. Moore mentioned that a recommendation for award on the dust collectors on Steam Generator #3 was deferred to permit further analysis of the bids.

MOTION: Mr. Wallace moved the Board approve the Register of Capital Improvements Business Transactions for the period January 12-February 9, 1973; the construction contracts as shown above be awarded; the revised budget as shown above be approved; the Executive Secretary be authorized to sign all necessary documents. The motion was seconded by Mr. Shaw, and it passed unanimously.

SALE OF STATE OWNED FARM IN PAGE COUNTY. The Board was requested to approve the following resolution providing for the sale of the farm as herein described:

RESOLUTION

WHEREAS, a 187-acre farm on Highway 2 in Page County, Iowa, was acquired by Iowa State University in the early 1940's with money provided by a gift to Iowa State University from Mr. Rollin E. Hinds, and,

WHEREAS, the Agricultural Experiment Station of Iowa State University has operated the above farm for more than 25 years and has performed research in soil conservation practices and in beef cattle feeding, and,

WHEREAS, all feasible research activities on this farm have been completed as of the present time, and,

WHEREAS, no further use of this farm and no further value of this farm to Iowa State University or the State of Iowa is foreseen, and,

WHEREAS, funds are needed for the acquisition of additional land in Lucas County for beef cattle research, and,
WHEREAS, no restrictions to the sale of the herein-mentioned property, legal or otherwise, appear to exist, and,

WHEREAS, two independent appraisals of the value of the herein-mentioned property have been made by qualified appraisers and are available for inspection, and,

WHEREAS, notice of the intended sale of the herein-mentioned property has been published at least twice in local leading newspapers in Glenwood, Iowa, Red Oak, Iowa, Shenandoah, Iowa, Sidney, Iowa, Clarinda, Iowa (three times), Tarkio, Missouri, Des Moines, Iowa, and Omaha, Nebraska, during the months of November and December 1972, and,

WHEREAS, bids were received at the office of the Board of Regents in Des Moines, Iowa, on January 9, 1973, as specified in the above-mentioned notice of intended sale, and,

WHEREAS, a high bid to purchase the herein-mentioned property for the sum of $105,635.00 has been received from Darrell F. Fienup and Donald C. Fienup, and,

WHEREAS, the above-mentioned high bid is greater in amount than appraisal value of the two current appraisals in hand, now therefore be it, and it is hereby

RESOLVED by the State Board of Regents that the State Executive Council be requested to approve the sale of the heretofore mentioned land to the named parties as indicated and for the amount indicated, and be it further

RESOLVED that the Secretary of State through the State Land Office be authorized to issue a state patent to indicate the completion of this transaction in accordance with applicable Code of Iowa provisions.

MOTION: Mr. Wallace moved the Board approve the above resolution providing for the sale of a state owned farm in Page County. Mr. Perrin seconded the motion.

President Redeker noted the following letter from the Shenandoah Chamber of Commerce which opposes the sale of this farm:

Dear Sir:

It has come to our attention that the State Board of Regents have been accepting bids for the sale of the Page County Experimental Farm.
We would like to point out that there is interest, and we feel a definite need, in keeping this farm for research work. One of the areas of high interest now is in native grasses and how they compare with cool season grasses.

Agricultural in our area is ever changing and over the last few years there has been a phenomenal increase in cow herds. It would seem that we should have some research along the line of finding some improved ways of providing pasture for the cow herd operator.

The Page County Soil District Commissioners feel so strongly about this that they are in the process of trying to find a native grass seeder. In checking with some of the people at the seed houses here, they feel that we should have some work done along this line in this area of Southwest Iowa.

At this time the Board of Directors of the Shenandoah Chamber of Commerce opposes the sale of the farm. We feel a real need to utilize this farm for at least the above stated purpose. It is our hope that you will investigate our suggestion and see fit to maintain the farm for further research programs.

Very truly yours,

SHENANDOAH CHAMBER OF COMMERCE

Regent Petersen reported on a meeting she had with Mr. McDowall of the Shenandoah Chamber of Commerce. She stated that they were aware of the research that had been done at the farm, and that it was being presently rented. The Chamber of Commerce was in hopes that ISU would continue to use this farm as a research farm for native grasses, hot weather grasses, and a year around operation in herd pasture.

Mr. Moore pointed out that the Chamber of Commerce had not been aware of the research that is being done elsewhere in the state by ISU. He added that they were greatly interested in learning of these efforts.

VOTE ON MOTION:

On roll call vote, the following voted:
AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.
NATURAL GAS RATE INCREASE - INFORMATION REPORT. ISU personnel reported that they were recently notified that the natural gas rates for interruptible gas used in the university heating plant have been increased 15.1% effective December 18, 1972, and an additional 2.9% effective January 12, 1973. The following table shows recent gas rates in effect at various times and the percentage rate of cost increases:

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate c/C cf</th>
<th>Increase c/C cf</th>
<th>Increase %</th>
<th>Increase % over 9/1/69</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/1/69</td>
<td>2.875</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>7/29/70</td>
<td>3.000</td>
<td>0.125</td>
<td>4.3</td>
<td>4.3</td>
</tr>
<tr>
<td>1/16/71</td>
<td>3.380</td>
<td>0.380</td>
<td>12.7</td>
<td>17.6</td>
</tr>
<tr>
<td>12/1/71</td>
<td>3.640</td>
<td>0.260</td>
<td>7.7</td>
<td>26.6</td>
</tr>
<tr>
<td>12/18/72</td>
<td>4.190</td>
<td>0.550</td>
<td>15.1</td>
<td>45.7</td>
</tr>
<tr>
<td>1/12/73</td>
<td>4.310</td>
<td>0.120</td>
<td>2.9</td>
<td>49.9</td>
</tr>
</tbody>
</table>

The rates in the above table are those at which most of our gas is purchased. However, it should be noted that the university is on a step arrangement and the rate increase has generally been applied to each step in the rate schedule.

In order to illustrate the effect of total fuel cost increase at Iowa State University, the following table has been developed. The data are shown for the fiscal year of the university budget:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Percent of Total Energy Produced By Natural Gas</th>
<th>Fuel Cost Index (Including both Natural Gas and Coal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>68-69</td>
<td>47</td>
<td>100.0</td>
</tr>
<tr>
<td>69-70</td>
<td>44</td>
<td>107.6</td>
</tr>
<tr>
<td>70-71</td>
<td>46</td>
<td>129.6</td>
</tr>
<tr>
<td>71-72</td>
<td>41</td>
<td>138.6</td>
</tr>
<tr>
<td>72-73</td>
<td>40</td>
<td>140.0</td>
</tr>
</tbody>
</table>

Regent Perrin noted that the rate gap between firm and interruptible gas had narrowed.

Mr. Moore noted that in approximately two years' time ISU will not be using any gas for steam generation because of expense and energy conservation.
VETERINARY MEDICINE FACILITIES. Mr. Moore reported that Phase I of the Veterinary Medicine Facilities is on schedule. With regard to the Phase II grants, ISU is waiting to hear more information from the Federal Government. As soon as they become aware of further information, they will be in communication with the Board. He stated that Phase I would house the first two years of the program; Phase II, the last two years. Further attempts are being made to extend the pickup date on Phase II contracts past April 1.

ALLEE EXPERIMENTAL FARM, NEWELL, IOWA. The Board was requested to approve the following lease agreement with the Newell American Legion Post for land adjacent to the Allee Experimental Farm.

The Allee Experimental Farm was created as a result of a 160 acre tract being deeded to Iowa State University in 1958 in accordance with the will of Mr. George M. Allee. Mr. Allee also left an adjoining 128.88 acres to the Newell American Legion Post with the stipulation that Iowa State University would be given first option to lease the land for use in connection with the 160 acre tract.

Iowa State University has leased this 128.88 acre tract from the Newell Legion Post since 1958. The latest lease was approved by the Board of Regents in October of 1968 and covered the period of March 1, 1969 to February 28, 1973, at a rate of $3,866 per year ($30.00 per acre). The proposed lease is for five years beginning March 1, 1973 and ending February 28, 1978, at a rate of $4,510.80 per year ($35.00 per acre) which is actually less than the usual rate for this type of land.

MOTION: Mr. Wallace moved the Board approve the lease agreement as shown above, with the Newell American Legion Post for land adjacent to the Allee Experimental Farm. Mrs. Collison seconded the motion.

Mr. Moore stated that this has been a long standing arrangement and has been a very desirable one.

Regent Perrin stated that ISU should phase this program out in the future. He said that there may be better alternatives in farms that have been offered to ISU
by associations where no rental is involved.

Mr. Moore noted that ISU will have a report for the Board on this subject including a review of alternatives to renting farm land across the state.

VOTE ON MOTION:

On roll call vote, the following voted:
AYE: Bailey, Collison, Perrin, Petersen, Shaw, Redeker
NAY: None
ABSENT: Baldridge, Wallace
The motion carried.

REQUEST FOR RESEARCH REPORT. Regent Petersen requested that ISU forward copies of the report that the National Association of State Land Grant Colleges and Universities has prepared on agriculture research to the Board.
The following business pertaining to the University of Northern Iowa was transacted on Friday, February 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January, 1973, were ratified.

PURCHASE OF LAND. The Board was requested to approve the following purchase of 40 acres of farm land.

Location
This property is within the city limits of Cedar Falls, located one half mile west from the main location of the University of Northern Iowa. The east boundary line of this property is contiguous with 100 acres of land presently being developed and owned by the University of Northern Iowa for Physical Education facilities. See attached map.

Present Owner
Vested remainder in Glen H. Heckroth, husband of Margaret Clark Heckroth and vested remainder in each and all of the children of Margaret Clark Heckroth, viz: James Clark Heckroth, Donald Dale Heckroth, Jo Ann Jansen and Carol M. Smith.

Legal Description
Acres 40 Section 14 Township 89N Range 14W of 5th P.M.

General Description
The land is gently rolling to undulating and is naturally well drained except on the north end where five acres is bisected from the remainder of the land by a creek which runs water from a large watershed to the west and north most of the year. Installation of drain tile along the watercourse would enable cropping or development for any other use. This five acres has been cropped at one time but needs a bridge access to improve its use.

Purchase Price
The purchase price is $3,300 per acre, a total of $132,000 (highest of two appraisals) payable on possession and delivery of a warranty deed and abstract of good merchantable title. The lower appraisal was $3,250 per acre. Asking price for the land was $3,500 per acre.
Availability of Funds
Funds for the purchase are available from Interest Earnings on Treasurer's Temporary Investments.

Need for Purchase
This property, located west of Hudson Road and north of 27th Street, is one of several properties which the University hopes to acquire as they come on the market. Long range planning envisioned University ownership of all of this area.

MOTION:
Mr. Wallace moved the Board approve, subject to the approval of the Executive Council, the purchase of 40 acres of farm land, as described above, at a purchase price of $3,300 per acre, a total of $132,000 payable on possession and delivery of a warranty deed and abstract of good merchantable title. Mrs. Petersen seconded the motion. On roll call, the following voted:

AYE: Bailey, Baldridge, Collison, Perrin, Petersen, Shaw, Wallace, Redeker
NAY: None
ABSENT: None
The motion carried.

CLAIM FOR ADDITIONAL PAYMENT BY NORTHLAND CONSTRUCTORS. The Board was requested to approve a $3,537.13 additional payment as settlement in full of claim. The University reported the following:

A contract in the amount of $148,500 was approved in September, 1968 with the above firm for the construction of 20 tennis courts and a running track. At the same time a contract was let for a major grading of the whole area.

Extremely wet weather conditions and resulting problems in stockpiling black dirt delayed the grading project from the start. Major grading of the area and restoring the black dirt for proper seed bed set back the starting time for Northland Constructors from Spring 1969 to Spring 1970.

Mr. Manion, UNI Director of Physical Plant, stated that when Northland started their contract work, it was discovered that the Company was poorly organized and managed and that the initial work done was not acceptable. The Company was later reorganized, contractor's supervision of the job was changed and the work then proceeded in an orderly manner. There were, however, a number of weeks of good construction weather during the summer of 1970 that were not used to advantage by the contractor.
Northland, on September 15, 1970, wrote a letter to the University stating that, because of delay in starting the project they should have an opportunity to re-negotiate. On June 29, 1971, by letter, they indicated an intent to submit a request for additional compensation. Mr. Leo Baker, the University attorney, has stated that, although not in an official form, the University was on notice of claim for additional compensation at the date of contract completion, this date being June 30, 1971. On August 11, 1971, Northland submitted a $7,074.26 claim for added labor costs experienced in 1970 and 1971.

There were some check list items to be corrected in the fall of 1971 and the final 10% payment on the contract was not made until December 17, 1971. In a memo of February, 1972, Mr. Manion stated that he and Robert Porter, former University architect, were satisfied that Northland did suffer a loss on this project, partly due to delays and partly due to ineffectiveness of the original management.

Over the ensuing months the Northland firm has obtained the services of the St. Paul firm of Dudley, Smith and Belisle. Mr. Leo Baker has acted on behalf of the University.

The University is recommending an additional payment to Northland Constructors in the amount of $3,537.13 as settlement in full of their claim. They have agreed to this proposal.

Funding of the additional amount will be from Interest Earnings on Treasurer's Temporary Investments.

In response to questions, Mr. Jennings stated this matter had been worked out with University counsel and the University was not going beyond its clear legal obligation.

MOTION: Mrs. Petersen moved the Board approve a $3,537.13 additional payment as settlement in full of claim, as shown above. Mr. Shaw seconded the motion and it passed unanimously.

AIR POLLUTION - PROPOSED EMISSION REDUCTION PROGRAM. The Board was requested to approve the following program:

Heating Plant No. 1

A. Boilers 2 and 3 - coal fired.

1. In accordance with the recommendation of Stanley Consultants, we would discontinue regular use and request a variance from the particulate emissions standards for the use of these boilers as emergency standby only.
B. Boilers #1 and #4 - Gas fired with coal standby.

1. In accord with the recommendation of Stanley Consultants, we would modify existing mechanical dust collectors to attain the 89.8% collector efficiency necessary to bring particulate emissions within the allowable 0.6 lb./10^6 Btu input. Estimated cost of these modifications is $10,000.*

2. Stockpile a supply of lower sulfur, lower ash coal for use in the event of an Air Pollution Episode. The lower ash, lower sulfur coal would be used after January 1, 1975 in sufficient quantity to bring SO₂ emissions within the allowable 5 lb./10^6 Btu input. The differential cost for this coal is estimated to be approximately $15,000 during the 1973-74 biennium.*

Heating Plant No. 2 - Gas fired with oil standby.

A. Increase the operating staff of the heating plants by adding three full-time employees, which will provide for operation of both Plants #1 and #2 on a continuous basis during the months of high heating demand. Additional staffing is estimated to cost approximately $30,000 per year.*

B. Operate Plant #2 on oil fuel to carry that portion of the steam load which exceeds the capacity of boilers #1 and #4 at Plant #1. This will necessitate use of an estimated 965,000 gallons of oil with a differential cost over the use of coal fuel estimated to be $57,800 per year.*

*Estimated costs are based on salary schedules and fuel costs for the 1972-73 fiscal year.

Mr. Jennings stated that a variance from regulations had expired December 14, 1972. An extension to February 14, 1973 had been requested. On January 23, an extension to February 8 had been granted provided the program was filed by February 1. The University had, therefore, filed this program.

Mr. Jennings noted that the 89.8% collector efficiency necessary to bring particulate emissions within the allowable 0.6 lb./10^6 BTU input is the standard currently established. He added that the reduction program will cost $10,000 in Capital funds and $92,800 additional annually in operating costs.

Mr. Jennings noted that UNI will meet the standards set for January 1, 1975. He
said that there are no higher standards set to date. Some discussion ensued over requirements for the two plants.

MOTION: Mr. Baldridge moved the Board approve the above Emission Reduction Program. Mr. Perrin seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period January 1 to February 6, 1973 had been filed with him, was in order, and was recommended for approval. The following construction contract was recommended for approval:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Awardee</th>
<th>TYPE OF CONTRACT</th>
<th>ITEM</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old Administration Bldg.</td>
<td>Chas. Mauser &amp; Sons, Inc., Waterloo, Iowa</td>
<td>Renovation</td>
<td>$</td>
<td>26,934.51</td>
</tr>
<tr>
<td>Renovation for Radio Studios</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(The award includes acceptance of deduct alternates #1-2-4 for a deduct of $996 and three negotiated deduct alternates - $753.)

The following REVISED BUDGET was recommended for approval:

OLD ADMINISTRATION - RENOVATION FOR RADIO STUDIOS

This revised project budget is necessitated by the fact that bids received on the project were above the preliminary estimate. We received six bids ranging from a low base bid of $28,683 to a high of $39,300, which indicates that our original cost estimates were obviously too low.

Deduct alternates and negotiated reductions are recommended to the extent that we feel is possible without seriously reducing the value of the finished project from a functional standpoint.

Revised Project Budget

Estimated Expenditures:

<table>
<thead>
<tr>
<th>Contract work:</th>
<th>Original Budget</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 23,000</td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td>Original Budget</td>
<td>Revised Budget</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-----------------</td>
<td>----------------</td>
</tr>
<tr>
<td>General Carpeting by Purchase Order</td>
<td>$26,000</td>
<td>$26,935</td>
</tr>
<tr>
<td>Physical Plant Work</td>
<td>1,000</td>
<td>550</td>
</tr>
<tr>
<td>Contingencies</td>
<td>2,000</td>
<td>465</td>
</tr>
<tr>
<td>Total Budget</td>
<td>$26,000</td>
<td>$29,200</td>
</tr>
<tr>
<td>Source of Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>63rd G.A. Unallocated</td>
<td>$26,000</td>
<td>$29,200</td>
</tr>
</tbody>
</table>

MOTION:

Mr. Wallace moved the Board approve the Register of Capital Improvement Business Transactions for the period January 1 to February 6, 1973; the construction contract shown above be awarded; the revised budget shown above be approved; the Executive Secretary be authorized to sign all necessary documents. The motion was seconded by Mr. Baldridge, and it passed unanimously.
The following business pertaining to the Iowa School for the Deaf was transacted on Friday, February 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January, 1973, were ratified.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. The Register of Capital Improvements Business Transactions for the period of January, 1973, contained no items requiring Board action.

GIRLS DORMITORY ADDITION, PHASE I. Superintendent Giangreco reported that construction on this project had begun. Pilings had been driven.

Board Members expressed concern that the contractors take all necessary cautions as work proceeded to protect students at the school.
The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, February 9, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January, 1973, were ratified.


SUPERINTENDENT'S REPORT. Superintendent Woodcock presented a report to the Board on the progress and problems at the school since he was named Superintendent. Following is a summary of his report:

1. Enrollment - 125 students for 1972-73
   8 in the deaf-blind section, with 12 projected for next year

2. Staff is adequate - by February 15 staff members should know from the Superintendent whether or not they will be teaching at IBSSS next year, and the subjects they will be asked to teach.

3. Maintenance - He had studied relocation versus conversion of the heating plant and determined to convert in place even though this would mean continuation of premium heating costs. Further, the general condition of all buildings were sound. No new facilities were viewed as necessary. Existing facilities would recognize continual repair and updating.

4. The Business Office was commended for its competency.

5. The dorm program is adequately housed. However, the furnishings are not as adequate, but the school is aware of this and can only do so much refurnishing because of budget limitations.

6. There was little being done to improve the out-of-doors and make it compelling. Iowa State students in Landscape Architecture are working on this.

7. The medical service is excellent. He stated that the local Physician goes beyond what is necessary. The Virginia Gay Hospital at Vinton and the facilities at the University of Iowa are fully utilized.

8. The dining room atmosphere is not the best but plans are to remedy this in the future.
9. The administrative staff is to be commended. He stated that the vacancy of the associate superintendent position will not be filled, because of the good job the administrative council is doing.

10. He stated that IBSSS is very glad to be part of the Regents institutions because of the benefits given to it; such as, being part of the ISU project, visits from the UNI wind ensemble, SUI Medical Facility, etc.

Superintendent Woodcock also noted that enrollment, if a decrease or an increase, would not appreciably reduce the teaching staff in the school.

Finally, he noted that he would return to Oregon to celebrate the centennial of the Oregon State School for the Blind the last three days of February and the first three days of March. This trip was being paid for by Oregon.

The Board thanked Superintendent Woodcock for his fine report.

R. Wayne Richey, Executive Secretary