

The State Board of Regents met in Des Moines, Iowa, on Tuesday, February 17, 1981. Those present were:

February 17, 1981

Members of State Board of Regents:

Mrs. Petersen, President	All Sessions
Mr. Bailey	All Sessions
Mr. Brownlee	All Sessions
Dr. Harris	All Sessions
Mrs. Jorgensen	All Sessions
Mr. Neu	Excused
Mr. Shaw	All Sessions
Mr. Wenstrand	All Sessions

Office of State Board of Regents:

Executive Secretary Richey	All Sessions
Director McMurray	All Sessions
Ms. Baker, Secretary	All Sessions
Ms. Mininger	All Sessions
Mr. Maxwell	All Sessions

State University of Iowa:

President Boyd	Exc. 3:20 p.m.
Vice President Bezanson	Exc. 3:20 p.m.
Vice President Brodbeck	Exc. 3:20 p.m.
Assistant Vice President Small	Exc. 3:20 p.m.
Assistant to President Mahon	Exc. 3:20 p.m.
Director Hawkins	Exc. 3:20 p.m.
Acting Director Brisben	Exc. 3:20 p.m.

Iowa State University:

President Parks	Exc. 3:40 p.m.
Vice President Christensen	Exc. 3:40 p.m.
Vice President Hamilton	Exc. 3:40 p.m.
Vice President Moore	Exc. 3:40 p.m.
Assistant Vice President Madden	Exc. 3:40 p.m.
Assistant to President Henry	Exc. 3:40 p.m.

University of Northern Iowa:

President Kamerick	Exc. 3:45 p.m.
Provost Martin	Exc. 3:45 p.m.
Vice President Stansbury	Exc. 3:45 p.m.
Vice President Voldseth	Exc. 3:45 p.m.
Director Kelly	Exc. 3:45 p.m.

Iowa School for the Deaf:

Superintendent Giangreco	Excused
Business Manager Kuehnhold	Exc. 2:45 p.m.

Iowa Braille and Sight Saving School:

Superintendent DeMott	Exc. 2:55 p.m.
Business Manager Berry	Exc. 2:55 p.m.

## GENERAL

The following business pertaining to general or miscellaneous items was transacted on Tuesday, February 17, 1981.

APPROVAL OF MINUTES. President Petersen announced that there had not been adequate time to print the minutes for the January board meeting. The minutes will be mailed as soon as they are ready. President Petersen asked that board members and institutional executives review the minutes and submit any nonsubstantive corrections to the secretary.

LEGISLATIVE REPORT, 1981 SESSION. It was recommended that the board accept the Legislative Report.

The report covered key legislative actions and reviewed new legislation introduced during the past month.

Regent Bailey opened discussion by asking if the University of Iowa had any particular feelings regarding SSB 193. This bill would reorganize Iowa's administrative structure for the funding and delivering of mental health and mental retardation services. Administrative planning and programming authority would be centralized in the Division of Mental Health, Mental Retardation and Developmental Disabilities within the Department of Social Services. The current Iowa Mental Health Authority, the Committee on Mental Hygiene, and the State Mental Health Advisory Council would be abolished. The bill provides that the division may contract with the Board of Regents or any institution under the board's jurisdiction to establish and maintain programs of education, prevention, and research in the fields of mental health and mental retardation. Regent Bailey wondered if the board should oppose this bill.

President Boyd said the university would report to the Board Office in regard to this bill after consulting with Dean Paul Seebohm. Ms. Mahon also noted that copies of the bill have been sent to university personnel for their comments.

Regent Bailey then asked if there was any more information on HF 38, which deals with limits on tort claims. He noted that the board has taken a position of opposition to this bill and said he wanted to be registered as not disapproving of the bill.

Mr. Richey said there had not been time to receive any further information on the bill since the last board meeting and that no further conclusions had been reached.

GENERAL  
February 17, 1981

President Petersen explained that the primary reason for the board's opposition to this bill is that there would still be liability above the limit stated in the bill. This would affect the health care area and many other areas.

Regent Bailey felt the board's position was in error. He thought that an individual could be sued. Ms. Mahon explained that the tort claims provision was amended so that state employees who are sued will be defended and indemnified. She said that if a cap is placed on the amount of indemnification of employees, the universities would have to purchase additional private liability insurance to cover claims in an amount above the limit.

President Petersen noted that the Board Office would continue to follow the legislative bills as the Legislative Session progresses.

President Petersen accepted the Legislative Report, 1981 Session on behalf of the board.

REPORT ON MEETING OF IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. It was recommended that the board receive the report on the February 5, 1981, meeting of the Iowa Coordinating Council for Post-High School Education.

The Board Office reported on highlights of the meeting.

The council approved a motion to send a letter to Governor Ray requesting designation of the week of July 12-18, 1981, as "Support Iowa Higher Education Week."

The council heard a report by the Data Collection Committee on student financial information to be included by the College Aid Commission in the Data Digest.

The Study Committee on the Reauthorization of the Higher Education Act distributed a report. Three alternatives were reported. The council approved recommending the third alternative to the Governor. This alternative states that the Governor shall enter into an agreement with the Secretary of Education pursuant to Chapter 12 for the purpose of the establishment of a state-federal relationship for the administration of the Continuing Education Outreach Program (Title I-B, Sections 113-115), the Student Incentive Grant Program (Title IV-A, Subpart 3), and the Undergraduate Academic Facilities Grant Program (Title VII-A) for the State of Iowa.

This agreement would stipulate the following: For the purpose of fulfilling the state obligations under this section, the Iowa Coordinating Council for Post-High School education shall be designated as the entity for the planning and policy formulation processes required under the provisions

GENERAL  
February 17, 1981

of this law (Title XII, Section 1203(b)(4) and proposed Federal Regulation 604.11), and shall be the entity to receive federal funds appropriated to support the programs under Title I of the Act and in turn shall allocate these funds in accordance with the formulas in Title I-B, Sections 113, 114, and 115 of the Act.

The specific administration of programs under this agreement shall be as follows: The entity authorized by the state to administer the Continuing Education Program of Title I-B shall be the Board of Regents. The entity authorized by the state to administer the Information Services of Title I-B shall be the Iowa Coordinating Council for Post-High School Education. The entity authorized by the state to administer the Comprehensive Statewide Planning of Title I-B, the State Student Incentive Grant Program (Title IV-A, Subpart 3), and the Undergraduate Academic Facilities Grant Program (Title VII-A) is the Iowa College Aid Commission.

In a discussion of legislative concerns, Robert Benton described the basis for the Governor's budget recommendations. Ed Voldseth reported on the status of proposed legislation regarding the Midwest Educational Compact and tuition reciprocity.

George Christensen and James Rocheleau provided a report from the Task Force on Post-High School Education in Western Iowa. The Higher Education Coordinating Committee for Southwest Iowa (HECCSI) has concluded that there are major constraints in offering either a BSN or MBA program in Southwest Iowa. The HECCSI recommended (1) that the State Extension and Continuing Education Council give serious consideration to the establishment of a Regents graduate study center in Council Bluffs on the Iowa Western Community College campus, to be staffed by someone who works for all three Regent universities; and (2) that the HECCSI be continued indefinitely as a means of maintaining communication between the various institutions serving Southwest Iowa, of monitoring the enrollments in the area, and of assessing the needs for programs and courses. The Coordinating Council approved that the first recommendation be forwarded.

The council received a new program proposal to create a B.S. degree in Statistics and a B.S. degree in Actuarial Science from the University of Iowa. It also received a new program proposal from the merged area schools for a CETA program in Clerical Occupations at Kirkwood Community College.

Members of the council viewed two video tapes prepared by WOI on "Higher Education in the 80s."

Regent Bailey asked Vice President Christensen for more information about the recommendation to establish a Regents graduate study center in Council Bluffs. Vice President Christensen began by noting that the HECCSI has worked very closely with the residents of Southwest Iowa to determine their needs and to communicate those needs to the Regent universities, private universities, and community colleges. He said that in the last year the Regent institutions have brought in over 131 courses in 38 western counties.

Vice President Christensen said that although there has been some difficulty in bringing in specific professional programs to Southwest Iowa because of limits on faculty time, the three state universities are providing most of the needs requested by the citizens of the area. He noted that the committee has worked closely with the community and is looking forward to continuing to work with the community to ascertain its needs. He said this was the reason for the second recommendation of the committee that the HECCSI be continued indefinitely as a means of maintaining communication between the various institutions serving Southwest Iowa.

In regard to the recommendation that serious consideration be given to the establishment of a graduate study center in Council Bluffs, Vice President Christensen said that the committee felt that the largest population center is in the Council Bluffs area. This office is now located in Atlantic, Iowa. Vice President Christensen explained that the State Extension and Continuing Education Council originally asked for five centers along the western border of Iowa. Because of a lack of funding, this was narrowed down to one center. As a compromise, the center was located in a place away from Council Bluffs that could include the Council Bluffs area. He said the task force felt that since Council Bluffs is the population center, it would be more appropriate to locate the center there. Vice President Christensen said the State Extension and Continuing Education Council would review this matter in light of past experience.

President Petersen noted that the Regent institutions have worked very cooperatively with the private sector and the area community colleges in Southwestern Iowa. She said a tremendous job has been done with a small investment of money. She also noted that this has required much investment of faculty time and effort.

President Petersen received the report on the February 5, 1981, meeting of the Iowa Coordinating Council for Post-High School Education on behalf of the board.

REPORT ON MEETING OF COLLEGE AID COMMISSION. Regent Bailey reported that due to bad weather there was not a quorum at the meeting of the College Aid Commission. Those members who did attend heard some reports.

PROPOSED LOCATION OF AIRPORT IN DICKINSON COUNTY. This proposal was described in a letter from the University of Iowa. Regent Bailey and Professor Richard Bovbjerg, Director of the Iowa Lakeside Laboratory, have become concerned about preliminary planning processes occurring in Dickinson County which would locate a new airport in close proximity to the Iowa Lakeside Laboratory. An ad hoc committee has selected a site near the Laboratory. Apparently, the next step is to work out the details of financing and perhaps condemnation of the farm land involved.

GENERAL  
February 17, 1981

On January 14, 1981, Professor Bovbjerg sent a letter to the ad hoc committee protesting the proposed location of the airport because the Lakeside Laboratory is "a place for the direct study of nature in nature." Professor Bovbjerg also said:

The low flying aircraft, congestion, and lights will have a severe impact on the scientific and teaching services of the station: these factors will have an adverse impact on the natural areas we study.

In its letter, the university stated that Regent Bailey and Professor Bovbjerg believe it would be appropriate for the board to consider exploring every possible alternative in attempting to dissuade the local government officials from selecting this site.

Regent Bailey began the discussion on this topic by stating that he felt the Board of Regents should take a position on this matter in order for the university to have its support. He said the University of Iowa and the State of Iowa have a tremendous investment in the Lakeside Laboratory. Recently several hundred thousand dollars were spent to acquire more land for the Laboratory.

Regent Bailey said the Laboratory is a nature teaching and research facility. He said it does not take much experience to know that when civilization and urbanization move in, nature moves out. Regent Bailey said that the proposed airport would constitute a threat to the effectiveness and mission of the Laboratory. He also noted that this is not a new concern in that land has been acquired in the past to create a buffer zone for the Lakeside Laboratory.

Regent Wenstrand asked if a formal environmental impact statement would be required before the airport could be developed. Regent Bailey responded that he thought federal funds would be used for the airport project. However, he did not think the board should rely on the type of protection provided by an environmental impact statement because of the change in the national administration. He said the new administration would have a change in emphasis and may not even require environmental impact statements.

Regent Bailey also felt the project should be stopped before the ad hoc committee has spent a substantial amount of money.

Regent Wenstrand indicated that he recognized a potential problem. However, he did not feel that the board had enough information to take a formal position of opposition to the site.

President Boyd said that the Lakeside Laboratory property is unusual because it is surrounded by extraordinary development. He said that Iowa is unusual because there is no wilderness in the state. He noted that the university has been concerned about buffer zones around the

Laboratory. President Boyd stated that Iowa State University and the University of Northern Iowa make use of the Lakeside Laboratory. He said he would lodge an objection to the airport proposal if the other two universities did not object. He said the University of Iowa would vigorously oppose the proposed airport site.

President Parks said that the Iowa Lakeside Laboratory means a great deal to Iowa State University. He said Iowa State University would be most pleased to have the University of Iowa protest the airport site and that it would be further pleased if the board took action on behalf of all the institutions. President Kamerick indicated that the University of Northern Iowa makes extensive use of the Lakeside Laboratory and said it would support the University of Iowa's protest.

President Petersen asked if it would be appropriate for the Board of Regents to express its concern about the potential for interference in the operation of the Lakeside Laboratory. President Boyd said it would be but that he still wanted to carry forward the university's objection.

Regent Shaw still did not feel that he had enough information about this problem or the alternative sites for the proposed airport. He noted that the board is already on record as having some concerns about this.

President Petersen pointed out that there are several alternative sites for the airport and that the board could encourage the ad hoc committee to look at those sites rather than the one near the Lakeside Laboratory.

Regent Brownlee agreed with Regent Shaw. He said there were some delicate situations involved and that the board should investigate further before taking precipitous action that might upset the citizens in the area.

President Boyd agreed that it would be important to be thoughtful and courteous in expressing an objection to the proposed site. He suggested asking Professor Bovbjerg to attend the next board meeting to explain his concerns about the Lakeside campus. Regent Brownlee said the report should be on what the impact of the proposed site would be on the area and what action should be taken.

Regent Bailey felt the board should take more immediate action because he thought it would be more difficult to change the situation if there is delay. President Boyd said he did not think the board should take action because he sensed that some members wanted more information. He said this was different than being in favor of the project.

President Petersen summarized that the board had now been informed by the University of Iowa that it will pursue its objections to the proposed

airport site through the hearing process. At the next meeting of the Board of Regents the board will hear a report about those activities and will also receive a report from Professor Bovbjerg about the impact of the airport on the Iowa Lakeside Laboratory. At that time the board will have an opportunity to take action on this matter. Regent Brownlee asked that the report include information on the options available to the board to take effective action. There were no objections to proceeding in this manner.

AFFILIATED ORGANIZATION REPORT: IOWA STATE UNIVERSITY IOWA 4-H FOUNDATION. It was recommended that the board receive the report of the Iowa State University Iowa 4-H Foundation.

The Board Office reported that during 1979-80, financial assistance was provided to low income youth, travel grants were provided for volunteer leaders, assistance was provided for a leaders' forum and a 4-H club conference, and funding helped start a soccer program.

The foundation indicated assets of \$1.9 million as of August 31, 1980. It reported expenditures of \$285,487. In a communication separate from the foundation report, the university reported that the 4-H Foundation had a beginning balance of \$38,521, total receipts of \$519,015, total expenditures of \$535,295, and an ending balance on August 31, 1980, of \$22,240. The Board Office noted that previous reports from the 4-H Foundation have provided similar data but for camp operations only. Therefore, a comparison with prior years was not possible. The university has indicated that consistent data will be provided in future reports.

President Petersen received the report of the Iowa State University Iowa 4-H Foundation on behalf of the board and thanked the foundation for the outstanding work it does with youth.

NEXT MEETINGS. The next meeting of the Board of Regents are as follows:

March 12-13	University of Northern Iowa Iowa Braille and Sight Saving School	Cedar Falls Vinton
April 16-17	University of Iowa	Iowa City
May 21-22	Iowa State University	Ames
June 18-19	Iowa Lakeside Laboratory	Okoboji
July 15-16	University of Northern Iowa	Cedar Falls
August	NO MEETING	
September 17-18	Iowa School for the Deaf	Council Bluffs
October 15-16	University of Iowa	Iowa City
November 12-13	Iowa State University	Ames
December 15-16	University of Northern Iowa	Cedar Falls

In regard to the May meeting, President Parks indicated that he would prefer not to meet on May 22 because he would not be available. He said that if this is a one-day meeting, he hoped it would be held on May 21.

GENERAL  
February 17, 1981

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket.

President Kamerick indicated that he had received a report on proposed changes in student aid from federal government. He said he would circulate copies of the report to members of the board. President Kamerick noted that the proposed changes would make enormous changes in all of the Regent institutions. He did not know if the changes would be adopted.

President Petersen noted that President Reagan would give a budget address in the next week. She said it would be appropriate for President Kamerick to circulate the report. She said that following the President's address, there would be staff analysis of his proposals. She noted there would be adequate time for the board to communicate its views as the Congress considers the President's proposals.

EXECUTIVE SESSION. President Petersen reported that the board needed to enter into executive session for the purpose of receiving advice from counsel in regard to imminent litigation under Chapter 28A5, Section 1c of the Code of Iowa and for the purpose of discussing strategy in regard to collective bargaining under Chapter 1017, Section 3 of the Code of Iowa. On a roll call vote as to whether to enter into executive session, the following voted:

AYE: Bailey, Brownlee, Harris, Jorgensen, Shaw, Wenstrand, and Petersen

NAY: None

ABSENT: Neu

The board, having voted by at least a two-thirds majority, resolved to meet in executive session beginning at 4:30 p.m. and arose therefrom at 5:30 p.m.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Tuesday, February 17, 1981.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

DEPARTMENT NAME CHANGE AND PROPOSED BACHELOR OF SCIENCE DEGREES IN STATISTICS AND ACTUARIAL SCIENCE. It was recommended that the requested name change and proposed Bachelor of Science Degree in Statistics and Bachelor of Science Degree in Actuarial Science be referred to the Interinstitutional Committee and the Board Office for review and recommendation.

The university stated that the adoption of these proposals will "absolutely not require any additional support." It also indicated that nothing in the university's program will change other than normal changes in courses and requirements in order to maintain modern programs in statistics and actuarial science.

President Petersen noted that this proposal has been accepted by the Iowa Coordinating Council.

Vice President Brodbeck said that Professor Robert Hogg, Chairman of the Department of Statistics had contacted the chairman of the Department of Statistics at Iowa State University and the head of the Actuarial Science Department at Drake University about this proposal. Both Iowa State University and Drake University approved of the program.

In answer to a question from Regent Bailey, Vice President Brodbeck explained that there has been a BS degree in Mathematical Sciences with sub-tracks in mathematics and statistics. There will now be three degrees available. The degree will indicate the area in which the student has taken the preponderance of his or her work.

President Petersen noted that this proposal would not change the course offerings.

MOTION:

Mr. Bailey moved that the board refer the requested name change and proposed Bachelor of Science Degree in Statistics and Bachelor of Science Degree in Actuarial Science to the Interinstitutional Committee and the Board Office for review and recommendation. Mrs. Jorgensen seconded the motion and it passed unanimously.

CHANGE IN DESIGNATION OF GRADUATE DEGREE MAJORS FOR COMMUNICATION AND THEATRE ARTS. It was recommended that the board refer the change in designation of graduate degree majors for Communication and Theatre Arts to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The university requested this change for the newly named Department of Communication and Theatre Arts. The Board Office said it appeared that the request was made for the purpose of making the designations of the graduate degree majors consistent with the department's new name. It was the Board Office's understanding that no new programmatic revisions would be involved.

MOTION: Dr. Harris moved that the board refer the change in designation of the graduate degree majors for Communication and Theatre Arts to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation. Mr. Wenstrand seconded the motion and it passed unanimously.

NOTIFICATION OF SUSPENSION OF NEW ADMISSIONS TO THE COLLEGE OF ENGINEERING FOR FALL 1981. The University of Iowa stated that because of limited facilities and staff and an unusual increase in applications to the College of Engineering for the entering class of Fall 1981, control of admissions may be necessary. If current application rates continue, admission from this date on will be subject to space available in undergraduate programs.

Vice President Brodbeck elaborated that at some point the university may have to decide whether it has space for all students applying to the College of Engineering. She said that admissions have not yet been suspended.

Regent Brownlee asked if procedures would be developed and presented to the board to deal with this problem if it still exists next year. Vice President Brodbeck said that one procedure that might be followed is to give preferred status for the next year to students who must wait to get into the college and have them continue taking liberal arts courses. President Boyd said this would not necessarily be done. Another procedure would be to advise students that they would be considered along with all the other applicants in the next year.

In answer to several questions, President Boyd said that students have been admitted to the College of Engineering according to normal criteria. There is no holding pool of applicants from which to select after a certain point. The university has not considered a waiting list.

Regent Jorgensen indicated that she did not like the idea of limiting enrollment but did not see any other alternative.

Regent Shaw thought that perhaps there was an issue of resident students versus nonresident students. He said that schools in neighboring states have tightened up on admitting nonresident students. He also wondered how many engineering and related courses were open to non-engineering students or if more faculty resources are directed to engineering students.

President Boyd said there has been a historical pattern in the College of Engineering with respect to admissions of resident and nonresident students and that that pattern will continue.

In regard to faculty resources, President Boyd explained that in both the Colleges of Engineering and Business, the university taps as many resources as possible in other parts of the university in order to meet some of the demands. For example, if an organization management course is taught in sociology, it might be possible to use that course in the College of Business or have the person in charge of that course teach in the College of Business. He noted that engineering faculty are not used outside the College of Engineering.

President Boyd noted that the University of Iowa is an arts and sciences university with most of its undergraduate students in the College of Liberal Arts. He did not think that there should necessarily be uncontrolled enrollments in the College of Engineering at the University of Iowa.

Regent Brownlee suggested that the board receive the university's report. He stated that it may be necessary to restrict enrollment because of the numbers of applications and that it should be done as described. However, he said it should be board policy that if the problem persists in the future, the board discuss methods of restricting enrollment if that is going to be necessary. He said this policy should apply to any of the undergraduate colleges at any of the universities.

President Boyd indicated that it may not be necessary to restrict the enrollments into the College of Engineering but that it is a potential problem. He said if the number of applications continues to be a problem, the university would inform the board and present the way it plans to deal with the problem.

President Boyd noted that some majors in the College of Engineering fill up faster than others and that it may be possible for some of the students to shift to a major that does not have as many students.

President Petersen received the report on the notification of suspension of new admissions to the College of Engineering at the University of Iowa for Fall, 1981, on behalf of the board.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was conducted on Tuesday, February 17, 1981.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for January 1981 were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The board was asked to approve the following reappointment:

Appointment:

Frank E. Haggard as chair of the Department of English effective July 1, 1981, through June 30, 1985, with salary as budgeted.

MOTION: Mr. Wenstrand moved that the board approve the reappointment of Frank E. Haggard. Dr. Harris seconded the motion and it passed unanimously.

AMENDMENTS TO TRAFFIC RULES, 1981-82. It was recommended that the board approve amendments to Iowa State University traffic rules.

The Board Office summarized the proposed changes:

1. Add a sub-rule stating that "All traffic and parking fees, penalties, and refunds stated in these regulations are those in effect at the time of publishing and are subject to change at any time by the Board of Regents."
2. Convert language from quarters to semesters consistent with calendar change effective 1981-82.
3. Express fees on a semester rather than quarter basis (without changing total fee per year).
4. Make minor amendments in regulations for meter parking permits and two or three-wheeled motor vehicle parking.
5. Increase penalties for six of the nineteen offenses listed.

The university indicated that the amendments should include an additional deletion under item 14, subrules 4.43(2): add as last line:

~~Any-time-during-spring-and-summer-quarters-----none-----none~~

The Board Office noted that the traffic rules for Iowa State University, as published in the Administrative Code, include specifics on matters such as permits and penalties. Rules for the University of Iowa and the University of Northern Iowa are somewhat less detailed but specify responsibility for administration. Iowa State may wish to consider amending its rules to delete unnecessary detail, permitting less frequent need for revision and board review.

MOTION: Mr. Brownlee moved that the board approve the amendments to Iowa State University traffic rules as proposed. Dr. Harris seconded the motion and it passed unanimously.

TALL TOWER LAND LEASE RENEWAL. It was recommended that the Tall Tower Land Lease be renewed for a second five-year period through the following resolution:

That the Iowa State Board of Regents hereby authorize the execution of its option to renew the lease agreement dated January 2, 1971, and all amendments thereto between Palmer Broadcasting Company and the Iowa State Board of Regents, and the Iowa State Radio and Television Facility Board.

The Board Office explained that this lease is a three-party agreement for joint ownership of the approximately 2,000 ft. tall tower at Alleman, Iowa, on land owned by the Palmer Broadcasting Company. In joint use of the tall tower and related land lease, the Palmer Broadcasting Company (WHO-TV) is the lessor while the Iowa State Board of Regents (WOI-TV) and the State Educational Radio and Television facility Board (KDIN-TV) are the lessees.

Each of the lessees through the first ten years of the agreement has paid \$150 per month rental for the land plus one-third the cost of the insurance on the tower. The monthly lease cost will increase from \$150 to \$225 per month, or from \$1,800 annually to \$2,700 annually for each lessee. This is the first increase in lease cost in ten years.

The Board Office recommended that the renewal be approved through the above resolution.

MOTION: Mr. Bailey moved that the board approve the renewal of the Tall Tower Land Lease for a second five-year period through the above resolution. Dr. Harris seconded the motion. Upon the roll being called, the following voted:  
AYE: Bailey, Brownlee, Harris, Jorgensen, Shaw, Wenstrand, and Petersen  
NAY: None  
ABSENT: Neu

LEASE RENEWAL ON SINGLE FAMILY DWELLING, ANKENY LAND TRANSACTION PARCEL 6. It was recommended that the dwelling unit rental agreement for the property identified in Parcel 6 of the Ankeny Land Transaction and located at Lynn Avenue and Lincoln Way on Highway 160, be renewed for six months at a month rental of \$225 per month.

The Board Office explained that Parcel 6 was sold in February 1979. The transaction was cancelled at the request of the successful bidder because there was an unanticipated delay in the issuance of a state patent which was necessary to complete the transfer in accordance with applicable Iowa law.

The university still intends to sell Parcel 6. In the interim, it is convenient for the university to have the property inhabited. The tenant and rental rate remain the same as in the previous lease. Total rent receivable for the six-month period will be \$1,350. The university reported that condition and location of the dwelling, the reliability of the tenant, and the interim nature of the rental make the terms of the agreement useful to the university.

The Board Office recommended that the six-month lease renewal be approved.

MOTION:

Dr. Harris moved that the board approve renewing for six months at a monthly rental of \$225 per month the dwelling unit rental agreement for the property identified in Parcel 6 of the Ankeny Land Transaction and located at Lynn Avenue and Lincoln Way on Highway 160. Upon the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris, Jorgensen,  
Shaw, Wenstrand, and Petersen

NAY: None

ABSENT: Neu

TRANSIT SYSTEM - CITY AND UNIVERSITY. Vice President Moore presented an oral report on progress in developing a city and university transit system. He said the city and the university have organized a transit board to develop a more comprehensive transit system in the university and city community.

There are now plans to develop a budget for 1981-82 which involve a tax commitment from the community and a commitment for the university of the \$10 activity fee already approved. This could also involve an additional commitment of student fees if this is approved by the students. The additional fee would be \$5 per semester or more. Vice President Moore noted that the city has approved an additional tax levy.

Vice President Moore indicated that this report was being presented to the board so that Government Student Body (GSB) and the university could learn if the board has any concerns about the direction in which this project is going.

In answer to a question from Mr. Richey, Vice President Moore said the extra student fee would be in addition to the total tuition and fee schedule established for 1981-83. President Petersen noted that this would mean an amendment to tuition rates and that the board would want to be assured that the students would be informed about it and also be assured that the students would want this self-imposed tax. Vice President Moore said the administration would present the proposal only with the support of GSB and student government.

Regent Wenstrand asked if the initial money would be used for capital expenditure and start up costs. Vice President Moore replied that the money would be used for operating funds. He said the capital costs would be factored in. He noted that there is a possibility that the City of Ames may purchase additional coaches to improve service during rush hour. He said if the city approves buying those buses, the debt service cost will be included as part of the operating cost. He said this is part of the total estimate of cost which might require the additional student fee.

Vice President Moore said that one of the discussions which has not yet taken place is whether the contributions to the system by the city and university are totally equitable. He said that the university has a bus that services some of its own needs. He has suggested to the transit board that the university might be able to contribute from \$50,000 to \$100,000 to the system. He said this represents what the university feels would be of benefit to the university and what it can contribute from the general fund.

President Petersen indicated that before the board could take any action on this proposal, it would need more complete information. Vice President Moore agreed and said that a budget analysis would be submitted to the board before it is asked to take action. He noted that the transit board knows that the Board of Regents must approve the project before it can move forward.

Regent Shaw indicated reservations about the project. It said it involves quite a bit of money and that in this kind of arrangement it would not be possible for the board to maintain any kind of control.

President Petersen said that another unknown in regard to the proposal is the price of fuel.

President Parks said that in light of the energy shortage, it may be necessary to try a system that is a little different than in the past.

Vice President Moore said that the transit system will be approved or disapproved based on the social preferences of the bodies involved. He said a large federal subsidy is not involved. The proposal represents a choice between the present system and a more well developed system that would serve the student body.

Mr. Richey asked if, given the financial problems of the institution, the university felt that the extra mandatory tuition and fee would be better spent for transportation than for other programs in the institution financed with the general fund. He said the university would have to make some difficult decisions in terms of what it recommends to the board.

Vice President Moore said the additional student fee would be approved, or not, by students based on economic choice. They will decide if it is better to have cars as contrasted to using a bus system if it is available. He noted that the lifestyle of students must seriously be considered. Students need transportation to classes, jobs, and places of entertainment.

Regent Brownlee asked if the additional student fee could be made voluntary. Vice President Moore said this option was being considered and that it might be possible to devise some sort of pass system.

Regent Harris asked what percentage of students at the university live within a mile of the downtown section of the city. It was indicated that 50% of the students live on campus. President Parks pointed out that a student can live on campus and still be a long way from his or her classes.

Vice President Moore indicated that there is a demand for evening transportation which is now taken care of by private auto. He said there is a great deal of energy savings possible if students don't need to use cars to make short but energy consuming trips. He said the bus system seems to be a positive approach.

President Petersen said the board will look forward to receiving the details of the proposal.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for January 31, 1981, through February 18, 1981, had been received, was in order, and was recommended for approval.

The board was requested to approve the following new project:

Mackay Hall - Food and Nutrition Remodeling

Source of Funds: Building Repairs

\$160,000.00

This project falls under the board's policy on bidding procedures for certain capital projects which was adopted in January. The project will be done by use of plant forces. The construction component of the budget is approximately \$150,000. The university stated that the use of plant forces is based principally on the fact that this type of project requires close coordination, schedule control, and work force flexibility to efficiently carry out the work with minimal interruption of ongoing activities and programs. Further, the project is essential to provide funding support for plant force labor in order to avoid possible layoffs of skilled craftsmen.

The board was requested to approve the following consultant contract:

North Campus Storm Sewer Addition - Phase I

The university requested approval of an agreement with Ames Engineering and Testing Company to provide full range engineering services from schematic design through construction. Compensation is on an hourly rate basis to a maximum of \$36,200.

In August the board ratified selection of this firm to conduct a preliminary study on this project on an hourly rate basis with total compensation not to exceed \$10,200. The construction funding is found in a \$308,000 portion of the deauthorized funds and in \$600,000 requested in the utility category of the 1981-83 capital askings. Both portions of funding were recommended by Governor Ray for academic revenue bonds. Design of the project at this time will speed up the project considerably and should enable construction to be undertaken shortly after bonds are sold.

MOTION:

Mrs. Jorgensen moved that the board approve the Register of Capital Improvement Business Transactions for the period of January 31 through February 18, 1981; approve the new project; approve the consultant contract; and authorize the executive secretary to sign all necessary documents. Mr. Bailey seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Tuesday, February 17, 1981.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

REQUEST FOR PROFESSIONAL DEVELOPMENT LEAVES, 1981-82 ACADEMIC YEAR. It was recommended that the board approve the request for professional development leaves for the 1981-82 academic year at the University of Northern Iowa.

The Board Office noted that in accordance with Section 4.08, of the Procedural Guide, the University of Iowa was submitting its annual request for approval of professional development leaves. A total of 18 professional development leaves were recommended, with an estimated net replacement cost of \$110,000. Of 17 recommendations for bargaining unit faculty, 12 were identified as being for scholarly research and 3 for educational advancement. Two are contingent upon receipt of external fellowship funds. One recommendation for non-bargaining unit faculty was for scholarly research.

The Board Office provided information on the distribution of leaves by rank and sex, with a comparison of leaves requested and taken in prior years. Eighteen leaves were requested at this time, compared to a total of 21 requested in 1980-81 and 20 requested in 1979-80. The percentages of leaves requested for both assistant professors and professor are somewhat higher than in 1980-81 and none of the leaves were requested for instructors. Six of the requested leaves were for women, representing 33 percent. This is a significant increase over previous years.

MOTION: Mr. Bailey moved that the board approve the request for professional development leaves for the 1981-82 academic year at the University of Northern Iowa. Dr. Harris seconded the motion and it passed unanimously.

REPORT ON PROFESSIONAL DEVELOPMENT LEAVES, 1979-80 ACADEMIC YEAR. It was recommended that the board accept the report on professional development leaves for the University of Northern Iowa for the academic year, 1979-80.

The university submitted its annual report on professional development leaves in accordance with Section 4.08E of the Procedural Guide.

The university had requested 20 improvement leaves for the 1979-80 year at an estimated net replacement cost of \$83,000. Twenty leaves were taken for an actual net replacement cost of \$65,496.

President Petersen accepted the report on professional development leaves for the University of Northern Iowa for the academic year, 1979-80, on behalf of the board.

NEPOTISM POLICY. It was recommended that the board defer approval of the request by the University of Northern Iowa to amend its policy regarding the employment of relatives until additional protections from potential conflict of interest are provided in the policy.

The Board Office explained that the proposed policy would in effect make provision for exception to the prohibition against the employment of relatives by moving employment and personnel decisions from the related administrator or supervisor to the next higher level of administration, thus eliminating conflict with Chapter 71 of the Code of Iowa, Nepotism, and the board's policy which incorporates the provisions of Chapter 71 concerning employment.

The Board Office noted that in April 1977 the board approved a revision in the University of Iowa policy on the employment of relatives which also makes provision for removing a family member with assigned responsibilities for employment and personnel decisions from the process by which the employment status of the other family member is determined. The University of Iowa policy requires the development of a procedure or mechanism in each individual case for removing the related administrator or supervisor from the personnel decision-making process, and establishes a committee to review proposed mechanisms and make recommendations based on their probable effectiveness in avoiding conflicts of interest. The committee's recommendations are made to the university officer who has responsibility for final approval of the potential appointment or employment status change.

In 1977 the executive secretary reported to the board that the University of Iowa policy 1) prohibits conflicts of interest in employment practices at the university, and 2) permits the hiring, retention, promotion, etc. of a relative or spouse with appropriate safeguards.

It appeared to the Board Office that the proposed University of Northern Iowa policy does not incorporate "appropriate safeguards." First, under the proposed policy, the employment of relatives and the transfer of personnel decision-making authority could occur, for example, at first and second levels of supervision without the knowledge of higher administration. The Board Office suggested that control at a higher level is needed. Second, the Board Office suggested that a procedure be included in the policy to insure that the transfer of a decision-making authority to the next higher level of administration is more than merely pro forma. While the Board Office did not necessarily recommend the use of a special committee such as established at the University of Iowa, it believed additional safeguards to avoid potential conflicts of interest or the appearance thereof should be included in the policy.

President Kamerick began discussion on the nepotism policy by stating that the proposed policy was examined by the university's legal counsel. He noted that the University of Iowa's nepotism policy was reviewed in developing the University of Northern Iowa's policy. He felt the safeguards in the policy were adequate. He noted that in the case of nonfaculty employees, they are asked on the appointment form whether they have relatives working in the university. In the case of a faculty employee, this information is almost immediately known. He said the person making an employment decision in the case of the faculty member would be a dean and the next higher level of approval would be the vice president.

Vice President Martin noted that the policy has also been reviewed by the Administrative Council. He said the university would welcome any suggestions for different arrangements in the policy.

Vice President Martin said the idea of a committee did not seem to be feasible because of collective bargaining with the faculty. The collective bargaining contract was analyzed in this respect.

Mr. Richey suggested that an express definition for the term "department" as used in the policy would eliminate the concerns expressed by the the Board Office about lack of safeguards. He noted that the term "department" could refer to an academic department or to relatively minor units in the university. Vice President Stansbury responded that the structure of the University of Northern Iowa is that it is set up in departments in all ways. He said each department is identified and that the chain of command is very clear. In this structure everyone is in a department and this would make it very convenient to use the word "department" in the policy. He noted that the Affirmative Action Committee which reviewed this policy had no questions about the meaning of the use of the word "department."

President Petersen asked if the intent of the policy would be to review those decisions regarding employment that are made quite far down in the institution at the next higher level. President Kamerick responded that every appointment would be reviewed at two levels - the Personnel Office and the Vice President's Office. This would apply to nonacademic departments as well as academic departments.

Mr. Richey suggested including a provision in the policy that in no case would such decisions be made at a lower level than one reporting directly to a vice president of the university. He felt this would put appropriate safeguards into the policy. President Kamerick agreed that this could be done.

The nepotism policy proposed by the University of Northern Iowa is as follows:

No university administrator/supervisor shall make or actively participate in the making of personnel decisions and/or recommendations related to selection, placement, promotion, retention, performance evaluation, salary, service assignments, termination, or like employment conditions which affect an individual related to himself or herself as follows:

By blood - parent, child, brother, sister, first cousin, uncle, aunt, nephew, niece.

By marriage - husband (wife), brother- (sister-) in-law, father- (mother-) in-law, son- (daughter-) in-law, step parent, step child.

University appointments may be made and held in the same department by persons related by blood or marriage. Whenever a staff member in a department is required to make personnel decisions and/or recommendations related to employment or continuance of service for a person related by blood or marriage as defined above, these duties will be performed at the next higher level of administration. The same procedure will be applicable for persons already serving with the university when changes in marital status or position assignment occur.

While this policy is applicable for both full and part-time staff members, as well as students, it does not apply in those cases where an individual is compensated at a rate of six hundred dollars (\$600) per year or less.

The nepotism policy would then include a paragraph reading as follows:

University appointments may be made and held in the same department by persons related by blood or marriage. Whenever

a staff member in a department is required to make personnel decisions or recommendations as defined above, these decisions will be made at the next higher administrative level but in no case shall such decisions be made at a lower level than one reporting directly to a vice president of the university. The same procedure will be applicable for persons already serving with the university when changes in marital status or position assignment occur.

MOTION: Dr. Harris moved that the board approve the nepotism policy at the University of Northern Iowa as amended. Mr. Wenstrand seconded the motion.

Regent Shaw thought the policy was unclear as to whether it applies to matters other than initial employment and conduct. He suggested refining the policy in this area. President Kamerick indicated that the policy would be stated so that it is clear.

In answer to a question from Regent Bailey, Vice President Stansbury indicated that no one can be appointed in the university without the Vice President's approval.

VOTE ON MOTION: The motion passed unanimously.

RADIO LINK IMPROVEMENT TO UNIVERSITY OF NORTHERN IOWA TRANSLATOR. It was recommended that the board approve the installation of a relay translator station at Eldridge, Iowa, subject to approval of it by the FCC and subject to installation of the proposed Martin Luther King Broadcasting 250 watt station on a frequency of 91.1 MHz.

The Board Office explained that there has been a proposal by Martin Luther King Broadcasting to establish a Quad-Cities radio station operated on a frequency channel adjacent to that of KUNI. This would cause interference with reception of the KUNI main signal by the K232-AK translator station in Davenport, Iowa.

To eliminate the interference problem, the university proposes to install a relay station on the Eldridge Grain Elevator at Eldridge, Iowa.

The Board Office noted that the University of Iowa FM station also broadcasts into the Davenport area only 3 channel frequencies from the proposed Martin Luther King Broadcasting station frequency which might also be subject to interference.

Full project costs in the amount of \$1,900 would be funded by a grant from the Corporation for Public Broadcasting. There would be no charge for space on the Eldridge Grain Elevator. The institution reported that membership in "Friends of KUNI-FM" in the Davenport area has been increasing each year and now contributes about \$3,000 per year.

The institution emphasized that this project is not intended to extend the KUNI signal but only to eliminate the interference. The university does not intend to build the relay translator station at Eldridge if the FCC does not permit the proposed Martin Luther King broadcasting station. The university requested board approval at this time to enable it to seek FCC approval so that a period of interference will not occur due to delay in obtaining FCC approval.

Based on a previous approval of the Davenport FM translator station on a grandfather basis, use of nonappropriated funds, and support by Friends membership in the Davenport area, the Board Office recommended that the proposed installation of a relay translator at Eldridge, Iowa, be approved subject to approval of it by the FCC and subject to installation of the proposed Martin Luther King Broadcasting 250 watt station on a frequency of 91.1 MHz.

Vice President Stansbury opened discussion on the proposed translator station by emphasizing that the university will do this only if the Martin Luther King Broadcasting station is approved by the FCC. If that station is not approved, the university will not need the translator station.

Vice President Stansbury also said that the university would like to take action prior to the actual installation of the Martin Luther King station in order to be prepared to use the translator as soon as the new station is on the air.

President Petersen said that since there would be communication with the Board Office to discuss the details of this, the board could approve the installation of the translator and delegate authority to the executive secretary to give immediate approval when it is needed.

MOTION:

Dr. Harris moved that the board approve the installation of a relay translator station at Eldridge, Iowa, subject to approval of it by the FCC and subject to installation of the proposed Martin Luther King Broadcasting 250 watt station on a frequency of 91.91 MHz and subject to approval by the executive secretary. Mr. Brownlee seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Tuesday, February 17, 1981.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for January 1981 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the only item on the capital register for January 1981 was a contract change order.

Handicapped Modifications - Butler Construction Co. \$478.00

MOTION:

Mr. Wenstrand moved that the board approve the Register of Capital Improvement Business Transactions for January 1981; ratify the contract change order; and authorize the executive secretary to sign all necessary documents. Mrs. Jorgensen seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the Iowa School for the Deaf. There were none.

## IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Tuesday, February 17, 1981.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for January 1981 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. There were no items on the Register of Capital Improvements Business Transactions.

RESOURCE FACILITY. It was recommended that the board authorize Iowa Braille and Sight Saving School to use up to \$5,000 from the Pitt Plumber Account to purchase trees to initiate the development of an outdoor education environment.

The Board Office explained that in February 1980 the board approved a Resource Center Program concept at the school. At that time the board deferred a portion of the facility's needs. Two major facilities were presented:

1. Construction of a track, called an "all-weather motor development facility" and
2. Provision for a natural exploration environment.

The second project had a cost of \$25,000. It would turn the western portion of the school campus, currently 12 acres of open grass land, into a small wildlife habitat with nature trails, etc.

The school now proposed to initiate this latter project through planting 100 to 200 trees of 6 to 8 feet in height this spring. Initial expenditure is estimated at \$5,000. Funding would come from the Pitt Plumber Account, which is an unrestricted trust fund. There is a current balance in that account of \$13,502.

The Board Office noted that the school did not indicate whether any outside expertise in landscape architecture is being obtained. It also did not indicate the types of trees to be planted and whether or not the project initiation will be compatible with the desire to develop a small wildlife habitat.

President Petersen began the discussion by asking if this project would eventually work in coordination with the track project. Superintendent DeMott said that the track portion of the resource facility is currently being reevaluated. He said the natural exploration environment of the facility is a project the school feels it should start with initially. This is because the area can be developed at little expense and provide some natural environment. There will also be some savings to the school because of reduction in the necessary upkeep of the area.

Regent Jorgensen asked if students from the Landscape Architecture program at Iowa State University were involved in the planning for this project as a source of outside expertise. Superintendent DeMott explained that the landscape architecture students came to the campus of Iowa Braille and Sight Saving School to develop a set of concept plans in 1974. In 1978 another group of students updated the concept plans.

Superintendent DeMott said the plans were taken to representatives of the State Forester, Agriculture Extension Services, and professional landscape architects. These people reviewed the plans and the school's selection of various alternatives at no charge. Recently the plans were presented to a community improvement committee in the local community and to several service groups. Superintendent DeMott said everyone was very helpful and supportive of the project. In answer to a question from President Petersen, he said that the advice received from the different bodies was compatible.

President Parks said that the landscape architecture students found this to be one of the most rewarding and gratifying experiences they have had.

Regent Harris said the project has been well studied and well planned and that it is now time to put the trees into the ground.

MOTION:

Dr. Harris moved that the board authorize Iowa Braille and Sight Saving School to use up to \$5,000 from the Pitt Plumber Account to purchase trees to initiate the development of an outdoor education environment. Mr. Shaw seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 4:15 p.m. on Tuesday, February 17, 1981.



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R. Wayne Richey  
Executive Secretary