

The State Board of Regents met on Wednesday, February 17 and Thursday, February 18, 1988, at the Hotel Fort Des Moines. The following were in attendance:

	<u>February 17</u>	<u>February 18</u>
<u>Members of State Board of Regents</u>		
Mr. Pomerantz, President	All sessions	All sessions
Mr. Duchon	All sessions	All sessions
Mr. Fitzgibbon	All sessions	All sessions
Mr. Greig	All sessions	All sessions
Dr. Harris	All sessions	All sessions
Mr. Tyler	All sessions	All sessions
Miss VanEkeren	All sessions	All sessions
Mr. VanGilst	All sessions	All sessions
Mrs. Williams	All sessions	All sessions
<u>Office of the State Board of Regents</u>		
Executive Secretary Richey	All sessions	All sessions
Director Barak	All sessions	All sessions
Director True	All sessions	All sessions
Director Wright	All sessions	All sessions
Assistant Director Peters	All sessions	All sessions
Minutes Secretary Briggie	All sessions	All sessions
<u>State University of Iowa</u>		
President Remington	All sessions	Excused at 10:30 a.m.
Vice President Hubbard	All sessions	Excused at 10:30 a.m.
Vice President Phillips	All sessions	Excused at 10:30 a.m.
Associate Vice President Moll	All sessions	Excused at 10:30 a.m.
Associate Vice President Small	All sessions	Excused at 10:30 a.m.
Assistant to President Mears	All sessions	Excused at 10:30 a.m.
Director Cooper	All sessions	Excused at 10:30 a.m.
<u>Iowa State University</u>		
President Eaton	All sessions	Excused at 10:38 a.m.
Exec. Vice President McCandless	All sessions	Excused at 10:38 a.m.
Vice President Madden	All sessions	Excused at 10:38 a.m.
Vice President Moore	All sessions	Excused at 10:38 a.m.
Assistant to President Bradley	Excused	Excused at 10:38 a.m.
Director Lendt	All sessions	Excused at 10:38 a.m.
<u>University of Northern Iowa</u>		
President Curris	All sessions	Excused at 10:45 a.m.
Provost Martin	All sessions	Excused at 10:45 a.m.
Vice President Conner	All sessions	Excused at 10:45 a.m.
Vice President Follon	All sessions	Excused at 10:45 a.m.
Exec. Ass't. to Pres. Stinchfield	All sessions	Excused at 10:45 a.m.
Director Chilcott	All sessions	Excused at 10:45 a.m.
<u>Iowa School for the Deaf</u>		
Superintendent Johnson	All sessions	Excused at 10:51 a.m.
Business Manager Kuehnhold	All sessions	Excused at 10:51 a.m.
<u>Iowa Braille and Sight Saving School</u>		
Superintendent Thurman	All sessions	All sessions
Director Hauser	All sessions	All sessions

GENERAL

The following business pertaining to general or miscellaneous business was transacted on Wednesday, February 17 and Thursday, February 18, 1988.

President Pomerantz welcomed Regent Greig to the meeting. On behalf of the Board he stated he was delighted Regent Greig was able to attend this meeting and that he was feeling better.

APPROVAL OF MINUTES OF BOARD MEETING, JANUARY 20, 1988.

President Pomerantz asked for corrections, if any, to the Minutes.

MOTION:

Regent VanGilst moved approval of the Minutes of the January 20, 1988, meeting. Regent VanEkeren seconded the motion, and it carried unanimously.

CONSENT ITEMS. The items on the consent docket appear in the appropriate sections of these Minutes and were approved by general consent of the Board.

ORGANIZATIONAL AUDITS. The Board Office recommended the Board (1) approve the proposed Phase II audit areas and (2) authorize the Board President, assisted by the Board Office and the ad hoc committee, to develop a time schedule and specific work plan for the audits, and to negotiate a contract for consideration by the Board at its March 1988 meeting.

The Board was presented with the recommended areas of study for Phase II. The institutions and members of the organizational audit study group had several opportunities to review drafts of the recommendations.

It was suggested that the procedures for an audit similar to this in Arizona be studied to see if there are ways to reduce the costs involved and improve effectiveness of the process. The Board Office arranged for institutional representatives of the Organizational Audit Committee to visit with the Arizona board staff and Arizona institutional officials for this purpose.

In all, forty-eight studies were recommended to the Board. It was recommended that the start of the Phase II projects be staggered over the next 6 months. The specific study areas, time schedule, and contract will be brought to the Board in March for approval.

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President Pomerantz stated the Organizational Audit Committee had met with Peat Marwick Main representatives who are in the process of developing a proposal to address the scope, time schedule and cost of Phase II of the organizational audit. He said there had been outstanding cooperation among all parties in this process.

MOTION: Regent Williams moved to (1) approve the proposed Phase II audit areas and (2) authorize the Board President, assisted by the Board Office and the ad hoc committee, to develop a time schedule and specific work plan for the audits, and to negotiate a contract for consideration by the Board at its March 1988 meeting. Regent VanEkeren seconded the motion, and it carried unanimously.

Regent Tyler said he felt the first area that should be reviewed is the Board and the Board Office to ensure they are operating as effectively and efficiently as possible. After that is accomplished they could look at the institutional aspect of it. He hoped that suggestion would be given consideration.

President Pomerantz asked if Regent Tyler was comfortable with several audits proceeding concurrently. Regent Tyler agreed that was acceptable.

President Pomerantz noted that representatives from the universities and the Board Office would be making a visit to Arizona next week to discuss the organizational audit Arizona officials recently completed.

REPORT ON PRIORITY ISSUES. The Board Office recommended the Board receive the report on the status of the Priority Issues.

Several of the studies are a part of Phase II of the organizational audits. Substantial progress on those studies which are not a part of the organizational audits is expected to be accomplished during the next month.

Mr. Richey discussed the status of priority issues. He noted that one very important issue was Insurance Coverage and Other Risk Management. The institutions are experiencing rejection of claims for replacement of damaged vehicles and other property by the State Executive Council.

Regent Fitzgibbon asked whether the institutions and Board Office had anticipated that could happen. Mr. Richey responded that they had some indication in December that this might be considered. He said the Banking Committee would be discussing this matter.

President Pomerantz stated the Regents are developing policies and procedures language to include in the statutes that would give the Regents clear authority to seek their own risk management options. He added that the language would go beyond just protection against loss from fire and extend to other types of risk management.

Regent VanEkeren referred to previous discussion about the Regents holding a one- or two-day seminar to discuss these types of issues. She asked that staff proceed with determining the feasibility of holding such a seminar and report to the Board in the near future.

President Pomerantz stated the Board Office staff would report with a suggested time and place at the next Board of Regents meeting.

Regent Duchen stated he would appreciate input from the presidents of the institutions concerning what they think might be appropriate in regard to the priority issue Evaluation of Presidents.

President Pomerantz said that a section in the organizational audit would also assist in that endeavor.

ACTION: President Pomerantz stated the Board received the report on the status of the Priority Issues by general consent.

REPORT ON AFFIRMATIVE ACTION GUIDELINES OF AMERICAN COUNCIL ON EDUCATION.
The Board Office recommended the Board receive the report on the status of the American Council on Education Agenda of Women in Higher Education.

At the Way Up Conference in November, Donna L. Shavlik of the American Council on Education Commission on Women in Higher Education and Office of Women in Higher Education presented a list of 14 items to be included on the "Agenda of Women in Higher Education." Since the Way Up V Conference, this list has been expanded to 15 items.

Regent Percy Harris was in attendance at the Way Up meeting and in his report on the conference at the November meeting of the Board of Regents asked that each of the universities respond to the 14 points, indicating their current status. Reports on the 14 points were prepared by each of the universities, as summarized below.

1. Seek a strong commitment from the campus leadership to understand and address the concerns of women students, faculty members, and administrators.

Each of the presidents has publicly announced a strong commitment to the concerns of women students, faculty, and administrators.

2. Correct inequities in hiring, promotion, tenure, and salary of women faculty, administrators, and staff.

Each of the universities indicates progress with respect to this item. Although women have been appointed to various faculty administrative and staff positions, there are still too few women in faculty and administrative ranks.

3. Provide a supportive campus climate for women.

Each of the universities indicates numerous examples of attempts to provide a supportive campus climate for women. For example, Iowa State University has issued a "Fact Sheet" on achieving campus equity that promotes awareness of the issues related to women. Other examples include centers for women and support for women to participate in various programs and activities, such as the Way Up Conference and the "Women in Research" conference.

4. Make a permanent institutional commitment to Women's Studies.

Women's Studies have existed at the University of Iowa since 1970 and both Iowa State University and the University of Northern Iowa have continuing commitments to these activities.

5. Review all policies for effect on majority women and minority women and men.

All three universities recently reviewed policies in terms of gender implications. However, it may be an area where more frequent reviews are needed.

6. Integrate impact studies into planning process.

All three universities indicated they have given special attention to this matter in preparing plans for student recruitment and enrollment diversification. It appears, however, that additional long-range planning activities in this area are warranted.

7. Give specific attention to sexual harassment.

All three universities report progress with respect to the essential elements of a sexual harassment program. The University of Iowa reports that its policy is so strong since it was announced in August 1986 that it has become a model for many other colleges and universities. Similar policies are in effect at the University of Northern Iowa and Iowa State University. At Iowa State University this policy has been in effect since 1980. All three universities indicate that training programs have been provided in this area.

8. Prepare an annual status report.

The universities already prepare affirmative action reports for the Board of Regents.

9. Initiate a campus values inventory.

None of the universities has conducted a values inventory of the type described in the ACE recommendation. Consideration is being given to such an inventory by at least one of the universities. In the others, staff have been asked to review this recommendation.

10. Develop an institution-wide concern for children and families.

All three universities report they have made attempts to provide for child care facilities. The University of Iowa indicates it has made attempts to involve students in Early Childhood Education in a way which is beneficial to them, as well as to the children involved. The assessments of this program so far have been very positive. Other efforts along this line include consideration to various fringe benefits being considered at the universities.

11. Appreciate the value of diversity.

Each of the universities indicates a commitment to diversity.

12. Make leadership development a commitment to fostering women's leadership joint priorities.

All three universities indicate that programs are in existence to foster leadership opportunities for women. The University of Iowa has had a Council on the Status of Women for a number of years, although it had been less active for a few years. The University of Iowa Council is being considered for status as a "Charter Committee."

13. Establish or reaffirm the commitment to a commission on women.

The University of Iowa has had a Council on Women for a number of years, even though it has had periods of inactivity. Iowa State University has several similar groups. The University of Northern Iowa is considering such a group.

14. Appoint a high-level person whose formal responsibilities include advocacy for women on campus.

Each of the universities indicate that persons currently have responsibility for advocacies for women on campus. Whether or not these

positions represent "a high-level person" depends on the context in which the positions are viewed. For example, there are directors of the Women's Center and Affirmative Action Offices which are responsible for high-level leadership in this area.

15. Create a center for exploration of community and personal relationships.

While some of the activities envisioned under this recommendation are already taking place on the university campuses, specific centers like the one envisioned in this recommendation do not currently exist. Each of the universities indicates some interest in exploring this concept.

Regent Williams expressed concern that the Regents were not provided with the individual institutional reports, and asked that she be given a copy of those.

Vice President Small stated that in the Board Office summary of the institutional reports, they may have painted too glowing a report. She did not want anyone to think they had reached the promised land in this regard.

Regent Harris said the institutions have a marvelous opportunity to get a head start on most other institutions in this country. He felt that if they would move strongly in the direction of these 15 steps it might become contagious.

ACTION: President Pomerantz stated the Board received the report on the status of the American Council on Education Agenda of Women in Higher Education by general consent.

REPORT ON MINORITY ENROLLMENT PROGRAMS. The Board Office recommended the Board receive written reports from Iowa State University and the University of Northern Iowa, and an oral report from the University of Iowa on minority recruitment.

Iowa State University
Minority Student Recruitment Report

Iowa State University's report focused on efforts of staff in its minority recruitment program to enroll high-achieving minority students. During 1987-1988, 265 Iowa students were contacted in 15 visits to high schools and community programs, and 3,109 students were contacted during 215 trips to out-of-state high schools and colleges and college fair programs. The results of these recruiting efforts are detailed below.

Minority Undergraduate Student Recruitment. Iowa State reported that at mid-year, the Admissions Office has admitted 263 undergraduate students for

fall semester 1988. Thirty-six of this number are Iowa residents. Although numbers admitted for Fall 1988 are similar to numbers admitted at this time in 1987, there is a major difference -- the academic achievement level of those admitted for the class of 1988 is significantly higher than the level of those admitted for Fall 1987. As a result, future retention efforts should be more positive.

The university reported that recruitment efforts concentrated on high-achieving minority students in state high schools. It targeted 17 Iowa students as top scholars; all have been admitted and have indicated they will enroll. Three Iowa semifinalists, five out-of-state semifinalists, as well as nine Iowa commended students, in the National Achievement Program have been admitted to Iowa State and have indicated they will enroll in the fall semester.

During the past fall semester, 65 prospective undergraduate minority students visited campus. In February, 22 selected high-ability students will visit Iowa State. The average ACT composite score for this group is 27.

Minority Graduate Student Recruitment. Iowa State University reported that beginning in January 1987, the staff increased its contacts and visits to historical black colleges and universities to encourage graduates of these institutions to enroll in Iowa State University's graduate college. Eighteen new graduate minority students were enrolled in Fall 1987; five additional students are enrolled in Spring 1988.

Since September 1987, staff has made 40 college visits to contact prospective minority graduate students, and during the remainder of the academic year staff will make an additional 50 visits. It is the goal of the minority recruitment program to have visited campuses of 90 of the 116 black colleges and universities during 1987-88.

In April, 50 prospective graduate minority students and college placement directors from the black colleges and universities will visit the campus.

The university reported that competition for minority students has increased and without an infusion of scholarship funds it will be difficult to maintain the efforts of the past year.

University of Northern Iowa
Minority Recruitment Plan

The report from the University of Northern Iowa does not provide statistics on current recruitment efforts. Rather, the university identifies both short-term and long-term programs it proposes to have a positive effect on minority enrollment by 1991. The detailed plan to increase minority enrollment contains the following elements:

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1. A Professional and Scientific position was added to the Office of Admissions to provide liaison to units working on programs to increase minority student enrollment.
2. Faculty and staff will be enlisted to: 1) provide input to the development of recruitment strategies; 2) provide time and effort to assist individual minority students; and 3) assist in recruitment of students from schools in which they have developed good rapport and personal relationships.
3. Colleges and departments are designing special programs to encourage, promote, and support minority students through early identification (starting in grade 6); to nurture interests; to support students after enrollment; to assist them in finding jobs; and to follow-up after graduation.
4. Outreach programs will identify minority alumni and solicit their help; will also seek assistance from the Alumni Association Board, state veterans organizations and local ROTC personnel, community agencies, Talent/Upward Bound programs, and leaders of the Sac and Fox Settlement.
5. Special visitation programs will be implemented to acquaint minority students with college survival skills and admission requirements.
6. Video tapes will be developed to inform/excite minority high school or community college students and training materials on recruitment will be developed for use of University of Northern Iowa faculty and staff.
7. Efforts of existing resources, such as the Office of Academic Achievement and Special Services, Financial Aid and Student Employment Office, and the Academic Advising Center will be coordinated.
8. The Minority Registry System will assist with general announcements of interest to all prospective minority students and with individual contacts. The university also plans ongoing programmatic follow-up and evaluation.

The university noted that the programs and efforts proposed will require support and a positive climate throughout the university, as well as adequate funding, so that "commitments can be made in a professional manner in an arena of financial stability...The implementation of the complete plan will require additional staff, support staff, and funding."

Director Stinchfield reported that while the University of Northern Iowa's plan contains short-term objectives, it takes a long-term view and is a long-term endeavor. Their effort seeks to involve most of the university, community, faculty, staff, students and alumni. University officials have chosen to emphasize the development of minority teachers. In this effort

they are working with major school districts around the state. Part of this effort involves intervening with minority students at a young age to instill the idea of higher education and teaching careers, and to follow those students through high school. He said much of the university's success will require additional outside resources.

Regent Fitzgibbon noted that the Board will meet in Davenport next month and asked if any special recruitment strategies by the universities jointly were planned to address that area of the state.

Director Stinchfield stated he and his staff met with the Davenport superintendent and his staff to discuss their intervention strategy. All parties are very enthusiastic.

Regent Williams added that the Davenport school board approved that relationship and endorsed it strongly.

Regent Fitzgibbon asked whether the other two universities were doing similar recruitment in the same communities and whether there was some type of communication between the three Regent universities to coordinate efforts in this regard.

President Remington stated he preferred to present the individual reports and then discuss interaction.

Mr. Richey added that there is a different emphasis and attraction at each campus.

Regent Williams stated the Davenport minority high school student population is 19 percent. One high school has a minority student population of 28 percent and employs only two minority faculty members. She stressed the need to hire minority faculty and noted that if they could get their own students committed to a teaching career at an early age and provided the necessary support to realize that goal, then perhaps they could attract those same students back to the Davenport area.

Vice President Hubbard stated the University of Iowa Office of Admissions had provided a partial response to an earlier request that the three universities actively work together to address minority enrollments.

Vice President Hubbard reported that the University of Iowa's Opportunity at Iowa program has initiated various kinds of activities to stimulate minority recruitment. He distributed a progress report on the efforts of Opportunity at Iowa to recruit minority students and faculty. Undergraduate minority applicants are up 41 percent this year, and 42 percent at the graduate level. He said the university is well on its way to achieving the Board's objective of 8.5 percent minority enrollment by 1991.

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Vice President Hubbard said he feels that minorities in Iowa are not aware of the opportunities at the three state universities. A high proportion of minority families have no tradition of college attendance, and also lack the financial means to support a college student. The University of Iowa outreach effort aims at convincing Iowa school children and their parents of the need to persist through high school and take the courses which prepare them for college. University officials will work directly with religious and social service community agencies as well as families and school personnel to distribute information about the availability of financial assistance for students who have demonstrated need. Eastern and southeastern Iowa are the areas targeted for recruitment at this time.

Vice President Hubbard highlighted programs targeted at undergraduate outreach. With the exception of two high schools which declined the university's offer, university officials personally visited every high school in Iowa. Distribution of the Iowa Update to all high schools and community colleges in the state, and selected colleges out of state, is another effort to communicate with prospective students. The newsletter serves to keep counselors and administrators up to date on items of significance to them. The Iowa Scene, a newsletter highlighting academic and co-curricular programs, is also distributed to all Iowa and selected high schools out of state as well as to an average of 21,000 prospective students who have contacted the university. Several issues have highlighted minorities.

Other approaches to recruitment utilized by the University of Iowa include identification of specific minority students through market response and yield analysis of ACT's enrollment Information Services. University officials seek the support of alumni throughout the country as potential recruiters. The Office of Admissions, in conjunction with the Alumni Association, is working to overhaul the existing Volunteer Admissions Counselor Program to create the new Alumni Seeking Iowa Students Program. A special effort will be made to include all 2,500 persons in the Iowa Black Alumni Association membership list. Vice President Hubbard suggested alumni could entertain prospective students in their homes.

Vice President Hubbard stated several legislators had asked whether the new admissions standards would have an adverse impact on the admission of minority students. The answer is yes. University officials will deal with that impact in two ways. They will distribute admissions standards information to the communities as quickly as possible, and will meet with families to talk about the need for students to take all the necessary courses. He added that test scores are not always a great predictor for minorities. University officials will also take performance in class and recommendations of teachers and counselors into consideration. However, they will not admit students they don't feel will make it.

Ways in which students can help in the minority effort is for minority students to persist to graduation, and to cooperate with each other. The way

students associate outside the classroom says something about how well they will perform in the classroom. He said the most successful ethnic student group talks about academics outside the classroom.

Individual groups on campus also provide support for minority recruitment. Conferences are held by the Colleges of Medicine and Law for both undergraduates and high school students. The Office of Student Services in the Medical School sponsors an annual conference for high school and college students who are talented in mathematics and science. This year the pre-med conference will have 200 participants. The College of Law sponsors an annual pre-law conference for high school and college students from throughout eastern Iowa and northern Illinois. Student government organizations are also very interested in minority recruitment as well as the committee on minority recruitment. On March 4 and March 5 a conference will be held for 100 high school students. Those students will be brought to the campus and provided an opportunity go to some classrooms, and stay overnight and eat in the dormitories.

Vice President Hubbard noted that last summer a preparatory summer program for recruited students with marginal entrance credentials was conducted on a pilot basis, and the students who subsequently enrolled in the university are being followed to evaluate the success of the program. The program lasts for 6 - 8 weeks during the summer months to try to bring those students "up to speed" so they can compete on an equal admissions basis in the fall.

University officials attempt to reach students who choose to go into the armed forces instead of attending college. Every enlisted person who is discharged is required to go to an education officer on the base. University officials will cooperate with the ROTC department to contact service personnel who have completed their tour of duty, and to send information to the education officers. Some colleges offer room and board to supplement ROTC scholarships. University of Iowa officials think that is a very good idea and would like to implement a similar scholarship program if they can get the necessary funds.

Vice President Hubbard stated various departments sponsor programs to attract students who are talented in particular areas. The Forensics program for recruiting minority students includes some rather specific ideas on reaching students at the high school, college, and graduate school levels. Several specific activities have been included in their proposal, and it is hoped that funds to be provided by the legislature will assist in implementing this plan which will attract highly-talented students at all levels.

Several departments are specifically designating scholarships for minorities. The College of Education has made a proposal to encourage career access in science and engineering for under-represented groups, including ethnic minorities and women, in cooperation with the Iowa Department of Education.

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Vice President Hubbard pointed out that minority recruitment at the graduate level differs distinctly from the undergraduate level. Efforts at the graduate level include utilizing the ETS Minority Graduate Student Locator Service, fellowships programs, recruiting conferences, and matching funds for departmental offers.

Vice President Hubbard noted that the final section of the progress report addressed progress in recruiting minority faculty. He said some progress had been made this year.

Regent Williams asked whether university officials planned to increase the number of programs to identify students when they are very young. Vice President Hubbard responded that would require much "person" power. They hope to have a similar partnership program in Davenport or Bettendorf as they currently have in Waterloo. At this time that utilizes about all the human resources of the university. University officials will go into the communities and emphasize to elementary as well as secondary students the higher education options available to them.

Regent Williams stated that school districts with large minority populations are very concerned about those students achieving their potential. She felt that early identification was crucial to that effort. School districts were willing to work with the universities, and perhaps local citizens could do much of the ground work. Regent Williams asked that that avenue be pursued with vigor. She emphasized that it had to be a group effort. She asked that the universities consider making some arrangements for formal and informal meetings.

Vice President Hubbard responded that university officials will do that. He said they have a video tape specifically designed for elementary schools.

Regent Harris stated it was an excellent report. He felt that although the involvement of school administrators was a necessary element, the university should also emphasize the involvement of black ministers in this process. In regard to the early identification of potential minority students, he said the university would need to do more than simply identify the students. Once they have identified the students they will have to get encyclopedias and books into those homes. While he did not have an answer as to how to do it, Regent Harris felt that with the help of the churches they can get books into those homes. They would also have to encourage the parents to encourage their children to use those books.

Vice President Hubbard stated the public libraries in every community have those services. University officials will also talk to these citizens and ask them to work with their local libraries so information about those collections is known.

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Regent Harris asked that they keep in mind the youngsters are not accustomed to utilizing public libraries.

Regent Harris suggested the television time that the university is allowed between basketball games could be used to tell Iowans what the universities are doing. Vice President Hubbard said that was a very good idea and especially useful because those are programs minorities are likely to view.

President Remington stated that Vice President Hubbard emphasized the importance of getting to students quite early and planting the idea that they can look forward to a college education. He suggested the university could also follow up on those families year by year.

President Remington noted that Vice President Hubbard's approach recognized that no single effort will be good enough. They would need to enlist a whole panorama of efforts. He suggested that sessions like this could be included in a Regent retreat in order to share ideas.

President Eaton stated George Jackson's role was expanded 16 months ago to include not only undergraduate but also graduate student recruitment. He said he had been too successful, considering the university's budget. Iowa State University is committed to the minority recruitment program.

President Eaton stated university officials are working with a consulting firm in the design and plan of a major capital recruitment plan. They are specifically seeking support for minority scholarships.

President Eaton introduced George Jackson.

Assistant to the Vice President Jackson commended the Board for supporting affirmative action programs. He said it is an achievable goal if financial resources are available.

Mr. Jackson stated the minority recruitment effort had been quite successful at Iowa State University. The Admissions Office has admitted 263 undergraduate minority students for fall semester 1988. Thirty-six of the admitted students are residents of Iowa.

Mr. Jackson noted that the university has some very unique programs to recruit minority applicants. He believed they had to take a multi-dimensional approach to attract the students, adding that access doesn't stop there. It includes identification, recruitment, admission, graduation and placement of minority students. He said the graduates are the best recruiters.

Assistant to the Vice President Jackson reported that graduate student assistantships is also part of the recruitment and retention effort. He said

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minority students are looking for an opportunity and in this state they have true opportunity. Through Upward Bound young people get information early which is designed to prepare them for college. Iowa State University officials work with almost all the high schools and community colleges in the state to recruit minority students.

Mr. Jackson stated that last summer he took his message to Corinthian Baptist Church in Des Moines. More parents come up and talked with him after his presentation than did students. He said the universities have got to get parents involved. There are people who are eager for an opportunity. He emphasized that there are students who can make it if we identify the types and kinds of resources to help support them, because higher education is beyond their financial means. He said they need to ensure it is a true opportunity. At Iowa State University we are well on their way and are dedicated to their recruitment program.

Regent Duchen asked whether efforts were being made to assist students in social preparation -- switching from the home to the dormitory environment.

Regent VanEkeren noted that is a problem for some students. She knew of institutions that had developed mentor programs where students were matched with a professor or intern to help them to get adjusted to college life.

Vice President Hubbard responded that University of Iowa officials have a program for students to address such areas as communication skills, getting up by yourself and how to take notes.

Regent Harris said he felt the adjustment would be easier for the minority students recruited within Iowa. However, he said it will be a problem that, like other problems, can be overcome. In terms of the campus life for students who will be coming to the campuses without having spending money, Regent Harris asked if the Iowa State University minority recruitment program included a budget for a spending allowance for the students. He said going to movies and on dates was a normal part of campus life, and that was part of the reason why minority recruitment programs have failed in the past.

Mr. Jackson responded that at Iowa State University they have provisions through the Martin Luther King loan fund whereby a young person can make an unsecured loan and can pay it back based on the honor system. This program has been in place for ten years.

Regent Harris suggested the universities should make an effort to familiarize students with money management techniques.

Vice President Hubbard stated the federal government requires that guaranteed student loan checks go directly to the students. Therefore, at the University of Iowa, counseling on money management is an essential part of the financial aid program. Also incorporated into the financial assistance

program is work study so a student can earn money. Private funds are also available through the Martin Luther King scholarship program.

President Pomerantz stated the universities had provided excellent reports. He noted there is genuine concern and interest being translated into action by the universities, and said it was the consensus of the Board to very strongly support these efforts.

ACTION: President Pomerantz stated the Board, by general consent, received written reports from Iowa State University and the University of Northern Iowa, and an oral report from the University of Iowa on minority recruitment.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (a)
Discontinuation of Family and Consumer Sciences Program, Iowa State University. The Board Office recommended the Board grant approval to discontinue the Family and Consumer Sciences Studies Department in the College of Family and Consumer Sciences, effective immediately.

The proposed changes were made to increase administrative efficiency, to facilitate the efforts of freshmen advisers, and to assign two curricula to an academic department in which the appropriate expertise exists and in which these curricula have been incorporated in its long-range mission and goal, according to the university.

The Department of Family and Consumer Sciences Studies is currently responsible for three curricula within the college. Two of these -- International Family and Consumer Sciences, and Family and Consumer Journalism -- will be shifted to the Department of Family and Consumer Sciences Education. The third curriculum, Family and Consumer Studies, which is presently undergoing review, will be administered as a college-wide curriculum through the dean's office, with the dean being designated as the administrator for the program.

The Board Office reported there will be no adverse implications for students. Students currently enrolled will be allowed to complete their programs in a different area in the new structure.

MOTION: Regent Williams moved to grant approval to discontinue the Family and Consumer Sciences Studies Department in the College of Family and Consumer Sciences, effective immediately. Regent Fitzgibbon seconded the motion, it carried unanimously.

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(b) Discontinuation of Master of Arts and Ph.D. in Theatre Arts, University of Iowa. The Board Office recommended the Board approve termination of the M.A. and Ph.D. degree programs in Theatre Arts effective when all currently-enrolled students have completed their programs.

In January, the University of Iowa requested approval to terminate the M.A. and Ph.D. programs in Theatre Arts. This request was referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation. The Interinstitutional Committee on Educational Coordination recommended approval of the proposed action.

After a careful review of its current programs and future directions, the Department of Theatre Arts concluded that the M.A. and Ph.D. programs in Theatre Arts should be discontinued. The primary reasons for this recommendation include:

1. The current Theatre Arts Department has awarded only one Ph.D. in the past three years.
2. The current faculty's research interests are almost exclusively centered on the creative aspects of Theatre Art.
3. The majority of instructional offerings and effort are currently engaged in four major graduate degree programs leading to the Master of Fine Arts as well as the Bachelor of Arts degree.
4. There is little likelihood within the foreseeable future that this department will acquire sufficient new faculty lines to accommodate a doctoral program in addition to the ongoing ones.
5. The Master of Arts has long been viewed as introductory to scholarly research and doctoral study. With the approval of this request, there would be no reason to continue the Master of Arts degree in Theatre Arts.

MOTION:

Regent Duchen moved to approve termination of the M.A. and Ph.D. degree programs in Theatre Arts effective when all currently-enrolled students have completed their programs. Regent Williams seconded the motion.

Regent Duchen asked how long the program had been offered at the University of Iowa. Vice President Moll responded the program was initiated in the 1930s. Over a period of time the focus of the program concentrated more on the production aspect of theatre at the graduate level. Two years ago the faculty member who was a scholar of theatre history left the university. Vice President Moll said that was the final occurrence that really changed the whole character of the program.

Vice President Moll responded that the university offered degrees in the general area of "mathematical sciences" which was an interdisciplinary program. The B.A. and B.S. degree requirements in math will be somewhat different, based on a student's career interests. One track will serve students interested in pursuing careers in mathematics for work in industry and graduate work and the other track will serve students who expect to teach mathematics in the elementary and secondary schools.

VOTE ON THE MOTION: The motion carried unanimously.

ACCREDITATION REPORTS. (a) Bachelor of Landscape Architecture, Iowa State University. The Board Office recommended the Board receive the report on the accreditation of the Bachelor of Landscape Architecture degree at Iowa State University for a period of five years.

Accreditation action, including the development of a self-study and a visiting team report, were completed on the Bachelor of Landscape Architecture degree at Iowa State University. The site visit team identified several major strengths of the program including the faculty, curriculum and facilities. Several "weaknesses" were also identified, including the usual accreditation concerns (i.e., faculty salaries, support staff, travel support). They also identified curricular areas in need of improvement.

The report noted that this program does not have any current problems important enough to affect its accreditability. However, it noted that any erosion of resources maintaining that quality would represent problems. In addition, the team offered the following recommendations for program improvement:

1. Continued efforts should be directed toward securing two permanent secretarial positions.
2. Departmental allotment should be increased sufficiently to allow for adequate travel for faculty, increased visiting lecturers and other means of enhancing the education of the students.
3. A full analysis of computer needs should be made and a systematic effort put forth in order to acquire and integrate the necessary hardware and software.
4. Curriculum adjustments should be made in some of the suggested areas identified in the ACADEMIC PROGRAM/CURRICULUM section.
5. Efforts should be directed toward locating adequate space for large lecture classes, visiting lecturers and full-class critiques. This problem is a college problem (and it may well be a university problem).

President Pomerantz asked President Eaton if he had noted the Board Office comments. President Eaton responded that he had, and that he agreed with them.

ACTION: President Pomerantz stated the Board received the report on the accreditation of the Bachelor of Landscape Architecture degree at Iowa State University for a period of five years by general consent.

(b) Social Work, University of Iowa. The Board Office recommended the Board receive the report on accreditation of the Baccalaureate and Masters Program in Social Work at the University of Iowa.

Accreditation action, including the development of a self-study and a site team visit, were completed for the Baccalaureate and Masters in Social Work at the University of Iowa. The site team visit identified certain areas where it appeared the university's program was not consistent fully with the accreditation organization standards. The university responded to each of the concerns raised to the apparent satisfaction of the accrediting organization. A number of program strengths were also identified including program leadership and student quality.

Regent Williams said it was her understanding that the director of the social work program had left the university. Vice President Moll responded that she will be on leave for the next year.

Regent Williams stated she had read a document recently that noted a decline in the budget for the social work graduate program when it was compared to the other departments in the university. She has also heard rumors about the closing down of different planning sites.

Vice President Moll responded that university officials do not budget separately for graduate and undergraduate programs. He acknowledged that there probably have been some reductions for the school in the past several years. He noted there had been one site closed down, with the approval of the Board. At this stage university officials have no plans for phasing out all planning sites, although resources are very limited.

Regent Williams expressed concern about funding of the program since the University of Iowa graduate program is the only M.S.W. program in the state. She felt there was a need for greater understanding of the unique needs of this program. In many colleges social work generally falls into its own college. She stated there is a great need for social workers in this state due to Iowa's economic condition.

Vice President Moll stated the University of Iowa social work program has never been large enough that it should be a college.

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President Remington referred the Regents to the university's response to the team's concern that there is a need for greater understanding and sensitivity to the unique needs of professional education for social work by the Office of the Dean of the College of Liberal Arts:

The administration and the School participate in an ongoing dialogue toward a better understanding of the dual pressures of professional social work education. The School remains committed both to the research goals of the University and to the needs of the profession and those it serves, needs that imply specific teaching and service obligations, as well as the need to build the knowledge base of social work practice.

President Remington stated the university continues to build the resource and knowledge base of programs in helpful, supporting areas such as social work and public health, but said that effort is in transition. The schools themselves need to identify major new resources.

Regent Williams urged university officials to also consider the body of knowledge of social work and what it hopes to accomplish within society, as a help-oriented discipline. She said their service is unique and asked that university officials take that into consideration.

Regent Harris asked whether the offering of a Ph.D. degree was a part of the transition.

President Remington responded that there was a Ph.D. emphasis. He said the M.S.W. degree is still the professional credential in this discipline. University officials have made a special obligation to keep those programs of services provided to the general public up to date.

ACTION: President Pomerantz stated the Board received the report on accreditation of the Baccalaureate and Masters Program in Social Work at the University of Iowa by general consent.

(c) Leisure Studies, University of Iowa. The Board Office recommended the Board receive the report on the accreditation of the Baccalaureate Degree Program in Leisure Studies for the following emphasis: Community Recreation and Therapeutic Recreation at the University of Iowa.

Accreditation action, including the development of a self-study and a visit by an accreditation team, was completed for the Baccalaureate Degree Program in Leisure Studies. The site visitors identified many strengths of the program, including the management of the program, the quality of faculty scholarship and relationships with students. The site visitors also

identified several concerns including salaries, leaves, etc. - typical accreditation concerns.

Vice President Moll noted that the accrediting group has only been recognized as an accrediting agency for one year.

ACTION: President Pomerantz stated the Board received the report on the accreditation of the Baccalaureate Degree Program in Leisure Studies for the following emphasis: Community Recreation and Therapeutic Recreation at the University of Iowa by general consent.

REPORT ON SPRING SEMESTER ENROLLMENT. The Board Office recommended the Board receive the report on Spring 1988 enrollments at Regent universities.

Typically, enrollment declines from fall to spring, with decreases since 1982 ranging from 5.92 to 6.62 percent. Spring 1988 enrollment reports from Regent universities indicate a decrease in enrollment of 4,470 students, or 6.27 percent, from totals reported in Fall 1987. This is the first year that all three institutions have reported a decline in spring headcount enrollment from that reported the previous spring.

University of Northern Iowa

Enrollment in Spring 1987 was 10,799 and in 1988, 10,629. Decreases were reported in both undergraduate and graduate totals. From 1983 to 1987, the increases in headcount enrollment at the University of Northern Iowa from spring to spring mirrored its increases from fall to fall. This year, a fall to fall decline mirrored a spring to spring decline. The university reported in Fall 1987 a 1.3 percent decline from Fall 1986. In Spring 1988, a decline of 1.6 percent from Spring 1987 occurred.

Iowa State University

Iowa State University spring enrollment increased from spring 1982 through 1986. Last year Iowa State University reported a decrease in enrollment of 196, or 0.7 percent; this year the decrease is 642, or 2.6 percent. Decreases were registered in undergraduate and first professional totals, while graduate numbers increased by 42, or 1.1 percent.

The University of Iowa

Enrollment at the University of Iowa increased from spring 1982 to spring 1984, but it has declined or remained the same since 1984. This spring, enrollment declined by 119, or 0.4 percent. Enrollments in Business Administration, Dentistry, Law, Medicine, and the Graduate College increased.

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Enrollments in Nursing declined by 100, in Pharmacy by 21, and in Liberal Arts by 324. Enrollments in the Teacher Education Program (whose students are included in college figures) increased by 59 students in Spring 1988.

ACTION: President Pomerantz stated the Board received the report on Spring 1988 enrollments at Regent universities by general consent.

REPORT OF MEETING OF IOWA COLLEGE AID COMMISSION. The Board Office provided Regents with copies of the State of Iowa Scholarship Recommendations which was submitted to the legislature and the Iowa High School Graduation Requirements in Basic Subject Areas of Language Arts, Mathematics, Science and Social Studies, 1986-87 School Year.

ACTION: President Pomerantz stated the report was received as a consent item.

LEGISLATIVE REPORT, 1988. The Board Office recommended the Board receive the report on legislative activities and approve the recommended positions on bills being followed.

Governor's Fiscal Year 1989 Budget Recommendations

The recommended fiscal year 1989 operating budget appropriations for the Board of Regents are 7.4 percent above fiscal year 1988. The principal elements of the recommendations for the Board of Regents are listed below:

- * \$27.6 million for funding salary increases. This includes \$24.9 million recommended in the Governor's salary bill and \$2.7 million increase for salary annualization adjustments.
- * \$160,000 to the University of Northern Iowa to cover the fiscal year 1989 debt service cost of \$12.3 million in self-liquidating bond financing for a boiler replacement project.
- * No funding for price inflation, opening new buildings or to offset federal income losses at Iowa State University Cooperative Extension and Experiment Station.
- * Reduced funding at the Iowa Braille and Sight Saving School of \$69,581 and reduced funding at the Iowa School for the Deaf of \$30,222. The special schools are recommended to get additional salary funds equivalent to the universities.
- * No general fund or lottery appropriations for fiscal year 1989 for the Iowa State Water Resource Research Institute. The Institute is projected to receive \$370,000 for fiscal year 1988 which includes

\$100,000 general fund appropriation, \$150,000 lottery funding and \$120,000 groundwater funding. The Governor recommended continuing the groundwater funding for fiscal year 1989.

- * \$75,000 reduction in lottery funding for the Small Business Development Centers which are managed by Iowa State University. The Centers received \$825,000 in lottery funding for fiscal year 1988 and the Governor recommended \$750,000 in lottery funding for fiscal year 1989.
- * The following to be funded from lottery funds:
 - Planning for capital improvements to the School for the Deaf \$80,000
 - Iowa State University Agronomy Equipment \$1,000,000
 - Iowa State University Livestock Facilities \$2,000,000
- * \$500,000 of oil overcharge funds for the Iowa State University 3M amorphous semiconductor project.
- * \$17 million in tuition replacement appropriations. The Governor's recommendation includes an estimated unused balance from fiscal year 1988 of \$436,851 to be carried into fiscal year 1989 and an estimated offset of \$1,325,230 through the use of zero coupon bonds.

The Governor's recommended appropriation bill has been released. The bill includes changes to the Iowa Code which would allow the issuance of zero-coupon bonds.

Legislative Budget Hearings

The Joint Education Appropriation Subcommittee has finished the scheduled hearings with the Board of Regents. The Subcommittee has received its budget target. The Subcommittee target is \$623 million for the Board of Regents, Department of Education, College Aid Commission and Cultural Affairs Department. This compares to a Governor's recommendation of \$626.4 million. The legislative schedule calls for committee appropriation bills to be developed by February 18.

Bills of Interest to the Board of Regents

Senate File 2025 / House File 2046 relates to student membership on the Board of Regents. The Board Office recommends opposing this bill. This bill requires that one of the members of the State Board of Regents be a student or recent graduate of one of the three institutions of higher education under the control of the State Board of Regents. Qualifications are specified and

the student representative has a two-year term rather than a six-year term. The House version failed on a vote in the Education Committee. The Senate version is in an Education Subcommittee.

Senate File 2086 requires the Board of Regents to purchase starch-based plastics and soybean-based inks in accordance with an established schedule for annual increases in the percentage purchased. The Board Office recommends opposing this bill.

This bill requires that the Department of General Services, the State Department of Transportation, the State Board of Regents, and the Commission for the Blind purchase starch-based plastics and soybean-based inks, whenever the price is reasonably competitive and the quality intended. However, the bill also mandates a schedule for annual increases in the percentage purchased. The bill requires the Department of General Services to review procurement specifications in order to eliminate discrimination against the procurement of starch-based plastics and soybean-based inks and to request information on all bids for products including starch-based plastics and soybean-based inks.

The bill has passed the Senate and is currently in the House Agriculture Committee. The Board Office recommended opposition to this bill unless the specific requirements of minimum percentage purchased are changed. The Board Office also suggested that this issue could be more appropriately handled through cooperation among the State purchasing agencies as was recently done on ethanol blend gasoline.

Senate File 2111 allows for the development of regional rail authorities which would have the ability to issue bonds to finance facilities and operations. Interest on the bonds would be exempt from federal and state taxes. The Board Office recommended monitoring this bill. The double tax exempt status would compete directly with Regent bonds and could have a negative impact upon the ability to market Regent bonds.

Senate File 2113 establishes a tuition assistance program for members of the National Guard. National Guard members may receive a tuition credit for courses taken at the Regent universities or at area schools. The credit is to be paid for by an appropriation to the Department of Public Defense. The Board Office recommended monitoring this bill. The Department of Public Defense will need a specific appropriation to reimburse the Regent universities.

House File 2034 waives the cost of tuition of a child or spouse of a person who was killed in the Vietnam conflict. The Board Office recommended monitoring this bill to see that a specific appropriation is made to cover the costs.

House File 2035 specifically includes advisory boards, advisory commissions, and task forces as a governmental body subject to open meeting laws. The Board Office recommended opposition to this bill.

House File 2039 imposes a financial disclosure requirement upon members of certain state boards which exercise regulatory authority. The Board Office recommended opposition to this bill if the Board of Regents is included in the disclosure requirement.

House File 2115 creates special university and business boards to determine commercial applications of research done at the universities and coordinate research activities of the universities. The Board Office recommended opposition to this bill which has been referred to the House Education Committee. In its present form the bill would erode university and Regent prerogatives as well as violate the principles of academic freedom. University representatives and the Board Office have been working with the bill sponsor to find more practical ways in which businesses in Iowa can benefit from university research.

House File 2142 requires examination and testing for sexually transmitted disease before the issuance of a marriage license. Free testing is to be provided by the University of Iowa Hygienic Laboratory. The Board Office recommended opposition unless a specific appropriation is made to cover costs.

House File 2198 prohibits the Board of Regents from setting undergraduate resident tuition and fees higher than 33 percent of the estimated unit cost for resident undergraduate students, or 100 percent of unit cost for nonresident students. The Board Office recommended opposition to this bill which would place severe restrictions on the Board's ability to set tuition and would have ruinous consequences for the Regent's academic building revenue bond ratings.

House File 2200 requires the Board of Regents to adopt rules that allow nonresident graduate students to be classified as residents if they will be in the state at least 10 months of the year and rely on employment for more than half of their financial support. The Board Office recommended opposition to this bill. It would reduce tuition revenues and dilute the Board's ability to set residency requirements based upon prevailing circumstances and need.

The Board Office and institutions are monitoring a number of legislative proposals with potential impact on the Regent institutions.

LEGISLATIVE REQUESTS

Representative Bill Harbor has expressed his support for the construction at the University of Iowa of a pharmaceutical research, development and manufac-

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turing facility. He has asked that the Board give consideration to this project.

The Board Office has received an extraordinary number of requests from legislators and their staff. These requests have required substantial effort and time by both the institutions and the Board Office. A summary of some of the requests are listed:

- Status of the destruction of the Armory Building and construction of Psychiatric Pavilion on the University of Iowa campus.
- Questions on special state motor vehicle license plates.
- Size of enrollments at the College of Veterinary Medicine at Iowa State University.
- Request for the list of projects with energy saving potential from each of the universities.
- Contractor names of all projects over \$100,000.
- Number of students in each different program at each of the universities.
- Number of students in teacher preparation and the kind of projections done on need for teachers in different fields.
- How investment decisions are governed, mechanisms for cooperation, the status of investments.
- What are the pros and cons of changing to private contract management of the Iowa State Center? What will be the status of employees, any decline in services, and what residual liability will remain?
- The institutional Lottery Research and Development Request for fiscal year 1988.
- Ages of the students enrolled at the Iowa School for the Deaf, the Iowa Braille and Sight Saving School, and the Hospital School.
- Salary policies; what was done last year, what is proposed for this year and the difference among each of the universities?
- Number of aircraft, cost of operating aircraft, FTE staff engaged in maintaining and operating aircraft, fuel, hanger space, mechanical upkeep, depreciation, total cost of commercial air travel per year by employees of the Board of Regents.

- Research expenditures for the University of Iowa and Iowa State University for fiscal year 1986, 1987 and 1988.
- Regent employee salaries in excess of \$56,000.

Director True highlighted budget-related matters that occurred in the two days previous to this meeting. There was a proposal to reduce the Governor's base budget recommendation by \$42 million. Regent VanGilst informed the Board Office that the proposal was already moving somewhat away from that. The proposal would effect base budgets of the Regent institutions. Of the \$42 million reduction, \$15 million was slated for the education committee. A joint economic development subcommittee discussed its appropriations bill which included \$7 million for lottery research and development awards. Of that \$7 million, \$3.25 was earmarked for biotechnology at Iowa State University, and \$350,000 for the decision making science institute at the University of Northern Iowa, as well as funding for the research-related consortium.

Regent Tyler referred to HF 2039 which imposes a financial disclosure requirement and an abstention requirement upon members of certain state boards and commissions, and asked why the Board Office qualified that by indicating the Board's opposition if the Regents are included.

Mr. Richey clarified that if the bill applies to the Board of Regents they would oppose it and, if it doesn't apply, it's a philosophical matter that the Board will not address.

Regent VanGilst questioned if the Board were to oppose the bill if it did not include the Regents, would it then have a position on all bills that have nothing to do with the Board of Regents. Regent VanGilst stated the Board would be ineffective if it had a position on all bills.

ACTION: President Pomerantz declared the report on legislative activities received and approved by general consent.

President Eaton stated that he wished to address the impact of proposed cuts below the Governor's recommendation that would have an impact on Iowa State University. Of the \$605 million in the education budget, \$440 million is for higher education. If the proposed cut was spread uniformly across the system, and assuming the 40/40/20 Regent universities distribution, the impact on Iowa State University would be a loss of just under \$5 million from the university's base budget. Couple that with the \$2 million loss from a drop in enrollments, and the university is hit with a \$7 million loss. President Eaton stated the loss of funds would mean letting go of hundreds of faculty, those tenured and those not tenured. He said that amount of money would wipe out the entire College of Veterinary Medicine. Eighty percent of the university's general funds go to salaries; therefore, it would mean

massive layoffs. He said the proposed budget cuts represented a whole new turn of events for the Regent universities, the implications of which are critical. It calls into question the support of the State of Iowa for educational quality.

President Remington stated the number one commitment of the Regents is to a faculty salary improvement program, which the Governor and legislature endorsed. Last year was the first of a supposed three-year salary improvement program. Each university presented data showing that faculty salaries were at the bottom of the charts when compared with those of their comparison institutions. He said the University of Iowa faculty salaries were in 11th place last year. The first year of the salary improvement program moved those salaries up to 10th place. He said salary increases of comparison institutions are moving along at a 7 - 8 percent rate which makes it difficult for University of Iowa faculty salaries to gain against the motion that is carrying them along. Last year's faculty salary increases offset salary increases of previous years at the rates of 0 percent one year and 2 percent another year. President Remington stated the proposed budget reduction in effect cuts the faculty salary program in half again. He cautioned that this is not a year to think in terms of cutting back on that salary improvement program because it would create great difficulty in recruiting faculty. He said Iowa's reputation is not enhanced in the market because of the publicity concerning the budget reductions.

President Remington noted the Governor's budget proposal included no funding for the Opportunity at Iowa program. He was concerned about the future of that effort if the university can't get funding for the very first year of that program because enthusiasm would wane. Another concern of the university is library books. No funds were included in the Governor's budget proposal for library books.

President Remington stated that the very small salary increases of previous years have created a big catch up problem. He joined President Eaton in saying this is a critical year. He emphasized that these budgets have to at last be attended to.

President Curris stated he was concerned about what is happening to the Regent universities budgets. He said if the taxes are not adequate to support the budgets, higher education will be affected in a negative way. He agreed there was a problem in the timing of the proposed budget reduction and was concerned about the potential impact on the institutions.

President Curris said the Regent universities have been slipping into mediocrity. He cautioned that they cannot go for a period of time of not receiving additional funding and be expected to somehow keep things going.

President Curris expressed concern about the commitments made in the legislative process for funds not yet received. He said the State of Iowa is

receiving over \$100 million more than it received last year but the obligations that have been made more than account for the additional revenue. He said the state needs to come to grips with the fact that you can't obligate into the future until you know where the money is going to come from.

President Pomerantz pointed out that the proposed budget reduction was the product of a subcommittee's recommendation. He said the Regents were not going to go back to the students and ask for tuition increases in light of the state's lack of financial support for higher education. He said it would be unfair to ask students to pay more tuition unless the legislature respects the Governor's proposal. He suggested the Regents lobby the legislature to the degree possible and make it clear that the absolute minimum the Regents can tolerate in terms of funding is what the Governor recommended. He said the sooner they do that the better.

Regent Fitzgibbon asked what the Board was going to do about the funding situation. He said there are some things the Board ought to get involved in and this was one. If the institutions don't have funds he said the Regents were wasting their time coming to these meetings. He urged the members to establish a plan and support it and do it now, not a month from now. He felt it was one of the best things they could do to help the university system.

President Pomerantz stated that many of the Regents had been in contact with legislators the last few days. He felt it was crucial not only for the Board to be involved but also the institutions. Everyone should make their voices heard and come up with a plan for a joint effort.

Regent Tyler stated that when the Regents approved the last tuition increase they were led to believe that if they did their part the state would do its part.

Regent VanEkeren stated that many Regents had received promises from legislators back in September and October while the Board was deliberating on tuition increases. She said they had to make their demands known by working together and cooperating with each other. She cautioned that it couldn't be just the students making their feelings known, but the parents, as well, had to be willing to go to their representatives and protest. She said that is when lawmakers will react.

Regent Duchen stated that for years the Regents have needed to tell the people of the state what has happened to their universities. He didn't believe that the people of the state truly understand what kind of toboggan we are on and how it is sliding away. He said that kind of information needed to be generated to the public.

Regent Harris agreed the Board should not increase tuition until the state accepts its obligation to fund the Regent universities. He said the

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Governor, the legislature and the people of the state must realize the importance of the vitality of the Regent institutions. If that commitment is made and the value and the need to support the institutions is realized, he said there is a way to raise enough money to support education without hurting the needy. Regent Harris suggested the implementation of a small tax on eating out for the sake of education would put the Regent institutions' budgets in tip-top shape. In order for that to happen the legislature would have to have the greatest confidence in the institutions and the Regents.

Regent Williams stated the Board, in the last eight months, has done much toward increasing the credibility of the universities. The organizational audit has forced everyone to take a hard look at themselves to see that they are effective and efficient. She said that message had to be made clear to the legislature. She said the Regents had appeared before the legislature and she was not sure how else that message can get across.

Regent Fitzgibbon said the Board needed an action plan and urged the Board to take a leadership position. He suggested the Regents had a lot of bright people who could sit down and talk about a plan of action that could be implemented in a short period of time. There is a way to have some impact and he urged that this issue not just be talked about.

Regent Harris suggested the Regents identify a legislator who would put together a bill that would create the funds based upon a certain tax.

Regent VanGilst reminded Board members that the Regent institutional alumni and parents of students help choose the legislators who will serve next year.

Regent Fitzgibbon said Regent VanGilst's suggestion could also become a part of the effort.

President Pomerantz stated they would go forward, onward and upward.

REPORT ON FEDERAL FISCAL YEAR 1989 BUDGET. The Board Office recommended the Board receive the report on the federal fiscal year 1989 budget.

Director True introduced Vice President Spriestersbach to provide an update to the report presented last fall concerning the federal fiscal year 1989 budget.

Vice President Spriestersbach stated the University of Iowa is seeing an increased intensity on the part of the faculty to secure outside funding. The federal fiscal year is October 1 through September 30. Many federal agencies only gave the university 3 months' funding of a one-year award. They are now beginning to adjust their total 12 month budgets to allow for the federal budget cuts, which generated a reduction in many of the universities' awards. To counteract those cuts university officials are

working harder to obtain other outside funding. He said faculty seem to be responding to the circumstances. If the university is real lucky the dollars brought in this year will be a wash, all things considered.

Vice President Spriestersbach stated the federal budget cuts to the university seem to be in range of 5 - 10 percent.

Regent Harris asked if that amount also represented indirect costs. Vice President Spriestersbach responded that was correct.

ACTION: President Pomerantz stated the Board received the report on the federal fiscal year 1989 budget by general consent.

REPORT ON ENERGY CONSERVATION PROJECTS. The Board Office recommended the Board receive the report and direct that the institutions work with the Board Office and any necessary engineering consultants to identify and act upon cost effective energy conservation projects.

The Board of Regents has established energy conservation as a priority issue. Several legislators have expressed interest in the Board's program to develop a comprehensive energy conservation program. The business officers and the Board Office are developing a systematic program that would identify and move forward on energy conservation projects that are economically feasible. Following are the key activities in the proposed energy conservation program.

- * Develop historical information on the pattern of energy consumption and the cost of energy consumed per square foot of building space.
- * Develop a data base on other institutions for the purpose of establishing peer group norms.
- * Develop a plan which would include projection of energy consumption, development of methods to identify project candidates for energy conservation and development of methods to determine which projects are economically feasible.
- * Identify specific energy conservation projects and the rate of return or payback of those projects.
- * Emphasize energy conservation in all new construction and remodeling undertaken.
- * Select the appropriate financing which could include internal funds, short-term borrowing, Regents bonding or the Iowa Facilities Improvement Corporation financing.

The Board will be apprised of progress in this program as it moves forward.

ACTION: President Pomerantz stated the Board received the report and directed that the institutions work with the Board Office and any necessary engineering consultants to identify and act upon cost effective energy conservation projects by general consent.

EXECUTIVE SESSION. President Pomerantz requested the Board enter into closed session pursuant to the Code of Iowa section 21.5(1)(c) to discuss a matter with counsel which is either in litigation or where litigation is imminent.

MOTION: Regent Harris moved to enter into executive session. Regent Tyler seconded the motion, and upon the roll being called, the following voted:
AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.
NAY: None.
ABSENT: None.

The Board having voted at least two-thirds majority resolved to meet in executive session beginning at 5:07 p.m. on February 17, 1988, and arose therefrom at 6:01 p.m. on that same date.

The following business was transacted on February 18, 1988.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (d)
Interinstitutional Research Consortium. The Board Office recommended the Board receive the report of the Interinstitutional Committee on Educational Coordination regarding the status of a consortium of the three universities.

Senate File 511 contains provisions that a "Consortium be established consisting of representatives of Iowa State University, University of Iowa, and the University of Northern Iowa as equal participants to establish and use a process for the exchange and integration of knowledge among the universities in the fields including, but not limited to, food production, food processing, food preservation, nutrition, medicine, pharmacy, chemical-free water, clean air, and environmental safety."

In response to this legislative request, the Institutional Committee on Education Coordination was asked to establish the consortium. An interinstitutional ad hoc committee was appointed last July to explore means of complying with this provision. A committee has been established and is exploring the possibility of an existing committee or structure having responsibility for this function.

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The Interinstitutional Committee indicated that the committee has not yet reached any conclusions regarding the required consortium. It is hoped that such a structure will be forthcoming soon.

Vice President Martin introduced the chairperson of the ad hoc committee on the interinstitutional consortium, Professor Ron Chung, and Representative Tom Swartz, the author of the legislation.

Professor Chung stated the ad hoc committee members will be meeting with Representative Swartz and other legislators on either March 3 or March 9 to begin formulating recommendations with respect to the consortium.

Representative Swartz stated the legislation is an opportunity to carry out educational missions in term of integrating high-caliber knowledge that exists at each university. This will provide methods to pursue exchange of the knowledge through and among the universities and the general public. Benefits of the consortium include 1) health of the people of Iowa, 2) economic well-being of the people of Iowa, and 3) safe environment. He said the consortium will specifically help Iowa and is a very worthwhile and valid step for the universities to take. It will also benefit the state financially. If the general public sees the benefits in these areas, he said the Regents will also see the benefit in terms of funding in the legislative bill. He said the legislature has made a commitment to education for years but these are tough times.

President Pomerantz informed Representative Swartz that the Regents appreciated his taking time from his busy schedule to come to this meeting to discuss the bill. He said the Regents appreciate his support and help, and they support this bill.

Representative Swartz thanked the Regents for their time and interest. He said it will take the efforts of the Regents to make the consortium happen.

President Pomerantz stated the Regents want to work together with the legislature.

ACTION: President Pomerantz stated the Board received the report of the Interinstitutional Committee on Educational Coordination regarding the status of a consortium of the three universities by general consent.

REPORT OF REGENTS' BANKING COMMITTEE. The Board Office recommended the Board receive the report and approve actions to be recommended by the committee.

Topics before the Banking Committee included the following:

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- * Proposed investment policy revisions.
- * Report by Peat Marwick Main and Company with regard to investment and cash management policies and practices.
- * Monthly cash management and investment reports by each institution.

The Board adopted a comprehensive investment policy in April 1986. At the time it was adopted it was expected that the policy would need to be revised and expanded periodically. The Board has engaged Peat Marwick Main and Company to work with the Board Office and the institutions to develop revisions to its policy. The Banking Committee received preliminary proposals by the Board's investment consultant in January and directed that additional work be done and the results of that be presented to the committee in February.

The Board Office recommended to the Banking Committee that it endorse changes in the investment policy and recommend them to the Board for approval. Since Board action is required, members of the Board not on the Banking Committee were provided copies of the revised investment policy as well as the executive summary of the significant changes in the policy being considered.

Regent Fitzgibbon stated the Banking Committee members spent the whole meeting dealing with cash management and investment policies. Banking Committee members felt that much more discussion was needed on the draft document, and recommended the Board adopt the draft concept with the idea that the Banking Committee will refine the policies as they proceed in their discussions.

MOTION: Regent Fitzgibbon moved to adopt the draft investment policy concept with the understanding that the Banking Committee will refine the policies as they proceed in their discussions. Regent Harris seconded the motion.

Regent Duchen asked whether institutional representatives cared to comment on the document.

Vice President Phillips stated there will be additional refinements. She will be glad to work with the Banking Committee and Peat Marwick Main representatives to ensure that reporting refinements occur.

Regent VanGilst suggested that Regent Fitzgibbon discuss the relationship between the Board and the Peat Marwick Main representatives.

Regent Fitzgibbon stated there has been a great deal of cooperation and extra effort on the part of the institutions, Board Office, and Peat Marwick Main

to see that the investment policies effort moves along efficiently. He said they have worked together very well and have a good working relationship.

VOTE ON THE MOTION: The motion carried unanimously.

President Pomerantz stated the Board appreciated Regent Fitzgibbon's involvement in this effort and his leadership was instrumental in realizing the committee's achievements.

UNIVERSITY OF IOWA STUDENT GOVERNMENT ORGANIZATIONS PRESENTATION ON FIRE AND ENVIRONMENTAL SAFETY.

President Remington introduced Mike Reck, President of the Collegiate Associations Council.

Mr. Reck thanked President Pomerantz for inviting him to speak. He reviewed the text of his speech to the educational appropriations committee concerning fire safety. One of every five buildings at the University of Iowa and one of every six buildings at Iowa State University are out of compliance. He thanked the Regents for the \$1.5 million they requested this year for fire safety efforts, and urged them to double that amount. He expressed concern for the potential cost of human life. He said the fire safety problems at the University of Northern Iowa are not as serious as those at the other two Regent universities. However, in the 1970s three major fires occurred at the University of Northern Iowa in a seven-year period. He said the university was very lucky the human costs were not great.

Mr. Reck stated the cost of rectifying fire safety problems today cannot be compared to the potential human cost. He does not understand why fire safety appropriations were not included in the Governor's budget. He urged the Regents to double their efforts for fire safety.

President Pomerantz asked Mr. Reck to clarify what "out of compliance" means. Mr. Reck responded that the state fire marshall deemed certain buildings were out of compliance for reasons such as improper storage, improper fire alarms, or no intercom system.

Assistant Vice President Rhodes stated the most common violations included lack of adequate second exit and alarm systems. She said fire codes have changed since the buildings were built. The university has established a priority system for addressing fire safety needs. There are no residence halls in the list of buildings out of compliance. Classroom buildings are higher priority than office or service buildings. She said correcting fire safety deficiencies is an on-going process because of the nature of fire code regulations. Ms. Rhodes noted that fire safety deficiencies are a great concern to university officials.

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Mr. Reck acknowledged that he was very happy with the way university officials and Regents have approached this problem.

Regent Duchen asked whether fire drills take place at residence halls or in the classrooms from time to time. Mr. Reck responded that fire drills do take place. He said there is a problem with fire alarms accidentally going off at the residence halls and student union. When they go off they are generally ignored.

President Pomerantz asked why they go off accidentally. Mr. Reck responded that they go off routinely due to such things as a popcorn popper.

President Pomerantz stated the Regents can't leave this issue as it is. He said they should request the state fire marshall to inspect the buildings in question and get a definitive statement of what must be done to get the buildings in compliance. They would then address, on an institutional basis, how to address the deficiency problem. He said if a fire inspector cites a building out of compliance, the implications may not be just compliance. The institutions cannot operate unsafe buildings. He wanted fire inspectors to tell them if a building should or should not remain open. The Regents can't allow buildings to continue to be occupied if they are unsafe.

Assistant Vice President Rhodes stated the fire marshall has the option of declaring buildings "unsafe for inhabitants". The universities' buildings have been cited for violations but are not considered unsafe in terms of having people in them.

President Pomerantz stated the Regents need assurance the buildings can continue to operate.

Regent Fitzgibbon stated the responsibility ultimately belongs to the Regents. In the interim he said the universities should make fire safety a part of their operating budgets.

President Remington stated it was not a lack of will on the part of the university staffs to address fire safety needs, but was one that requires money that is not available.

President Pomerantz stated he expected a report back to the Board at its next meeting that all buildings are safe for the purposes they are being used.

Regent VanGilst stated that if there is an accident the state is liable, particularly if the building in question has been declared unsafe.

President Pomerantz said the universities need to do their work so the Regents know the buildings are safe for the purposes they are being used. That includes all the universities and the special schools.

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Regent VanEkeren asked what amount of money it would take to address all the fire safety deficiencies. Mr. Reck responded it would take \$4 million at the University of Iowa.

Regent VanEkeren noted that there are certain instances where universities find money for things they want. She said this should be a top priority and the money should be found if there is any way possible.

Regent Duchen emphasized that even if the buildings are up to code they are not necessarily a haven in the event of a fire, particularly in newer construction where there is all kinds of wiring in the ceilings. He said people have to be trained by the use of fire drills to really vacate properties under certain conditions. He said he couldn't emphasize too much how training really helps.

President Pomerantz thanked Mr. Reck for his presentation.

ADMINISTRATIVE RULES - IOWA FAIR INFORMATION PRACTICES ACT. The Board Office recommended the Board approve the publication of Notice of Intended Action for proposed administrative rules for implementation of the Iowa Fair Information Practices Act and authorize the executive secretary to submit them for publication incorporating recommendations which may be made by the State's Task Force on Fair Information Practices Act Regulations and Regent institutional representatives.

The rules that were proposed for the Board are the model rules developed by Deputy Attorney General Elizabeth Osenbaugh in consultation with representatives of some forty administrative agencies. The rules will permit agencies which adopt them to meet the requirements of the Iowa Fair Information Practices Act which was passed by the General Assembly in 1987. The act requires all agencies to adopt rules and have them through the administrative rules approval process to be effective by July 1, 1988. Failure to have approved rules on that date places in question the ability of the agency to use certain of its records in the same manner it has in the past and may create problems concerning access to CONFIDENTIAL and EXEMPT records.

A draft of the model rules completed in late December was made available to the agencies in January. This draft is being considered by Julia Mears (State University of Iowa), Reid Crawford (Iowa State University), Philip Patton (University of Northern Iowa) and Charles Wright (Board Office) on behalf of the Regents. At the same time, the Attorney General's office is continuing to refine the draft.

The model rules provide the public with a means of reviewing and copying records of an agency. They provide for certain identified records to be kept CONFIDENTIAL as provided by law. Fees for copying records and searching for records can also be established by an agency. Individuals would have the

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right to request that certain records be treated as confidential when the individuals would be aggrieved or adversely affected by disclosure of the record. Individuals would have to be given notice as to what records the agency maintains about them are open records.

The universities and schools will need to identify their CONFIDENTIAL records (those required by law to be kept confidential, such as student and personnel records) and EXEMPT records (those which law allows to be kept confidential but which are not required to be kept confidential). All other records are OPEN and available to the public.

MOTION: Regent Fitzgibbon moved to approve the publication of Notice of Intended Action for proposed administrative rules for implementation of the Iowa Fair Information Practices Act and authorize the executive secretary to submit them for publication incorporating recommendations which may be made by the State's Task Force on Fair Information Practices Act Regulations and Regent institutional representatives. Regent Williams seconded the motion, and it carried unanimously.

Regent Williams asked that she be given a copy of the proposed rules.

POLICIES AND PROCEDURES FOR EVALUATION OF FACULTY OF SPECIAL SCHOOLS. The Board Office recommended the Board approve 1) the proposed policies and procedures for the evaluation of special school teachers; 2) policies and procedures for teachers contracts; and 3) continuation of the present process of evaluation for the remainder of the current school year with implementation of the new policies and procedures for the 1988-89 school year.

The Board Office and the superintendents of the special schools, in conjunction with the faculties of the schools, developed policies and procedures for faculty evaluation with sections summarized as follows:

- 1) Purpose and Objective -- The purpose of evaluation is the improvement of instruction. The administration will evaluate faculty on goals established by the individual faculty members and administrators.
- 2) Criteria -- The criteria for evaluation will be approved annually by the Board.
- 3) Procedure -- Evaluation is on-going with new cycles beginning each school year with the identification of new goals for faculty members.

The cycle will permit formal written evaluations at times consistent with the requirements to make decisions on continuation of faculty by March 15 each year and to make salary recommendations to the Board in May of each year.

- 4) Contracts -- This is essentially the present language from the current Procedural Guide which requires written contracts and which provides for continuing contracts for the teachers. The notification date for a teacher of non-continuation has been changed from April 10 to March 15 to be consistent with the General Assembly's decision to place special school faculty under the state's continuing contract law.

The superintendents indicated they will have the evaluation criteria and forms ready for Board consideration in April. This is consistent with the general framework approved last month by the Board.

MOTION:

Regent Greig moved to approve 1) the proposed policies and procedures for the evaluation of special school teachers; 2) policies and procedures for teachers contracts; and 3) continuation of the present process of evaluation for the remainder of the current school year with implementation of the new policies and procedures for the 1988-89 school year. Regent Williams seconded the motion, and it carried unanimously.

REPORT OF ADVISORY COMMITTEE FOR IOWA SCHOOL FOR THE DEAF. The Board Office recommended the Board approve the proposed Task Force on Educational Interpreting by the Iowa School for the Deaf Advisory Committee.

At the January meeting of the Iowa School for the Deaf Advisory Committee the committee adopted a recommendation developed by a subcommittee focusing on interpreting services for the deaf. The resolution reads as follows:

It is recommended that the Board of Regents authorize the leadership at the Iowa School for the Deaf to initiate a process in concert with the Department of Education and other agencies and organizations within the state to explore the interpreting needs of the hearing impaired and to seek ways and means to enhance the potential development of people and programs for interpreting in educational settings.

The task force would address a critical national and local need for enhanced training, certification, and use of educational interpreters. The need for improvements in interpreting were recently identified by a national task

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force. Iowa's needs in this area are at least as great as those identified nationally.

The proposed task force would be broadly composed of representatives from the Iowa School for the Deaf, the Iowa Department of Education, the Iowa Association of the Deaf, Iowa Parents of the Deaf, Iowa Teachers of the Hearing Impaired, Iowa Registered Interpreters of the Deaf, Iowa Deaf Services, and for postsecondary educational institutions, the Iowa Coordinating Council for Post-High School Education.

Some of the issues with which the advisory committee feels are important to consider include:

1. The identification of needs for educational interpreting.
2. Ways and means of making the best use of the findings and recommendations of the National Task Force on Interpreting.
3. Ways to accelerate the development of certification, performance evaluation, and continuing education for interpreters in educational settings.
4. Ways to enhance the interaction and understanding between classroom teachers and interpreters.

Superintendent Johnson noted a trend toward more usage of interpreters in educational settings. Therefore, there is a need to look at the standard for interpreters at this level.

MOTION:

Regent Harris moved to approve the proposed Task Force on Educational Interpreting by the Iowa School for the Deaf Advisory Committee. Regent Greig seconded the motion, and it carried unanimously.

BOARD OFFICE PERSONNEL REGISTER. The Board Office recommended the Board approve the Personnel Register for January 1988.

Salary increases were granted mid-year for professional employees and on the anniversary date for merit employees.

ACTION:

President Pomerantz stated the Board approved the Personnel Register for January 1988 as a consent item.

NEXT MEETINGS SCHEDULE.

March 23-24	River Center	Davenport
April 20	University of Iowa	Iowa City
April 21	Iowa Braille and Sight Saving School	Vinton
May 25-26	Iowa State University	Ames
June 22-23	Hilton Hotel	Sioux City
July 15	Village East	Okoboji
August	NO MEETING	
September 14-15	University of Northern Iowa	Cedar Falls
October 19-20	University of Iowa	Iowa City
November 16-17	Iowa State University	Ames
December 14-15	(To Be Designated)	Des Moines

President Pomerantz noted that the December meeting had been moved from December 21-22 to December 14-15, 1988.

ACTION: President Pomerantz stated the meetings schedule was received by general consent.

President Pomerantz then asked Board members and institutional executives if there were additional general or miscellaneous items for discussion.

Regent Duchen stated he was concerned about an institution leasing property for a sizable amount of money and not informing the Board that improvements would be needed to the property before it could be utilized by the institution. He said the Board needed to be informed on these types of matters before the institution actually leases the property.

Mr. Richey stated that was the problem with the University of Iowa lease of the Northwestern Bell central office building. The Board Office did not know that remodeling was required before the property could be occupied.

President Pomerantz suggested the Board could require the amount of improvement needed on a leased property be disclosed at the time the Board is asked to approve the lease. He said that in the case of a new building the institution would have to spell out the opening costs including the cost of equipping buildings.

Regent Tyler noted that the Board was caught in a trap this time since the lease was already approved before they were informed that improvements were needed.

President Pomerantz stated the Board needed to revise its policy on leased property, adding that there is a priority issue that will cover that item. In the meantime, he said there was a need to amend the Board policy to address this. He suggested that razing buildings also be included so that the Board knows the total cost.

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Regent Duchen stated the Board needed to zero in on the fire safety issue. He questioned why the matter was brought to their attention by a student instead of university officials.

Regent VanEkeren stated that money is always found when there is something that university officials want.

President Pomerantz said the Regents need to know more about it than they do now.

Regent Williams noted that the price tag for the University of Iowa is \$4 million.

Mr. Richey suggested that one way to address this issue is to include it as a governance report that is annually reported to the Board.

President Pomerantz stated that many of the items could probably be handled without a lot of difficulty. He reiterated that the Regents need to know more about it.

Regent Fitzgibbon stated that although the responsibility ends up with the Regents, someone else needs to put it on the front burner. He said \$4 million is a drop in the bucket. He agreed with Regent VanEkeren's observation that the universities can find money for other projects, and said the universities have to be instructed to "get with it".

President Pomerantz expressed concern about the lack of information the Regents had about the actual level of the problem. He said that next month the Board will have a report.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, February 17 and Thursday, February 18, 1988.

REGISTER OF PERSONNEL CHANGES. The Board Office recommended the Board approve the Personnel Register for the month of December 1987.

ACTION: President Pomerantz stated the Board approved the Personnel Register for the month of December 1987 as a consent item.

APPOINTMENT. The Board Office recommended the Board approve the appointment of Tim J. Shields as Acting Director of the Institute of Public Affairs at a fiscal year salary of \$42,400, effective immediately and continuing until a permanent director is selected.

President Remington presented the following additional appointment request:

Approve the appointment of Ronald J. Hunt as Head of the Department of Preventive and Community Dentistry, College of Dentistry, at a fiscal year salary of \$82,000, effective March 1, 1988.

MOTION: Regent Harris moved to approve the appointments as presented. Regent Williams seconded the motion, and it carried unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the Register of Capital Improvement Business Transactions.

PROJECT DESCRIPTIONS AND BUDGETS

The university submitted three new projects for approval by the Board.

<u>Finkbine Commuter Parking Lot Construction</u>	<u>\$1,261,000</u>
Source of Funds: Parking System Reserves and Urban Mass Transit Administration Grant	

The preliminary budget detail is shown below.

Preliminary Budget

Design, Inspection and Administration	\$ 138,500
Construction	1,034,000
Contingency	<u>88,500</u>
TOTAL	\$1,261,000

The project includes construction of an 800-space surface parking lot on the site of a former fly ash landfill, approximately one-quarter mile southwest of Carver-Hawkeye Arena. The lot would be constructed of asphaltic concrete. A connecting, concrete roadway would be constructed from the parking facility to Hawkins Drive. High pressure sodium lighting, bus shelters, landscaping, and storm sewers and drains are included in the project budget. The university proposed an agreement with Shive-Hattery Engineers and Architects, Inc., for project administration. The agreement with Shive-Hattery is proposed not to exceed \$128,500. That agreement was recommended for approval in another section of the capital register.

Northwestern Bell Central Office Building \$385,000

Source of Funds: Treasurer's Temporary Investments
and/or Administrative Data
Processing Reserves

The university requested approval for remodeling of leased space in the Northwestern Bell central office in downtown Iowa City. That item was on the university's capital register in January although the university and Board Office concurred in deferring the item until February while additional planning on the project was accomplished. The project was originally proposed as a \$451,000 remodeling. The university now proposed a remodeling budget of \$385,000. The preliminary budget proposed by the university is shown below.

Preliminary Budget

Design, Inspection and Administration	\$ 60,250
Construction	295,250
Contingency	<u>29,500</u>
TOTAL	\$385,000

The lease of the Northwestern Bell office space was approved by the Board in September 1987 for an initial period of three years, commencing December 31, 1987. The space was to be used to consolidate the operations of the Administrative Data Processing department from two separate locations and to provide additional space for this department. The Board authorized the university to use from 12,300 square feet at an annual cost of \$76,875 to 18,000 square feet at an annual rent of \$111,599, depending on the

university's needs. The lease of the 12,300 square feet was calculated at \$6.25 per square foot per year, including utilities and the use of 20 parking spaces. If the university used the additional 6,300 square feet of space, the rental increase of \$34,724 represents a rate of approximately \$5.50 per square foot per year. The university projects it will need the additional space within five to ten years.

Board Office staff inspected the leased space with university personnel on February 5. The space presently is unfinished. It was used by Northwestern Bell to house switching equipment. The university's plans are to renovate the space into a usable, essentially open office area with a few private offices for supervisors and a conference room. This plan appears appropriate. The university reduced its planned expenditure for renovation by eliminating some private offices and changing the floor covering planned for the area.

In reviewing the lease for this space presented to the Board in September 1987, the Board Office had understood that the space was accepted for use in its present condition when the university described the space as "adequate." Conversations with the university at that time did not change the Board Office perception of the space. However, the university now indicated that when it referred to the space as "adequate," it meant there were sufficient usable square feet to permit the space to house all of the computing service operations, except for the mainframe computer.

The university reduced the cost of the project by \$65,000 since January. Considering the cost as the sum of the rent and the amortized improvements, the university reported the cost for the space will be under the market value for Iowa City. Considering the programmatic needs of the university, approval of the construction project was recommended.

Regent VanGilst asked for university comments on this project. Vice President Phillips responded that it is essentially shell space.

Regent VanGilst asked why the university was not aware of that when they leased it. Vice President Phillips responded that the lease rate was at a favorable rate. University officials always intended there would be improvements needed. They have tried to cut the budget back to make it more movable-type equipment.

Regent Tyler stated that when this came up in January it was after the fact. He said this lease first came up in September. Nowhere did he find any reference to the fact there was going to be money spent in addition to the lease -- no contemplation of spending \$451,450 for leasehold improvements. He said it bothered him to vote on a lease then along comes a half million dollars of leasehold improvements on the property.

Vice President Phillips apologized for the misunderstanding. She said that when university officials presented the lease it was just a lease. They will endeavor to make those kind of disclosures in the future.

Rienow Hall--Domestic Water Piping Replacement \$334,200
Source of Funds: Dormitory Improvement Reserves

This project is for the purpose of replacing and relocating water mains in Rienow Hall and replacing the domestic water risers serving the bathrooms and half the student rooms. Two new hot water circulating pumps are to be installed. As a part of this project the university also proposed to include asbestos abatement.

The university reported that existing galvanized piping needs replacement with copper piping. Rienow Hall was constructed in 1966. It is surprising to the Board Office that copper piping was not installed in the original water distribution systems.

* * * * *

The university presented a revised budget on the following project.

<u>Water Treatment Plant Expansion</u>	Original Budget	<u>\$4,062,000</u>
	Revised Budget	<u>\$4,562,000</u>

Source of Funds: Legislative Appropriation or Academic Revenue Bonds
Supplemented by Treasurer's Temporary Investments and
Utility Enterprise Improvement and Replacement Fund

This project is to increase the output of the Water Treatment Plant from four million gallons per day to six million gallons per day and meeting all appropriate health safety standards. The project was originally projected to be approximately \$3 million. The university now expected the project budget requirements to be over \$4.5 million, with several additional components yet to be done which could add an additional \$500,000 to the cost. Nonetheless, the university felt this was a non-discretionary item in terms both of the need for additional water supply as well as the need to meet stringent water quality requirements.

The university Water Treatment Plant is located on the Iowa River just north of the university Power Plant. The Water Treatment Plant Expansion project approved by the Board in November 1987 included construction of a softener basin, recarbonation basin, two filters, a clear well expansion, a sedimentation basin, a chlorine contact basin, an electrical power supply and associated equipment needed to integrate these improvements with the existing plant. Expansion activities are to occur north and south from the existing plant along the Iowa River.

The university recommended that the project budget be increased from \$4,062,000 to \$4,562,000. The increased project budget is to accommodate construction bids, including several add alternates, which were received on January 26, 1988. The low bid for the construction work exceeded the project construction budget by \$1.1 million. The university reported that the unanticipated and underestimated project cost related to piling and foundation systems, cost for a crane to move the sedimentation basin roof insulation, lime sludge dewatering construction, storage facilities, instrumentation and electrical costs. Stanley Consultants of Muscatine, Iowa, are employed as the project consultant.

As a result of the bids received, the university proposed an increase in the project budget by \$500,000 to accommodate as much of the work as possible, while postponing some aspects of the project. The net budget increase of \$500,000 is proposed to be reallocated from budget savings on the Electrical Substation L project budget and from utility enterprise improvement and repair reserves.

The university proposed increasing the general construction budget by \$984,200. This change is to be accommodated through the budget increase of \$500,000 and transfers from other budget categories totaling \$484,200. The budget transfers include \$175,000 from the electrical power supply category, \$200,000 from the chlorine contact basin category and a transfer of \$109,200 from the contingency fund.

Regent Williams asked whether the Board Office had any additional comments concerning the water treatment plant project.

Director True responded that even with this budget expansion there will be parts of the project that won't be done. He noted that expansion is only part of the project -- two million more gallons of water are needed every day. The project is also needed to meet stringent water quality standards.

* * * * *

The university presented three new projects with budgets of less than \$250,000 that will be initiated in the coming months. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

CONSULTANT AGREEMENTS

Approvals Requested:

The university requested approval of the consultant selection and authorization to negotiate agreements on two projects:

Finkbine Commuter Parking Lot \$128,500
Shive-Hattery Engineers and Architects, Inc.,
Iowa City, Iowa

The consulting fee is part of an overall project budget of \$1,261,000 for the purpose of building 800 new surface parking spaces on the west side of the campus.

Northwestern Bell Central Office Building \$36,750
Stouffer and Smith Architects, Des Moines, Iowa

The consulting work for this remodeling project is part of the overall project budget of \$385,000.

Amendments:

The university presented an amendment to a consultant agreement on one project:

Chilled Water Plant Parking Structure \$37,500
Rich and Associates, Inc., Southfield, Michigan

This change is to incorporate consultant participation through the actual construction process.

CONSTRUCTION CONTRACTS

The following construction contract was referred to the Board for action:

Water Treatment Plant Expansion \$3,802,760
M. A. Mortenson, Minneapolis, Minnesota

The university recommended award of the Water Treatment Plant Expansion construction contract to M. A. Mortenson Construction Company. The recommended award includes a base bid of \$3,522,000 and the addition of seven separate add alternates to provide a total construction contract of \$3,802,760. Five bids were received on this project and M. A. Mortenson and Company was low base bidder as well as low bid after including the alternates selected by the university. This project was referred to the Board for award because it requires increasing the overall project budget. The Mortenson Company bid substantially exceeded the four percent Targeted Small Business set-aside which was established by the university in the bidding documents.

ACCEPTANCE OF COMPLETED CONSTRUCTION CONTRACTS

The university reported acceptance of one completed construction contract. Inspection of the project found that the contractors complied with the plans

and specifications. The university recommended that the work on the project be accepted as complete.

University Hospitals and Clinics--Dietary Kitchen
Renovation--Phase II

Mid-America Construction Company of Iowa, Iowa City, Iowa

This project was a \$1.9 million renovation of the dietary kitchen in the lower level of the South Wing of University Hospitals.

FINAL REPORTS

The university submitted final reports on four completed construction projects. These projects are as follows:

<u>Chemistry-Botany Building--Chemistry Laboratory Remodeling</u>	<u>\$2,548,643.19</u>
<u>Iowa Memorial Union--Iowa House Guest Room Renovation</u>	<u>\$566,008.05</u>
<u>Kinnick Stadium--Replace Seats</u>	<u>\$541,741.30</u>
<u>Steindler Building--Exterior Renovation</u>	<u>\$415,118.73</u>

MOTION:

Regent Fitzgibbon moved approval of the University of Iowa capital register. Regent Greig seconded the motion, and it carried unanimously.

ACQUISITION OF PROPERTY -- 234 NORTH MADISON STREET, IOWA CITY, IOWA. The Board Office recommended the Board approve the purchase of property at 234 N. Madison Street, Iowa City, Iowa, for the University of Iowa at a purchase price of \$53,000, subject to Executive Council approval.

The property at 234 N. Madison is a 40' x 70' lot with a single-story framed house in poor condition. The property is located between the Chemistry-Botany Building and the proposed Laser Laboratory Building. It is within the University of Iowa land acquisition plan approved by the Board of Regents in January 1984.

The university had two appraisals on this property. The appraisal values were for \$52,000 and \$53,700. The purchase price for the property is \$53,000. Funds for this purchase are available from Treasurer's Temporary Investments.

Regent VanGilst asked how much it will cost to make the property usable after it is purchased. Vice President Phillips responded that university officials are not planning to use the building -- they will tear it down.

Regent VanGilst asked how much it will cost to raze the building. Vice President Phillips responded it would cost approximately \$2,000 to \$3,000.

MOTION:

Regent Williams moved to approve the purchase of property at 234 N. Madison Street, Iowa City, Iowa, for the University of Iowa at a purchase price of \$53,000, subject to Executive Council approval. Regent VanGilst seconded the motion, and upon the roll being called, the following voted:

AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

NAY: None.

ABSENT: None.

LEASE OF PROPERTY IN UNIVERSITY'S TECHNOLOGY INNOVATION CENTER -- BIO-RESEARCH PRODUCTS. The Board Office recommended the Board approve the lease with BIO-RESEARCH PRODUCTS, INC., for its use of 800 square feet of office space (Rooms Nos. 13, 13B, 13B-1, and 13B-2) in the Technology Innovation Center's (TIC) Physiology Research building at the Oakdale Campus for a period of one year commencing March 1, 1988, at a rate for the period of \$8,000.

Essential terms and conditions of the lease are as follows:

BOARD'S STATUS: Landlord

LOCATION: Physiology Research building of the Technology Innovation Center, Oakdale Campus

PROPERTY RENTED: 800 square feet, Rooms 13, 13B, 13B-1, and 13B-2

PERIOD: One year, commencing March 1, 1988

RATE: \$10.00 per square foot per year (\$8,000)

USE OF SPACE: Office, applied research, product development, manufacturing and marketing

LIABILITY: Tenant responsible for contents, landlord responsible for building

HOLD HARMLESS CLAUSE: None

UTILITIES: Furnished by Landlord

SERVICES: Furnished by Landlord

PARKING: Available on a first come, first served basis

COMPARABLES: The university charges new tenants in the TIC \$6.00 per square foot per year for TIC space. Its practice is to increase the rent for tenants it believes should be ready to leave the TIC. Hence, this tenant's rent will increase to \$10 per square foot per year.

MOTION:

Regent Williams moved to approve the lease with BIO-RESEARCH PRODUCTS, INC., for its use of 800 square feet of office space (Rooms Nos. 13, 13B, 13B-1, and 13B-2) in the Technology Innovation Center's (TIC) Physiology Research building at the Oakdale Campus for a period of one year commencing March 1, 1988, at a rate for the period of \$8,000. Regent Fitzgibbon seconded the motion, and upon the roll being called, the following voted:

AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

NAY: None.

ABSENT: None.

APPROVAL OF FARM LEASES. (a) Hawkeye Area and (b) Oakdale Area. The Board Office recommended the Board approve leases for the benefit of the State University of Iowa between the Board's farm manager, Merchants National Bank, Cedar Rapids, and tenants, as follows:

- a) HAWKEYE AREA FARM to Tom Williams (renewal), approximately 213.5 acres of net farm land and a machine shed for the period March 1, 1988, to February 28, 1989, for a cash rent of \$18,154; and
- b) OAKDALE AREA FARM to Leslie Cole and Leland Cole (renewal), approximately 272 acres of net farm land for the period March 1, 1988, to February 28, 1989 for a cash rent of \$21,021.

In each of the leases the rent will be paid in two equal installments with the last installment on December 1, 1988. The first installment on the Hawkeye Farm is March 1, 1988, and on the Oakdale Farm, July 1, 1988. The tenants will pay all costs including operations, seed, fertilizer, lime and chemicals, and will provide a copy of soil test recommendations and will provide receipts indicating actual fertilizer, lime, and trace minerals applied, and will comply with the cropping plan set forth by the farm manager.

The income from each of the leases is more than was achieved last year. Last year the Hawkeye Farm (a) was rented for \$17,779. This year's rent of \$18,154 represents an increase of 2.1 percent. Last year the Oakdale Farm (b) rented for \$20,949. This year's rent of \$21,021 represents an increase in income of 0.3 percent. The net per acre rent of \$85.03 at the Hawkeye Farm (a) and \$77.28 at Oakdale Farm (b) results from the portion of land at each farm which can be planted in row crops and the portion which is producing hay and being used as pasture.

Because the university and the farm manager were well satisfied with the tenants at the farms and as the tenants desired to continue to rent the farms at a rent consistent with the current market value of rents, the farms were not put out for bid to secure the proposed leases.

Regent Fitzgibbon asked how the university establishes the cash rent amount and whether anyone had reviewed the cash rent amount. Vice President Phillips responded that the amount had been reviewed by Merchants National Bank. The bank actually assisted in the analysis of the cash rent.

MOTION:

Regent Williams moved to approve leases for the benefit of the State University of Iowa between the Board's farm manager, Merchants National Bank, Cedar Rapids, and tenants, as follows: a) HAWKEYE AREA FARM to Tom Williams (renewal), approximately 213.5 acres of net farm land and a machine shed for the period March 1, 1988, to February 28, 1989, for a cash rent of \$18,154; and b) OAKDALE AREA FARM to Leslie Cole and Leland Cole (renewal), approximately 272 acres of net farm land for the period March 1, 1988, to February 28, 1989 for a cash rent of \$21,021. Regent VanEkeren seconded the motion, and upon the roll being called, the following voted:
AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.
NAY: None.
ABSENT: None.

RESOLUTION FOR ABANDONMENT OF FACILITIES -- MODULAR HOUSING - HAWKEYE PARK.
The Board Office recommended the Board adopt the resolution for abandonment of the Hawkeye Park housing project.

The university requested approval to withdraw from the residence system 50 trailer homes in the Hawkeye Park married student housing project. The

approval of abandonment by the Board is required by the covenants of the outstanding resident hall revenue bonds.

The university reported that Hawkeye Park was opened in 1977 at a cost of \$534,574 and with an expected life of ten years. The units have deteriorated and demand for married student housing has decreased.

Abandonment requires the Board to resolve that certain financial tests have been met and that the physical condition of the facilities no longer permits economical operations.

The following resolution was approved by the Board's bond counsel to comply with the covenants of the outstanding residence system bonds.

The University of Iowa

Resolution for Abandonment of Facilities

WHEREAS, by its Resolution of November 15, 1963, the State Board of Regents of the State of Iowa authorized the issuance of Dormitory Revenue Bonds and pledged the revenue from the dormitory system of the State University of Iowa in payment thereof, the terms, covenants and conditions of which are fixed by and appear in said resolution; and Article Six thereof authorizes the abandonment, from time to time, of facilities in said dormitory system no longer economical;

AND WHEREAS; the State University of Iowa still has in use and operation, as part of its dormitory system, fifty modular housing units and service facilities therefore, used for married student housing, erected in 1977 with a then useful life of ten years;

AND WHEREAS, the continued use of said facilities is no longer advisable;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the State Board of Regents of the State of Iowa as follows:

- 1) It is hereby determined that the age and physical condition of the 50 modular housing units known as Hawkeye Park no longer permits the economical operation thereof;
- 2) It is also hereby determined that the net rents, profits and income of the dormitory system available for payment into the "Dormitory Revenue Sinking Fund" after giving effect to the abandonment of said units, as shown by the annual audit for the last preceding fiscal year ending June 30, 1987 (with adjustments to reflect any increase in rates, fees, rentals or charges or additional facilities being incorporated into the system) will be equal or to greater than 1.35 times the maximum annual amount to become due in any succeeding fiscal year for the payment of

principal of and interest on any now outstanding bonds issued pursuant to the original bond issue and bonds ranking on a parity therewith;

3) That said above described units be abandoned and phased out of the dormitory system as soon as practical;

4) The officials of the State University of Iowa are hereby authorized to take the necessary steps to effect the above-described abandonment of facilities.

Regent Williams asked how many occupants would be displaced. Vice President Phillips stated that 40 of the 50 units are occupied. Considering normal attrition it would mean about 30 units would still be occupied at the time of abandonment. She said units would be available in the Hawkeye Court area for those tenants at a comparable rate. The rent at Hawkeye Court would range from \$30-\$50/month more than rent at Hawkeye Park. Since utility costs are higher at Hawkeye Park because the units are not very efficient, university officials estimate that the rent plus the utilities make the Hawkeye Park apartments quite competitive with apartments now available in the Iowa City area.

Regent Williams asked how much notice the Hawkeye Park tenants received. Vice President Phillips responded that they were notified in late-January of a possible Fall eviction. She noted that university officials had received a couple of telephone calls but did not feel there was an overwhelming kind of concern on the part of the tenants.

Regent VanEkeren stated that most of the Regents had received telephone calls from residents concerned with the abandonment of Hawkeye Park. Some of those residents moved in during semester break or during the Christmas break and were not aware of the abandonment. She asked whether university officials had considered the process of natural attrition rates.

Vice President Phillips stated the Hawkeye Park units are a maintenance nightmare. Often parts are not available to repair the units. As units become vacant they are using them for repair parts. The electrical system needs overhauled. She said that while they are able to meet code requirements, university officials are concerned about the people living in those units.

Regent Williams asked if the university was losing money on the units. Vice President Phillips responded it was at the marginal point.

Regent VanEkeren asked whether when the university closed down the barracks it was done by attrition or by abandonment. Associate Vice President Small responded it was done by abandonment.

Regent Harris stated he was glad to hear that the students were notified quite some time ago. He suggested that someone from housing should have a discussion with those students and simply present the facts to them. He also suggested that next time the university has a similar request of the Board they should thoroughly discuss the matter with the residents prior to the issue being brought to the Board.

President Remington stated university officials did not wish to alarm the individuals. Since the abandonment was contingent upon Board authority, university officials did not know how far they should go in making an assumption.

Regent Harris stated they should hold discussions simply to inform the individuals. He said the Regents had great confidence in the ability of university officials to make the right decision. This is a sensitive and human issue and one which he said could cause financial problems for some of those students. He asked that someone from housing explain the situation to the students and work out something satisfactory and financially feasible for them.

President Remington suggested the Board ask the university to defer for a month to allow those discussions to proceed, and then they will bring it back for Board action.

Regent VanGilst asked whether the students would be required to move before the end of the school year. Vice President Phillips responded that they would not.

Regent VanGilst stated there seemed to be a misunderstanding somewhere. President Remington stated the Regents' points were very well taken and university officials recognized the need for more communication.

ACTION:

President Pomerantz stated the Board, by general consent, postponed action to adopt the resolution for abandonment of the Hawkeye Park housing project until the March Board of Regents meeting.

PUBLIC HEARING AND SALE OF PARKING SYSTEM REVENUE BONDS. The Board Office recommended the Board (1) Hold a public hearing on issuance of the \$9,200,000 Parking System Revenue Bonds, Series S.U.I. 1988; (2) Adopt "A Resolution providing for the sale and award of \$9,200,000 Parking System Revenue Bonds, Series S.U.I. 1988, and approving and authorizing the agreement of such sale and award"; and (3) adopt "A Resolution authorizing and providing for the issuance and securing the payment of \$9,200,000 Parking System Revenue Bonds, Series S.U.I. 1988, for the purpose of financing all or a part of the costs of constructing, improving and equipping various parking facilities to be

located on the campus of The State University of Iowa and known as the Stadium Ramp, North Campus Ramp and Field House Addition Parking."

Last month the Board authorized the Board Office to proceed with arrangements for the sale of revenue bonds to construct three new parking structures on the University of Iowa campus. The Board approved a resolution authorizing the Executive Secretary to fix the date of the sale of up to \$9.2 million in Parking System Revenue Bonds and to schedule a public hearing on the issuance of the bonds.

The sale date set for these bonds is February 17, 1988, at 2:00 p.m.

Director True stated that bids were opened at 11:30 a.m. on February 17 for the sale of the parking system revenue bonds to finance the following parking projects: Kinnick Stadium Ramp (\$5.5 million), North Campus Ramp (\$3.0 million), and Field House Addition Parking (\$1.5 million).

President Pomerantz stated that this is the date, time and place set by the Board to institute proceedings and take action for the issuance of Parking System Revenue Bonds, Series S.U.I. 1988, in the principal amount of \$9,200,000, for the purpose of financing the costs of constructing, improving and equipping various parking facilities on the campus of the University of Iowa. The Notice of Meeting for issuance of said bonds was published in the Des Moines Register on February 6, 1988.

President Pomerantz asked Mr. Richey whether anyone had filed a petition, protest, appeal or objection of any kind on this bond issue prior to this meeting. Mr. Richey responded that no one had.

President Pomerantz declared the public hearing closed.

President Pomerantz recognized Luther Anderson of Springsted, Inc., the Board's bond advisor.

Mr. Anderson stated two bids had been received, as follows:

Account headed by Dain Bosworth, Merrill Lynch and Paine Webber bid \$9,062,828; interest rates of 5.4 percent each year from 1989 through 1994; 1995, 5.60 percent; 1996, 5.80 percent; 1997, 5.90 percent; 1998, 6.0 percent; 1999, 6.10 percent; 2000, 6.20 percent; 2001, 6.30 percent; and 2002, 6.40 percent, for a cost of \$5,046,488.67 and a net effective rate of 6.18694 percent.

Account headed by John Nuveen bid \$9,064,638.50; interest rates of 5.50 each year from 1989 through 1993; 1994, 5.60 percent; 1995, 5.70 percent; 1996, 5.80 percent; 1997, 5.90 percent; 6 percent each year from 1998 through 2002, for a cost of \$4,942,728.17 and a net effective rate of 6.0597 percent.

Mr. Anderson recommended the Board of Regents award the bonds to the syndicate led by John Nuveen and Company.

MOTION:

Regent Fitzgibbon moved to adopt "A Resolution providing for the sale and award of \$9,200,000 Parking System Revenue Bonds, Series S.U.I. 1988, and approving and authorizing the agreement of such sale and award." Regent Tyler seconded the motion, and upon the roll being called, the following voted:

AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

NAY: None.

ABSENT: None.

MOTION:

Regent VanGilst moved to adopt "A Resolution authorizing and providing for the issuance and securing the payment of \$9,200,000 Parking System Revenue Bonds, Series S.U.I. 1988, for the purpose of financing all or a part of the costs of constructing, improving and equipping various parking facilities to be located on the campus of The State University of Iowa and known as the Stadium Ramp, North Campus Ramp and Field House Addition Parking." Regent Williams seconded the motion, and upon the roll being called, the following voted:

AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

NAY: None.

ABSENT: None.

President Pomerantz directed that all certified checks submitted by bidders, except that of the best bid, be returned.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, February 18, 1988.

RATIFICATION OF ACTIONS IN REGISTER OF PERSONNEL CHANGES FOR JANUARY 1988, INCLUDING EARLY RETIREMENT REQUESTS. The Board Office recommended the Board approve the register for the month of January 1988.

The Register included employees who met requirements for and who were approved by the institution for early retirement, as follows:

Roy E. Warman, effective February 29, 1988.

ACTION: President Pomerantz stated the Board approved the Register of Personnel Changes for January 1988 as a consent item.

APPROVAL OF ADMINISTRATIVE APPOINTMENT. The Board Office recommended the Board approve the appointment of administrators as follows:

- (1) PHYLLIS MILLER as Interim Director of the Student Counseling Service, effective March 1, 1988, until a new Director is hired, at an annual salary of \$54,394;
- (2) MILTON D. GLICK as Provost, effective July 1, 1988, serving at the pleasure of the Board and university president, at an annual salary of \$115,000. (Dr. Glick is also being tenured as a full professor in the Department of Chemistry.); and
- (3) CAROL MCDANOLDS BRADLEY as Assistant to the President and Director of State Relations, effective February 22, 1988, serving at the pleasure of the Board and university president, at an annual salary of \$63,000.

MOTION: Regent Williams moved to approve the appointment of administrators as presented. Regent Harris seconded the motion, and it carried unanimously.

ACCEPTANCE OF PROMOTION AND TENURE DOCUMENT. The Board Office recommended the Board approve Iowa State University's revised Promotion and Tenure policy.

Iowa State University recommended acceptance of revised standards and procedures governing promotion and tenure. The university indicated that

after 2-1/2 years of study, the General Faculty, on January 29, 1988, approved the revised Promotion and Tenure policy to be effective with the 1988-89 academic year. The Iowa State University administration recommended Board acceptance of the revised policy.

The revised Promotion and Tenure policy differs from that currently in effect in several ways:

1. The revised standards and procedures indicate that both departments and colleges are required to have documents setting forth standards and procedures, which must be approved by tenured and probationary faculty in the department and/or college by the dean and by the provost.
2. The new standards contain four areas on which faculty are evaluated for promotion and/or tenure. These four areas are: (1) teaching; (2) research, scholarship, or artistic activity; (3) extension or professional practice; and (4) service. To be promoted and/or tenured, a faculty member must have demonstrated excellence in at least one of the first three areas and competence in the other areas relevant to his or her appointment. In all areas of activity, a faculty member must exhibit a strong sense of professional ethics.
3. The new definition of "teaching" is included which is broader and includes academic activities that promote learning among individuals and groups with whom a faculty member interacts. The current definition is vague.
4. In the proposed standards, the role of teacher as advisor is accepted as augmenting teaching excellence and indicates that an advisor should interact constructively with advisees and should aid the student in making use of the university resources. For evaluation purposes, evidence of excellence as an advisor is considered.
5. The qualifications for each teaching rank have been revised for greater clarification.
6. Specific steps to be taken in promotion and tenure are detailed in the new procedures.

The Board Office noted that the new policy on Promotion and Tenure appears to be an improvement over the previous policy for the reasons noted above. With the exception noted below, the policy is consistent with current educational trends and recent interests of the Board of Regents. There is one area, however, where the Board Office believes additional consideration should be given. In the current policies entitled "Recommendations for Promotion and Tenure" which appear on pages 31 through 33 of the Faculty Handbook (September 1984), there is a section devoted to "Evaluation of a Faculty Member" which appears to indicate that all faculty members are periodically

evaluated, whether or not they are candidates for promotion or tenure. It may be that inclusion of this requirement in "Promotion and Tenure" is inappropriate, however, a statement to this issue should continue to be a part of the university's policies. Consideration should be given to including this statement either in this document or elsewhere.

Executive Vice President McCandless stated that 90 percent of the faculty that voted on this document were in support of it.

MOTION: Regent Harris moved to approve Iowa State University's revised Promotion and Tenure policy. Regent Williams seconded the motion, and it carried unanimously.

Regent Fitzgibbon stated he liked the document, and it was a good step in the right direction.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the capital register.

Iowa State University requested authorization to begin planning on the new VMRI Animal Holding Facility. The university will proceed with actual planning of the project and develop more accurate cost figures. The new holding facility will meet a critical need for a laboratory animal facility to replace space that was condemned by both state and federal inspectors.

The 72nd General Assembly, first session, authorized the issuance of \$37.5 million in Academic Revenue Bonds for Iowa State University. The Board of Regents allocated \$800,000 for the Animal Holding Facility from the \$37.5 million.

The university requested authorization to proceed with planning for this facility and to initiate the architect selection process. Additional planning is required before firm figures for this project will be available.

* * * * *

The university is initiating five projects with budgets of less \$250,000. The information provided by the university on the smaller projects was presented in the register for ratification by the Board. All of the projects are for agricultural research facilities at the Ankeny Dairy Science Station and the McNay Research Center.

The university reported acceptance of one completed construction project. Inspection of the project found that the contract complied with the plan and specifications. The university recommended that work on the project be accepted as complete.

Utilities--Replace Steam Generators 1 and 2

Site Preparation

Brad Construction Company, Des Moines, Iowa

\$1,192,260

MOTION: Regent VanGilst moved to approve the Iowa State University capital register. Regent Williams seconded the motion, and it carried unanimously.

SECURITY PERSONNEL - DESIGNATIONS AS TEMPORARY OR PERMANENT SPECIAL SECURITY OFFICERS. The Board Office recommended the Board approve the appointment of Joseph Wehner to regular status as a special security officer and Deborah Larkin as a temporary special security officer.

Mr. Wehner's application for certification from the Iowa Law Enforcement Academy has now been approved. Ms. Larkin's request for certification is currently under review by the academy.

^{AC}
MOTION: President Pomerantz stated the Board approved the appointment of Joseph Wehner to regular status as a special security officer and Deborah Larkin as a temporary special security officer as a consent item.

CANCELLATION OF LEASE (LANDLORD, ISIS). The Board Office recommended the Board approve the cancellation of a lease with WASHINGTON BIOLAB for their use of approximately 465 square feet of space in the university's Iowa State Innovation System (ISIS) Center, effective March 1, 1988.

In August 1987 the university entered into a lease with WASHINGTON BIOLAB which the Board approved in September 1987. The tenant has not provided evidence of procurement of the liability insurance required by the lease and the university finds that it cannot permit the tenant to occupy the room identified in the lease for the purpose used by the tenant. Therefore, the parties agreed that the lease should be cancelled.

MOTION: Regent Tyler moved to approve the cancellation of a lease with WASHINGTON BIOLAB for their use of approximately 465 square feet of space in the university's Iowa State Innovation System (ISIS) Center, effective March 1, 1988. Regent Williams seconded the motion, and upon the roll being called, the following voted:
AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

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NAY: None.
ABSENT: None.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, February 18, 1988.

REGISTER OF PERSONNEL CHANGES. The Board Office recommended the Board approve the register for the month of January 1988.

The register included employees who met requirements for and who were approved by the institution for early retirement, as follows:

John Stallberger, effective February 1, 1988
Ralph Goodman, effective June 1, 1988

ACTION: President Pomerantz stated the Board approved the Register of Personnel Changes for the month of January 1988 as a consent item.

OTHER PERSONNEL TRANSACTIONS. The Board Office recommended the Board (1) Approve the establishment of a new position, Director of Information Management and Services, subject to review of the position description and pay grade assignment by the executive secretary; (2) Approve the elimination of the positions of Director of Academic Computing Services and Director of Administrative Data Processing not later than the end of fiscal year 1988; and (3) Receive notice of the revision of the vacancy notice associated with these changes.

Following extensive review of the academic and administrative data processing units the university determined that a single director should be responsible for the two units rather than a director for each unit. The university is developing a new professional-scientific pay plan position of Director of Information Management and Services which it anticipates will be in pay grade 7. The new position description will be point-counted at the university. The Board's approval is contingent on review of the position description and pay grade assignment by the executive secretary.

The positions of Director of Academic Computing Services (vacant) and Director of Administrative Data Processing (presently filled), each in pay grade 7, will be eliminated not later than the end of this fiscal year.

The current vacancy notice for a Director of Academic Computing Services will be replaced by a vacancy notice for the new position.

AC
MOTION: President Pomerantz stated the Board, by general consent, (1) Approved the

establishment of a new position, Director of Information Management and Services, subject to review of the position description and pay grade assignment by the executive secretary; (2) Approved the elimination of the positions of Director of Academic Computing Services and Director of Administrative Data Processing not later than the end of fiscal year 1988; and (3) Received notice of the revision of the vacancy notice associated with these changes.

ANNUAL REPORT ON INTERNATIONAL PROGRAMS. The Board Office recommended the Board (1) receive the report on International Agreements at the University of Northern Iowa and (2) request the future reports contain actual costs for the most recent reporting year.

The International Agreements reported for the University of Northern Iowa are all exchange programs for faculty and students. The University of Northern Iowa report included information on seven such agreements. Three are with China, Peoples Republic, one each in Mexico, Japan, Chile and Spain. The number of agreements reported this year is the same as last year. The financial obligation involved with most of these agreements is the responsibility of the sending institution to provide travel and/or salary arrangements and the receiving institution to provide housing. The actual costs of operating the agreements were not provided.

Vice President Martin stated the university would try to provide more explicit financial information and noted that it was not a simple accounting issue. He added that university officials are pleased with their international program.

ACTION:

President Pomerantz stated the Board, by general consent, (1) received the report on International Agreements at the University of Northern Iowa and (2) requested the future reports contain actual costs for the most recent reporting year.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the capital register.

On January 7, 1988, the university received bids for the Phase II Addition to the Maucker Union. The university reported that the low bid of \$2,166,673 exceeded the construction budget by \$1,422,000, or 63 percent. Deduct alternates considered by the university do not significantly reduce the cost overrun. The university reported that after carefully reviewing the base bid

proposals and alternates, and negotiating with the low bidder, it was determined that a contract award within or close to the budget was not possible. Therefore, it was recommended that all bids be rejected and the project be redesigned and re-bid. The project architect is Thorson Brom Broshar Snyder Architects, Inc. The university was asked to report on whether the redesign will be done within the existing cost limits of the Thorson firm's contract.

Vice President Conner stated the architect is in the process of redesigning the facility. He stated that the architect would complete redesign work within the existing contract and budget previously approved by the Board.

Regent Tyler stated he had recently received information concerning the university's student union budget. The information indicated that the Union was subsidized from the general budget by \$454,000. He said he would discuss this matter at a later time.

* * * * *

Other elements of the university's capital register included award of contracts of less than \$250,000 as part of the Classroom/Office Building project and the presentation of the project description and budget for parking lot improvements at the Physical Educational Center. The parking lot improvement budget is set at \$164,300.

MOTION: Regent Harris moved to approve the university's capital register. Regent Duchene seconded the motion, and it carried unanimously.

FARM LEASES. The Board Office recommended the Board approve farm leases with tenants, as follows:

- a) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 63.5 acres of crop land in the Upland Forest Preserve Farm, for the period March 1, 1988, to February 28, 1989, at a rent for the period of \$4,851;
- b) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 16.8 acres of crop land in the West UNI-Dome Area Farm, for the period March 1, 1988, to February 28, 1989, at a rent for the period of \$2,211;
- c) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 80.9 acres of crop land in the West UNI-Dome Area Farm formerly known as the Heckroth Property Farm, for the period March 1, 1988 to February 28, 1989, at a rent for the period of \$10,575; and
- d) MIKE BOVY (RENEWAL) -- for the use of approximately 6.5 acres of crop

land in the Broadcasting Tower Property Farm, for the period March 1, 1988 to February 28, 1989, at a rent for the period of \$215.

BILL DAVIDSON FARMS, INC. -- This lease provides 63.5 acres of crop land at \$76.39 per acre. The rate is 36.1 percent more than last year's rate of \$56.12 per acre. The land has a low corn base and therefore is not of great interest to potential tenants. The Dome Observatory and roadway reduce the amount of tillable land on this parcel.

BILL DAVIDSON FARMS, INC. -- This lease provides 16.8 acres of cropland at \$131.16 per acre. The rate is 163.2 percent more than last year's rate of \$50 per acre. This land has a low corn base and therefore is not of great interest to potential tenants.

BILL DAVIDSON FARMS, INC. -- This lease provides 80.9 acres of cropland within a 98.23 acre farm at \$130.72 per acre. This rent represents an 86.7 percent increase over the current rent of \$70 per acre. This farm was purchased in 1986 and leased for the first time for the 1987-88 period. This current lease is for 85 acres of crop land out of a 100 acre farm. The university reports that the farm should have been identified as 98.23 acres and that closer analysis of the land shows only 80.9 acres are tillable.

MIKE BOVY -- This lease provides for farming all land available on the 6.5 acre site of the university's KHKE broadcast tower at a rate of \$50 per tillable acre. The university estimates that 4.3 acres are tillable making the gross rent \$215. The tenant is responsible for control of weeds and other plants on the portion of the land not tilled. This land is leased by the university from Northern Natural Gas Company for the tower site at an annual rent of \$550

Each of the leases provides language regarding the controlled use of fertilizers and other farm chemicals. Leases (a) through (c) were secured by a bid process. Lease (d) was not let for bid as the parcel is so small and the university's requirements for protecting the tower and maintaining untilled land so unusual as to cause the university to wish to work with the present tenant who has met the university's expectations.

MOTION:

Regent Harris moved to approve farm leases with tenants, as follows: a) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 63.5 acres of crop land in the Upland Forest Preserve Farm, for the period March 1, 1988, to February 28, 1989, at a rent for the period of \$4,851; b) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 16.8 acres of crop land in the West UNI-Dome Area Farm, for the period March 1, 1988, to February 28, 1989, at a

rent for the period of \$2,211; c) BILL DAVIDSON FARMS, INC. (NEW) -- for the use of approximately 80.9 acres of crop land in the West UNI-Dome Area Farm formerly known as the Heckroth Property Farm, for the period March 1, 1988 to February 28, 1989, at a rent for the period of \$10,575; and d) MIKE BOVY (RENEWAL) -- for the use of approximately 6.5 acres of crop land in the Broadcasting Tower Property Farm, for the period March 1, 1988 to February 28, 1989, at a rent for the period of \$215. Regent Fitzgibbon seconded the motion, and upon the roll being called, the following voted: AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.
NAY: None.
ABSENT: None.

ACADEMIC BUILDING REVENUE BOND RESOLUTION SERIES UNI 1988. The Board Office recommended the Board adopt a "Resolution authorizing the Executive Secretary to fix the date or dates for the sale of up to \$8,200,000 Academic Building Revenue Bonds, Series U.N.I. 1988."

The Board was asked to take action to set in motion the proposed sale in March of up to \$8,200,000 in Academic Building Revenue Bonds for the University of Northern Iowa. The bonds are to finance the construction of the Classroom/Office Building and the remodeling of Latham Hall. The balance of the funding for these projects is available from the sale of \$6 million in Academic Building Revenue Bonds in September 1987.

Last year the Governor and General Assembly approved a resolution authorizing the sale of \$3 million in Academic Building Revenue Bonds for one project at the University of Northern Iowa. Senate Concurrent Resolution 35 authorized the Latham Hall Remodeling. Previously, the 1986 session of the General Assembly authorized \$10.2 million in Academic Building Revenue Bonds for the new Classroom Office Building and \$1 million for equipment. Of the total \$14.2 million in financing authorized, \$6 million was generated through a bond sale in September 1987. The balance of the financing is proposed to be completed in March.

The tentative sale date for these bonds is March 16, 1988. The recommended action will provide the flexibility to alter the sale schedule, should such change become necessary.

MOTION:

Regent Duchen moved to adopt a "Resolution authorizing the Executive Secretary to fix

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the date or dates for the sale of up to \$8,200,000 Academic Building Revenue Bonds, Series U.N.I. 1988." Regent Williams seconded the motion, and upon the roll being called, the following voted:

AYE: Duchen, Fitzgibbon, Greig, Harris, Pomerantz, Tyler, VanEkeren, VanGilst, Williams.

NAY: None.

ABSENT: None.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, February 18, 1988.

RATIFICATION OF ACTIONS REPORTED IN THE REGISTER OF PERSONNEL CHANGES FOR THE MONTH OF JANUARY 1988. The Board Office recommended the Board approve the register for the month of January 1988.

ACTION: President Pomerantz stated the Board approved the Register of Personnel Changes for the month of January 1988 as a consent item.

APPROVAL OF 1989/90 SCHOOL CALENDAR. The Board Office recommended the Board (1) approve the school calendar for the 1988-89 school year and (2) direct the school to provide at least 180 student-teacher contact days for all students in the 1989-90 school year.

State law requires common schools to meet for at least 180 student-teacher contact days and requires them not to begin before September 1. This law does not apply to the Board's special schools though the Board has in practice tried to meet these requirements.

The proposed calendar for 1988-89 contains 180 student-teacher contact days, two additional inservice days for staff, and nine at-home weekends including Thanksgiving, Christmas and Easter. The school year begins on August 29, 1988 and ends May 26, 1989.

Seniors would be in class 175 days in 1988-89 as contrasted to 166 days in 1987-88. The Board Office recommended that in the 1988-89 year seniors be provided 180 student-teacher contact days.

The State Board of Education has approved rules which beginning July 1, 1989 will require a common school to be in session for instructional purposes at least 5-1/2 hours per day to count the day toward the required 180 days. This requirement will have to be considered by the special schools in developing at-home weekend schedules.

MOTION: Regent Williams moved to (1) approve the school calendar for the 1988-89 school year and (2) direct the school to provide at least 180 student-teacher contact days for all students in the 1989-90 school year. Regent VanGilst seconded the motion, and it carried unanimously.

IOWA SCHOOL FOR THE DEAF
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APPOINTMENT OF DIRECTOR OF FACILITIES. The Board Office recommended the Board approve the appointment of RICHARD R. CONNELL as Director of Facilities, effective February 29, 1988, renewable on a year-to-year basis, and serving at the pleasure of the superintendent and the Board, at an annual salary of \$27,000 and with the requirement that the Director live in a house provided by the school on the Iowa School for the Deaf campus.

The Board approved this position in September 1987, subject to final review of the position description and point-count/pay grade assignment by the executive secretary. There were no changes made in either the position description or pay grade assignment (pay grade 5, \$23,781 - \$34,092) following the September Board meeting.

The school undertook extensive recruitment for this position and identified Mr. Connell as the best qualified for the position. He was prepared to accept appointment.

MOTION:

Regent Fitzgibbon moved to approve the appointment of RICHARD R. CONNELL as Director of Facilities, effective February 29, 1988, renewable on a year-to-year basis, and serving at the pleasure of the superintendent and the Board, at an annual salary of \$27,000 and with the requirement that the Director live in a house provided by the school on the Iowa School for the Deaf campus. Regent Williams seconded the motion, and it carried unanimously.

REGISTER OF CAPITAL IMPROVEMENT TRANSACTIONS. The Board Office recommended the Board approve the Capital Register of Business Transactions for the period January 8, 1988, through February 3, 1988.

The only item on the Iowa School for the Deaf capital register for February was a request for approval of a consulting agreement with Wilscom Birge and Associates. This firm was selected because of its knowledge of the school and previous experience in assisting with building repair and other design tasks. The assistance of this firm is needed for ongoing projects such as refurbishing the interior of portions of Giangreco Hall, roof replacement on the Girl's Dormitory, and other remodeling and repair projects on the campus.

The proposed agreement calls for maximum compensation of \$15,000 with employee time charged at a multiple of 2.75 times the employee's direct personal expense. Principals are to be reimbursed at \$70 per hour.

Iowa State University facilities staff reviewed the proposed agreement and recommended approval.

MOTION: Regent Williams moved to approve the Capital Register of Business Transactions for the period January 8, 1988, through February 3, 1988. Regent Harris seconded the motion, and it carried unanimously.

Mr. Richey pointed out that the Governor's recommendation for planning funds for the Iowa School for the Deaf facilities which were necessary for the Nebraska contract were also excluded from the lottery bill that came out yesterday.

Superintendent Johnson noted that enrollments at Iowa School for the Deaf will likely be up 10 percent from the start of the year.

Regent VanGilst asked Superintendent Johnson what he felt the increase was due to. Superintendent Johnson responded that the school lost a number of students (40+) a couple years ago. He felt that some of those students may be returning because they found their alternatives did not meet their needs.

Regent Fitzgibbon asked where geographically the students were coming from. Superintendent Johnson responded that all students were from within the state. The increases were primarily from central and eastern Iowa.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, February 18, 1988.

RATIFICATION OF ACTIONS REPORTED IN THE REGISTER OF PERSONNEL CHANGES FOR DECEMBER 27, 1987, THROUGH JANUARY 23, 1988. The Board Office recommended the Board approve the register for the period December 27, 1987, through January 23, 1988.

ACTION: President Pomerantz stated the Board approved the Register of Personnel Changes for the period December 27, 1987, through January 23, 1988, as a consent item.

REGISTER OF CAPITAL IMPROVEMENTS BUSINESS TRANSACTIONS - NONE. The Board Office reported the capital register contained no transactions for the month.

TRUST FUNDS BUDGET - SUMMER PROGRAM PROPOSAL. The Board Office recommended the Board approve the request to utilize trust funds for funding of a summer school program.

The Iowa Braille and Sight Saving School discontinued its summer school program in fiscal year 1988. Parents and area education agencies have expressed interest in some type of summer programming.

During fiscal year 1987, the school expended \$80,237 to provide a summer school program. For fiscal year 1989 the school proposes to expend \$62,500 to provide a summer school program. The school proposes utilizing both restricted and unrestricted trust fund investment income to finance the summer sessions. It was estimated that trust fund investment income will be \$85,000 for fiscal year 1989.

The program as designed would extend over a four-week period and serve 68 children. The program would contain five components: a) a new program for younger, multihandicapped children open to Iowa Braille and Sight Saving School and public school students, b) a section for mainstreamed students, ages 8 to 16, for classroom and environmental experiences, c) a section for mainstreamed students, ages 14-21, for living, career, social and recreation skills, d) a section for vocational/work experience exploring community living options, and e) a sports camp section.

The Board Office recommended approval of this program, adding that once this program is started again using trust fund income, it will be more difficult to shift that income to other uses.

IOWA BRAILLE AND SIGHT SAVING SCHOOL
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Superintendent Thurman noted that the students who attend the summer program are usually from public schools. He said that last year the school did not have a summer school and no increase in student enrollments occurred the following school year. He emphasized that the purpose of the summer program was not to recruit students but an increase in enrollments was a nice spin-off.

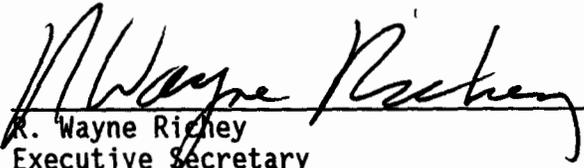
Superintendent Thurman noted that one of the components of the summer school is a sports camp. School officials will be approaching services clubs in the state to help support sports clubs.

MOTION: Regent Williams moved to approve the request to utilize trust funds for funding of a summer school program. Regent Fitzgibbon seconded the motion, and it carried unanimously.

Superintendent Thurman informed the Board that the Iowa film board was going to Iowa Braille and Sight Saving School that day to use the campus as a movie location.

President Pomerantz then asked Board members and institutional executives if there were additional matters for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 11:02 a.m., on Thursday, February 18, 1988.


R. Wayne Richey
Executive Secretary