

The State Board of Regents met in Des Moines, Iowa, on Wednesday, February 15, and Thursday, February 16, 1984. Those present were:

	<u>February 15</u>	<u>February 16</u>
<b>Members of the State Board of Regents:</b>		
Mr. Brownlee, President	All Sessions	All Sessions
Mrs. Anderson	All Sessions	All Sessions
Mr. Duchen	All Sessions	All Sessions
Dr. Harris	All Sessions	All Sessions
Mrs. Jorgensen	All Sessions	All Sessions
Mr. McDonald	All Sessions	All Sessions
Mrs. Murphy	All Sessions	All Sessions
Mr. Neu	All Sessions	All Sessions
Mr. Neville	All Sessions	Exc. 11:40 a.m.
<b>Office of the State Board of Regents:</b>		
Executive Secretary Richey	Excused	Excused
Director Barak	All Sessions	All Sessions
Director Gross	All Sessions	All Sessions
Director Maxwell	All Sessions	All Sessions
Director Volm	All Sessions	All Sessions
Director Wright	All Sessions	All Sessions
Associate Director Stanley	All Sessions	All Sessions
Associate Director Runner	All Sessions	All Sessions
Ms. Peters, Secretary	All Sessions	All Sessions
<b>State University of Iowa:</b>		
President Freedman	All Sessions	Exc. 9:13 a.m.
Vice President Ellis	All Sessions	Exc. 9:13 a.m.
Vice President Hubbard	All Sessions	Exc. 9:13 a.m.
Vice President Remington	All Sessions	Exc. 9:13 a.m.
Associate Vice President Mahon	All Sessions	Exc. 9:13 a.m.
Associate Vice President Small	All Sessions	Exc. 9:13 a.m.
Assistant to President Mears	All Sessions	Exc. 9:13 a.m.
Director Jensen	All Sessions	Exc. 9:13 a.m.
Director Stork	All Sessions	Exc. 9:13 a.m.
<b>Iowa State University:</b>		
President Parks	All Sessions	All Sessions
Vice President Christensen	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions
Associate Vice President Madden	All Sessions	All Sessions
Director Samuels	All Sessions	All Sessions
<b>University of Northern Iowa:</b>		
President Curris	All Sessions	Exc. 8:52 a.m.
Provost Martin	All Sessions	Exc. 8:52 a.m.
Assistant to President Voldseth		Exc. 8:52 a.m.
Director Kelly	All Sessions	Exc. 8:52 a.m.
<b>Iowa School for the Deaf:</b>		
Superintendent Giangreco	All Sessions	Exc. 8:40 a.m.
Business Manager Kuehnhold	All Sessions	Exc. 8:40 a.m.
<b>Iowa Braille and Sight Saving School:</b>		
Superintendent DeMott	All Sessions	Exc. 8:43 a.m.
Business Manager Berry	All Sessions	Exc. 8:43 a.m.

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The following business pertaining to general or miscellaneous items was transacted on Wednesday, February 15, 1984.

President Brownlee announced that Executive Secretary Richey was to undergo surgery on the next day at University Hospitals and Clinics and was excused from the meeting. Mr. Richey was represented at the meeting by Deputy Executive Secretary Barak.

APPROVAL OF MINUTES. The minutes of the January 19, 1984, board meeting were approved as distributed by general consent of the board. President Brownlee stated that any additions or nonsubstantive changes could be turned in to the secretary.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. Accreditation of Department of Home Economics, University of Iowa. It was recommended that the board receive the report on accreditation of the Home Economics Department at the University of Iowa.

In November 1983, the University of Iowa was notified by the American Home Economics Association Council for Professional Development that the Department of Home Economics had been granted accreditation. This action by the Council was based upon the self-study report compiled by the faculty of the department, the site visit report, and the response to the report including progress reported since the site visit. The Council concurred with the key strengths of the Department of Home Economics as identified by the various accreditation documents:

1. Progress in addressing the recommendations of the site visitors is commended.
2. An organizational structure which allows for unified decision making appears to promote optimal performance of faculty members.
3. The department chair has the respect and confidence of faculty, students, and others.
4. University administrators recognize the value of Home Economics for professional preparation and general education in the university's curriculum.
5. Faculty members appear to be well-qualified and have a genuine commitment to the field of Home Economics.
6. Students are enthusiastic and articulate.

The Council recommended continued attention to the following:

1. Continue to review the Home Economics core to assure the integrative focus of Home Economics in relation to its specialties.

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2. Monitor current faculty assignments and make long-range plans based on changing student demand and departmental need.
3. Develop a realistic, long-range plan for facilities and equipment.
4. Develop and implement a systematic follow-up of graduates in each program, and utilize data to determine trends for further curricular development, faculty requirements, and research goals.
5. Encourage and recognize faculty productivity in research and creative activities.
6. Seek outside funding for research.
7. Continue to clarify departmental objectives for each program area.
8. Assess the department chairman's responsibilities with regard to administrative duties, teaching, and research compared to administrative units of similar size and complexity.
9. Continued examination of the short- and long-range plans to assure program(s) are in keeping with employment trends and changes within the profession.

The Council requested that developments in these areas be included in the interim report due by September 1, 1988. The university was actively responding to each of the recommendations.

A complete copy of the self-study report, the site visitation report, and related correspondence is on file in the Board Office. The Board Office noted that the university should be congratulated for achieving this accreditation.

MOTION:

President Brownlee stated that the report on accreditation of the Department of Home Economics at the University of Iowa was received by general consent of the board.

REPORT ON MEETING OF THE IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. It was recommended that the board receive the report on the February meeting of the Council.

The Iowa Coordinating Council for Post-High School Education met on February 2, 1984. The following items were included on the agenda:

Data Digest Report. Willis Ann Wolff, Executive Director of the Iowa College Aid Commission, provided a brief summary of the Data Digest on Postsecondary Education Institutions 1982-83.

According to the summary provided by Mrs. Wolff, the statewide percent of increase in undergraduate enrollments between 1975 and 1982 was 18.1 percent, nearly twice the percentage of increase in graduate and professional enrollments which rose only 9.95 percent. The total number of degrees and other formal awards conferred by Iowa postsecondary institutions increased from 25,909 in 1975 to 30,835 in 1982. The greatest increase was in the number of associate degrees creditable toward a baccalureate degree.

During the eight years between 1975 and 1982, Iowa higher education went from a multi-million dollar to a billion-dollar plus operation, according to Mrs. Wolff. Total revenues reported by Iowa postsecondary institutions in fiscal year 1975 were slightly more than \$540.2 million; compared to \$1.132 billion in fiscal year 1982. Expenditures rose from \$530.2 million to \$1.098 billion.

Iowa Enrollment Analysis Project. Elizabeth Stanley gave a report on the Iowa Enrollment Analysis Project. In order to provide for improved enrollment projections and to enhance enrollment analysis and management, the Iowa Enrollment Analysis Project was initiated in 1981 by representatives of the various sectors of postsecondary education in Iowa, according to Dr. Stanley. The goals of the project were to provide for improved management and policy development for Iowa's colleges and universities by the development of enrollment projections that would project enrollments at the statewide, sector, and institutional levels. Dr. Stanley provided an overview of the Iowa Enrollment Projection Model and discussed the data sources and projection techniques.

As a result of the activities of the Iowa Enrollment Analysis Project, a statewide Enrollment Projection Model has been revised and updated, and it is available for use by sector or institutional level enrollment projections. Dr. Stanley indicated that it was the hope of those involved with the project that the ten-year projections produced by the model would be updated each year and that the model's operation would be fine tuned with this continued use. The Council voted to study the possibility of annually updating and fine-tuning the Enrollment Projection Model.

Management uses of ACT Data. Dr. Raymond Muston, Associate Dean at the University of Iowa, provided a presentation on a project that he recently completed for the American College Testing Service (ACT). Dr. Muston's presentation provided numerous examples of how the available ACT data can be used by institutional executives in making strategic decisions about their institutions.

New Programs. Several new program proposals from the area colleges were accepted without reservation by the Council.

MOTION: The report on the February 1984 meeting of the Iowa Coordinating Council for Post-High School Education was received by general consent of the board.

LEGISLATIVE REPORT, 1984 SESSION. It was recommended that the board

1. Receive the report, and
2. Adopt as part of the Legislative Program amendment to Section 455B.422 to allow the Regent universities to continue to operate existing hazardous waste treatment and disposal facilities.

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The Board Office noted that it was recently discovered that the Iowa Department of Water, Air, and Waste Management (DWAAM) believes that statutory language in Section 455B.422 prohibits the universities from operating existing hazardous waste treatment and disposal facilities.

These treatment and disposal facilities allow the universities to treat and dispose of all waste, including those generated in research programs and in patient care. Closure of the facilities will require the storage of untreated chemicals and materials until they can be shipped to commercial sites elsewhere, resulting in significant additional costs to the universities and the state.

The University of Iowa and DWAAM had worked out statutory language which will resolve the storage problem. Mr. Gross said that the outlook was favorable for receiving approval from the House Natural Resources Committee on this matter.

The Board Office reported that the first month of the Legislative Session had concentrated on committee work necessary to develop bills for consideration on the floor. In addition, there was a great deal of uncertainty regarding the FY 1984 and FY 1985 budgets, with development of several budget alternatives. It was impossible to determine the impact of the alternative budget plans on the Board of Regents. However, preliminary proposals unveiled in the House would result in the possibility of reduction of travel funds for the Regent institutions and the possibility of additional selective and across-the-board cuts below the Governor's original recommendations.

The General Assembly considered three pieces of legislation on the floor during the last month of particular concern to the Regents. These are:

FY 1984 Appropriation Reversion Bill (House File 2072) would effectively reduce the Regent capital appropriations for FY 1984 by \$6 million, identical to the Governor's September capital budget adjustments. The bill does provide the Regents with some flexibility in being able to carry over unexpended tuition replacement funds from FY 84 into FY 85 and also includes a provision to repeal the appropriation encumbrance change that was approved by the legislature late last session and which caused great budget uncertainty for the institutions.

Leaves of Absence for persons Elected to Public Offices (Senate File 190)  
The House approved legislation which had been previously approved by the Senate to require employers to grant leaves of absence for persons elected to municipal, county, state, or federal offices. The Board of Regents would be affected by this legislation and it would limit the discretion the universities have to grant leaves of absences. Mr. Gross said final legislative approval appeared likely in this session.

Registration of Out-of-State Postsecondary Educational Institutions (House File 509). The House approved by a 94 to 0 vote the board's

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recommendation to require the registration of out-of-state post-secondary educational institutions. This legislation is expected to receive a favorable response in the Senate. However, a motion to reconsider is holding this legislation in the House at the present time.

The Board Office reported that the Education Appropriation Budget Subcommittee held hearings on the board's proposed FY 1985 budget in early February. The Human Resources Appropriations Subcommittee held a public hearing on the Regents' request for Specialized Child Health Services on February 9.

President Brownlee said that at the hearings a request was made for a report from the Regents giving the Legislature some specific examples of quality problems in the academic enterprise caused by reductions in funding. Regent Neu said he hoped this report, now being prepared by the academic vice presidents, would be concise and to the point. It should give precise examples, such as students having to take five years to complete a four-year program, or problems with teaching assistants because the universities can't pay adequate salaries. Regent Duchen concurred and commented on the extreme importance of this report. Vice President Christensen said two questions were being addressed in the report: what are the signs of erosion of quality and what can the institutions do to get back to where they were before the reversions took place. He added that the report would be as specific and as concise as possible. This report would be submitted to the Board Office sometime in the next week for distribution to appropriate people.

Mr. Gross provided a brief summary on the current status of several other items in the Regents Legislative Program. There appeared to be a favorable response to the Science and Mathematics incentives for the teachers at the special schools and for expansion of the Regents investment authority. As noted above, the Regents' recommendation for correcting the problem on end-of-year encumbrances has been included in the FY 1984 Appropriation Reversions Bill (S.F. 2072).

The Board Office report noted that the amendment to Senate Concurrent Resolution 13, which would provide the Regents with the ability to finance the Agronomy Building Remodeling and the Theatre Addition Equipment, had not made any progress in the Legislature at this time. As a result, the expected bond sale for February had to be postponed to March. Mr. Gross explained that some legislators are viewing this amendment as a part of the whole budget package and were not ready to take action on budget matters yet. Some legislators are looking at a possible way to finance some of the Governor's reappropriations by adding them to this bonding amendment. That would likely require the Regents to ask for money in the future to complete these projects. Mr. Gross said that each month's delay requires a \$25,000 increase in tuition replacement needs and, in addition, interest rates are increasing. The Board Office would monitor this closely.

The report noted a number of other bills of particular concern to the board:

Senate File 2012 and 2085 by Mann, et.al., would prohibit any investment by the Regents in firms doing business in South Africa and requires the divestment of these investments. It had been determined that the language of the bill would likely affect the financial institutions which have acted as the board's bond paying agents for previously issued bond resolutions. Disruption in the payment of these bonds could adversely affect the value and the rating of the board's bonds in the future. Therefore, the board's financial and legal counsels have recommended that the board seek an amendment to these bills to exempt bond paying agents from the investment restrictions.

Senate File 2160 establishes a 10 percent purchasing preference for Iowa residents and companies which are competing for state government business against firms protected by preference laws in their own states. This could result in increased purchasing and construction costs for the Regent institutions which, given the tight budgets of the institutions, is of some concern.

Senate File 2152 requires the State Board of Regents to adopt long-range plans for tuition increases at the universities. Mr. Gross said that in its present form, the bill requires the Board of Regents to inform students, institutional personnel, and the general public of proposed tuition increases at least 30 days prior to the vote on the increase by the board. Since the board has generally followed the policy of proposing increases at the September meeting and taking final action on them in the October meeting, the present board policy apparently would meet the notification requirements of the bill.

House File 2217 would replace the present system by which the State Board of Public Instruction serves as the Board of Educational Examiners. The proposal would establish an autonomous board with only one representative from the general public. In addition, the proposed legislation would assign responsibility for adopting a basic skills assessment examination for teachers to the proposed board. The Board Office worked with the institutions to develop a policy in general opposition to this proposed bill.

Regent Anderson asked how this bill relates to the Regent institutions. Mr. Barak said it directly affects the Colleges of Education. Vice President Christensen said one of the purposes of the bill is to examine students before they enter a teacher education program to make a determination whether a student is qualified to enter a program, as opposed to a licensing program after graduation. This assessment is currently a function of the universities' teacher education programs, and this proposed bill would take it out of institutional hands and put it under the authority of a separate board.

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Senate Study Bill 2046 would require each agency of more than 100 full-time employees to develop a proposal to reduce the number of upper-level management in that agency by at least 10 percent. The bill also requires that at least 10 percent of the permanent positions in the agency be designated as upper-level management positions for the purposes of applying the 10 percent reduction. The definition of a state agency included in the bill would include the State Board of Regents and the institutions. Mr. Gross said there is an amendment that would exclude full-time teachers and full-time researchers. Nevertheless, the proposed bill would have a substantial impact on the operations of the institutions and is of serious concern to each. President Brownlee commented that the effect would be serious.

Mr. Gross reported on one more recently introduced bill which would reduce the Iowa Public Broadcasting Network board from nine to seven people. The Regents would retain one position on this board (as opposed to three currently). This is an action taken in response to recommendations of the Governor's Task Force on Efficiencies and Cost Effectiveness.

Regent McDonald commented that another recommendation of this Task Force is to remove the per diem currently paid to members of some public boards. He felt this would tend to make membership on such boards available only to those who can afford to do so and did not think such an elitist approach was a good one. Regent Neville said the Task Force had argued long and hard about this issue. However, the Task Force felt that if government is to be conducted like a business, this is a way to start. The Task Force had made this recommendation in the interests of saving money for the state.

Regent Harris commented that the new format for the legislative report and the listing of positions on bills is easier to understand than the previous format, and he appreciated this. Mr. Barak said Mr. Gross was responsible for this change.

MOTION:

President Brownlee stated that by general consent the board received the Legislative Report and adopted as part of the Legislative Program amendment to Section 455B.422 to allow the Regent universities to continue to operate existing hazardous waste treatment and disposal facilities.

EFFICIENCY AND COST EFFECTIVENESS TASK FORCE PROGRESS REPORT ON UTILITY RECOMMENDATIONS. It was recommended that the board receive the report and approve the preliminary recommendation of the Physical Plant Task Force of the Regent Committee on Efficiency and Cost Effectiveness to release the universities from utility franchise territories.

At the January board meeting, the Board Office presented a summary of the Governor's recommended appropriations for fiscal year 1985. Of particular

concern were the recommendations for the fuel and purchased electricity portions of the Regent institutions' budgets. The Governor reduced the Regents' fuel and purchased electricity budgets by \$4.3 million from the original appropriation recommendations. These reduced utility appropriation recommendations are of serious concern to the institutions. As a result, several board members expressed interest in studies of the Committee on Efficiency and Cost Effectiveness which indicate potential fuel and purchased electricity budget savings.

Since the January board meeting, the Regents Committee on Efficiency and Cost Effectiveness and its Physical Plant Task Force have expedited their analysis of several utility issues under study in order to assess the potential budget savings. The task force identified a number of possible ways for the Regents to reduce purchased electricity costs, including investigating the purchase of participation power in a larger generating unit, negotiation of co-generation rates with utilities, and the release of the institutions from utility franchise territory requirements.

It is this last area of study -- release from franchise territory requirements -- that the task force believes may yield the most immediate and most substantial fuel and purchased electricity savings for the Regent institutions. The Code of Iowa provides that an electric utility shall not construct or extend facilities or furnish or offer to furnish electric service to any customer already receiving electric service from another electric utility.

The task force reviewed this limitation on the ability of the universities to negotiate for the purchase of electric power and prepared a preliminary recommendation that the Regents seek legislative authority to release the universities from this franchise territory restriction. The Board Office noted that, given the fact that purchased electricity represents approximately 25 percent of total university utility budgets and that share is growing, these savings could have a substantial impact on university budgets. Since the Regent power plants are larger than many municipal utilities, an exemption from the franchise requirement is in order.

The Board Office said the task force believes that the universities could purchase electricity from a utility at reduced rates by pledging generating capacity for the electric pool. At this time, the task force estimated that an allowance for purchased power negotiations could result in a savings in the purchased electricity budgets of \$2.25 million by the time the negotiations are completed with a savings of as much as \$4 million by 1990 at current consumption levels. The Board Office noted, however, that these negotiations must be phased in over time and the full savings would not be achieved for several years.

In order for Iowa State University to take full advantage of the ability to negotiate purchased electricity, the university would be required to construct a transmission line to lines owned by either Iowa Electric Light and Power Company or Iowa Power and Light Company in order to provide the necessary interconnection to purchase the economy power.

Financing options for the construction of a tie-line for Iowa State University were being investigated. The University of Iowa appeared to be in a unique situation in that the distribution lines from both Iowa Illinois-Gas and Electric Company, which currently serves the university, and Iowa Electric Light and Power Company are on or adjacent to the campus. The University of Northern Iowa recently negotiated an agreement for the purchase of electricity from the Cedar Falls Municipal Utility and it was not expected that any major change in that purchasing relationship would occur for some time.

The Physical Plant Task Force had provided this information to the board in advance of the final Committee on Efficiency and Cost Effectiveness report in order to allow the board to consider pursuing this statutory change during the present legislative session.

Regent McDonald asked if there had been any task force discussion on the possibility of purchasing western coal. Mr. Gross said the task force was continuing to look at this. However, there were quality problems. Western coal has a high water content which forces the BTU level down, and Regent university boilers require high BTUs. A new process is being developed that would reduce this water content. The task force was trying to determine if this would allow western coal to burn in Regent institution boilers. Regent Harris asked if this would be less expensive than washing coal, as is done currently for Iowa coal. Mr. Gross said this too would have to be studied before a recommendation could be made to purchase Wyoming coal.

Vice President Ellis said the University of Iowa wholeheartedly supports this recommendation to allow the universities to purchase electricity out of the grid. As noted by the Board Office report, the University of Iowa already has transmission lines for two potential suppliers. The university has had no trouble with Iowa-Illinois as its supplier, but since that company placed its Louisa plant on line, demand charges had increased the cost of electricity. He felt that, even though the Board Office cautioned that the savings were long-term, there would be some immediate results if this recommendation were implemented.

MOTION:

Regent Neu moved that the board receive the report and approve the preliminary recommendation of the Physical Plant Task Force of the Regent Committee on Efficiency and Cost Effectiveness to release the universities from utility franchise territories. Mr. Neville seconded the motion.

Regent Neu commented that the utilities would naturally oppose this recommendation. He asked what arguments would be used against it. Mr. Gross said it would not be entirely against the interests of the utilities. Some would have an opportunity to supply power out of their current territory.



(1) Do you prefer to fund special activities through:

Positive checkoff	5101	(53.9%)
Negative checkoff (ARF)	687	(7.3%)
Both systems	517	(5.5%)
Neither system	1026	(10.8%)
No opinion	2131	(22.5%)
	537	missing
	<u>9999</u>	<u>(100.0%)</u>

(2) Do you favor a negative check-off of \$0.75 per student per semester for the United students of Iowa?

Yes	1964	(21.0%)
No	5031	(53.7%)
Don't know	2379	(25.4%)
	625	missing
	<u>9999</u>	<u>(100.0%)</u>

The Board Office noted that of the three polls, the ISU poll was more comprehensive, involved the largest and most meaningful polling size, and was the most professionally done. Its results indicate that the negative checkoff (i.e., ARF) is not an acceptable mechanism to fund special activities. On February 8, the senators of the Government of the Student Body at ISU, after much discussion, voted to support funding the USI by a special annual fee (\$1.30). The GSB vote stipulated that the USI budget and goals/objectives must undergo an annual review by GSB.

The Board Office recommended that the board support the concept that the funding for United Students of Iowa be provided from the respective student government budgets. The reason for this is that the results of two of the surveys are somewhat inconclusive due to the relatively small turnout, although they do show some support for the mandatory ARF type fee mechanism. The more meaningful survey done at ISU shows a definite lack of support for the negative checkoff. The Board Office believed it important to have similar kinds of funding mechanisms in place for all three institutions, given the interinstitutional nature of USI. Secondly, the constitution and bylaws of USI clearly give specific responsibilities to the student government bodies at each of the institutions, and this would seem to argue the case for the respective student governments having effective control over the funding for the organization as well as other aspects of USI.

Lastly, the mandatory ARF mechanism (i.e., negative checkoff) is more burdensome for students who object or do not want to contribute to USI since they must pay a fee and then make an individual effort to request a refund. For this same reason, collection of the fee is more complicated and burdensome to handle administratively. It also should be recognized that the ARF fee would be in addition to tuition and fees already approved by the Regents.

President Brownlee said that representatives of United Students of Iowa were present at the meeting and asked Chris Morton, Executive Director of USI, to introduce the speakers. Mr. Morton said speakers would be Sharon McMulin, Vice President of the Collegiate Association at the University of Iowa; Mike Keller, Vice President of the Government of the Student Body (GSB) at Iowa State University; and James Hessburg, president of the University of Northern Iowa Student Association (UNISA). All are board members of United Students of Iowa.

Mr. Hessburg began by noting that the ARF funding method was approved at UNI by a five to one vote. Nevertheless, there had been criticism in the Board Office report about the small turnout. He said the fact remains that an election was held and five out of six that chose to vote supported this funding mechanism. This same referendum had elected student senators.

Ms. McMulin said she appreciated that the board takes time to listen to student presentations. She is a founder of USI. It is like a dear child to her, and she would like to leave it in solid financial condition when she graduates next August and leaves the university.

Mr. Keller said the Board Office was correct in noting that students at Iowa State University do not want a negative checkoff. He realized that the negative checkoff has gotten a bad press in past years on the ISU campus. However, the other two campuses are in support of this type of funding for USI. He did not believe that all three campuses need to fund USI in the same way. He said one reason for the small voter turnout was voter apathy. One of the purposes of USI is to overcome this apathy.

Mr. Morton said he is the full-time staff person for USI. He is the one that would provide continuity just as the staff for the Board of Regents provides continuity for the board. He noted some of the conditions under which USI asked for approval of its request. Included were general approval of the student body every two years, approval of the student government each year, and auditing by independent auditor. He said USI is willing to go through the referendum process again this spring since there was criticism of the small turnout.

Regent Murphy said she was bothered by the fact that there was only one polling place. She was sure this was a factor in the small turnout. Ms. McMulin said USI had requested a second or third polling place but were told it would cost too much. She noted that many elections have similar small percentages of voter turnout and the results are nevertheless considered valid. Ms. McMulin said it was not possible for USI to go to the student government at the University of Iowa for funding as recommended by the Board Office, because while there was an increase in funding for campus organizations, there were so many demands on this money USI could get only ten cents per student rather than the \$1.50 it needed. Ms. McMulin felt that abiding by the majority vote in the referendum, allowing those students who wished to have their money refunded, was the fair and democratic way of raising funds in the face of declining resources.

Regent Anderson said that at Iowa State University, USI was apparently being funded as the Board Office recommended. Mr. Keller said it was funded by student fees, allocated as agreed upon by the student government and university administration. Of the money raised by the increase in tuition, \$1.30 will go to USI.

Associate Vice President Madden said ISU administration has been meeting with students to discuss the activity fees. Within the context of the overall tuition increase and the portion going into the student activity area at the present time, there appears to be support for some allocation of funding to USI. The final decision and recommendation will not be made until these fees are presented to the board for its approval. This allocation of fees to USI does require approval of the student government. This is a condition imposed by university administration. It is also subject to annual review as are all other miscellaneous fees.

Regent Anderson asked if there had been any kind of comparable negotiation at the University of Iowa to obtain an adequate amount of funding. She favored a funding mechanism that would tie USI closely to the student governments on each campus. Vice President Hubbard said there will be a substantial increase in funding next year because of enrollment growth. Allocation of that increase had not yet been determined. Ms. McMulin said the problem is that, because of demands by established campus organizations, there would not be enough left over for a new entity like USI. Vice President Hubbard felt those other allocations were not as fixed as Ms. McMulin assumed. She will be involved in the discussions that actually determine these allocations before they are brought to the board. These amounts now are subject to review and revision. There are expectations as to the use of this money, but it is not locked in.

Regent Neu said he did not find the students' arguments persuasive. He compared this situation with that of the Legislature. When the dollar amount is consistent, if a new program is wanted, the money has to be found by reallocating what is available unless taxes are raised. He didn't think it was wrong for student governments to face this same reality. He noted further that the board had an unhappy experience with a previous organization funded through a negative checkoff. This organization, ISPIRG, had become involved in activities and issues that were remote from what the majority of students were actually interested in, and this was not what student fees should support. The board felt it had been misled by ISPIRG, and United Students of Iowa was probably suffering from this. Finally, Regent Neu didn't like the idea of telling students they had to pay a fee unless they went to the trouble of filling out a form to get it back. Other board members expressed concern at the negative checkoff.

Ms. McMulin said that over and over again they had heard that they will not be responsive enough to student government. However, every single person on USI must have the approval of the three student governments in order to get on the board. The organization must have the approval of the student governments. The budget must be approved by the student governments. She realized USI faced the same problems as the Legislature, but since it is a new organization it is difficult to get started.

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Regent Harris asked if USI would go to the students this spring for a referendum. Mr. Keller said this would be done at the University of Iowa and the University of Northern Iowa if the board wished it.

MOTION:

Dr. Harris moved that the board support the concept of funding United Students of Iowa through the Automatic Refundable Fee (ARF) Mechanism at the University of Iowa and the University of Northern Iowa and special allocation of fees at Iowa State University, with the understanding that special elections be held at SUI and UNI this spring and that the results of those elections will determine the permanent method of funding for United Students of Iowa at those universities.

Regent Murphy asked if Regent Harris would be satisfied if these referendums had the same small turnout. Regent Harris said he would be guided by majority rule. He felt strongly the turnout would be much greater if there were more polling places. Regent McDonald said approving this motion would be making decisions for many students based on the opinion of a small number.

Vice President Ellis noted that besides asking for an allocation of fee money, the University of Iowa allows the positive checkoff system. President Brownlee asked if USI had considered funding by a mandatory fee plus a positive checkoff. Mr. Morton said that theoretically the affirmative checkoff is a good idea, but practically it does not provide a solid basis for funding.

Regent Anderson reiterated that she felt strongly that USI needs to be responsible back to the student governments on campus to the extent the student governments have to deal with the USI budget request within the amount of resources available. If USI is really responsive to what the campuses want and what representatives through student government want, those student governments will see USI as a priority, and in determining their budgets will say USI is important to the campus. She wanted USI to get the funding it needs but through the existing structure of student governments.

President Freedman wished to speak to the matter of taxation. Assessing the ARF fee would add \$1.50 per year to attend the University of Iowa. The board has heard at times that adding even one cent might discourage students. Also, it is a question of whether the Regents are prepared to extend the number of ways student governments can be funded. Now, one way is for the student government to take the fee money available and divide it up after discussion. The other way is the affirmative checkoff. The proposal before the board would move into a third way. At the referendum on the SUI campus, 756 students voted out of 30,000 students. Even if it were better this spring, he felt it will be a small percentage.

It doesn't seem fair to ask 30,000 to be subject to a fee they didn't vote for. There are still two ways of funding available without going to a third method. President Freedman felt USI would present its case well enough to student governments to obtain a larger share of the pie, and he would be surprised if in an affirmative checkoff it didn't get a large amount. He believed the USI should use the two schemes already in effect rather than the negative checkoff which he regarded as a tax.

Elaine Bales-Henry, Iowa State University student body president, thanked ISU administration for its assistance in funding for USI. However, she did not believe this funding had to be identical at all three campuses. She hoped the board would support the USI request.

Mr. Morton thanked the board for listening to the presentations. President Brownlee told the students they have favored status. They are the only group with whom the board engages in dialogue.

Regent Harris felt the board was making a mistake in not giving this opportunity to students in view of the fact that there was a majority vote on two campuses. He felt it was academic to say there was a small turnout.

President Brownlee asked if there was a second to Regent Harris's motion. There was none. President Brownlee asked if there was a motion.

MOTION: Mr. Neu moved that the board support the concept that the funding for United Students of Iowa be provided from the respective student government budgets at the universities. Mr. McDonald seconded the motion.

President Brownlee asked if the affirmative checkoff was available at UNI and ISU in addition to apportionment by student government. President Curris said he believed it was available at the University of Northern Iowa although not in use at the present time. President Parks said it was available although in this instance, because of the funding method already agreed upon at Iowa State University, it was not needed.

Regent Anderson hoped that the representatives of United Students of Iowa realized that the board does not look unfavorably at their organization and would like to see it funded. She hoped they could work out with their student governments something comparable to Iowa State University.

VOTE ON MOTION: The motion passed with Dr. Harris voting no.

ANNUAL REPORT OF REGENTS MERIT SYSTEM. It was recommended that the board receive the Merit System Report for fiscal year 1983.

The report stated that fiscal year 1983 saw a small increase in the number of Regent Merit System employees compared with the previous year, for a

total of 8,548. Most of the 156 additional employees were at the University of Iowa, resulting primarily from expanded staffing at the University Hospitals.

The distribution of those employees also continued the trend of increasing clerical and blue collar with slightly decreasing numbers in the security and technical areas.

The minority employees in the merit system increased slightly during FY 1983 both in terms of numbers and as a percentage of the total work force (3.0 percent). That follows a slight decline during FY 1982.

In discussing compensation, the report noted that in the last several years there have been a number of actions in the legislative and collective bargaining areas that have brought about significant changes in the pay practices of the Regents Merit System. The freezing of merit steps effective July 1, 1981, and the reduction from 16 to 14 steps on the merit pay matrix have resulted in significant compression of employees on the pay matrices.

On July 1, 1981, some 29 percent of the clerical employees in the Regents Merit System were paid on the first step of the pay matrix. A year later, the percentage on that first step had increased to 40 percent. By July 1 of 1983 the figure had grown to 47.3 percent. Similar changes have occurred in the other employee units.

Morale among merit employees has been affected significantly not only by the freeze in wages on July 1, 1983, but also by the compression in salaries as shown above. The effect of these various changes is that an employee hired on January 1, 1984, is paid the same wages on the first day of work as another employee who was hired into the same classification on January 1, 1980, and who has been doing that work for the past four years. Average salary for 1983 was \$13,368.

The freeze of merit steps is scheduled to end June 30, 1984, and reimplementation plans for starting up merit increases on July 1, 1984, are being developed.

Donald Volm, Director of the Regents Merit System, noted highlights of the report for the board. Regent Neville asked why there was an increase in the number of grievance arbitrations. Mr. Volm explained that the total of seven (over four the previous year) included two that had carried over from the previous year.

A complete copy of the Board of Regents Merit System Report for fiscal year 1983 is on file in the Board Office.

MOTION:

President Brownlee stated that the Merit System Report - FY 1983 was received by general consent of the board.

RESIDENCY APPEAL. It was recommended that the board uphold the decision of the University of Iowa Resident Review Committee that Mr. Peter Damiano continue to be classified as a nonresident of Iowa.

The Board Office reported that Mr. Peter Damiano has appealed the decision of the University of Iowa's Resident Review Committee that he continue to be classified as a nonresident of the state of Iowa. Mr. Damiano's appeal was referred to the Interinstitutional Registrars Review Committee, and the Review Committee unanimously supports the decision of the University of Iowa's Resident Review Committee.

After reviewing the materials presented by Mr. Damiano and the recommendation of the Interinstitutional Registrars Review Committee, the Board Office recommended that the board support the previous decisions that Mr. Damiano continue to be classified as a nonresident of the state of Iowa for tuition purposes.

President Brownlee suggested that the board defer action on this matter until personnel from the University of Iowa could be present to give more details on how residency is determined.

POLICY FOR VOLUNTEERS AT IOWA SCHOOL FOR THE DEAF AND IOWA BRAILLE AND SIGHT SAVING SCHOOL. It was recommended that the board approve the policy for volunteerism at the special schools.

The Board Office explained that there is a need for volunteers to assist with students in certain situations at the special schools because of the program requirements at the residential facilities. While volunteers are found within the communities where the schools are located and parents volunteer to assist with these programs, there also are staff members at the schools who wish to volunteer to assist with students at hours when they are not scheduled for work related to their employment. This policy will assist in clarifying the voluntary nature of this assistance.

The superintendents of the special schools participated in the development of this policy statement and the Board Office recommended its approval.

The policy is as follows:

4.34 Volunteerism -- Iowa School for the Deaf and Iowa Braille  
and Sight Saving School

Nothing in this section shall be construed in any way so as to limit an institutional employee from performing non-compensated voluntary services for that institution in the same manner as any other private citizen. Such voluntary services shall be provided outside the employee's work time for the institution

and the performance or non-performance of such voluntary services shall not be considered in any case as having a bearing on the employment relationship between that institution and the employee.

MOTION: Dr. Harris moved that the board approve the policy for volunteerism at the special schools. Mr. Duchen seconded the motion and it passed unanimously.

ASSOCIATION OF GOVERNING BOARDS 1984 NATIONAL CONFERENCE ON TRUSTEESHIP. The Board Office reported that board members have been invited to attend the 1984 National Conference on Trusteeship of the Association of Governing Boards (AGB), which will be held April 13 in San Francisco. Board members interested in attending the meeting were requested to give notice by the time of the board meeting.

President Brownlee asked if there was further business. Mr. Barak introduced Richard Runner, Associate Director for Business and Finance in the Board Office. President Brownlee welcomed Mr. Runner on behalf of the board.

EXECUTIVE SESSION. President Brownlee requested that the board enter into executive session to discuss matters related to collective bargaining under Chapter 20.17(3) of the Code of Iowa. He announced that there would be no further business conducted by the board at this session, and the board would reconvene the next day at 8:30 a.m. Upon a vote as to whether to enter into executive session, the following voted:

AYE: Anderson, Duchen, Harris, Jorgensen, McDonald, Murphy, Neu, Neville, Brownlee

NAY: None

ABSENT: None

The board, having voted by at least a two-thirds majority, resolved to meet in executive session beginning at 4:40 p.m. and arose therefrom at 5:05 p.m.

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The following business pertaining to general or miscellaneous items was transacted on Thursday, February 16, 1984.

RESIDENCY APPEAL. President Brownlee stated that the board would take up the matter of the residency appeal of Mr. Peter Damiano, which had been deferred yesterday.

MOTION: Dr. Harris moved that the board uphold the decision of the University of Iowa Resident Review Committee that Mr. Damiano continue to be classified as a nonresident of Iowa. Mr. McDonald seconded the motion.

Regent Duchen asked for more information on what Mr. Damiano had done in his attempt to be classified as resident. Assistant to President Mears said Mr. Damiano had come to Iowa as an undergraduate and is now a student in the College of Dentistry. During the past year he married a resident of Iowa. He purchased a home in a small town near Iowa City and apparently has transferred registration of his automobile and place for voting to Iowa. However, residency rules require that a person who comes to Iowa for the purposes of attending school is a nonresident. If such a person wishes to have the classification changed, that person must demonstrate that he or she is not in the state for the primary purpose of education. That is difficult for a full-time student to do. In the case under discussion, Mr. Damiano had not shown that his purpose had changed from an educational purpose.

VOTE ON MOTION: The motion passed unanimously.

REPORT OF THE JOINT COMMITTEE ON INSTRUCTIONAL DEVELOPMENT AND ACADEMIC ARTICULATION IN IOWA. It was recommended that the board receive the report of the Joint Committee and request that the institutions under the Board of Regents review those recommendations that are applicable and report back to the board by May 1, 1984, regarding the status of implementation.

The Board Office reported that at its June 17, 1982, meeting, the State Board of Regents directed the Board Office, the Committee on Educational Coordination, and the Committee on Educational Relations to work with the Department of Public Instruction and the secondary schools in Iowa to study methods by which instruction and articulation might be improved. The Committee on Educational Coordination and the Committee on Educational Relations met on September 1, 1982, and voted to submit a proposal to the Board Office for further exploration with the Department of Public Instruction.

The Committee on Educational Coordination recommended that the two state boards join in a cooperative effort to address matters of mutual concern. The committee noted that, while the educational level of students in Iowa schools and colleges is among the nation's highest, problems and concerns related to the continued improvement of instruction and articulation should

be addressed cooperatively by the boards responsible for public education in the state. To that end, the committee recommended that a joint task force be appointed.

Consultation between the Board Office and the Department of Public Instruction took place, and a proposal was drafted for joint adoption by the State Board of Regents and the State Board of Public Instruction. In January 1983, both boards approved the establishment of a joint study committee.

The Joint Committee was now presenting its final report, which is summarized as follows:

. . . After intensive deliberations and study, the committee concludes that improved instruction and articulation will result from the adoption of a unified set of graduation competencies for Iowa high school students.

These competencies are in the following general areas: reading, writing, speaking and listening, mathematics, reasoning, and studying. The committee further concludes that these competencies should be accepted as a set of unified goals providing basic preparation for life, for work, and for further education. Their attainment will provide knowledge, skills, and attitudes that will prepare high school graduates for effective citizenship, satisfying employment, and access to postsecondary education. A variety of curricular approaches can produce these competencies, a condition that is important in recognizing differences in the abilities and interests of students.

The Joint Committee then made 17 specific recommendations.

In conclusion, the report stated:

In this report, the Joint Committee on Instructional Development and Academic Articulation in Iowa has reviewed the background literature in the field of academic improvement and articulation. This large and growing body of material reflects an increasing concern that the educational system is somehow failing to fulfill its potential. The committee believes that the recommendations it has made will contribute to the solution of this problem and that, if implemented, they will enhance the quality of education in Iowa.

Many of the recommendations can be accomplished with little or no new resources, but the continuing problems of recruiting and retaining able teachers will require attention to market forces tending to add to this difficult problem. A lasting solution to these problems can be achieved only by raising the salaries of Iowa's teachers to an appropriate level, but substantial progress can also be made by other methods. Improved communication and articulation vertically and horizontally within the educational system is the key.

The committee believes that a unification of basic goals is the governing concept underlying articulation--unification among educational levels, unification among academic disciplines, and unification among institutions both private and public.

A unified specification of basic academic competencies underlies this report. The committee believes that curricular options which deny students the opportunity to develop these basic competencies should not exist. Instead, students in all areas and at different levels of ability should be provided the instructional and other resources needed to acquire them. Preparation for life, for work, and for further education will demand a higher level of competency for future Iowa high school graduates. This does not imply the elimination or de-emphasis of vocational preparation, preparation in the arts, or substantial enrichment for unusually able students.

The attainment of basic educational competencies must be the primary goal of the first 12 years of formal education. If the basic competencies are attained by the vast majority of Iowa high school graduates, articulation with colleges and universities will be enhanced and, in turn, Iowa's citizens will be better prepared to meet the demands of the future.

President Brownlee welcomed members of the State Board of Public Instruction who were present to hear the report. Those present included Lucas DeKoster, President, Susan Wilson, Dianne Paca, Karen Goodenow, William Cropp, Mary Robinson, and Stephen Gerard. President Brownlee introduced Robert Benton, Superintendent of the Department of Public Instruction, who in turn introduced Richard Remington, chair of the Joint Committee.

Dr. Remington introduced members of the committee who were present: Geraldine LaRocque, R. Melvin Henderson, Alfred Schwartz, Keith Fenton, Jerrie J. Johnson, Keith Goedken, Pamela F. Fredericksen, Kenneth Steine, William Lepley (vice chair), A. John Martin, and Robert Barak. Committee members Glenn E. Fear and David L. Buettner were not present. Dr. Remington thanked staff people from both boards for their assistance.

Dr. Remington said members of the Joint Committee have varied backgrounds. There had been active and vigorous discussions. However, the report is endorsed unanimously by the committee. There is no minority report.

Dr. Remington said there are several main themes in the report. First, the committee placed competence above curriculum. That was an early decision. The committee decided it would not be recommending that graduates of Iowa schools spend four years on English, four years on mathematics, etc. It decided that was an obsolete approach. What it is really interested in are competency and skills. The committee felt there are many ways to reach this particular set of skills. Curriculum flexibility is the answer. Some students would require a shorter time and some a longer time to acquire these basic competencies.

The second major theme of the report is that competencies represent not only preparation for higher education but for life and work as well. The

committee believes that demands on this country and society are increasing. The country needs an informed electorate. We are in a technological age and things will not be come less so. We need to drive back the forces of anti-intellectualism. The committee did recognize the need to provide opportunities for special students such as those with learning difficulties and those at the other end of the scale, the talented and gifted. The schools need to provide enrichment whether vocational or in the arts. Students going directly to work after high school need these competencies as well, because business and industry increasingly want employees who are entering the work force directly from high school to have basic academic skills. The committee believes that competencies needed in the world of work are not much different than those necessary for college.

The committee believes that articulation is communication. It recommended communication across all levels, within each subject matter, between home and school, and between school and policy makers, as well as among the different educational levels.

With regard to implementation, Dr. Remington said many reports are now available on this same subject. Many will sit and gather dust. He hoped these two boards would not let that happen with this report. He noted that as he turned to his own environment, all of the recommendations have specific implications for the universities of the state. How much would implementation cost? One recommendation has a big price tag: improving the salaries of teachers. Although costly, it is very important. The other 16 recommendations are of variable cost but he did not believe expensive.

Superintendent Benton commended the task force for its work. He felt it was a master stroke to stress competency over curriculum. He personally was distressed by the "numbers game" of curriculum requirements. He noted that the Department of Public Instruction has established a major task force to look at the whole issue of teacher standards and certification. standards which would be chaired by President Curris.

In answer to a question from Regent Duchen, Mr. Lepley said the committee felt that society is changing so rapidly that students, regardless of whether they are going on to advanced training or to work, will be re-educated several times throughout their lifetime. People must be able to change as the job requirements change. It is important to make sure the students of today have the competencies to take advantage of training when they are ready to change careers.

Regent Duchen asked about emotional stability when students come to the campus or the world of work. Ms. LaRocque said the committee believed having the basic skills would enhance a student's self-esteem, thus contributing to emotional stability.

Regent Duchen asked for comments from a teacher. Ms. Frederickson said for the past six years she has taught a low-level communications course in writing. It distressed her that many of those students see school as completely separate from the real world. She hoped stressing competency over curriculum would help these students.

Regent Anderson asked if the committee was talking about the same level of competency for all students, and how a satisfactory level of competency would be determined. Dr. Remington said that in qualitative terms, the committee does not see a difference. In quantitative terms, the levels may be different, but the committee feels there is a floor level. Mr. Steine said the committee had looked at several ways of measuring these competencies. He personally was not in favor of one final exam. Rather, he felt there should be a series of clarifications. Some things are quite tangible and can be measured, but not in one single test at the end of the school year.

Dr. Remington said it must be recognized that it will take different students different lengths of time to achieve these competencies. The concept of graduating with one's class is an idea that is outmoded. Ms. Frederickson said the committee recognized the variation among the school districts in the state, and recommended increased use of CLEP exams. Then, even if a student has stayed with his or her class, advanced work will be recognized at the college level.

Dr. Remington said the committee had used the phrase "vast majority" in its recommendations. It believed that over a reasonable period of time most students can attain a floor competency. Ms. Frederickson said the report did state that alternative courses should be provided for students who must go at a slower rate. However, since the charge to the committee dealt chiefly with articulation, the committee had decided not to deal with special education as a specific recommendation.

Regent McDonald was pleased with the committee's recommendations, because much time and money would be saved if students did not require remedial courses in college. Dr. Remington concurred. Further, he felt these basic skills were taught much better at the high school level than by college faculty.

Regent Anderson said she was concerned about leaving the impression that a concern for competency does not already exist in schools. She was sure that most teachers are sensitive to this and felt it unfair to existing teaching personnel to give the impression that this concern has not been part of the educational system all along. Dr. Remington agreed that teachers are much more competent than otherwise. The concern is more with administration. Organizations tend to rigidify, with too much emphasis on structure and requirements.

Mr. Steine said that while teachers are very competent in developing their own curriculum in their own discipline, this report encourages teachers to expand the application of basic reading and writing skills across all subjects. Mr. Goedken said too often writing skills are focused in English classes but not throughout the system.

President Brownlee asked if the committee wished to comment on what the Board of Regents and the universities should change. Dr. Remington said the Board Office recommended that the universities take the report home and study its implications for them. As he had said earlier, he knew

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there were many implications for his own institution. He personally hoped that the two boards would support implementation of these recommendations. The universities could do many things locally, but other actions would require board support.

President DeKoster congratulated the committee on its ideas and for setting these goals. He would like to see real articulation. He felt it highly important to implement the recommendations in the report.

President Brownlee thanked the committee for its work. Regent Jorgensen added that she had concerns as a parent and she was pleased that these two educational boards were working together to address these concerns.

Ms. Goodenow noted that she is a member of an Excellence in Education Committee appointed by the Legislature which is preparing a similar report. Dr. Remington said another member of the legislative committee, Mark Schantz, had attended all of the meetings of the Joint Committee, and Mr. Barak said the legislative committee had asked for copies of this report. After a brief discussion, the board decided to recommend the report of the Joint Committee officially to the legislative committee.

MOTION: President Brownlee stated that by general consent the board received the report of the Joint Committee on Instructional Development and Academic Articulation in Iowa; requested that the institutions under the Board of Regents review those recommendations that are applicable and report back to the board by May 1, 1984, regarding the status of implementation; and recommended the report to the Excellence in Education Committee appointed by the Legislature.

A complete copy of "Educational Excellence for Iowa," final report of the Joint Committee on Instructional Development and Academic Articulation in Iowa, is on file in the Board Office.

NEXT MEETINGS. President Brownlee announced that the March meeting would be a one-day meeting starting at 10:00 a.m. Next meetings are as follows:

March 22	Iowa State University	Ames
April 18	University of Iowa	Iowa City
April 19	Iowa Braille and Sight Saving School	Vinton
May 16-17	University of Northern Iowa	Cedar Falls
June 20-21	Iowa State University	Ames
July 11-12	University of Iowa	Iowa City
September 19-20	University of Northern Iowa	Cedar Falls
October 17-18	Hotel Fort Des Moines	Des Moines
November 15	Iowa School for the Deaf	Council Bluffs
December 19-20	Iowa State University	Ames

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, February 16, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS. The board was requested to approve the following appointment:

Charles D. Phelps, M.D., as Head, Department of Ophthalmology, College of Medicine, effective March 1, 1984, at an annual salary of \$70,000 plus commutation fraction.

Vice President Remington said Dr. Phelps is an outstanding teacher, investigator, and scientist. His specialty is work on glaucoma. This appointment will maintain the strength and high ranking of this program at the University of Iowa.

MOTION:

Dr. Harris moved that the board approve the appointment of Charles D. Phelps as Head of the Department of Ophthalmology, College of Medicine, effective March 1, 1984, at an annual salary of \$70,000 plus commutation fraction. Mrs. Anderson seconded the motion and it passed unanimously.

FACULTY DEVELOPMENTAL ASSIGNMENTS FOR 1984-85. It was recommended that the board approve the faculty development assignments for the University of Iowa for the 1984-85 academic year.

The university requested approval of developmental assignments for 103 faculty members. All of the assignments are for one semester. The total number continues to increase, but it does include 12 Faculty Scholars. As noted in previous requests, the Faculty Scholars Program provides for faculty developmental assignments in each of three consecutive years and is intended to provide opportunities for faculty in relatively early stages of their careers.

The Board Office noted that the University of Iowa has returned to the board with a supplemental request for each of the past six years. If this pattern is followed for 1984-85, the total number of developmental assignments requested will exceed 103. However, in most years not all of the leaves are taken, as some faculty members leave the university or are unable to begin their developmental assignments for various reasons.

For 1984-85, 50 (48 percent) of the assignments are for full professors, 45 (44 percent) are for associate professors, and 5 (8 percent) are for assistant professors. The proportion of assignments requested for full professors remains high despite the Faculty Scholars Program objective of providing opportunities for persons early in their careers. The proportion of assignments requested for women decreased to 11 percent for 1984-85 compared to 19 percent for 1983-84.

Vice President Remington said that every woman that applied this year was approved for a developmental assignment. He commented also on the high proportion of full and associate professors receiving assignments. In contrast to the Faculty Scholars Program, developmental assignments are intended for senior faculty members. These senior members will continue to receive most of these assignments.

The recipients represent all colleges at the university. The average length of years of service of faculty members for whom assignments are requested is 13.1 years, with a range of 4 to 37 years. The activities proposed include research, study, development, and writing in a variety of areas.

The estimated net replacement cost of the requested developmental assignments is \$128,150. The average amount per faculty members, based on this estimate, is \$1,244. The last year in which actual costs for leaves at SUI is available (1981-82) showed an average replacement cost of \$1,122.

MOTION: Mr. Neu moved that the board approve the faculty developmental assignments for the University of Iowa for the 1984-85 academic year. Mr. Duchon seconded the motion and it passed unanimously.

SPECIAL SECURITY OFFICER. The board was asked to approve the commissioning of Robert R. Reyner as permanent Special Security Officer.

Officer Reyner has completed his basic training and six-month evaluation. He graduated from the Eighth Intermediate Law Enforcement Training School of the Iowa Law Enforcement Academy in December 1983.

MOTION: President Brownlee stated that Robert R. Reyner was approved as permanent Special Security Officer by general consent of the board.

CONTINUED SUSPENSION OF THE PARIETAL RULE. It was recommended that the board give notice of intended action to suspend the parietal rule for freshmen and sophomores at the University of Iowa for the three years commencing with academic year 1984-85 and continuing through academic year 1986-87. The suspension would be established on a temporary basis for the three-year period.

It was further recommended that the University of Iowa's pledge of \$126,000 in student fees per year (subject to price inflation adjustment) as reserves against potential revenue losses be terminated at this time.

The Board Office reported that in January 1979 the Board of Regents approved the suspension of the parietal rule for sophomores at the University of Iowa commencing with the academic year 1979-80 and for freshmen at the university commencing with the academic year 1980-81. Board action was taken based on the understanding that the educational opportunities and fiscal integrity of the residence system would be maintained or improved during the period of suspension.

The university had now proposed an additional five-year suspension of the parietal rule and the termination of a \$126,000 pledge of student fee support associated with potential residence hall funding deficits initially forecast for 1986-87. The Board Office recommended that the Regents give notice of intended action to suspend the parietal rules for three years rather than five in order to allow the board a more timely formal review of the status of the programs conducted within the residence hall system. It will also allow the Regents to review the parietal rule during the first year the university projects a decline in campus enrollment (2 percent in 1986-87). And, the suspension is consistent with the three-year period granted in 1981.

At the time the parietal rule was first suspended, students agreed to pledge student fees as a good faith indicator of their desire to maintain a fiscally sound residence hall operation without parietal rules. The Regents accepted the pledge in good faith. Current financial projections suggest that this pledge may not be needed for some time. Given that fact, it is appropriate to terminate the pledge of student fees, with the opportunity to review the need for them in 1987.

The parietal rule at the University of Iowa under this notice of intended action is automatically reinstated at the end of the three-year suspension providing no further action is taken by the Regents.

The Board Office noted that the Administrative Rules Review Committee has previously objected to the Board of Regents' practice of temporary suspension of the parietal rule. In August 1983, the committee objected to promulgation of a rule providing for the temporary suspension, for two years, of the parietal rule at the University of Northern Iowa. The objection was based on the grounds that "it is unreasonable to constantly waive the requirements of a 'permanent' rule as an alternative to rescinding that rule and repromulgating it if ever needed." The committee indicated that it would rescind the objection if the board agreed to precede any enforcement of the parietal rule with a rule-making process providing notice and an opportunity for public participation.

When such an objection has been filed, the burden of proof is on the board, in the event of future judicial review, to establish that the rule is not unreasonable. If the board failed to meet the burden of proof, the rule would be declared invalid and the board would be responsible for court costs.

Vice President Hubbard explained to the board that when the parietal rule was first suspended at the University of Iowa, the board imposed a number of conditions. The primary purpose of these conditions was to insure that freshmen and sophomores be given appropriate university resources during the critical period when students are first away from home. The university had instituted a number of programs, ranging from those providing general support and counseling to courses that provide credit. There is a coordinator of these educational programs. Other university personnel are involved to assist in cultural development. There are opportunities to attend functions at Hancher Auditorium at reduced rates. Vice President Hubbard said these educational programs are working very well. Students appearing before the board the day before had volunteered to stay over to tell the board they support these programs and continued suspension of the rule.

Vice President Hubbard said that even though the university feels the educational aspects are most important, it understands that the parietal rule has a dual function and is also intended to meet the obligation to service the bonds, which can be done if the occupancy is up to normal. He noted too the constant need for maintenance and improvements of buildings within the residence system. The university believes the residence system is on a sound financial base and is not concerned about its ability to meet the obligations on the bonds.

The Board Office reported that it is expected that continued improvements in program offerings at the residence halls and relatively stable enrollments over the next three years will make continued suspension of the parietal rule prudent. However, at the time enrollments begin to decline (projected in 1986-87), the board should conduct an additional review of the rule.

President Freedman said that although the university had originally requested a five-year suspension, the three-year suspension recommended by the Board Office was acceptable. He added that the university is grateful to the student organizations for pledging funds for three years in order to create the reserves that make this parietal rule suspension fiscally possible.

MOTION:

Mrs. Jorgensen moved that the Board of Regents give notice of intended action to suspend the parietal rule for freshmen and sophomores at the University of Iowa for the three years commencing with academic year 1984-85 and continuing through academic year 1986-87; and that the board approve that the University of Iowa's pledge of \$126,000 in student fees per year (subject to price inflation adjustment) as reserves against potential revenue losses be terminated at this time. Mrs. Murphy seconded the motion and it passed unanimously.

CENTER FOR INTERNATIONAL AND COMPARATIVE STUDIES. It was recommended that this item be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The Board Office said this proposal to establish a Center for International and Comparative Studies would continue and enhance the work of the university's Council on International and Comparative Studies (CICS). According to the university, such a center would result in numerous advantages.

MOTION:

President Brownlee stated that the proposed Center for International and Comparative Studies at the University of Iowa was referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation by general consent of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for February 1984 had been received, was in order, and was recommended for approval.

The board was requested to ratify executive secretary award of the following construction contracts:

<u>John W. Colloton Pavilion--Phase B--Air and Water Balancing and Testing</u>	
Award to: Precisionaire, Inc., Phoenix, Arizona	<u>\$24,300.00</u>
<u>University Hospitals--Seventh Floor West Stair Egress</u>	
Award to: R. K. Construction, Inc., Iowa City, Iowa	<u>\$91,100.00</u>

A preliminary budget of \$149,500 was previously approved with the source of funds being University Hospitals Building Usage Funds.

The university reported approval of a total of 22 change orders which are under \$25,000 and do not require an increase in the project budgets. The board was requested to approve a contract change order in the amount of \$53,216 in the contract with Schoff Construction Co. for the Field House Remodeling--Part One project. The change order provides for repairs in the east wing to include replacement of partitions, floor patching, painting, doors and frames, ceiling tile, lights, fan coil units and controls, plumbing revisions, and a new electrical power distribution center. The university reported that no change in the project budget will be required as a result of this change order with Schoff Construction. The Board Office recommended approval of this change order.

The university reported the acceptance of 15 construction projects. In each case, the final inspection found that the contractors had carried out the contract in accordance with the plans and specifications and the work was accepted as complete. Included are Library--Electrical Renovation;

Jessup Hall--111 Remodeling; Hospital School--Reconstruction of Entrance Drive (Site Development and Storm Sewer); Hospital Loading Dock Driveway; University Hospitals--Oto-Max. Support Areas Expansion; University Hospitals--HSOR Area Mechanical Work; University Hospitals--Medical Intensive Care Unit Remodeling; Mayflower Apartments--Repairs and Improvements (Mechanical, General, and Electrical); Macbride Hall--Exterior Refurbishment; Mayflower Apartments--Swimming Pool Modifications; and Old Capitol--West Terrace Reconstruction (Contracts A and B).

The board was requested to approve four new projects.

Zoology Building--Remodel 227 & 228 Complex into Cell Biology Research Lab  
Source of Funds: General University Building Repairs \$55,600.00

This project is intended to create a modern biotechnology research laboratory for studying the fundamental nature of the cell. It was proposed that the work be done with Physical Plant shop forces. The Physical Plant will provide inspection supervision.

Daum Hall--Replacement of Water Booster Pump  
Source of Funds: Dormitory Improvement Reserves \$32,400.00

This project is intended to replace worn-out domestic water booster pumps in Daum Hall with a new three-pump booster pump package. The board was also requested to ratify the university's selection of Gene Gessner, Inc., Iowa City, to provide engineering services for this project. Basic services are to be provided for a fixed fee of \$5,336 with compensation for additional services computed on an hourly basis.

Hawkeye Drive Apartments--Heating Plant Replacement  
Source of Funds: Dormitory Improvement Reserves \$345,600.00

This project is intended to replace a central system for heating and hot water with individual building gas-fired boilers and gas-fired water heaters. The Hawkeye Drive Apartments are presently provided with hot water from a remotely located central steam boiler plant that is 24 years old. The board was also requested to ratify the university's selection of Gene Gessner, Inc., Iowa City, to provide engineering services with compensation not to exceed \$17,840.

Quadrangle Residence Hall--Food Service Remodeling  
Source of Funds: Dormitory Improvement Reserves \$292,700.00

This project is intended to renovate the interior of the north and south student dining rooms of the Quadrangle Residence Hall. The Physical Plant Department was designated as inspection supervisor. The board was also requested to ratify an increase in compensation of \$6,800 to Hansen Lind Meyer, P.C., Iowa City, for design and cost estimates to correct existing code deficiencies regarding exiting and smoke evacuation.

The board was requested to ratify the following additional consultant contracts:

University Hospitals--Nuclear Magnetic Resonance Installation

Ratification was requested for an increase in compensation to Hansen Lind Meyer of Iowa City for additional architectural services. An increase in compensation of \$7,915.62 was requested for services and expenses for a site visit to the University of British Columbia in Vancouver.

University Hospitals--Blood Donor Center Renovation

Ratification was requested for an increase in compensation to Shive-Hattery Engineers, Iowa City. An increase in compensation of \$1,289.56 was requested to provide engineering services related to studies of new normal and emergency power circuits.

Alumni Center Addition

Ratification was requested for an increase of \$5,016.46 to Shoemaker & Haaland Professional Engineers, Coralville, for additional construction management services.

Mayflower Apartments--Repairs and Improvements

Ratification was requested for a \$2,627.95 increase in compensation to CPMI, Inc., Des Moines, for the provision of various design and specification changes per owner request.

Chemistry-Botany Building--Fire Safety Code Evaluation

Ratification of the university's selection of Wehner, Nowysz, Pattschull & Pfiffner, Inc., Iowa City, to provide architectural services was requested. The project is to update the schematics and cost estimate section of the Chemistry-Botany Building Code Compliance Evaluation completed in 1978. Total compensation is not to exceed \$7,000.

Law Building

Ratification was requested for an increase in compensation to Gunnar Birkerts and Associates, Birmingham, Michigan, for additional architectural services. An increase of \$15,000 is requested for the provision of interior design services for the -1 level and alternate space. The university also requested ratification of an increase in compensation of \$47,076 for services related to water main relocation, steam receiver pit and related Mechanical Room 512 alterations, revision and completion of the level -1 area, consolidation of drawings, and additional on-site job meetings.

The Board Office reported that the original contract with this firm, as renegotiated in September 1981, called for a fixed fee of \$346,698 and reimbursables of a maximum of \$6,000. Previously approved requests for additional services have added approximately \$317,000 to this contract.

Regent Murphy commented that this \$317,000 seemed like a very large amount. Associate Vice President Mahon said this additional increase involves the library space not present in the original planning on this project. The university normally assumes 15 percent of the project costs for fees and construction management. This project is still within that limit.

Burlington Street Bridge Utilities Relocation--Steam Line

Ratification of the university's selection of Shive-Hattery Engineers,

Iowa City, to provide engineering services was requested. The construction budget for the steam line construction is \$96,000 with compensation for engineering services of \$8,300 for final design services through final plans/specifications, advertising, receipt of bids, and recommendation of award of contract.

Waste Management and Disposal Study

Ratification was requested for additional compensation of \$1,600 to Doucet & Mainka, P.C., Poughkeepsie, New York, for completion of a study on pathological waste disposal methods. The university's initial contract with Doucet & Mainka was for a feasibility study for waste management and disposal and was for \$15,700.

Recreation Building--Roof Replacement

Ratification was requested for an increase in compensation of \$2,000 to Porter/Brierly Associates, Des Moines, for an investigation of laminated beams.

Hawkeye Drive--Faculty Art Studio--Replace Heating System

Ratification of the university's selection of Gene Gessner, Inc., Iowa City, to provide engineering services was requested. The estimated construction budget is \$20,000. Compensation for engineering services is not to exceed \$2,000.

Kinnick Stadium--North End Zone Seating Expansion

Ratification was requested for an increase in compensation of \$5,550 to Thorson-Brom-Brosnar-Snyder, Architects, Waterloo, for additional engineering services. The university had previously contracted with the architect for initial design services at a fee not to exceed \$29,000 and for completion of the design process for a fixed fee of \$120,000 and reimbursables not to exceed \$10,000. Increases in compensation of \$56,500 and \$91,600 have previously been approved.

Westlawn, University Theatre, Dental Science Building--Fire Safety Code Evaluation

Ratification of the selection of Wehner, Nowysz, Pattschull & Pfiffner, P.C., Iowa City, to provide architectural services was requested. Compensation is to include a fixed fee of \$6,500 and additional services with compensation computed at an hourly rate.

Graphic Services Building Addition

Ratification was requested for an increase in compensation of \$10,040.50 to Shoemaker & Haaland, Professional Engineers, Coralville, for final design services. The university had previously contracted with Shoemaker & Haaland for a preliminary study with compensation in the amount of \$3,000.

Mayflower Apartments--Repairs and Improvements--Phase II

Ratification was requested for an increase of \$48,650 in compensation to CPMI, Inc., Des Moines, for project management services during construction. As noted in an earlier item, CPMI, Inc., provided architectural services during Phase I of this project.

Regent Duchen asked if there was a list of things to be done in the capital area and, if so, how long this list was. Ms. Mahon said as part of the capital planning process, there is a ten-year plan. In addition, the university maintains a long list of remodeling projects which it continually works off. She told Regent Duchen this list currently contains \$20 million worth of projects.

MOTION:

Dr. Harris moved that the board approve the Register of Capital Improvement Business Transactions for February 1984; ratify award of construction contracts made by the executive secretary; approve the contract change order; accept the completed construction projects; approve the new projects; ratify the consultant contracts; and authorize the executive secretary to sign all necessary documents. Mr. Duchen seconded the motion and it passed unanimously.

IOWA AVENUE BRIDGE RECONSTRUCTION PROJECT. It was recommended that the board approve the agreement between the city of Iowa City and the Board of Regents for the removal, replacement, or construction of university facilities as part of the Iowa Avenue Construction Project at a cost of \$91,050.

The Board Office reported that in November the board approved the project and preliminary budget for the relocation of university utilities located on the Iowa Avenue bridge which is planned to be reconstructed by the city of Iowa City beginning in the spring. The bridge has a high voltage transmission line, which belongs to the University of Iowa, attached to it. This line must be relocated prior to demolition of the bridge deck and upper structure.

In addition, the bridge currently carries heavy pedestrian traffic across the Iowa River. The university plans to construct a temporary pedestrian bridge while the bridge is under reconstruction. A temporary electrical feed will be installed in conduit attached to this pedestrian bridge. The university and the city will negotiate the sharing of the costs associated with these temporary installations.

The proposed agreement provides for the university to pay for its portion of the design cost involved in the bridge reconstruction, estimated to be \$4,465. In addition, it requires the university to reimburse the city for all construction costs incurred in the removal, replacement, or construction of university facilities during reconstruction. It is estimated that these costs will total \$86,585, for an overall project cost of \$91,050.

The Board Office noted that the increase in these estimated construction costs over those anticipated as part of the preliminary budget approved in November can be absorbed with the use of contingency funds included in the preliminary budget.

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The sharing of costs for the construction of the temporary transmission line and temporary pedestrian bridge is under negotiation and is not included as part of this proposed agreement. Once an agreement is reached for those costs, a separate resolution will be brought to the board for approval.

MOTION: Dr. Harris moved that the board approve an agreement between the city of Iowa City and the Board of Regents for the removal, replacement, or construction of university facilities as part of the Iowa Avenue Construction Project at a cost of \$91,050. Mr. Duchen seconded the motion and it passed unanimously.

LEASES OF PROPERTY. It was recommended that the board approve leases for the benefit of the State University of Iowa between the board's farm manager, Merchants National Bank, Cedar Rapids, and tenants, as follows:

- a) Hawkeye Area Farm to Ivan L. Walker and Michael D. Walker (renewal), approximately 225 acres of net farm land and a machine shed for the period March 1, 1984, to February 28, 1985, for a cash rent of \$27,197; and
- b) Oakdale Area Farm to Leslie Cole (renewal), approximately 279 acres of net farm land for the period March 1, 1984, to February 28, 1985, for a cash rent of \$30,815.

The Board Office explained that the income from each of the leases is more than was achieved last year. Last year the Hawkeye Farm (a) was rented for \$24,540; this year's rent of \$27,197 represents an increase of 10.8 percent. Last year the Oakdale Farm (b) rented for \$28,170; this year's rent of \$30,815 represents an increase of 9.4 percent. The per acre rent of \$120.88 at the Hawkeye Farm and \$110.45 at the Oakdale Farm results from the proportion of the land at each farm which can be planted in row crops and the portion which is producing hay as well as the relative value of the row crop land at each farm.

Because the university and the farm manager were well satisfied with the tenants and the tenants desired to continue to lease the farms, the farms were not put out for bid to secure the proposed leases. The university and the board's farm manager each considers the leases to be fair and equitable.

MOTION: Mrs. Anderson moved that the board approve leases for the benefit of the State University of Iowa between the board's farm manager, Merchants National Bank, Cedar Rapids, and tenants, as follows: (a) Hawkeye Area Farm to Ivan L. Walker and Michael D. Walker (renewal), approximately 225 acres of

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net farm land and a machine shed for the period March 1, 1984, to February 28, 1985, for a cash rent of \$27,197; and (b) Oakdale Area Farm to Leslie Cole (renewal), approximately 279 acres of net farm land for the period March 1, 1984, to February 28, 1985, for a cash rent of \$30,815. Mrs. Jorgensen seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchen, Harris,  
Jorgensen, McDonald, Murphy, Neu,  
Neville, Brownlee  
NAY: None  
ABSENT: None

TUITION AND FEE SCHEDULES 1984-85. It was recommended that the board approve the University of Iowa 1984-1985 tuition schedule effective Summer 1984, miscellaneous tuition charges, and miscellaneous service fees.

The board previously approved the 1984-85 annual tuition rates at the University of Iowa as shown below:

	<u>Resident Tuition</u>	<u>Nonresident Tuition</u>
Undergraduate	\$1,242	\$3,450
Graduate	1,472	3,600
Medical Students	3,920	8,520
Dentistry	2,820	6,660
Law	1,600	4,270
Pharm. D.	1,600	4,270

The university now requested approval of its hourly tuition rate effective Summer Session 1984. The proposed schedule is consistent with the tuition rates previously approved and with the Board of Regents Procedural Guide requirements concerning tuition for part-time students. The university was requesting increases in most miscellaneous tuition charges. The listing of miscellaneous fees for 1984-85 is provided, although there are no changes in these fees proposed for 1984-85.

Complete listings of the proposed tuition and fee charges are shown on the next three pages.

MOTION:

Mr. Duchen moved that the board approve the University of Iowa 1984-85 tuition schedule effective Summer 1984, miscellaneous tuition charges, and miscellaneous service fees. Mr. Neville seconded the motion and it passed unanimously.

**University of Iowa Tuition and Fee Schedule for 1984-85**

To be effective Summer Session 1984

Fee Semester Hours	0-2	3	4	5	6	7	8	9	10	11	12
<b>*Undergraduate Colleges</b>											
Resident	104	156	208	260	312	364	416	468	520	572	621 (12 or more)
Nonresident	104	156	208	720	864	1008	1152	1296	1440	1584	1725 (12 or more)
<b>Graduate College</b>											
Resident	164	246	328	410	492	574	656	736 (9 or more)			
Nonresident	164	246	328	1000	1200	1400	1600	1800 (9 or more)			
<b>Dentistry</b>											
Resident	236	354	472	590	708	826	944	1062	1180	1298	1410
Nonresident	236	354	472	1390	1668	1946	2224	2502	2780	3058	3330
<b>**Law and Pharm D</b>											
Resident	134	201	268	335	402	469	536	603	670	737	800
Nonresident	134	201	268	890	1068	1246	1424	1602	1780	1958	2135
<b>Medicine</b>											
Resident	328	492	656	820	984	1148	1312	1476	1640	1804	1960
Nonresident	328	492	656	1775	2130	2485	2840	3195	3550	3905	4260

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\*Undergraduate Colleges are: Business Administration, Engineering, Liberal Arts, Nursing, and Pharmacy.

\*\*Tuition for Law students in special ten-week summer session is two-thirds of semester rate. (Resident \$534, Nonresident \$1424)

University of Iowa - Miscellaneous Tuition Charges  
Changes Proposed in Tuition Charge for Special (Misc.) Programs for 1984-85

Program	Fees from	To	Date of last change
Hospital Certificate Technology Programs (non-credit)	\$180 per year	\$190 per year	June 1, 1983
Correspondence Study	\$ 32 per s.h.	\$ 35 per s.h.	June 1, 1983
Extension Courses: MBA	\$100 per s.h.	\$110 per s.h.	June 1, 1982
Other	\$ 53 " "	\$ 60 " "	June 1, 1983
Workshops	\$ 53 " " (or week)	\$ 60 " " (or week)	June 1, 1983
Independent Study Unit (Summer)	\$ 53 " "	\$ 60 " "	June 1, 1983
Lakeside Lab (each 5 weeks)	\$214 per 5 wks.	\$246 per 5 wks.	June 1, 1983
PhD Post Comp Registration	\$ 60	no change	June 1, 1981
Masters Final Registration	\$ 60	no change	June 1, 1981
<b>Private Music Lessons</b>			
1 course (summer session only)	\$ 30	\$ 40	June 1, 1983
1 course (1 lesson per week) (for non-major)	\$ 40	\$ 50	June 1, 1983
1 course (2 lessons per week)	\$ 60	\$ 75	June 1, 1983
2 courses (2 lessons each)	\$110	\$140	June 1, 1983

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Miscellaneous Service Fees (Non-tuition items) 1984-85

Application for Admission	\$ 10.00
Catalogs	3.00
Change of Registration (Drop/Add)	4.00 each course
Departmental Exam. for Credit	20.00 per exam
Diploma Replacement	10.00
Doctoral Dissertation Fee	45.00
Duplication of file materials (photocopy)	.25 per page
ID Card Replacement	6.00
Late Registration	10.00
Late Payment of Tuition (see Reinstatement Fee)	
Orientation Services	
Administration Fee - New Freshmen	10.00
Administration Fee - New Transfers	5.00
Administration Fee - Parents	5.00
Placement Services	
Educational Placement	
Registration Fee (current or Alumni)	10.00 (provides 10 sets of credentials)
Additional 10 sets of credentials	10.00
One set of credentials for Inactive Applicant	3.00
Vacancy Lists per 4 month term per category	5.00
University Placement	
Reference File - Student	6.00
Reference File - Alumni	10.00
Job Bulletin - Student	6.00
Job Bulletin - Alumni	10.00
Campus Interview Sign-up	6.00
Reinstatement Fee (for cancelled registration)	10.00
Refund Schedule (for cancelled registration not reinstated)	
First Week of Classes	90% credit
Second Week of Classes	75% credit
Third Week of Classes	50% credit
Fourth Week of Classes	25% credit
After 4th Week of Classes	no credit
Refund Schedule for Reduced Load (below 12 s.h.)	
Full credit to reduced rate during first 3 weeks of classes	
No credit for reduced rate after first 3 weeks of classes	
Returned Check Charge	5.00
Student Activity Privileges	
For registrations which exclude activity privileges:	
Semester	not yet determined
Summer	not yet determined
Transcripts - single copy	3.00
Additional copies same order	1.00 each
Surcharge for rush copies (while you wait)	1.00

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa.

President Freedman announced the release of a report entitled "The Economic Contribution of a Large University: A Study of the University of Iowa." This report, prepared by Professors Jerald R. Barnard and Warren J. Boe under the auspices of the Institute for Economic Research at the University of Iowa, analyzes the university not only as an educational institution but as a business enterprise. The report concludes that for every dollar of expenditure at the University of Iowa, there is a multiplier effect that contributes \$3.54 to the economy of the state of Iowa.

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The following business pertaining to Iowa State University was transacted on Thursday, February 16, 1985.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for January 1984 were ratified by general consent of the board.

PHASED RETIREMENT REQUEST. It was recommended that the board approve the request for phased retirement for Dr. Paul A. Dahm, Professor of Entomology, beginning July 1, 1984.

The Board Office stated that Dr. Dahm joined the ISU faculty in 1953. His request meets all the requirements for eligibility established by the board.

MOTION: Mrs. Jorgensen moved that the board approve the request for phased retirement for Professor Dahm, beginning July 1, 1984. Mr. Duchon seconded the motion and it passed unanimously.

APPOINTMENT OF ADMINISTRATOR. The university requested that the board approve the appointment of Steven L. Peters as Director of the Iowa State Center effective February 20, 1984, at a salary of \$40,000.

Vice President Hamilton told the board that the university had selected Mr. Peters from a field of 40 candidates after an extensive search. The university felt that Peters, who has been Associate Director of the Iowa State Center since October 1982, is uniquely qualified for this important position.

MOTION: Mrs. Anderson moved that the board approve the appointment of Steven L. Peters as Director of the Iowa State Center effective February 20, 1984, at a salary of \$40,000. Mr. McDonald seconded the motion and it passed unanimously.

APPROVAL OF REORGANIZATION OF ADMINISTRATIVE OFFICES AND APPOINTMENT OF ADMINISTRATIVE OFFICERS. The university requested that the board:

1. Approve the reorganization of functions within the administrative offices responsible for Information, Development, Business, and

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Finance, effective July 1, 1984. The proposed organization will include the establishment of the position of Vice President for Planning and Development. The position of Director of Information will be reactivated. The current position of Vice President for Information and Development will be eliminated; and

2. Approve the following appointments, effective July 1, 1984. Salaries as budgeted in the 1984-85 university budget:

Wayne R. Moore as Vice President for Planning and Development.

Warren R. Madden as Vice President for Business and Finance and Treasurer.

David L. Lendt as Director of Information.

President Parks told the board that Carl Hamilton, current Vice President for Information and Development, will retire on June 30, 1984. This was the occasion to give serious consideration to the shape of Iowa State University administration for now and the future. President Parks proposed a reallocation of functions.

Vice President Moore will assume the title of Vice President for Planning and Development. This unit will be responsible for Alumni Affairs, the Athletic Department, Institutional Research, the Iowa State Center, the Office of the University Architect, the Office of Space and Schedules, and Traffic and Transportation.

President Parks proposed that the information functions return to the status in effect before Mr. Hamilton became vice president by reactivating the title of Director of Information. He suggested the promotion of David Lendt, Assistant to the Vice President for Information and Development since 1967, to this position. The Director of Information will be responsible for the Information Service, the Media Resources Center, Photo Service, Publications, and WOI-AM-FM-TV. This position will report directly to the president.

The third aspect of the proposed reorganization is the promotion of Warren Madden, currently Associate Vice President for Business and Finance, to Vice President for Business and Finance and Treasurer. This position will be responsible for Accounting, Payroll, Contracts and Grants, Administrative Data Processing, Environmental Health and Safety, the Personnel Office, Retirement Counseling, the Physical Plant, Purchasing, and the Treasurer's Office.

President Parks said he believed this proposed reorganization was the best he could suggest and with the best people for the positions. He realized some questions had been raised as to whether affirmative action procedures had been adhered to. He assured the board that they had, both in spirit and in letter. He introduced Charles Samuels, Affirmative Action Officer at Iowa State University.

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Mr. Samuels told the board that in 1975, when Iowa State University did an evaluation of faculty at the university, it was decided that all non-merit positions would be advertised when being filled. This procedure was followed for five years. At the end of this time, it was determined that this policy had a negative impact on the hiring of minorities and women. Therefore, in 1979 the university decided to advertise only for those positions for which it was actively and realistically seeking applicants and did not intend to make an internal promotion. This procedure had been followed since 1979.

Mr. Samuels believed there were no problems in following this established procedure in the currently proposed reorganization. He had looked at figures from the last two years concerning the number of appointments and the amount of outside advertising. Statistics showed that the internal appointments were more beneficial to women and minorities. Fifteen positions had been advertised during this time, and eight were filled externally, none by women or minorities. Mr. Samuels noted that the university finds nothing magical about external advertising when filling positions.

Regent Anderson said she had no question about the merits of the proposed appointments. However, she wondered how Iowa State University introduced new persons into its organization if it doesn't advertise. She was concerned about how the Regents get women and minorities introduced into the system.

Mr. Samuels said the policy simply meant that the university advertised only when it could do so in good faith. Further, when people are promoted internally, it opens up positions underneath them.

Regent Neville asked if Iowa State University has a person who identifies promotable women and minorities. Mr. Samuels said there was some of this.

Regent Harris said he supported the proposed appointments, but asked if this affirmative action policy as described by Mr. Samuels had ever been brought to the board. Mr. Samuels said it had not. It was an internal decision.

MOTION:

Mr. Duchon moved that the board approve the reorganization of functions within the administrative offices responsible for Information, Development, Business, and Finance, effective July 1, 1984, including the establishment of the position of Vice President for Planning and Development, the reactivation of the position of Director of Information, and the elimination of the position of Vice President for Information and Development; and approval of the appointment of Wayne R. Moore as Vice

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President for Planning and Development; Warren R. Madden as Vice President for Business and Finance and Treasurer, and David L. Lendt as Director of Information. Mr. Neu seconded the motion.

Elaine Bales-Henry, President of the Government of the Student Body at Iowa State University, said she believed the board had received a letter expressing concern at this reorganization. She noted that there is an extreme lack of representation in the upper echelon of ISU by women and minorities. She quoted from a speech by President Freedman, in which he stated that in nature, like breeds like. There is a similar principle in academic institutions. Like chooses like. When an administrator is on the selection committee, he can't help but pick people most like himself. She did not question the integrity of the persons chosen, but wondered how the university could say they were the best if no search was undertaken.

VOTE ON MOTION:

The motion passed unanimously.

Regent Anderson said she continued to be concerned about the affirmative action policy of Iowa State University. She understood what the university was doing and its right to do it, but felt the policy as expressed by Mr. Samuels was inappropriate for a public institution.

President Parks said the university is willing to look again at this policy even though Mr. Samuels had determined that its results were actually more beneficial to women and minorities than the previous policy of outside searches for all positions to be filled. He noted that when a search committee is given the charge to choose the best qualified applicant, this often mitigates against women and minorities who may not have the most experience.

Vice President Christensen said this policy was implemented because Mr. Samuels had said the university was not moving ahead in getting enough minorities and women. The university had meetings with department heads and faculty members and had indicated to these people that when serving on selection committees, they might have to look more for potential than experience. When Mr. Samuels and his staff suggested that the method of using less external advertising would be better, university administration had asked if it was legal and had been assured that it is legal. In fact, it was felt the university might be harboring reverse discrimination because the people next on the career ladder were not moving ahead. The real intention of the university is to increase the number of women and minorities on its staff. Vice President Christensen said that statistically, this method had accomplished that purpose. Nevertheless, he was concerned at the board's reaction to this policy.

Associate Vice President Madden said he had spent the last year working with the Professional and Scientific system. A recommendation in that area is to establish a career ladder and a policy for promotion from within. Most of the accountants now at Iowa State University are women. In four or five years, the university will be in a position to promote

some of these women. Mr. Madden felt it unfortunate to have a policy so rigid it doesn't give people a chance to move up internally. It is a question of judgment when to look outside the institution and when to look within.

Regent McDonald granted that the intentions of the institution are right, but felt there would be a better perception of openness if the university advertised more, even if it did feel it was only going through the motions. Regent Neu agreed that the problem is more of perception than reality. However, he pointed out that there are no women in top administration at Iowa State University, and this is an "albatross around their necks." President Parks said that while there were none that came to board meetings, there were a woman dean, associate deans, and directors. He personally felt the end product is more important than the perception.

Regent Anderson said she had learned a lot at the Conference on Women in Administration in Higher Education. Universities must say to search committees that they must be more successful in identifying women and minorities. Vice President Christensen said that in the last year, committees have been told the university wants the best qualified, but in order to get the best qualified for the future, they must look for potential, not just experience.

Regent Harris reiterated that he did not believe this policy had been called to the attention of the board, and it should have been. Regent Anderson said Iowa State University needs to review this policy and adopt a different policy or a different administration of the current policy.

President Brownlee said that in spite of this discussion of affirmative action procedures, the board felt fortunate to have Mr. Madden as the new Vice President for Business and Finance. Board members agreed.

APPROVAL OF GRADUATE AND UNDERGRADUATE DEGREES. It was recommended that the proposed graduate major in Applied Physics and undergraduate major in Biological/Pre-Medical Illustration at Iowa State University be referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

The Board Office said the proposed new major in Applied Physics at the M.S. and Ph.D. levels would effectively complement the university's long-standing graduate program in Physics and would better prepare students for the increasing opportunities in industry. Also being proposed was an interdisciplinary major in Biological-Pre-Medical Illustration through the College of Sciences and Humanities for students wishing to prepare for positions in Biological Illustration or for graduate work in Medical Illustration.

MOTION:

President Brownlee stated that by general consent of the board, the proposed new graduate and undergraduate majors were referred to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

SALE OF HOWARD COUNTY FARM. It was recommended that the board approve the contract to sell 52 acres of Howard County farmland to Charles Gregory Lichty for \$1,200 per acre and request the Executive Council to issue a patent for the sale.

The Board Office explained that in February of 1983, the board approved a request to effect a partition of 120 acres owned by the Howard County Experimental Association which gave the board approximately 52 acres of the 120 acre farm. (See Minutes, February 1983 pp. 449-450; and January 1984, pp. 393-394.)

Since the 52 acres now owned by the state and the Experiment Station are no longer needed for research, the university proceeded to sell the land at a public auction held on December 20, 1983. A satisfactory bid of \$1,200 per acre and a contract for that sale were secured. The abstract of title had been brought up-to-date and copies of the contract and the attorney's opinion were provided by the institution. The net proceeds from this sale would be approximately \$59,656 which are requested to be used for the purchase of the Kendall Farm in Lucas County.

Since the land is no longer needed for research in that area and an effective dissolution of the agreement with the Association has been accomplished, the Board Office recommended approval of the sale.

MOTION:

Mrs. Jorgensen moved that the board approve the contract to sell 52 acres of Howard County farmland to Charles Gregory Lichty for \$1,200 per acre and request the Executive Council to issue a patent for the sale. Mrs. Murphy seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchon, Harris,  
Jorgensen, McDonald, Murphy,  
Neu, Brownlee

NAY: None

ABSENT: Neville

PURCHASE OF KENDALL FARM, LUCAS COUNTY. It was recommended that the board approve the resolution to purchase the 215 acre Kendall Farm in Lucas County at a cost of \$64,500 -- \$300 per acre.

The Board Office reported that in 1973, the Committee for Agricultural Development (CAD), an affiliate of Iowa State University, purchased 215 acres of land in Lucas County known as the Kendall Farm at the request of the Agricultural and Home Economics Experiment Station. Since that time, the land has been rented to the Experiment Station for research in beef breeding and management. This Kendall Farm is located near the McNay Complex in Lucas County which is also used by the Experiment Station for continuing research in beef breeding and management for the state of Iowa and particularly Southern Iowa.

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The purchase of this Kendall Farm would allow the Experiment Station to incorporate this farm into the McNay Research Complex more fully and would round out those Lucas County land holdings.

The CAD has offered the land for sale to the university at a cost of \$300 per acre, the original purchase price in 1973. An appraisal conducted in October 1983 shows the current value of this land to be approximately \$150,000 or \$700 per acre. Thus the state would receive substantial savings in the purchase of this farmland.

The university expected to use the \$59,656 net proceeds from the Howard County land and \$4,844 from the McNay Memorial Fund to pay for the purchase of this land. No state appropriations would be used for the purchase.

Because of the substantial research value of this farm and the attractive purchase price offered, it was recommended that the board approve, subject to Executive Council approval, the purchase of Kendall Farm for \$64,500.

MOTION:

Mr. McDonald moved that the board approve the resolution to purchase the 215-acre Kendall Farm in Lucas County at a cost of \$64,500 -- \$300 per acre. Dr. Harris seconded the motion, and the roll being called, the following voted:  
AYE: Anderson, Duchen, Harris,  
Jorgensen, McDonald, Murphy,  
Neu, Brownlee  
NAY: None  
ABSENT: Neville

LEASES OF PROPERTY. It was recommended that the board approve the lease with J. William Waters, G. Harold Newell, and Charles J. Birdsall of the 220-acre farm in Story County the legal description of which is stated in the lease, for the term March 1, 1984, to February 28, 1985, at an annual rent of \$15,000.

The Board Office explained that the university's Ag 450 course of study provides the students an opportunity to experience farm management and applied decision making.

The size of the current operation on 180 acres of state-owned land has not been sufficient to meet all program needs. The university desires to expand the program by conducting the operation on a farm that would represent the average size farm in Iowa, 400 acres.

Associate Vice President Madden said this land is near Ames and convenient for the use of the Ag 450 program. The proceeds for the lease will be paid out of profits from the farm operations undertaken by the students in this very successful program.

The university indicated that the terms of the lease are fair and equitable. The Board Office recommended approval.

MOTION:

Mrs. Anderson moved that the board approve the lease with J. William Waters, G. Harold Newell, and Charles J. Birdsall of the 220 acre farm in Story County the legal description of which is stated in the lease, for the term March 1, 1984, to February 28, 1985, at an annual rent of \$15,000. Mr. Duchon seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchon, Harris,  
Jorgensen, McDonald, Murphy,  
Neu, Brownlee

NAY: None

ABSENT: Neville

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of January 20 through February 16, 1984, had been received, was in order, and was recommended for approval.

The board was requested to ratify executive secretary award of the following construction contract:

Library Remodeling

Awards to:

General: PCL Construction, Ltd., Minneapolis, Minnesota \$2,595,826.00

Testing, Adjusting, and Balancing: Precisionaire, Inc., Phoenix, Arizona  
\$19,020.00

This project will continue remodeling begun as part of the Library Addition project and will include remodeling of reassigned areas, improvements to the heating, ventilation, and air conditioning systems, correction of fire safety deficiencies, and will provide needed furnishings and equipment. The estimated project cost is \$3,600,000 and the sources of funds are 69th G.A. Academic Revenue Bonds and Treasurer's Temporary Investments. The university submitted a revised project budget reflecting these contract awards.

President Brownlee asked if funding for this project was affected by Senate Concurrent Resolution 13 for which the board was currently seeking an amendment. Associate Vice President Madden said it was not affected. Favorable bids received on the Library Addition mean a portion of those funds can be used for this project. The university does not anticipate any further budget requests for the Library.

The board was requested to award the following construction contract:

Science Hall--First Floor--Laboratory and Dispensary Remodeling  
Award recommended to: Harold Pike Construction Co., Ames \$316,900.00

The Board Office reported that bids for this project were received on January 17 with 10 bids received ranging from \$311,000 to \$346,759 for the base proposal. The low bid for the base proposal plus Alt. #1 was for \$316,900. The university reported, however, that the project budget of \$350,000 approved by the board in July 1983 had actually been an estimate of construction costs rather than total project costs, and that an increase in the project budget of \$130,000 would be needed to award a construction contract to the low bidder. Items omitted from the July 1983 budget estimate had included design service fees, laboratory equipment, inspection services, and a contingency fund. The university submitted a revised budget with a total project budget of \$480,000 with the source of funds remaining Income from Treasurer's Temporary Investments. The Board Office recommended that the board approve the revised project budget and award the contract.

The board was requested to approve the following contract change order:

Gilman Hall Renovation--Phase I

The university requested approval of a change order in the amount of \$33,386 in the contract with Vulcan Construction Co. with a net contract amount prior to this change order of \$2,910,003. The change order is to provide for the sleeving of the fiberglass reinforced pipe duct work. The Deputy Building Code Commissioner has informed the architect that any duct work not constructed from metal would have to be metal encased. There had been no previous notification from that office that the duct work did not meet code requirements. The university indicated that this change order will not cause an increase in the project budget of \$3,430,000. The Board Office recommended approval.

The board was requested to approve the following new project:

Aerial Mapping

Source of Funds: Use of Facilities \$40,000.00

The university proposed a project involving the detailed mapping of the campus using aerial photogrammetry techniques. Accurate scale topographic and planimetric maps of the campus will replace similar maps prepared in the early 1960s. Updated maps are necessary to assist in the design and installation of the underground telecommunications network now in the planning stages, as well as to provide updated information for future planning functions. The university indicated that it intends to negotiate with firms that specialize in this area for required services. The Board Office recommended approval.

The board was requested to take action on the following consultant contracts:

Curtiss Hall--General Remodeling

The university requested approval of additional services to be performed by the firm of Rudi/Lee/Dreyer and Associates with maximum compensation

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increased from \$54,700 to \$55,900. The additional services involve changes to replace a classroom with an office suite of four rooms.

Waste Chemical Handling Facility Addition

The university requested ratification of its selection of Rietz Engineering Consultants of Ames for design services for this project. An agreement was negotiated which provides for a fixed maximum of \$20,500 including an allowance for reimbursables of \$1,200. The board had approved the project in October 1983. The estimated project budget is \$200,000.

Freeman, Oak, and Elm Halls--Window Replacement

The university requested ratification of a contract with the firm of Woodburn and O'Neil Architects, West Des Moines, for design services with a fixed maximum of \$7,700. This project was approved by the board in December 1983 with an estimated project budget of \$100,000.

MOTION:

Mr. Neu moved that the board approve the Register of Capital Improvement Business Transactions for the period of January 20 through February 16, 1984; ratify award of construction contract made by the executive secretary; award the construction contract; approve the revised project budgets; approve the contract change order; approve the new project; ratify and approve the consultant contracts; and authorize the executive secretary to sign all necessary documents. Mr. McDonald seconded the motion and it passed unanimously.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

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The following business pertaining to the University of Northern Iowa was transacted on Thursday, February 16, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by general consent of the board.

OTHER PERSONNEL TRANSACTIONS. The board was requested to approve the following change of status:

Robert A. Bowsby, from Assistant Athletics Director (Facilities and UNI-Dome Promotion) to Director of Intercollegiate Athletics, effective February 1, 1984. Salary rate: \$40,000.00.

President Curris said Mr. Bowsby had been serving as interim Director of Intercollegiate Athletics for the past six months prior to this requested change of status.

### MOTION:

Dr. Harris moved that the board approve the change of status of Robert A. Bowsby to Director of Intercollegiate Athletics, effective February 1, 1984, at a salary of \$40,000. Mr. Duchon seconded the motion and it passed unanimously.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION AND COMPENSATION PLAN. It was recommended that the board approve the university's proposal to delete the classification of Administrator, Grants and Contracts, in pay grade 5 (\$22,877-\$34,049) and establish a new classification, Assistant Grants and Contracts Administrator in grade 2 (\$14,647-\$20,879).

The Board Office explained that the position of Administrator, Grants and Contracts, currently is vacant. Major responsibilities of the position have been reassigned to an Assistant to the Graduate Dean for Faculty Services and to the Senior Accountant in the Business Office. Last month the university requested, and the board approved, changes in the descriptions and the class titles of those two positions to reflect responsibilities for grants and contracts. The proposed new position would report to the Senior Accountant and Grants and Contracts Administrator in the Business Office.

The Assistant Administrator position has been assigned to pay grade based on application of the university's point evaluation system, and funds are available through existing resources.

Regent Anderson commented that since there was no longer an Administrator, Grants and Contracts, the position being proposed should be titled Assistant for Grants and Contracts rather than Assistant Grants and Contracts Administrator. President Curris said recent Professional and Scientific classification changes were a residue of actions set in motion during the last fiscal year. The new Vice President for Administration and Finance would be arriving on campus soon and would undertake an in-depth study of recent changes in titles and realignments of positions.

MOTION:

Mrs. Anderson moved that the board approve the university's proposal to delete the classification of Administrator, Grants and Contracts in pay grade 5 (\$22,877-\$34,049) and establish a new classification, Assistant Grants and Contracts Administrator in grade 2 (\$14,647-\$20,879). Mr. Neville seconded the motion and it passed unanimously.

PROFESSIONAL DEVELOPMENT LEAVE REQUESTS, 1984-85. It was recommended that the board approve the request for professional development leaves at the University of Northern Iowa for the 1984-85 academic year.

The Board Office reported that the university requested a total of 23 professional development leaves, with an estimated net replacement cost of \$170,000. The average estimated cost of the proposed leaves is \$7,391. The last actual average cost of developmental leaves at UNI was \$9,000.

Eight leaves are planned for the spring semester, 10 for the fall semester, and 5 for the academic year. Three leaves will be for the purpose of pursuing an advanced degree. The range in years of service is from 3 to 26 years, with an average of 11.5 years of service. The total number of leaves requested is less than for 1983-84, when 25 leaves were requested. The proportion of leaves requested for women has dropped to 17 percent after several years at a higher level.

President Brownlee asked if the institutions were going to arrive at a uniform time for submission of the faculty development leave requests. Vice President Remington said it is usually necessary for the University of Iowa to submit a supplemental report after approval of the developmental assignments, because events occur which require adjustments. He was reluctant to discourage flexibility. Vice President Christensen said he hoped this would remain optional. Iowa State University customarily brings its requests in January, feeling that was as late as it wished to do so. Mr. Barak said he would continue to consult with the academic vice presidents on this matter.

MOTION:

Dr. Harris moved that the board approve the request for professional development leaves at the University of Northern Iowa for the 1984-85 academic year. Mr. Neu seconded the motion and it passed unanimously.

REPORT ON PROFESSIONAL DEVELOPMENT LEAVES 1982-83. It was recommended that the board accept the report on professional development leaves for the University of Northern Iowa for the 1982-83 year.

The Board Office reported that for 1982-83, the board had approved 20 professional development leaves with an estimated net replacement cost of \$132,000. Seventeen leaves actually were taken, with a replacement cost of \$153,000. Two leaves were not taken and one leave was postponed until the Fall 1983 semester, which will be reported to the board next year. Two persons who had requested leaves in 1982-83 were to continue their leaves in 1983-84. One person is to continue his doctoral work at the University of Kentucky, and he will return to the UNI faculty in Fall 1985. The other person will continue his research work in New York and will return to UNI in Fall 1984. Both of these leave extensions are unpaid.

MOTION:

President Brownlee stated that the report on professional development leaves for the University of Northern Iowa for the 1982-83 year was accepted by general consent of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of January 6 through February 2, 1984, had been received, was in order, and is recommended for approval.

Ms. Stanley said no construction contracts had been awarded this month. The board was requested to approve the following revised or amended project budgets:

Psychology Animal Laboratory

In May 1983 the board approved a project budget of \$187,000 for the relocation of the Psychology Animal Laboratory and Workshop from the Old Administration Building to a recently purchased building on University Avenue. The source of funds was Building Repairs. The revised budget provides for the use of energy conservation and fire safety funds to accomplish appropriate portions of the project with an increase in a project budget to \$213,000. An amount of \$4,000 will be provided from the 1981 Energy Management Program and \$22,000 from Fire Safety Deficiency Corrections--Academic Buildings--Phase II. The Board Office recommended approval.

Fire Safety Deficiency Corrections--Academic Buildings--Phase II

In July 1981 the board approved a project budget of \$825,000 for various improvements in academic buildings in accordance with the State Fire Marshal's recommendations of 1979. This budget revision reflects the current status of project expenditures and the addition of the Wright Hall Electrical System Improvements subprojects. In addition, the university indicated that although the list of fire safety deficiency corrections prepared in June 1981 includes several items for the Old Administration Building, the work originally designated for this building will not be

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performed at the present time. Funds which had been allocated for this portion of the project are now incorporated with those for projects under study. The total dollar amount for the project is unchanged and the source of funds is 1981 Academic Revenue Bonding. Approval was recommended.

The university reported two contract change orders. Neither was over \$25,000 and neither required an increase in the project budget. They were:

Steam Distribution System Improvements--1981--Steam Loop #3

A change order adding \$10,187 to the original contract with Young Plumbing and Heating Co. of \$422,000 was reported.

1983 Residence System and Academic Roof Improvements--Contract I

A change order adding \$939.30 to the contract with Northern Cedar Service Co. was reported. The net amount of the contract including this order is \$241,158.

The university reported completion of three construction projects: 1983 Residence System Building and Roof Improvements and 1983 Academic Roof Improvements; UNI-Dome--North Parking Lot Improvements; and UNI-Dome--Arent Lighting Improvements. Final inspections had been conducted on these projects and all were found to be substantially complete.

The board was requested to approve the following new projects:

Wright Hall--Electrical System Improvements

Source of Funds: 1981 Academic Revenue Bonding \$51,000.00

This project provides for improvement in the electrical distribution system of Wright Hall. The work will be undertaken as part of the Fire Safety Deficiency Corrections--Academic Buildings--Phase II project with a revised project budget as noted previously. Construction costs were estimated to be approximately \$41,400. The work will be accomplished and inspected by in-house labor.

Gilchrist Hall--Office Alterations

Source of Funds: Building Repairs \$35,000.00

This project provides for alterations in several administrative offices. The project will be designed, constructed, and inspected with in-house labor.

The board was requested to approve the following consultant contract:

Communication Arts Center--Final Phase

The university requested approval of a requisition for cost estimating services to be provided by John Hart, Inc., Des Moines, for a maximum fee of \$3,056. The board had previously approved a contract with John Hart, Inc., for cost consulting with a maximum fee of \$24,000. The source of funds is 1983 Academic Revenue Bonding. The Board Office recommended approval of the additional requisition.

MOTION:

Mrs. Murphy moved that the board approve the Register of Capital Improvement Business Transactions for the period of January 6 through February 2, 1984; approve the revised project budgets; accept the completed construction project; approve the new projects; ratify the consultant contract; and authorize the executive secretary to sign all necessary documents. Mrs. Jorgensen seconded the motion and it passed unanimously.

LEASES OF PROPERTY. It was recommended that the board approve farm leases for the benefit of the University of Northern Iowa as described below:

- a) Garnold Hoskins (renewal), a lease of approximately 6.5 acres at the site of the UNI broadcasting tower for the term March 1, 1984, to February 28, 1985, at an annual rent of \$350.

The Board Office explained that this land is the site of the UNI broadcasting tower on property owned by Northern Natural Gas Company under lease to the board through mid-1985. The proposed rate of \$81 per tillable acre represents an increase of 6.6 percent over the current lease. This lease is not secured through the bid process because of the many encumbrances involved for the tenant. The university is pleased with the care given by Mr. Hoskins to the university's particular needs.

- b) Larry Belz (new), three leases for the period March 1, 1984, to December 31, 1984: two leases for two parcels of land of approximately 93 combined acres at a rent for the period of \$14,508, and a third lease for approximately 17.5 acres at a rent for the term of \$2,730.

The land comprising the 93 acre parcel is at the south edge of the campus and is known as the Upland Forest Preserve. The rental rate of \$156 per acre is an increase of \$5 per acre (3.3 percent) over the preceding lease. The parcel is leased under two separate leases for the university's convenience as each portion is in a different "section."

The third lease, for 17.5 acres, is for land west of the UNI-Dome. The rental rate of \$156 per acre is \$5 per acre (3.3 percent) greater than the preceding lease.

These leases were secured through the bid process and are considered fair and equitable by the university.

MOTION:

Mrs. Anderson moved that the board approve farm leases for the benefit of the University of Northern Iowa with tenants as follows: (a) Garnold Hoskins (renewal), a lease of approximately

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6.5 acres at the site of the UNI broadcasting tower for the term March 1, 1984, to February 28, 1985, at an annual rent of \$350; and (b) Larry Belz (new), three leases for the period of March 1, 1984, to December 31, 1984, two leases for two parcels of land of approximately 93 combined acres at a rent for the period of \$14,508, and a third lease for approximately 17.5 acres at a rent for the term of \$2,730. Mr. Neville seconded the motion, and upon the roll being called, the following voted:

AYE: Anderson, Duchen, Harris,  
Jorgensen, McDonald, Murphy,  
Neu, Neville, Brownlee

NAY: None

ABSENT: None

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa. There were none.

## IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, February 16, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for January 1984 were ratified by general consent of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no transactions for January 1984.

President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.

## IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, February 16, 1984.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for December 25, 1983, to January 21, 1984, were ratified by general consent of the board.

SCHOOL CALENDAR, 1984-85. It was recommended that the board approve the school calendar for the 1984-85 school year.

The Board Office explained that the proposed 1984-85 calendar has 180 student-teacher contact days plus 7 teacher workshop and inservice days, two parent-teacher conference days, and 17 at-home weekends. Dr. Barak, Director of Academic Affairs and Research, reported that the calendar meets academic requirements.

The calendar is constructed with strong consideration for maximizing shutdown periods at the campus for energy conservation. The paid holiday schedule for merit and professional and scientific employees, which is a part of the calendar, has been reviewed by the State Employment Relations Office and is consistent with state-negotiated collective bargaining agreements.

### MOTION:

Mrs. Jorgensen moved that the board approve the school calendar for the 1984-85 school year. Mrs. Murphy seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for January 1984 had been received, was in order, and was recommended for approval. The register contained one item, a final report on the Service Building Addition.

This project, which included demolition work, utility services, site restoration, and construction of an addition to the Service Building, was approved in 1979 with a \$200,000 budget. The project has now been completed with total project expenditures of \$191,000. The remaining funds have been reverted to the General Fund.

### MOTION:

Mr. Neu moved that the board approve the Register of Capital Improvement Business Transactions for January 1984; approve the final report; and authorize the executive secretary to sign all necessary documents. Mr. Duchon seconded the motion and it passed unanimously.

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President Brownlee then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 1:22 p.m. on Thursday, February 16, 1984.



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Robert J. Barak  
Deputy Executive Secretary