The State Board of Regents met at the State University of Iowa, Iowa City, Iowa on Thursday and Friday, February 12-13, 1976. Those present were:

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<tr>
<th>Members of State Board of Regents:</th>
<th>February 12</th>
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<tr>
<td>Mrs. Petersen, President</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Bailey</td>
<td>All Sessions</td>
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<td>Mr. Baldridge</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Barber</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Brownlee</td>
<td>Arr. 9:30 a.m.</td>
<td>Absent</td>
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<td>Mrs. Collison</td>
<td>All Sessions</td>
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<td>Mr. Shaw</td>
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<td>Mr. Slife</td>
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<td>Mr. Zumbach</td>
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<th>Office of State Board of Regents:</th>
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<tr>
<td>Executive Secretary Richey</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Barak</td>
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<td>Mr. McMurray</td>
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<td>Mrs. Mininger</td>
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<td>Mr. Volm</td>
<td>Arr. 1:45 p.m.</td>
<td>Excl. 10:30 a.m.</td>
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<td>Pauline Van Ryswyk, Secretary</td>
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<th>State University of Iowa:</th>
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<td>President Boyd</td>
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<td>Executive Vice President Chambers</td>
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<td>Vice President Brodbeck</td>
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<td>Assistant to President Gosseen</td>
<td>Arr. 11:00 a.m.</td>
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<td>Vice President Jolliffe</td>
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<td>Assistant Vice President Colloton</td>
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<td>Assistant Vice President Small</td>
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<td>Director Hawkins</td>
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<td>Director Tobin</td>
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<th>Iowa State University:</th>
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<td>President Parks</td>
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<td>Vice President Christensen</td>
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<td>Vice President Hamilton</td>
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<td>Assistant Vice President Madden</td>
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<th>University of Northern Iowa:</th>
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<tr>
<td>President Kamerick</td>
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<td>Provost Martin</td>
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<td>Vice President Stansbury</td>
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<tr>
<td>Assistant Vice President Walton</td>
<td>Arr. 1:45 p.m.</td>
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<td>Director Kelly</td>
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<th>Iowa School for the Deaf:</th>
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<td>Superintendent Giangreco</td>
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<td>Business Manager Kuehnhold</td>
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<th>Iowa Braille and Sight Saving School:</th>
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<tr>
<td>Superintendent Woodcock</td>
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<td>Business Manager Berry</td>
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GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, February 12, 1976.

SPECIAL NOTE. President Petersen expressed sympathy for the board in the passing of Mrs. Shaw's father.

APPROVAL OF MINUTES OF JANUARY 8-9, 1976. The minutes of the State Board of Regents meeting of January 8-9, 1976 were approved as distributed.

COMMITTEE ON EDUCATIONAL COORDINATION.

A. **Annual Report of State Extension and Continuing Education Council.**

The board was requested to approve an annual report of the State Extension and Continuing Education Council.

The Board Office reported that the current annual report discussed the council's activities in the areas of: a) the external degree program; b) the special state appropriation; c) credit and non-credit courses offered; d) the Quad-Cities Graduate Study Center; e) the proposed Cedar Rapids and Sioux City Graduate Study Center; f) the assessment of education needs; g) degree programs in Iowa correctional institutions; h) federal programs; i) Iowa Commonwealth College; and j) council membership.

Vice President Brodbeck called board members' attention to the remarks in the green memorandum distributed to them concerning the Quad-Cities Graduate Study Center. She reported that the extension deans have been asked to undertake an evaluation of the center which will clarify the needs presented to them from the Board Office concerning the center.

Dean Zenor, chairman of the extension council, was present for discussion and reported he would be happy to respond to questions board members had.

Regent Collison commented regarding the Cedar Rapids Graduate Study Center. She asked about the study initiated by Kirkwood Community College. Dean Zenor assured Regent Collison that the three state universities are cooperating in this matter. He noted that as far as the council knows there has been no request for funding for the center. Regent Collison said she feels a lot of the requests for graduate study are definitely societal needs. She wondered if the centers could be used to stage some more innovative or demonstrative type things rather than going back to the continuing certification needs or traditional kinds of studies that have been done by extension and other areas. She said she is especially anxious to try out the proposal so that when some Mid-America money may come in or when some of the University of Mid-America's materials are made available that there should be people "on deck". Dean Zenor said the Extension Council will be glad to look into this.
President Petersen noted that over half of the people attending the Quad-Cities Graduate Study Center live within ten miles of the center. She said that proximity causes greater participation in centers such as that. She questioned, however, how far the board can go in establishing graduate program centers all over the state. Vice President Brodbeck reported that the state is going to be limited in the funds that are available. Regent Slife said that the board has to maintain the campus-based traditional operation as a first priority. He said he feels the board has to be very careful about expanding off-campus programs. President Petersen agreed with Regent Slife but said that, on the other hand, she has been told by persons that the Regents are charged with the responsibility of educating persons at the graduate level.

President Boyd said that non-traditional education is going to cost more money in that it is a more expensive form of delivery than the universities are used to. President Petersen noted that institutions all over the country have been so busy trying to take care of enrollment increases that they have been unable to respond to any external kinds of needs. She said she does not feel that external programs are just something to fill a void. Vice President Christensen commented that four or five years ago the extension deans recommended that there be five graduate centers throughout the state. Funding did not come through. He said, however, that if there is public demand that goes with the centers it may yet come about.

Regent Collison said that part of the problem with funding of the centers is that the legislature perhaps does not hear about the demand. She referred to single parents and other students whose financial and psychological burdens of family support cause educational needs to be unmet. President Parks commented that while the universities don't want to destroy on-campus "tried and true" programs, they still urge the board to do everything possible to have enough non-traditional opening learning courses available so people know what it is. He said that if the programs are good, support will follow.

Regent Baldridge asked when the first offerings will be ready by the University of Mid-America. Vice President Christensen reported that classes will be available starting February 19th.

Regent Slife and Regent Bailey agreed that, while the board's responsibility is higher education, the problems Regent Collison alluded to earlier were more socially related than educationally related.

**MOTION:** Mr. Baldridge moved the board accept an annual report of the State Extension and Continuing Education Council. Mrs. Collison seconded the motion and it passed unanimously.

B. Appointment to State Extension Council. The board was requested to approve the following appointment:

Mr. Francis Downes, assistant director of Extension and Continuing Education, to replace Dr. Edward Voldseth on the State Extension and Continuing Education Council.
MOTION: Mrs. Collison moved the board approve the appointment of Mr. Francis Downes, assistant director of Extension and Continuing Education, to replace Dr. Edward Voldseth on the State Extension and Continuing Education Council. Mr. Barber seconded the motion and it passed unanimously.

Regent Collison asked how well women are represented on the council and Vice President Brodbeck responded that women's concerns are very well represented in the faculty committees.

FEBRUARY MEETING OF THE IOWA COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. The board was presented a report of the Iowa Coordinating Council for Post High School Education's meeting of February 5.

Mr. Richey reported that uniform budgeting and accounting has surfaced within the last week or so with the joint subcommittee hearings with respect to the common budgeting and reporting approach for post-secondary education of the Board of Regents and the State Board of Public Instruction. This came about because recommendations for the two segments of higher education were significantly different. The recommendation was for about a 7% increase in appropriations for the Regents and in excess of 15% for the area schools.

It was reported by the Board Office that a complete copy of the minutes of the meeting of the Coordinating Council will be sent to each board member within the next two weeks.

LEGISLATIVE REPORT - 1976 SESSION. The board was requested to accept the legislative report for the 1976 session and favor legislation when introduced regarding handling of Indian artifacts and antiquities.

Most of the important action in the past month has been confined to committee activity. A number of appropriation bills have been introduced. There have been a limited number of substantive matters discussed outside the appropriations. A summary report on the bills being followed by the Board Office was presented to the board. Forty new bills have been introduced, which are of interest to the Regents or the institutions. There also are 137 bills of similar interest which were introduced in the 1975 session and which carried over to the current session. The Board Office reported it would assume that the position on each bill would stand unless the board indicated otherwise.

Mr. Richey started out the discussion by reporting on two items not specifically mentioned in the report. The first item related to the current status of appropriation action by the General Assembly and the second item related to a proposed bill relating to the Iowa Commission for the Blind.

Mr. Richey reported that recommendations currently standing before the joint subcommittee would probably be devastating to the quality of education in the institutions in view of the fact that 4300 additional
students would be without any state appropriation subsidy. He said the board also has a very severe problem next year in terms of additional federal fund losses. He said federal fund losses will have a heavy impact on the health colleges. He noted that the programs in the health sciences are all basic and unless the state backs those funds, those programs would have great difficulty continuing at the present level.

Mr. Richey reported that he is extremely gratified, as is the entire board, by the courtesies extended to the board by the joint subcommittee. He noted that Senator Van Gilst and Representative Horn have been most cooperative. He stated that the joint subcommittee did not take action yesterday because it wanted to give the board an opportunity to discuss its budget. He added that the joint subcommittee declined to meet today because of his absence. He reported that the proposals currently standing before the joint subcommittee would give $172,985,000 in appropriations to the board next year which would include the salary increase of 8% recommended by the Governor and $2.5 million in federal fund replacement. President Boyd noted that that does not include the losses of the coming fiscal year. Mr. Richey said an additional loss of $3 million is expected to occur next year.

Mr. Richey reported the appropriations figure is $9,700,000 below the recommendation of the Governor. He reported a cut in $2,200,000 for general expense. He noted that the Governor recommended 7.5% and the chairmen's recommendation is 2.6% for general expense price growth which reflects a 5% reduction in the Regents' purchasing power if the estimated rate of inflation takes 6% to 8%. He noted the same is true for library books where there is a cut there from the 15% increase anticipated by the board and the Governor to a rate of growth of 2.6%. This action will reduce the board's library book budget by about 12% to 13% next year in constant dollars. This rate of inflation has been going on for four or five years and the board has no indication it is declining. Equipment and library books together total $2.3 million in reduction and these are appropriation reductions. There is no growth allowed in the equipment budget.

Mr. Richey reminded the board that Governor Ray funded the Board of Regents' request for equipment sufficiently to replace equipment based on a ten-year depreciation formula. It is the same formula funded in the area school appropriation and, if the legislature treated the board the same as it did the area schools, $1.1 million would be added to the board's budget for this purpose. He reported that the bill for the area schools has been passed by the joint subcommittee.

President Boyd reported that the State University of Iowa's formula is based on about one-half of the equipment costs and does not count that portion gained from federal and other funds. Mr. Richey commented that the Board of Regents' equipment formula in terms of state demands is more conservative than that of the area schools. He noted that we take a full one-half of that from non-state funds. Area schools take out only 33%. He reported at any rate even without the formula with no increase and price growth of 6% to 8% you see a significant erosion.

Mr. Richey reported a cut of $1.1 million from the budget request using the life-of-building formula for repairs, replacements and
alterations. The Governor recommended a substantial step toward that formula in his recommendations. The joint chairman's proposal not only drops the formula consideration completely but allows no increase for estimated inflation growth of 6% to 8%. In addition to the reductions for the existing ongoing programs, they have cut $500,000 in state appropriations out of the special needs request, about $200,000 out of appropriations to maintain the current quotas for indigent patients for rate increase necessary to handle adequately chronic patient care, $150,000 for the World Food Institute, $100,000 for energy research and $200,000 taken out for student counseling and advising.

Enrollment growth was then brought up and the major problem involved 4300 additional students in this biennium. Mr. Richey noted that the board requested $3.3 million of state appropriations to handle this load. The board's request was based on only 70% on the average of the unit cost per student for 1974-75. The board request assumed a 30% economy of scale. No state funds were included for enrollment growth in the chairman's proposal. Mr. Richey reminded board members of Governor Ray's recommendation, which was to have the board absorb the first 3% growth internally and fully fund the remainder of growth. The Governor recommended $1,600,000 in additional appropriations for enrollment growth next year. He again emphasized that the $3 million federal fund loss for next year was not taken care of at all. He said the board faces a massive problem in handling that. He said he doesn't know how the Board of Regents can budget anything close to $3 million loss for programs next year without the funds available without taking a serious risk. Obviously, another General Assembly will be in control.

Mr. Richey reported that the Governor's recommendation provides for $3 million in federal fund losses. The board had requested $3.5 million.

Mr. Richey stated that the joint subcommittee is going to meet Tuesday at 10:00 a.m. to try to report out a bill on this budget. He said he feels that the joint subcommittee has treated the board with respect to fuel exactly as the Governor recommended and it has specifically adopted the fuel pass-through concept.

It was reported by Mr. Richey that deficiency appropriations for enrollment growth were requested in the amount of $300,000 at the State University of Iowa, $317,600 at Iowa State University, and $44,900 at Iowa Braille and Sight Saving School. He reported that the joint subcommittee is recommending, based on an updated report submitted it from the Board Office on fuel consumption for this current year, that we use fuel savings to fund those programs. The warm winter weather this year has been quite helpful and the board's fuel budgets are going to be significantly below the estimate. Mr. Richey added that a report on those savings will be presented to the board in April.

President Petersen asked whether there was any indication in the joint subcommittee that its position in regard to the federal funds was going to be in a deficit position. She asked whether there would be any hope to be able to go ahead and "draw down". She said she would not like to do it that way but it would be better than having no money at all. Mr. Richey responded that it was suggested that the board go ahead with those programs until the legislature convenes in 1977. The board would then have a $6 million problem at annual rates at that time for the second
half of the year. He said it would be extremely dangerous and noted that he reported to the joint subcommittee that the board would be greatly concerned at having to take that kind of action.

President Boyd commented that when the board speaks of losses it is affecting particular people who are already at the universities. He noted that the board is talking about stability and about programs mounted with federal support with considerable consultation with the legislative and executive branches. He said he does not see how the board could authorize the universities to continue at the present level without a fiscal commitment. He said he very much appreciates the problems facing the General Assembly with respect to needs and realizes the problems facing the state down the line. He said the university appreciates the focus on the compensation problem since it has very serious problems in that area. He was concerned about serious problems in other budget areas because there has been considerable prudence in prior appropriations and the university has not been able to keep up.

President Boyd reported that between 1972 and 1974 the capacity of the university's earning to buy books dropped from 90,000 to 70,000 volumes a year. He noted the erosion in purchasing power and said while the Regents' askings have been discreet and conservative, it is imperative that support of these areas is provided.

Regent Zumbach asked what the alternative courses of action would be. Mr. Richey noted three possible alternatives: reduce the quality of the institutions, limit enrollments, or raise tuition for next fall. He said that the quality of the institutions would be reduced by the cuts. He noted that tuition was increased by 10% last fall at an average of 7% annual increase for the biennium. He said it would be almost impossible to limit enrollment growth because most of the growth is above the freshman level. He said an alternative in that respect would be to have a smaller ceiling on freshman students. Mr. Richey added that if enrollment is limited, the institutional income would also be reduced. Regent Slife noted that transfers could be limited at the post-freshman level as another possibility.

President Petersen said she was not certain that in one year's time the board could solve the financial problem using both a tuition increase and limiting enrollment without still having a change in quality of the institutions. She said even if the board were to limit entering freshmen and limit transfer students the board is still faced with over 3,000 students on campus now which can't be solved by limiting enrollment. Mr. Richey said a highly undesirable solution would be to substantially overcut the entering freshmen students and at the same time hold down the incoming transfer students. He noted that the whole community college concept was based on transfer students.

President Parks noted that "losing quality" is a broad term and said that he feels, in order to make a case before the legislature, the board has to emphasize its need in terms of equipment. He said we have to say that, although the salary increase is a reasonable one, we are going to have a much less efficient staff along with a shortage of supplies and equipment.
President Petersen asked how enrollment growth at the area schools is being handled. Mr. Richey said area school money is funded a year late on enrollment growth but, at least, they are getting it. Mr. Richey noted that they are receiving a 15.5% increase in appropriations in addition to any growth in student income.

Assistant Vice President Madden commented on the problems being experienced financially at Iowa State University. He reported that one of the buildings needs $250,000 worth of roof repairs, which need to be made this coming summer. If that is not done, Pearson Hall's roof will be falling. He said an increase in RR&A funds is very much needed.

Regent Baldrige asked Mr. Richey how much, percentage-wise, a student would have to pay if tuition would be increased. A 20% to 25% increase would be needed. With respect to the total instructional budget, students now bear 25% of the cost. The committee, he reported, did not suggest a tuition increase, nor has it in any way indicated it is going to.

Regent Brownlee asked what the state provided for students at Regents institutions last year. He asked that the inflation rate be plugged into that figure to get the total amount proposed and then compare it with what it would do in the institutions. President Petersen said it should show a cut. Regent Brownlee requested that figure be compared to the area schools and what they do to see what it would do in terms of per student support by the state on Regents campuses. Mr. Richey said that will be looked into.

Mr. Richey recognized that the area schools have major enrollment growth problems and perform a vital function for the state and in no way alleged that they are oversupported but requested the Board of Regents be treated equally.

Regent Barber said he recognized that there isn't any criticism in the treatment of the area schools but asked what the rationale is for the discrepancy between area school appropriations and regental appropriations. Mr. Richey said he has heard of no rationale which indicates a clear reason why.

Regent Collison said that the board should possibly emphasize that the two higher education segments (Regents institutions and area schools) must be in tandem or else one is going to reflect on the other. She noted that the board should not appear to be in competition with the community colleges when it must move in tandem.

President Parks said that Senator Van Gilst and Representative Horn are doing the best they can in assisting the Regents and said that deterioration of quality of the institutions would be the last thing they would want to happen. He noted that the senator and representative are very sympathetic to the Regents' dilemma and noted he did not want it to appear that the board was making those persons the "fall guys". Mr. Richey agreed. President Kamerick reemphasized President Parks' remarks. He noted that Senator Van Gilst and Representative Horn are operating under established guidelines. Mr. Richey added that the two chairmen have had ceilings imposed on them and this is literally the best they can
do within those imposed ceilings allocated to the educational portion of the budget.

President Petersen said one of the board's concerns is student aid, which is budgeted under general expense. She noted that the 2.6% level being talked about for general expense also affects student aid and the possible growth in that category. That will directly affect students.

Regent Shaw reminded members that the board's problem is also part of a nationwide problem. Many states are facing crises at least as severe as Iowa. The economy isn't producing as much as it did a year ago. When that kind of a situation exists, something has to give. He said if the Regents' institutions have any people in any department underworked, we better start thinking about doing something about it. Resources have to be shifted where they are most needed.

President Petersen noted that other states facing these particular problems are in a deficit position in state resources. Iowa is facing a surplus in its state resources. She said the Board of Regents has a responsibility to insist that it be treated in an evenhanded manner.

Regent Zumbach asked if the board will have the prerogative to raise tuition if needed. President Boyd noted that the point has been made to the joint subcommittee that the question of tuition was resolved for this biennium and that the board acted for a two-year period. That is a statement of policy with which there has been no disagreement to his knowledge. He said there seems to be no issue taken with the Regents' policy in that regard. Regent Slife asked whether that prerogative would be foreclosed, however, in a crisis situation. President Petersen responded negatively.

President Petersen said she feels that the testimony Mr. Richey gave at the legislative hearings indicated what the problems are which the Regents are facing. She noted that the board has the responsibility to inform the legislature what different levels of appropriations do to the institutions. Mr. Richey added he informed those at the legislative hearings about limiting enrollment, increasing tuition, abolishing programs, etc. He said he didn't feel that pointing out those alternatives would be perceived as a threat by most of those people. He said they realize that this is a very stringent budget and that it doesn't handle the needs in terms of federal fund losses, enrollment growth, price inflation, etc.

Regent Slife commented that if the proposed budget ends up being the final budget for the Regents, he wasn't sure the board would know any more for decision-making purposes than it knows now. He said it might be helpful, if this is the number of dollars the board has to live with, to make those difficult decisions now. He said it might be helpful to be absolutely clear among the various clearly unsatisfactory alternatives which would be the board's preference.

President Parks said he hated to hear the board talk too much about either increasing tuition or limiting enrollment because both of them are strictly a backup on commitments. There is tremendous commitment published all over the state that qualified Iowa boys and girls in the
upper one-half of their graduating classes can enter college. President Boyd agreed fully with President Parks. He said he feels that the accessibility of the institutions is a critical matter. He said that even a large tuition increase wouldn't yield enough money to beneficially aid the Regents' proposed budget. He noted that this is an extraordinarily complicated matter and added he can't believe that the legislature would want the board to limit enrollment.

Regent Brownlee noted that limited enrollment is practically out of the question for this biennium. He said he feels that the board and institutional executives must make a case on the matter with the General Assembly. He asked what the board would think if capital money would be transferred to the operating budget as another alternative. Mr. Richey responded that Regent Brownlee may be taking a "non-existent capital dollar". He said he hasn't seen any indication of willingness to provide the $14 million recommended by the Governor, not to mention the $37 million which the board has requested for very high priority projects.

Mr. Richey said he has assumed that it would be the policy of the board that adequate operating funds are the highest priorities even at the expense of capital. He noted that we can all differ on what "adequate" is, however.

President Petersen said that the severity of the problem might mean that some projects may have to wait for completion. She noted that that is how seriously we are taking this level of appropriation. Mr. Richey said he needs to know if the board is thinking of that kind of reaction to the proposed budget. Regent Bailey noted that the real problem with that would be the legislature's attitude. The legislature gives the Regents capital money for one-time expenditures. If the board transferred it into operating, the legislature may eventually say "no" to essential capital askings.

President Petersen summarized the discussion that there was no opposition to the feeling that the appropriation level proposed by the joint subcommittee is not going to be supportive of the quality of education that we have continuing. It doesn't meet the needs of enrollment growth, doesn't speak to the needs of the federal fund losses, and doesn't respond to the very important areas in general expense, library books, R&A and equipment, and there is great concern by the members of the board at this appropriation level. She noted that several alternatives were discussed but no solution was found other than having board members and institutional executives devote their efforts to try to increase the appropriation to a level that will allow the board to continue to accept qualified students and maintain the programs as they are now.

Regent Slife asked Mr. Richey whether the joint subcommittee chairmen expect some kind of a response from the board. Mr. Richey noted that they are anticipating some of the discussion to be reported to them. He said that they did not expect a specific solution from this board in view of the level of appropriation that they recommended.

President Petersen asked if board members had any questions or comments on other legislative items.
Regent Bailey brought up discussion concerning Senate File 1074 and House File 1064 and House File 1147 which would change the current statute, which provides in an election for certification of an employee organization that certification be approved by a majority vote of the public employees who would be eligible to vote in the unit. The bill provides certification upon a majority vote of those public employees who vote in the election. The Board Office reported that if this provision in the statute is to be amended the board's position might well be determined by the acceptance of other amendments desired by the Board of Regents regarding the unique need of higher education with respect to collective bargaining. These bills are listed as being under study.

Regent Bailey noted that the above bills have had substantial publicity relating to whether the requirements should be those voting or those who are eligible, which is the present requirement.

INTERRUPTION OF MEETING. An interruption forced members of the board to postpone further discussion of the Regents' legislative program. Several persons entered the meeting room with picket signs, chanting and protesting increases in dormitory and tuition rates. President Petersen stated that no such proposals were on the agenda and called for order. No heed was taken by the persons. Executive Vice President Chambers informed them that they were in violation of university and Regents rules and ordered them on two occasions to leave the room. Shortly thereafter the meeting resumed.

LEGISLATIVE REPORT - 1976 SESSION (continued). President Petersen reported that Regent Bailey's request would be discussed at length at the Friday meeting of the board when it discusses collective bargaining.

Regent Bailey discussed House File 1062 and Senate File 1080. The Board Office reported that Senate File 1080 transfers the powers and duties of the Administrative Rules Review Committee to joint committees comprised of chairpersons and ranking members of standing committees assigned a particular agency. It does not change the current method of process of the rule and it does not change the procedure whereby the committee can register formal objections to a rule.

House File 1062, on the other hand, in addition to repealing the present committee structure in favor of joint subcommittees and standing committees, goes quite a bit further in that it provides that these joint subcommittees are given full power under a somewhat cumbersome arrangement to disapprove an adopted rule and thus prevent it from becoming effective.

The Board Office noted that House File 1062 and Senate File 1080, as introduced, would change the current procedure whereby administrative rules are considered by a legislative committee. Regent Bailey said he feels that House File 1062 presents the biggest problem. He said he does not want to be on record as being opposed to the committee having a right to prevent a rule being put into effect until the legislature had an opportunity to review it.
Mr. Richey noted that the board has had legislative committees in the past involved in administration of Regents' activities that have caused serious problems and delays. He said for that reason the Board Office expressed concern about House File 1062 as opposed to Senate File 1080. He said he felt that House File 1062 would cause delays and would diffuse responsibility in such a way as to cause problems.

Regent Bailey said he is committed to the concept that the legislature and legislative committees who are informed in particular areas are in a good position to know what the legislative intent was. He said he takes distinction between executive and administrative branches of government. He said he does not feel that the administrative branch of government should make the laws; they should just be carrying out what the law is. Mr. McMurray noted that the Board Office's primary objection to House File 1062 is the change in procedure.

Regent Zumbach raised questions concerning Senate File 1001 and House File 1055. The Board Office reported that the current collective bargaining law provides that negotiating sessions including strategy meetings of public employers or employee organizations, mediation and a deliberative process of arbitration shall be exempt from the open meeting law provision. Regent Zumbach said he has mixed emotions about the bills. He said he would be in favor of opening negotiating sessions rather than strategy sessions. Mr. Richey added that public negotiating sessions don't operate very well, that they tend to defer everything to impasse procedures where a third party makes the decision for the public enterprise. He noted that that is a serious concern.

Regent Slife opposed open negotiating sessions because they would impose serious obstacles to effective bargaining. He feels that negotiations simply carry out whatever strategy is agreed upon. Regent Baldridge and Regent Collison expressed their views that open negotiation is to be preferred over closed negotiation sessions because the public desires to know what is happening and especially wants to know about salaries and public money.

MOTION: Mr. Baldridge moved that strategy sessions be held in executive session and that the Board of Regents take no positions in view of the divergence of opinion as far as negotiations are concerned. Mr. Zumbach seconded the motion.

Regent Brownlee said he feels that since the board spends the public's money that public knowledge of demands made and negotiations entered into is more important than the problems that Regent Slife could foresee with regard to collective bargaining.

Regent Slife then asked whether labor lobbyists are active on this bill and Mr. Richey stated he has no indication that they have been.
AMENDMENT TO MOTION: Mr. Brownlee moved that the board take the position that strategy sessions of public employers should be closed to the public, but that other portions of the negotiating sessions including mediation and the deliberative process of arbitrators should be open to the public. The motion was seconded by Mrs. Collison.

VOTE ON MOTION TO AMEND: The motion passed with Bailey, Shaw, Slife and Petersen voting nay.

VOTE ON MOTION AS AMENDED: The motion passed with Bailey, Shaw, Slife and Petersen voting nay.

President Petersen asked board members if there were additional matters which they wished to discuss concerning the legislative program. She reported that the positions as recommended by way of memorandum to the board by the Board Office would stand unless the board indicated otherwise with the above exceptions.

Mr. Richey reported that another proposed bill has been brought to his attention, which was not indicated in the material presented to members of the board. He stated that the bill involves the Board of Regents either indirectly or directly with the affairs of another state agency. He said that he has been told this bill is going to be introduced and he brought it to the attention of the board with recommendation for official board action. A bill has been proposed by Representative Wyckoff that would reorganize the Iowa Commission for the Blind. The bill would, in effect, do away with the present lay board composition and substitute various state department heads or institutional heads as representatives on the commission. Among those would be the superintendent of the Iowa Braille and Sight Saving School.

As background information, Mr. Richey reported that many years ago the superintendent of Iowa Braille and Sight Saving School was on the Commission for the Blind. Legislation was passed in the early 1960's to change that. Mr. Richey said he felt that was a good change. He reported that the board has had relationships with the Commission for the Blind for over a decade or two and has had problems with the commission until the last few years. Mr. Richey said that having a representative on the commission probably would present some conflicts of interest between the Regents institutions and the work of the commission. He recommended that the board take a strong position opposing the proposed bill.

Regent Baldridge said he is for the position of a "lay board" for the commission and recommended the board accept the position which Mr. Richey recommended.

MOTION: Mr. Baldridge moved the board take a strong position against the proposed bill concerning the Iowa Commission for the Blind by Representative Wyckoff. Mr. Shaw seconded the motion.
Regent Bailey asked Mr. Richey if he knew what motivated the proposed bill. Mr. Richey responded he did not know the reason. Superintendent Woodcock commented that as superintendent of the Iowa Braille and Sight Saving School his time is fully consumed in programming to meet the needs of this changing population, that he did not feel that a person in his position could give adequate time to the commission as well, and that he opposed the measure.

Regent Bailey said he is a little reticent to take a position on this matter without knowing what was behind it all as far as the whole bill was concerned. He recommended the board take the position that the board doesn't feel that the superintendent of the Iowa Braille and Sight Saving School should be on the commission's board without torpedoing the bill or taking the position that we really don't have any particular knowledge about the bill.

Mr. Richey said in view of the circumstances and background of relationships between the Board of Regents, Iowa Braille and Sight Saving School and the Iowa Commission for the Blind, the broader motion would be much more desirable. Regent Bailey said the Board of Regents is authorized to run the universities and not to tell the Commission for the Blind what kind of a commission it should have. He said he is not sure that is the board's prerogative. Mr. Richey responded that the commission would still have every right to have a lay board. He added that this is a very sensitive issue.

President Petersen recommended the board oppose the proposed bill and after further discussion Regent Bailey did not object to the motion as proposed.

VOTE ON MOTION: The motion passed unanimously.

Mr. Richey said that if the bill is changed substantially or if any amendment is made to the proposed bill this matter will come again before the board.

Assistant Vice President Small brought up two bills introduced in the 1975 session dealing with sick leave. Senate File 1088 and House 1126 were then discussed. Assistant Vice President Small reported that for the past several years various employee organizations and particularly the University of Iowa Staff Council has expressed great support for the concept of banking sick leave and that concept is embodied in one of the two bills. She made no recommendation to approve either one of the bills. She reported that in discussion in the Non-Academic Personnel Committee there was no support for a reduction in the rate of sick leave accumulation which is currently embodied in both of those bills. She reported that there has been discussion of some sort of a system whereby those persons who do not use sick leave beyond certain amounts or who have accumulated over 90 days may be rewarded for that attendance. She noted, however, that no one has yet agreed on a process to decrease the total number of days accumulated.

Mr. Richey reported that the Board Office did not recommend support of either bill regarding sick leave. He noted that there might be trade-offs, however, whereby employees might be happy to have benefits other
Regent Collison reported that she has read Senate File 555 and asked whether the legislature realizes what the merit system embodies. Mr. Volm said that while he is not sure all of them understand it completely, there are a number of them who are well aware of the practice of implementing the wording. Regent Collison responded that perhaps the grievants are right in assuming from the legislative intent that they have something grievable.

Regent Baldridge asked if there is any other place in state government where part of a year would be construed for a full year contract. Mr. Volm responded he does not know of any in terms of salary.

Regent Zumbach asked if it was possible that the appropriations bill superseded the merit act so employees would have a valid argument. Mr. Richey responded that the Executive Council has final authority for approval of the pay plan with both the Board of Regents Merit System and the State Merit System. He said he feels that this issue should be addressed to the Executive Council.

Mr. Les Chisholm, representing the grievants and AFSCME, reported that there are a number of different pay rates. He said he feels the board has several alternatives before it. One would be that the issue is grievable since it does not challenge the general wage level for Custodian I or all merit system employees. Secondly, he felt the board could rule on the merits of the case whether or not the board felt it was grievable. A third alternative suggested by Mr. Chisholm was to let an arbitrator decide.

MOTION: Mr. Baldridge moved the board affirm the decision of the merit director that the appeal filed by 25 University of Iowa custodians concerns the general level of wages and as such is not a grievable matter under the merit rules. Mrs. Collison seconded the motion.

Regent Baldridge spoke with respect to full-year and part-year employment. He said that while he is convinced the grievances filed by the 25 custodians was not grievable under the merit rules, the board should still investigate a little further its policy regarding employment and what constitutes full-time employment and salary. Regent Collison concurred with Regent Baldridge.

VOTE ON MOTION: The motion passed unanimously.

Discussion then turned to the second part of the recommended action. Mr. Volm reported that on July 28, 1975 Krista Bolt, an employee of the University of Iowa Hospital, resigned from her position for the purpose of returning to school that fall. It was her intention to take a part-time student work study job in the same department (but not covered under the Regents Merit System) when she returned to school. She subsequently found out that she was not going to get the work study job, and on September 3 initiated a grievance requesting reinstatement to her former position.
Her grievance was denied at each of the institutional steps in the merit system grievance procedure and in November she requested that the merit director arrange for arbitration of her dispute. Ms. Bolt indicated that she resigned only because she believed she would be employed as a part-time student, and that because she was not so employed, her resignation was, in fact, a discharge effected in violation of the merit rules.

Mr. Volm reported that the Regents Merit Rules specifically state that employees who resign will have no rights of appeal.

MOTION: Mr. Slife moved the board affirm the merit director's decision that the grievance filed by Krista Bolt is not subject to arbitration under the Regents Merit Rules. Mr. Bailey seconded the motion.

Mr. Chisholm informed the board that there are a number of instances in university employment where an employee is requested as a matter of procedure to sign a termination form even when not leaving employment. In most instances it is merely a matter of transferring to a different type of position. He commented, however, that if the board approves the motion before it, it would be creating an enormous potential for that practice to be abused. Regent Zumbach expressed sympathy with that position. Regent Zumbach questioned whether there was a legitimate resignation.

AMENDMENT TO MOTION: Mr. Baldridge moved the board amend the motion that the case be returned to the university for an ad hoc administrative hearing. Mr. Bailey seconded the motion.

VOTE ON AMENDMENT TO MOTION: The motion passed with Zumbach voting nay.

VOTE ON MOTION: The motion passed with Zumbach voting nay.

Regent Zumbach reported he voted nay on the basis that he feels the resignation is a grievable type of item.

Assistant Vice President Small said she understood there was some misunderstanding among dormitory employees regarding who could come to the board meeting's discussion on appeals. She reported that the director of the dormitories was informed that those interested employees would be able to come as part of their university duties. She reported that any supervisor who tried to impede an employees' coming was not acting in consonance with university policy.

EXECUTIVE SESSION. President Petersen reported there were several matters to be discussed in executive session: a personnel matter and a property matter at the State University of Iowa; two personnel matters requested by the Board Office; and a personnel matter requested by a member of the board.
On roll call vote whether the board should resolve itself into executive session, the following voted:

AYE: Bailey, Baldridge, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

The board having voted in the affirmative by at least a two-thirds majority, resolved to meet in executive session beginning at 2:30 p.m. and arose therefrom at 6:15 p.m.

TOUR. Just prior to entering into executive session, President Petersen reported that board members would have the opportunity to look at the stadium problems Friday morning before the board meeting convened.

The following business pertaining to general or miscellaneous items was transacted on Friday, February 13, 1976.

ADMINISTRATIVE RULES SUBMITTAL. The board was requested to approve amendments to Chapter 12 of the Board of Regents rules appearing in the Iowa Administrative Code relating to the State University of Iowa.

The board was presented the amendments proposed for its information. The Board Office reported that unless the board mandated changes in any of the proposed rules, they would appear in their current form as notices of intended action in the February 23rd Supplement to the Iowa Administrative Code.

MOTION: Mr. Slife moved the board approve amendments to Chapter 12 of the Board of Regents rules appearing in the Iowa Administrative Code relating to the State University of Iowa. Mr. Baldridge seconded the motion and it passed unanimously.

STUDENT ASSISTANCE.

A. Revised Report of Student Aid Task Force. The board was requested to accept a report of the Regents' Task Force on Student Aid.

The following highpoints were presented the Regents in the report:

The Regents' task force recommended that the primary sources of any student aid program should provide for flexibility and stability of support and are best met by strong, on-going campus-based programs supplemented by aid from the state, by direct federal support to students, and by private
It is important to note, however, that the Regents' task force still feels that the best form of student financial aid is through keeping costs of tuition and room and board low.

The Regents' task force felt that anything that can be done to improve the understanding of and access to student financial aid to the students should be supported. The Regents' task force, therefore, endorsed the general objectives sought by both the National Task Force on Student Aid commonly known as the Keppel Task Force and Institutional, State, Federal Partnership in Student Assistance referred to as the Phillips Report.

The following three concerns were expressed by the Regents' task force with respect to the HEFC study: 1) the heavily reliance on student self-reporting of parental income; 2) the difficulty and complexity of determining aggregate financial need (aggregate unmet need); and 3) the reliability of the data reported regarding the income distribution of parents in Iowa.

The Regents' task force endorsed both the concepts of limited university based merit awards to recognize outstanding academic achievement and aptitude and need-based awards. However, as worthy as merit awards might be, adequate university funding should first be provided to meet the financial needs of those students applying for need-based financial aid.

Responses to Regent concern concerning middle income students, the availability of student aid information, part-time students, and arguments on low tuition were provided the board in written form.

Regent Bailey asked if he interpreted the report correctly in taking it to mean that aid is given to some students who are less than half-time students. Executive Vice President Chambers responded that is correct. He added that a budget of $15,000 was established for that purpose. He noted that demand for aid for part-time students is not great.

President Boyd commented that aid should be handled at the campus level and expressed pleasure that it remains at the institutional level rather than being handled in a state agency as some federal programs have proposed to do. He also noted that hourly work should not be viewed as aid in the sense that it is really work and should not be confused.

Assistant Vice President Madden commented regarding Basic Educational Opportunity Grants. He noted that there is a request before Congress to put about $62 million more in that program. The formula for that figure was based on needs of individual students. This year there are about 1300 students receiving those kinds of awards. Assistant Vice President Madden said if there is a reduction in number of students receiving those awards, Iowa State will do the best it can, and conceivably certain students could have their aid reduced.

Mr. Richey reported that the funds now being received through financial assistance grants amount to about $1.2 million for Iowa's state
institutions. He added that that involves between 2200 and 2300 students on federal work-study funds. He noted that most likely there will be a significant cutback on funds. He said he fears the cutback will not only cause a loss of student aid but also a loss of workers. He said expenditures this year for work study included $1.4 million in federal funds plus $380,000 in state funds.

President Kamerick noted that 38% of the regental students are on need-based programs. Mr. Richey commented that additional information pertaining to grant money would be covered in Part B of this report.

In absence of objections, President Petersen accepted the report by the Regents' Student Aid Task Force and thanked the committee for its work.

Mr. Richey reported that there is a very serious danger involved concerning financial aid. He reported that the federal government, through its aid programs, may attempt to control aid programs and that anything the state does that's not called for in the national policy could cause a reduction in federal funds.

B. Annual Report on Student Aid. The board was requested to review its intentions to exclude on-campus employment categories from the annual student aid report in view of the factors noted below:

The Board Office noted that at the December board meeting concerns were expressed about the appropriateness of the various employment categories in the report and the board requested that the report be revised to exclude certain categories and that it be brought back to it at the February meeting. The report has since been revised and was presented for the board's review.

The board was informed of the national administration's proposed federal budget which would, in part, increase institutions matching share of college work-study funds from the present 20% to 30% next year and to 50% over the following two years. The work-study funds would be cut from this year's $390 million to $250 million in 1977. This proposed decrease in federal support could represent a sizable increase in the institutional contribution to the work-study program, or if institutions do not or can not increase their contribution to the program, a large number of students may find themselves unable to pursue their education.

Mr. Richey reported that a statement will be prepared for the board to explain what work-study does for the institutions directly and indirectly.

Regent Zumbach noted that there were some comments made in the memorandum presented the board by the Board Office that students are working more and earning more money. Regent Zumbach said he feels that should be interpreted that it is much more expensive to go to school than it used to be. He said that it should be recognized that work-study is possibly slowing the educational process down at the same time as it is assisting students.
Regent Collison asked who administers athletic scholarships at the universities. President Parks said that those grants are governed by the national organizations.

Assistant Vice President Madden reported that the Athletic Council at Iowa State University sets the amount of money available for athletes that it can support within the number of those eligible and within conference regulations and NCAA regulations. He noted that the awarding process is no different for an athletic scholarship than for any other kind of student aid program. President Boyd said that the State University of Iowa’s athletic scholarships are administered through the student financial aid office. President Kamerick reported that at the University of Northern Iowa athletic scholarships are granted to men only. President Boyd said that uniformity in granting aid is not necessary. He noted the purpose of the self-study for July is to permit the various campuses to work those things out.

In absence of objections, President Petersen accepted the revised annual report on student aid for the board.

CONSTRUCTION CONTRACT REVIEW. The board was requested to accept a report of the ad hoc interinstitutional committee which reviewed construction contract documents.

The Board Office reported that the committee has the following schedule in mind leading toward implementation of uniform contract documents for Board of Regents construction projects:

1. The documents were sent Monday to affected professional organizations such as AIA, Engineering Associations and Master Builders inviting written comments and providing an opportunity for those groups to present oral comments at a two-hour meeting of the committee on Friday, February 27th.

2. The committee intends to implement usage of all documents except the general conditions about Monday, March 1st. There will be some projects which are in process which will not use the uniform documents. A list of such projects has been filed with the Board Office. The March 1st date could be delayed depending upon the resolution of the questions and comments of board members.

3. The committee intends to meet early in March to consider the comments of the professional organizations and also to develop the outline for the supplementary conditions.

4. The current schedule would have the implementation of the uniform general conditions and the new supplementary conditions on or about Tuesday, April 1.

5. During the fall of 1976 the committee would be reconvened for the purpose of discussing experiences the institutions had with utilization of the uniform documents.

Mr. William Trease, legal assistant, University of Iowa, was present for discussion purposes. He was a member of the ad hoc interinstitutional committee.
Regent Bailey noted he had submitted some suggestions for clarification earlier to the Board Office concerning the construction contract documents and reported on one other matter of concern. He asked about contracts with architects and engineers. He asked whether the committee discussed that. Mr. Trease reported that the committee hasn't done anything specifically about trying to get a standard document in that regard. Regent Bailey requested that be examined.

MOTION: Mr. Bailey moved the board accept the report of the committee and commented the committee for its excellent work. Mrs. Collison seconded the motion and it passed unanimously.

REPORT OF BANKING COMMITTEE. Regent Bailey presented the board with an oral report of the Banking Committee meeting held Wednesday, February 11, 1976 at the University of Iowa.

Regent Bailey noted that the committee discussed the concept of whether it should ask for broadening of the authority of the treasurers to invest and decided that there are a lot of facets to be explored before a decision is made. In view of the proximity of the deadline on introduction of bills this year the committee recommended that any action on the matter be deferred until at least the next session of the legislature. He reported that the committee also discussed financial investments and considered what is available for highest interest rates interchange which will evidently be beneficial to some investment programs.

Regent Bailey requested the board approve action to amend Section 7.06 of the Procedural Guide as recommended by the committee. Regent Bailey identified the changes proposed to the board.

Revision to Section 7.06 of the Procedural Guide

7.06  Banking Activity

A. The board shall collect the highest rate of interest, consistent with safety, obtainable on daily balances in the hands of the treasurer of each institution. (Code 262:9 (8))

B. The state board of regents may invest funds belonging to the institutions under its jurisdiction, subject to the following regulations:

1. Each loan shall be secured by a mortgage paramount to all other liens upon approved farm lands in this state, accompanied by abstract showing merchantable title in the borrower. The loan shall not exceed sixty-five percent of the cash value of the land, exclusive of buildings.

2. Each such loan if for a sum more than one-fourth of the value of the farm shall be on the basis of stipulated annual principal reductions.
3. Any portion of said funds may be invested in bonds or other evidences of indebtedness issued, assumed or guaranteed by the United States of America or by any agency or instrumentality of the United States; also in bonds of this state, and of counties, cities and school districts in Iowa.

4. Any gift accepted by the state board of regents for the use and benefit of any institution under its control may be invested in securities designated by the donor, but whenever such gifts are accepted and the money invested according to the request of the said donor, neither the state, the Iowa state board of regents, nor any member thereof, shall be liable therefor or on account thereof.

5. A register containing a complete abstract of each loan and investment, and showing the actual condition, shall be kept by the board and be at all times open to inspection.

6. All loans made under the provisions of this section shall have an interest rate of not less than three and one-half percent per annum. (Code 262.14).

C. The Executive Secretary, in cooperation with the institutional treasurers, shall have the responsibility for investment of funds belonging to the institutions.

DELETE - D. Each institutional treasurer is to secure the approval of the Executive Secretary for the purchase, sale, and exchange of securities and to report such transactions and report the receipt of securities resulting from stock dividends, splits, and gifts. The report is to be made to the Board Office as the transaction occurs on a standard form designed for this purpose. Prior approval is not required for transactions involved in paragraph E below.

DELETE - E. Treasurers of the institutions may invest in government securities, maturing in one year or less.

NEW - D. Each institutional treasurer shall make quarterly and annual reports to the Executive Secretary on standard forms as regards investments, bank balances and analysis of portfolio.

E. F. The Executive Secretary and the institutional treasurers are authorized to take such action on requests for proxies on securities under their custody as seems appropriate. In cases where there is a contest for control of the management of a corporation, or in other unusual circumstances, such requests shall be submitted to the State Board of Regents for decision. The Executive Secretary shall forward all proxies to the proper institution for review and action. Proxies shall be signed by the Executive Secretary of the board or the institutional secretary or treasurer involved.
F. g. The board has direct responsibility for administration of the John F. Murray Endowment Fund. The administrator of the fund for the board shall be the Vice President for Business and Finance, University of Iowa, who shall have authority to act on the recommendation of the Investment Counsel, Merchants National Bank, Cedar Rapids, in regard to the investment portfolio of the Murray Fund. The Vice President shall make a quarterly report of his actions to the board for full board ratification. Such reports shall, when applicable, include price paid and sale price per share.

G. H. The board has direct responsibility for the administration of the Eudora F. McGregor Trust Fund. The administrator of the fund for the board shall be the treasurer of the University of Iowa, with full power to invest and reinvest the assets thereof in safe securities and, upon direction from the board, to make disbursements therefrom. (November 9-10, 1955, p. 141; August 11-12, 1966, p. 63; November 10-12, 1966, p. 217; June 28-30, 1967, p. 566; December 11-12, 1969, p. 201; April 8-9, 1971, p. 450; July 13-14, 1972, p. 71; October 26-27, 1975, p. 736; February 12-13, 1976, p. 380)

7.07 Annual Audit of Securities

A. An annual audit of all securities owned as of June 30 shall be made by the institutional treasurer or his designated representative and officials from the Office of the Auditor of State. Securities in the custody of the board shall be audited by a representative of the board office and of the Auditor of State. A certified copy of the audit report shall be filed in the board office. (August 11-12, 1966, p. 63; November 8-10, 1967, p. 175)

MOTION: Mr. Bailey moved the board approve the recommendations of the Banking Committee by amending Section 7.06 of the Regents Procedural Guide as presented to the board. Mr. Zumbach seconded the motion and it passed unanimously.

DESIGNATION OF OLD CAPITOL AS AN HISTORICAL LANDMARK. The board was informed by the director of the National Park Service, Gary Everhardt, that the historic property, Old Capitol, has been found to possess national significance in commemorating the history of the United States and has been designated a national historic landmark.

President Petersen expressed appreciation to Professor Margaret Keyes of the State University of Iowa for her help with respect to restoration of Old Capitol.

MOTION: Mrs. Collison moved the board designate Old Capitol as a national historic landmark as requested by the National Park Service. Mr. Bailey seconded the motion and it passed unanimously.
ANNUAL REPORT ON FRINGE BENEFITS. The report on fringe benefits was deferred until the March Board of Regents meeting.

REVISED RETIREMENT POLICY FOR UNIVERSITY OF NORTHERN IOWA FACULTY, INSTITUTIONAL OFFICIALS AND SCIENTIFIC AND PROFESSIONAL EMPLOYEES. The board was requested to approve the following revisions in the University of Northern Iowa's retirement policy:

1. Lower the voluntary retirement age from sixty-five (65) to sixty-two (62);

2. Require that the retirement of faculty members occur prior to the start of the academic year following attainment of age sixty-eight (68) rather than on August 1 following the academic year in which the age of sixty-eight (68) is reached; and to

3. Revise the existing policy provision to reflect staff employment grouping (faculty, institutional official and professional-scientific) designated by the board and note extension of Educational Media Center services to emeritus staff members.

The Board Office noted that in discussion at the meeting of the Fringe Benefit Committee it was noted that while the cost of emoluments which accompany emeritus status is small, the value to faculty members and to the university, particularly in terms of faculty and community relations, is great.

MOTION: Mr. Baldridge moved the board approve the above revisions in the University of Northern Iowa retirement policy. Mr. Zumbach seconded the motion and it passed unanimously.

EXPERIENCE UNDER REVISED APPEAL PROCEDURE FOR THE REGENTS MERIT SYSTEM. The Board Office reported that effective November 4, 1974 and following approval by the Board of Regents, the Merit Commission, the Legislative Rules Committee and the Attorney General's Office, Regents Merit Rules were revised to change the make-up of the impartial body which heard employees appeals at the final step of the grievance procedure, to a single professional arbitrator selected from lists provided by the Office of Arbitration of the Federal Mediation and Conciliation Service.

Prior to the change, final step appeals were heard by a three-person panel selected from a list of ten qualified and capable Iowans which had been approved by the Regents. That procedure worked well in 1972 when the panel heard one case, and in 1973 when three appeals were decided. In 1974, as of September, 13 final step appeals had either been decided or were in process. The original procedure was not adequate to handle the increased case load in a timely manner, and a revision was recommended to provide a larger source of arbitrators.
Mr. Volm said that the cost of final step hearings under the original procedure ranged between $200 to $300 per case, but that under the new procedure costs were anticipated as much as $600 or more per case. Experience for a little over a year under the new procedure averaged costs of $700, approximately, per case. The $700 cost covered arbitrators' fees and expenses only and does not include the costs of time and effort expended in preparation and presentation of the cases, or other related expenses.

In each of the five cases decided in 1975, the position of the institutions was upheld. The Board Office expressed concern about the implications of a decision at Iowa State University where the arbitrator upheld the position of the university's representatives that a State Merit Employment Rule prevails over a Regents Merit Rule.

The Board Office said that it has a number of rules which differ from the state rules which have been approved by the State Merit Commission, the Legislative Rules Committee and the Attorney General's Office. It was reported that the Board Office is in consultation with Iowa State University officials, seeking advice to determine proper action in this matter. To avoid the recurrence of any similar occurrence in the future, the institutions have been instructed to review all presentations and briefs regarding arbitration cases with the Regents' merit director prior to presentation.

Regent Collison asked how many appeals have been before the board from the arbitrator's decision. Mr. Volm reported that any appeal of an arbitrator's decision goes to court and he knows of no such case.

In absence of objections, President Petersen accepted the report presented the board concerning experience under the revised appeal procedure for the Regents Merit System.

ISSUES RELATING TO COLLECTIVE BARGAINING. The board was requested to take the following issues into consideration:


2. Authorization for executive secretary to act in the board's stead with respect to certain collective bargaining matters.

3. Structure of bargaining units.

4. Supplemental budget request for staffing to carry out collective bargaining responsibilities of Board of Regents and its institutions.

The Board Office reported that the situation has changed with the Public Employment Relations Board ruling that the state is the employer. PERB is now considering unit determinations for the state. PERB is attempting to encourage the stipulation of units. The stipulation process is such that affected employees and employee organizations will have opportunity
for expressing their views. Stipulation of bargaining units could be in the best interests of the state and the Board of Regents. Any such agreements on behalf of the board would be effected within prior guidelines approved or understandings reached with the Board of Regents.

The Board Office reported that collective bargaining has now reached the stage where official actions on behalf of the board are required in dealing with the Public Employment Relations Board, employee organizations and state executive agencies. The authority for such actions needs to be clearly established. A resolution was proposed for adoption by the board. The authority would prevail until the certification of a bargaining representative for an established unit with respect to that particular unit. The authority would continue with respect to other "unorganized" units. Provision was made for appropriate institutional consultation.

It was reported by the Board Office that petitions for units have been submitted to PERB by employee organizations for the Iowa State University faculty, the Iowa State University extension employees, and for the University of Northern Iowa faculty and certain professional and scientific employees. The state director of Employment Relations has submitted three petitions involving professional and scientific employees of the Board of Regents and other state agencies. The Board of Regents has filed previously a counter-petition with respect to the unit for Iowa State University faculty and extension employees. The board undoubtedly will wish to adopt positions with respect to the faculty unit at the University of Northern Iowa and to the question of appropriate units for professional and scientific personnel under its jurisdiction. Negotiations are under way to attempt to work out stipulations with the parties involved in all these issues. Any such stipulation will be subject to approval by the board. If stipulations can not be reached, recommendations will be presented to the board at its meeting by this office regarding units.

The passage of the Public Employment Relations Act added major new responsibilities to the board and to its institutions. If these responsibilities are to be carried out effectively, highly capable staff and supporting expense are essential. The staffs of the Board Office and the universities are now inadequate both in terms of numbers of personnel and expertise for this task. It was estimated that each university will require professional staff skilled in employment relations plus secretarial and other expenses. The Board Office will require one highly skilled person plus secretarial help and other supporting expense. Both the institutions and the Board Office will require expert legal assistance in labor relations. It was proposed that one person serve as counsel to the institutions, the Board Office and the board and that the cost be shared equally.

MOTION: Mr. Baldridge moved the board rescind board policy adopted in June 1975 prohibiting unit stipulations. Mr. Zumbach seconded the motion and it passed unanimously.

The following resolution was presented to the board for approval which would grant the executive secretary authorization to act in the board's stead with respect to certain collective bargaining matters:
Resolution

WHEREAS, the processes and procedures established by Chapter 20 of the Code of Iowa will from time to time require the Board of Regents to take positions, to participate in discussions and conferences, and to seek professional consultation with respect to employment relations matters affecting the institutions which it governs; and

WHEREAS, such activities, which by the necessity of circumstances may be undertaken during periods in which the Board of Regents is not in session; and

WHEREAS, such activities, to effectuate the purposes of Chapter 20 of the Code of Iowa, require positive, clear and responsive actions;

BE IT RESOLVED that the Executive Secretary of the Board of Regents be empowered in the board's name to act in its stead with respect to such matters as may arise prior to the certification of a bargaining representative in an appropriate unit at the concerned Regents' institution. The Executive Secretary, prior to taking any action pursuant to this resolution, shall consult with the institutional executive of any institution which may be affected by any such action.

After discussion, it was recommended that the last sentence be changed to read as follows: "The Executive Secretary, prior to taking any action pursuant to this resolution, shall consult with board members and the institutional executive of any institution which may be affected by any such action."

MOTION: Mr. Barber moved the board approve the resolution as shown above with the last sentence being substituted with the following: "The Executive Secretary, prior to taking any action pursuant to this resolution, shall consult with board members and the institutional executive of any institution which may be affected by any such action. Mr. Slife seconded the motion.

Regent Collison said she realizes that the executive secretary is always quick to inform the board of matters it needs to know about. She said that although consultation time is not always found for conference calls, she requested that each board member be informed on matters such as this as soon as practical.

VOTE ON MOTION: The motion passed unanimously.

Mr. Richey recommended the board consider discussion on bargaining units in executive session.
The next topic of discussion was the recommended supplemental budget request for staffing to carry out collective bargaining responsibilities of Board of Regents and its institutions. Mr. Richey recommended the board request $250,000 in appropriations to the Board of Regents to administer its responsibility under the Public Employment Relations Act, and that this money then be allocated by the board as might be appropriate in terms of individual responsibilities of the institutions and the Board Office staff.

MOTION: Mrs. Collison moved the board request $250,000 in appropriations to administer its responsibility under the Public Employment Relations Act, and that this money then be allocated by the board as might be appropriate in terms of individual responsibilities of the institutions and the Board Office staff itself. Mr. Zumbach seconded the motion and it passed unanimously.

Regent Bailey brought up discussion with respect to legislation affecting collective bargaining. He asked whether the board should suggest something along that line. President Petersen said she understands that the Board Office staff and ad hoc groups are going to study this matter. Mr. Richey said that appropriate recommendations for the board will be forthcoming soon.

IOWA 4-H FOUNDATION. The board was requested to accept the first annual report of the Iowa State University 4-H Foundation.

The Board Office reported that the report notes that the "Iowa 4-H Foundation shall receive, hold, and disburse funds for the best interests of 4-H and other youth in Iowa." A major project of the foundation for the past 25 years has been the development of the Iowa 4-H Camping Center near Madrid. The building program for the camp is now nearly complete and the new focus of the foundation is now changing to include program support. Exhibits were presented to the board with the report which included a financial statement and data on the number of campers served.

MOTION: Mr. Zumbach moved the board accept the first annual report of the Iowa State University 4-H Foundation. Mr. Slife seconded the motion and it passed unanimously.

ASSOCIATION OF GOVERNING BOARDS OF UNIVERSITIES AND COLLEGES NATIONAL CONFERENCE ON TRUSTEESHIP. It was reported that the Association of Governing Boards will hold its National Conference on Trusteeship April 25-27, 1976 in Albuquerque, New Mexico. Board members were requested to notify Celia Mininger of their plans to attend the meeting.

BOARD OFFICE PERSONNEL REGISTER. The Board Office Personnel Register for the month of January contained the following:
New Appointment

Bonita Fagerstrom, Secretary II, effective January 5, 1976, $7,704 annually plus usual fringe benefits. Mrs. Fagerstrom is secretary for the Merit Division.

Reclassification

Joan Huss, Secretary II, effective January 23, 1976, $3.66 per hour, ($7,608 FTE) part-time, 25 hour week.

In absence of objections, President Petersen approved the Board Office Personnel Register for the month of January for the board.

NEXT MEETINGS.

<table>
<thead>
<tr>
<th>Month</th>
<th>Location</th>
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<tbody>
<tr>
<td>March 11-12</td>
<td>Des Moines</td>
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<tr>
<td>April 8-9</td>
<td>Cedar Falls/Vinton</td>
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<tr>
<td>May 13-14</td>
<td>Council Bluffs</td>
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<tr>
<td>June 9-10</td>
<td>Milford/Wahpeton</td>
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<tr>
<td>July 15-16</td>
<td>Ames</td>
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<tr>
<td>September 16-17</td>
<td>Iowa City</td>
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<td>October 14-15</td>
<td>Council Bluffs</td>
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<tr>
<td>November 11-12</td>
<td>Cedar Falls</td>
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<tr>
<td>December 9-10</td>
<td>Ames</td>
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(Secretary's Note: The June board meeting was originally scheduled for June 10-11 but because of accommodation conflicts, the dates were changed.)

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion concerning items of general or miscellaneous nature.

BOARD MEMBER REQUEST. Regent Collison asked that a review be taken of Section 4.09 of the Procedural Guide. She asked that that section be revoked. She said she feels that it is excessively restrictive. She requested the Board Office research this rule and that the matter be docketed as soon as possible. President Petersen accepted Regent Collison's request.

HIGHER EDUCATION FACILITIES COMMISSION. Regent Bailey reported that the report on continuing education will be presented in final form in April. A preliminary report will be presented to the commission in March.

Regent Bailey said he would appreciate board members' and institutional suggestions on the subject or area for a higher education planning study by HEFC in fiscal 1977, which would be funded from federal funds.
EMISSION REDUCTION PROGRAM, IOWA STATE UNIVERSITY. Mr. Richey said it is important that action be taken for the heating plant at Iowa State University. Tests have been under way for compliance with environmental standards in that plant in the last few weeks. Some situations have been encountered that require an amendment of the emission reduction program that the board approved earlier.

Mr. Richey reported that he discussed this matter with Director Crane of the Department of Environmental Quality and anticipates no insoluble problems in working this out.

Mr. Richey reported that the time for testing is now March 1 and 15. It is now obvious that test completion can not be done within that frame because of problems with the boilers which have risen. Some of the testing is to be done by Brown Engineering of Ames, Iowa, and some of it is to be done by the U.S. Environmental Protection Agency. He requested that he be authorized to make future changes in the emission reduction program as needed. He noted that it changes from day to day and it would be impossible to take official action on each of those changes. He reported that he would report back to the board on the changes made but the board's prior involvement to that action would not seem to be vital.

Mr. Richey reported that the emission reduction program needs to be changed to remove the intent to use non-washed Iowa coal. He requested that only washed Midwestern coal be used on Boiler No. 6. He noted that it has been found that the sulphur content in non-washed Iowa coal varies considerably. Mr. Richey reported that those recommendations are agreeable to the Department of Environmental Quality.

MOTION: Mr. Baldridge moved that the board amend the emission reduction program as per the above changes and authorize the executive secretary to make any future amendments in this particular emission reduction program with the understanding that any matter that involves any significant amount of money would come to the board. Mr. Barber seconded the motion and it passed unanimously.

Mr. Richey noted that the board has a request of $1,315,000 standing before the General Assembly at this time for a deficiency appropriation to install an electrostatic precipitator on Boiler No. 4 at Iowa State University. As a result of the testing already done, it has become apparent that an electrostatic precipitator is also needed on Boiler No. 3. He recommended that the board amend its request to be $2,285,000 for electrostatic precipitators for both Boiler No. 3 and 4. He noted that it would actually be a "combined" precipitator. For clarification, Mr. McMurray reported that the request is actually for two precipitators in one box with separate feeds. Mr. Richey requested the board "hold open" that matter but at this point that is the best answer.
Mr. Richey reported that Iowa State's boilers have been operating in excess of 25 and 35 years. Regent Bailey asked whether it would be more economical to have the boilers replaced rather than repaired. Assistant Vice President Madden reported that Boilers No. 1 and 2 are Iowa State's oldest boilers. The precipitator requested would serve Boilers No. 3 and 4.

Assistant Vice President Madden reported that in order to meet the emission control requirements Iowa State needs to move forward on Boilers No. 3 and 4.

Mr. Richey said it would be 1978 before the electrostatic precipitators would be in operation. He requested the board request $2,285,000 from the General Assembly plus $65,000 for a master plan study to ascertain future environmental needs of this plant and alternative means of insuring that this plant fully complies with all environmental standards.

MOTION: Mr. Slife moved the board amend its request to the General Assembly from $1,315,000 to $2,285,000 for electrostatic precipitators for both Boiler No. 3 and 4 and that $65,000 be requested for a master plan study to ascertain future environmental needs of this plant and alternative means of insuring that this plant fully complies with all environmental standards. Mr. Zumbach seconded the motion and it passed unanimously.

EXECUTIVE SESSION. President Petersen reported that there were two matters to be discussed in executive session: strategy in regard to unit determinations and those procedures in regard to the petitions that have been filed and a Board Office personnel matter.

On roll call vote as to whether to enter into executive session, the following voted:

AYE: Bailey, Baldridge, Barber, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Brownlee.

The board having voted in the affirmative by at least a two-thirds majority, resolved to meet in executive session beginning at 2:05 p.m. and recessed therefrom at 6:15 p.m. to reconvene at 1:30 p.m., March 1, 1976, in Ames to continue consideration of strategy with respect to unit determination for collective bargaining purposes. The meeting began at 1:30 p.m. at Iowa State University on March 1 with all members present except Regent Collison. The board arose therefrom at 6:45 p.m.

TOUR. Prior to entering into executive session President Petersen noted that the board was invited to tour Oakdale Campus after today's executive session.
The following business pertaining to the State University of Iowa was transacted on Friday, February 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January 1976 were ratified by the board.

B.A. DEGREE IN DANCE AT THE UNIVERSITY OF IOWA. The board was requested to refer the proposed program for a B.A. degree in dance to the Interinstitutional Committee on Educational Coordination.

The Board Office reported that the university proposed to establish a major in dance to be given through the Department of Physical Education for Women. Even though this program is already in operation as a part of the instructional program in physical education (women) and no increase of expenditures is anticipated, it was recommended that the program be reviewed by the Committee on Educational Coordination.

President Petersen stated that she has received a letter from a group called "Dance Focus" in support of this particular degree.

In absence of objections, President Petersen referred the proposed program in dance to the Interinstitutional Committee on Educational Coordination.

FACULTY DEVELOPMENT ASSIGNMENTS, 1976-77. The board was requested to approve the faculty development assignments for the 1976-77 academic year as proposed by the University of Iowa.

The Board Office reported that the university was requesting approval of faculty development assignments (leaves) for 77 faculty members for the 1976-77 year. It was estimated that the net replacement costs will be approximately $47,300.

MOTION: Mr. Baldridge moved the board approve the faculty developmental assignments for the 1976-77 academic year as proposed by the University of Iowa. Mr. Bailey seconded the motion.

Regent Collison asked how many women applied for faculty development assignments. Vice President Brodbeck said she believes approximately 11 women applied for faculty development assignments for 1976-77.

VOTE ON MOTION: The motion passed unanimously.
RESIGNATION AND APPOINTMENT. The board was requested to approve the following appointment and resignation:

Appointment of Mary E. Fuller as Director of Nursing Service, University Hospitals and Clinics, effective on March 1, 1976, at an annual salary of $32,000, replacing Myrtle Aydelotte, who is resigning as Director, February 29, 1976, but retaining her professorship in the College of Nursing.

President Boyd noted he feels the position to which Ms. Fuller is recommended for appointment is one of the most important positions in the university.

MOTION: Mrs. Collison moved the board accept the resignation of Myrtle Aydelotte with thanks for her many years of service to the university and moved the board approve the appointment of Mary E. Fuller as her successor. Mr. Baldridge seconded the motion and it passed unanimously.

ASSOCIATED RESIDENCE HALL DUES. The board was requested to approve the option in dues for the State University of Iowa Associated Residence Halls in the amount of $2.00 per student, per semester to be incorporated in the contract provisions.

The Board Office reported that the university was proposing the institution of an optional due of $2.00 per semester to be collected via the housing contract. A student, when completing his/her housing contract, would have the opportunity to check yes or no as to whether or not he/she wished to give the money to the Associated Residence Halls. This procedure for "opting-in" is consistent with previous policies approved by the Board of Regents for the University of Iowa.

Executive Vice President Chambers asserted that the university administration supports this particular proposal because it is sponsored by an association representing over 5,000 students.

MOTION: Mr. Bailey moved the board approve the option in dues for the State University of Iowa Associated Residence Halls in the amount of $2.00 per student, per semester to be incorporated in the contract provisions. Mr. Zumbach seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey said that the Register of Capital Improvement Business Transactions for the period of December 1975 to January 30, 1976 had been received by him, was in order, and recommended approval.

The following construction contract was recommended for approval:
The board was requested to reject bids for the following projects:

**Hillcrest Dormitory - Replace Windows, East-West Section**

The Board Office reported that bids were received on this project on January 23. Of the four bids received, only one bidder submitted a bid according to specifications, with the other three bidders submitting substantially lower bids for an unrequested alternate of aluminum windows. The university recommended that all bids be rejected and that the project be rebid, providing for optional bids for aluminum windows in order that all bidders can bid on the same basis. It was noted that this is a $22,000 dormitory bond improvement reserve project which was approved by the board in October of 1975.

**Remodeling Fourth Floor/North Hall - Phase II**

The Board Office reported that bids were received for this project on January 13. Separate bids were received for general, mechanical, and electrical work. Low base bid total of $82,762 was 70% over the amount budgeted for construction. Total project cost is $60,900 funded from a reallocation of capital balances which was approved by the board at its December 1975 meeting.

The university recommended that all bids be rejected and that the board authorize it to proceed with the work within the limits of the budget by the use of the physical plant forces or by purchase orders, or by a combination of these. The Board Office reported that while the university may not be able to gain all the remodeling initially intended through use of this method, the university does feel that it can substantially improve the space involved for the funds available and at a cost substantially below that bid on January 13.

The board commended the university for its analysis and recommendation in that the solution does put local contractors on notice that if they do not choose to be competitive, there is an alternative to marketplace consideration for this type of project.

The following new project was recommended for approval:

**Interim Upgrading of University Hospital Electrical Service**

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<tr>
<th>Source of Funds:</th>
<th>University RR&amp;A</th>
<th>University Hospital RR&amp;A</th>
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<tbody>
<tr>
<td>Total</td>
<td>$15,200</td>
<td>$19,200</td>
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<tr>
<td>Total</td>
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<td>$34,400</td>
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The Board Office reported that the last project on the board's 1976 capital asking is a $1.3 million request to replace the electrical substations which serve the University Hospitals. Because of its placement on the capital askings of the board, it is quite doubtful
that this asking would be approved by this session of the legislature. The new project before the board at this meeting is intended to provide an interim solution to improve the reliability of electrical service to the hospital for the one or two years it will require to obtain funding to complete construction of the new hospital substations with an upgrading in the service to those hospitals. The project is intended to provide reliable service for the hospital. This reliability is currently not present in that no back-up transformer exists in cases of transformer failure. This project is not intended in any way to act as a permanent replacement for the need for the new substations, but should be viewed as recognition by the university that there is a problem which requires solution prior to the time that a more permanent solution can be found through capital funding.

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period of December 22, 1975 to January 30, 1976; the construction contract be approved; reject bids on the Hillcrest Dormitory project as described above; reject all bids on the Remodeling North Floor/North Hall - Phase II project and authorize the university to proceed with the work within the limits of the budget by the use of physical plant forces or by purchase orders or by a combination of these; approve the new project shown above; authorize the executive secretary to sign all necessary documents. Mr. Slife seconded the motion and it passed unanimously.

PROPERTY LEASE. The board was requested to approve an agreement between the State Board of Regents and KTVO Inc., Ottumwa, Iowa.

The Board Office reported that the university proposed to rent 165 square feet in the KTVO Building in Ottumwa, Iowa, to office the regional consultant for the southeastern area of Iowa employed by the State Services for Crippled Children. Costs of rental are $41.25 per month or $3 per square foot plus $5 per month for electricity. The lease has indefinite termination and provides that either party can terminate with 30 days written notice.

The Board Office reported that this represents the first lease the board has received for officing the regional consultant. The program has been going on for quite some time but has not, up to this point, had office space provided in the area.

Regent Collison commented that she feels this is the right kind of move for the board to make. She noted that otherwise a sense of impermanence would appear.
MOTION: Mrs. Collison moved the board approve a lease agreement between the State Board of Regents and KTVO Inc., Ottumwa, Iowa. Mr. Bailey seconded the motion. On roll call the following voted:
AYE: Bailey, Baldridge, Barber, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Brownlee.
The motion carried.

UNIVERSITY OF IOWA DELTA 2000 SYSTEM. The board was requested to accept a report on the University of Iowa Delta 2000 System and direct the executive secretary to form an ad hoc interinstitutional committee to study the entire area of central control systems in Regents' institutions with the intent that a report and recommendations would be prepared for the board for consideration of legislative askings for the 1977 legislature.

The Board Office reported that it appears that expanded usage of central control systems offers the probability of long term energy savings for Regents' universities. It appears appropriate to consider this question now on an interinstitutional basis so that decisions on expansion of these systems can be made with interinstitutional considerations and so that interinstitutional priorities could be set for funding said expansion. It would also appear appropriate that the board should have the reported recommendations before it at the time it considers its budget askings for the Governor and the 1977 legislature as the expansion of these systems should have a major effect on utility requirements of the institutions in the future.

MOTION: Mr. Baldridge moved the board accept a report on the University of Iowa Delta 2000 System and directed the executive secretary to form an ad hoc interinstitutional committee to study the entire area of central control systems in Regents' institutions with the intent that a report and recommendations would be prepared for the board for consideration of legislative askings for the 1977 legislature. Mrs. Collison seconded the motion.

In response to Regent Baldridge's question concerning when a proposal may be ready, Mr. Richey stated it may be later than this summer.

VOTE ON MOTION: The motion passed unanimously.

KINNICK STADIUM REPAIRS. The board was requested to approve the project and preliminary budget, approve a contract with Shive-Hattery and Associates of Iowa City, Iowa for engineering services, and the selection of the Physical Plant Department as inspection supervisor.
The university reported that the proposed contract is in the usual form and provides for a basic fee for engineering services at two times actual payroll costs, not to exceed $50,000 for design engineering, and not to exceed $44,000 for field engineering during construction (for unforeseen contingencies). In the event that the Physical Plant Department requires the services of the engineer for construction management, the charges for such service are not to exceed $46,000.

The university proposed a $1.7 million project to make repairs to Kinnick Stadium. The university reported its intent to have the project initiated this summer and probably completed the following summer as these repairs cannot be undertaken during the football season; however, the exact timetable was not finalized.

The Board Office reported that the funding for the repairs would be to: (1) borrow $1.4 million and (2) a $300,000 advance from Treasurer's Temporary Investment Income. It was reported that eventually the $300,000 would be paid back from athletic revenues.

President Boyd said he feels that repayment of the $1,700,000 plus the interest on the borrowed funds be made over a period of eight to ten years from estimated additional annual athletic revenues as follows:

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<th>Source</th>
<th>Amount</th>
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<tr>
<td>Ticket Surcharges</td>
<td>$125,000</td>
</tr>
<tr>
<td>Second Bowl Game</td>
<td>40,000</td>
</tr>
<tr>
<td>Private Gifts</td>
<td>95,000</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$260,000</strong></td>
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President Boyd noted that the stadium has serious problems and in order to have revenue you have got to have a place to hold all the people. In order to maintain the revenue to support athletics, this arrangement needs to be made which is consistent with the board's long-standing policy of not relying upon state sources for athletic support.

Regent Baldridge asked Executive Vice President Chambers to describe the Kinnick Stadium's need for repair. Executive Vice President Chambers reported that the Men's Athletic Department of the university had two studies conducted concerning the need for repair of Kinnick Stadium. One study was done in 1974 and the other in 1975 by Shive-Hattery & Associates. He quoted from the 1975 report prepared by Shive-Hattery & Associates and added that the proposal presented the board would permit continuation of the stadium's use for another 20-30 years.

Regent Zumbach asked for a ballpark figure as to what the cost of a new stadium would be. Mr. Chalmers W. Elliott, Director of Athletics, State University of Iowa, was present for discussion and responded to the question by estimating a figure in the neighborhood of $12 million to $15 million. President Boyd estimated a possible cost figure of $20 million.
MOTION: Mrs. Collison moved the board approve the proposed project, preliminary plans and budget of $355,300 for remodeling of surgery research facilities; approve the Physical Plant Department as engineer and inspection supervisor; and moved that the institution propose a date on which a master plan can be prepared for the facilities of the College of Medicine. Mr. Slife seconded the motion and it passed unanimously.

Executive Vice President Chambers noted the master plan will be tied in with the institutional capital askings and will probably come to the board in the form of a capital request this summer.

UNIVERSITY HOSPITALS - IOWA LIONS CORNEA CENTER. The board was requested to approve the project, preliminary plans and budget for the Iowa Lions Cornea Center in the amount of $292,840 as submitted by the institution; approve the university architect's office as architect and inspection supervisor for the project; approve submittal of an updated master plan for remodeling, rearrangement and expansion of University Hospitals tentatively by March 1976.

Regent Collison said she feels this is a wonderful project. She expressed the board's appreciation to the Lions for the project.

MOTION: Mrs. Collison moved the board approve the project, preliminary plans and budget for the Iowa Lions Cornea Center in the amount of $292,840 as submitted by the institution; approve the university architect's office as architect and inspection supervisor for the project, approve submittal of an updated master plan for remodeling, rearrangement and expansion of University Hospitals tentatively by March 1976; and express appreciation to the Iowa Lions Cornea Center. Mr. Zumbach seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion.

ATHLETIC SCHOLARSHIPS. Regent Bailey raised some questions concerning athletic scholarships. He asked the question as to where the institutions stand on the question of giving athletic scholarships solely based on need. He said he is not sure to what extent the board should be involved. President Boyd responded that this is a somewhat complicated matter.

In elaboration, President Boyd reported that immediately prior to the NCAA meeting there was a meeting of the Council of Ten. He reported that a proposal from President Lyman of Stanford University was presented to those in attendance and the gist of which was that we would continue with the present situation for a year but keeping a record of what it would have been like if based on need. That was
the position taken to the NCAA meeting and that was defeated. The problem about moving immediately to a need basis was the problem of enforcement and the problems that the Big Ten encountered when it was on a "need" basis some years ago. He said he feels the athletic board shares the concern about need but he said he feels the problem is one of timing.

Regent Bailey reported that some of the members of the Big Ten voted in favor of "need" for athletic scholarships. President Boyd noted that the vote was seven to three against the "need" concept.

President Parks noted how athletic scholarships were awarded earlier in the meeting. Additional information concerning same is found under the general portion of the minutes under the student aid report.

President Kamerick said the circumstances at the University of Northern Iowa are different. He said that the University of Northern Iowa receives far fewer scholarships than most other schools.
The following business pertaining to Iowa State University was transacted on Friday, February 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January 1976 were ratified by the board.

REPORT OF FACULTY IMPROVEMENT LEAVES FOR 1974-75. The board was requested to accept the report of Iowa State University on faculty development assignments for 1974-75.

The Board Office noted that 27 leaves were originally requested and approved while only 24 were taken. Two recipients cancelled their plans and one faculty member died while on leave. Vice President Christensen reported that the actual cost for the leaves came to $41,677. He noted that that is a very low cost for the number of leaves granted.

In absence of objections, President Petersen accepted the report of Iowa State University on faculty improvement leaves for 1974-75.

FACULTY DEVELOPMENT ASSIGNMENTS, 1976-77. The board was requested to approve the faculty development assignments for the 1976-77 academic year as proposed by Iowa State University.

The Board Office reported that the university requested approval of faculty development assignments for 33 faculty members for the 1976-77 academic year. It was estimated that the net replacement costs will be approximately $50,000. Last year leaves for 28 faculty were requested at a replacement cost estimated at $48,000.

MOTION: Mr. Slife moved the board approve the faculty development assignments for the 1976-77 academic year as proposed by Iowa State University. Mr. Bailey seconded the motion and it passed unanimously.

FEDERAL FUND LOSSES - PRESIDENT'S 1976-77 BUDGET RECOMMENDATIONS. The board was provided with information on additional federal funds losses that will affect several university operations.

The Board Office reported that Bankhead-Jones and Morrill Nelson programs which have been approved for replacement with state funds in the event of loss of federal funds are not included in the President's budget. In the past Congress has appropriated funds for these programs...
when the President has excluded them from his budget. These programs are funded in the amount of $219,195 in 1975-76.

The Board Office reported that the following programs have not been considered eligible for replacement of federal fund losses with state funds: Cooperative Extension Service, Agriculture and Home Economics Experiment Station, Ames Laboratory.

Assistant Vice President Madden commented particularly concerning the extension service and nutrition by saying if the university is forced to reduce people in that program it will have an adverse effect on the university.

Mr. Richey noted that the Governor is interested in this whole question and is going to make a presentation on it in Washington. He noted that the Board Office is cooperating with the Governor's Office in preparing the necessary information for his report which is a week from Saturday.

VETERINARY MEDICINE FACILITIES - MOVING INTO PHASE I - PROGRESS REPORT. The board was presented a progress report concerning Veterinary Medicine facilities.

The Board Office reported that the January docket contained information on (1) acceptance of Phase I and (2) consideration by the College of Veterinary Medicine of occupancy of the facility during a portion of this fiscal year. Cost of utilities with partial occupancy was estimated within a range of $60,000 to $100,000. Now more definitive plans are established for the move into the facilities. The total cost of moving and installing furniture and equipment from the old facilities and unpacking and installing new furniture and equipment is estimated to be between $90,000 and $100,000, according to the university. Of the total moving and installation expense, $50,000 would be expended during the 1975-76 fiscal year. This would bring the maximum expenditure from the $317,000 reserve for veterinary medicine to $150,000.

Mr. Richey reported that the equipment project did not include funds for moving and installation of furniture and equipment. The institution indicated that the only source of funds for these purposes is the $317,000 reserve fund from special needs for opening new buildings. Mr. Richey said he felt this is a legitimate application of these funds and will inform the appropriate state officials of the intention to spend up to the revised maximum of $150,000 during the current fiscal year.

In absence of objections, President Petersen accepted the report for the board.

GREENHOUSE FOR CROP AND SOIL RESEARCH. The board was requested to approve the concept for construction and operation of a research greenhouse facility with both capital funding and operating maintenance funds coming from a grant from the United States Department of Agriculture.
The Board Office reported that the United States Department of Agriculture proposes to build a greenhouse for crop and soil research which would primarily serve the agronomy functions of the university. The proposal would build a structure of 9,000 net assignable square feet with an estimated construction cost of $450,000, or a per square foot cost of $50. The type of space to be constructed is such that the $50 per square foot cost is probably not out of line in that this is sophisticated research greenhouse space and quite unlike the type of greenhouse space utilized by horticulturalists.

The Board Office added that this space should be viewed as primarily being replacement space for greenhouses that had to be razed when Science II was constructed in that greenhouses were setting in the site of that building. Phase II of this project, which would build an additional 6,000 square feet of greenhouse space could be viewed as expansion of the research function at Iowa State University.

**MOTION:** Mr. Baldridge moved the board approve the concept for construction and operation of a research greenhouse facility with both capital funding and operating maintenance funds coming from a grant from the United States Department of Agriculture. Mr. Bailey seconded the motion.

Regent Bailey asked whether the board has some commitment on Phase II. He asked whether Phase II is essential to the effective use of Phase I and where Phase II funds are coming from. Assistant Vice President Madden said there is no intention to commit university funds beyond what's indicated in the material presented to the board.

President Petersen said it would be her understanding that much of the research work going on would be projects funded by the Department of Agriculture and there would be a certain amount of reimbursed overhead to cover operating maintenance.

**VOTE ON MOTION:** The motion passed unanimously.

**PROGRESS REPORT ON DESIGN CENTER.** The board was requested to accept a report and direct Iowa State University to receive bids on the Design Center on March 9 and to bring to the March board meeting contract award recommendations within the capital funding currently available for the project.

The Board Office reported that the consultants for cost estimating and scheduling now estimate that the Design Center project has a cost overrun of approximately $250,000. The exact figures will be known after bids are received on March 9.

The Board Office reported that the Design Center project has a budget of $7,410,000 with the initial appropriation being made by the 1974 legislature of $6,490,000 supplemented by $920,000 from the 1975 legislature. The project was put in the hands of architects in June of 1974. The board was presented the schematic design at its May 1975 meeting. At that time the architect indicated that bids would be taken in January of
1976. There has now been a two month slippage in that schedule. The project has been in design for approximately 21 months, which could very well be a record for this type of construction at regents institutions.

The Board Office noted that the immediate problem is what the board should do about the indication that the project budget is short $250,000 to construct the space as originally approved. This year every major project at Iowa State University has come in substantially over the original project budget. The additional cost appears to be due almost totally to delay in the plan of schedule. The board last April basically took the position that regents universities should not construct less space than was originally intended and this policy was put into motion through the supplementary request to the 1975 legislature and again in the deficiency request to the 1976 legislature. The Board Office expressed great difficulty in charging off this latest indicated increase in the Design Center to inflation, and instead believed that the increase was due primarily to the delay in getting the project in the marketplace.

The Board Office added that the continuation of this pattern of cost overruns calls into serious question the accuracy of the amounts requested for Iowa State University of the 1976 legislature for other projects.

For the reasons listed above the Board Office recommended the board consider adoption of the following policy as regards this increase:

1. Iowa State University should be directed to bring the contract recommendations to the board at its March meeting which match the funds available for the project.

2. The board should go on record that it will not request additional funds for this project, nor will it permit reallocation of funds for construction from the equipment budget for the project, which is now before the 1976 legislature for consideration, if the equipment funds left are not adequate to place the building into operation without an additional request for equipment.

The Board Office reported that the university is convinced that this is basically, with one exception, a very functional building and that the project is not overdesigned in any way. There are probably minimal cost savings that can be gained at this time short of reducing the amount of space which is to be constructed. The one exception involved the planned atrium connecting the two units of the building. If the board were to adopt the policy that the project must come in within the budget, the university will need to take a serious look at the necessity for the atrium as now designed. It is possible, according to university officials, that a simpler solution to the connection could be found with the resultant cost savings of approximately $100,000.

It was recommended that the board reconsider its policy adhering to original project concepts with the consequent effect of supplemental capital requests except for highly unusual circumstances. This policy would place greater cost discipline on all of the institutions including user departments. It was noted that Iowa State University is not alone with respect to this problem.
Assistant Vice President Madden reported that a meeting of the project participants was scheduled for this morning and brought that to the board's attention. He said the university believes there is a reasonable probability that this project can come within the budget estimates when it comes in next month for construction award. He said it is the intention of the university to bring this project in within the resources budgeted for it. He noted that the university is very aware of the concern about the cost overrun.

In absence of objections, President Petersen accepted the progress report on the Design Center and directed Iowa State University to receive bids on the Design Center on March 9 and to bring to the March board meeting contract award recommendations with the capital funding currently available for the project.

STEAM GENERATOR NO. 4 – PROGRESS REPORT. The board was requested to accept a progress report on Steam Generator No. 4.

The Board Office reported that the university indicated some delay in the bidding on the remaining work for Steam Generator No. 4 and also indicated that receipt of the latest estimate from the engineering firm shows that the project is underfunded by approximately $150,000.

This project is currently funded at $2,799,000 with an initial appropriation of $2,500,000 line itemed in the 1973 legislature and which was supplemented by $299,000 from the 1975 legislature. The project has been underway since June of 1973.

At this point all contracts have been awarded with the exception of:

1. Coal handling extensions which were estimated to cost $130,000 in May, 1975 and

2. Water treatment equipment which had a cost estimate in May 1975 of $150,000.

The university indicated that it has to award the contract for the coal handling extensions if the boiler is to operate. Those bids would be taken in March with award of contract scheduled for the April board meeting. There does not appear to be sufficient funds available for the water treatment equipment. The negative effects of not installing such equipment are higher maintenance costs which will add to operating expenses of Iowa State University in fuel and a decrease in the operating efficiency of the boiler.

The university did not request a modification in the 1976 capital askings to cover this latest cost overrun. The university would probably include such equipment in its 1977 capital askings list although the cost of the equipment would be substantially greater at that time.
In absence of objections, President Petersen accepted the progress report on Steam Generator No. 4 for members of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of January 9 through February 13, 1976 had been received by him, was in order, and recommended approval.

The following new project was recommended for board approval:

**Helser Hall Roof Replacement**

Source of Funds: Dormitory System Improvement Fund   $75,000

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period of January 9 through February 13, 1976; the new project be approved; the executive secretary be authorized to sign all necessary documents. Mr. Baldridge seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion.

DEPARTMENT OF TRANSPORTATION - STEAM SERVICE. Assistant Vice President Madden noted that earlier this week Iowa State University was contacted by the Department of Transportation. He reminded board members that at the September board meeting Vice President Moore informed the board that Iowa State University was undertaking a feasibility study concerning running a steam line from the Iowa State system. Assistant Vice President Madden reported that it appears to be feasible. He said the cost to the Department of Transportation could be recovered in about a five year period.

Assistant Vice President Madden reported that Mr. Richard D. Johnson, administrative services director of the Department of Transportation, intends to go before the Department of Transportation Board and make a request to have the legislature authorize this capital project. This would be on an interruptible basis so it doesn't cause the university any problem. He reported he will be coming back to the board with an agreement between the Department of Transportation and the Board of Regents to provide this service sometime in the future. He reported that the Department of Transportation would like to know that there is no particular concern about this concept before they commenced to start its planning. He added he suspected it would be a couple years before this matter gets generated.
Assistant Vice President Madden reported that the steam line would be maintained by the Department of Transportation. It will come from the Veterinary Medicine extension currently under construction to the new Veterinary Medicine Complex.

Regent Bailey asked whether the line would be permanently interruptible. Assistant Vice President Madden responded that the university will try to work out those details in the agreement keeping in mind the board's concerns.

OCCUPANCY IN IOWA STATE UNIVERSITY RESIDENCE HALLS. Regent Collison asked institutional executives if there was any additional information the board should have concerning the residence hall situations on campus.

Mr. McMurray reported that at the January board meeting Regent Collison asked for an update of Iowa State University's occupancy report at spring quarter with regard to anticipated vacancies so as to see what happens relating to attrition. President Parks at that time recommended that all three universities present a report at spring quarter. Mr. McMurray also noted the continuing efforts of Iowa State University toward Phase II of its new single/married student housing complex.

In further response, President Parks said that at a recent past board meeting the board decided to accept the position of uniform rates for double/triple occupancies rather than changing them. Regent Collison said she feels that one thing engenders another and feels that the whole area probably needs more broad study than at first would seem necessary. She said it concerns not only university students but the entire university community. Regent Collison clarified her request by asking for information relating to community-wide rates as well as university rates. President Parks commented he would provide board members any information that may become available in that respect. He noted that the university is in close working contact with the private housing industry.

President Parks reemphasized that students are informed of the options available to them prior to coming to the university with regard to the housing situation. He said there is positively no intention to mislead anyone concerning the dormitory rooms.
The following business pertaining to the University of Northern Iowa was transacted on Friday, February 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January 1976 were ratified by the board.

FACULTY DEVELOPMENT ASSIGNMENTS, 1976-77. The board was requested to approve the faculty development assignments for the 1976-77 academic year as proposed by the University of Northern Iowa.

The Board Office noted that the university requested approval of faculty development assignments for 15 faculty members for the 1976-77 academic year. It was estimated that the net replacement costs will be approximately $55,000.

MOTION: Mr. Baldridge moved the board approve the faculty development assignments for the 1976-77 academic year as proposed by the University of Northern Iowa. Mr. Bailey seconded the motion.

Regent Bailey noted that the dollars estimated for replacement are roughly twice as much (compared to the number of leaves requested) for the University of Northern Iowa as Iowa State University. President Kamerick explained that the dollar amounts are up for the University of Northern Iowa because when the university grants professional development leaves the faculty can not "double up" and take over vacancies. The university has to have replacement persons for those on leaves and so enforces a rather strict limitation on the number of leaves given.

VOTE ON MOTION: The motion passed unanimously.

RESIGNATION. The board was requested to accept the following resignation:

Dr. Daniel J. Cahill has requested to return to full-time teaching and research after serving a five-year period as head of the Department of English Language and Literature. The effective date of the resignation of the department head would be on or about August 1, 1976.

MOTION: Mrs. Collison moved the board accept the resignation of Dr. Cahill as shown above. Mr. Bailey seconded the motion and it passed unanimously.

UNIVERSITY OF NORTHERN IOWA FACULTY CONSTITUTION. Vice President Martin commented regarding the faculty constitution which was
yet under considerable debate. He reported that he has written a letter to the chairwoman of the faculty and to the Faculty Senate about the status of the constitution. He reported that the administration was concerned that some faculty members were under the impression that the constitution could be observed in some manner or another. He reported that there was communication on this subject distributed to the faculty which will be presented to the board next week. He reported that he was going to suggest to the faculty on Monday whether there was a quorum or not, that the first three articles of the faculty constitution be approved by the faculty under a different label, perhaps faculty bylaws for example, to take the board out of its ambiguous situation.

Vice President Martin reported that the university administration intends to suggest some procedures whereby when the Faculty Senate approves certain measures that the administration would respond in a systematic fashion.

Dean Janet Travis of the University of Northern Iowa reported that she feels the senior executive officers at the university have behaved in consonance with Board of Regents action relating to the faculty constitution. She said she does not feel that the turning down by the board of the faculty constitution at the University of Northern Iowa in any way prevented the Faculty Senate from doing its work.

Regent Baldridge noted that the board, in disapproving the faculty constitution, actually objected to only about three sentences which made a very basic difference in board members' perception of the constitution. Regent Baldridge said he looks forward to having the matter resolved and encouraged the board's cooperation in the matter.

Regent Bailey said he feels the faculty has all the right in the world to have a document that's their document under which they operate. Regent Shaw repeated Regent Bailey's statement by emphasizing that as far as the faculty constitution is an internal document he didn't care if the faculty used it. He noted, however, that he has great problems with it if it is used beyond an internal document. He said if it is used beyond internal surroundings, it needs to be written by all the constituent groups and approved by the Board of Regents.

CONTINUING EDUCATION. Regent Collison asked for clarification concerning what courses are taught for continuing education on the Master's level at the University of Northern Iowa on extension courses. Vice President Martin reported that the university offers graduate courses in extension. Regent Collison asked if there are courses that may be taken for credit on extension but not charged at the graduate level even though the person is qualified. Vice President Martin responded that the current policy is that a person who holds a Bachelor's degree enrolled in a course, either undergraduate or graduate, would pay at the graduate level.

Regent Collison asked Vice President Martin if the University of Northern Iowa has the category of "special" students. Vice President Martin stated that a person can take graduate/undergraduate courses and
pay the graduate fee. Vice President Martin said he has asked the Committee on Educational Coordination to put this matter on its docket because there is interinstitutional variation on the subject.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period January 6 to February 4, 1976 had been received by him, was in order, and recommended approval.

The board was requested to approve the following new projects:

**Drainage System for Steam Condensate Line near UNI-Dome**

Source of Funds: University RR&A

$23,000

**Physical Education - Women's Softball Field**

Source of Funds: University RR&A

$29,000

The Board Office called the university's attention to Section 272.34 of the Code which does require advertised contract procedures when any portion of a construction project exceeds $10,000. The university should exercise caution on these two projects not to be in violation of this statute. In future budgets where intent is noted to utilize purchase orders, as is the case on each of the above projects, the expenditure categories should be sufficiently detailed to avoid any impression of intent to exceed statutory limits.

**MOTION:** Mr. Shaw moved the board approve the Register of Capital Improvement Business Transactions for the period of January 6 to February 4, 1976; approve the new projects as listed above; authorize the executive secretary to sign all necessary documents. Mr. Barber seconded the motion and it passed unanimously.

**PROPOSED DORMITORY-DINING RATES FOR 1976-77.** The board was requested to increase the residence system rates as recommended by the University of Northern Iowa. The increase in a double occupancy room with full board for an unmarried student would be $76, making the rate $1,086/ $1,096 for the academic year.

The Board Office reported that the actual income and expenses for the first two quarters of 1974-75 and the total year 1974-75 were distributed to members of the board for information as well as similar actual figures for the first two quarters of 1975-76 and the estimated income and expenses for the total year 1975-76.

The Board Office reported that an analysis of the figures indicates that the estimated income and expenses for 1975-76 seem reasonable based on actual second quarter figures and past experience.
Regent Baldridge noted that occupancy is such a major factor in determining dormitory and dining rates. He asked how the applications for dormitory rooms are coming in for next fall. President Kamerick responded that they are coming in 16% ahead of that received last year this time.

President Petersen reported that the board has two concerns in this regard: (1) that rates be as low as possible and (2) that we have an economically sound system going on into the future.

MOTION: Mrs. Collison moved that the board increase the residence system rates as recommended by the University of Northern Iowa. The increase in a double occupancy room with full board for an unmarried student would be $76, making the rate $1,086/$1,086 for the academic year. Mr. Baldridge seconded the motion and it passed unanimously.

DISPOSITION OF STADIUM. The board was requested to approve the sale, razing or by other means, the disposition of Latham West Stadium and field lighting and pay the remaining debt of $26,552.50 on the East Stadium from interest earnings on treasurer's temporary investment and use for facility for general university purposes.

The Board Office reported that by razing this space, the university estimated it would save approximately $18,500 a year in maintenance costs. In addition, the west wall has had a serious deterioration problem for a number of years which has created a major maintenance problem. The functions carried on in the west stadium will be transferred to the UNI-Dome. The university would continue to retain the East Stadium, which, in addition to concrete stands seating 1,500 to 2,000 persons, consists of enclosed locker space and a concession stand. That space could be used as some type of storage space although there is a leakage problem which would have to be corrected if the space was to be used on a more permanent basis. Major reasons for retaining the East Stadium at this time is the utilization of this space for recreation/intramural purposes.

MOTION: Mr. Slife moved the board approve the sale, razing or by other means, the disposition of Latham West Stadium and field lighting and pay the remaining debt of $26,552.50 on the East Stadium from interest earnings on treasurer's temporary investment and use the facility for general university purposes. Mr. Shaw seconded the motion.
Vice President Stansbury reported that the university is still exploring the method of disposal and will bring that matter back to the board when a determination has been made.

VOTE ON MOTION: The motion passed unanimously.

FARM LEASE. The board was requested to approve a lease with Clark Renner for 1976 which contains the same terms as the 1975 lease.

The Board Office reported that the lease covers a total of 31.36 acres at $60 per acre. The per acre rate was increased by $20 for 1975 over 1974. There is no increase proposed for 1976.

MOTION: Mr. Bailey moved the board approve a lease with Clark Renner for 1976 which contains the same terms as the 1975 lease. Mrs. Collison seconded the motion and on roll call the following voted:
AYE: Bailey, Baldridge, Barber, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Brownlee.
The motion carried.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the University of Northern Iowa portion of the docket. There were no additional matters brought up for discussion.
The following business pertaining to the Iowa School for the Deaf was transacted on Friday, February 13, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of January 1976 were ratified by the board.

APPROVAL OF CALENDAR FOR 1976-77 SCHOOL YEAR. The board was requested to approve the Iowa School for the Deaf's calendar for 1976-77. It was reported that the calendar as proposed represented no major changes over the previous calendar.

MOTION: Mr. Bailey moved the board approve the 1976-77 school calendar for Iowa School for the Deaf as proposed. Mr. Baldridge seconded the motion and it passed unanimously.

EXPANSION OF THE JUNIOR HIGH CURRICULUM. The board was requested to grant Iowa School for the Deaf approval to expand the junior high curriculum from two to three years to take care of the needs of rubella children.

The Board Office reported that recognizing the profound problems of educating children of maternal rubella, Iowa School for the Deaf proposed to expand the school's program to include a "seventh-year prep." It was felt by Iowa School for the Deaf administration, teachers, and parents of the affected children that an additional "catch-up" year would be beneficial to those children.

The Board Office noted that assuming all the rubella children are similarly affected and at the same learning level, this approach seems appropriate. If, however, there are differences in learning disabilities, Iowa School for the Deaf may wish to approach the students on a more individual basis, such as that indicated by the utilization of the severity scale that Iowa School for the Deaf is developing.

Iowa School for the Deaf reported that its proposal requires no additional funds for implementing the action proposed.

MOTION: Mr. Bailey moved the board grant Iowa School for the Deaf approval to expand the junior high curriculum from two to three years to take care of the needs of rubella children. Mr. Barber seconded the motion and it passed unanimously.
LIBRARY REPORT. The board was requested to accept a report concerning the Iowa School for the Deaf library. The report noted the progress being made to update the library and made recommendations for added staffing and possible changes in physical facilities.

The Board Office noted its understanding that the Iowa School for the Deaf will not be requesting support for additional library staff nor the changes suggested in the report at the present time.

Superintendent Giangreco reported at the present time the school's biggest problem regarding the library is space. He noted that the library committee is working on some recommended changes for the future in that regard.

In absence of objections, President Petersen accepted the report concerning the Iowa School for the Deaf on behalf of the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no actions reported in the Register of Capital Improvement Business Transactions for the month of January 1976.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the Iowa School for the Deaf portion of the docket.

REPORT ON WORKSHOP. Superintendent Giangreco presented the board with a brief report concerning a recent workshop held January 29-31 in Council Bluffs. He reported that persons interested in the hearing aspect of education from Iowa School for the Deaf, Department of Public Instruction personnel, and directors of the 15 area education agencies were present. Superintendent Giangreco said he felt the meeting was a positive one and those attending the meeting want an annual meeting of the same nature.

President Petersen commended Superintendent Giangreco for his cooperative attitude concerning the workshop and Mr. Richey noted that the Board of Regents is entering into a new area with the development of the area education agencies and it is important that this kind of cooperation be maintained for the good of the children and welfare of the school.

SENATE FILE 205. Mr. Jim Sutton, executive secretary of the Iowa Higher Education Association, commented regarding Senate File 205 which covers dismissal of elementary and secondary teachers. He reported that Section 279.13 of the Code currently spells out the dismissal policies at Iowa School for the Deaf and Iowa Braille and Sight Saving School. He asked whether the board wants to associate with the bill, have it come before the board for change, or whether it preferred to handle the matter through collective bargaining.
In response, President Petersen stated this matter is part of the board's legislative program and it will continue to be under study. Mr. Richey added that the board has its own policy governing teaching contracts with both institutions which was established about three years ago.
The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, February 13, 1975.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of December 1975 and January 1976 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the month of January 1976 was received, in order, and recommended approval.

The Board Office reported that all capital improvements at the school funded by the 1971, 1973 and 1974 legislatures have now been completed.

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the month of January 1976 and authorize the executive secretary to sign all necessary documents. Mr. Baldridge seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional items to be brought up for discussion on the Iowa Braille and Sight Saving School portion of the docket.

SENSORY STIMULATION CENTER. Superintendent Woodcock requested the board grant the Iowa Braille and Sight Saving School authority to proceed with plans, specifications and rationale for development of specialized teaching space using the firm of Brown Healey Bock of Cedar Rapids and/or the firm of Criteria of Minneapolis, Minnesota. He reported that the estimated cost for the planning would be funded from trust funds in the amount of approximately $5,000.

Regent Baldridge said he would appreciate having this matter formally docketed for a future meeting of the Board of Regents with recommendations and background material.

Mr. Richey said he felt that the appropriate action for the board to take would be to authorize Iowa Braille and Sight Saving School to negotiate a contract for the planning of specialized teaching space.

MOTION: Mr. Baldridge moved the board authorize Iowa Braille and Sight Saving School to negotiate a contract for the planning of specialized teaching space. Mr. Zumbach seconded the motion.
President Petersen accepted the information presented by Superintendent Woodcock and requested that the request come forward to the board in the usual way when he wants further action. Mr. Richey recommended a contract come before the board for approval next month. He noted it will most likely come in two parts.

Regent Baldridge noted it is important that this matter be carefully analyzed so that nothing is overlooked by the board.

**VOTE ON MOTION:** The motion passed unanimously.

**ESTATE OF ARTHUR E. BRUESEWITZ.** Superintendent Woodcock reported that one of the Iowa Braille and Sight Saving School's teachers was a personal friend of Mr. Bruesewitz. He reported this to the board for interest by noting there was a prior association with the school before the amount of $50,000 was willed to the school by Arthur E. Bruesewitz.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion. There were no additional matters discussed under the Iowa Braille and Sight Saving School portion of the docket.