

The State Board of Regents met at Iowa State University on Wednesday, December 17, 1980. Those present were:

December 17, 1980

Members of State Board of Regents:

Mrs. Petersen, President	All Sessions
Mr. Bailey	All Sessions
Mr. Brownlee	All Sessions
Dr. Harris	All Sessions
Mrs. Jorgensen	Excused
Mr. Neu	All Sessions
Mr. Shaw	All Sessions
Mr. Wenstrand	All Sessions

Office of the State Board of Regents:

Executive Secretary Richey	All Sessions
Director Barak	All Sessions
Director McMurray	All Sessions
Director Volm	Exc. 11:30 a.m.
Class. Prog. Admin. Huber	Exc. 11:30 a.m.
Ms. Baker, Secretary	All Sessions

State University of Iowa:

President Boyd	Exc. 1:15 p.m.
Vice President Bezanson	Exc. 1:15 p.m.
Vice President Brodbeck	Exc. 1:15 p.m.
Assistant Vice President Small	Exc. 1:15 p.m.
Assistant to President Mahon	Exc. 1:15 p.m.
Acting Director Brisben	Exc. 1:15 p.m.

Iowa State University

President Parks	All Sessions
Vice President Christensen	All Sessions
Vice President Hamilton	All Sessions
Vice President Moore	All Sessions
Assistant Vice President Madden	All Sessions
Assistant to President Henry	All Sessions

University of Northern Iowa:

President Kamerick	Exc. 1:20 p.m.
Provost Martin	Exc. 1:20 p.m.
Vice President Stansbury	Exc. 1:20 p.m.
Director Kelly	Exc. 1:20 p.m.

Iowa School for the Deaf:

Superintendent Giangreco	Exc. 1:25 p.m.
Business Manager Kuehnhold	Exc. 1:25 p.m.

Iowa Braille and Sight Saving School:

Superintendent DeMott	Exc. 1:30 p.m.
Business Manager Berry	Exc. 1:30 p.m.

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Wednesday, December 17, 1980.

APPROVAL OF MINUTES. The minutes of the November 13, 1980, board meeting were approved as distributed. President Petersen stated that any additions or nonsubstantive changes could be turned in to the secretary.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. a. Catalog Changes - University of Iowa. It was recommended that the board approve the proposed catalog changes for the State University of Iowa.

The Board Office noted that in November, the Regents referred the proposed catalog changes to the Interinstitutional Committee on Educational Coordination (ICEC) and the Board Office for review. The ICEC recommended that the changes be approved.

According to the statement of trends provided by Vice President Brodbeck, the changes in course offerings since the fall of 1979 represent a continuing response of the university to the changing educational needs of its students, changing disciplinary emphases, and the vitality of its faculty.

It was the understanding of the Board Office that there are no new programs contained in the catalog changes proposed by the university and no substantial added costs to the university. The Board Office recommended approval of the proposed catalog changes for the State University of Iowa.

MOTION: Mr. Brownlee moved that the board approve the proposed catalog changes for the State University of Iowa. Dr. Harris seconded the motion and it passed unanimously.

b. Change in the Title of the Graduate Major in Elementary Particle Physics to High Energy Physics - Iowa State University. It was recommended that the board approve the title change of the Graduate Major in Elementary Particle Physics to High Energy Physics at Iowa State University.

In November, the board referred this request to the ICEC and the Board Office for review. The Interinstitutional Committee recommended approval of the request.

The Board Office noted that the department requested permission to change the title of the major in Elementary Particle Physics to High Energy Physics to make it consistent with current terminology in the discipline. The university indicated that the proposed change did not represent

a change in the program. It was the Board Office's understanding that there are no significant costs to the university in making this title change. The Board Office recommended that the proposal to change the title of the graduate major in Elementary Particle Physics to High Energy Physics be approved.

MOTION: Mr. Neu moved that the board approve the title change of the Graduate Major in Elementary Particle Physics to High Energy Physics at Iowa State University. Mr. Wenstrand seconded the motion and it passed unanimously.

c. Change in the Name of Department of Physical Education - Iowa State University. It was recommended that the board approve the proposed name change of the Department of Physical Education at Iowa State University to the Department of Physical Education and Leisure Studies.

In November, the board referred this request for a name change to the ICEC and the Board Office for review. The Interinstitutional Committee recommended the proposal be approved.

The Department of Physical Education has been responsible for two major curricula for the past ten years: Physical Education and Leisure Services. The board previously approved a request to change the name of the latter curriculum to Leisure Studies as part of its approval of the 1981-83 catalog proposals. The Board Office noted that the department believed the proposed change in title would make the Leisure Studies program more visible, as well as being a better indicator of the breadth of the programs it offers.

It was the Board Office's understanding that there are no costs associated with the title change and that there are no new "programmatic thrusts" implied in the proposed action. It also noted that "Leisure Studies" is a title frequently used to describe such programs nationally. The Board Office recommended approval of the proposed change in name.

MOTION: Dr. Harris moved that the board approve the proposed name change of the Department of Physical Education at Iowa State University to the Department of Physical Education and Leisure Studies. Mr. Wenstrand seconded the motion and it passed unanimously.

d. Establishment of Formal Departments of Accounting, Management, and Marketing in the School of Business - University of Northern Iowa. It was recommended that the board approve the establishment of formal Departments of Accounting, Management, and Marketing in the School of Business at the University of Northern Iowa.

GENERAL
December 17, 1980

In November, the board referred the University of Northern Iowa's request to establish formal departments in the School of Business to the ICEC and the Board Office for review. The Interinstitutional Committee recommended that the request be approved.

The Board Office said that, according to the university, the growth and development in the School of Business require "in the interest of efficiency and effectiveness" formal establishment of Departments of Accounting, Management, and Marketing. The present organization of the University of Northern Iowa School of Business consists of one department (Business Education and Administrative Management) plus three subject matter areas of Accounting, Management, and Marketing.

In response to a request from the Board Office, Vice President Martin provided information regarding additional costs to be incurred in undertaking this action.

In his written response, Vice President Martin indicated that the only possible faculty costs would be any additional load reduction for the division coordinators who would become formal department heads. The coordinators now have some load reduction. With program growth there may be additional load reduction. Vice President Martin said it is difficult to determine how much of this would be attributed to the organizational change and how much to program growth. He pointed out that the coordinators are now performing most of the functions of department heads. He said a subjective cost estimate might be \$6,000 to \$8,000.

Vice President Martin indicated there might be a greater cost in not making the organizational change because of difficulties and expenses in recruitment and retention of staff. It was his view that the real cost of not establishing the formal departments would probably exceed the actual cost of making the conversion. He noted that cost determinations are complicated by the fact that new staff will be added in Business next year because of enrollment growth in the program.

Vice President Martin indicated there would be no additional costs in the areas of support staff, facilities, equipment, utilities, or miscellaneous items.

The Board Office noted that the only area of costs not mentioned by Vice President Martin was the possibility that the new department heads might receive additional salary increments over and above what they might have made as coordinators. With this possible exception, the board office said it appeared that the increase in costs for undertaking this change would be minimal and probably would not be of significant magnitude to detract from the "efficiency and effectiveness" achieved by this organizational change. The Board Office recommended approval of the request.

In answer to a question from Regent Bailey, President Kamerick explained that the Department of Business Education is not involved in this reorganization.

MOTION: Mr. Bailey moved that the board approve the establishment of formal Departments of Accounting, Management, and Marketing in the School of Business at the University of Northern Iowa. Mr. Brownlee seconded the motion and it passed unanimously.

TUITION RATES FOR OFF-CAMPUS AND CORRESPONDENCE COURSES. It was recommended that the universities be requested to reconsider the proposed 1981-82 tuition rates for off-campus/extension and correspondence courses, returning with a proposed uniform rate structure.

The Board Office provided the following background. In April 1980, the requested increase in rates for the University of Iowa was approved after assurances from the other universities that the rates would be consistent. In May 1980, the board approved increased rates for the University of Northern Iowa identical to those previously approved for the University of Iowa. However, in August 1980, Iowa State University requested approval of a different rate structure, indicating that money would be lost if the rates were the same as for the other institutions, and that the proposed rates had already been distributed to students. The university indicated it was interested in having its rates uniform with the other institutions when it went on the semester system. President Parks indicated that he thought it would be advisable to wait until next year (1981-82) to make the rates uniform. The rates requested were approved with the stipulation that they be reviewed for the next biennium.

In November 1980, the University of Iowa proposed additional increases in rates for off-campus/extension and correspondence courses for 1981-82. Action on these rates were deferred to allow for interinstitutional discussion.

The present and proposed rates are summarized in the following table.

	University of Iowa		Iowa State University		University of Northern Iowa	
	1980-81	Proposed 1981-82	1980-81	Proposed 1981-82	1980-81	Proposed 1981-82
Correspondence	\$25/s.h.	\$28/s.h.	none	none	\$25/s.h.	\$28/s.h.
Off-Campus/Extension						
Undergraduate	\$40/s.h.	\$45/s.h.	\$23/q.h. ^a	\$40/s.h.	\$40/s.h.	\$45/s.h.
Graduate	\$40/s.h.	\$45/s.h.	\$36/q.h. ^b	\$60/s.h.	\$40/s.h.	\$45/s.h.
MBA	\$60/s.h.	\$80/s.h.				

^aEquivalent to \$34.50/s.h.

^bEquivalent to \$54.00/s.h.

The Board Office noted that the proposed rates were identical for correspondence and undergraduate/graduate off-campus courses for the University of Iowa and the University of Northern Iowa, although the University of Iowa's rates for its MBA courses are substantially higher. The rates proposed for Iowa State University are lower for undergraduates and higher for graduates. Iowa State University indicated that it would experience a loss in revenue at the \$45 across-the-board undergraduate/graduate tuition rate.

The Board Office stated that it believes uniformity in tuition rates for off-campus/extension and correspondence courses is desirable among the three universities unless there are extraordinary differences in the cost of the program or quality of offerings. In a number of cases, two or three of the institutions offer courses at the same location and it is difficult to justify different charges for courses which may be quite comparable. The difference could become an important factor in a student's selection of courses, leading to further problems in course scheduling and degree planning. On-campus tuition rates for undergraduates and graduates will be identical at the University of Iowa and Iowa State University for 1981-83. The Board Office said there seemed to be little justification for differences in undergraduate/graduate off-campus rates. Therefore, the Board Office recommended that the universities reconsider the proposed tuition rates, returning with a uniform rate proposal.

The Board Office noted that additional increases in tuition rates for off-campus/extension and correspondence courses would exceed by a considerable amount the increases approved for on-campus courses.

Vice President Christensen began discussion on this issue by expressing appreciation of the Board Office's desire for uniform rates for off-campus and correspondence courses. He said that in the spirit of complying with this desire, Iowa State University was willing to raise the rate for undergraduate courses to \$45 per semester hour. However, he said if the proposed rate of \$60 per semester hour for graduate courses was changed to \$45 per semester hour in order to be uniform with the rates of the other universities, Iowa State University would have some problems.

Vice President Christensen pointed out that the extension program of Iowa State University serves the western portion of Iowa. This means that farther distances must be traveled, more classes are held, and there are fewer students. These factors contribute to the cost of the program. If the university does not charge the higher rate for the graduate courses, it will be forced to offer fewer courses and hold larger classes.

Mr. Richey indicated that under these circumstances, the higher rate would be appropriate. President Petersen agreed and noted that there is some precedent for this action in that a different rate is charged for the MBA courses in the extension program at the University of Iowa. Regent Bailey noted that transportation costs have risen and said it was unrealistic for the university to absorb all of these costs.

MOTION

Mr. Bailey moved that the rates for undergraduate off-campus/extension and correspondence courses be uniform at \$45 per semester hour for off-campus/extension and \$28 per semester hour for correspondence courses at the University of Iowa, Iowa State University, and University of Northern Iowa; that the rate for graduate off-campus/extension courses at Iowa State University be \$60 per semester hour; that the rate for some graduate off-campus/extension and correspondence courses at the University of Iowa be \$45; and that the rate for the MBA off-campus/extension courses be \$80 per semester hour at the University of Iowa. Mr. Shaw seconded the motion and it passed unanimously.

REVISION OF THE EFFECTIVE DATE OF INCREASE IN TUITION AND FEE RATES IN 1981 FOR REGENTS UNIVERSITIES. President Petersen introduced this supplemental item to the docket.

It was recommended that the board move the effective date of the new tuition rates enacted for July 1, 1981, to June 1, 1981, in order to cover all of the summer sessions offered by the universities in the summer of 1981.

The Board Office noted that in August 1980, 3.6% of the Regents appropriation for fiscal year 1981, or \$9.4 million, was frozen because of the state's fiscal condition. A further cut of 1%, or \$2.6 million, was ordered on December 15, 1980. The aggregate amount impounded under these orders is \$12 million for fiscal year 1981.

The Board Office noted that the additional cut in appropriation comes at a difficult time for the Regent institutions because of the heavy enrollment increases this fall.

Each of the institutions was contacted to ascertain the probable effect of the additional impoundment of \$2.6 million. Each institution has stated that it will continue the freeze on vacant positions and even tighten the standards for filling any newly vacated position. They also indicated they plan to avoid expenditures in practically every component of their budgets where it is possible to do so. Further cuts will be made in the equipment and building repair budgets. Some planned additions to the staff to relieve the classroom/enrollment squeeze in the second semester cannot be made. All five institutions will try to avoid forced layoffs of employees.

The Board Office pointed out that all three of the universities have indicated severe problems because of overcrowded classes in several disciplines. All three institutions had planned to address this problem in the second semester of the fiscal year. All three institutions have ruled out any effective action to solve these problems, given the budgets as adjusted for the latest reduction in appropriation.

It was noted that movement of the effective date of tuition increases from July 1 to June 1, so as to cover all of the summer sessions in 1981, would raise an additional \$800,000-\$900,000 for use by the institutions and

would allow them to address to some degree the problems of overcrowded classes in certain disciplines. Moreover, it would provide a badly needed reserve for possible use if some of the planned reductions in expenditures could not be realized.

The Iowa Braille and Sight Saving School and the Iowa School for the Deaf plan to handle the latest budget reduction by further tightening of the hiring freeze and by avoiding certain purchases. Two recent vacancies will remain unfilled. The vacancies are in areas of severe need. For example, the Iowa School for the Deaf will be holding open a speech teacher position for the remainder of the academic year.

The estimated additional income accruing to each of the universities because of the earlier effective date of the tuition increase is as follows:

University of Iowa	- \$300,000
Iowa State University	- \$470,000
University of Northern Iowa	- \$ 92,000

The funds at Iowa State University will fall into the fiscal year 1981, while those for the University of Iowa and the University of Northern Iowa will fall into fiscal year 1982. However, the practical effect of the increase in receipts will be the same in that expenditures can be shifted across fiscal years to reflect the budget adjustments necessary to cope with the problem. It is not anticipated that the budgets for either fiscal year will be adjusted to reflect the additional income until April or May of 1981.

The Board Office said that other aspects of the Governor's recommended solutions to the current financial problem are being examined for possible effect upon Regent institutions. In addition, the Board Office has asked for a further report on the total effect of the budget cutbacks and the progress of each institution in meeting its financial goals. The report is expected to be completed by the end of the month.

President Petersen began the discussion on this topic by noting that in finding ways for the board to meet its obligations to students and to meet the required 1% reversion, not only expenditures were considered but consideration was given to how income might be maximized. One way of meeting these classroom obligations and the reversion and still give appropriate notice to students so they may arrange their financial planning is to move the effective date of the new tuition rates back a few weeks.

President Petersen said this recommendation was made with great reluctance. She pointed out that the board and institutions have searched for ways in which to save money including cuts in building repairs, equipment purchases, and salary savings. There is not much elasticity left in the budget to meet the obligations of the institutions. She noted that changing the effective date of the tuition increase would not totally relieve the situation but that it would be a small way of handling expenditures and maximizing revenues.

Mr. Richey noted that each institution would protect the academic program to the fullest extent possible. He said that the academic program is of a very high priority and that necessary reductions would come in other categories of the budget.

President Boyd indicated that he could not assure the board of this. He said that because of the magnitude of the reversion, 4.6%, it was impossible for the academic program not to be affected. He pointed out that the instructional budgets has been affected in terms of cutbacks in purchases of equipment and supplies and services.

Mr. Richey said his remark related primarily to protecting faculty positions in terms of not freezing those positions.

President Parks said that Iowa State University could not guarantee that the instructional program would not be affected but the university would do the best it can to give the instructional program the highest priority. President Kamerick also noted that cutbacks of this magnitude cannot be made without affecting the academic program.

After hearing these comments, President Petersen said it was even more important to focus attention on maximizing income in a reasonable way that does give fair notice to students.

President Petersen noted that some institutions in the nation have imposed a surcharge in the middle of the year. She said this kind of action is very unfortunate since it gives students only three or four weeks' notice. She said it is unreasonable to ask students to replan their financing with such short notice. President Petersen pointed out that the recommended action would allow adequate time for students to make plans and in this way it would not affect the access of students to the institutions.

President Parks suggested that there might be some advantage in the long run in changing the effective date of the tuition increase rather than imposing a surcharge. He said it would be possible for a surcharge to remain indefinitely.

Dave Arens of the Collegiate Associations Council at the University of Iowa spoke against the proposal. Mr. Arens felt that accessibility to the university would be a problem for some students. He said some students would remain in school longer because they will have to work more. Mr. Arens said that there would be a barrier to a lot of students who were able to get short term jobs and will now find themselves in need of financial aid. He pointed out that parents would not have any more money either.

Mr. Arens said that a problem for seniors is that they do not know if they will get the courses they want once they register.

Another uncertainty, said Mr. Arens, is whether there will be an additional charge later in the year. He said there has been a lot of discussion about the board's long standing policy of biennial planning and that the proposal appeared to be a shift in this policy.

Mr. Arens concluded that he sincerely hoped that other types of solutions would be addressed before a tuition increase was assessed earlier than the scheduled date.

Bruce Hegeman, also from the University of Iowa, then spoke about the proposal. Mr. Hegeman said that there was a question about the link between moving the effective date of the tuition increase and the 1% cut in the budget. He noted that the 1% budget cut affects the university this year while funds generated by raising summer school tuition would not be received by the university until the next fiscal year.

Mr. Hegeman raised the question of financial aid. He said that the proposal may help the Regent institutions in the long run but that students must pay their university bills in the short run.

President Petersen responded to Mr. Hegeman that postponement of certain equipment purchases because of the reversion and the funds being spent in the next fiscal year is a bookkeeping problem. This does not effectively mark in which year the university is able to meet its demands and therefore, the question of linkage is a moot point.

Greg Douglas and Tom Jackson represented the students at Iowa State University. Mr. Jackson said that students have not been remiss in carrying their part of the burden of the reversion. Many students have done without classes they need this quarter and some have delayed graduation.

Mr. Jackson thought that the recommendation to move the tuition increase back was premature and that it had not yet been very well explored. He said the question of student financial aid had not been presented. Mr. Jackson said that since Iowa State University is changing to a semester system, there is no clear idea of how many students will attend the university this summer. He noted that the increased revenue would be used to meet the need for increased course offerings and faculty positions in the summer session but these needs are not known.

Mr. Jackson said the students recognize the need of the university and want to help. He said the best way to help students is by not assuming there would not be a very adverse impact on them.

He said the extra time might give students time to plan but no time to act. Mr. Jackson felt there was a more equitable means of meeting the reversion goal than imposing it on the reduced number of students at the university during the summer.

Mr. Jackson concluded that that students would like some guarantee that the money would be used to meet the needs of summer enrollment and not be shifted to some of the areas that have already been cut during the year. He suggested that the board delay action on this until the students have an opportunity for input.

Chris Gammack, representing students at the University of Northern Iowa, agreed with Mr. Jackson that action was being taken too quickly. He expressed concern that something may be overlooked. He noted that due to the timing of this even, the students at the University of Northern Iowa were unaware of what was happening. He said the students would return to the campus after Christmas recess without having had any input into this issue.

President Petersen stated that since the Governor's message in August in which the board realized it would lose 3.6% of its budgets, the board and institutions have been dealing with savings in salaries, energy conservation, building repairs, library funds, and other areas. There has been an item by item assessment of expenditures by the institutions. During this time there has been an overview in which the maximum amount of savings have been attempted. President Petersen said that during this period the institutions have been working on exploring alternatives in every way in which they could generate the savings that are necessary and still meet their classroom, research, and service obligations. She noted that all of those functions have been affected. She said that in reviewing these budgets a point has been reached where there is little or no elasticity in the ability to generate savings in those categories.

If the board is to meet its obligations, said President Petersen, it must move the effective date of the tuition increase. She did not believe this would put the biennial policy of setting tuition rates in doubt.

President Petersen said that by acting immediately, the board would be giving students a period of time to look at their total expenditures. She noted that the board recognized it would cause problems for individuals but that hopefully this block of time would make it possible for students to do their financial planning so they can attend the university in the summer or in the fall.

President Parks pointed out that advancing the date of the increase in tuition would not take care of the full 1% reduction and that the students were not being asked to carry the full burden. He said other alternatives of savings must still be found.

Regent Shaw indicated that he thought changing the effective date of the tuition increase was a reasonable thing to do in light of the circumstances.

Regent Shaw said there are two kinds of accessibility to the universities. One kind is to get into the universities. Another kind of accessibility is getting the desired courses. He said that he has received some comments from people who are willing to pay more tuition because they are not getting what they expected. He said there are distinctions in quality that are related to what a person is willing to pay and this is a factor that should be considered. Regent Shaw noted that for those who cannot pay or find it difficult to pay the tuition, society is making a relatively greater contribution than before to help them through loan programs. He said that if the board is going to find the best balance of providing quality service at a price that people can reasonably afford, depending

upon the price of the dollar, that price may have to change more than is liked and perhaps more than is expected. He was not sure that there could be a guarantee of tuition changes at slightly less than 5% a year and still maintain quality and accessibility.

President Boyd said that the three state universities were put together very carefully. He said that the institutions cannot react momentarily to the push of the moment. He said the universities have been put together incrementally and carefully over a period of time. President Boyd said he did not want to participate in a distortion of the university's mission based on an employment situation for a particular year.

Regent Shaw agreed that the long range must certainly be considered but said that some basic things that are happening cannot be ignored.

Mr. Jackson offered an alternative to the proposal to change the effective date of the tuition increase. He suggested that the students would prefer that the additional tuition be shared more equitably by students who will be on campus before the spring and summer sessions begin and that students pay a surcharge of \$15. He felt this would spread the burden of the reversion on more people.

Regent Bailey said he was impressed that the students proposed an alternative and said this was a responsible thing to do. However, it was his impression that a surcharge would be considered to be quite unfair to students because they would have less than a month's notice of the fee.

Mr. Richey said the board has shown great restraint during this fiscal year by avoiding imposition of a surcharge. This would amount to a tuition increase in the second half of the year and would effectively destroy the board's policy of biennial increases. He noted that students have expressed great support for the biennial planning which has kept tuition levels below what they might have been.

Regent Bailey thought that another aspect would be that there is a different student mix on the campus during the summer session than during the regular nine-month academic year. President Boyd indicated that this is no longer true.

Regent Brownlee congratulated the students for suggesting alternatives. He said it was too bad that the proposals were contrary to the long standing policy of biennial planning. He said that everyone recognized the inevitability of changing the date of the tuition increase with deep regret. Because of the situation the institutions will find themselves in if this is not done, Regent Brownlee said he had to reluctantly move that the tuition increase be made effective during the 1981 summer sessions.

GENERAL
December 17, 1980

MOTION: Mr. Brownlee moved that the Board of Regents move the effective date of the new tuition rates enacted for July 1, 1981, to June 1, 1981, in order to cover all of the summer sessions offered by the universities in the summer of 1981. Dr. Harris seconded the motion and it passed unanimously.

In answer to several questions, Mr. Richey said the institutions should file the tuition rates with the Board Office as part of the record. If there are any differences, they will be worked out.

The rates appear on the following pages.

Mr. Arens said in anticipation of the board's action the Collegiate Associations Council and the Student Senate at the University of Iowa proposed that they be allowed to use the additional student activities fees and student services fees that will be generated for student financial aid purposes. President Boyd indicated that the university agreed with this proposal. He said the university would bring this item in for board approval at a later board meeting.

President Petersen agreed that this proposal would generate a small amount of money that could be important to the students. She noted that at this point the universities would study the possibility of using those fees from prorated income for student financial aid and that the board was indicating it had no objection to moving in this direction.

UNIVERSITY OF IOWA
Tuition and Fee Schedule, Summer 1981

Undergraduate

Hrs. Regis.	Res.	Non- Res.
0 - 2	\$ 80	\$ 80
3	120	300
4	160	400
5	200	500
6	240	600
7	280	700
8	320	800
9	360	900
10	400	1000
11	440	1100
12 & over	475	1175

Graduate

Hrs. Regis.	Res.	Non- Res.
0 - 2	\$120	\$420
3	180	560
4	240	700
5	300	840
6	360	980
7	420	1120
8	480	1243
9 & over	540	

Dentistry

Medicine

Law

Hrs. Regis.	Res.	Non- Res.	Hrs. Regis.	Res.	Non- Res.	Hrs. Regis.	Res.	Non- Res.
0 - 4	\$364	\$747	0 - 4	\$476	\$831	0 - 4	\$211	\$445
5 - 8	618	1308	5 - 8	819	1458	5 - 8	342	764
9 & over	1000	2150	9 & over	1335	2400	9 & over (10 wk. SS)	360	828

- **PhD - Post-Comp Registration (library privileges only) - \$60
- **Master's Final Registration (library privileges only) - 60
- Extension Courses MBA - 80
- Extension Courses Other - 45 per semester hour
- Correspondence Courses 28 per semester hour
- Independent Study Unit 45 per semester hour
- Lakeside Laboratory 180 per each five-week term
- Workshops 45 per semester hour (or week)
- Music 25 per session

**Graduate students enrolled in one of these categories may elect to receive full student privileges for \$5.00 additional charge.

GENERAL
December 17, 1980

IOWA STATE UNIVERSITY
Fee Schedule, Summer 1981

	Undergrad. Non- Res.	Res.	Graduate Non- Res.	Res.	Vet. Med. Non- Res.	Res.
Per quarter (12 or more hrs. for undergrad and 9 or more for grad)	\$316	\$782	\$360	\$828	\$666	\$1366
Per summer session (6 or more for under- grad and 5 or more for grad)	158	391	180	414	333	683
C Base Assistantship (Grads per quarter)	-	-	360	360	-	-
C Base Assistantship (Grads per 6 weeks)	-	-	180	180	-	-
Light Classification Fee/Hour	27	66	40	92	56	114
Minimum Fee (12 wks. for O, R, or 1 cr.)	54	132	80	184	168	342
Minimum Fee (6 wks. for O, R, or 1 cr.)	27	66	40	92	84	171
Lakeside Laboratory Per Session	180	180	180	180	-	-
Summer Camp	158	391	180	414	-	-

6 Week Schedule

Credit Hours	Undergrad.		Graduate		Vet. Med.	
	Res.	Non- Res.	Res.	Non- Res.	Res.	Non- Res.
R or 1	\$ 27	\$ 66	\$ 40	\$ 92	\$ 56	\$114
2	54	132	80	184	112	228
3	81	198	120	276	168	342
4	108	264	160	368	224	456
5	135	330	180	414	280	570
6 or more	158	391	180	414	333	683

12 Week or Quarter Schedule

Credit Hours	Undergrad.		Graduate		Vet. Med.	
	Res.	Non- Res.	Res.	Non- Res.	Res.	Non- Res.
R or 1	\$ 54	\$132	\$ 80	\$184	\$112	\$ 228
2	54	132	80	184	112	228
3	81	198	120	276	168	342
4	108	264	160	368	224	456
5	135	330	200	460	280	570
6	162	396	240	552	336	684
7	189	462	280	644	392	798
8	216	528	320	736	448	912
9	243	594	360	828	504	1026
10	270	660	360	828	560	1140
11	297	726	360	828	616	1254
12 or more	316	782	360	828	666	1366

UNIVERSITY OF NORTHERN IOWA
Tuition and Fee Schedule, Summer 1981

Undergraduates

<u>Hrs. Regis.</u>	<u>Res.</u>	<u>Non- Res.</u>
Minimum fee	\$ 76	\$ 76
2 hours or less, per hour	38	38
3 through 11 hours, per hour	38	78
12 hours or more	450	930

Graduates

<u>Hrs. Regis.</u>	<u>Res.</u>	<u>Non- Res.</u>
Minimum fee	\$106	\$106
2 hours or less, per hour	53	53
3 through 8 hours, per hour	53	116
9 hours or more	475	1043

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REPORT ON HEARING CONCERNING THE PROPOSED ADMISSION RULES COMMON TO THE THREE UNIVERSITIES. It was recommended that the board receive the report on the hearing held in conjunction with the proposed admission rules common to the three universities and approve the adoption of the proposed rules as they were originally submitted.

The Board Office noted that in September the board approved some revisions to the admission rules common to the three universities. These rules were filed with the Code Editor's Office. In accordance with the provisions of Chapter 17A, Code of Iowa, these proposed rules, when submitted to the Code Editor's Office, included a provision for a hearing in the event that one was requested. Shortly after the publication of the proposed admission rules, the board received a request from the Iowa State Education Association (ISEA) for an opportunity to make an oral presentation in regard to the proposed rules.

A hearing was held on November 10, consistent with the procedures contained in 10.13 of the Regents Procedural Guide. At this hearing, a presentation was made by Mr. James Sutton on behalf of the Iowa State Education Association.

At an Administrative Rules Review Committee hearing held on November 13, the Rules Committee reviewed the proposed admissions policy and unanimously passed the proposed rules.

Following these activities, the Board Office wrote to Vice President Martin as Chairperson of the Interinstitutional Committee on Educational Coordination, requesting the committee's recommendation regarding the proposed rules in view of the suggested changes by the Iowa State Education Association. Vice President Martin, in his response to this request, reiterated the committee's approval of the admission rules as previously submitted.

The Board Office recommended that the board, after reviewing the suggested changes in the proposed admission rules, formally adopt the rules as originally proposed.

Mr. Richey explained that the rules as originally approved by the Board of Regents were approved by the Legislative Rules Committee. If the board were to change something in the rules, it would be necessary to amend the rules.

MOTION:

Mr. Brownlee moved that the board receive the report on the hearing held in conjunction with the proposed admission rules common to the three universities and approve the adoption of the proposed rules as they were originally submitted. Mr. Wenstrand seconded the motion.

There was some discussion on the procedures followed in approving the rules. Mr. Barak explained that a hearing was set up in October to allow people to raise any objections to the rules. The board must then consider the suggestions that were made in the hearing.

Regent Neu noted that the ISEA suggested changing the proposed rule on early admission of talented and gifted students so that board would be "encouraging early admissions at a level of frequency above the 'rare' as part of a comprehensive secondary/post-secondary effort to up-grade the learning experiences of talented and gifted students." Regent Neu suggested that limiting admissions of talented and gifted students to rare occasions might be a bit stringent.

Vice President Martin responded that the institutions are especially sensitive to the concerns of the public schools and parents. They can enroll such students early but try to avoid any semblance of being aggressive. The schools are reluctant to have such students leave because they are good students and their leaving can be disruptive to the schools.

In answer to President Petersen's question on how many early admissions people there are at the universities, Vice President Martin said there are very few.

Regent Neu asked if these admissions are rare not because of any university policy, but because of the wishes of the secondary school administration. Vice President Brodbeck said that this is the case and that the institutions are respectful of this. She indicated there are not very many applications for early admission.

President Petersen noted that a number of high school students take correspondence courses and, therefore, remain at home and in the social environment of their high school.

Regent Shaw noted that there has been some deterioration of achievement at the secondary level and wondered if it would be better not to have too many early admissions. He said he would not like to see a move toward the best students going on rapidly to other institutions since this could accelerate the deterioration of achievement at the secondary level.

Mr. Henry noted that the provision on part-time admission was not being changed which is where the talented and gifted program lies and this would address the complaint of the ISEA.

VOTE ON MOTION: The motion passed unanimously.

ACCREDITATION REPORT, SCHOOL OF SOCIAL WORK, UNIVERSITY OF IOWA. It was recommended that the board receive the report of the Commission on Accreditation of the Council on Social Work Education regarding the reaccreditation of the graduate and baccalaureate Social Work Programs at the State University of Iowa.

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The Board Office explained that in October, the University of Iowa was notified that the Commission on Accreditation of the Council on Social Work Education voted to reaffirm accreditation to both the baccalaureate and Master's degree programs to June 1987. This is the maximum period allowed for reaffirmation of accreditation for the Social Work Program.

In its letter of notice of accreditation, the commission commended the school faculty and administration "on the quality of leadership and on the well-implemented generalist objectives, in which students are exposed to class and field curriculum content in multiple methods. The broad exposure was deemed significant for both graduate and undergraduate programs, in consideration of the responsibilities of a professional social worker in the rural counties of the state." The commission was also "impressed with the array of opportunities in course offerings on women. The enthusiasm and productivity of the faculty, as well as the wide-spread inclusion of professional and lay groups in governance were also noted."

The Board Office then provided a comprehensive summary of the site visitors' report regarding the combined baccalaureate and Master of Social Work programs. The site visitors' report is on file in the Board Office.

The Board Office congratulated the university for achieving reaccreditation of its undergraduate and graduate programs in Social Work.

President Petersen received the report of the Commission on Accreditation of the Council on Social Work Education regarding the reaccreditation of the graduate and baccalaureate Social Work Programs at the State University of Iowa on behalf of the board.

AFFILIATED ORGANIZATION REPORTS. a. Annual Report, University of Iowa Research Foundation. It was recommended that the board receive the report of the University of Iowa Research Foundation.

The Board Office noted that the following items were provided to all Regents in November 1980: 1) Minutes of the Board of Directors, October 3, 1980;

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2) List of Directors, 1980-81; 3) Fifth Annual Report of the Executive Director; and 4) Financial Report, June 30, 1980.

The Board Office noted that during the year 1979-80 there were 25 invention disclosures and 5 patent applications filed. Five patent applications are in process, 5 patents were issued, and 2 patent applications were allowed. There has been a steady rise in the number of patents issued.

The foundation has entered into an arrangement with a licensing consultant who is working on a case-by-case basis with several inventions. The consultant's services were sought in order to better enable the foundation to transfer its technology. In October a continuation of licensing activities on the same time and expense basis was approved, with a view to presentation of a contract proposal in the spring.

The Annual Report indicated that the total royalties received in Fiscal Year 1979-80 amounted to \$162,642.70. The Financial Report for the period from October 1, 1975, to June 30, 1980, indicated that a total of \$327,400 in royalties were received. Additional receipts included \$3,218 in interest and a \$43,971 advance from the University of Iowa Foundation. The financial statement indicated a cash balance as of June 30, 1980, of \$44,205.

The Board Office noted that members of the Board of Directors of the foundation discussed a proposal that the Research Foundation sponsor the marketing of internal hardware components and the computer language for the Apple II/FIRST System developed by Professor Gormezano (professor, Psychology, and member of the University of Iowa Research Foundation Board) and John Scandrett of Washington University, St. Louis, Missouri, and that initial fabricating be done in Professor Gormezano's laboratories. This use of university facilities was questioned as was the effect of such an activity on the foundation's tax-exempt status. It was reported that this proposal should have no effect on the tax exempt status. After discussion, the consensus of the Research Foundation's board was to proceed immediately.

Regent Bailey told the Board of Regents that he would be happy to have their comments about the above proposal. He questioned the propriety of the manufacturing being done in the professor's laboratory without the consent or approval of the administration of the institution and the Board of Regents.

President Petersen indicated to Regent Shaw that the Board of Regents appreciates his desire to keep them informed about the Research Foundation. However, she said, the foundation has a board with the time and expertise to deal with policy decisions. She said that while the Regents can have input to the board through Regent Bailey as a member of that board, it is up to that board to make the decisions on these proposals.

Regent Bailey did not agree with this. He said that the foundation is a part of the university and that the foundation's Board of Director was set up to handle the mechanics of where to place ownership. He said there was also a matter of what such a proposal would do to the image of the institution when it branches out and becomes a manufacturing plant.

President Petersen told Regent Bailey that he had met his responsibility of informing the board. She did not think the Board of Regents meeting was an appropriate place to detail an individual project of the foundation.

President Petersen received the report of the University of Iowa Research Foundation on behalf of the board.

b. Iowa State University Press. It was recommended that the board receive the report of the Iowa State University Press.

The Board Office noted that the Press published 30 to 40 new titles per year and published 29 last year, with sales throughout the United States and 80 foreign countries. Authors, while including members of the Iowa State University faculty, also are drawn from every state and more than 20 foreign countries.

The Press also provides printing for the Iowa State Daily and a number of student publications.

The balance sheet for the year ending June 30, 1980, indicated assets of nearly \$2,440,000. The statement of income and retained earnings indicated that printing and book publishing sales of \$2,012,195 were down approximately 5% from the prior year. Costs were also reduced, leading to a gross profit of \$903,187. Selling, general, and administrative expenses increased, with a net loss from operations of \$3,873. With the addition of other income, the net income for the year was \$104,852. Retained earnings at the end of the year were \$2,118,970, an increase of approximately 5% over the prior year.

President Petersen said that this organization is an important part of the university and that it supports a number of important operations.

President Petersen received the report of the Iowa State University Press on behalf of the board.

REPORT OF MEETING OF THE IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. Regent Wenstrand presented an oral report on the meeting of the Iowa Coordinating Council for Post-High School Education.

Regent Wenstrand began by stating that the council hearing preliminary results of the reciprocity committee report. There were two main conclusions to the report. One conclusion was that it is not in the best interest of the state to recommend a statewide reciprocity agreement with other states. The other conclusion was that local reciprocity agreements by the institutions and adjacent institutions may serve those areas very well.

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The council received a report on the current activities of the University of MidAmerica. Apparently in the near future, it will cease to receive funds from the National Institute of Education. They are exploring other alternatives to this concept of a university.

The council passed a request to ask the Governor to declare the week of July 16 as National Higher Education Week.

The council heard presentations of projected legislative programs by the groups involved. At the conclusion of the presentations there was a movement to have the council endorse in totality the legislative programs presented. That movement was tabled. Regent Wenstrand noted that it has been the history of the board not to specifically endorse those legislative programs.

President Petersen indicated that the Coordinating Council would be discussing segments of the legislative programs in February. She said there were differences of opinion as to whether the council should merely not oppose the programs or to approve them as requested by some agencies. In the past it has been the board's policy merely not to oppose the programs. President Petersen asked if there should be any change in this policy. There was no indication that this policy should be changed.

President Petersen received the report on the meeting of the Iowa Coordinating Council for Post-High School Education on behalf of the board.

REPORT ON MEETING OF COLLEGE AID COMMISSION. Regent Bailey gave an oral report on the meeting of the College Aid Commission.

Regent Bailey reported that the cosmetology schools asked to be included in the commission's vocational-technical program. He said that the statute relates only to community colleges and indicated to the cosmetology schools that they could not be included. It would be up to the cosmetology schools to seek legislation to change that statute.

Regent Bailey said that as of November 19, 1980, there were \$108 million in guaranteed loans.

APPEAL BY FACULTY MEMBER. It was recommended that the board deny University of Northern Iowa Associate Professor Ruth Anderson's request for board review of President Kamerick's decision denying her promotion to full Professor.

The Board Office explained that Professor Anderson first applied for promotion to the rank of full Professor during the 1977-78 academic year. At that time, the majority of a committee of her peers, her department head, her dean, and the Provost agreed that she should be continued at the rank of Associate Professor.

In a letter to Dean Morin, dated January 9, 1978, Professor and Department Head Stockdale raised two important issues, which he suggested must be considered before Professor Anderson is promoted:

One, noting that it had not been Professor Anderson's intention to be deeply involved in research or publication, he asked if it was permissible for a faculty member to eschew one of the three areas of teaching, research, and public service and still expected to be promoted to the rank of full Professor. (He suggested not.)

The second issue concerned the question of whether or not a doctorate should be a requirement for promotion of Professor Anderson. (He suggested leaning toward an exception from the general rule in Professor Anderson's case, because at the time she completed her MSW that was clearly the terminal degree in social work.)

Professor Anderson again made application for promotion to full Professor in 1978-79. At that time a peer committee and her Acting Department Head recommended promotion. However, Dean Morin did not recommend promotion. His decision was based on consideration of Professor Anderson's scholarly productivity and the University of Northern Iowa standards governing promotion.

In March 1979 Professor Anderson filed a grievance under Article Eleven, Appeal of Denial of Tenure, Failure to Promote, Nonrenewal of Probationary Appointments and Recommendations to Terminate a Tenure Faculty Member, of the 1977-79 University of Northern Iowa agreement with the United Faculty. This is the "advisory arbitration" article. Professor Anderson cited Section 11.3, which says "It shall be grounds for complaint if a decision...to fail to promote...is: (11.34) made for reasons which are clearly inappropriate as a basis for decision or clearly without basis in fact; or (11.35) made despite the faculty member's reasonable expectations based on representations in writing made to him or her by authorized university administrators that the faculty member would be...promoted."

In accordance with the procedure provided in Article Eleven, a conference was held with the Vice President and Provost at which Professor Anderson was given opportunity to present written evidence and make oral argument in behalf of her position. Following the conference Dr. Martin affirmed the recommendation that Professor Anderson be continued at her present rank, and Professor Anderson requested arbitration under Article Eleven.

A hearing was conducted on February 5, 1980 before Arbitrator John J. Flagler. Mr. Flagler concluded that the issue of the doctorate had negligible weight in the decision to deny promotion. He found that the evidence submitted did not support the faculty's claim that the decision to deny promotion was for reasons which were clearly without basis in fact.

Section 11.35 provides that "a denial of promotion may be challenged if it was made despite the faculty member's reasonable expectations, based on representations in writing made to him or her by authorized university administrators that the faculty member would be...promoted." The arbitrator reported that the "documents referenced by the faculty are statements

of policies and procedures, guidelines rather than discreet performance products. They require subjective judgment to apply rather than clearly objective results to be tallied....Accordingly, I find that there has been no 'writing' produced by the faculty which contains the kind of contractual promise upon which the grievant could reasonably have expected that a promotion would be granted."

The arbitrator found that the denial of promotion was not in violation of the terms of the controlling master agreement. After reviewing the Vice President's and Provost's disposition of the appeal, the record of the case, and the report of the arbitrator, President Kamerick decided to accept the report of the arbitrator.

The Board Office noted that in July 1978 the Board of Regents received a request from another University of Northern Iowa faculty member for review of the President's decision to accept an arbitration award rendered under the provisions of Article Eleven of the Master Agreement. In connection with that request the Board Office made the following recommendation:

Where the President accepts the report of the Arbitrator, grievant's appeal is discretionary with the board although there is a contractual right of appeal under Section 11.64 of the Collective Bargaining Agreement where the President rejects the Arbitrator's advice. Since it was intended that in those cases where the President accepted the Arbitrator's report, the case shall be deemed "closed," it is respectfully suggested that such appeals be permitted only under unusual circumstances such as a substantial denial of procedural due process or other serious error.

The board agreed with this interpretation regarding its discretionary power to review the case.

The Board Office pointed out that in Professor Anderson's case there were no procedural irregularities or serious error involved or alleged. Professor Anderson had a full hearing before an impartial arbitrator who found no violations of the Master Agreement as alleged in her grievance. President Kamerick gave her complete opportunity to present her case including additional evidence and argument following the arbitrator's decision, and carefully considered her allegations and supporting documentation.

Therefore, the Board Office recommended that the decision of the President to accept the judgment of the arbitrator be upheld, and that the board, in reasonable exercise of its discretion, deny Professor Anderson's request for a review of that decision.

Regents Wenstrand and Bailey agreed that due process had been given in this case.

MOTION: Mr. Wenstrand moved that the board deny University of Northern Iowa Associate Professor Ruth Anderson's request for board review of President Kamerick's decision denying her promotion to full Professor. Mr. Bailey seconded the motion.

Regent Harris indicated that he did not disagree with this action. However, in regard to the three criteria for promotion (scholarship, service, and teaching), he suggested that attaining two out of three has always been very good. He said that in this instance there seems to be some question about what constitutes scholarship. He did not understand how a person can be considered a good teacher and not keep up in terms of scholarship.

Regent Harris said that since an arbitrator was involved in this matter, the board should accept the arbitrator's decision. However, he asked that at some point university representatives discuss with him what they feel is necessary in terms of scholarship for his edification. Regent Neu said he would also be interested in this kind of discussion.

VOTE ON MOTION: The motion passed unanimously.

MERIT SYSTEM ANNUAL REPORT. It was recommended that the board receive the Merit System Report.

The Board Office submitted a report detailing the distribution of employees, compensation of employees, classification of employees, employment statistics, terminations, and appeals. The complete report is on file in the Board Office.

President Petersen received the Merit System Report on behalf of the board.

a. Merit System Classification Plan. It was recommended that the board approve the following to be effective January 1, 1981:

1. The addition of three new classes, Medical Record Technician I, Medical Record Technician II, and Medical Record Technician III, in pay grades 106, 108, and 110, respectively.
2. The deletion of two classes, Medical Record Clerk and Medical Audit Technician, in pay grades 105 and 107, respectively.

The Board Office explained that medical records traditionally have been the backbone of the hospital's documented record of patient care. The record served as the base line for future care of the individual patient, the record for overall hospital service management, and research. It now has expanded to reimbursement, quality assurance, and utilization review. With the tremendous importance of total accuracy and expansion of use, competent well-trained staff is of prime concern.

The addition of higher level duties and responsibilities, through replacement of the two existing classes with three new classes, will make it possible for the hospital to remove these duties from professional health care employees, who then will be able to handle additional professional responsibilities.

Nineteen Merit employees will be affected by the classification change with a cost of about \$8,600.

MOTION:

Mr. Bailey moved that the board approve the following recommendations to be effective January 1, 1981:

1. The addition of three new classes, Medical Record Technician I, Medical Record Technician II, and Medical Record Technician III, in pay grades 106, 108, and 110, respectively.
2. The deletion of two classes, Medical Record Clerk and Medical Audit Technician, in pay grades 105 and 107.

Mr. Brownlee seconded the motion and it passed unanimously.

Descriptions of the new classifications are on file in the Board Office.

b. Merit System Rule Revisions. It was recommended that the board approve the proposed revisions in merit rules as shown on the following pages.

The Board Office explained that the changes are the result of legislation which was passed and signed into law by the Governor earlier this year. The legislation amended Chapter 19A of the Iowa Code.

Previously the provisions of Chapter 19A called for the appointment of Merit employees from among the highest 10% on the appropriate eligible list or from among the top five if there were fewer than 50 persons on the list.

The statutory change, effective January 1, 1981, calls for the appointment of Merit employees from among those applicants receiving the top six scores on the appropriate eligible list.

The recommended revisions in the three merit rules will bring Regents merit rules into conformance with the new statutory requirements.

The Board Office noted that these changes were discussed and developed with appropriate institutional representatives and administrators.

MOTION:

Mr. Bailey moved that the board approve the proposed revisions in merit rules. Dr. Harris seconded the motion and it passed unanimously.

RECOMMENDED RULE REVISIONS

- A. 3.15(5) "Eligibility register" consists of the names of the highest-ten-percent-of-available-candidates-on-the appropriate-eligibility-list, or the highest-five-if there-are-less-than-fifty-available-candidates-on-the eligibility-list applicants on the appropriate eligibility list who received the highest six scores.
- B. 3.69(19A) Certification from eligibility lists. The resident director certify the names of eligible candidates in the following manner:
- From a re-employment list the resident director will certify for appointment in the following order:
- a. If the vacancy occurs in a college or operating division in which employees on the re-employment list for that class were last employed, the resident director will certify the one employee highest on the list who was laid off, demoted or took a medically-related disability leave from that college or division; or
 - b. If the vacancy occurs in a college or operating division other than the one in which any employee on the re-employment list for that class was last employed, the resident director will certify the names of the first-ten-percent-of those-on-the-list-or-the-first-five-if-there-are-less-than-fifty-names-on-the-list six employees standing highest on the re-employment list.
- When the re-employment list for a class has been exhausted the resident director will certify the-names-of-the-highest-ten-percent-of-available-candidates-on-the-appropriate-employment-list-or-the-highest-five-if-there-are-less-than-fifty-available-candidates-on-the-list-at-the-time-the vacancy-is-declared for employment candidates on the eligibility register for the appropriate class.
- C. 3.69(1) Eligibility registers. An eligibility register will consist of the names of the highest-ten-percent-of-those-available-on-an-eligibility-list-or-the-highest-five-if-there-are-less-than-fifty-available-candidates-on-the-eligibility-list applicants on the appropriate eligibility list who received the highest six scores.

LEGISLATIVE PROGRAM, 1981 SESSION. It was recommended that the board support the introduction of legislation to correct a technical error made in Section 262.3 of the Code regarding appointments to the Board of Regents and that the board accept the legislative report.

The Board Office said there were two issues covered in the report. The first involves appointments to the Board of Regents. The 1980 Legislative Session, in Senate File 2301, changed most procedures relating to the appointment process for state officials, and members of boards and commissions that require Senate confirmation.

In that bill, Section 262.3 of the Code was repealed. This section read:

During each regular session of the legislature, the governor shall appoint, with the approval of two-thirds of the members of the Senate, three members of said board to succeed those whose terms expire on the first day of July next thereafter.

This section was repealed because the expiration of terms contained therein conflicted with the terms set forth in the bill. All appointments now begin on May 1 of the year of appointment and expire on April 30, six years later (in the case of the Board of Regents).

It was discovered this summer that Section 262.3 was the only portion of the Code detailing that "the governor shall appoint, with the approval of two-thirds of the members of the Senate, three members of said board." Until this section of the Code is reinstated, the Governor has to rely on Article 4, Section 10 of the Constitution for his appointment authority. That wording is shown in Section 1.01D of the board's Procedural Guide.

The Board Office recommended that the board support introduction of legislation to correct this error and reinstate the Governor's appointment power in Chapter 262. The Board Office noted that draft legislation will be furnished to the Code Editor and other appropriate officials by the Board Office.

The second issue involves funding for educational programs in certain state institutions. This item may be coming before the next session of the General Assembly and may impact the special education units under the Board of Regents.

The Board Office explained that several years ago, a Joint Agency Task Force on Instructional Programming, which consisted of representatives from Iowa School for the Deaf and the University of Iowa, as well as the area education agencies, Department of Social Services (DSS), and the Department of Public Instruction (DPI), studied the problem of providing educational services in state institutions. The major focus of this study was the state hospital schools at Glenwood and Woodward, the mental health institutes at Cherokee, Clarinda, Independence, and Mt. Pleasant, and the training schools at Eldora, Mitchellville, and Toledo. The subject being studied also had implications for Iowa Braille and Sight Saving School, Iowa School for the Deaf, and the University of Iowa Hospital Schools.

The central focus of the study was the problem being experienced in the institutions under the DSS in providing adequate instructional programs for the school age children housed in their facilities. None of the DSS institutions met the compliance regulations of Public Law 94-142 and the regulations of the DPI. Furthermore, cutbacks in the funding of these institutions contributed to a further relative decline in the funding for the educational programs. In an effort to seek some resolution of this continuing problem, the then Commissioner of Social Services sought the assistance of Superintendent Benton from the DPI regarding the development of alternate funding sources to address this problem. Since at the time the institutions under the Board of Regents were in a similar position with respect to the compliance issues, representatives of the Board of Regents were asked to participate in this study.

In June 1978 the committee issued its report and recommendations.

Since the recommendations with respect to the Board of Regents have been met or are in the process of being met (i.e., compliance with the educational standards of the Department of Public Instruction and the mandates of Public Law 94-142, etc.) and the funding pattern recommended is that currently used by the board, no further action was necessary on the part of the Board of Regents.

Unfortunately, the funding pattern recommended for the institutions under the DSS (i.e., Public Law 94-142 funds) has been determined to be inappropriate. Consequently, the funding difficulty for the institutions under DSS has continued and little, if any, progress has been made toward meeting the educational standards of the DPI at the Social Services' institutions.

In December, the Department of Social Services convened a meeting of representatives of the Department of Public Instruction and the Board Office and reiterated its concern over the funding for the educational program in the DSS institutions. During the course of this meeting, the representatives from DSS and DPI agreed to develop a concept paper which will detail a funding alternative for educational components of the DSS institutions. While this funding pattern is in a preliminary stage at this time, it appeared that the focus of the funding would be to shift the burden for the funding of the educational program from the state to the local school districts. The educational programs at the DSS institutions would be entirely conducted by the local schools in cooperation with the administration of the DSS institutions. It is the position of the Department of Social Services that it is not an educational agency, and therefore it feels the educational component should be handled by educators.

During this meeting, the question was raised of the involvement of the Board of Regents in this issue. The representatives from DPI and DSS indicated there is a continuing need for cooperation and support of all three

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agencies in carrying out the responsibilities for state special education services since there is frequent interaction among all three agencies and all three are an integral part of the "Iowa approach" to providing special education services. The Board Office representative indicated that this matter would have to be reviewed by the Board of Regents. He also indicated that he was sure the board would want to continue the excellent level of cooperation that has recently been achieved among these agencies but that previous positions of the board indicated its strong desire to continue its present funding pattern (i.e., direct state appropriations) for all the special education programs under the Board of Regents.

The DSS and DPI representatives indicated that it was their intent to develop a concept paper which would provide for a different funding pattern for the Board of Regents than that proposed for the DSS. The funding pattern for the Regent institutions would be a continuation of the present state appropriations approach. They said Regental involvement was necessary to do this type of concept paper.

The Board Office explained that the next step in this process will be the development of the concept paper and the distribution of the concept paper to all those involved in the various institutions for their comments and concerns. If an agreement regarding the funding concept can be reached, appropriate legislation would be drafted for conveyance to the General Assembly, hopefully to the coming session. DSS and DPI representatives are determined to go forward with a request for major revisions in the funding pattern for the Department of Social Services institutions with or without cooperation from the Board of Regents. But they expressed the sincere desire to work cooperatively in the development of a concept paper that would be acceptable to all parties. They indicated that it is very likely that the funding for the Board of Regents would be brought into the legislative discussion regarding this matter, whether or not the board cooperated in the development of the concept paper and subsequent legislation.

The Board Office indicated it would appreciate the advice of the board regarding its desire to continue the current funding pattern and the approach to be undertaken with respect to the development of a concept paper and subsequent drafting of legislation.

President Petersen indicated that joining this ad hoc committee would be compatible with the board's objective of making sure that some students are not overlooked. Mr. Richey emphasized the Board Office's concern about any changes in the current funding apparatus.

MOTION:

Dr. Harris moved that the board accept the legislative report and support the introduction of legislation to correct the technical error made in Section 262.3 of the Code regarding appointments to the board. Mr. Wenstrand seconded the motion and it passed unanimously.

Regent Bailey asked if the board should seek some clarifying legislation in regard to the open meetings law. He noted that this is a concern in regard to what constitutes personnel records and whether they are defined differently for employees and students. Mr. Richey answered that he believed there was already some work being done on this and that this would be a very delicate piece of legislation because of the different interests and aspects that are of concern to various people. Mr. Richey said that as soon as there is some indication on legislative proposals, the Board Office will report back to the board.

EXECUTIVE SESSION. President Petersen reported that the board needed to enter into executive session to discuss strategy in regard to collective bargaining under Chapter 2017, Subsection 3 of the Code of Iowa, 1979. On a roll call vote as to whether to enter into executive session, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw, Wenstrand, Petersen
NAY: None
ABSENT: Jorgensen

The board, having voted by at least a two-third majority, resolved to meet in executive session beginning at 11:00 a.m. and arose therefrom at 11:30 a.m.

STATE ART IN ARCHITECTURE PROGRAM. It was recommended that the board receive the report on the State Art in Architecture Program.

The Board Office explained that the Art in State Architecture Program was enacted by the General Assembly in 1978 to provide for the inclusion of fine arts projects in state building construction projects in cooperation with the Iowa State Arts Council. For Board of Regents institutions, this program actually began in 1977 when requirements of a state art in architecture program were attached to the Board of Regents capital appropriations bill requiring fine arts elements to be included in the capital improvements for the Lindquist Center at the University of Iowa and the Horticulture Addition and Remodeling project at Iowa State University.

Fine arts projects in state buildings shall apply to both construction of new buildings and renovations or additions to existing buildings. The total cost of the fine arts elements shall in no case be less than 1/2 of 1% of the total estimated cost of such buildings or group of buildings.

The Board Office noted that Regent institutions have had an art acquisition program for many years. The difference between the universities' programs and the new art in state architecture program is that the institutions did not necessarily tie their art acquisitions to specific construction projects, nor did the institutions necessarily subscribe to a percentage figure against the construction budget which sets out the amount available for art acquisition.

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The Iowa State Arts Council and staff, spearheaded by Dr. Sam W. Grabarski, Executive Director, have been quite active in the past year toward implementation of this program throughout state government. Basic policies and procedures have been developed, as well as an intra-agency agreement which is considered the cornerstone of the program, in that it sets forth the relationship that will exist between the agency and the Iowa Arts Council. A number of meetings and correspondence have been carried out between the Board Office, the institutions, and the Executive Director.

The Act directly affects capital appropriations made in 1978 for the Music Building at Iowa State University. In 1979 the Act directly affects the capital appropriations made for the Library Addition and Vet Quadrangle Remodeling at Iowa State University and the Addition to the Vocational Building at Iowa School for the Deaf. There are no appropriations from the 1980 Session which are affected by this program. There are a substantial number of potential applications to the program in the Board of Regents capital request for the 1981-83 biennium.

An intra-agency agreement between Iowa State University and the Iowa Arts Council was recently executed. The agreement clearly recognizes that the application of the program for Board of Regents institutions should be somewhat tailored to the existing institutional process of art acquisition. The acquisition committee is expanded to include a representative of the Iowa State Arts Council, as appointed by the council. Six other members of the committee are named by the institution. The committee will be chaired by a representative of the institution. Funds are held by the institution rather than the Arts Council. The institution is responsible for coordination and administration of selection, purchase, and installation of art objects.

The approach utilized in this intra-agency agreement between Iowa State University and the Iowa Arts Council should lead shortly to a similar agreement between Iowa School for the Deaf and the council. The project to be covered would be selection of an art object for the Addition to Vocational Building project. Approximately \$3,000 has been identified as available for art acquisition.

The Board Office anticipates that an agreement can be formulated between the University of Iowa and the Arts Council. The university has agreed in principle to the inclusion of a council representative on its arts acquisition committee. There are still some questions as to whether the current construction at the University of Iowa, funded by non-state appropriated funds, is to be included in the program.

The Board Office said it does not anticipate the need for intra-agency agreements at this time for Iowa Braille and Sight Saving School or the University of Northern Iowa as neither institution has any construction projects which directly or indirectly fall under the application of the program. The necessity of including art projects in the Addition to the Service Building project at Iowa Braille and Sight Saving School and in the Family Housing Laundromat at the University of Northern Iowa was discussed with the council. In both instances the council took the position that the

direct and hidden expenses related to the selection, preparation, installation, and maintenance of even modest art work should be undertaken only on those projects containing \$1,000 or more. There would be exceptions when a related group of buildings could combine budgets to produce a significant fine arts project. The amount attachable for the Service Building project and the Laundromat Addition would be about \$700 at each campus.

The Board Office said that the administration of the State Art in Architecture Program to the Board of Regents institutions appears to be headed in the right direction. A good working relationship with the staff of the Iowa Arts Council has been established. The council recognizes the function and nature of the Board of Regents as contrasted with other agencies, as shown in the first intra-agency agreement.

In answer to a question from Regent Bailey, President Petersen said that the 1/2 of 1% for art acquisition must come from the project budget. She added that in many cases these funds are supplemented by private gifts for specific projects. These supplemental gifts have enlarged the institutions' ability to have a valuable art ingredient in their construction projects.

Vice President Brodbeck said that the University of Iowa has informally agreed to arrangement with the Arts Council. A committee will be formed which will include a representative from the Arts Council.

President Kamerick pointed out that the University of Northern Iowa currently does not have any projects in which art will be included but that the university would work this out a bit at a time.

President Petersen received the report on the State Art in Architecture Program on behalf of the board.

BOARD OFFICE PERSONNEL REGISTER. The following action was shown on the Board Office Personnel Register and was ratified by the board:

Appointment:

Wilma I. Maynes, Secretary II (Grade 106, step 3), \$10,119 annually plus usual fringe benefits, effective December 1, 1980.

NEXT MEETINGS. President Petersen stated that it would be wise to change the date of the January board meeting (originally scheduled for January 15-16) because of the schedule of the Legislature. She said it was important that the board learn of the initial messages of the Legislature and that the board's time could best be utilized by moving the meeting to January 29-30.

President Petersen also said that the February meeting would probably be a half-day meeting and that it might be held on the same day as the legislative hearing for the Board of Regents. The hearing has not as yet been scheduled. Mr. Richey indicated that the date of the hearing should be known by the time of the January board meeting.

The next meetings are as follows:

GENERAL
December 17, 1980

January 29-30	University of Iowa	Iowa City
February 19-20		Des Moines
March 12-13	University of Northern Iowa	Cedar Falls
	Iowa Braille and Sight Saving School	Vinton
April 16-17	University of Iowa	Iowa City
May 21-22	Iowa State University	Ames
June 18-19	Iowa Lakeside Laboratory	Okoboji

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, December 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. It was reported that the final register had been received, was in order, and was recommended for approval.

The board was asked to ratify award of the following construction contracts which were awarded by the executive secretary:

University Hospitals - Carver Clinic Utility Feeder Systems
Award to: Charipar Plumbing, Cedar Rapids, Iowa \$42,488.00

University Hospitals - Fifth Floor SICU Support Area
Award to: Burger Construction Co., Iowa City, Iowa \$73,405.00

University Hospitals - West Facade Extension Mechanical Support Systems
Award to: Universal Climate Control, Inc., Iowa City, Iowa \$59,300.00

University Hospitals - South Pavilion, Phase A - Air and Water Balancing and Testing of Systems
Award to: Precisionaire, Inc., Phoenix, Arizona \$33,900.00

University Hospitals - Orthopaedic Clinic Expansion - First Floor Carver B
Award to: McComas/Lacina Construction Co., Iowa City, Iowa \$51,548.00

University Hospitals - Oncology Remodeling - Third Floor General Hospital
Award to:

General: Selzer Construction Co., Inc., Iowa City, Iowa \$30,633.00

Mechanical: Charipar Plumbing, Inc., Cedar Rapids, Iowa \$19,235.00

Electrical: DeBrie-Klosterman Electric, Inc., Hills, Iowa \$ 8,600.00

University Hospitals - Third and Fourth Floor Carver Pavilion (Finishing)
Award to:

General: Selzer Construction Co., Inc., Iowa City, Iowa \$26,699.00

There was an irregularity in that the apparent low bidder failed to submit specified EEO information with the bid. This irregularity was waived by the executive secretary since the company bid on a second project at the same time and submitted EEO information with the bid. Further, because of past work the company is already on file with basic EEO information.

HVAC (including electrical): University Climate Control, Inc.,
Iowa City, Iowa \$190,300.00

The following new projects were recommended for approval:

Repair Electric System Fire Damage - Medical Research Facility
Source of Funds: State Contingent Fund \$68,400.00

The Physical Plant Department was selected as engineer and inspection supervisor.

University Hospitals - Radiological Imaging Center, Phase D
Source of Funds: Building Usage Funds \$196,300.00

The University Architect's Office was selected as inspection supervisor. In October the board ratified selection of Hansen Lind Meyer, Iowa City, Iowa, to provide full design services on this project at a lump sum fee of \$9,900.

The board was requested to ratify institutional action on architect's and engineer's contracts on five projects and to grant permission to negotiate for architectural/engineering services on two additional projects. They are:

University Hospitals - South Pavilion, Phase A - Field Observation and Materials Testing

Ratify selection of Shive-Hattery and Associates, Iowa City, Iowa, to provide testing services, on an hourly rate basis plus testing charges up to a maximum fee of \$90,000.

In answer to a question from Regent Bailey, Vice President Bezanson explained that this contract was for inspection services during the course of construction. These services will include inspection of such things as the cement poured and the materials used.

Currier Residence Hall - Fire Safety Alterations

Ratify selection of Wehner, Nowysz, Pattschull & Pfiffner, Iowa City, Iowa, to provide final design services and shop drawing services on an hourly rate basis to a maximum of \$4,740. The board has not approved a project budget to date.

Calvin Hall Remodeling - Phase 4

Ratify selection of Gauger Engineers, Iowa City, Iowa, to provide final design services on this project for a fixed price of \$2,300. This project involves renovation of mechanical and electrical systems in a 1,360 square foot area in the southwest part of the ground floor. The board has not approved a project budget to date.

Psychiatric Hospital Exterior Structural Repairs

Ratify selection of McConnell, Steveley, Anderson, P.C., Cedar Rapids, Iowa, to provide engineering services including contract administration and project quality control on an hourly rate basis to a maximum of \$3,050. The board has not approved a project budget to date.

University Hospitals - Neurology Clinic Expansion

Ratify selection of Hansen Lind Meyer, Iowa City, Iowa, to provide final design services on this project for a lump sum fee of \$4,300. The board has not approved a project budget.

Dental Science Building - Replacement of Domestic Water Piping

The university requested permission to negotiate a contract for engineering services with Shive-Hattery & Associates, Iowa City, Iowa. This firm is quite familiar with the problems associated with this project and is the logical choice to perform the design services for it. The negotiated contract will be submitted to the board for approval at a later date.

Addition - Animal Quarters (Building (129) - Oakdale Campus

The university requested permission to negotiate a contract for architectural services. The university proposed to construct an addition of approximately 4,000 square feet to the existing dog housing facility at Oakdale to house 140 dogs. The consultant contract is expected to exceed \$25,000. This is a part of the university's multi-phase, long-range plan for federally mandated upgrading of animal care facilities.

Emission Reduction Program - Oakdale Power Plant

After almost five years of activity, it was reported that the Oakdale Power Plant has been tested and those tests are acceptable as demonstrating compliance with air quality rules of the Department of Environmental Quality and the federal Environmental Protection Agency.

The board approved submittal of an Emission Reduction Program for this plant to the Department of Environmental Quality in 1976. The requirements of that program and the resultant federal ORDER have now been satisfied. The university resumed the burning of coal as the primary fuel source at the plant on November 19, 1980.

In answer to Regent Bailey's question, Vice President Bezanson explained that the power plant had been using natural gas. He noted that this was very expensive.

MOTION:

Dr. Harris moved that the board approve the Register of Capital Improvement Business Transactions for December 1980; ratify award of construction contracts made by the executive secretary; ratify institutional action on architectural/engineering contracts; grant permission to negotiate for architectural/engineering contracts; receive the report on the Emission Reduction Program; and authorize the executive secretary to sign all necessary documents. Mr. Neu seconded the motion and it passed unanimously.

RENEWAL OF PROPERTY LEASE. It was recommended that the board approve the renewal of a property lease with Jaeger Hotel Company, Muscatine, Iowa, to house the Coronary Risk Factor Project of Pediatric Cardiology, for approximately 1200 square feet of space for the period beginning January 1, 1981, and ending June 30, 1981, at \$400 per month.

The Board Office stated that the original lease was approved effective June 19, 1974. Since that time the amount of space utilized has approximately doubled. The additional space was the result of the Coronary Risk Factor Project of Pediatric Cardiology being broadened in scope and support staff.

The space will continue to be used for office and clinic requirements of the project.

There was no increase in rent from the previous lease. The cost per square foot of approximately \$4 was considered appropriate a year ago and thus remains favorable.

The Board Office recommended that the Jaeger Hotel Company lease be renewed.

Regent Shaw questioned whether the rental rate is clearly stated in the lease. Vice President Bezanson said the rate is clearly stated in the lease and noted that it is the same rate as paid in the previous year.

MOTION:

Mr. Bailey moved that the board approve the renewal of a lease with the Jaeger Hotel Company for approximately 1200 square feet of space for the period beginning January 1, 1981, and ending June 30, 1981, at \$400 per month. Mr. Neu seconded the motion. Upon a roll call, the following voted.

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

RENEWAL OF PROPERTY LEASE. It was recommended that the board approve the renewal of a lease with Lutheran Campus Council of Iowa City, Iowa, for the School of Art for rental of the old brick structure at the corner of Church and Dubuque Streets for \$440 monthly for the period beginning July 1, 1980, and ending June 30, 1981.

The Board Office explained that the structure, containing approximately 1600 usable square feet, would continue to provide faculty art studios.

The annual rental rate would be \$5,280. This is a 10% increase over the initial lease established in November 1978. The lease would approximate \$3.30 per square foot. The tenant is to furnish utilities. It was reported that the proposed rental rate and terms are "reasonable and competitive with comparable space in Iowa City."

MOTION:

Mr. Bailey moved that the board approve the renewal of the lease with Lutheran Campus Council of Iowa City, Iowa, for the School of Art for the rental of the old brick structure at the corner of Church and Dubuque Streets for \$440 monthly for the period beginning July 1, 1980, and ending June 30, 1981. Mr. Neu seconded the motion. Upon the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

RENEWAL OF PROPERTY LEASE. It was recommended that the board approve the renewal of the property lease with T & B Properties, 312 S. Floyd, Sioux City, Iowa, for the State Cancer Registry Program for approximately 216 square feet at a rate of \$120 per month for the period commencing December 1, 1980, and ending November 30, 1981.

The Board Office noted that the State Cancer Registry Program is entirely supported by federal funds through the National Cancer Institute.

The terms of the lease, including the rent, are identical with those for the lease year ending November 30, 1980.

The Board Office recommended that the lease be renewed.

MOTION:

Mr. Bailey moved that the board approve the renewal of the property lease with T & B Properties, 312 S. Floyd, Sioux City, Iowa, for the State Cancer Registry Program for approximately 216 square feet at a rate of \$120 per month for the period commencing December 1, 1980, and ending November 30, 1981. Mr. Shaw seconded the motion. Upon the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

RENEWAL OF PROPERTY LEASE. It was recommended that the board approve the renewal of the lease with the Mayflower Venture, 1110 North Dubuque, Iowa, for 105 quadruple suites and six single apartments at a fixed cost of \$500,000 for the period beginning August 22, 1981, and ending May 31, 1982.

The Board Office explained that in June 1980 it was reported that the resident housing system had numerous applications for which there

were no existing resident housing. A lease was proposed with the Mayflower Venture for apartments to offset in part the need for temporary housing of university students. In July 1980 the board ratified the agreement. It was noted that this arrangement was to be considered an interim measure by the university to accommodate an unusually large number of residence system applications.

Current estimates on the 1980-81 Mayflower lease indicate 100% occupancy with 39% board contract participation. A net loss on rent is estimated at \$32,000 with a \$17,000 to \$19,000 net loss after board contract gross profits are added.

The proposed lease renewal would increase university residence housing capacity at the Mayflower Apartments from 74 to 426. The university reported that the additional capacity is required to meet the existing demand for resident housing. It estimates the 1981-82 demand will exceed resident hall operating capacity by 777 occupants. University data indicated that the additional 105 quadruple suites at the Mayflower Apartments would accommodate a substantial portion of this excess demand both in 1981-82 and in 1982-83.

The university reiterated its conclusion that the excess housing demand is a short-term problem and that it is a problem the university should address directly.

Maximum lease costs will be increased from \$98,849 to \$500,000. Maximum lease costs per bed would decrease from \$1,336 to \$1,174 for the nine and a fraction months covered in the lease.

The university projected a \$134,000 operating deficit or approximately \$320 per occupant assuming 98.5% occupancy. When combined with board contract income, assuming a 43% participation rate, the net loss for room and board combined at 1980-81 rates would amount to approximately \$108 per occupant. The increased board participation rate is related to added Cambus service.

The Board Office noted that if projected price inflation continues at a double digit level and room and board rates were adjusted to meet this price inflation, net losses from room operations could be cut to \$95,000. The addition of adjusted board contract profit, however, is projected to produce net revenues of \$2,000, that is, a break even arrangement including room and board.

The Board Office recommended that the proposed lease arrangement be approved.

President Petersen opened the discussion by noting that this arrangement would help the university with its housing problems by providing a viable size housing unit.

Vice President Bezanson made note of the addition of Cambus service to the Mayflower and said this service would continue next year.

MOTION:

Mr. Brownlee moved that the board approve the renewal of the lease with the Mayflower Venture, 1110 North Dubuque, Iowa City, Iowa, for 105 quadruple suites and six single apartments at a fixed cost of \$500,000 for the period beginning August 22, 1981, and ending May 31, 1982. Mr. Bailey seconded the motion.

Regent Shaw noted that originally the university did not think it would be able to break even on this lease but that it now appeared it might break even. Vice President Bezanson agreed that the university believes it will break even. He said that last year the university lost about \$11,000 because it did not start on this proposal until May. This year the university has started arrangements earlier than before.

Vice President Bezanson answered a question from Regent Bailey and said that people regularly living in the Mayflower and people living the Mayflower as a part of the university housing system will receive roughly the same kind of treatment but there will be some differences. He explained that normal residence hall rates will be charged for this space.

In addition, said Vice President Bezanson, the Mayflower has agreed to hold back space in the apartment unit that is not being leased by the university. The university will be able to refer students to this space so that it will be used as intensively as possible. The average occupancy will be double or triple. If this space is used effectively, it will increase the housing available for students in Iowa City.

Regent Bailey asked if any effort was made to place freshmen in the university's own buildings. Vice President Bezanson replied that last year the freshmen, who gained the best benefit from the educational programs in the residence halls, tended to live in the residence halls and that this pattern developed on its own. He said this pattern is expected to continue but that it will be monitored very carefully and the university will make judgments on these types of questions as they develop. He noted that this plan provides the university with the flexibility to accommodate freshmen so they will have the educational experiences of living in a residence hall.

In answer to another question, Vice President Bezanson said that this program could be cut back next year. He pointed out that it is a way of accommodating students without building new space. He indicated that the university has no trouble finding students to fill this space.

Regent Bailey asked if the interest on money which would be invested in a dormitory if the university owned the structure was considered in computing the university's loss on the lease. He felt that this would be a proper inclusion and that then no loss would be involved. Vice President Bezanson said no, that the loss was computed in the most conservative fashion. He noted that the lease was not entered into as a money making proposition.

VOTE ON MOTION:

Upon the roll being called, the following voted:
AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen
NAY: None
ABSENT: Jorgensen

RENEWAL OF PROPERTY LEASE. It was recommended that the board approve an agreement with Marycrest College of Davenport, Iowa, to lease 575 square feet of space for use by the University of Iowa Social Work Training Center for \$251.50 monthly or \$3,018 annually for the period beginning July 1, 1980, and ending at midnight June 30, 1981.

The Board Office noted that the proposed lease renewal is a continuation of a long-standing, mutually advantageous agreement between Marycrest College and the University of Iowa to house a University of Iowa Master of Social Work Program Training Center.

The lease includes janitorial services; all utilities, including air conditioning; equipment use, including audiovisual and reproduction equipment; and all library privileges for faculty and students either employed by or enrolled in course work through the center.

The rental rate and space available are identical to the 1979-80 lease.

The Board Office recommended that the lease be renewed.

MOTION:

Mr. Wenstrand moved that the board approve the renewal of the lease with Marycrest College of Davenport, Iowa, to lease 575 square feet of space for use by the University of Iowa Social Work Training Center for \$251.50 monthly or \$3,018 annually for the period beginning July 1, 1980, and ending at midnight June 30, 1981. Mr. Shaw seconded the motion. Upon the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

HENRY RUDOLPH PONDER TRUST. The board was asked to adopt a resolution regarding disposal of real estate in the H. R. Ponder Trust.

The university explained that the H. R. Ponder Trust was to be distributed in equal shares to the University of Iowa and the University of Missouri, Columbia, Missouri, for the establishment of the H. R. and Alberta B. Ponder Loan and Scholarship Fund at each institution.

The trust provides that the income from the fund can be used for financial aid and the principal may be used for a loan fund for students in the College of Business Administration at the University of Iowa.

The estimated market value of the entire corpus which is to pass to the University of Iowa and the University of Missouri was approximately \$2,500,000

at the end of the 1979 calendar year. The corpus is composed primarily of common stocks and a simple division of the stock holdings will be made between the two universities. Real estate is also included in the corpus. The structure on the property, which is located in Marshall County, Iowa, is a commercial building. It is currently vacant. The University of Iowa does not wish that the trustee transfer the property to the university as a tenant in common of an undivided half-share with the University of Missouri. Rather, it has proposed that the University of Missouri accept title to the entire property and that the University of Iowa be paid one-half the value of the property in cash or securities distributed by the trustee. The University of Missouri is still considering this proposal. If the University of Missouri does not accept transfer of title to the entire parcel, it will be sold by the trustee.

The university noted that, as in previous instances, it is viewed as appropriate for the board to pass the resolution reflecting its agreement to the transfer of the property.

Vice President Bezanson said this is a very generous gift to the university by the Ponders for the benefit of student financial aid. He said the proceeds can be used for loans for students in the College of Business where there is a great need. He said this would also help the university in other ways.

Vice President Bezanson explained that the resolution would be an acknowledgment by the board for the benefit of the trustee that the trustee will dispose or assign the real property to the University of Missouri so that the real property does not come to the University of Iowa. He said it would be much easier to complete the sale by the trustee instead of having two different states involved in the sale of the property. He also indicated that the trustee would further be empowered to sell such land to a willing buyer after appraisal, or to sell the land at auction.

President Petersen agreed that the gift is very generous. She said that many times such gifts have meant the difference between mediocrity and excellence in the university and that this would be of significant help in the long term.

MOTION:

Mr. Brownlee moved that the board adopt the following resolution:

That the State Board of Regents hereby authorizes the Security Savings Bank, Marshalltown, Iowa (hereinafter "trustee"), as trustee of the H. R. Ponder Trust to dispose of real estate in Marshall County, Iowa described as:

Beginning 293 Feet West and 33 Feet North of the Southeast corner of the Southeast quarter of the Southwest quarter of Section 2, Township 83 North Range 18 West of the Fifth P.M., Marshall County, Iowa, thence North 200 Feet, thence West 217.8 Feet, thence South 200 Feet, thence East 217.8 Feet to the point of beginning; and Lot 1, Block 4, Bryngelson's Fourth Addition to Marshall, Marshall County Iowa,

by selling such land at auction, under such terms and conditions as shall be determined by trustee or its

agents, or by selling such land to a willing buyer, after appraisal or by transferring title to said property to the University of Missouri under such terms and conditions as agreed upon by the trustee, the University of Missouri, and Ray Mossman, acting as the Board's agent in this matter. If trustee transfers the above described real estate to the University of Missouri, the terms of said transfer shall include an agreement by the trustee and the University of Missouri that the Board of Regents shall receive, for the use/benefit of the University of Iowa, a distribution, in cash or securities valued at an amount equaling one-half of the appraised value of the property. Dr. Harris seconded the motion and it passed unanimously.

President Petersen expressed appreciation for this kind of investment in the future.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, December 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for November 1980 were ratified by the board.

OTHER PERSONNEL MATTERS. This supplemental docket item was introduced by the university. The board was asked to accept the following resignation:

Resignation:

Charles E. Donhowe, Dean of University Extension and Director of the Cooperative Extension Service in Agriculture and Home Economics.

President Parks indicated that a search committee has been formed to look for a successor to Dean Donhowe. He said that Dean Donhowe has been a very good man and that the university hated to lose him.

President Petersen expressed thanks for Dean Donhowe's efforts on behalf of the university and for his cooperation with the other institutions. She noted that Dean Donhowe is very highly respected.

MOTION:

Mr. Bailey moved that the board accept Dean Donhowe's resignation and commend him for his efforts. Mr. Wenstrand seconded the motion and it passed unanimously.

RESPONSE TO ACCREDITATION OF STUDENT HEALTH SERVICE. It was recommended that the board receive the report from Iowa State University regarding the accreditation of the Student Health Service.

The Board Office noted that Regent Harris had suggested that the university report back to the board on how it plans to deal with items 2, 3, and 4 in the report on the accreditation of the Student Health Service. The university's report was prepared in response to Regent Harris' questions. He also requested that there be a full report on this matter in one year regarding the follow-up on the actions proposed.

Regent Harris thanked the university of its report and said that he had no questions about it.

President Petersen received the report from Iowa State University regarding the accreditation of the Student Health Service on behalf of the board.

APPOINTMENTS OF UNIVERSITY ADMINISTRATORS. The board was asked to approve the following reappointments.

1. Lila Z. Furman as Director of the Student Health Service beginning January 1, 1981, salary as budgeted.
2. Victor A. Olorunsola as chair of the Department of Political Science, beginning July 1, 1981, and ending June 30, 1985, salary as budgeted.

MOTION: Dr. Harris moved that the board approve the reappointments as listed above. Mr. Shaw seconded the motion and it passed unanimously.

GAS MAIN EASEMENT - IOWA ELECTRIC LIGHT AND POWER COMPANY. It was recommended that the board approve granting of an easement to Iowa Electric Light and Power Company for the construction and operation of a gas main extension to university-owned facilities located on South State Avenue.

The Board Office explained that the university has entered into an agreement with Iowa Electric Light and Power Company for the extension of a gas main to university-owned facilities located on South State Avenue. The reason for the agreement is a savings of approximately \$20,000 per year through use of natural gas rather than LP gas to heat those facilities.

The university has advanced to Iowa Electric Light and Power Company the cost of the main extension. The university will receive the first year's gross revenues as a rebate which, added to the savings, will recover the cost of the main extension within approximately one year.

The easement is required by Iowa Electric Light and Power Company before assuming responsibility for the operation and maintenance of the gas main. The easement must also be approved by the State Executive Council.

The university noted that some of the existing land owners who potentially can be served by this gas line are university employees. The university assured the board that none of the adjacent land owners had any influence in the decision by the university to extend this gas main or enter into an agreement with the power company. There are five potential land owners who may connect to this main extension. The university will receive the first year's gross revenues of approximately \$3,500 as part of its rebate on the cost of the main extension. In addition, there is some undeveloped land adjacent to this main extension and the university would receive rebates from facilities connected during the next five years.

In regard to the university employees who potentially can be served by this gas line, Regent Shaw said that they are like anyone else who lives on a line that is extended at the request of a major user of gas. He said that utility companies have policies to cover such situations and that this is a common situation in utility line extensions. He noted that it is usually done at the request of one or more particular

customers who see some benefit and are willing to spend the money while realizing they may or may not get some of the money back as others hook up to the extension.

MOTION:

Mr. Brownlee moved that the board approve granting of an easement to Iowa Electric Light and Power Company for the construction and operation of a gas main extension to university-owned facilities located on South State Avenue.

Mr. Bailey seconded the motion. Upon the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for November 15 through December 17, 1980, had been received, was in order, and was recommended for approval.

There were no construction contract awards or recommendations on this register.

The board was requested to ratify the following design services agreement:

Utilities - Heating Plant Improvements

Ratify a design services agreement with Brown Engineering Co. of Des Moines, Iowa. Compensation is on the basis of hourly rates with a maximum fee of \$22,000.

The project, estimated to cost \$280,000, is Phase I of a \$1,570,000 overall project and was approved by the board in June. Improvements to be designed include a coal bunker enclosure and aspiration system, combustion air heating system, and fan room enclosure.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period of November 15 through December 17, 1980; ratify the design agreement; and authorize the executive secretary to sign all necessary documents. Mr. Neu seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University.

Vice President Moore reminded the board that Iowa State University would be on a minimal operations basis during the Christmas recess. In answer to a question from Regent Shaw, he said the library would be open on a normal vacation schedule.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, December 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the Register of Capital Improvement Business Transactions for November 1 through December 5, 1980, had been received, was in order, and was recommended for approval.

There were no construction contracts on this register.

The board was asked to approve the following revised or amended budget:

Fire Safety Deficiency Corrections - Academic Buildings - Phase I - \$500,000

The university requested approval of an amended project budget for technical purposes. The project budget amount remains the same, but the internal allocations to outside contracts, in-house plant services accomplishment, and competitive purchase orders changes from the prior budget approved by the board at its May meeting. Fire safety deficiencies are a series of small projects, for the most part, in a large number of buildings. The university has determined that about \$42,000 more can be accomplished by in-house plant service personnel than was originally budgeted.

The board was asked to approve the following new project:

Extension of Campus Street - University Avenue to Jennings Drive
Source of Funds: State Park and Institutional Roads Fund \$117,000.00

The project is included in the 1981 Construction portion of the Five-Year Institutional Roads Program approved by the board in November. The project completes direct access from married student housing units to the central campus. Approximately 800 lineal feet of a gravel and dirt roadway would be paved.

The board was also requested to approve a design agreement between Iowa Department of Transportation and the board which, with the approval of the Iowa DOT, will allow the university to design, bid, and construct this project.

Further, the board was requested to approve a contract with Jensen Consulting Engineers, Inc., Cedar Falls, Iowa, to provide full engineering services. This agreement is an hourly contract with a maximum fee of \$9,000. The Department of Transportation also must approve this agreement. It is intended that the project will be designed in a period from January 1 to March 15, 1981; bid in April 1981; and constructed for completion by August 15, 1981.

The board was asked to approve the following consultant contract:

Coal-Fired Boiler Replacement and Auxiliaries

Approve payment of \$1,079.10 to Brown Engineering Company, Des Moines, Iowa, for additional services requested by the university which were clearly outside the scope of the original design agreement. The consultant prepared materials for the university to submit to the federal Environmental Protection Agency.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period November 1 through December 5, 1980; approve the revised or amended budget; approve the new project; approve the design agreement; approve the engineering services contract; approve the payment for additional consultant services; and authorize the executive secretary to sign all necessary documents. Mr. Wenstrand seconded the motion and it passed unanimously.

EASEMENT AGREEMENT - CEDAR FALLS UTILITIES AND STATE BOARD OF REGENTS.

It was recommended that the board approve granting of an easement to Cedar Falls Utilities for the operation of a natural gas line as part of the capital project known as Family Housing - Laundromat Building Addition.

The Board Office explained that in October the board approved issuance of a requisition to Cedar Falls Utility in the amount of \$13,000 to install a two-inch gas line along Jennings Drive to provide gas utility service to the laundromat in family housing. It was understood at that time that Cedar Falls Utility, after construction, would take over maintenance and operating responsibilities for the line. It was further understood that Cedar Falls Utilities would be granted an easement for operation of this line.

Consideration is the fact that the gas line will pay for itself when compared to alternate energy sources in less than two years and that maintenance and operating responsibility for the line would rest with Cedar Falls Utilities. The Board Office said that execution of this easement is of distinct advantage to the university.

It was noted that the easement must also be approved by the State Executive Council.

MOTION:

Mr. Bailey moved that the board approve granting of an easement to Cedar Falls Utilities for the operation of a natural gas line, as part of the capital project known as Family Housing - Laundromat Building Addition. Mr. Neu seconded the motion. Upon a roll call, the following voted:

AYE: Bailey, Brownlee, Harris, Neu, Shaw,
Wenstrand, Petersen

NAY: None

ABSENT: Jorgensen

President Petersen then asked board members and institutional representatives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa.

President Kamerick indicated that the University of Northern Iowa appears on the first page of the North Central Association Quarterly.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, December 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for November 1980 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the Register of Capital Improvement Business Transactions for November 1980 had been received, was in order, and was recommended for approval.

The only item on the register involved a consultant contract. The board was requested to approve a consultant contract with Wilscom-Mullins-Birge, Inc., Omaha, Nebraska, to conduct a technical energy audit on the Administration Building. Cost of the audit would be on an hourly rate basis up to a guaranteed maximum of \$10,000.

This audit would initiate the comprehensive energy management program for the school. The program needs to begin with energy conservation audit and study of the following six buildings: Administration Building, High School and Gymnasium, Elementary School, Infirmary, Girls' Dormitory, and Vocational Building.

Phase I, within the funds currently available for this purpose, would consist of an energy audit of the Administration Building. The other buildings would be audited as funds become available for that purpose.

Following energy audits, the next step will be to install submeters in buildings audited so that a data base of energy consumption can be established for the buildings in their present condition prior to installation of energy conservation projects. After energy conservation projects have been undertaken, energy consumption will be closely monitored; again, formulating a data base for each building. At that time the desirability of some form of automated control system for the campus buildings will be examined.

It is intended to complete the energy audit of the Administration Building in sufficient time to qualify identified and eligible energy conservation opportunities for federal matching grant applications during the next round of those grants. That schedule is tentatively established as having to be available to the Iowa Energy Policy Council by the end of June 1981.

The Board Office said compensation to the consultant for energy auditing is well within line of costs incurred by the universities for this sort of technical audit. Administration Building costs run 9.4¢ per gross square foot, while the price furnished by the consultant to do the rest of the campus is 11.8¢ per gross square foot, or \$17,000. The overall cost of the audits in current dollars runs 10.8¢.

Regent Bailey asked if there were funds available to do retrofitting of the buildings. President Petersen indicated that funds are not available but pointed out that energy audits have been conducted at other Regent institutions. Mr. McMurray explained that it is necessary to know what kind of work must be done in order to do the planning for the retrofitting. He also pointed out that this is part of the Regents' capital asking in the energy management program.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for November 1980; approve the consultant contract; and authorize the executive secretary to sign all necessary documents. Mr. Wenstrand seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional representatives if there were additional matters to be raised for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, December 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for November 1980 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no entries on the Register of Capital Improvement Business Transactions.

SPACE LEASE AGREEMENT. It was recommended that the board approve an agreement for use of Palmer Hall space by the Benton County Extension Office at a monthly rental rate of \$284.33 with the understanding that the lease will be developed into proper form and executed by the executive secretary of the board.

The Board Office provided the following background. The Cooperative Extension Service office moved to the campus in September 1980, subsequent to a fire at its previously leased commercial space. The move was made at the request of officials representing the Benton County Extension Service.

Subsequent to this move, Regent Jorgensen received correspondence from a legal representative of the Benton County Extension Service's former landlord. Concern was expressed regarding the school being in competition with the private sector for rental space in the Vinton area. The commercial space involved will now be rented to the Farmers Home Administration and the Soil Conservation Service offices.

Funds for rental are county funds, not general funds of Iowa State University which coordinates the County Extension Program. The cost per square foot is \$2. Utilities are included in the cost. It is anticipated that the lease arrangement will save the Benton County Extension Service approximately 50% in rental charges. Concurrently, it will also provide for a more efficient use of existing Iowa Braille & Sight Saving School space and produce additional revenues in support of general fund operations.

The agreement includes the purpose for which the space may be used, the amount of space (1706 sq. ft.), the daily hours of usage, parking arrangements, utilities to be provided, the limits of housekeeping services, the rental fee, and proposed insurance coverage. It does not specify a beginning date, an ending date, provisions for cancellation, provisions for rate revision, or certain other matters addressed in a standard lease form.

The Board Office recommended that the agreement be approved with the provision that a standard lease form be substituted.

Regent Jorgensen was unable to attend the board meeting, but Mr. Richey reported that she was of the opinion that this agreement should be acted upon. He said that the original concerns have been pretty well dissipated.

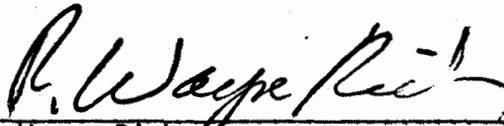
MOTION:

Mr. Bailey moved that the board approve the agreement for use of Palmer Hall space by the Benton County Extension Office at a monthly rental rate of \$284.33 with the understanding that the lease will be developed into proper form and executed by the executive secretary of the board. Mr. Shaw seconded the motion. Upon the roll being called, the following voted:
AYE: Bailey, Brownlee, Harris, Neu, Shaw, Wenstrand, Petersen
NAY: None
ABSENT: Jorgensen

President Petersen then asked board members and institutional representatives if there were additional matters to be raised for discussion pertaining to Iowa Braille and Sight Saving School.

Mr. Barak said that Iowa Braille and Sight Saving School has been trying to get a letter of compliance from the Department of Public Instruction. He said it was now understood that such a letter is forthcoming.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 1:20 p.m., Wednesday, December 17, 1980.



R. Wayne Richey
Executive Secretary