

The State Board of Regents met at Iowa State University, Ames, Iowa, on Thursday and Friday, December 13 and 14, 1973. Those present were:

	<u>December 13</u>	<u>December 14</u>
Members of State Board of Regents:		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldrige	All Sessions	All Sessions
Mr. Barber	All Sessions	All Sessions
Mr. Brownlee	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. Shaw	Arr. 10:20 a.m.	All Sessions
Mr. Slife	All Sessions	All Sessions
Mr. Zumbach	All Sessions	All Sessions
Office of State Board of Regents:		
Executive Secretary Richey	All Sessions	All Sessions
Mr. Barak	All Sessions	Exc. 3:00 p.m.
Mr. Caldwell	All Sessions	Exc. 1:00 p.m.
Mr. Maxwell	Arr. 10:30 a.m.	Exc. 1:00 p.m.
Mr. McMurray	All Sessions	All Sessions
Pauline Van Ryswyk, Secretary	All Sessions	All Sessions
University of Iowa:		
President Boyd	All Sessions	Exc. 2:00 p.m.
Executive Vice President Chambers	All Sessions	Exc. 4:00 p.m.
Vice President Hardin	All Sessions	Exc. 4:00 p.m.
Vice President Jolliffe	All Sessions	Exc. 4:00 p.m.
Director Hawkins	All Sessions	Exc. 1:00 p.m.
Director Strayer	All Sessions	Exc. 1:00 p.m.
Assistant Vice President Small	All Sessions	Exc. 1:00 p.m.
Special Assistant to President Vernon	All Sessions	Exc. 1:00 p.m.
Iowa State University:		
President Parks	All Sessions	All Sessions
Vice President Christensen	All Sessions	All Sessions
Vice President Hamilton	All Sessions	All Sessions
Vice President Moore	All Sessions	All Sessions
Assistant Vice President Madden	All Sessions	All Sessions
Assistant Walsh	All Sessions	All Sessions
University of Northern Iowa:		
President Kamerick	All Sessions	Exc. 2:50 p.m.
Vice President Stansbury	All Sessions	Exc. 2:50 p.m.
Provost Martin	All Sessions	Exc. 2:50 p.m.
Director Kelly	All Sessions	Exc. 2:50 p.m.
Vice President Hansmeier	Arr. 10:30 a.m.	Exc. 2:50 p.m.
Vice President Voldseth	All Sessions	Exc. 2:50 p.m.
Iowa School for the Deaf:		
Superintendent Giangreco	All Sessions	Exc. 2:55 p.m.
Business Manager Geasland	All Sessions	Exc. 2:55 p.m.
Iowa Braille and Sight Saving School:		
Superintendent Woodcock	All Sessions	Exc. 4:20 p.m.
Business Manager Berry	All Sessions	Exc. 4:20 p.m.
Legislative Fiscal Office:		
Mr. Ethan Towne	All Sessions	All Sessions

GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, December 13, 1973.

APPROVAL OF MINUTES. The minutes of the November 8-9, 1973 meeting were approved as corrected.

COMMITTEE ON EDUCATIONAL COORDINATION. There was no report from the committee.

REVIEW OF OPERATING BUDGET NEEDS FOR FISCAL YEAR 1974-75. The Board Office recommended:

1. **The Board of Regents renew its request for salaries and wages now before the Governor and legislature for 1974-75; and request further for 1974-75 that additional funds be provided for unanticipated price inflation, that contingency funds for higher fuel costs be provided, and that appropriations be provided to offset partially estimated losses of federal funds for instructional and research programs of serious importance to Iowa:**

Direct Appropriations for General Operations 1974-75	\$3,842,000
Direct Appropriations for Known Losses of Federal Funds (occurring in 1973-74 carried into 1974-75) 1974-75	<u>2,110,019</u>
Subtotal-Direct Supplemental Appropriations Request	\$10,952,019
Contingency Appropriations for Unanticipated Fuel Cost Increases 1974-75	1,095,166
Contingency Appropriations for Expected Additional Federal Losses in 1974-75	<u>1,400,032</u>
Total Supplemental Appropriations Including Contingencies for 1974-75	<u>\$13,443,051</u>

2. That a deficiency appropriation of \$19,500 be provided for the School for the Deaf for 1973-74 to alleviate the unusually serious budget difficulty of that institution in meeting unexpected costs for food and fuel.

The institutional supplemental budget request exclusive of federal funds is as follows: the institutional requests for 1974-75 include 8% for academic salaries, 6.5% for non-academic salaries, 7.5% for general expense except for fuel (\$1,681,000) and food (\$170,000) which are treated separately, and

special needs in the amount of \$673,481, for a total amount of \$11,741,000. The appropriation for 1974-75 includes 0.9% for academic and non-academic salaries and 5% for all general expense items; these amounts are included within the amounts requested by the institutions. The following tables compare institutional requests for general operations excluding federal funds, to the recommendations of the Board Office.

BUDGET REQUEST SUPPLEMENT RECOMMENDED BY THE BOARD OFFICE

(000's omitted)

	Addit'n to 74-75 Appropri- ations Proposed by Inst.	Reduction from Institutional Request				Total
		Academic Staff Salaries	Non-Ac- ademic Staff Salaries	Gen'l Exp. (1)	Spec. Needs	
University of Iowa						
General University	\$ 4,450	\$ -533	\$ -	\$ -	\$ -	\$ 533
University Hospitals	569	164	-	-	-	164
Psychopathic Hospital	217	27	-	-	-	27
Bacteriological Lab	62	3	-	-	-	8
Univ. Hospital Schools	117	13	-	-	-	13
State Sanatorium	32	7	-	-	-	7
Sub-total	\$ 5,447	\$ 752	-	-	-	\$ 752
Iowa State University						
General University	\$ 3,844	\$ 477	-	\$ 73	\$ -	\$ 550
Experimental Station	374	61	-	-	-	61
Co-op. Extension Service	427	78	-	-	-	78
Sub-total	\$ 4,645	\$ 616	-	\$ 73	-	\$ 689
University of Northern Iowa	\$ 1,321	\$ 167	\$ -	\$ 157	\$ -	\$ 324
Sub-total - 3 Universities	\$ 11,413	\$ 1,535	\$ -	\$ 230	\$ -	\$ 1,765
I S D	\$ 239	\$ 11	-	\$ 3	\$ 18	\$ 32
I B S S S	\$ 69	\$ 6	-	-	\$ -	\$ 6
TOTAL	\$11,721	\$ 1,552	-	\$233	\$ 18	\$1,803

Budget Request Supplement Requested by the Institutions

Reductions Recommended by the Board Office

BUDGET REQUEST SUPPLEMENT RECOMMENDED BY THE BOARD OFFICE

\$11,721

1,803

\$ 9,918

(1) Reductions in fuel budget request only.

TABLE I

10/31/73

STUDY OF NEEDS FOR GENERAL PROGRAM OPERATIONS
BY THE INSTITUTIONS

(Rev. 12-7-73)

(000's omitted)

GENERAL
December 13-14, 1973

	<u>Budgeted Expenditure</u>		<u>Estimated Income</u>		<u>Appropriation including S.F. 618 Funds</u>		<u>Proposed Appropriation Addition to</u>
	<u>1973-74</u>	<u>Proposed 1974-75</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1973-74</u>	<u>1974-75</u>	<u>1974-75</u>
University of Iowa							
General University	\$ 59,095	\$ 65,156	\$ 17,803	\$ 17,773	\$ 41,292	\$43,353	\$ 4,450
University Hospitals	33,141	35,665	22,265	23,920	10,876	11,176	569
Psychopathic Hospital	3,188	3,454	701	720	2,487	2,517	217
Bacteriological Lab	1,152	1,217	243	249	909	906	62
Univ. Hospital Schools	1,717	1,874	100	100	1,617	1,657	117
State Sanatorium	2,267	2,452	340	480	1,927	1,940	32
Subtotal	\$100,560	\$109,818	\$ 41,452	\$ 43,242	\$ 59,108	\$ 61,549	\$ 5,447
Iowa State University							
General University	\$ 48,665	\$ 52,917	\$ 14,947	\$ 14,834	\$ 33,718	\$ 34,239	\$ 3,844
Experimental Station	5,928	6,397	1,536	1,546	4,392	4,477	374
Co-op. Extension Service	6,884	7,421	3,179	3,179	3,705	3,815	427
Subtotal	\$ 61,477	\$ 66,735	\$ 19,662	\$ 19,559	\$ 41,815	\$ 42,531	\$ 4,645
University of Northern Iowa	\$ 18,447	\$ 20,312	\$ 5,279	\$ 5,292	\$ 13,168	\$ 13,699	\$ 1,321
Subtotal - 3 Universities	\$180,484	\$196,865	\$ 66,393	\$ 68,093	\$114,091	\$117,779	\$ 11,413
ISD	\$ 1,831	2,079	\$ 22	\$ 15	\$ 1,809	\$ 1,825	\$ 239
IBSSS	\$ 1,011	1,089	\$ 9	\$ 9	\$ 1,002	\$ 1,011	\$ 69
TOTAL	<u>\$183,326</u>	<u>\$200,033</u>	<u>\$ 66,424</u>	<u>\$ 68,117</u>	<u>\$116,902</u>	<u>\$120,615</u>	<u>\$ 11,721</u>

TABLE II
 Summary of Supplemental Budget Requests by Category by Institution
 Exclusive of Federal Funds

	Starting Base	Additions*					Total Additions	Less Income and 1974-75 Appropriation	Proposed Supplemental Appropriation 1974-75
		Academic Staff Salaries	Non-Academic Staff Salaries	General Expense	Equipment and RBSA	Special Needs			
University of Iowa									
General University	\$ 59,095	\$ 2,840	\$ 540	\$1,655	\$104	\$ 842	\$ 6,061	\$ 60,706	\$ 4,450
University Hospitals	33,141	876	724	873	38	13	2,524	35,096	569
Psychopathic Hospital	3,193	146	59	54	2	5	266	3,237	217
Bacteriological Lab	1,152	44	23	19	1	(22)	65	1,155	62
Univ. Hospital Schools	1,717	69	25	58	2	3	1,757	1,757	117
State Sanatorium	2,267	30	71	69	6	1	185	2,420	32
Subtotal	100,560	4,013	1,442	\$2,728***	233	\$ 842****	\$ 9,258	104,371	\$ 5,447
Iowa State University									
General University	43,665	2,546	521	637	143	355	4,252	49,073	3,844
Experimental Station	5,920	323	70	57	2	17	469	6,023	374
Co-op. Extension Service	6,334	416	52	65	1	3	537	6,994	427
Subtotal	61,477	3,235	643	309	146	375	5,253	62,090	4,645
University of Northern Iowa	13,447	399	206	440	64	266	1,865	13,991	1,321
Subtotal - 3 Universities	130,484	3,137	2,291	3,977	443	1,483	16,381	135,452	\$11,413
ISD	1,331	61	50	53	32	52	248**	1,340	239
IBSSS	1,011	31	23	16	2	1	78	1,020	69
TOTAL	\$133,326	\$3,279	\$2,369	\$4,046	\$477	\$1,536	\$16,707	\$133,312	\$11,721

* Additions include those already appropriated plus needs for which institutions have requested a supplemental appropriation.

** Includes \$19,500 starting base adjustment for deficiency appropriation request for 1973-74.

*** Includes fuel cost revision of 11/5/73 less demand growth.

**** Includes additions for social security.

A. Overall Discussion. Mr. Richey reviewed the budget information and pointed out that it involved the proposed appropriations for general operations, for restoration of losses of federal funds and a deficiency appropriation of \$19,500 to ISD for the current year. A portion of the federal fund losses are occurring in 1973-74 and continuing into 1974-75. They are proposed to be restored with state appropriations in 1974-75 in the amount of \$2.1 million which along with a recommended amount for general operations of \$8.8 would constitute the amount of \$11 million for the direct supplemental appropriations request. Additional federal funds losses expected in 1974-75 but which are still somewhat uncertain are recommended for contingency appropriation for 1974-75 in the amount of \$1.4 million. Fuel prices and the amount of savings in fuel from conservation programs are so uncertain that an amount of \$1.1 million is recommended as an additional contingency appropriation for 1974-75.

B. Academic Salaries. Considerable discussion ensued regarding the institutional request for 8% increase for academic salaries versus the Board Office recommendation of 6.5%. The institutions emphasized the competitive situation and the fact that the increases in academic salaries had been at the low levels of 3%, 4% and 2 1/2% for SUI, ISU, and UNI, respectively, on a compounded three year average basis. The academic salary increases were contrasted with much higher salary increases for the non-academic staff.

MOTION:

Mr. Slife moved the board renew its request for salaries and wages now before the governor and legislature for 1974-75, increasing academic salaries by 8%. Mr. Baldrige seconded the motion. The motion passed with Barber, Brownlee, Shaw and Petersen voting nay.

C. Non-Academic Salaries.

MOTION:

Mr. Bailey moved the board renew its request for salaries and wages now before the governor

and legislature for 1974-75 increasing non-academic salaries by 6 1/2%. Mr. Zumbach seconded the motion.

Mr. Richey discussed the problem of inequities in the salaries for certain classes among the various institutions. He stated that a year ago a 6 1/2% increase rate for non-academic salaries was requested with the understanding that 0.5% would be allocated by the Board of Regents to correct inequities in the Regents Merit System. A 5% increase in non-academic salaries was provided by the legislature but no reserve for the Board of Regents for allocation to take care of inequities was provided.

AMENDMENT TO MOTION:

Mr. Baldrige moved that an additional 1% estimated to cost \$365,000 be requested as an interinstitutional fund to take care of this differential so that the employees will in effect get the 6 1/2% with adjustments being taken care of by the 1%. Mrs. Collison seconded the motion.

Although the proposal for a reserve fund was not recommended in the docket material the three universities strongly supported the proposal. Mr. Slife proposed that the first 1% be taken from whatever amount was appropriated and then the remainder be provided for non-academic salary increases. After further discussion it was decided that no action should be taken before the appropriation is known.

VOTE ON AMENDMENT TO MOTION: The amendment passed with all ayes.

VOTE ON MOTION: The motion passed unanimously.

D. General Expense. Mr. Richey pointed out that the proposed increase for general expense included 2 1/2% for general price inflation for basic commodities and services and applied to all items of general expense except fuel, food for some organizational units, and postage for the bacteriological

laboratory. He noted the Board Office recommendation to include the estimated additional inflationary costs in a separate contingency appropriation.

MOTION: Mr. Baldrige moved the board request 2 1/2% additional funds be provided for 1974-75 for general expense to allow institutions to meet unanticipated price inflation. Mr. Barber seconded the motion and it passed unanimously.

Fuel Costs

Mr. Richey pointed out that the amount requested in the contingency appropriation as recommended by the Board Office eliminated the fuel costs associated with normal growth in use of fuel, utilities, and was also predicated of coal for the No. 2 and No. 3 boilers in plant No. 1 at the University of Northern Iowa. Mr. Stansbury pointed out that part of the problem at UNI came too late for an appropriation request in the last session of the legislature. Lower sulphur coal costs \$30,000 more annually and an increase in cost of operations to man the new oil heating plant amounts to \$25,000, annually. The board was asked to approve a \$112,000 supplemental for UNI. Mr. Richey pointed out that the recommendation for putting the coal fired boilers back into production and lessening the requirement for oil would eliminate the cost problem. Mr. Stansbury stated that UNI has made a request for a variance that would permit use of coal in boiler Nos. 2 and 3.

The institutions emphasized the rapid rise in price of fuel and the need for modifying the contingency appropriation or request. Mr. Richey stated the matter would be docketed again in March. President Petersen pointed out that there is uncertainty regarding fuel prices and that a contingency appropriation seems acceptable even though the board has not asked for funds in this way previously.

MOTION: Mrs. Collison moved the board request a contingency appropriation for unanticipated fuel costs including \$30,000 at UNI totaling \$1,125,166, subject to review. Mr. Slife seconded the motion and it passed unanimously.

E. Special Needs. Mr. Richey pointed out that the base salary on which the Social Security tax rate is applied is anticipated being increased to \$13,200. This item has been included for all institutions. Shift differential for the School for the Deaf is deleted and federal funds are treated under another topic. Five thousand dollars has been included for ISD for fuel for the new girls' dormitory. Staffing for the new dorm at ISD in the amount of \$18,000 was eliminated from the Board Office recommendation last month for lack of explanation. The item was overlooked this month but will be reviewed later in this meeting.

MOTION: Mr. Baldrige moved the board request supplemental for special needs totaling \$673,481 subject to review of the \$18,000 special need at Iowa School for the Deaf. Mr. Slife seconded the motion and it passed with all ayes.

MOTION: Mr. Slife moved the board approve a special need of \$18,000 for the Iowa School for the Deaf to permit the opening of the Girls' Dormitory Addition. The motion was seconded by Mr. Barber and passed unanimously.

BOARD OF REGENTS
Special Needs
As Appropriated and As Proposed For Supplemental Appropriation
1974-75

	<u>Appropriated for 1974-75</u>	<u>Supplemental Appropriation for 1974-75</u>	<u>Total</u>
SUI			
<u>General Univ.</u>			
1) Increasing Graduates from the Health Science Colleges & Enlarging the Family Practice Program			
A. College of Medicine	\$559,000		\$559,000
B. College of Dentistry	34,000		34,000
C. College of Nursing	126,000		126,000
2) Social Security Cost Increase		\$123,000	123,000
<u>University Hospitals</u>			
Social Security Cost Increase		13,000	13,000
<u>Psychopathic Hospital</u>			
Social Security Cost Increase		5,000	5,000
<u>Bacteriological Laboratory</u>			
Special Equipment	(25,000)		(25,000)
Social Security Cost Increase		2,600	2,600
<u>University Hospital School</u>			
Social Security Cost Increase		2,800	2,800
<u>State Sanatorium</u>			
Social Security Cost Increase		<u>1,300</u>	<u>1,300</u>
Total SUI	\$694,000	\$147,700	\$841,700
ISU			
<u>General University</u>			
1) Non-discretionary needs			
Cost of opening new buildings	\$ 19,000		\$ 19,000
Science Building #2			
Women's Gymnasium			
Classroom Building #3			
Little Theatre			
2) Adjustment for Student Fee Income			
Error made in 65th G.A. First Session Appropriation		190,000	190,000
3) Social Security Cost Increase		61,911	61,911

	<u>Appropriated for 1974-75</u>	<u>Supplemental Appropriation for 1974-75</u>	<u>Total</u>
4) Funds transferred from academic salaries to Merit System for Initial Implementation		\$ 84,000	\$ 84,000
<u>Agriculture Experiment Station</u>			
1) Social Security Cost Increase		6,385	6,385
2) Funds transferred from Academic Salaries to Merit System		11,000	11,000
<u>Cooperative Extension Service</u>			
1) Social Security Cost Increase		2,485	2,485
2) Funds transferred from Academic Salaries to Merit System		<u>1,000</u>	<u>1,000</u>
Total ISU	\$ 19,000	\$356,781	\$375,781
<u>UNI</u>			
1) Operation & Maintenance of New Facilities	\$ 86,000		\$ 86,000
2) Internal Enrollment Growth in Business	67,000		67,000
3) Additional Staffing for Library Addition		70,000	70,000
4) Social Security Cost Increase		<u>43,000</u>	<u>43,000</u>
Total UNI	\$153,000	\$113,000	\$266,000
<u>ISD</u>			
1) Insurance Costs for Health Insurance not previously anticipated		\$ 3,000	\$ 3,000
2) Reimburse Funds Diverted from Equipment		10,000	10,000
3) Social Security Cost Increase		2,000	2,000
4) New Positions for Girls' Dormitory Addition. This includes counselors and custodian salaries & fringes		18,000	18,000
5) Accounting Equipment for Business Office to Update and provide unified accounting and a more efficient operation including equipment control		<u>22,000</u>	<u>22,000</u>
Total ISD		\$ 55,000	\$ 55,000
<u>IBSSS</u>			
Social Security Cost Increase		<u>\$ 1,000</u>	<u>\$ 1,000</u>
Total - All Institutions	\$866,000	\$673,481	\$1,539,481

F. Replacement of Federal Funds. Mr. Richey pointed out that two years were involved in the federal funds losses. The losses occurring in 1973-74 recur in 1974-75 and then there are additional losses which are expected to occur in 1974-75. It is recommended that a direct appropriation request cover the losses in federal funds for 1973-74 which the board regards as suitable for state funding in 1974-75. The additional losses that are anticipated in 1974-75 would be requested as a contingency appropriation in the event that those losses actually occur. The Board Office recommendation is for a direct appropriation of \$2 million and additional contingency appropriation of \$1.4 million. The Board Office policy in reviewing the health programs was to eliminate programs which involved service or instructional activity not related directly to the production of clinical practitioners. As an example, the mobile dental unit and graduate programs were deleted. President Boyd pointed out that lost research funds are not being submitted to the board for replacement with state funds; only programs that pertain to instruction are being considered. President Boyd introduced the four health deans and Dean Spriestersbach who provided additional information and specific support for the items deleted by the Board Office.

Dr. Eckstein pointed out that the College of Medicine teaches basic science courses for students in medicine, dentistry, nursing and pharmacy. He stated that the special needs as funded in the appropriation by the 1973 General Assembly was to add about 70 faculty members. The College of Medicine was unable to add the 70 faculty members because of loss of federal funds. The state appropriation for special needs had to be used to support existing staff. Dr. Eckstein discussed the items deleted by the Board Office and pointed out that advanced trainees are individuals who have completed most, if not all, of their requirements. They are beyond the time for the required clinical training for certification and provide a great deal of patient care. They add greatly

to the qualify of programs in that they free clinical faculty members to contribute to the medical service plan, which is a valuable source of money for the College of Medicine. Without these people the faculty loads would be much more intolerable than they are. Dr. Eckstein pointed out that departments such as pharmacology and biochemistry have national reputations. The program in pharmacology was identified as the best in the country in a national survey two years ago. He stated that during the past four years a department of family practice has been started with about the same faculty total that existed in 1969-70. During the past 3 1/2 years 11 new department heads have been appointed in a college with 21 departments. Three more are to be replaced this year. Some of the replacements are due to normal retirement but at least half are early resignations. He emphasized an increasing level of frustration in trying to maintain departmental and collegiate objectives under chaotic financial conditions. He pointed out that a law has to be enacted this year by the Congress in order to continue federal capitation grants during the next biennium.

Dr. Eckstein urged that the board consider recommending the entire request to the legislature in order to maintain the clinical faculty and to preserve a good patient care program.

In response to Mr. Baldrige's question, Dr. Eckstein stated that there was no request for loss of research grants, which were estimated last summer to amount to \$4 million for the biennium and which add considerably to the quality of the institution. Replacement of the regional medical program losses, which are not directly controlled by the college, are not requested for replacement but the funds do support faculty members in part. Regarding Mr. Slife's question about the uncertainty of funding, Dr. Eckstein pointed out that some award notices have been received which specify the amount for 1974-75 and that

it is unlikely that those award notices would be increased. He stated that replacement of graduate student teachers with regular faculty members would require a considerable number of people. President Petersen pointed out that if we can't fund the graduate students, then we can't fund the replacement with regular faculty which would be more expensive. Dr. Eckstein pointed out that clinical training grants are designed to train personnel for academic positions. They are in clinical departments and the personnel are performing clinical work as part of their training. Mr. Richey asked if the proposed reductions would cut out the training programs completely or if there is a healthy nucleus left. Dr. Eckstein responded that there would be no advanced specialty training program in those departments unless funding can be obtained. He stated that the programs started 10-12 years ago and now are being phased out very abruptly.

Dr. Eckstein stated that the situation prevailed at almost all the medical schools. He pointed out that the medical schools in this country are superb and that they became highly competent as a result of federal financing. Initially, there was a great need for the medical schools to develop greater capability but a lack of financing existed. The federal government met the need.

In response to questions from Regent Collison, Dr. Eckstein responded that residents are in training for four years and the residents at the University of Iowa stay on for an extra year or two. There are 16-20 in the residency program. The reduction in federal funds will eliminate the extra year. A great effort will be made to seek foundation support for individuals in training but there aren't many sources for such support.

Mr. Chambers explained that all of the capitation monies have been used to pay faculty and staff. Of \$1,278,000 available for commitment in 1973-74

\$626,000 will be carried forward to 1974-75 which along with use of \$559,000 of special needs money will still leave a cash deficit of \$326,000 in 1974-75. The funds carried forward plus the cash deficit amount to an operating deficit of approximately \$1 million. Special need monies have been used to re-employ existing staff. He stated that to the extent state funding is provided for 1974-75, the special need funds would be available for the uses for which they were originally intended.

Mr. Richey pointed out that the recommendation restores the special need monies which were utilized in the current year to retain the staff and makes available the special need funds for 1974-75. He stated that there has to be a choice made between use of the amount of special need money to be used for the purpose originally intended and the amount to be used to replace loss of federal funds. The recommendation would still provide \$500,000 or possibly as much as \$750,000 to meet special needs.

College of Nursing

Dean Barritt emphasized that the federal funds losses amounted to 53.6% of the total expenditures from all sources of 1972-73. She pointed out that the federal funds losses meant operating with much lower staff than needed. In obtaining the capitation funds nursing had to make agreements to increase the number of students and increase the programs. She added that nursing is receiving only about 30¢ on the dollar anticipated, that the matter of impoundment will be under consideration by the Supreme Court and that faculty has been reduced. The student-faculty ratio is now about 16 whereas it should be reduced to about seven. There is some additional expense of conversion to a new curriculum due to providing two curricula during the conversion process. In theory classes there are over 100 students per class and all the deans

in the College of Nursing teach. Dean Barritt expressed concern that if traineeships are not available, disadvantaged people will not enroll as students of nursing. There will be a loss of students from segments such as blacks, males, middle-aged persons and minorities.

In response to questions, Dean Barritt stated that \$267,000 would be a bare-bones requirement, would provide no improvement, but would sustain the College of Nursing. She estimated that funding the amount of the total request would provide enough staffing to achieve a student-faculty ratio of about ten whereas a ratio of seven is preferred.

College of Pharmacy

Dean Wurster stated that federal funding for the college was \$222,000 for 1972-73 and \$215,000 for 1973-74 but that, as of this time, all federal funds would be lost for the 1974-75 year. The loss represents approximately 36% of their projected budget. He pointed out in order to get the capitation grant it was necessary to increase enrollment and also implement educational programs for three of nine listed program areas: curriculum improvement, interdisciplinary teaching program in health care delivery and health pharmacy program. He stated that the consequence of these losses are: (1) the necessity to decrease the quality of programs particularly in clinical pharmacology and (2) the necessity to terminate four clinical pharmacology professors although four additional pharmacology professors are needed. He stated that clinical pharmacology instruction requires a large faculty with a student-faculty ratio of one in the hospital whereas for other pharmacology courses the student-faculty ratio may be about 15. He pointed out that a larger number of students than in prior years are already enrolled and that clinical pharmacology is an integral part of the revised curriculum. An internship has been created for the pharmacy student which would be jeopardized

by the loss of funds. He emphasized that the quality of programs would be impaired with decreased funding and strongly urged that funding be continued at the current level.

In response to a suggestion for returning to the level before federal funding, Dean Wurster stated that the programs can't be cancelled, that the Iowa boards recognize the training as a part of the internship. He further stated that a reduction in enrollment wouldn't solve the immediate problems because of the large number of students that are already enrolled in the programs. Mr. Richey pointed out that the \$50,000 was recommended to be deleted from the budget in order to obtain discussion of the situation and that the logic applied to the other health sciences would not have caused the deletion.

College of Dentistry

Dean Galagan pointed out in reference to the docket memorandum that 55.7% of the total expenditures from all sources for 1972-73 were derived from federal funding. He stated that the College of Dentistry is able to survive during 1973-74 in spite of losses of \$618,000 only by having a fairly good reserve. The reserve is being used up during the current year and the federal funding has been used for instructional programs that are now interwoven into the operational budget. The funds have not been used to support free standing activities which are unrelated to the basic core of teaching. He commented on the program for teacher training for health science personnel and pointed out that the program is designed to improve competency of teachers in health science. He pointed out that the graduate students in the project also teach which constitutes a spin off value that must be considered. He emphasized that in dentistry it is necessary to provide very careful and close supervision of the students during the clinical phases of the program. He stated that in Iowa 25% of the dentists are over 60 years of age and 50% are over 50 years of

age and the University of Iowa is the only supplier of dentists in the state of Iowa.

In response to questions, Dean Galagan indicated that enrollment has never reached the projected level even though it has been increased from 300 to 450 students including dental hygiene students. Regarding commitment to the program, Dean Galagan stated that no students have been admitted to the masters degree program in community dentistry so far. He stated that the college would not be accredited if it did not offer the present program which includes many of the additions under federal funding. He did not know where the program could be reduced in order to strengthen clinical instruction.

The matter of the new mandatory health insurance under consideration was raised with the question of impact on dentistry as well as other health services. President Boyd stated that demand for health services would be increased as a consequence of a national health insurance program.

In response to a question on the origin of the programs and board approval, President Boyd pointed out that board approval had not been provided for the individual specific items. Board approvals were provided as buildings were built. The federal government provided support for instruction and not just research. The overall picture of what was transpiring under federal funding has been discussed with the board over time. It has been a very complex matter. He continued by stating that the cost of financing the medical school has been borne by state appropriations but the percentage of support from the state has been decreasing as the federal funding has been increasing in recent years.

The question of finding other ways of financing beside state money brought up the matter of tuition. President Boyd emphasized that high tuition for

students enrolled in the health sciences would limit the accessibility for lower and middle class students. It was generally agreed that the matter of tuition should be taken up as part of the overall tuition consideration.

Liberal Arts College and Graduate College

Dean Spriestersbach commented on a number of recommended deletions. He pointed out that one program pertained to speech pathology and was primarily work with adult handicapped which was not in duplication of other programs. He pointed out on social work that all those with graduate degrees have jobs even though there are unfilled social work positions in the state that could be filled by undergraduate degree people. The program under consideration is a graduate program.

Regarding the recommended deletion of the transportation training program in the graduate college, he emphasized the multi-disciplinary aspects of the program, the opportunities for innovation, and the need for attention to the fields of rail, highway and energy problems.

He emphasized that a consistent policy had been maintained wherein funds were not sought just because they were available; rather, funds were sought when programs related properly to existing programs and continuity of funding could be expected. He pointed out that over the past years the university has received over \$240 million of which \$34 million has been for training programs. He stated that without federal funding the University of Iowa would be a much lower quality institution and the state of Iowa would have been the loser and would have contributed in taxes distributed to other states. Dean Spriestersbach noted that the institution processes about 700 federal grant applications a year and has only 30 days to respond sometimes from the time that the opportunity is known to the time that the response is mailed.

President Petersen stated that expansion of the health colleges with federal support has been at the instigation and pressure of the legislature and the people of the state of Iowa. She said there has been a commitment in a partnership to produce greater numbers of all kinds of health care personnel; a moral commitment has been made and explanations of the commitment need to be developed. She stated that additional funds are required to produce health care personnel in the numbers and quality required but no sacrifice in quality of health care should be permitted in order to produce greater numbers of personnel.

A board member stated that state funding would not necessarily be all bad, that a happy solution would be state funding through revenue sharing with fewer strings attached than the federal government requires.

IOWA STATE UNIVERSITY

President Parks stated that he is very discouraged that the national government has put the state universities in such a financial bind. He said that the state universities, three of which are under this Board of Regents, form a national system of higher education, do further national purposes, and that it is unfortunate for federal funding to disappear. He complimented the State University of Iowa for making a very persistent case for their need for federal funds and supported their claim. He complimented Mr. Richey on dealing with an astonishing total number of losses to determine which were most needed and commended the proposed plan to the board. He stated that he did not question the omission of the items for equipment support, work study and civil defense extension; however, he stated that the training programs and the capitation grant programs were similar to the others under consideration for health sciences and that they were directly related to the mainstream of instructional activity.

Mr. Richey explained that his recommendation for inclusion of capitation support at \$118,000 for state funding was based on continuing support for academic salaries at the present level and deferring further support until a complete plan for operations including equipment expenditures for the new veterinary facility is submitted.

Dean Pearson explained that a conservative approach was taken to save capitation funds. He stated that the level of funding was uncertain and that they had received only 50% of a 50% funding level. He stated that some of the capitation funds have been applied to increasing salaries of critical faculty members but that there was need to conserve the funds in order to help in the move into the new facility. He stated that they are not competitive in salary for department heads or for professors and cited 14 out of 57 of the professors that will be in the process of accepting an offer or will receive an offer in the next few weeks. Dean Pearson explained that the capitation grant program required an increase in enrollment from 80 to 98 in each class and then to 120 students as the move into the new facility occurs and for a period of 10 years. He stated that the capitation grant funding is to excel and to improve the teaching capacity and that there is critical need for staff right now.

Dean Pearson stated for the record appreciation of board action to increase academic salaries in the amount of 8% for 1974-75. He went on to say that California, as an example, has had capitation dollars completely replaced by state funding and, whereas Iowa State already is not competitive with California, now it will be further behind in academic salaries.

President Parks stated that it would be appropriate to include the complete replacement of the veterinary capitation grant which would be consistent with

Mr. Richey's formula and that, if the training grants for the other institutions are included, it should also be included for veterinary medicine.

Considerable discussion ensued on the matter of the capitation grant funding. It was pointed out that the savings in expenditures for salaries were to be used for equipment for the new veterinary building but that the rule for such expenditures required that the money be used for equipment only in the old facilities. It was suggested that the funding for equipment for the new veterinary medicine facilities be regarded as a capital expenditure and included in the capital request for 1974-75. It was emphasized that the money really should be in the operating budget and was needed for salaries and expansion of staff. Mr. Richey reiterated that a comprehensive plan for veterinary medicine operations including the transition into the new facility should be placed before the board.

UNIVERSITY OF NORTHERN IOWA

President Kamerick expressed concern about the large student aid loss but recognized that the veterans cost of instruction should be funded by the federal government. He stated that funding under the Emergency Employment Act is contributing to the support of the instructional program. Mr. Stansbury explained that under the Equal Employment Act the Waterloo area with high unemployment rate was eligible for support. The University of Northern Iowa participated in the program by finding positions for people from Waterloo. For example, one person is employed as a television service assistant and maintains equipment that is crucial to instruction of several hundred students. There are nine positions of real concern of which only one position is instructional.

IOWA SCHOOL FOR THE DEAF

Dr. Giangreco stated that one position, a printing instructor, will not be funded under Title I next year. It was stated that a letter has been received indicating that the instructor would not be supported as part of the Title I program. Mr. Richey suggested that the item be included as a contingency appropriation but stated that an effort should be directed to changing the position of the funding agency.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

Mr. Woodcock stated that he had contacted the Department of Public Instruction regarding the \$16,000 support for the bussing program under Title I and was informed that it was unlikely that the program would be lost. Regarding the Title VI Deaf-Blind program he pointed out that Iowa is part of a five state region to which federal funds are allocated and which are then reallocated to the states of Minnesota, North Dakota, South Dakota, Iowa and Missouri. With the advent of federal funding other states were fully supporting deaf-blind programs but Iowa had been providing no state funding. The state of Iowa deaf-blind program was funded largely by federal funds; therefore there exists a great inequity in the per capita allocation to the various states in the region. This is the basis for a reduction in federal funding by the amount of \$32,000. The proposal would shift three staff positions into the regular program for the deaf-blind program. He pointed out that the only other program in the five state region that can be compared to Iowa is the program in Minnesota.

Mr. Richey pointed out that alternatives of possible contracting with other states for education of deaf-blind children had been explored and it was

concluded that it is not a reasonable alternative because the savings were not significant, inconveniences would be incurred, and we would lose control of the educational quality of the children.

Overall Consideration of Federal Funds

President Petersen directed the attention of the board to the overall consideration of the budget and suggested that the board needs to decide if the training grants including the category at Iowa State University are central to the educational functions. She asked Mr. Richey how much money would be required to include all those in the delete category in the Board Office recommendation for the general category of training grants. Mr. Richey determined that the figure amounted to \$1,210,710 in total for losses in both 1973-74 and in 1974-75.

Discussion ensued regarding federal funds to the state of Iowa including both direct funding and revenue sharing and any change in level as a consequence of the revenue sharing approach. It was established that the restoration of federal funds losses in the budget was establishing a base budget for general operations which would permit the institutions to maintain current level of operations to the extent that programs are included.

It was stated that if \$11,175 were added to the Board Office recommendation for ISD, \$32,000 for IBSSS, and if the training grant concept were followed for the universities, the total added amount would be \$1.3 million over the \$3.5 million recommended by the Board Office. This would bring the total operating budget request to about \$16 million. Of the \$1.3 million under consideration \$726,000 would be in the contingency request and \$600,000 would be in the direct appropriation request.

Regarding the priority order of requests, President Boyd stated that funds for operations is of the highest priority which includes federal funds. President Parks concurred but emphasized that there were critical capital needs that should be retained in the overall appropriations request. President Kamerick concurred that the operating budget was the first priority.

Mr. Richey provided a recap of the tentative decisions which is reproduced as follows:

TENTATIVE BOARD DECISIONS
FOR SUPPLEMENTAL APPROPRIATIONS
FOR 1974-75

Direct Appropriation Request

General Operations	\$8,842,000
Academic Salaries (8% Policy)	1,552,000
Non-Academic Salaries (7.5% Pay Plan Implementation)	365,000
Special Needs (ISD - Girl's Dormitory Staffing)	18,000
Subtotal - General Operating - Direct	<u>\$10,777,000</u>
Federal Fund Losses	\$ 2,110,019
Added	529,734
Subtotal - Federal Fund Losses - Direct	<u>\$ 2,639,753</u>
Total - Direct Appropriation Request	<u><u>\$13,416,753</u></u>

Contingency Appropriation Request

Utilities	\$ 1,095,166
Added for UNI	30,000
Subtotal - Utilities - Contingency	<u>\$ 1,125,166</u>
Federal Fund Losses	\$ 1,400,032
Added	833,875
Subtotal - Federal Fund Losses - Contingency	<u>\$ 2,233,907</u>
Total - Contingency Appropriation Request	<u><u>\$ 3,359,073</u></u>

TOTAL REQUEST

	<u><u>\$16,731,171</u></u>
Less Board Office Recommendation	<u>\$13,448,051</u>
Increase	<u><u>\$ 3,283,120</u></u>

* * * * *

GENERAL

December 13-14, 1973

General Operations - Direct Appropriation Request	\$10,777,000
Utilities - Contingency	<u>1,125,166</u>
Subtotal - General Operations including Cont. Util.	\$11,902,166
Federal Fund Losses - Direct Appropriation Request	\$ 2,639,753
Federal Fund Losses - Contingency Appropriation Request	<u>2,233,907</u>
Subtotal - Federal Fund Losses	\$ 4,873,660
 TOTAL REQUEST	 <u><u>\$16,775,826</u></u>

Decision on the budget request was deferred to Friday in order to permit the board members to study the matter overnight. The board meeting was adjourned at 5:50 p.m. on Thursday, December 13, 1973.

The following business pertaining to general or miscellaneous items was transacted on Friday, December 14, 1973.

SUPPLEMENTAL ASKINGS (continued).

MOTION:

Mr. Slife moved that the board adopt the Board Office recommendations with the following additions: that the training grants for the health colleges at the University of Iowa, the dentistry grant at \$238,415, medicine at \$334,172, nursing at \$306,245 and \$50,000 in capitation programs in pharmacy plus the possible loss of Title I funds at Iowa School for the Deaf for \$11,175 and the deaf-blind program at the Iowa Braille and Sight Saving School in the amount of \$32,000 for a grand total of \$971,000 be added to the Board Office recommendation. Mr. Shaw seconded the motion.

Mr. Slife stated his feeling that it is crucially important that the board be in a position to maintain to the legislature and the people of Iowa that the health colleges of the university have been substantially improved and strengthened over the years by the use of federal funds. He stated that it is important for everybody to understand that since the federal funds are

going to disappear and in order to maintain the quality of health education, money has to be supplied from state funds. While a number of the other losses at the institutions are also important, he stated that this is the most crucially important area. Because of the general problem with the level of total askings, the board has to concentrate on the most crucial area.

President Parks expressed great concern with the motion in that training grants for Iowa State University were omitted and that veterinary medicine was omitted. He pointed out that the capitation grant program is precisely the same kind of capitation grant program as included in the others.

ADDITION TO MOTION:

Mr. Brownlee moved to include the capitation grants for veterinary medicine at Iowa State University. Mr. Baldrige seconded the motion.

Considerable discussion ensued regarding the training programs at Iowa State University which in the Board Office recommendation were included in the amount of \$234,338 for 1973-74 losses and excluded in the amount of \$171,397 for 1973-74 losses and \$84,690 for 1974-75 losses. Most training grants are health related but include grants to other colleges as well as veterinary medicine.

Mr. Bailey questioned the exclusion of \$72,969 in capitation grants for the College of Nursing at SUI and suggested that it be included.

ADDITION TO MOTION:

Mr. Bailey moved to amend the motion to add the words "health related" to capitation. Mrs. Collison seconded the motion.

Mr. Christensen pointed out that the principle purposes of training grants are to train professors in the academic field in the health related colleges.

From that point of view dietetics program could be eliminated involving undergraduate programs of Brewer and Snyder. All other programs would be at the graduate level.

AMENDMENT TO MOTION:

Mr. Bailey moved to amend the motion to include training grant programs for Iowa State University with the exception of the Brewer and Snyder programs and to include the SUI nursing capitation funds. Mrs. Collison seconded the motion.

Mrs. Petersen stated that items in the training grant category include those directly involved in the health college and in the production of health care personnel. The three universities are all treated the same in that the capitation grant category and the training grant category which involve teaching positions for the training of health care personnel are included.

President Kamerick called attention of the board to the Emergency Employment Act program which is important in relieving a certain amount of misery in the Waterloo area.

VOTE ON BAILEY AMENDMENT
TO MOTION:

The motion passed with Shaw and Barber voting nay.

VOTE ON MOTION AS
ADDED TO AND AMENDED:

The motion passed unanimously.

Detailed tables on federal funds showing board actions are enclosed. (A summary of the request for supplemental and contingency appropriations for 1974-75 in accordance with the motion is included on the following pages. Detailed statements are on file at the Board Office.)

MOTION:

Mr. Slife moved that a deficiency appropriation for Iowa School for the Deaf in the amount of \$19,500 for 1973-74 be approved. The motion was seconded by Mr. Baldrige. The motion carried with all ayes.

Mrs. Petersen stated it would be helpful to know the total amount of federal funds the universities did not consider appropriate to request. She requested the total amount of federal funds that are being received which may now be in jeopardy.

Mr. Richey stated his understanding that the fuel contingency would be requested for allocation by the board to the institutions based on certain criteria. Each institution would not be earmarked for an amount within the total amount of the contingency. This was agreed to.

It was confirmed that \$30,000 was included for UNI for the lower sulphur coal currently being used with the understanding that the figure was subject to review.

STATE BOARD OF REGENTS
 SUPPLEMENTAL APPROPRIATION REQUEST FOR 1974-75
 FOR ESTIMATED FEDERAL FUND LOSSES IN 1973-74 AND 1974-75

GENERAL
 December 13-14, 1973

	<u>Estimated Losses in 1973-74</u>		<u>Estimated Losses in 1974-75</u>		<u>Appropriation Request - 1974-75</u>	
	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>
UNIVERSITY OF IOWA						
<u>College of Dentistry</u>						
A. Institutional Support Grant		\$ 121,938		\$ 27,841		\$ 149,779
B. Training Grants (Teaching Positions)						
1) Expanded Auxiliary Management		(38,236)		274,810		236,574
2) Dental Auxiliary Utilization		77,979				77,979
3) Dental Hygiene Expanded Function		3,340*				3,340
4) Allied Health-Dental Hygiene Improvement Grant		8,297		32,925		41,222
5) Treatment of Handicapped Children		(169)				(169)
6) Teacher Training for Health Science Personnel				190,390*		190,390
7) Dentistry-Speech Science		(8,142)		(1,153)		(9,295)
Sub-total		\$ 43,069		\$496,972		\$ 540,041
C. Mobile Dental Unit	88,000				88,000	
D. Health Professions Support						
1) Special Project Grants	55,345	328,258		48,029	55,345	376,287
2) Capitation Grants		(17,674)				(17,674)
Sub-total	\$ 55,345	\$ 310,584		\$ 48,029	\$ 55,345	\$ 358,613
E. Career Development Awards		(940)		21,815		20,875
TOTAL - College of Dentistry	\$ 143,345	\$ 474,651		\$594,657	\$ 143,345	\$ 1,069,308
<u>College of Medicine</u>						
A. Institutional Support		\$ 149,657		\$ 58,732		\$ 208,389
B. Training Grants (Teaching Positions)						
1) Graduate Training Program in Ophthalmology		24,736*		15,000*		39,736
2) SUI Elective Preceptorship in Primary Care		16,888		\$(32,104)		(15,216)
3) Clinical Cancer Training		542		33,070		33,612
4) Undergraduate Psychiatry Training		39,512				39,512
5) Residency Training in Child Psychiatry		3,400		33,100		36,500
6) Intensive Course in Pediatric Nutrition						

*The board restored this item.

	<u>Estimated Losses in 1973-74</u>		<u>Estimated Losses in 1974-75</u>		<u>Appropriation Request - 1974-75</u>	
	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>
<u>College of Medicine</u>						
B. Training Grants (cont'd)						
7) Training Program in Nephrology & Hypertension		\$ 2,213		\$ 9,286		\$ 11,499
8) Anatomical Sciences Training		8,438		(5,918)		2,520
9) Physiology Training Grant		1,878		12,862		14,740
10) Health Professions Special Improvement Grants		20,730		107,290		128,020
11) Traineeships in Allied Health		31,004		63,229		94,233
12) Training Program for Pediatric Nurse Practitioners						
13) Cardiovascular Training		323		(2,128)		(1,805)
14) Training Program in Endocrinology		13,070*		10,171*		23,241
15) Graduate Research Training in Neurobiology		(10,165)		20,541		10,376
16) Graduate Training in Pharmacology		61,000*		15,600*		76,600
17) Training Program in Otolaryngology		(10,171)		36,140*		25,969
18) Alcoholism Training Program		9,521				9,521
19) Physical Therapy Traineeships		12,140		11,240		23,380
20) General Practice Residency Training				16,200		16,200
21) Basic Residency Training Program in Adult Psychiatry				8,837		8,837
22) Training Grant in Orthopaedic Surgery		37,739*		6,021*		43,760
23) Family Practice Residency Program				100,000		100,000
24) University Hospital School						
25) Neurology Training Grant		(1,800)		45,006*		43,206
26) Training Program for Physical Therapy		23,650		30,188		53,838
27) Training Program for Biochemistry		16,516*		28,618*		45,134
28) Clinical Pharmacology Training		7,762*		(223)		7,539
29) Continuing Education Psychiatry		14,700				14,700
30) Gastroenterology Training Program		(7,839)		16,793*		8,954
Sub-total		\$ 315,787		\$ 578,819		\$ 894,606

*The board restored this item.

	Estimated Losses in 1973-74		Estimated Losses in 1974-75		Appropriation Request - 1974-75	
	Excluded	Included	Excluded	Included	Excluded	Included
<u>College of Medicine (cont'd)</u>						
C. Special Improvement Grant		\$ 74,582				\$ 74,582
D. Capitation Grant		(33,536)				(33,536)
E. Regional Medical Salaries	\$ 87,168		\$ 55,724	52,440	\$ 142,892	109,940
F. Career Development Funds		57,500		113,874		113,874
G. VA Clinical Investigatorships				\$803,865		\$1,367,855
TOTAL - College of Medicine	<u>\$ 87,168</u>	<u>\$ 563,990</u>	<u>\$ 55,724</u>	<u>\$803,865</u>	<u>\$ 142,892</u>	<u>\$1,367,855</u>
<u>College of Nursing</u>						
A. Capitation Grants		\$ 79,683		\$ 72,969*		\$ 152,652
B. Training Grants (Teaching Positions)						
1) Undergraduate Psychiatric Nursing		11,574		11,574		23,148
2) Expansion & Improvement of Graduate Major in Nursing Service Administration		67,937		-		67,937
3) Graduate Program in Psychiatric Nursing		48,089		-		48,089
4) Public Health Nursing Traineeship Grant		13,316		2,984		16,300
5) Professional Nurse Traineeship Program		141,892		66,600		208,492
6) A Design for Articulation		(5,519)		127,110		121,591
7) A Graduate Major in Nursing of Children		10,116		(2,023)		8,093
Sub-total	\$	\$ 287,405	\$	206,245	\$	\$ 493,650
TOTAL - College of Nursing	<u>\$</u>	<u>\$ 367,088</u>	<u>\$</u>	<u>279,214</u>	<u>\$</u>	<u>\$ 646,302</u>
<u>College of Pharmacy</u>						
Capitation Grants		\$ 107,632		\$107,632		\$ 215,264
<u>College of Liberal Arts</u>						
A. Training Grants - Health (Teaching Positions)						
1) Psychiatric Social Work Training Program		\$ 9,378		\$ 15,614		\$ 24,992
2) Neurobiology Training Program		3		48,254		48,257
3) Developmental Biology Training Program		17,127		26,648		43,775
4) Graduate Social Work Training Program to Work with Aging		22,259		14,970		37,229

*The board restored this item.

	<u>Estimated Losses in 1973-74</u>		<u>Estimated Losses in 1974-75</u>		<u>Appropriation Request - 1974-75</u>	
	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>
<u>College of Liberal Arts</u>						
A. Training Grants (cont.)						
5) Education for Social Work Practice in Underserved Areas	\$ 29,823		\$ 59,535		\$ 89,358	
6) Graduate Research Training Program (PHS)		\$ 37,336		\$100,691		\$ 138,027
7) Professional Training; Speech Pathology & Audiology	19,696		11,422		31,118	
8) Training Program on Physiological Psychology				7,335		7,335
9) Training Program in Social Psychology				6,035		6,035
Subtotal	<u>\$ 49,519</u>	<u>\$ 86,103</u>	<u>\$ 70,957</u>	<u>\$219,547</u>	<u>\$ 120,476</u>	<u>\$ 305,650</u>
B. Career Development Award				\$ 28,750		\$ 28,750
TOTAL - College of Liberal Arts	<u>\$ 49,519</u>	<u>\$ 86,103</u>	<u>\$ 70,957</u>	<u>\$248,297</u>	<u>\$ 120,476</u>	<u>\$ 334,400</u>
<u>Graduate College</u>						
A. Institutional Support		\$ 31,656		\$ 18,117		\$ 49,773
B. Transportation Planning Grant			\$ 39,000		\$ 39,000	
TOTAL - Graduate College		<u>\$ 31,656</u>	<u>\$ 39,000</u>	<u>\$ 18,117</u>	<u>\$ 39,000</u>	<u>\$ 49,773</u>
<u>University-wide Student Aid</u>						
Work Study	\$ 298,164				\$ 298,164	
TOTAL - University of Iowa	<u>\$ 578,196</u>	<u>\$1,631,120</u>	<u>\$165,681</u>	<u>\$2,051,782</u>	<u>\$ 743,877</u>	<u>\$3,682,902</u>

	<u>Estimated Losses in 1973-74</u>		<u>Estimated Losses in 1974-75</u>		<u>Appropriation Request - 1974-75</u>	
	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>
<u>IOWA STATE UNIVERSITY</u>						
<u>General University</u>						
A. Educational Funds (Morrill Act & Bankhead Jones)		\$ 226,051				\$ 226,051
B. Training Programs (Teaching Positions)	\$ 121,636	284,099**	\$ 28,673	\$ 56,017**	\$ 150,309	340,116
C. Equipment Support	26,600				26,600	
D. General Research Support		138,398		\$ 41,203		179,601
E. Veterinary Medicine Capitation Support		202,665***		249,445*		452,110
F. Financial Aid through Work Study Program			139,281		139,281	
G. Civil Defense Extension	74,964				74,964	
Total - General University Support	\$ 223,200	\$ 851,213	\$167,954	\$346,665	\$ 391,154	\$1,197,878
<u>Agriculture & Home Economics Experiment Station</u>						
A. Hatch Funds	\$ 341,015				\$ 341,015	
B. Regional Research Funds	116,689				116,689	
C. McIntire - Stennis Forestry Funds	15,000				15,000	
Total Experiment Station Support	\$ 472,704				\$ 472,704	
<u>Cooperative Extension Service</u>						
A. Smith Lever Funds	\$ 103,039				\$ 103,039	
B. Federal Rent Payment County & Area Offices			\$127,000		127,000	
Total - Cooperative Extension Service	\$ 103,039		\$127,000		\$ 230,039	
TOTAL - General Program Losses	\$ 798,943	\$ 851,213	\$294,954	\$346,665	\$1,093,897	\$1,197,878

*The board restored this item.

**The Board Office recommendation included \$234,338.

***The Board Office recommendation included \$118,000.

	<u>Estimated Losses in 1973-74</u>		<u>Estimated Losses in 1974-75</u>		<u>Appropriation Request - 1974-75</u>	
	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>	<u>Excluded</u>	<u>Included</u>
<u>UNIVERSITY OF NORTHERN IOWA</u>						
A. General NSF Institutional Support for Science		\$ 4,360				\$ 4,360
B. Training Grants (Teaching Positions)						
1) Special Education		2,892				2,892
2) Speech Pathology		1,130				1,130
C. Upward Bound		62,548				62,548
D. Emergency Employment Act			\$ 65,069		\$ 65,069	
E. Student Aid						
1) NDSL	\$ 100,000				100,000	
2) Supplementary Educational Opportunity Grants	80,000				80,000	
F. Veterans Cost of Instruction			29,269		29,269	
G. Library Resources			5,000		5,000	
Total - University of Northern Iowa	<u>\$ 180,000</u>	<u>\$ 70,930</u>	<u>\$ 99,338</u>		<u>\$ 279,338</u>	<u>\$ 70,930</u>
<u>IOWA SCHOOL FOR THE DEAF</u>						
A. Title I Funds			\$	11,175*	\$	11,175
B. Lunch Program			7,000		7,000	
Total - Iowa School for the Deaf			<u>\$ 7,000</u>	<u>\$ 11,175</u>	<u>\$ 7,000</u>	<u>\$ 11,175</u>
<u>IOWA BRAILLE & SIGHT SAVING SCHOOL</u>						
A. Title I			\$ 16,000		\$ 16,000	
B. Title VI Deaf-Blind				\$ 32,000*		32,000
Total - Iowa Braille & Sight Saving School			<u>\$ 16,000</u>	<u>\$ 32,000</u>	<u>\$ 16,000</u>	<u>\$ 32,000</u>
TOTAL - ALL INSTITUTIONS	<u>\$1,557,139</u>	<u>\$2,553,263</u>	<u>\$ 582,973</u>	<u>\$2,441,622</u>	<u>\$2,140,112</u>	<u>\$4,994,885</u>

*The board restored this item.

BOARD OF REGENTS' REQUEST FOR SUPPLEMENTAL AND CONTINGENCY APPROPRIATIONS FOR 1974-75

GENERAL
December 13-14, 1973

	Present Appropriation including S.F. 618 Funds		Supplemental Direct Appropriation Request for 1974-75			Request for Contingency Approp. to Bd. of Reg. for Util. 1974-75	Request for Contingency Approp. to Bd. of Reg. for Federal Funds Loss 1974-75	Grand Total Supplemental Approp. Re- quest for 1974-75
	1973-74	1974-75	General Program	Federal Funds Loss Restoration for 1973-74	Total			
<u>University of Iowa</u>								
General University	\$ 41,292,000	\$ 43,353,000	\$ 3,292,000	\$1,631,120	\$ 4,923,120	\$ 738,210	\$2,051,782	\$ 7,713,112
University Hospitals	10,876,000	11,176,000	479,900	-	479,900	89,100	-	569,000
Psychopathic Hospital	2,487,000	2,517,000	202,419	-	202,419	14,581	-	217,000
Bacteriological Lab	909,000	906,000	62,000	-	62,000	-	-	62,000
University Hospital Schools	1,617,000	1,657,000	94,200	-	94,200	22,800	-	117,000
State Sanatorium	1,927,000	1,940,000	114,100	-	114,100	17,900	-	132,000
Sub-total	\$ 59,108,000	\$ 61,549,000	\$ 4,244,619	\$1,631,120	\$ 5,875,739	\$ 882,591	\$2,051,782	\$ 8,810,112
<u>Iowa State University</u>								
General University	\$ 33,718,000	\$ 34,239,000	\$ 3,615,000	\$ 851,213	\$ 4,466,213	\$ 156,000	\$ 346,665	\$ 4,968,878
Experiment Station	4,392,000	4,477,000	374,000	-	374,000	-	-	374,000
Cooperative Extension Service	3,705,000	3,815,000	427,000	-	427,000	-	-	427,000
Sub-total	\$ 41,815,000	\$ 42,531,000	\$ 4,416,000	\$ 851,213	\$ 5,267,213	\$ 156,000	\$ 346,665	\$ 5,769,878
<u>University of Northern Iowa</u>	\$ 13,168,000	\$ 13,699,000	\$ 1,156,000	\$ 70,930	\$ 1,226,930	\$ 68,000	\$ -	\$ 1,294,930
Sub-total - 3 Universities	\$114,091,000	\$117,779,000	\$ 9,816,619	\$2,553,263	\$12,369,882	\$1,106,591	\$2,398,447	\$15,874,920
<u>ISD</u>	\$ 1,809,000	\$ 1,825,000	\$ 245,000 ⁽²⁾	-	\$ 245,000	\$ 14,075 ⁽¹⁾	\$ 11,175	\$ 270,250
<u>IBSSS</u>	\$ 1,002,000	\$ 1,011,000	\$ 64,500 ⁽³⁾	-	\$ 64,500	\$ 4,500	\$ 32,000	\$ 101,000
<u>Board of Regents</u>	-	-	\$ 290,000	-	\$ 290,000 ⁽³⁾	-	-	\$ 290,000
TOTAL	\$116,902,000	\$120,615,000	\$10,416,119	\$2,553,263	\$12,969,382	\$1,125,166	\$2,441,622	\$16,536,170

- (1) Includes \$5,000 for new girls' dormitory.
- (2) Includes \$19,500 adjustment to starting base for deficiency appropriation requested for 1973-74.
- (3) Included for allocation by Board of Regents to institutions for the purpose of achieving more equitable implementation of Regents' Merit Pay Plan.

Supplemental Direct Appropriation	
Institutions - General Program	\$10,126,119
Institutions - Federal Funds Losses	2,553,263
Sub-total	\$12,679,382
Board of Regents - Merit Pay Implementation	290,000
	\$12,969,382
Contingency Appropriation - Utilities	1,125,166
Contingency Appropriation - Federal Funds Losses	2,441,622
Grand Total	\$16,536,170

REPORT ON TUITION AND STUDENT AID. The board was presented a report on student aid and tuition. The report recommended no increase in tuition and fees this year and suggested the matter be studied for the next biennium. The report examined tuition rates in Iowa and nationally and also considered different plans for tuition. Also examined were the different student aid/student employment programs at the Regents universities. The complete report is on file in the Board Office.

After consideration of the report, the board considered the following motion:

MOTION:

Mr. Baldrige moved the board adopt a no increase in tuition policy for the remainder of the current biennium with the understanding that a complete study of tuition will be undertaken prior to budget askings for the 1975-77 biennium. The motion was seconded by Mr. Zumbach.

Regent Baldrige commented that the board should see if it can come up with some kind of perpetual tuition policy so that tuition increases aren't headlined and upsetting students all the time.

Regent Bailey said the board should consider the possibility of having the tuition program follow the cost of living index. He said he felt there is some merit in having an increase in tuition as costs increase rather than having a big jump. We need to have the information before us and then make a decision, he added. He felt the board should note this in connection with the more expensive courses. He asked whether the cost of instruction rates are accurate. He went on to talk on the concept of tuition philosophy and added he would like to see some indication of what is being done in areas throughout the country, particularly at professional schools.

President Parks said there is a philosophical reason for public universities. The public supports them because they are advantageous and even necessary to our democratic society, economy, and quality of life. He said our fight for the future is to resist those forces that ignore the social gains. We must be very alert not to close doors to lower or middle class persons. He said he hoped that tuition will not be based on a percentage of cost of education which would set university constituencies at each other's throat.

President Petersen said if it is the consensus of the board, the board will discuss tuition policy in April having received information from the Board Office. She added it would also be appropriate for position papers on tuition to come forward from the institutions.

Regent Shaw suggested that some of this year's budget request be funded by tuition and that some provision be made for those who can't pay tuition by part of it going into student aid. He said if the board doesn't accept the motion, discussion should ensue concerning whether it would be advisable to fund part of the \$15 million which would be about \$300 a student, from tuition. He added a 6% increase in tuition would only be \$36 per student. He suggested the law (Appropriation Act) be changed to put tuition back with the Regents so people could anticipate it.

Regent Collison commented that she would like to have this study but it has to come at the institutions' proposal. We cannot study one without the other. President Petersen said she felt the board would be asking a tremendous amount of the students in total cost for the next year. She said the board must look at the total picture of the cost to the students. Regent Zumbach added it should be noted that if the Regents do not make the scholarship monies

available through replacing lost federal funds, it will be an additional burden on the student for the next year.

VOTE ON MOTION: The motion passed unanimously.

PROPOSED REVISION OF TUITION RATES FOR PART-TIME STUDENTS. The board was requested to adopt the proposed tuition schedules for implementation in fall, 1974:

The University of Iowa

CURRENT AND PROPOSED TUITION AND FEE SCHEDULE

Hrs. Reg.	UNDERGRADUATE COLLEGES					
	Residents			Non-Residents		
	#Students*	Current	Proposed	#Students*	Current	Proposed
0	5	\$ 123	\$ 60	4	\$ 242	\$ 120
1	2	123	60	0	242	120
2	31	123	60	3	242	120
3	241	123	86	17	242	175
4	143	123	112	18	242	230
5	28	198	138	2	416	285
6	143	198	164	13	416	340
7	148	198	190	15	416	395
8	231	198	216	37	416	450
9	97	310	242	12	675	505
10	117	310	268	13	675	560
11	195	310	294	39	675	615
12	786	310	310	137	675	675
13	829	310	310	169	675	675
14	1489	310	310	353	675	675
15	2279	310	310	498	675	675
16	2308	310	310	587	675	675
17	1187	310	310	301	675	675
18	566	310	310	159	675	675
19	232	310	336	84	675	730
20	45	310	362	16	675	785
21+	42	310	388	12	675	840

Relative Income

Produced: \$3,314,126 \$3,293,660 \$1,644,536 \$1,644,505

*Number of Students Registered, Fall 1973

THE UNIVERSITY OF IOWA
CURRENT AND PROPOSED TUITION AND FEE SCHEDULE

GRADUATE COLLEGE						
Hrs. Reg.	Residents			Non-Residents		
	Number Students*	Current Rate	Proposed Rate	Number Students*	Current Rate	Proposed Rate
0		\$138	\$ 70		\$259	\$140
1	18	138	70	19	259	140
2	74	138	70	29	259	140
3	437	138	105	113	259	210
4	141	138	140	106	259	280
5	48	225	180	20	446	360
6	179	225	220	99	446	440
7	60	225	260	42	446	520
8	157	225	300	178	446	600
9	267	355	355	326	725	725
10	107	355	355	139	725	725
11	101	355	355	134	725	725
12	294	355	355	442	725	725
13	106	355	355	122	725	725
14	71	355	355	67	725	725
15	238	355	355	222	725	725
Relative Income Produced:		\$612,680	\$603,105		\$1,273,047	\$1,292,230

* Number of Students Registered, Fall 1973

*Fall '72

IOWA STATE UNIVERSITY
CURRENT AND PROPOSED FEE SCHEDULE

Hrs.	UNDERGRADUATE					
	Residents			Non-Residents		
	Number of Students*	Current Rate	Proposed Rate	Number of Students*	Current Rate	Proposed Rate
3**	107	\$ 75	\$ 52.50	9	\$162	\$114
4	24	100	70.00	3	216	152
5	19	125	87.50	2	270	190
6	60	150	105.00	6	324	228
7	30	175	122.50	5	378	266
8	24	200	140.00	5	432	304
9	108	200	157.50	32	444	342
10	86	200	175.00	16	444	380
11	165	200	192.50	33	444	418
12	532	200	200.00	92	444	444
13	740	200	200.00	153	444	444
14	1,116	200	200.00	196	444	444
15	2,395	200	200.00	438	444	444
16	2,919	200	200.00	562	444	444
17	2,340	200	200.00	491	444	444
18	1,607	200	200.00	293	444	444
19	675	200	\$200.00 +	156	444	\$444 +
20	321	200	17.50/hr.	94	444	38/hr.
21	233	200	above 18	70	444	above 18
22+	248	200	hrs.	53	444	hrs.

GENERATED INCOME:
(CURRENT RATE) \$2,728,850.00
(PROPOSED RATE) \$2,764,492.50

GENERATED INCOME:
(CURRENT RATE) \$1,187,400.00
(PROPOSED RATE) \$1,209,126.00

*Number of students registered Fall, 1972 (Third week count)

**Minimum registration - 3 hrs.

*Fall '72

IOWA STATE UNIVERSITY
CURRENT AND PROPOSED TUITION AND FEE SCHEDULE

GRADUATE COLLEGE						
Hrs. Reg.	Residents			Non-Residents		
	Number Students*	Current Rate	Proposed Rate	Number Students*	Current Rate	Proposed Rate
0 (R)		29	30		60	60
1	132	29	30	54	60	60
2	22	58	50	2	120	100
3	380	87	70	49	180	140
4	54	116	90	13	240	180
5	48	145	120	11	300	240
6	146	174	150	51	360	300
7	55	203	180	60	420	360
8	38	232	210	45	480	420
9	134	235	240	212	494	494
10	69	235	240	141	494	494
11	130	235	240	331	494	494
12	95	235	240	139	494	494
13	27	235	240	42	494	494
14	21	235	240	21	494	494
15	27	235	240	37	494	494
16	10	235		4	494	
17+	8	235		8	494	

GENERATED INCOME:
(CURRENT RATE) \$219,208
(PROPOSED RATE) \$207,100

GENERATED INCOME:
(CURRENT RATE) \$545,770
(PROPOSED RATE) \$532,970

*Number of students registered Fall, 1972

Continuous registration required after prelims are passed

UNIVERSITY OF NORTHERN IOWA

CURRENT AND PROPOSED TUITION AND FEE SCHEDULE

Hrs Reg	UNDERGRADUATE					
	Residents			Non-Residents		
	Students*	Current	Proposed	Students*	Current	Proposed
0						
1	5	\$ 68	\$ 50	0	\$124	\$ 92
2	42	68	50	0	124	92
3	174	102	75	2	186	138
4	46	136	100	1	248	184
5	47	170	125	1	310	230
6	108	204	150	3	372	276
7	50	238	175	3	434	322
8	77	272	200	1	496	368
9	77	300	225	2	550	414
10	131	300	250	4	550	460
11	85	300	275	3	550	506
12	362	300	300	5	550	550
13	349	300	300	14	550	550
14	587	300	300	16	550	550
15	1197	300	300	33	550	550
16	1981	300	300	40	550	550
17	1713	300	300	21	550	550
18	450	300	300	11	550	550
19	137	300	325	4	550	596
20	63	300	350	4	550	642
21	9	300	375	0	550	688
22	1	300	400	0	550	734
23	0	300	425	0	550	780
24	0	300	450	1	550	826
Relative Income						
Produced: \$2,232,666 \$2,201,725 \$91,116 \$90,092						

*Number of Students Registered, Fall 1973

11/30/73

UNIVERSITY OF NORTHERN IOWA
CURRENT AND PROPOSED TUITION AND FEE SCHEDULE

Mrs Reg	GRADUATE					
	Residents			Non-Residents		
	Students*	Current	Proposed	Students*	Current	Proposed
1	8	\$ 70	\$ 70	0	\$144	\$144
2	164	70	70	3	144	144
3	272	105	105	5	216	216
4	23	140	140	2	288	288
5	67	175	175	0	360	360
6	64	210	210	1	432	432
7	20	245	245	1	504	504
8	17	280	280	1	576	576
9	49	315	315	7	640	640
10	24	315	315	7	640	640
11	42	315	315	6	640	640
12	77	315	315	19	640	640
13	33	315	315	8	640	640
14	24	315	315	4	640	640
15	15	315	315	4	640	640
16	6	315	350	1	640	712
17	11	315	385	1	640	784
18	0	315	420	0	640	856
19	1	315	455	0	640	928
20	1	315	490	0	640	1000
Relative Income						
Produced:		\$98,490	\$99,785		\$40,512	\$40,728

*Number of Students Registered, Fall 1973

11/30/73

The Board Office reported:

Concern has been expressed regarding the equitability of present tuition rates to part-time students. Depending on the institution a fixed tuition amount has been charged for eight or nine credits and above with various patterns of charging for fewer credits. This caused a substantial jump in per credit cost to the student depending on whether the student enrolls for just enough credits to be assessed the full rate or one credit less.

In response to Board Office request an interinstitutional ad hoc committee studied the matter. The committee set forth objectives for the study, as follows:

- (1) Provide more equitable tuition rates for part-time students in order to attract some students that are not now served.
- (2) Comply with the law (H.F. 776, Dec. 5 - 65th G.A. 1st session) which states "the basic undergraduate resident student tuition fee for all institutions of higher education under the control of the State Board of Regents shall not be increased".
- (3) Maintain the same revenue as under the present rate schedule.
- (4) Avoid change in the full-time tuition rate.
- (5) Maintain a unified approach among the institutions with regard to the tuition rate schedule.
- (6) Avoid any impact on administration of residency requirements.

Recommendations are to revise the tuition schedules effective for the Fall term, 1974, as follows:

Undergraduate resident rates

- (1) A fixed amount for 0 through 2 credits per term (3 credits per term for ISU which is equivalent to 2 semester credits).
- (2) An additional amount for each credit per term through 11 credits per term.
- (3) A fixed amount for 12 credits per term through 18 credits per term.
- (4) An additional amount for each credit per term for 19 credits per term and over.

Undergraduate non-resident rates

- (1) Follow the above pattern for undergraduate resident rates.
- (2) Adjust rates to conform with present rates for full-time students including the increase mandated by the legislature.

Graduate resident rates

- (1) A fixed amount for 0 through 2 credits per term (1 credit per term for ISU).
- (2) An additional amount per credit for 3 (2 for ISU) through 8 credits and a fixed amount for 9 through 15 credits. An additional amount per credit for 16 credits and over is proposed for UNI.

Graduate non-resident rates

- (1) Follow the above pattern for graduate resident rates.
- (2) Adjust rates to conform with present rates for full-time students including the increase mandated by the legislature.

It should be noted that the basic undergraduate resident tuition rate remains unchanged at \$620 for the University of Iowa and \$600 for Iowa State University and University of Northern Iowa.

At the request of the university presidents the ad hoc committee is to compare administrative procedures that might be affected by the fee revision and changes that should be considered. Such administrative procedures may include such items as drop-add fee, billing dates, fee refund for cancellation of registration, and so on. This study is proceeding and it is not contemplated that recommended changes on such administrative details be brought to the board unless it so desires.

The Board Office recommends adoption of the tuition schedules as proposed herein. The effect is to reduce substantially the rates for students attending less than half time, which should be of major assistance to women and others who wish to attend our institutions on a part-time undergraduate basis. We are concerned generally about the accessibility of our institutions. This proposal would be a step in the direction of greater accessibility particularly for those who might have some economic difficulty in paying the higher rates.

The board then discussed the proposed schedules and sought clarification on several areas. Question was raised why there was no proposed hourly rate for graduate students taking more than 15 hours except at the University of Northern Iowa.

MOTION:

Mr. Baldrige moved adoption of the proposed tuition schedules to be implemented in fall, 1974 and directed the ad hoc committee to review the graduate hours above 15 hours question and bring a recommendation back to the board. The motion was seconded by Mr. Bailey.

Regent Brownlee asked whether the motion complies with House File 776. Mr. Richey replied he is fairly certain that it does. He added it was discussed in a preliminary way last session with appropriate legislative committees.

Mr. Richey commented the basic undergraduate resident tuition fee is still the same. He added to ensure compliance, the board will send the committees the proposed schedules.

VOTE ON MOTION:

The motion passed unanimously.

SUPPLEMENTAL CAPITAL ASKINGS, 1974 LEGISLATIVE SESSION. The Board Office recommended:

- A. That the board reallocate \$12,500 from the July 1973 allocation of \$200,000 to IBSSS to permit the carrying out of a master plan study; that the board authorize the Board Office and IBSSS to negotiate with the firm of Brown-Healey-Bock, Cedar Rapids, to provide this study under a separate contract; that the supplemental capital asking for IBSSS to the 1974 session be adjusted to shift the \$12,500 to renovation of mechanical and electrical services.
- B. That the board if necessary adjust the supplemental asking approved at the November board meeting for the coal fired boiler at SUI (if such an adjustment is indicated from the review of the planning estimate).
- C. That the board authorize the Board Office in conjunction with ISD to adjust the supplemental asking for the remodelling and addition, food service area, if after detailed review and the establishment of a detailed planning budget such adjustment is necessary.

At the November board meeting the board approved a supplemental capital asking totalling \$13,702,000. This asking was composed of the highest priority needs and each of the six items carries a no. 1 priority. In addition, the board approved submittal of ten additional projects totalling \$6,933,000 with those needs listed as being high priority needs. There were questions on the dollar amounts for three of these projects. They are the master plan study at IBSSS, the coal fired boiler at SUI, and the remodelling and addition, food service area, at ISD. Each of these items is discussed below:

A. Master Plan Study at IBSSS.

By letter of November 21, 1973 Edward Healey of the firm of Brown-Healey-Bock provided a proposal for a master plan study with an estimated fee of \$12,500 plus reimbursable expenses. That proposal is attached hereto. The Board Office had requested this proposal in an attempt to validate the amount needed to carry out a master plan study.

The board allocated from the 1973 legislative appropriations \$200,000 to the school to accomplish three projects.

(1) Porch renovation-Main Building	\$30,000
(2) Window replacement-Main Building	\$70,000
(3) Renovation of electrical and mechanical services	\$50,000

The board also approved placement under its high priority needs for asking of the 1974 legislature projects totalling \$61,000 including additional mechanical improvements for the heating system and the construction of a sensory stimulation center.

It is proposed that the sum of \$12,500 be diverted from the current \$50,000 allocation for renovation of electrical and mechanical services and that this \$12,500 then be added to the 1974 need for mechanical improvements for the heating system.

The board is aware that it currently has a contract with Brown-Healey-Bock to provide architectural services to the school through June 30, 1975. It is recommended that negotiations be initiated leading to a separate contract with this firm to conduct a master plan study. The agreement will probably include all the items mentioned in the November 21 proposal and also should include a complete survey of the schools requirements as far as meeting OSHA standards. The completion date of the study should also be around May 15, 1974 so that the board can have full benefit of the results for the 1975-77 capital askings. Finally, the question of whether or not a brochure or model is needed needs to be discussed with IBSSS and the architects. This matter is brought to the board at this meeting so that these negotiations can begin without delay.

B. Coal Fired Boiler at SUI

The following letter to Mr. Duane Nollsch, Director, Physical Plant Department, SUI, from Brown Engineering Company was presented for board information:

Pursuant to your instructions we have made a quick study of the estimate of cost for a proposed new boiler (steam generator) installation at your power plant, which had been submitted to the Board of Regents. Mr. Jay Road, mechanical engineer, of our firm and I made a personal inspection of the plant and site and considered possible layouts for such an installation. Certain assumptions have been made as bases for estimating costs.

Project Description

With the limited space available at the present plant site, we believe that this space must be used to greatest advantage and that long range planning should allow for the addition of as much coal-fired boiler capacity as possible.

The new turbine generator being installed presently has a rated throttle flow of 380,000 lb/hr at steam conditions of 450 psig, 750 F. With the present plant this capacity could only be provided with gas or oil fired boilers. Since the fuel crisis for oil and gas is critical, we would recommend a plan to ultimately install two coal-fired boilers each rated at approximately 170,000 lb/hr which together would provide adequate turbine throttle flow at all times on coal except when a boiler is "down" for maintenance.

At the same time the size of these new boilers should probably be limited to about 170,000 lb/hr so the heat input will be less than 250 million BTU/s per hour. This may have an advantage in compliance with federal sulfur dioxide emission codes which presently apply to units larger than 250 million BTU per hour input.

A possible plant arrangement would place two new coal-fired boilers west of the existing firing aisle with the front of the boilers facing the aisle. This would permit the best arrangement of coal handling equipment.

Overhead coal bunkers could be installed above the firing aisle with an overhead conveyor system to feed coal from ground level or from the present coal silos into the new coal bunkers. An underbunker coal conveyor could be used to convey coal from any bunker to any boiler and provide maximum versatility in use of storage capacity.

The addition of a second coal-fired boiler west of the firing aisle would necessitate the relocation of the newest package boiler. This could be accomplished either by simply rotating it 90 degrees so the front of the boiler faces east, or by placing it outside the present plant building.

Roof-mounted electrostatic precipitators would be installed and a new stack erected on the existing base south of the plant. Some architectural treatment of the west side of the plant may be desired along with these additions.

The project under consideration presently would include one 170,000 lb/hr coal-fired boiler with controls, mechanical dust collector, fans, boiler auxiliaries, an electrostatic precipitator, ash handling extension, underbunker coal conveyor through the length of the firing aisle to replace the weigh larry, boiler feed pumps, the new stack, and major structural building revisions required to house the two future boilers and auxiliaries.

Conclusions

We believe that the proposed four million dollar project budget will probably provide the installation described above with structural revisions required for the installation of a second coal-fired boiler, but it could run \$200,000 more than this figure, depending on when bids are taken and exact final detailed plans.

A bad condition prevails of late material deliveries to manufacturers which in turn result in late deliveries to projects. Contractors are bedeviled with such things to such an extent that the conditions result in higher bids than would have been true a year ago, in addition to inflation.

Accordingly, we urge that a way be found to commence engineering almost immediately so that bids may be received in early Spring on principal items of equipment such as steam generator, electrostatic precipitators and stack in order to get on manufacturers' schedules, avoid some price increases, and delays in shipments. We believe this warrants request for emergency appropriations in the interest of conservation of oil. This could result in an earlier completion of erection sufficient to cover the 1976-77 school year, which would save several hundred thousand dollars in fuel costs.

If there are further questions please feel free to call.

COST ESTIMATE

170,000 lb/hr Steam Generator, Combustion Controls, Mechanical Collector, Fans, etc. Erected	
1,300,000 x 1.20 (escalation) plus contingencies	\$1,600,000
Electrostatic Precipitators and Breeching	
92,000 ACFM @ \$2.00/ACFM x 1.2 escalation = 220,000 - use	250,000
Boiler Feed Pumps	30,000
Mechanical Piping	200,000
Electrical Wiring and Switchgear	100,000
Ash Handling Extension	50,000
Coal Handling, Underbunker Conveyor Spouts, Distributors, Platforms	270,000
Stack	300,000
Engineering, Supervision, Administrative	<u>350,000</u>
	Subtotal 3,150,000
Amount Left for Structural and Contingencies (Including footings, piling, raising of roof, new columns, etc.)	<u>850,000</u>
	Total \$4,000,000
	361

It was noted that Brown Engineering had verified the original estimate made by Stanley Engineering of \$4 million with the asking to the 1974 legislature being \$3,080,000.

C. Remodel and Addition to Food Service Area, ISD.

At the November board meeting the board approved submittal of this project in the dollar amount of \$350,000. The school felt that the asking should be \$500,000. Since the board meeting the Board Office has been working with the school's architect to come up with a new planning budget. A visit to the school is planned next Monday. It is doubtful that work on this matter can be concluded before the board meeting but should be concluded shortly thereafter. It is therefore recommended that the Board Office be authorized in conjunction with ISD to adjust the supplemental asking for the remodelling and addition, food service area, if after detailed review and the establishment of a detailed planning budget such adjustment is necessary.

A final summary listing of capital projects in 1974-75 as requested by the Board of Regents will be provided shortly after the board meeting dependent on the actions taken at that meeting.

MOTION:

Mr. Slife moved that the board (a) reallocate \$12,500 from the July 1973 allocation of \$200,000 to IBSSS to permit the carrying out of a master plan study; that the board authorize the Board Office and IBSSS to negotiate with the firm of Brown-Healey-Bock, Cedar Rapids, to provide this study under a separate contract; that the supplemental capital asking for IBSSS to the 1974 session be adjusted to shift the \$12,500 to renovation of mechanical and electrical services; (b) accept the report of Brown Engineering and request \$3,080,000 for the SUI coal-fired boiler; (c) authorize the Board Office in conjunction with ISD to adjust the supplemental asking for the remodelling and addition, food service area, if after detailed review and the establishment of a detailed planning budget such adjustment is necessary. Mr. Barber seconded the motion and it passed unanimously.

LEGISLATIVE PROGRAM, 1974 SESSION. The board was presented a series of 16 legislative matters for consideration.

Establishment of a Commission on Post-Secondary Education. The Board Office reported that House File 464 was sponsored by Representatives Welden, Egenes, Hill and Wells last session primarily for the purpose of meeting the Federal 1202 Commission requirements of the 1972 Higher Education Amendments in order to qualify for federal funds. The proposed commission would absorb the Higher Education Facilities Commission and would be composed of nine members, five of which would be public and four representatives of the educational segments. The proposed duties and responsibilities of the commission basically conform to the federal requirements for seeking higher education funds.

The bill was referred to the Higher Education Study Committee where the proposed legislation was rewritten. The Higher Education Study Committee's version differed considerably from the original version. A summary comparison of the Higher Education Study Committee's draft legislation and the Regents' 1973 recommendations indicates that the study committee's proposed agency is clearly a more regulatory type agency as opposed to the advisory type agency recommended by the Regents in 1973. Since the Regents adopted a statement in September 1973 opposing the establishment of a Commission on Post-Secondary Education, this legislation will be opposed unless the Regents direct otherwise. President Petersen stated the consensus of the board was to continue to oppose this legislation.

Collective Bargaining. The Board Office reported:

The board has taken positions in previous sessions that if collective bargaining legislation is enacted it should:

- (1) Contain an effective prohibition against strikes;
- (2) Define management prerogatives;
- (3) Authorize the Public Employees Relations Board to determine recognition of a unit only in response to petition;
- (4) Provide for effective decertification procedures;
- (5) Define the term "student";

- (6) Recognize the necessity for confidentiality of records and meetings relating to negotiations;
- (7) Provide for management employees (supervisors) to be excluded from collective bargaining.

It is proposed that collective bargaining, if enacted, be restricted to economic matters. This position is in line with the board's previous position on management prerogatives and would allow flexibility by the board in other areas of its responsibilities. Since these are public agencies and the board and institutional heads are responsible for their operation, accountability would be most difficult to place if other than economic matters were bargainable.

Regent Bailey said he has some real concerns with reference to collective bargaining. Indications are that institutional quality is definitely at stake. A recent article by President Boyd of Central Michigan University says a number of things that indicate that quality is at stake. Mr. Bailey said there are a number of bases on which it is proper to ask for exception. He then referred to managerial capacity and decision-making in the area of curriculum. There is a technical basis for asking for an exception, he stated. He particularly singled out faculty collective bargaining.

Regent Zumbach commented he didn't feel the board should vote on faculty collective bargaining at this meeting without other information.

MOTION:

Mr. Baldrige moved the board continue its efforts to seek amendments to the collective bargaining bill to attain its positions set forth in March, 1973. The motion was seconded by Mr. Zumbach.

Regent Shaw said the board's inclination has not been to get in policy question on whether or not to have collective bargaining. He said the board felt it was a basic policy decision for the state. In some respects the faculty are self governing. This law like some collective bargaining laws does indicate pretty clearly that while you are in a supervisory position you are not in a bargaining unit. He said it would be desirable that the legislature would

be aware of the fact that there is another side in the college and university situation that could be distinguished from the high school level.

President Petersen informed the board there are now seven or eight states that have public employees negotiations bills. None of those states is like Iowa since most of them are large industrial states that have lots of organized labor in them. She said she questions the wisdom of Iowa being on the experimental edge of public negotiations. She said it would be wise if we did not rush in until these other states experiment and struggle until they can perfect it.

Regent Baldrige commented the Coordinating Council is trying to reschedule President Boyd of Central Michigan to make his speech again. He said it would be extremely valuable to at least get together to see if some special communication to the legislature should be developed regarding this. Mr. Richey commented it is likely that the subject will be on the next agenda of the Coordinating Council. President Kamerick informed the board the council will meet the first Thursday in January. President Petersen recommended sponsors of the bill be invited so they can hear the speech firsthand.

MOTION:

All members voted aye.

Tort Claims Legislation. In response to board action in October Mr. Howard Sokol, with the assistance of the College of Law and the Attorney General's Office, prepared a preliminary draft of an amendment to Chapter 25A. This draft is still under review but is believed to be satisfactory in principle. There are certain revisions under consideration and further discussions with the Attorney General's Office are contemplated.

It is recommended that the board adopt a position that the State Tort Claims Act needs to be extended to protect individual employees and to include presently exempted torts. It is recommended also that the proposed amendment be approved in principle with the expectation of further study and revision of the document, with the assistance of the Attorney General's Office, for transmittal to the legislature.

Regent Bailey said he felt the board would be better off to pass over this item for the moment as far as any adoption of a specific proposal is concerned.

Mr. Vernon noted talks are going on with the Attorney General's Office and the law school personnel. Injured persons should have some remedy and the question is against whom. Professor Vernon added he didn't feel the state should hide behind sovereign immunity to protect itself.

President Petersen commented the board needs to defer action until the details are worked out. In absence of objection, President Petersen deferred this item.

Iowa Public Employees Retirement System Improvements. The Board Office reported:

The Legislative Pension Study Committee is studying various recommendations designed to improve retirement benefits. The committee intends to present specific recommendations to the 1975 General Assembly. The following major items are under consideration:

- (1) Retirement benefits which would be computed on an employee's total covered salary. Prior Maximum Annual Covered Wages are as follows:

July 4, 1953 - December 31, 1963	\$ 4,000
January 1, 1964 - December 31, 1967	4,800
January 1, 1968 - December 31, 1970	7,000
January 1, 1971 - December 31, 1972	7,800
January 1, 1973 and thereafter	10,800

The computation would further be based upon an employee's final average salary based upon either the highest three or five years of earnings.

- (2) Retirement benefits at ages 55, 60 and 62 without reduction penalties. (Benefits to those employees retiring before age 65 are currently being reduced $\frac{1}{2}$ of one percent for each month prior to age 65.)
- (3) Benefits based on 60, 70 and 80% of maximum annual covered wages vs. total covered salary. Both proposals would be based on an average salary based upon either the highest three or five years.
- (4) Benefits based upon 80% of gross salary integrated with Social Security after 30 years of service.
- (5) Benefits which would allow a post-retirement adjustment which would be tied to the consumer price index.
- (6) Provisions for full benefits at age 60 after 30 years of service.

Since the board has continually sought to support and provide maximum retirement benefits for its employees, item #1 as mentioned would provide the best maximum retirement benefits of those proposals under study.

It would be premature at this juncture to project what effect each of these items would have on the future retirement income for employees of Regents institutions. We will keep the board apprised of further developments and recommendations in regard to these matters. The board should restate its support for improvements in the state retirement system.

Regent Shaw said he understood the legislature is working toward 1975 action on this. Mr. Richey responded he is not certain that action on this will be held over that long. He said Iowa has a poor retirement system compared to that of other states. He added there are several items under consideration and now the board is being asked to restate support for general improvement. President Petersen said it will stand that way unless objections are heard.

Legislative Interest in Paying Off Outstanding Academic Revenue Bonds. The Board Office reported that some members of the legislature, through the Legislative Fiscal Director, have expressed interest in methods of paying off academic revenue bonds. This interest appears to be based primarily on the fact that the state is anticipating a substantial surplus and paying off these bonds might be one method of utilizing this surplus for a non-recurring type expenditure.

There appear to be two ways open at this time to pay off academic revenue bonds:

1- As of July 1, 1975, there will be \$29,320,000

in principal still due and an additional \$12,967,955 in interest due. The state could escrow up to this amount and then when debt service payments were required funds for those payments would come from this account. Because of interest subsidy grants, earnings on the escrow funds and the current bond reserves, the amount needed under this method probably would be something less than \$30 million.

2- The state could appropriate funds with the intent of buying on the open market as many of the outstanding bonds as they could purchase. Again the amount of principal due as of July 1, 1975, is \$29,320,000. There is no scientific method to estimate what portion of the bonds the state would be able to purchase on the open market. Some estimates have been less than 20% of those outstanding.

Regent Brownlee commented the board should neither oppose nor propose this item. We have our priorities stated in the askings. He stated he didn't feel the board should take any position on paying off academic revenue bonds. Either position could be very easily misunderstood.

President Petersen then asked whether the board would prefer that it not be mentioned. She then said if the board is asked its operating requests would come before capital appropriations in priority. Mr. Richey stated his understanding that the board has no position on the subject of early retirement of bonds.

AMENDMENTS TO MERIT SYSTEM. Senate File 44 would amend the Merit System Act reducing probationary period from twelve months to six months and provide for hiring from among the top five of the eligibility list instead of the top three. This is consistent with the board's legislative program for the first session of the 65th G.A.

Regent Slife asked whether any groups or individuals were opposing these amendments. Mr. Richey commented the equal employment people favor it.

Ms. Small then said it is her impression that there is not any opposition to expanding the rule from three to five on the eligibility list. She said that through discussions with employee groups it is noted employees feel that the

advantage of the merit system is that all discretion is not in the hands of the resident director and/or the interviewers in his office, and that there is some objective mechanism for ranking and qualifying people. In the merit system there is no pass/fail. We have not established cut off scores, she added. We rank people and do not fail anyone. The law provides for sending people in order of their excellence. She went on to say that if the proposal gives the resident director the choice, the institutions, EEO and the staff councils would be opposed to this concept.

Director Hawkins said Senate File 44 is one of the bills endorsed last session. There was no objection in changing the selection number from three to five and the only contention in the General Assembly was the probationary period.

Regent Collison suggested the recommendation be worked on by the equal employment people in a very real situation and then the board would have something valid to go to for Senate File 44 sponsors as far as experience of incorporating equal opportunity facets into the bill. She said it would be to the board's edification to know how a truly open system really works. Mr. Richey said he would be in favor of this type of approach. Regent Collison then asked whom this should be turned back to and Mr. Richey replied the merit coordinator and the resident directors. Regent Collison asked whether this would be the fastest approach or whether going through the interinstitutional EEO committee would be faster. Ms. Small said the fastest procedure would be to go through the resident directors and the merit coordinator, who have joint actions with the EEO group.

In absence of objections, President Petersen declared board support for this legislation for a rule of five rather than three on the eligibility list and reducing the probationary period.

The committee is to go back to work on some of the other details to see what is practical and what the experience is elsewhere.

Expansion of TIAA-CREF. The board was requested to reintroduce its 1973 legislative proposal to extend TIAA-CREF retirement systems to employees of the schools for the deaf and the blind and the Board Office. Board consensus was to reintroduce this proposal.

State Work Study Program. The Board Office reported:

Senators Murray and Nystrom and Representative Crawford sponsored S.F. 373 and H.F. 405 which would appropriate \$3 million for the biennium to finance a state college work-study program. The fund would be administered by the HEFC which, in distributing the money to public and private institutions, would consider % of Iowa resident students in the institution compared with the overall % of Iowa residents in all colleges and universities in the state; % of financially needy students compared with overall %; dollar amount of financial need compared with other schools. A possible problem with the bill is that it does not mandate a uniform method for determining need or residence. To be eligible a student must be an Iowa resident and enrolled full-time. Preference given to those of greatest need.

The basic question arising here is one of priority of use for state funds. The institutions are suffering severely from the effects of inflation and fuel shortages as well as from the major loss of federal funds for basic instructional and research programs. Unless the board instructs otherwise, the priority for the work study program will not be regarded as high as the purposes and programs for which the Regents have requested supplemental appropriations.

Mr. Richey said this position is consistent with what has been done with federal funds and would be somewhat consistent with those priorities.

Board consensus was to take the position stated above.

Mileage. The Board Office reported on carryover legislation which:

Increases the rate by which mileage is reimbursed for state employers traveling on official business from the current 10¢ per mile to a rate of 13¢ per mile.

This measure has been referred to the House Appropriations Committee. One possible problem with this legislation is the effect of the energy crisis which may make the proposed 13¢ inappropriate. This legislation will be supported however, unless the Regents direct otherwise. This legislation supported by Representative Doyle and seven others.

Board consensus was to take no position.

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War Surplus Commodities Board. The Board Office reported:

Chapter twenty of the Iowa Code provides for a "War Surplus Commodities Board" consisting of the commissioner of the Department of Social Services, member of the State Board of Regents, a member of the Iowa State Highway Commission and five other state departments or agencies.

Although the Code (20.4) directs that the board should meet at least once each month the board has not in fact met for at least the last quarter of the century. Under the circumstances the Regents may wish to ask the Governor and the legislature to take this matter under study to determine the need for this agency.

The board concurred in calling this matter to the attention of the governor and legislature for study.

Legislative Liaison. The Board Office reported:

Legislative liaison activities have been carried out by three persons, one from each of the institutions, in past years under the general supervision of the Executive Secretary. One of the representatives registers as a Board of Regents' lobbyist while the other two register with the appropriate secretaries in each house as representatives of the institutions. It is my understanding that it would be desirable for each person to register as a Board of Regents' representative in order to emphasize that they are there carrying out the policies of the Board of Regents rather than those of the individual institutions.

The supervision and coordination by the Board Office in past years has been general and somewhat spotty, depending upon the institutional representative. The interest of the Board of Regents could be more effectively represented and more appropriately communicated if the liaison activities are more closely coordinated by the Board Office and close and continuing communication were maintained. It is suggested that the board may wish to specify that the Board of Regents' liaison personnel be supervised directly by the Executive Secretary and that in the unlikely event that problems do arise, the Executive Secretary be authorized to make changes in the representation after, of course, appropriate consultation with the institutional administrations and the president of the board.

Nothing in these revised procedures and policies is intended to interfere with the full and free communication between the liaison member in Des Moines and his own institution. In fact, the Board Office has a strong commitment to prompt and full communication with the administrations of each institution regarding the Regents' liaison program and other matters relating to the institutional interests.

The Board Office will act as a secretariat for the liaison personnel and will prepare periodic reports to the board and to the institutions. Information required by the liaison personnel will be furnished by the Board Office and the institutions.

The primary purpose of having Regents' representatives present during legislative sessions is to provide information about the Board of Regents and its institutions and to explain and defend the Board of Regents' policies and procedures. The policies represented to the legislature will be those of the board and not those of the Board Office or of the individual institutions.

Regent Slife expressed concern that the executive secretary was authorized to make changes in representation after appropriate consultation with institutional administration and the president of the board. After discussion, it was agreed that such changes were authorized only after consultation "with the board." With the above change noted, President Petersen declared the above policy to be the consensus of the board for the 1974 session.

Administrative Procedures Act. Professor Vernon spoke on this proposal. He said the committee drafting this bill met yesterday. One of the provisions of the bill is that any policy that relates to the general public has to go through a process of publishing the proposed rule 35 days before an agency acts on it. During this time period, interested parties are permitted to submit written statements about the proposed policy. Also an organization can request an oral presentation before the agency involved. Presently this type of rule is referred to the Legislative Rules Review Committee. The new procedure sets forth a process whereby the committee on its own motion cannot overturn the rules submitted to it but if the committee does not like the rule the matter can be referred to the legislature for action. He stated the new act would not affect very many of the Regents actions. In addition the rule has now been modified to make quite clear what is unclear now including definitions of what are and are not rules relating to the general public. Also the measure has quite a long series of provisions on how to handle contested cases. Finally, the bill has been amended to handle procedures where internal disputes arise such as objections from faculty members or students at the Regents institutions on the Regents rules. Overall, he felt it was a good bill.

In response to question, Mr. Vernon stated that he would upon receipt send a copy of the revised bill to Regent Bailey.

President Petersen then asked if there were additional legislative matters which board members wished to take under consideration. There were none.

EQUAL EMPLOYMENT OPPORTUNITY AND THE REGENTS MERIT SYSTEM. The Board Office recommended that the board:

1. Instruct that Regents Merit Rules be amended to eliminate preference given to employment on promotional registers.
2. State that all vacant positions be advertised publicly at least five working days except where there is a viable register.
3. Encourage broad recruitment designed to attract minority and female applicants.
4. Encourage development of training programs.
5. Direct that a system be established for regular reporting of applicants rejected by employing departments.
6. Seek amendments to State Merit Act to eliminate rule of three or other specified number.
7. Encourage Equal Employment Opportunity Committee and personnel officers to continue their efforts to achieve affirmative action.
8. Note that the work by the consultants to be employed at this meeting covers review of class specifications including minimum qualifications, the establishment of a point evaluation system, and assessment of the administration of the Merit System at both the institutional and Board Office levels, and further that proposals will be made within the next two months for the establishment of formal training programs.

The Regents Committee for Equal Employment Opportunity, the Merit System Resident Directors, the Merit Coordinator and the Committee on Non-Academic Personnel have considered the Regents Merit System rules and practices as they relate to equal employment opportunity considerations and have proposed certain recommendations that are attached hereto. The Regents Equal Employment Compliance Officer participated in those meetings and he and Mr. Norris Hart have filed a minority report. The recommendations will be taken up in the order presented in the proposal by the Committee for Equal Employment Opportunity

The committee proposes that the Regents Merit Rules be revised to eliminate the preference in employment required by promotional registers to give the Resident Directors discretionary authority to certify applicants from original entry registers to fulfill affirmative action goals and timetables. The minority report states that this recommendation does not go far enough and that, in effect, there should be a single register of qualified employees from which the selection is made for a vacancy. In effect, present employees would compete with employees who have not had the advantage of employment with the institution. From the standpoint of employment of the best qualified individual for the position, the proposal for a single register would appear to be sound. From the standpoint of affirmative action and equal employment opportunity for blacks, Mexican-Americans, Indians and others who are not well-represented in the present labor force, the proposal has merit because otherwise they would be restricted to entry-level opportunities. Female employees would probably favor retention of the preference for promotional registers since they are heavily represented in the labor force particularly in the clerical classes. Thus we have a conflict between the interests of two groups for whom equal employment opportunity is encouraged. It is recommended that Chapter 8 of the Regents Merit Rules concerning promotions be amended to eliminate preference on promotional lists and particularly that Chapter 8.1(5) relating to promotion by non-competitive examination be eliminated. These provisions serve to perpetuate any inequities in the work force relating to certain minority groups and they also mitigate against opportunities for highly qualified personnel who are citizens of Iowa and who deserve equal opportunity based on merit for public employment. The Committee on Non-Academic Personnel prefers that the rules not be amended and that they merely be interpreted differently in the interest of affirmative action. A careful reading of Chapter 8 reveals some difficulty in construing the rules broadly enough for affirmative action purposes.

Ms. Small noted the board could see there is a difference here between the recommendation between the committee on EEO meeting with the resident directors and then the recommended action made by the Board Office. These are very complex matters and ones which the institutional people and the Board Office people have worked on for several months. The majority of those on the committee felt that the best way to promote minorities was to retain present structure which provides that once you become a permanent employee you can get on the promotional register. Jobs must be filled from that register before people from the outside get a chance at them. The committee is recommending allowance of flexibility in the present system to meet affirmative action and not to open up employment on an equal basis to everyone on

the outside. She went on to say she doesn't know that they have empirical data to argue effectively on their side and neither does the Board Office. She said she asked their personnel office to prepare data on last month's hiring. Seventy-five positions were filled at the institution (SUI) last month. Of those, 71 were filled from the original registers. Where there were cases of competition, it was someone from the outside. She said applicants at SUI are well qualified. She added Iowa City does not have a large minority of persons. She noted SUI has a different situation than UNI. She said SUI has many technical positions which are well paying jobs. Ms. Small said she would like to have a study conducted in much more detail as to what actually happens before any decision is made. Mr. Richey then commented that kind of study is long overdue.

Mr. Clifford Smith, Personnel Director, ISU, commented the institutions are committed to a non-discrimination approach and concurred with Ms. Small. He went on to say they have been attempting to analyze the number of minority employees who have been in their personnel office seeking employment and raising the question whether they in fact have been discriminated against based on their employment policy. He said they are not convinced that minorities have been discriminated against. He said their problems are not resolved by changing this procedure and eliminating the promotional register.

Regent Baldrige said he is not eminently aware of all the mechanisms gone through when a person applies for a job. He said all he could talk about is administrative policy. He said that when the merit system was set up the board made a moral commitment to have a promotional register.

President Kamerick then expressed support of Mr. Richey's recommendation and of the minority report by Mr. Hart and Mr. Maxwell. He said he felt there does need to be a break with tradition which is indicated by the promotional register.

Regent Shaw commented he didn't object to opening on the outside but felt you have to open it to anybody. He said his own understanding of what's going on is that if you throw it open completely to the outside fewer minority persons will be hired rather than more. He said the problem at UNI is to qualify minority people for the entry level positions. If you would qualify them for the entry level position, that would be a better method. If we can show that we have been deficient in the past there are certain remedies. He said he didn't think any individual can be ruled out because of race or sex.

Regent Zumbach said he can't understand why the promotional register system cannot exist with affirmative action. He said he feels that since the promotional registers do have some value the board should be very reluctant to remove them.

Discussion was suspended at this point for an Executive Session.

EXECUTIVE SESSION. President Petersen announced that there were two matters for ISU to be discussed in executive session, one real estate and the other personnel. On roll call vote whether the board should resolve itself into executive session, the vote was as follows:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach,
Petersen

NAY: None

ABSENT: None.

The board having voted in the affirmative by at least a 2/3 majority, resolved itself into executive session at 12:00 noon, and arose therefrom at 12:35 p.m.

EQUAL EMPLOYMENT OPPORTUNITY AND THE REGENTS' MERIT SYSTEM (continued).

Ms. Small commented the University of Iowa Staff Council left a statement with her urging the current system structure be maintained. The statement supports the flexibility as offered by the EEO majority report. Because the pay plan has fewer number of steps in the lower pay grades the Staff Council felt that employees would use promotional registers for internal advancement. The pay plan anticipates that it will be easy to be promoted. She added she has been talking to Mr. Maxwell and they would like to put off this item for a short time and would like to report back to the board on a proposal that can satisfy all concerns. She added she was referring only to recommendation No. 1.

MOTION:

Mr. Slife moved the board direct the committee to take another look and try to resolve the differences in the majority and minority report. Mr. Zumbach seconded the motion. The motion passed unanimously.

MOTION:

Mr. Slife moved the board 1) state that all vacant positions be advertised publicly at least five working days except where there is a viable register, 2) encourage broad recruitment designed to attract minority and female applicants, 3) encourage development of training programs, 4) direct that a system be established for regular reporting of applicants rejected by employing departments, and 5) encourage Equal Employment Opportunity Committee and personnel officers to continue their efforts to achieve affirmative action. Mr. Baldrige seconded the motion.

Regent Collison commented that the board knows these are realities that are going to be accomplished some time and now the difficulties are in implementation. She referred to items Nos. 2 and 3, above, and said the board needs research and capabilities in these areas. She continued the

Section 509A.11 of the Code defines, "for purposes of this chapter", the words "governing body" to mean the Executive Council of the state, the board of supervisors of counties, the school boards of school districts, the city or town council of cities or towns and the superintendent or other person in charge of an institution supported in whole or in part by public funds.

The program proposed for submission to the Internal Revenue Service closely parallels the program adopted by the state, with modifications to meet the personnel and payroll procedures of the institutions, and is recommended as it appears in the attached drafts by an ad hoc interinstitutional committee organized for that purpose.

Tax Sheltered Annuities. The Board Office reported:

The Federal Internal Revenue Code, as amended in 1958, makes provision for the purchase of tax sheltered annuities for employees by public schools and certain tax exempt organizations. The principal tax benefits of such plans are similar to the benefits afforded under deferred compensation programs, namely that an employee is allowed to exclude from his or her gross income the employer's contributions toward the annuity, and to postpone the payment of income tax on those contributions until after retirement. At that time the employee's income probably will be smaller and therefore would be taxed at a lower rate.

During the course of discussions about deferred compensation with institutional representatives, differences between tax sheltered and deferred compensation annuities were noted, and an interest was expressed in giving employees an option to participate in either program.

At present, tax sheltered annuities are available to those employees of the University of Iowa, Iowa State University and the University of Northern Iowa who participate in their university's Funded Retirement Program. Approval of such has been granted by the Board of Regents and is in accordance with payroll withholdings authorized in Section 7.14 of the Board of Regents Procedural Guide. Employees of ISD, IBSSS and the Board Office are not eligible to participate in a University Funded Retirement Program (TIAA or an approved substitute annuity) in lieu of IPERS. Past efforts to get legislative authorization for this have not been successful. The recommended action, however, would permit ISD, IBSSS and the Board Office to give their employees the opportunity to participate in a tax sheltered plan. It should be noted that the universities are presently evaluating the feasibility of making a new tax sheltered annuity plan recently developed by TIAA, available to their employees who are covered under IPERS. If and when this is accomplished, tax sheltered annuity programs will be available to all the employees of all the Regents' institutions and the Board Office.

As noted in the second part of the recommended action, special legislative authorization will be required to make the sheltered annuities available to employees of the Board Office because of Section 8.18 of the Code of Iowa which provides that no warrant shall be drawn in the name of any certifying office, department, board or institution, except for personal services rendered or expense incurred by said employee, "unless there be express statutory authority therefore". The necessary legislative authority for purchasing tax

sheltered annuities for Board Office employees might be obtained by amending one of the sections in the Code which authorizes the purchase of tax sheltered annuities for employees of other designated state agencies such as the Department of Public Instruction, to include the employees of the Board Office.

MOTION:

Mr. Baldrige moved the board 1) direct the Board Office staff to proceed to obtain a ruling on behalf of each of its institutions from the federal Internal Revenue Service on the deferred compensation program, approve such program subject to a favorable ruling from the Revenue Service, and authorize its institutions to develop administrative rules and procedures necessary for implementation of the program at each institution as soon as practical and feasible following the attainment of the Internal Revenue Service ruling; 2) authorize the Iowa School for the Deaf, Iowa Braille and Sight Saving School and the Board Office to purchase tax sheltered annuities for its employees in accordance with the provisions of Section 403(b) of the Federal Internal Revenue Code, and to make payroll deductions for the purchase of such in accordance with the requirements of the law, and 3) further authorize the Board Office to initiate action to obtain the legislative authorization required for such deductions from the salaries of all employees paid from the state's central payroll system. Mr. Bailey seconded the motion, and it passed with all ayes.

LIABILITY INSURANCE. The board was requested to approve errors and omissions coverage for all employees by the North River Insurance Company in the amount of \$1.5 million, \$5,000 deductible per occurrence plus property damage, bodily injury, and personal injury coverage by Aetna Casualty and Surety Company in the amount of \$5.0 million, no deductible, be purchased at an annual premium of \$39,433 to be funded by the institutions and Board Office as follows: \$18,041, \$16,907, \$3,696, \$404, \$235, and \$150 for SUI, ISU, UNI, ISD, IBSSS, and the Board Office, respectively.

Alternative Action: Purchase of the errors and omissions coverage only, as set forth above, for an annual premium of \$6,325.

The Board Office reported:

This coverage is not intended to relieve the state of its assumed responsibility under Chapter 25A of the 1973 Code of Iowa, commonly referred to as the State Tort Claims Act. The intent of this coverage is to provide for the exceptions under the State Tort Claims Act which are related to institutionally authorized activities and to provide protection to individual Board members or employees where claims are filed directly against them as individuals.

Separate proposals were requested for the following options:

1. All institutional and affiliated organizational employees and members and staff of the Board of Regents.
2. Board of Regents' members and staff and institutional officers only. (Institutional officers are defined as administrative personnel including officers, deans, directors and heads for all organized units within the institutions.)
3. Board of Regents' members and staff and institutional officers for limited coverage of errors and omissions under a governing Board of Regents or Education Directors' and Officers' liability insurance policy.

Subject to final review by the Attorney General's Office and the necessary filings with the state insurance commissioner, it is recommended that the award be made to LaMair-Mullock-Condon Co. for a combination of the Aetna policy and the North River Insurance Company policy for the maximum dollar coverage quoted. The effective date is to be January 1, 1974 or as soon thereafter as the necessary approvals can be obtained. Cost to the institutions for the recommended coverage is as follows:

	Aetna Casualty & Surety Co. \$5.0 Million	The North River Insurance Co. \$1.5 Million \$5000 Deductible	Total
University of Iowa	\$15,138	\$2,893	\$18,041
Iowa State University	14,195	2,712	16,907
University of Northern Iowa	3,103	593	3,696
Iowa School for the Deaf	339	65	404
Iowa Braille & Sight Saving School	197	38	235
Board Office	<u>126</u>	<u>24</u>	<u>150</u>
Total	\$33,108	\$6,325	\$39,433

- Cancellation of Existing Policies

The following are the policies that should be cancelled and the savings per year for each without consideration of cancellation charges:

University of Iowa

Teacher liability for physical education faculty \$ 250

Iowa State University

Bodily injury and property damage for all employees 12,380

University of Northern Iowa

Malpractice for physicians 672

Medical professional liability 452

Nurse comprehensive liability 120

Errors and omissions 2,550

Total - all institutions \$16,490

- Exclusions

It is anticipated that discussion will continue with the insurance company to resolve certain exclusions in the policies such as broadcasters liability, the medical personnel at the University of Iowa, and nuclear and radioactive materials. There are other minor details of the policies that need to be verified.

- Deductible

The \$5,000 deductible for the errors and omissions coverage applies to payment of claims only; legal defense is on a first dollar basis. Although this amount of deductible is probably satisfactory, it may be possible to obtain a somewhat lower deductible.

Mr. Madden said this really is the result of earlier discussion with the board. He said he is quite encouraged by the bids received. He commented there are two options: 1) Only to provide for errors and omissions; 2) provide better continuity and total liability coverage. The only thing not included is the medical personnel at SUI who are covered under separate malpractice insurance. He added they still are doing some discussing with the insurance people but there are some problems when the medical complex is brought in. This insurance does provide for hospital and clinical operations at ISU and UNI.

Regent Baldrige asked if there are other portions of state government that provide the type of coverage the committee recommends. Mr. Madden replied they are not aware of a state agency that has put this together. There apparently are a number of counties and cities that have provided relatively comprehensive coverage, he added.

Mr. Madden went on to say the policy is subject to Attorney General approval.

MOTION:

Mr. Baldrige moved the board approve errors and omissions coverage for all employees by the North River Insurance Company in the amount of \$1.5 million, \$5,000 deductible per occurrence plus property damage, bodily injury and personal injury coverage by Aetna Casualty and Surety Company in the amount of \$5.0 million, no deductible, be purchased at an annual premium of \$39,433 to be funded by the institutions and Board Office, as follows: \$18,041, \$16,907, \$3,696, \$404, \$235, and \$150 for SUI, ISU, UNI, ISD, IBSSS, and the Board Office, respectively, subject to Attorney General approval. Mrs. Collison seconded the motion.

President Kamerick commented it was a fine idea to put these together. He

The Board Office reported:

The Academic Revenue Bonding Act states: "The board shall prepare and submit to the General Assembly for approval or rejection a proposed ten-year building program for each institution...Such program shall be submitted no later than seven days after the convening of each regular annual session of the General Assembly."

No new bonding authority is requested or expected in the 1974 legislative session. Consequently, it is unlikely that any action will be taken on the proposed ten-year building program in the upcoming session. For this reason the program proposed for your adoption is the same as submitted to the 1973 session except for modest revisions to cover known changes during the past year.

The Facilities Committee is now devoting its efforts toward validation of capital askings for the 1975-77 period. The 1974-84 building program will represent a complete update for the Regents universities of their capital needs. It is recommended that the board accept the capital needs program before you and submit this program to the legislature to fulfill a Code requirement.

BOARD OF REGENTS UNIVERSITIES CAPITAL NEEDS

	1973 Approp- riations	1974-75 Supplemental Request	1975-77 Projection	1977-83 Program (3 biennia)	Total 1973-83 Program (5 biennia)	Needs Unmet 1973-83	Total Needs
<u>UNIVERSITY OF IOWA</u>							
FACTOR I - New Space Needs	\$ -	\$ 4,536,000	\$ 450,000	\$ 485,610	\$ 5,471,610	\$ -	\$ 5,471,610
FACTOR II - Remodeling Needs	530,000	300,000	2,611,258	7,833,774	11,275,032	13,056,290	24,331,322
FACTOR III - Utility Needs	1,315,000	3,230,000	2,639,000	7,829,000	15,013,000	4,940,000	19,953,000
FACTOR IV - Specific Needs	-	-	1,100,000	4,145,000	5,245,000	-	5,245,000
TOTAL	\$1,845,000	\$ 8,066,000	\$ 6,800,258	\$20,293,384	\$ 37,004,642	\$17,996,290	\$ 55,000,932
<u>IOWA STATE UNIVERSITY</u>							
FACTOR I - New Space Needs	\$ -	\$ 9,290,000	\$13,724,000	\$18,694,000	\$ 41,708,000	\$12,367,185	\$ 54,075,185
FACTOR II - Remodeling Needs	139,000	1,111,000	1,653,000	6,479,178	9,382,178	10,798,630	20,180,808
FACTOR III - Utility Needs	2,665,000	-	2,980,000	4,060,000	9,705,000	-	9,705,000
FACTOR IV - Special Needs	-	-	235,000	6,273,000	6,508,000	-	6,508,000
TOTAL	\$ 2,804,000	\$10,401,000	\$18,592,000	\$35,506,178	\$ 67,303,178	\$23,165,815	\$ 90,468,993
<u>UNIVERSITY OF NORTHERN IOWA</u>							
FACTOR I - New Space Needs	\$4,540,000	\$ 1,314,000	\$ 3,050,000	\$ 4,460,880	\$ 13,364,880	\$ 1,900,000	\$ 15,264,880
FACTOR II - Remodeling Needs	-	-	635,326	1,905,978	2,541,304	3,176,631	5,717,935
FACTOR III - Utility Needs	160,000	250,000	650,000	4,275,000	5,335,000	-	5,335,000
FACTOR IV - Special Needs	-	-	185,000	1,657,000	1,842,000	-	1,842,000
TOTAL	\$4,700,000	\$ 1,564,000	\$ 4,520,326	\$12,298,858	\$ 23,083,184	\$ 5,076,631	\$ 28,159,815
<u>SUMMARY</u>							
FACTOR I - New Space Needs	\$4,540,000	\$15,140,000	\$17,224,000	\$23,640,490	\$ 60,544,490	\$14,267,185	\$ 74,811,675
FACTOR II - Remodeling Needs	669,000	1,411,000	4,899,584	16,218,930	23,198,514	27,031,551	50,230,065
FACTOR III - Utility Needs	4,140,000	3,480,000	6,269,000	16,164,000	30,053,000	4,940,000	34,993,000
FACTOR IV - Special Needs	-	-	1,520,000	12,075,000	13,595,000	-	13,595,000
TOTAL	\$9,349,000	\$20,031,000	\$29,912,584	\$68,098,420	\$127,391,004	\$46,238,736	\$173,629,740

MOTION:

Mr. Bailey moved the board authorize the submission of the ten-year capital improvement program for the universities of \$127,391,004 to the 1974 legislative session as required by Section 262A.3, Code 1973, with the understanding that this is essentially the same program submitted to the 1973 session and, further, that this program falls short of the needs estimated by the institutions to be \$173,629,740. Mr. Baldrige seconded the motion and it passed unanimously.

PREPARATION OF BUDGET REQUESTS--1975-77 BIENNIUM. The Board Office reminded the board that the preparation of the budget requests for the 1975-77 biennium usually gets under way in December or January for presentation to the Board of Regents in the spring and summer. The budget requests are developed on a coordinated interinstitutional basis by the institutional administrations. Board members are kept informed of developments through periodic reports. Background papers on such policy matters as tuition rates, student assistance, etc. are usually presented in the spring ahead of the detailed figures that are presented for preliminary discussion in June and for further refinement and final decision by the board at its July meeting. The budget requests are due in the state comptroller's office on September 1.

It is expected that work will begin on development of the budgets in the near future. If the board has any specific directives for special study it would be appropriate for them to be suggested at this or other board meetings during the next two or three months.

PROPOSALS FROM PERSONNEL CONSULTING FIRMS. The board was requested to employ the consulting firm of Robert H. Hayes and Associates to conduct a review of merit system operations and recommend adjustments to the pay plan for implemen-

tation on July 1, 1974, in accordance with the objectives and steps in the appended outline, and based on reported unit costs not to exceed a maximum of \$33,000.

The executive secretary reported that the choice of firms had been narrowed to two, A. T. Kearney, Incorporated, and Robert H. Hayes and Associates, and that a recommendation regarding final selection would be made following the response of each company to questions raised during the review of proposals with institutional representatives.

Both companies are successful Chicago-based firms which are highly regarded in the field of management consulting. A. T. Kearney is a large, international firm which was founded in 1926 and today provides a variety of management services to public and private sector clients in major countries throughout the world. They have performed personnel management and compensation studies for many hospitals, for cities, public school districts, state agencies and other organizations, and for some universities, in the midwest and throughout the United States. R. H. Hayes and Associates, a relative newcomer to the field of management consulting, has become established during ten years of operation and growth. Like A. T. Kearney they provide varied management services in this country and through affiliate organizations in foreign countries as well. While the Hayes firm is smaller than A. T. Kearney, it has specialized in institutional consulting services centered mainly in work for educational institutions at the university level, including teaching hospitals and clinics.

Both firms have worked for Regents' institutions in the past. Hayes and Associates have completed recently the development and implementation of classification and pay plans for administrative and professional employees at the University of Iowa. It is at present assisting the university in the resolution of merit system employee classification appeals. A. T. Kearney developed and implemented a classification and pay plan for non-academic employees at the University of Northern Iowa in 1968. It is my understanding that the University of Iowa and the University of Northern Iowa were well satisfied with the work performed for them by those firms. The two firms have demonstrated, on the basis of their prior work and their present proposals, sound technical competence. Both firms have now responded to our questions concerning their proposals, and both have made revisions to comply within 10% of the cost maximum of \$30,000 approved by the board in November.

R. Hayes estimates a cost not to exceed \$33,000 on the basis of the following:

7 Officer days at \$360/day	\$ 2,520	
30 Principal days at \$320/day	9,600	
77 Staff days at \$200/day	<u>15,400</u>	\$27,520
Out-of-pocket expenses		<u>5,504</u>
		\$33,024 (rounded to \$33,000)

It should be noted that it is my intention to absorb in the Board Office budget from salary savings the amount (\$3,000) by which the cost estimates exceed the \$30,000 expenditure approved by the board.

While both firms appear to be qualified and competent to perform the job, Robert H. Hayes and Associates have, as a result of their work at the University of Iowa over the past months, an orientation to, and a knowledge of, our operations and needs which would have to be acquired by the A. T. Kearney firm. For this reason and because of their special emphasis in work for colleges and universities, it is recommended that the board approve employment of Robert H. Hayes and Associates to review the operation of the Regents' Merit System and to recommend a pay plan for implementation on July 1, 1974, in accordance with the objectives and steps outlined on the appended pages.

Mr. Richey stated the specifications are in accordance with the proposal adopted by the board last month. One of the items that proposal included was that the consultants carry out a comprehensive review of the administrative relationships between the central staff and the institutions and of the capabilities of the personnel staffs involved. He said he now understands that some of the institutions are questioning whether that is an appropriate role for a consulting firm.

Executive Vice President Chambers said the basic concern is the recommendation on staffing of the personnel office. Whatever their recommendations, they will have to be weighed against institutional funds.

Vice President Moore said that from discussion the personnel committee has had there is a difference in philosophical expectations in what a consulting firm might do. He said he didn't think this was the issue at this point and said he had no comment pertinent to this recommendation.

MOTION:

Mr. Barber moved the board employ the consulting firm of Robert H. Hayes and Associates to conduct a review of merit system operations and recommend adjustments if necessary to the pay plan for implementation on July 1, 1974, in accordance with the objectives and steps in the appended outline, and based on reported unit costs, not to exceed a maximum of \$33,000. Mrs. Collison seconded the motion.

Vice President Moore then said he wondered if it would be all right to detail the level of effort they are going to go to. The institutions are paying for this and from this wording the consultants are going to do the whole plan. He added he would like to see their efforts cut down. The institutions should review just how many hours they will put in and see what they are going to be doing. Mr. Richey said many conferences have been held with the firm. It was stated to the firm that this was an annual review of the pay plan. The firm was also told there will be consultation with employees. He said he didn't feel there is any misunderstanding; however, if there is an opportunity to negotiate this down further it certainly will be done. President Petersen commented she assumed that the Board Office and the institutions would be in communication if there appears to be some problem. Mr. Richey said there will be close consultation with the institutions from the very outset.

Mr. Moore said the institutions would like to get input on this. Mr. Richey said he has been most happy to ask the advice of the institutions but said he didn't think we could allow the study to be piece-mealed. Mr. Moore went on to say the institutions should have some control. Mr. Slife said the point is you don't want the study operating any differently than at the State University of Iowa. Mr. Richey added he doubted we would agree, for example, to the institutions selecting the employees to be consulted. Mr. Moore maintained this should be with institutional consultation. Mr. Richey said this will be done.

Regent Bailey said one of the merits of the study approach is that the employees can feel their viewpoints are going to be heard.

Superintendent Woodcock said he reviewed the proposals and they do call for an interinstitutional coordinating group and he assumed this was what Mr.

Richey was talking about. Mr. Richey said this is what the board will have.

VOTE ON MOTION: The motion passed with all ayes.

POSSIBLE DUPLICATION IN STUDENT TEACHING CONTRACTS. At the October board meeting one of the Regents raised a question concerning possible duplication of student teaching contracts by the three universities. The Board Office subsequently requested that each of the three deans of education at the universities submit a report on the current status of student teaching. The following is an analysis of the three dean's reports:

There are two general approaches to student teaching utilized by the three universities. The University of Northern Iowa, which has the largest number of student teachers, is organized on a "center" basis, utilizing a number of carefully selected school districts located in all sections of the state. Student teaching experiences are carried out under the full-time supervision of a Resident Coordinator. The Resident Coordinator is a full-time member of the Department of Teaching faculty who is responsible for the selection, assignment, supervision, and evaluation of student teachers. The coordinator also works closely with the administration, building principals and instructional staff of the local school districts. In addition, the coordinator teaches two-hour weekly seminars for the student teachers as well as the course "Supervision of Student Teaching" for the benefit of center faculty personnel and faculty members from other school systems in the center area.

The University of Iowa and Iowa State University do not employ resident coordinators located at off-campus teaching centers. Rather, supervision of student teaching is the joint responsibility of regular cooperating teachers in the school district and faculty and staff at each university who travel to the local school districts for supervisory visits. In this way faculty members, including students' advisors, who have participated in and been responsible for the students' professional preparation up to the point of student teaching visit the student teachers they have helped to prepare.

Iowa State University does employ, on a part-time basis, faculty to supervise student teaching in areas where community size warrants multiple placement of student teachers such as in Des Moines.

Student Teaching Contracts

The Regent universities have no control over the various school districts throughout Iowa. They are free to enter into student teaching agreements with as many colleges and universities as they please. For example, the Cedar Rapids school system accepts student teachers from UNI, SUI, Coe, Cornell, Mount

Mercy, Iowa Wesleyan, and perhaps others. As a general rule, multi-use of this nature has not been considered to be a handicap although the Regent universities do have policies to prevent the abuse or overload at the student teaching sites.

There are no school districts in which all three universities have student teaching contracts and only nine districts that have students from two of the Regent institutions. Generally speaking, in these nine districts where two of the Regent institutions have students placed in the same school district, the students represent different academic areas. For example, in Davenport where both ISU and SUI have placed student teachers, the ISU students are generally in the industrial arts and vocational fields in which the University of Iowa does not prepare teachers. There are a few areas such as Cedar Rapids where SUI and UNI have student teachers placed who have the same academic majors. It may be advisable for the institutions to look into the possibilities for increased cooperative arrangements in these areas where duplications do exist. The universities have cooperated to some extent in the past and in view of the energy crisis it might be worthwhile to pursue new avenues of cooperation in this area.

In the absence of objections, President Petersen declared the report approved.

REPORT ON MEETING OF COMMITTEE ON MENTAL HYGIENE. Regent Collison reported on the most recent meeting of the Mental Hygiene Committee. She reported on the status of a bill which is not on the agenda but should be because it shows that some progress can be made with a legislative study committee when there is cooperation from the professionals. It will eliminate some inequities interpreting the funding and also the standards are now being proposed to the legislative committee's satisfaction. As it stands now there are still 23 uncovered counties. There are 29 centers. She went on to say these centers are now running out of federal funds and there is a need for monitoring services to the community health center. There are now some proposals going to the governor for funds. Rationale has been presented to the Mental Hygiene Committee to cover places where people have not been receiving the kinds of service that they need because there has not been any kind of official agency that really gave them the services or to try and integrate. She said one bill the Mental Hygiene Committee supports is through the school system giving

emotionally handicapped children the kind of instruction they need through the public school system. School district efforts have already been mandated by the state but they have reluctance because they have no funds. This committee might see this as a duplication of services in some instances for children who are multiply handicapped and may not support. She said this action would be doing an injustice because this type of mental disability has not been covered. She said there have been more frequent contacts with this legislative study committee and it's ongoing.

Regent Baldrige asked if Regent Collison suggested that this bill be attached to the board's legislative program and Regent Collison replied, yes, it should be followed because it has new kinds of things coming into it.

Vice President Hardin said he is very anxious to see the new bill. President Petersen commented it is a little hard for the board to support or not support until they have seen the bill.

President Petersen noted that this bill should be docketed for board discussion at a later meeting.

RESIDENCY APPEALS. The board was requested to approve the recommendations of the Registrar's Committee on Coordination regarding the classification appeals of Richard W. Gill, Louis A. Ogaard, and Barbara S. Smith.

MOTION:

Mr. Bailey moved the board deny the appeal of Richard W. Gill for residency status. The motion was seconded by Mr. Shaw and passed unanimously.

MOTION:

Mr. Slife moved the board deny the appeal of Louis A. Ogaard for residency status. The motion was seconded by Mr. Bailey and passed unanimously.

MOTION: Mr. Bailey moved the board deny the appeal of Barbara S. Smith for residency status retroactive to spring semester, 1973. The motion was seconded by Mr. Barber and passed unanimously.

BOARD OFFICE PERSONNEL REGISTER. The action reported in the Board Office Personnel Register for the month of November 1973 was ratified.

REPORT ON UNI-CUE. Mr. Norris Hart and associate were present for discussion. President Petersen thanked them for the report. The report is on file at the Board Office.

BEQUEST. Regent Shaw noted \$400,000 was left by a farmer to be distributed to people of the Negro race to promote equal rights. He asked whether anything has been developed regarding this. Vice President Hamilton said ISU is in direct contact. Mr. Hart, UNI, said at this time there is no one to deal with for the money. He said the executor of the estate is trying to form a group of black people to make up this board. That is where it was last month.

BANKING REPORT. Regent Bailey noted the quarterly banking report and asked about the status of the Regents Banking Committee. Mr. Richey said the banking committee was an ad hoc committee which reviewed the banking operations at all five institutions. He said the committee was quite active three years ago and each institution got on the same basis and became very conscious of good investment policies and procedures. President Petersen said the board receives these quarterly reports and if they feel a committee should be established they should let her know.

Regent Bailey commented the committee didn't meet regularly but it served a function.

Regent Baldrige asked whether it would be helpful to have a committee like this meet once a year or so. Regent Bailey then asked whether it would be helpful to have it meet maybe every six months. President Petersen then asked for volunteers and then named Regents Bailey, Barber, and Zumbach to an ad hoc banking committee. She said they could elect their own chairman and determine frequency of meetings. Mr. Richey then told the board Mr. McMurray is assigned the responsibility to act as secretary of the committee.

COMMONWEALTH COLLEGE PROPOSAL. Regent Collison brought to the attention of the board a newspaper article which asked for Regent thinking on revival of the Commonwealth College proposal and noted she was unsure where this matter stood. Mr. Christensen responded that the Committee on Educational Coordination had referred the proposal to the State Extension Council for review. President Petersen noted the board looks forward to a report in the near future.

NEXT MEETINGS.

February 14-15	Des Moines	Des Moines
March 14-15	University of Northern Iowa	Cedar Falls
April 11-12	Iowa State University	Ames
May 9-10	Iowa School for the Deaf	Council Bluffs
June 20-21	Des Moines	Des Moines
July 23-24	Des Moines	Des Moines
August	No Meeting Scheduled	-----

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, December 13, 1973.

BUDGET--STATEWIDE FAMILY PRACTICE EDUCATION SYSTEM. The board was requested to approve the budget for the Statewide Family Practice Education System, as shown below:

Statewide Family Practice Education System
Budget
1973-74

	1973-74	1974-75
Existing Programs (5)		
Capitation ^a	\$194,000	\$277,500
Base Operation ^{b1}	50,000	25,000
Capital Development ^c	60,000	-0-
Developing Programs (3)		
Base Operation ^{b2}	-0-	75,000
Capital Development ^c	-0-	60,000
Educational Support (College of Medicine) ^d	<u>64,500</u>	<u>119,000</u>
Total	\$368,500	\$556,500
Total 73-75 Biennium Costs:		<u>\$925,000</u>

- a See Attachment a
- b1 See Attachment b1
- b2 See Attachment b2
- c See Attachment c
- d See Attachment d

ATTACHMENT A

*Capitation Operational Support

	F.T.E.	1973-74	F.T.E.	1974-75
Broadlawns (Des Moines)	16.5	\$ 82,500	23.0	\$115,000
St. Lukes-Mercy (Cedar Rapids)	15.5	77,500	19.5	97,500
Mercy (Iowa City)	6.8	34,000	7.0	35,000
St. Joseph (Mason City)	2.0	-0-	6.0	30,000
		<hr/>		<hr/>
		\$194,000		\$277,500

*Capitation rate is based on \$5,000 per Full Time Equivalent resident in training per year.

ATTACHMENT B1

*Base Operational Support

	1973-74	1974-75
St. Joseph-Mercy (Mason City)	\$ 25,000	\$ -0-(Capitation)
Iowa Lutheran (Des Moines)	25,000	25,000
	<hr/>	<hr/>
	\$ 50,000	\$ 25,000

*For accredited programs in operation with staff and fewer than 5.1 residents.

ATTACHMENT B2

*Development Operational Support

	1973-74	1974-75
Sioux City	\$ -0-	**\$ 25,000
Davenport	-0-	25,000
Waterloo	<u>-0-</u>	<u>25,000</u>
		\$ 75,000

*For programs in planning stage without full time staff or residents in training.

**To apply with appointment of full time staff.

ATTACHMENT C

*Capital Development Support

	1973-74	1974-75
Iowa Lutheran (Des Moines)	\$ 30,000	\$ -0-
St. Joseph-Mercy (Mason City)	\$ 30,000	-0-
Davenport	-0-	30,000
Sioux City	<u>-0-</u>	<u>30,000</u>
	\$ 60,000	\$ 60,000

*Model office development.

ATTACHMENT D

EDUCATIONAL SUPPORT
(College of Medicine)

	1973-74	1974-75
Faculty Coordinator	\$ 20,000	\$ 40,000
Community Planner	10,000	20,000
Clerical	3,500	7,000
Advisory Board	2,500	5,000
Visiting Professor Program (faculty to community)	2,500	5,000
In-house Conferences (community directors to Iowa City)	1,500	6,000
Stipends for Community-Based Residents on University Hospital electives	8,000	16,000
Education Equivalent to Non-affiliated Program	1,500	3,000
Program Adjustments	12,000	12,000
Travel	2,500	4,000
Supplies	500	1,000
	<hr/>	<hr/>
	\$ 64,500	\$119,000

Dr. Eckstein was present for discussion. He stated the advisory board feels it needs the Board of Regents' approval to go ahead. He said the advisory board is asking for approval of the expenditures as shown above.

President Petersen said it is her personal view that it is imperative that the board allow the advisory board to move ahead. If the program moves along as planned there would be 150 residents in training by 1976.

MOTION: Mr. Baldrige moved the board approve the budget for the Statewide Family Practice Education System as detailed by the above table. Mrs. Collison seconded the motion.

Regent Collison asked Dr. Eckstein whether the advisory board, in planning at the community level, acted as policy making or advisory. Dr. Eckstein replied by saying it is a very strong advisory board. He said the board is very hard working and active.

VOTE ON MOTION: The motion passed unanimously.

The following business pertaining to the State University of Iowa was transacted on Friday, December 14, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1973 were ratified.

APPOINTMENTS. The board was requested to approve the following appointments:

Professor Dorsey D. Ellis to be Special Assistant to the President while James A. Spady is on leave of absence from December 17, 1973 until May 17, 1974.

Dr. Peter G. Wirtz to become Director of Student Activities, effective January 2, 1974.

In absence of objections, President Petersen declared the above appointments to be approved.

SPECIAL SECURITY OFFICER. The board was requested to approve the commissioning of Alfred M. Hulse as a permanent special security officer.

MOTION:

Mr. Baldrige moved the board commission Alfred M. Hulse as a permanent special security officer. Mr. Zumbach seconded the motion and it passed unanimously.

RESIDENCE HALLS RATE INCREASE. The board was requested to approve the dormitory rate increase requested by SUI.

The University of Iowa has developed the attached rate increase proposal in order to meet the great cost increases in both services and goods which have been experienced since 1970, the date of our last rate increase, and which are projected for 1974-1975.

The dormitory system is presently faced with current and prospective cost increases in salaries and wages, utilities - up 27%, food - up 12%, and repair materials and wages - up 12.5%. These cost estimates were developed in consultation with our provisioners, University Physical Plant, utility companies and other appropriate University offices. Many of these cost increases are already in effect and are being met in part by revenues generated through this year's increase in dormitory occupancy of 400 students above last year's level.

In the past three years cost increases due to the inflationary spiral had been met through dormitory internal reallocations and staff and service retrenchment. Current cost increases cannot be covered through this method. In order to insure student accessibility to dormitories, this proposal, embodying a sliding scale of charges in relation to accommodations, insures that over 1700 beds in triple room accommodations would only increase in cost from \$11 to \$21 while food costs increase \$52. The University also has available a program of dormitory housing loans and grants of \$400,000 and \$100,000 respectively.

The attached rate schedule proposal has been developed in consultation with the student officers of ARH (Associated Residence Halls) and reflects their input as well as the University's concern for equity and accessibility in student housing.

This proposal is contingent upon the continued levels of occupancy as experienced during the current academic year, 1973-1974.

Mr. Craig Karsen, representative of the Iowa Student Association, and Mr. Steve Burk, President of the Association of Residence Halls were present for discussion.

Mr. Karsen stated he was neither in favor nor against the rate increase. He said his real complaint is that this request for a rate increase is being asked for too soon. He requested it be treated at the February meeting rather than at the present meeting. He also suggested that a rebate system be established in which annual surplus funds could be given back to the students. Regent Baldrige then said he had no objection to delaying board action on this item.

Executive Vice President Chambers then said there is a real urgency to move forward on this issue. Some applications have already been received.

President Petersen commented that the surplus funds are depreciable funds.

Mr. Karsen said the problem is that there seems to be two depreciation accounts going at the same time--bond retirement and the other of surplus funds. Mr. Chambers then said that in the bond resolution there has been no escalation clause for depreciation based on rising costs of replacement.

Mr. Karsen said that budgets have been consistently inflated. He added he is concerned that the rate increases are higher than necessary. Regent Baldrige then said that enrollment is hard to forecast and it is hard to tell whether the budget will or will not be inflated this year.

Executive Vice President Chambers said that any surplus monies are used to improve the system and if one were not to utilize those monies, other monies would be necessary. Professor Vernon was asked what the increase in income will be based on the proposed rate increases. Professor Vernon replied it would amount to \$618,000.

Mr. Karsen said he feels it is more important to let the students save \$50 or \$60 per year than build up extra income.

Vice President Moore, speaking for Iowa State University, said \$250,000 is added to the improvement fund each year to keep the dorms up to first class condition.

Regent Bailey commended the students for being concerned with this issue and said it was a good direction for student government to take.

Executive Vice President Chambers said he asked the dorm administration for a report in October and they said lower rates are not possible this year. Mr. Chambers said he feels the rates will be within \$10 per student either way.

Regent Bailey recommended the board defer discussion of this item until January or February. President Petersen commented she felt the board should move on this now.

Executive Vice President Chambers said surplus monies cannot be utilized to balance the operational budget. The question is whether or not the estimates of the university are correct.

MOTION:

Mr. Slife moved the board approve the following rate schedule effective for the 1974-75 academic year and directed that the university officials report at the February meeting on the first semester financial results so the board can again review the schedule to see whether it is appropriate. Mr. Baldrige seconded the motion.

DORMITORIES AND DINING SERVICES
RATE SCHEDULE
EFFECTIVE FOR THE 1974 - 1975 ACADEMIC YEAR

	<u>1973-74 Present</u>	<u>1974-75 Proposed</u>	<u>Amount of Increase</u>	<u>Percent of Increase</u>
<u>BASIC SERVICE PLAN</u>				
<u>ROOM & FULL BOARD (20 meals per week)</u>				
Triples	\$1,070	\$1,133	\$ 63	5.9%
Triples (Airconditioned)	1,076	1,149	73	6.8
Doubles	1,114	1,218	104	9.3
Doubles (Airconditioned)	1,120	1,243	123	11.0
Doubles with Bath	1,220	1,358	138	11.3
Doubles with Bath (Airconditioned)	1,226	1,383	157	12.8
Singles	1,246	1,388	142	11.4
Singles (Airconditioned)	1,260	1,436	176	14.0
<u>ROOM ONLY</u>				
Available at South Quad Only				
Doubles	518	570	52	10.0
<u>FULL BOARD ONLY (20 meals per week)</u>				
Students not living in Residence Halls	596	648	52	8.7
<u>OPTIONAL ALTERNATIVE BOARD PLANS</u>				
<u>DEDUCT FROM BASIC SERVICE RATES</u>				
Lunch & Dinner Plan (omits breakfast)		\$ 24		
Breakfast & Dinner Plan (omits lunch)		42		
<u>OPTIONAL ROOM SERVICES PLAN</u>				
Provides room cleaning and bedmaking one day per week including bedding.				
<u>ADD TO BASIC SERVICE RATES</u>		\$ 62		
<u>OPTIONAL ACCOMMODATIONS (SPACE PERMITTING)</u>				
Large Single (Double room rented as a single)				
<u>ADD TO BASIC SERVICE SINGLE RATE</u>		\$ 76		
Extra-Large Single (Triple room rented as a single)				
<u>ADD TO BASIC SERVICE SINGLE RATE</u>		127		
Large Double (Triple room rented as a double)				
<u>ADD TO BASIC SERVICE DOUBLE RATE</u>		75		
Double with Bath Rented as a Single				
<u>ADD TO BASIC SERVICE SINGLE RATE</u>		355		

DORMITORIES AND DINING SERVICES
RATE SCHEDULE
EFFECTIVE FOR THE 1974 SUMMER SESSION

	<u>1973 Present</u>	<u>1974 Proposed</u>	<u>Amount of Increase</u>	<u>Percent of Increase</u>
<u>BASIC SERVICE PLAN</u>				
ROOM & BOARD (20 meals per week)				
Triples	\$ 244	\$ 259	\$ 15	6.1%
Triples (Airconditioned)	262	274	12	4.6
Doubles	244	279	35	14.3
Doubles (Airconditioned)	262	301	39	14.9
Doubles with Bath	274	313	39	14.2
Doubles with Bath (Airconditioned)	292	335	43	14.7
Singles	280	319	39	13.9
Singles (Airconditioned)	316	362	46	14.6
Singles with Bath	358	387	29	8.1
Singles with Bath (Airconditioned)	394	430	36	9.1
ROOM ONLY				
Triples	100	110	10	10.0
Triples (Airconditioned)	118	125	7	5.9
Doubles	100	130	30	30.0
Doubles (Airconditioned)	118	152	34	28.8
Doubles with Bath	130	164	34	26.2
Doubles with Bath (Airconditioned)	148	186	38	25.7
Singles	136	170	34	25.0
Singles (Airconditioned)	172	213	41	23.8
Singles with Bath	214	238	24	11.2
Singles with Bath (Airconditioned)	250	281	31	12.4
BOARD ONLY				
Students Not Living in Residence Halls	144	149	5	3.5
<u>OPTIONAL ROOM SERVICES PLAN</u>				
Provides room cleaning and bedmaking one day per week including bedding.				
<u>ADD TO BASIC SERVICE RATES</u>		\$ 14		

DORMITORIES AND DINING SERVICES
PROPOSED RATE SCHEDULE

MARRIED STUDENT HOUSING

Effective with new and renewed leases beginning May 17, 1974.

<u>STUDENT RATES</u>	<u>Present Monthly</u>	<u>Proposed Monthly</u>	<u>Increase Per Month</u>	<u>Percent of Increase</u>
<u>PARLIAMN</u>				
One Bedroom Apartments	\$ 87.00	\$ 90.00	\$ 3.00	3.4%
Efficiency Apartments	70.00	73.00	3.00	4.3
Includes water only Unfurnished				
<u>HAWKEYE DRIVE</u>				
Two Bedroom Apartments	105.00	117.00	12.00	11.4
Includes water and heat Excludes electricity Unfurnished				
<u>HAWKEYE COURT</u>				
One Bedroom Apartments	92.00	97.50	5.50	6.0
Two Bedroom Apartments	112.00	117.50	5.50	4.9
Includes cold water only Unfurnished				

FACULTY AND STAFF RATES

ADD \$10 per month to student rates.

Mr. Karsen asked whether under the motion the students could come up with a proposal in February on some type of rebate system. President Petersen said she would not favor that concept. Regent Slife said he is opposed to the rebate thing as a matter of principle. It was then the consensus of the board that no rebate system will be considered in February.

VOTE ON MOTION: The motion passed unanimously.

CHANGE IN ALCOHOL POLICY. The board was requested to change the alcohol regulations at SUI per the following information from Philip Hubbard, Vice President for Student Services and Dean of Academic Affairs:

"The Associated Residence Halls of The University of Iowa feels that, because students and dorm associations do have parties, and because the current rule restricting the consumption of alcoholic beverages to an individual student's room causes many inconveniences, the residents and staff of each residence hall should be able to designate certain areas as "party rooms" where alcohol could be consumed, subject to the approval of the Vice President for Student Services and Dean of Academic Affairs."

TO: Phil Hubbard

FROM: Gary Althen

SUBJECT: Consumption of alcoholic beverages at the International Center

DATE: October 31, 1973

I understand that the Board of Regents, at their November meeting, will be reconsidering the regulations governing the use of alcoholic beverages in University of Iowa buildings. I believe that those regulations should be changed so as to allow use of such beverages at the International Center, and I would appreciate your supporting such a change.

As you know, the Center's basic purpose is to facilitate interaction between foreign and American students. Much of that interaction takes place at social activities, such as nationality dinners and parties, where alcoholic beverages are normally used. In fact, some nationality dinners, such as those representing France or Italy, are considered incomplete unless an alcoholic beverage is available. In Latin and African tradition, a party is simply not a party without beer. These groups often hold their

social gatherings elsewhere than the International Center because of the prohibition against alcohol there. When the activities are held elsewhere, my office is powerless to encourage the involvement of interested American student or faculty.

Thus the rule militates directly against the fulfillment of the Center's purposes. I hope it will be changed.

Mr. Steve Burk, President of Associated Residence Halls, was present for discussion. He said this proposal will allow for the best possible conditions for all concerned. He added that before the students would go to the Vice President for Student Services and Dean of Academic Affairs they would have the names of the rooms, supervision procedures, etc.

Regent Shaw said he favored this policy. He said he didn't see any reason why the board should have any more stringent rules than those faced by other adults.

President Petersen asked Vice President Hubbard whether he is or is not recommending the change in the alcohol policy. Mr. Hubbard responded he has no recommendation regarding this. He added the students already have the drinking privilege and the effect of the request would be to take the commotion to a place other than the students' rooms. Mr. Hubbard said the guidelines would need to be spelled out quite carefully. In practice the people who would do the monitoring would be the residence hall staff.

MOTION:

Mr. Brownlee moved the board permit alcoholic beverages to be served at social functions in residence halls and cultural centers in areas approved by the central administration of the university. Mr. Zumbach seconded the motion.

President Petersen commented she disapproved of the motion because it only adds to the places students may drink.

In discussion on guidelines, Regent Baldrige commented it is the option of the university to set the hours for the parties. The board concurred that guidelines need not be brought to the board for approval.

VOTE ON MOTION: The motion passed with Bailey and Petersen voting nay.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period October 29 through November 30, 1973 had been filed with him, was in order, and was recommended for approval.

The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
East Campus Chilled Water Plant - Phase I	The Trane Company, Davenport, Iowa	Absorption Chillers	\$169,050.82
East Campus Chilled Water Plant - Phase I	Ceramics Cooling Tower Co., Fort Worth, Texas	Ceramic Cooling Tower	Base 91,500.00 Alt. 2,300.00 \$93,800.00

The following purchase orders for equipment funded by 1970 sale of academic revenue bonds were recommended for approval:

Dental Science Building Equipment ratification of orders totaling \$27,151.84.

Awards were made to ten different vendors.

A final report on the Music Building was presented to the board which is on file at the Board Office.

The following new projects were presented for approval:

Glen E. Classen Memorial Conference Room - University Hospital Source of Funds, University Hospitals Building Usage Fund	<u>\$56,900</u>
Pediatrics Inpatient Remodeling Project - University Hospital Source of Funds, University Hospitals Building Usage Fund	<u>\$33,696</u>
Art Building - Relocation of Kilns Source of Funds, University RR&A	<u>\$95,000</u>

Project files are on file at the Board Office.

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period October 29 through November 30, 1973; the construction contracts be awarded; the purchase orders for equipment be ratified; the final report be approved; the new projects be approved; the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mrs. Collison and it passed unanimously.

1973-74 BUDGET INCREASE - UNIVERSITY HOSPITALS. The board was requested to approve the budget increase which follows:

The specific budget adjustments requested to incorporate the required earnings and expense features of this proposal into the budget are summarized below:

RECAPITULATION

Increased Earnings

Private Inpatients (Account D903)	\$ 452,000
Private Outpatients (Account D913)	<u>92,000</u>
Total	\$ <u>544,000</u>

Increased Expense

Estimated Lapsed Salaries:	
Credit for Estimated Lapsed Salaries (Account D800)	\$ 92,000
Clinic and Other Diagnostic and Therapeutic Services - Purchased Services, Veterans Administration Hospital:	
General Expense (Account D579)	207,000
Dietary Services and Education:	
Foodstuff (Account D331)	47,900
Plant Operations and Maintenance - Utilities:	
Purchased Services (Account D480)	48,100
Equipment - Home Dialysis Program:	
Equipment (Account D090)	<u>149,000</u>
Total	\$ <u>544,000</u>

The following paragraphs summarize each element of the expense budget involved:

- a) **As a result of the increased patient census, patient care requirements (in nursing particularly) have necessitated enhanced utilization of our wage budgets to hire registered nurses and other personnel with which to augment our staff to care for the increased number of patients. The impact of this utilization has been to reduce estimated lapsed salaries by an estimated annual amount of \$92,000 which we now wish to reflect in our revised salary budget.**

- b) **Based on a study conducted by the University Administration, University Hospitals will be liable for an additional \$48,100 for utility costs beyond the presently budgeted 1973-74 allocation. The additional costs arise from fuel price increases as well as increased costs resulting from replacement of unavailable natural gas with fuel oil.**

- c) **Based on our level of expenditures for foodstuffs during the past several months, together with anticipated inflationary increases in such costs during the balance of 1973-74, we request a \$47,900 adjustment in our general expense budget for this operating element.**

d) Pursuant to Public Law 92-603 (Social Security Amendments of 1972) patients with chronic renal disease regardless of age, have now been encompassed within the Medicare program. With the initial formulation of Medicare regulations covering the program, the demand upon the University Hospital-Veterans Administration Hospital joint program for such patients has accelerated at a rapid pace. In addition, Regional Renal Disease Centers such as ours are now expected to provide home dialysis equipment to patients awaiting transplant. As a consequence, we request the following adjustments in our general expense and equipment budgets for this dimension of service:

- 1) \$207,000 for additional purchased service from the Iowa City Veterans Administration Hospital, for chronic renal dialysis treatments, home dialysis training, and other related services provided to University Hospital patients.
- 2) \$149,000 to purchase home dialysis equipment which will be leased to Medicare Program patients by University Hospitals.

The university reported the request amounts to an increase of \$544,000 which consists of \$92,000 for salaries to serve 4% more patients, \$207,000 for services purchased from the Veterans Administration Hospital, \$96,000 for price of inflation of food and utilities, and \$149,000 for purchase of home dialysis equipment.

The request may be related to the total operating budget for University Hospital as follows:

			<u>%*</u>
1972-73	Starting Base	\$29,348,000	
1973-74	Budget before adding S.F. 618 Funding	32,180,000	9.7
1973-74	Budget after adding S.F. 618 Funding	32,597,000	11.1
1973-74	Budget after adding \$544,000 request	33,141,000	12.9

The proposed additional expenditures would be offset by revenues from private patients in the amount of \$544,000.

MOTION: Mr. Baldrige moved the board approve the budget increase as requested by the university. Mr. Shaw seconded the motion and it passed unanimously.

BOILER NO. 10--AMENDMENT TO CONTRACT. The board was requested to grant the university authorization to negotiate amendment to contract with Stanley Consultants, approved by the Regents on July 27, 1973 to effect the change in engineering services from gas-oil fired boiler to a coal-fired boiler.

The contract amendment will be presented to the Regents for approval at the January meeting. Costs under this contract, as amended, would be charged to the appropriation already made.

This request is made in order to start planning at the earliest possible date. At current fuel prices, it is estimated that each month of delay in planning and construction will cost approximately \$80,000.

MOTION: Mr. Slife moved the board grant the university authorization to negotiate amendment to contract with Stanley Consultants, approved by the Regents on July 27, 1973 to effect the change in engineering services from a gas-oil fired boiler to a coal-fired boiler. Mr. Bailey seconded the motion and it passed unanimously.

CONTRACT WITH STANLEY CONSULTANTS, INC. FOR ENGINEERING SERVICES. The board was requested to approve a contract with Stanley Consultants, Inc., Muscatine, Iowa, for engineering services for 65th General Assembly projects.

Projects and allocations made are as follows:

Oil storage tanks	\$190,000
Standby generator	\$110,000
Make-up water improvements	\$ 95,000

In absence of objections, President Petersen declared the proposal to be approved.

UNIVERSITY HOSPITALS - CORONARY CARE UNIT. The board was requested to approve the project, preliminary plans and budget and the selection of the university architect's office as architect and inspection supervisor.

MOTION: Mrs. Collison moved the board approve this project, preliminary plans and budget and selection of university architect's office as architect and inspection supervisor. Mr. Bailey seconded the motion and it passed unanimously.

UNIVERSITY HOSPITALS NORTH TOWER PROJECT. The board was requested to adopt a resolution providing for a notice of hearing on proposed plans, specifications and form of contract for Phase II - University Hospitals North Tower Project and for a notice to contractors on bidding thereon.

MOTION: Member Collison introduced and caused to be read the resolution hereinafter set out entitled, "Resolution providing for a notice of hearing on proposed plans, specifications and form of contract for Phase II - University Hospitals North Tower Project and for a notice to contractors on bidding thereon." Member Collison moved that said resolution be adopted, seconded by Member Shaw, and after due consideration thereof by the board, the President put the question and, upon the roll being called, the following voted:
AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
Whereupon the President declared the resolution duly adopted.

WHEREAS, the State Board of Regents has heretofore found it necessary for the purpose of supporting and carrying out the service, instructional, and research objectives of the University Hospitals, medical clinics and medical service laboratories of the institution, to construct the University Hospitals North Tower Project, a seven-story addition to the General Hospital, on land now owned by the State of Iowa on the campus of the State University of Iowa, all as contemplated by plans, specifications and detailed drawings therefor as prepared by Hansen Lind Meyer of Iowa City, Iowa, architects retained by this Board, as the same are now on file in the Office of the Secretary of the Board; and

WHEREAS, the estimated cost of constructing said University Hospitals North Tower Project is \$13,928,750; and

WHEREAS, a public hearing was held on the 12th day of April 1973 on Phase I - site utilities, excavation, relocation of 570-ton chiller, foundations and first-floor slab - University Hospitals North Tower Project; bids were taken on said contract on the 19th day of April 1973; and construction contract was awarded on the 11th day of May, 1973; and

WHEREAS, it is necessary to fix a time and place of hearing on said proposed plans, specifications and form of contract for Phase II - University Hospitals North Tower Project and to give notice thereof; and

WHEREAS, it is further necessary to set a time and place to receive bids on said proposed improvement and to advertise therefor;

NOW, THEREFORE, Be It and It Is Hereby Resolved by the State Board of Regents of the State of Iowa as follows:

Section 1. That the proposed plans, specifications and proposed form of contract referred to in the preamble hereof be and the same are hereby adopted.

Section 2. That the 10th day of January 1974 at 11:00 o'clock a.m., in the Hospital School Conference Room at the State University of Iowa, in the City of Iowa City, Iowa, is hereby fixed as the time and place of hearing on said proposed plans, specifications and form of contract as referred to in the preamble hereof.

Section 3. That the Secretary of this Board is hereby authorized and directed to give notice of said hearing on said proposed plans, specifications and form of contract by publication of such notice at least once in the "Iowa City Press-Citizen", a legal newspaper published in the City of Iowa City, Iowa and having a general circulation in said City, and also in the "Des Moines Register", a legal newspaper published in the City of Des Moines, Iowa, and having a general circulation throughout the State of Iowa, the first of which publication in each newspaper shall be made at least ten (10) days prior to the time of said hearing, all in conformity with Section 23.2 of the Code of Iowa, 1973. Said notice shall be in substantially the following form:

NOTICE OF PUBLIC HEARING ON PROPOSED PLANS AND
SPECIFICATIONS AND PROPOSED FORM OF CONTRACT
FOR PHASE II - UNIVERSITY HOSPITALS NORTH TOWER
PROJECT ON THE CAMPUS OF THE STATE UNIVERSITY OF
IOWA.

NOTICE IS HEREBY GIVEN that the State Board of Regents of the State of Iowa will meet in the Hospital School Conference Room at the State University of Iowa in the City of Iowa City, Iowa, on the 10th day of January 1974 at 11:00 o'clock a.m., at which time and place a hearing will be held on the proposed plans and specifications and proposed form of contract for constructing Phase II - University Hospitals North

Tower Project on the campus of the State University of Iowa, in the City of Iowa City, Iowa. At said hearing, interested persons may file objections to said proposed plans and specifications, to the proposed form of contract, or to the cost of said improvement. The proposed plans and specifications and proposed form of contract are now on file in the Office of the Secretary of the State Board of Regents, Grimes State Office Building, Des Moines, Iowa, where they may be inspected by interested parties.

By order of the State Board of Regents this ____ day of December 1973.

Section 4. That the 17th day of January 1974 at 2:00 o'clock p.m., in 109 Macbride Hall at the State University of Iowa, in the City of Iowa City, Iowa, is hereby fixed as the time and place for opening bids on the proposed University Hospitals North Tower Project - Phase II construction project referred to in the preamble hereof.

Section 5. That the Secretary of this Board is hereby authorized and directed to advertise for bids for the construction of said proposed University Hospitals North Tower Project - Phase II by publication of a notice at least twice in the "Iowa City Press-Citizen", a legal newspaper published in the City of Iowa City, Iowa, and having a general circulation in said City, and also at least twice in the "Des Moines Register", a legal newspaper published in the City of Des Moines, Iowa, and having a general circulation throughout the State of Iowa, the first of which publications in each newspaper shall be made not less than fifteen (15) days prior to the date set for receiving and opening said bids, all in conformity with Sections 23.18 and 262.34 of the Code of Iowa, 1973. Said notice shall be in substantially the following form:

NOTICE TO CONTRACTORS OF BIDDING ON CONSTRUCTION
OF PHASE II - UNIVERSITY HOSPITALS NORTH TOWER
PROJECT ON THE CAMPUS OF THE STATE UNIVERSITY OF
IOWA.

* * * * *

NOTICE IS HEREBY GIVEN that sealed proposals for the construction of Phase II - University Hospitals North Tower Project on the campus of the State University of Iowa, in the City of Iowa City, Iowa, will be received by the State Board of Regents of the State of Iowa in the University Architect's Office, 200 Gilmore Hall, at the State University of Iowa in the City of Iowa City, Iowa, until 1:30 o'clock p.m., on the 17th day of January 1974, and that all such proposals received by said time will be publicly opened and read at 2:00 o'clock p.m. on the same day in 109 Macbride Hall.

Copies of the proposed plans and specifications, and other contract documents, are now on file in the University Architect's Office, 200 Gilmore Hall, State University of Iowa, Iowa City, Iowa, where they may be publicly inspected by interested parties. A set of such documents may be obtained from Hansen Lind Meyer, Architects, 116 South Linn Street, Iowa City, Iowa.

Each proposal must be accompanied by a cash deposit, certified check, or a bid bond in the amount of 5% of the bid.

Checks shall be made payable to the order of the Iowa State Board of Regents, R. Wayne Richey, Executive Secretary. Should the successful bidder fail or neglect to furnish a satisfactory surety bond, refuse to make a contract on the basis of his bid, or fail to meet the requirements of this Notice and the specifications regulating the award, his cash deposit, certified check, or bid bond may be forfeited as liquidated damages. No bidder may withdraw his proposal for a period of forty-five days after the date set for the opening of bids.

By virtue of statutory authority, the contractor shall give preference to Iowa domestic labor pursuant to the provisions of Chapter 73 of the Code of Iowa 1973.

By virtue of statutory authority, a preference will be given to products and provisions grown and coal produced within the State of Iowa.

The State Board of Regents reserves the right to reject any or all bids and to waive any irregularities therein.

By order of the State Board of Regents this _____ day of December 1973.

Executive Secretary, State Board of Regents

Section 6. That all orders or resolutions, or parts of orders or resolutions, in conflict herewith be and the same are hereby repealed.

Passed and approved December _____, 1973.

PARKING LOTS 12 WEST and 12 SOUTH, SITE DEVELOPMENT - PHASE I. The board was requested to approve the project, preliminary plans and budget and the selection of physical plant department as architect and inspection supervisor for the project.

PRELIMINARY BUDGET

Engineering & supervision	\$ 12,000
Construction	62,800
Contingencies	<u>4,010</u>
Total	<u>\$ 78,810</u>

Source of Funds: Parking Income

PROJECT DESCRIPTION

This project shall consist of the completion of site work on Lot 12 West and the continuation of work in Lot 12 South, with the final phase in Lot 12 South to take place in the spring of 1975.

The work in Lot 12 West will involve the installation of a new asphaltic concrete mat over the entire area, installation of lighting, and landscaping which will include the construction of interior islands to house plantings as well as plantings around the perimeter and at random locations. The work in Lot 12 South will consist of the installation of minimal lighting, some minor sidewalk work, and installation of the perimeter plantings.

The entire project, when completed in 1975, is estimated to cost \$157,760.00; however, the work to be completed in Phase I as described above is estimated to cost \$78,810.00.

MOTION:

Mr. Shaw moved the board approve the project preliminary plans and budget and the selection of physical plant department as architect and inspection supervisor for the project. Mr. Bailey seconded the motion and it passed unanimously.

Regent Bailey asked where this lot will be located. Vice President Hardin said it will be west of the Fieldhouse.

MISCELLANEOUS. Executive Vice President Chambers distributed a letter to the board regarding the January board meeting in Iowa City which contained information on the proposed campus tour.

President Petersen asked if any board member wished to bring up any subject relating to the University of Iowa that was not on the agenda.

Regent Bailey brought up the subject of pay of emeriti employees at the university, which was mentioned in a recent report of the state auditor.

Mr. Chambers explained the retirement program for this group of employees.

He said if one becomes incapacitated after starting to serve the university they would continue to pay them during that period of incapacitation.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, December 14, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1973 were ratified.

EARLY RETIREMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to accept the resignation of Marvin A. Anderson, Dean of University Extension, Director of Cooperative Extension Service in Agriculture and Home Economics, and Professor of Agronomy, effective July 1, 1974. It was noted this is an early retirement resignation.

President Parks commented Dean Anderson is a fine administrator and he has enjoyed working with him. President Petersen extended board appreciation for the many years of outstanding and faithful service Dean Anderson has rendered to the university and to the state of Iowa.

In the absence of objections, President Petersen accepted this resignation for the board.

REPORT ON ESTABLISHMENT OF THE ALL UNIVERSITY COMMUNITY COUNCIL. A report was presented the board by Randi Kehrli, president, Government of the Student Body, ISU, and Brian Gardner, vice-president, Government of the Student Body, ISU. They were present also for discussion.

ESTABLISHMENT OF THE ALL UNIVERSITY COMMUNITY COUNCIL

President Parks, on November 26, 1973, approved the establishment of the All University Community Council (see attached statement) at Iowa State University. We bring this subject to the

attention of the Board of Regents in an effort to illustrate the Council's potential role toward improving communication, consensus, and the resolution of conflict within the university community.

The genesis of the All University Community Council proposal was the following:

On March 20, 1973, we requested that the Government of the Student Body Senate establish a Task Force to examine the university governance structure. The Senate subsequently approved the request.

In addition to the four students appointed to the Task Force, President Parks appointed four administrators, and four staff members. The Chairman of Faculty Council, Dr. Neil Harl, also appointed four faculty members.

In the month of April, the Task Force began meeting to examine the positive and negative aspects of the existing governance structure.

During October of this year, as members of the Task Force, we introduced the written proposal entitled the All University Community Council. After further research by the Task Force and consultations with administrators, staff, and Faculty Council, the proposal was amended, and passed. The recommendation then advanced to President Parks where it received his approval.

In recent years universities across the nation have often been criticized for conflict within their communities. Indeed, too often university governance structures have been inadequate in resolving the diverse demands placed upon their systems. In our opinion, the creation of the All University Community Council at Iowa State is a positive step toward providing a decision-making model which allows clear avenues for input from the entire university community. Hopefully, the All University Community Council will facilitate informed discussion and recommendation regarding internal university policy of common concern. For example, the areas of academics and campus response to the energy crisis quickly come to mind.

Finally, we wish to acknowledge the full cooperation of the university administration, the Faculty Council, the Staff Council, and the Government of the Student Body Senate in development and implementation of the Council.

Mr. Gardner remarked he felt the council had a great deal of potential and he sees an exciting future for it. He said it wouldn't have gotten off the ground without the support of the chairman of the faculty council. He also gave credit to Dr. Parks who cooperated extensively on this.

Regent Bailey commended the student government and Regent Zumbach considered it a great contribution. He also gave his compliments to President Parks. Regent Collison also expressed her admiration to the students.

DESIGNATION OF IOWA STATE UNIVERSITY SECURITY EMPLOYEE AS SPECIAL SECURITY OFFICER. The board was requested to commission Craig Borlin as permanent special security officer pursuant to Chapter 262.13, Code of Iowa.

May 10, 1973, Craig Borlin, age 21, was approved as temporary special security officer by the Board of Regents. Mr. Borlin has been employed by Iowa State University Security Office since July 1, 1972. He has attended the Twenty-Eighth Basic Training Session at the Iowa Law Enforcement Academy, September 10, 1973, through October 19, 1973.

MOTION:

Mr. Slife moved the board commission Craig Borlin as permanent special security officer at Iowa State University pursuant to Chapter 262.13, Code of Iowa. Mr. Zumbach seconded the motion and it passed unanimously.

SHELBY-GRUNDY SOIL AREA EXPERIMENTAL ASSOCIATION AGREEMENT. The board was requested to approve Amendment No. III extending the present agreement between Shelby-Grundy Soil Area Experimental Association and Agriculture and Home Economics Experiment Station, for five years.

MOTION:

Mr. Bailey moved the board approve Amendment No. III extending the present agreement between Shelby-Grundy Soil Area Experimental Association and Agriculture and Home Economics Experiment Station for five years, March 1, 1974 - March 1, 1978. Mr. Zumbach seconded the motion, and it passed with all ayes.

PURCHASE OF LUCAS COUNTY LAND FROM THE COMMITTEE FOR AGRICULTURAL DEVELOPMENT. The board was requested to approve the following resolution:

WHEREAS, Iowa State University, through its Agricultural and Home Economics Experiment Station has been operating for four years, a 424 acre tract of land the legal description of which is as follows:

the SW $\frac{1}{4}$ NE $\frac{1}{4}$; W $\frac{1}{2}$ SE $\frac{1}{4}$; E $\frac{1}{2}$ SW $\frac{1}{4}$; SE $\frac{1}{4}$ NW $\frac{1}{4}$; E $\frac{1}{2}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$; E $\frac{1}{2}$ NW $\frac{1}{2}$ SW $\frac{1}{4}$; SW $\frac{1}{4}$ SW $\frac{1}{4}$ all in Section 7, T71N, R22W of the 5th P.M.
and the NW $\frac{1}{4}$ NE $\frac{1}{4}$; NE $\frac{1}{4}$ NW $\frac{1}{4}$; W $\frac{1}{2}$ SE $\frac{1}{4}$ NW $\frac{1}{4}$ all in Section 18, T71N, R22W of the 5th P.M. in Lucas County

adjacent to the McNay Memorial Farm, for the continued research in beef breeding, and

WHEREAS, on January 14, 1971, the Board of Regents recommended, and the Executive Council of the State of Iowa subsequently approved the purchase of another property adjacent to the McNay Memorial Farm, of 240 acres known as the Halferty Farm also used in the same research activities as hereinbefore mentioned, and

WHEREAS, Iowa State University, through its Agricultural and Home Economics Experiment Station intends to continue this beef breeding research project because of the great potential economic benefits to the State of Iowa, particularly southern Iowa, and

WHEREAS, the subject 424 acres herein described will be of great use and benefit to the State of Iowa and to Iowa State University for this purpose, and

WHEREAS, the herein described 424 acres is presently owned by the Committee for Agricultural Development, and

WHEREAS, appraisals for the herein described 424 acres by two qualified farm appraisers have been received and have established a present market value in excess of one hundred five thousand six hundred and thirty-five dollars (\$105,635) and

WHEREAS, the Committee for Agricultural Development is agreeable to the sale of this property to the State of Iowa for the use and benefit of Iowa State University for the price paid by the Committee for Agricultural Development of one hundred five thousand six hundred and thirty-five dollars (\$105,635), and

WHEREAS, the recent disposal of the farm in Page County, Iowa, known as the Hines property, has provided funds in the amount of one hundred five thousand six hundred and thirty-five dollars (\$105,635) which funds were intended to be used for this acquisition as stated in the resolution for the sale of the Page County farm, now therefore be it

RESOLVED that the best interests of the Iowa State University and the State of Iowa will be served by purchasing the 424 acres herein described, and be it further

RESOLVED that the State Board of Regents hereby approves the purchase of the 424 acres herein described for the cash price of one hundred five thousand six hundred and thirty-five dollars (\$105,635) to be paid upon the delivery to the Secretary of the State of Iowa in a form satisfactory to him a merchantable title to the property in fee simple clear of all tax obligations, and be it further

RESOLVED that the State Board of Regents hereby requests that the herein described purchase of property be approved for the State of Iowa by the Executive Council of the State of Iowa, and be it further

RESOLVED that upon final approval of the sale of the herein described property, the Committee for Agricultural Development be instructed to deliver a warranty deed made out to the State of Iowa to be under the jurisdiction of the State Board of Regents for the use and benefit of the Agricultural and Home Economics Experiment Station, Iowa State University, Ames, Iowa, and be it further

RESOLVED that no state appropriated funds will be used for this purchase of property.

MOTION:

Mr. Baldrige moved the board approve the above resolution of the purchase of Lucas County land from the Committee for Agricultural Development. Mr. Slife seconded the motion, and on roll call the following voted:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

The motion passed.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period November 9 through December 13, 1973, had been filed with him, was in order, and was recommended for approval.

The following construction contract was recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Mechanical Draft Cooling Tower	Marley Company, Shawnee Mission, Kansas	General	Base Bid \$66,789 Less Tax Ref. <u>-1,462</u> \$65,327

Mr. McMurray reported the firm did not comply with specifications in that it failed to submit the EEO report form with its bid, as required. Recently, however, this firm has done business with the Regent institutions and the complete form is on file at the Board Office. He recommended that if the contract is awarded it should be noted in the motion the board chooses to waive this irregularity from specifications.

MOTION:

Mrs. Collison moved the board approve the Register of Capital Improvement Business Transactions for the period November 9 through December 13, 1973; the construction contract as shown above be awarded, waiving the irregularity on the EEO requirements and noting that the Marley Company should be reminded what the specifications are; the executive secretary be authorized to sign all necessary documents. The motion was seconded by Mr. Bailey, and it passed unanimously.

Regent Petersen asked board members if any wished to bring up a subject relating to Iowa State University that was not on the agenda.

MISCELLANEOUS. President Petersen announced the Phi Beta Kappa Chapter initiation is to be held Wednesday, December 19, at 6:30 p.m. She requested a board representative be in attendance.

There were no additional items for discussion.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, December 14, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of November 1973 had been filed with him, was in order, and was recommended for approval.

MOTION:

Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the month of November 1973; the executive secretary be authorized to sign all necessary documents. Mr. Slife seconded the motion and it passed unanimously.

APPROVAL OF SPECIAL SECURITY OFFICER. The board was requested to commission Ms. Maxine Roby as permanent special security officer at the University of Northern Iowa, having completed a training course at the Iowa Law Enforcement Academy on October 19, 1973.

MOTION:

Mr. Slife moved the board commission Ms. Maxine Roby as permanent special security officer at the University of Northern Iowa. Mr. Baldrige seconded the motion and it passed with all ayes.

LEASE AGREEMENT WITH NAZARETH LUTHERAN CHURCH. The board was requested to grant approval to the University of Northern Iowa to enter into a lease agreement with the Nazareth Evangelical Lutheran Church of Cedar Falls for the purpose of leasing a strip of land to the church so as to provide them an access to its property.

The university reported the Nazareth Lutheran Church has requested to lease from the University of Northern Iowa a small amount of land to build a driveway access to the garage of a hostel which is currently being constructed on their property. When completed the hostel will be used to house ten to twelve handicapped resident girls. The residents will be employed in the community and receive counseling while living in the hostel.

MOTION:

Mr. Baldrige moved the board grant approval to the University of Northern Iowa to enter into a one-year lease agreement, subject to renewal, with the Nazareth Evangelical Lutheran Church of Cedar Falls for the purpose of leasing of a strip of land to the church so as to provide them an access to its property. Mr. Bailey seconded the motion. On roll call the following voted:
AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: None.
The motion passed.

CAPITAL IMPROVEMENT--UNI CENTER FOR URBAN EDUCATION. The board was requested to grant approval of the preliminary plans and approval to proceed with completion of working drawings and specifications, to prepare all documents necessary for bidding, and to establish the bid date for the UNI Center for Urban Education project.

The university reported that in May of 1973 the University of Northern Iowa requested and received permission to purchase a building in Waterloo to house the UNI-CUE Program. The interior of the facility requires a minimum amount of stationary construction. There will be an Instructional Media Center with a variety of instructional and resource materials with emphasis upon culturally integrated materials. In addition, there will be four class areas organized in relationship to the Media Center. Space is also allocated for

a Natural Science area, sewing Center, Photography Area, and Early Childhood Development Center. Finally, the administrative area would include four offices, counseling area, and space for a secretarial pool and work area.

The project is expected to cost \$130,000.00. The present space occupied by UNI-CUE is leased by the university and must be vacated as soon as possible since it must be demolished under the East Waterloo Open Space Program.

Vice President Stansbury stated Dr. Leland Thomson, UNI Director of Planning, was present. Dr. Thomson then introduced Mr. Norris Hart, Director of UNI-CUE and Mr. Ronald Madson, Assistant Director.

Dr. Thomson commended Mr. Hart and Mr. Madson on the hard work they have put into the UNI-CUE program and attributed its success to them.

Mr. Hart stated that since the board did not approve a pick up of federal funds for UNI-CUE that staffing required for the building won't be available unless other sources are considered.

In response to question on meeting standards, Mr. Hart said the UNI-CUE program is not a day care center. He added it's an early childhood development center laboratory.

MOTION:

Mr. Slife moved the board grant approval of the preliminary plans and approval to proceed with completion of working drawings and specifications, to prepare all documents necessary for bidding, and to establish a bid date for the UNI-CUE Remodeling Project. Mr. Zumbach seconded the motion and it passed unanimously.

Information regarding the remodeling is on file at the Board Office.

CAPITAL IMPROVEMENT--SPEECH-ART. The board was requested to grant the University of Northern Iowa authority to negotiate for architectural services for the Speech-Art Complex.

MOTION: Mr. Baldrige moved the board grant the University of Northern Iowa authority to negotiate for architectural services for the Speech-Art Complex. Mr. Barber seconded the motion.

Mr. McMurray informed the board that routinely a letter is forwarded to the Iowa Chapter of the AIA who then circulate the letter to all registered architects in the state. He stated in addition all architects who submit materials to the Board Office are sent the same letter from the office separately.

Regent Baldrige commented he is always delighted when an Iowa architect does this work.

Regent Collison queried whether the Board Office keeps a list of the equal opportunity architects as well as contractors. Mr. Richey replied the Board Office keeps these on file as well.

VOTE ON MOTION: The motion passed unanimously.

CAPITAL IMPROVEMENT--LIBRARY, UNIT II. The board was requested to approve an additional payment of \$1,050 to Thorson-Brom-Broshar-Snyder to provide architectural services for chilling Unit I of the library. The Board Office noted:

On January 25, 1972 the board entered into an agreement with Thorson-Brom-Broshar-Snyder to furnish architectural services on Phase II of the library. Under that agreement the owner agreed to pay the architect for his services a fee of \$101,150. The estimated cost of construction was mutually agreed to be \$2,250,000 including utilities in the building and built-in equipment. The fee figured out to be 4.5% of cost of construction. It is this contract which the university requests an increase of \$1,050 making the architect's fee \$102,200. In addition to this contract, the board has entered into two contracts with this same firm on this project. The first contract provides a fee of \$20,625 for a master plan study of library needs at the school with \$11,350 of the master plan fee credited to Phase II. The second contract handled in August 1972 provides for the use of an interior designer and under this agreement the fee for the architect is not to exceed \$20,000.

It should be noted that whereas the original \$101,150 fee was based on a cost of construction of \$2,250,000, actual cost of construction turned out to be \$1,898,534. Taking the fee against the revised cost of construction changes the percentage from 4.5% to 5.3% of cost of construction.

The architect has provided additional services under this contract including drawing specifications and obtaining bids for installation of the well for the chilled water system for Unit II. The board approved an expenditure of \$50,000 for this portion of the project. Actual costs by change order in July of 1973 turned out to be \$17,409.

The January 1972 contract with the architect does state that the services to be rendered by the architect apply to the construction of Phase II of a library building. The work which the university is seeking services at this time involves Unit I. The architect, therefore, probably should receive additional compensation for this work.

MOTION:

Mrs. Collison moved the board approve an additional payment of \$1,050 to Thorson-Brom-Broshar-Snyder to provide architectural services for chilling Unit I of the library. Mr. Slife seconded the motion and it passed with all ayes.

ADDITION TO CONTRACT WITH STANLEY CONSULTANTS -- Supplemental Item. Vice President Stansbury stated the University of Northern Iowa would like to add to their contract with Stanley Consultants on an overall utilities study to provide for an examination relating to coal fired boiler capacity of UNI. He added he has a few questions about this addition and would like to request board approval subject to approval by himself and the executive secretary who will review the project thoroughly before signing.

MOTION:

Mr. Slife moved the board approve an addition to a contract with Stanley Consultants and the University of Northern Iowa on the overall utilities study, to provide for an examination relating to coal fired boiler capacity at UNI subject to approval by Vice President Stansbury and Executive Secretary Richey. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked if any board member wished to bring up any subject relating to the University of Northern Iowa that was not on the agenda.

There were no additional items for discussion.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, December 14, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1973 were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the Register of Capital Improvement Business Transactions for the month of November 1973.

President Petersen asked if any board member wished to bring up any subject relating to the Iowa School for the Deaf that was not on the agenda. There were no additional discussion items.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, December 14, 1973.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1973 were ratified.

MAJOR CHANGE IN INSTITUTIONAL CALENDAR. The board was requested by the Board Office to indicate its position on the following two questions:

(1) The Board currently has a policy listed as 6.08 of the Procedural Guide which reads "Major proposed changes of a university calendar and the consequences of such changes should be brought with recommendations to the Board for final decision." Does the Board desire to exercise the same control over the administration of the special schools as regards changes in their calendars? (2) At the present time, while there is no particular problem in terms of the Board having approved in advance calendars for each of the three universities, there does appear to be potential for varying procedures in bringing such calendars to the Board as a matter of routine. Does the Board desire section 6.08 to be interpreted uniformly by the institutions so that any university calendar should be approved by the Board in advance?

Iowa Braille and Sight Saving School submitted an energy conservation report and while the Board Office had no objection or concern over the calendar change noted in the IBSSS material, the board was requested to clarify whether it wishes to exercise the same control over ISD and IBSSS as it does over the universities as regards the academic calendar. If so, the Procedural Guide, Section 6.08, would be changed to incorporate the two special schools. The board was also requested to clarify whether it wishes to approve all academic calendars at the institutions in advance regardless of whether such calendars contain major proposed changes.

Mr. Richey commented he wanted to make sure the board has a clear policy regarding submission of institutional calendars. In 1970 it was said that

the university calendars could not be changed without board consent. Now we have these energy reports and the calendar is being changed at IBSSS because of the energy crisis.

Regent Shaw responded by saying his impression was that once a calendar has been published it shall not be changed without board consent. He interpreted it as soon as it is published it is not to be changed rather than each year having the institution coming before the board with their calendar laid out.

Mr. Richey said the policy adopted by the board applies only to the three universities. Policy says that major proposed changes shall be brought to the board for final decision and the question now before the board is whether they want to apply it to all the institutions.

Regent Shaw commented he felt that if an institution decided to drop off a week from their proposed calendar year that would require board approval.

President Parks said it would be nice to have something written in the record that extreme weather conditions would permit the institution to make the decision of cancelling school without having to call all the board members.

Mr. Richey commented that the interpretive language in the guide could be brought to the board next month.

MOTION:

Mr. Baldrige moved the board add the two special schools to the wording in the Procedural Guide so they may exercise the same control over the administration of the special schools as regards changes in their calendars. Mr. Shaw seconded the motion.

students to go out and work and they are accepting these students. He said it is a fine thing both for the college and for IBSSS.

President Petersen asked how many students will be involved. Superintendent Woodcock said about nine or ten students will be involved.

Regent Baldrige credited Superintendent Woodcock for his willingness to take the students because of the administrative problems they may create for him and also said it's a great credit for the students to come to do this. He added he felt it would be good for both the students and IBSSS. Superintendent Woodcock said it gives new insight for the students but is of benefit to the school.

POLICIES RELATED TO FAMILY-SCHOOL RESPONSIBILITIES. Superintendent Woodcock presented a list of policies relating to family-school responsibilities for board information.

Based on the premise the most natural environment for the growth and development of a child can be provided by the family unit in the home, the following policies are established:

- I. **Students who live in the Vinton Community School District will reside at home and will be day students. Transportation for the school day will be provided by parents or the Vinton Community School buses. Arrival and departure should coincide with the school day.**

Day students will be provided noon meals at no cost.

Day students are eligible to participate in all school functions (including the Recreation Program). Transportation to and from IBSSS for out-of-school functions will be the responsibility of parents.

- II. **Residential students housed in campus dormitories may go home any weekend in addition to the regularly scheduled Home Weekends.**

Residential students whose homes are within 65 miles by the most commonly traveled road or who can reach their home community without traveling more than two hours by commercial bus are scheduled to go home every weekend.

III. Any student whose conduct is such that he/she presents an undue burden or responsibility on the staff shall go home as the school administration deems necessary.

These policies will be interpreted by the school administration so as not to cause undue hardship on a family. A financial burden and having to travel at times when weather conditions prevent the use of public transportation are examples of undue hardship.

The school will also make exceptions to the policy when an activity significant for the child has been planned by the school.

President Petersen commented on the policy no. II. She said that in light of the fuel problem this is unrealistic and maybe should not be required. Superintendent Woodcock said it will be interpreted so as not to cause undue hardship on the family. He said it has been his experience that some parents would shed all responsibility for the child if it wasn't policy they go home each weekend.

President Petersen asked Superintendent Woodcock how rigidly he enforced this. He said in bad weather he doesn't expect the parents to get the child.

Regent Bailey suggested Superintendent Woodcock continue enforcing the policies with moderation and that he continue to have authority in this regard.

In absence of objections, President Petersen declared the report to be approved.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no items on the register.

AMENDMENT TO BROWN-HEALEY-BOCK ARCHITECT AGREEMENT. The board was requested to approve an amendment to the agreement signed October 8 with Brown-Healey-Bock. The changes follow:

1. On page 2 of their approved contract, delete the 3rd paragraph commencing: "Due to the fact....." and substitute the following:
2. "Professional consultants may be retained by the architect for the water (tower) supply project and charged for at the multiple of 1.1 times the amount billed to the architect for such services based on the hourly rates as listed in the contract."

MOTION:

Mr. Baldrige moved the board approve the above amendment to the agreement signed October 8 with Brown-Healey-Bock. Mr. Slife seconded the motion and it passed unanimously.

TUNNEL REPAIRS PROJECT. The board was requested to approve the project, preliminary budget of \$37,000 and authorize the school to proceed with the taking of bids and to stage the work on a schedule that will cause minimum interference with the normal functions of the school.

The approximate 445 feet of tunnels to be repaired are underground passageways from Palmer Hall, Children's Cottage and Rice Hall to the Main Building and are used daily by the students and staff. These same tunnels also provide service areas for steam pipes, intercom, telephone and electric lines. Gradual deterioration by surface water and condensation over the past forty years necessitates repairs and modernization for safety.

SCOPE OF WORK: Waterproofing of exterior and interior walls and ceilings - grouting - concrete repair - enclosing of utility pipes and lines - new wiring and lighting - floor preparation and covering - ventilation system

ENGINEERS: Stanley Consultants, Inc. - Muscatine, Iowa

PRELIMINARY BUDGET - TUNNEL REPAIRS:

Waterproofing (Exterior)	\$ 8,500
Interior Repair & Refinishing	6,500
Piping Enclosures	3,500
Wiring and Lights	6,000
Floor Preparation & Covering	4,000
Ventilation System	1,500
Contingencies	3,000
Engineering - Legal and Administration	4,000
	<hr/>
TOTAL PRELIMINARY BUDGET	<u>\$ 37,000</u>

FUNDING:

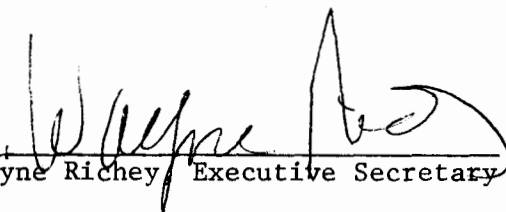
64th G. A. Capital	\$ 30,000
R. R. & A. Funds	7,000
	<hr/>
TOTAL	<u>\$ 37,000</u>

MOTION:

Mr. Slife moved the board approve the project, preliminary budget of \$37,000 and authorize the school to proceed with the taking of bids and to stage the work on a schedule that will cause minimum interference with the normal functions of the school. Mr. Bailey seconded the motion and it passed unanimously.

President Petersen asked if any board member wished to bring up any subject relating to the Iowa Braille and Sight Saving School that was not on the agenda. There were no additional discussion items.

ADJOURNMENT. The meeting adjourned at 4:40 p.m., Friday, December 14, 1973.


R. Wayne Richey Executive Secretary