

The State Board of Regents met at the University of Northern Iowa, Cedar Falls, Iowa on Thursday and Friday, December 11-12, 1975. Those present were:

	<u>December 11</u>	<u>December 12</u>
<b>Members of State Board of Regents:</b>		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Baldrige	All Sessions	All Sessions
Mr. Barber	All Sessions	All Sessions
Mr. Brownlee	All Sessions	All Sessions
Mrs. Collison	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Slife	All Sessions	All Sessions
Mr. Zumbach	All Sessions	All Sessions
<b>Office of State Board of Regents:</b>		
Executive Secretary Richey	All Sessions	All Sessions
Mr. Barak		All Sessions
Mr. McMurray	All Sessions	Exc. 11:45 a.m.
Mrs. Mininger	All Sessions	All Sessions
Mr. Volm	All Sessions	
Pauline Van Ryswyk, Secretary	All Sessions	All Sessions
<b>University of Iowa:</b>		
President Boyd	All Sessions	Excused
Executive Vice President Chambers	All Sessions	Exc. 3:00 p.m.
Vice President Brodbeck	All Sessions	Exc. 3:00 p.m.
Vice President Jolliffe	All Sessions	Exc. 3:00 p.m.
Assistant Vice President Small	All Sessions	Exc. 3:00 p.m.
Director Hawkins	All Sessions	Exc. 3:00 p.m.
Director Tobin	All Sessions	Exc. 3:00 p.m.
Associate Director McQuillen	All Sessions	Exc. 3:00 p.m.
<b>Iowa State University:</b>		
President Parks	All Sessions	Exc. 11:20 a.m.
Vice President Christensen	All Sessions	Exc. 11:20 a.m.
Vice President Hamilton	All Sessions	Exc. 11:20 a.m.
Vice President Moore	All Sessions	Exc. 11:20 a.m.
<b>University of Northern Iowa:</b>		
President Kamerick	All Sessions	All Sessions
Provost Martin	All Sessions	All Sessions
Vice President Stansbury	All Sessions	All Sessions
Vice President Voldseth	All Sessions	All Sessions
Director Kelly	All Sessions	All Sessions
<b>Iowa School for the Deaf:</b>		
Superintendent Giangreco	All Sessions	Exc. 10:50 a.m.
Business Manager Kuehnhold	All Sessions	Exc. 10:50 a.m.
<b>Iowa Braille and Sight Saving School:</b>		
Superintendent Woodcock	All Sessions	Exc. 11:05 a.m.
Business Manager Berry	All Sessions	Exc. 11:05 a.m.

## GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, December 11, 1975.

APPROVAL OF MINUTES OF NOVEMBER 13-14, 1975. The minutes of the Board of Regents' meeting of November 13-14, 1975 were approved as corrected.

EDUCATIONAL COORDINATION COMMITTEE. Long-Range Academic Planning Progress Report. The board was requested to accept the committee's report on long-range academic planning.

Board members were reminded that in September 1974 the board approved a long-range planning format and timetable for the Regent universities which was fairly comprehensive. Earlier this year, at the request of the University of Iowa, the Regents approved a change in the timetable to postpone the final long-range planning report to the Regents from January 1977 to April 1977. Presumably, the format was to remain unchanged.

The report at hand was a progress report indicating the present status of the committee's efforts. The report was originally scheduled for the October meeting of the board; however, in reviewing the report, the Board Office noted several discrepancies between the progress report and the original format approved by the Regents. Noting this apparent discrepancy, and realizing that the docket week for the October meeting did not permit sufficient time to explore these apparent differences, Mr. Richey conferred with Chairperson Brodbeck and it was decided to postpone the matter until representatives of the Board Office could meet with the committee.

A meeting was held on November 20 with the representatives of the Interinstitutional Committee on Educational Coordination, the planning committee and the Board Office at which time the concerns of the Board Office were expressed to the representatives of the two committees. The meeting was a most productive one and it provided an opportunity for the expression of concerns in a rather informal atmosphere. It was anticipated that the concerns of the Board Office would be answered in January 1976 when, according to the approved timetable, the Regents will be presented with further information on the planning process.

Vice President Brodbeck reported that curriculums, goals and missions of the universities for the future will be included in the material presented the board in January. Regent Bailey expressed a concern that possibly too much of the board's curriculum changes and goal setting is determined at the short-range level rather than the long-range level. Vice President Brodbeck reported that the universities are going to be very alert to long-range planning in the future.

Regent Collison commented that the board has many frustrations in not being able to be a part of decision-making until it gets to the physical decision rather than the philosophical decision. She urged that the NCHEMS RRPB be used to its fullest to give the board greater insights into future needs.

In absence of objections, President Petersen moved that the board accept the committee's report and reported that the board will be looking forward to being involved in the long-range planning process.

#### STUDENT FINANCIAL AID.

A. Report of Student Aid Task Force. The board was requested to accept a report of the Student Aid Task Force as fulfilling the board's September 1974 mandate for a study on student aid.

The Board Office reported that the task force analyzed two national student aid studies (the Keppel Report and the Phillips Report) as well as the Iowa Higher Education Facilities Commission's Report on Student Aid. The Regent Task Force attempted to supplement the study being conducted for Iowa's Higher Education Facilities Commission by the College Entrance Examination Board by studying several areas the HEFC study excluded. Those areas were: part-time students, need vs. merit, and students presently enrolled.

The Regent Task Force concluded that the best form of student financial aid is that which is achieved through keeping the costs of tuition and room and board as low as possible.

Regent Zumbach commented with regard to a statement made in the report. The statement follows:

The Regent's Task Force recognizes the value of providing more and better information on student aid programs to the students, however, the Task Force also recognizes that such programs are costly and if not done well, could even add to the confusion of students and their parents. Given the informational efforts already underway we would question whether all the proposed programs are necessary.

Regent Zumbach said he feels the board should not take the position of the task force on the above matter. He said he feels that that type of function is vitally important and requested that that matter be explored further. Regent Bailey commented that there is a terrific effort being made to provide students with information on student aid programs at the high school level. Regent Collison commented that while information may be available for student in brochure form, many times small schools have a difficult time counseling students and analyzing their needs. She commented that student aid for part-time students needs to be further explored.

President Parks introduced Ms. Jill Wagner, president of Iowa State's student body, who was a member of the task force. Assistant to the President Walsh, ISU, introduced John Moore, Director of Student Aid, SUI, who was also a member of the task force and was present for discussion.

Regent Zumbach said he felt that the report should provide the board with more information and data concerning low tuition and how the board could best make arguments for same. He noted that the report does present the board with some information on low tuition, but requested additional information in that regard. Regent Baldrige requested the Board Office also take a look at what aid low income families are receiving with respect to student aid received by higher income families. Mr. Richey reported that the Board Office staff will present the board with additional information on the questions raised by board members.

In absence of objections, President Petersen moved the board express appreciation to the group that has worked on this report and commended it to the board's perusal.

President Petersen reported that the Board Office will present the board with further information at the February meeting of the board.

Assistant to the President Walsh requested that the questions raised be delivered to members of the committee as soon as possible so they may have adequate time to deliberate on the issues.

B. Annual Student Aid Report. The board was presented a report on student aid which is on file at the Board Office. The Board Office reported that the institutional student aid directors divided the various types of student assistance into four broad groups: 1) institutionally controlled funds such as state funds which are primarily used for scholarships and private funds donated to the institutions for use as long-term loans to students; 2) federal funds under institutional control represent a second category of student aid funds. These funds consist of the four major federally funded student aid programs; 3) funds not controlled by the institutions form a third distinct group of student aid programs. These include State of Iowa scholarships, veteran benefits, Social Security benefits and vocational rehabilitation benefits; and 4) programs such as graduate fellowships, graduate assistantships, corporate and private donors, hourly employment, federally insured and other special aid programs constitute another group of funds.

President Parks disagreed with graduate students being included under the student aid category. He reported that Iowa State University hires those students. He also disagreed with student employment being considered in student aid. President Boyd said he tends to look upon work study as institutional aid money than as financial aid money because the purpose is to do work for the university.

Regent Shaw commented that Social Security funds are not institutionally controlled and were included in the report. He asked whether this was the first time Social Security funds were included as a fund category.

Mr. Richey replied that Social Security has been a source of support for students going to school for years. He noted that while it has not always been reported to the board, the program has been there.

Regent Bailey inquired about the tax situation regarding student employment and teaching assistants. Vice President Moore reported that there is no simple answer to the tax question and hesitated to give a general answer to the question. He noted it would take a long time to go through the many different variations and categories involved to explain that answer.

In response to a question, Mr. John Moore reported that the Basic Educational Opportunity Program is not technically under institutional control. It is required, however, that the institutions package that in with their demonstrated need.

Vice President Moore reported that in putting together student aid packages, assistantships are not included. They are not part of the student aid package and assistantship awards are placed in a category other than need.

Discussion was taken up regarding federal funds losses for student aid. President Parks commented on the elimination of training grants in veterinary medicine. Regent Baldrige requested that further study be done on the above concerns and that more information be presented the board in February regarding student aid. He recommended that the student aid report come back to the board rewritten as recommended by President Parks.

President Parks noted that the board wanted two things: undergraduate financial aid information and a description of support for graduate students. He asked whether there is an adequate supply of leaders for the future, what kind of performance universities are getting out of teachers, etc. He suggested that another task force be drawn up to consider those matters.

In absence of objections, President Petersen requested that the annual student aid report be rewritten and again presented to the board at the February meeting and that another task force be drawn together for further study and analysis on graduate student aid.

COOPERATIVE PLANNING SPECIAL SCHOOLS. The board was requested to authorize the Board Office and appropriate institutional representatives to meet as necessary to further consider the recommendations of the various task forces coming out of the November Special Education Workshop.

The Board Office reported that the purpose of the November workshop was to discuss problems and formulate solutions regarding the future relationship between the Department of Social Services, the Department of Public Instruction and the Board of Regents as related to the educational financing, flow, placement, and re-entry of impaired students in Iowa.

The Board Office included a summary of the task force recommendations in the report presented the board. Many of the recommendations have wide-ranging implications for the future of the special education units under the Board of Regents. The Board Office added that in order to see that the perspectives of the Regents are incorporated into any legislative activities or operational procedures emanating from the conference recommendations, it will be necessary for representatives from the Board Office and appropriate institutional personnel to meet independently and/or jointly with representatives from the Department of Public Instruction and the Department of Social Services. The board will be kept apprised of all such meetings.

## MOTION:

Mr. Baldrige moved the board authorize the Board Office and appropriate institutional representatives to meet as necessary to further consider the recommendations of the various task forces coming out of the November Special Education Workshop. Mr. Barber seconded the motion.

Regent Collison noted that Task Force #4 raised the issue of program accountability regarding who is responsible to see that a child gets a program and that the program is appropriate. She said she feels that this is something that was missed in Task Force #1 and #2, determining the extent of parental responsibility. She said she feels that the parent/guardian role must be more clearly defined.

Regent Collison also commented regarding the counseling of families and the confidentiality of records of students. She requested that the exchange of student records and the legal implications involved be looked into.

Regent Zumbach commented with respect to a comment made in the Board Office memorandum which indicated that possibly the needs should be incorporated into legislative activities. He said he feels that would be wrong. He recommended the board use the rule-making power which it has been given. Mr. Richey reported that the reference made in the Board Office memorandum was made only to the extent needed, and did not preclude other responses to the recommendations.

## VOTE ON MOTION:

The motion passed unanimously.

Regent Baldrige asked if board members could attend some of the meetings which are proposed to be held. Mr. Richey reported they could. Mr. Richey also made it clear that any follow-up programs that the Board of Regents is requested to sponsor will be brought to the board for its information and action.

REPORT ON BUDGET ASKINGS FOR MENTAL HEALTH AUTHORITY. A copy of a request submitted to Governor Ray for a state appropriation for the Iowa Mental Health Authority for fiscal year 1977 by Director Herbert L. Nelson is on file at the Board Office.

The request indicated that Iowa's 33 mental health centers are private, non-profit corporations, governed by more than 600 local board members, and are funded almost entirely by fees and county taxes. Three centers are receiving modest federal staffing grants, and to date no state funds have been appropriated for community mental health services. More than 265 professional staff of the centers provide services to over 30,000 patients annually and in addition render in excess of 25,000 community service hours. This is accomplished with a combined budget of \$6 million.

The request reported that for its 27 years of existence, the Iowa Mental Health Authority has been financed solely by federal 314(d) funds, except for office space in the College of Medicine and the ready availability of consultation and other services from related departments in the university. Earlier this year a temporary crisis developed over the threatened withdrawal of these funds and though the threat has lessened, it is well known that the current administration is opposed to their continuation. Once an appropriation bill is passed a request for rescission of 314(d) funds may be anticipated.

It was reported that federal support has not kept up with the growth of Iowa's Community Mental Health Centers and the consequent demand for a greater volume of more specialized and higher quality services. The Mental Hygiene Committee has had to adjust priorities, dropping some desirable programs and revising others to meet these limitations. There has been a curtailment of plans for extension of services to uncovered counties and for the development of more comprehensive services throughout the state. The federal law limiting administrative expenditures to 30% of 314(d) allotment has not permitted the Mental Health Authority to respond to the new legislation concerning standards setting and monitoring.

At the last meeting of the Mental Hygiene Committee of October 22, 1975, it was proposed that state funding be sought to deal with the above-mentioned shortcomings and the Mental Health Authority staff was instructed to prepare a budget request to be forwarded through proper channels.

Part I of the budget request (\$183,600) covers current operation and compares the current fiscal year with projected expenditures for fiscal year 1977, assuming that federal 314(d) mental health funds continue at the same level. This portion would require state funding only if federal support were reduced or withdrawn.

Part II involves a request for \$87,204 and would fund new responsibilities assigned to the Iowa Mental Health Authority by the state legislature in 1974. This pertains to standards development and evaluation and to the center data collection and processing system. The latter is an important part of center evaluation and will facilitate mental health center accountability to funding resources. The amount requested in this section is felt to be a minimum which would still permit a creditable performance.

Part III is a request for \$90,426 and is extremely important to sustain momentum in the extension and further development of comprehensive community mental health services in Iowa. Ninety percent of the state's population has access to services, but there are 18 counties that have no mental

health center affiliation. The funds in this section would stimulate the development of programs and services at the community level. Only one additional central office position is requested, and this would be used to assist centers in promoting more public awareness of the extent, nature and purpose of community mental health services. Public mental health information and education specialists have been specifically trained through NIMH projects and are now available to fill such key positions.

Regent Collison reported that she was in attendance at the hearing for the budget request made by Dr. Nelson and commented on some of the comments made by legislators. She reported that Representative Higgins will offer legislation to support the Mental Health Authority with state funds. Representative Lipsky would like a full-time Mental Health Authority director so that the director can be the administrator to the new mandate that has been given by the state to monitor community mental health centers and help them improve services to people in the community.

Regent Baldridge recommended that discussion on the Iowa Mental Health Authority's request be continued later on in the board meeting.

REPORT ON FAMILY PRACTICE RESIDENCY EDUCATION. The board was requested to approve a revised budget request for the statewide Family Practice Education System for 1976-77 showing an increase of \$83,578 over that submitted on December 4, 1975. The addition is to fund a new Family Practice Residency program at the Des Moines General Hospital which is expected to be qualified to admit residents by July 1976.

President Boyd reported that Dr. Paul M. Seebohm, Executive Associate Dean of the College of Medicine was present for discussion. Dr. Seebohm reported by way of letter to Mr. Richey that with this addition there will be nine programs in the system. It was the opinion of the Advisory Board and the College of Medicine, as reported by Dr. Seebohm, that additional training sites should not be considered until all of the existing programs have reached capacity enrollments.

Dr. Seebohm reported that the request for 1976-77 has been revised to include the cost of the new program, and now reflects the total increase in the appropriated 1976-77 budget over 1975-76 to be \$480,879.

Dr. Seebohm reported that the statewide system for training family practice residents is in its third year of operation. Prior to its inception in July, 1973, there were 12 residents in training in three approved centers including the residency program of the Department of Family Practice at the University of Iowa. Since that time there has been steady growth in the number of programs, student interest in family practice and number of residents in training.

Seven programs, accredited and with full-time directors are now established in the Iowa communities of Iowa City, Cedar Rapids, Des Moines (Broadlawns and Iowa Lutheran), Davenport, Mason City, and Sioux City. The eighth program, which will complete the network, is under development in Waterloo and scheduled for operation by July, 1976.

It was reported that with the development of Waterloo, the system will have a capacity of at least 50 residents per year, for a three-year total of 150.

Interest in family practice as a career has doubled among medical graduates in the past five years. In 1970, 8% of graduates entered family medicine residencies and in 1975 16% of the graduates chose this specialty. The total enrollments in the Iowa family practice residency programs have increased progressively in the past five years. In 1970 there were no family practice residents in training in Iowa. At the present time there are 104. In this regard Iowa has kept pace with the national growth.

The first class of residents of a significant size will graduate from the system in July of 1976. Twenty three residents from three programs: University, Cedar Rapids and Broadlawns, will be seeking practice locations in the ensuing eight months. It is projected this number will increase to 39 next year (1977) and 42 in 1978.

Dr. Seebohm continued by saying that the program directors have received inquiries from representatives of over 114 communities interested in attracting a physician to practice in their community. To date, three residents have made commitments to practice in Iowa, and two in adjoining states. The remaining 18 are still uncommitted. The Office of Community-Based Programs in the College of Medicine continues to work with program directors and interested Iowa communities in bringing Iowa practice opportunities to the attention of network graduates.

Dr. Seebohm explained the coordination of the statewide system and noted that all residents who have been in the statewide system since 1971 are being included in a family practice resident information system which is designed to relate social background, educational experiences, and location of residency training with the choice of practice sites. This computerized program is designed to collect the data necessary to adequately evaluate the effect of family practice training on the doctor shortage and medical maldistribution problems in Iowa.

The Office of Community-Based Programs in the College of Medicine has provided technical assistance to designated Iowa communities interested in developing family practice residency programs.

Dr. Seebohm reported that the Family Practice Advisory Board was advised on Saturday, December 6, 1975 as to the status of the Des Moines General program and recommended it be included in the network as soon as it is accredited, has a director and enrolls residents. In the anticipation that this will be accomplished by July 1976, the Family Practice Advisory Board recommended the proposed legislative askings for 1976-77 be revised to include the Des Moines General program. The addition of the Des Moines General program would increase the number of training sites in the network to nine, and a total enrollment for 1976-77 to 141, 37 more residents than in 1975-76.

The Family Practice Advisory Board recommended further expansion of the network not be considered until the programs under development are at full capacity.

Dr. Seebohm reported that the Code does provide for inclusion in the system of non-affiliated programs. That means they do not have to be affiliated with the College of Medicine provided they are accredited and meet all the other necessary requirements. He reported that the family practice budget for this particular year utilizes \$720,000 of state appropriations and that family practice is requesting an increment of \$480,000 more to accommodate expansion and increased costs in activities and initiation of the new program in Des Moines. He noted that this is a cooperative venture of the state government, federal government and community hospitals.

Dr. Seebohm reported that primary care physicians are needed for every 2500 persons. If family physicians are the only physicians used, it is expected to get to that level in the state of Iowa at the present rate of production by 1986. That would be if Iowa kept every graduate of its programs in the state. That, however, does not include those persons from other states setting up practice in Iowa.

Dr. Seebohm noted that it is hard to determine how many students will graduate and remain in Iowa to practice. He estimated retainage of those students to be around 60-80%. He commented that he doesn't feel that a physician will be available for every Iowa town but he said that the College of Medicine is working to replace those physicians which Iowa has lost.

Red Oak is the model program, Dr. Seebohm explained. He stated that it is coming along very well and said that it now has three family physicians, board certified, all Iowa residents. President Petersen said that she hopes Red Oak continues to be a model but hoped that some communities continue on their own.

Regent Baldrige asked whether expansion would occur in additional hospitals brought into the program or within the units available. Dr. Seebohm reported that it has been found in Mason City that the facility is right on the borderline and it is accredited on a one year basis. He noted that Iowa City's facility is accredited for two years.

Regent Slife commented on the problems involved in finding a director for the Waterloo facility. Dr. Seebohm responded that the poor labor market for people in the educational side of family practice is the reason for the difficulty.

Dr. Seebohm reported that under consideration and development is an internal medicine residency program in Des Moines involving the Veteran's Administration Hospital and Methodist Hospital in the family practice residency program. This will be 90% Des Moines based training for residents in that specialty. He noted there are also a number of residents who go out and serve part of their time in hospitals.

Regent Collison asked if there is a move to use the family practice network for other residency programs. Dr. Seebohm responded negatively.

Regent Collison commented regarding the comparison between the State University of Iowa medical school and the osteopathic training program. She noted that the osteopathic school family practice program is a five-year program whereas the university family practice graduates are required to complete and be certified from a seven-year program. She noted that Des Moines college osteopaths graduate after three calendar years of training. The five-year proposed program has yet to be accredited.

Regent Zumbach said he hopes that the report presented the board does not lead people to believe that Iowa is close to solving its medical problem. He said he feels the real solution to the problem lies in what is done and being done at Red Oak.

President Boyd said the university is concerned that the programs be allowed to continue without federal intervention which would seriously impair the family practice residency program.

Regent Shaw commented with regard to a study which was made regarding the rural doctor shortage. He stated that the study reported that a person who comes from a rural area is much more likely to practice in a rural area than a person from the city. The study also indicated that a city youngster is much more likely to go to medical school than a rural youngster. A conclusion of the study was that people need to do more to train youngsters in the rural areas to get them interested in attending medical school. Dr. Seebohm said that this problem has been analyzed among the students who have come to the University of Iowa over the years. He said it has been found that better than 50% of the medical students are from populated areas of 10,000 or less with maybe 25% of them from a farm.

President Petersen expressed the appreciation of the board to Dr. Seebohm for his report and the work and effort going on to solve one of the outstanding problems of Iowa.

**MOTION:**

Mr. Bailey moved the board support the request for the Statewide Family Practice Education System for 1976-77 showing an increase of \$83,578 over that submitted on December 4, 1975 to fund a new Family Practice Residency program at the Des Moines General Hospital which is expected to be qualified to admit residents by July 1976, and that the request be included in the Board of Regents' legislative askings for 1976-77. Mr. Barber seconded the motion and it passed unanimously.

**TEN-YEAR CAPITAL PROGRAM - 1975-1985.** The board was requested to approve a ten-year capital program for the Board of Regents' universities totalling \$150,627,000 and direct that this program be filed with the 1976 legislature in accordance with the requirements of section 262A.3, Code of Iowa, 1975.

The Board Office reported that the academic bonding act passed in 1969 requires that the board submit annually to the General Assembly a ten year building program. This program must be submitted no later than seven days after the convening of each regular annual session of the General Assembly. The program requires approval only in those years when the board is requesting additional academic bonding authority. Since that is not the case this year the program will be filed with the legislature to comply with code requirements.

The 1975-85 program totals \$150,627,000. The program is essentially a reworking of the program which was submitted to the 1975 legislature. That program totalled \$137,450,000. The increase is solely due to new projects which are part of the current capital request to the legislature and because of the inflation factor which was added to projects resubmitted to the 1976 legislature.

The program has these elements:

1. The plan begins with the 1975 appropriation. A total of \$3,642,000 has been tentatively allocated to the universities from a total appropriation of \$3,700,000.
2. The second column is the current capital request which for the universities totals \$36,604,000. A new factor or category has been added to cover environmental projects which, in the current request, totals \$2,440,000.
3. The third column covers the period 1977-85 and totals \$110,381,000. Those projects which are below the line in the current capital request of the board and which total \$10,452,000 have been added to the 1977-85 program.

The Board Office reported that the ten year capital program should be viewed primarily as a planning document. Firm decisions on the 1977-85 period are not made until the regular biennial budget cycle and acceptance of this planning program by the board forces no commitment to implement wholly or in part what is presented in the 1977-85 period.

A complete reworking of the ten-year building program will occur prior to the presentation of that program to the 1977 legislature.

During the 1977-85 period the institutions have indicated capital needs totalling \$110 million. The average biennial capital appropriations and bonding authority for each of the past five biennia have been about \$25 million. The 1975 appropriation, which is the first year of the current biennium, was \$3.7 million. If the institutions are to meet their capital needs during the next ten years the momentum of an average biennial capital appropriation of \$25 million clearly needs to be maintained.

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President Petersen reported that the capital program does not commit the board to any particular submission but gives it a long-range picture of what those askings may be. President Petersen noted that next year a completely new program will be presented the board for a ten year period.

Regent Collison asked about utilities and the alternative use of fuels in the board's updated capital program. Mr. McMurray responded that there is maximum flexibility in those matters and they are listed strictly for planning purposes. He noted that the figures have not been updated in terms of complete re-examination of the utility situation. That will occur when the next ten year program is put together.

Regent Bailey asked a question concerning academic bonding authority. Mr. McMurray reported that the Academic Bonding Act requires program approval only in those years when the board is requesting additional academic bonding authority. Mr. Richey noted that if the board would be requesting additional academic bonding authority, the capital program would have to be developed much more precisely.

In response to concern by Regent Bailey, Mr. Richey said that the board could consider an alternative program at the February board meeting if the recommended capital appropriations appear to warrant it.

**MOTION:**

Mr. Slife moved the board approve a ten-year capital program for the Board of Regents' universities totalling \$150,627,000 and direct that this program be filed with the 1976 legislature in accordance with the requirements of section 262A.3, Code of Iowa, 1975. Mrs. Collison seconded the motion and it passed unanimously.

**TOUR OF UNI-DOME.** Board members were given a tour of the UNI-Dome and presented an oral report by architect Wayne Snyder of Thorson-Brom-Broshar-Snyder of Waterloo, Iowa.

**PROPOSED ADJUSTMENTS IN THE REGENTS' MERIT PAY PLAN FOR 1976-77.**

It was recommended that the Board of Regents' Pay Plan for 1976-77 provide the following: 1) The pay matrix should be increased by 6%, effective July 1, 1976; 2) Decompression steps provided in earlier pay plans should continue. As employees reach three years of service in their class, they should advance to Step 5; as they reach six years of service in their class, they should advance to Step 9; as they reach nine years of service in their class, they should advance to Step 13; 3) Employer contributions to health insurance for those employees who are members of the Iowa Public Employees Retirement System would be increased to an amount equivalent to the employer contribution for other state employees.

It was reported by Mr. Richey that merit system employees and administrators concerned with the merit system were given the opportunity to consult with Board Office staff members in advance of preparation of the recommendations.

The Board Office reported that a public hearing on proposed adjustments in the pay plan was held in Ames on Saturday, December 6. Merit system employees indicated that they were interested in recognition for extra-meritorious service, fully paid medical/hospital insurance, extra compensation for any weekend work within a 40-hour week, greater wage differential for supervisory responsibility. Other subjects in which employees indicated interest but mentioned less frequently were: fewer steps in pay grade ranges with shorter time period to reach maximum, sick leave bank, standby duty pay, increased shift differential, no ceiling on merit pay for individual classes, flat dollar increase in wages rather than percentage increases.

As a result of preliminary meetings with administrators and employees, certain classes will be studied and results reported in time for any changes to be effective at the same time as pay plan adjustments on July 1, 1976. Employees at the University of Iowa requested study of the following classes: Central Sterilizing Assistant I, II, III  
Food Worker - All Classes  
Kitchen Helpers  
Cooks

A new trainee medical secretary class and a new technical secretary class were requested.

Resident directors requested study of an additional group of classes:

Aircraft-Mechanic-Authorized Inspector	Machinist
Aircraft Mechanic-Licensed (A&P)	Maintenance Mechanic
Automotive Mechanic	Mechanic, Preventative
Cheesemaker	Maintenance
Construction Inspector	Offset Platemaker
Elevator Mechanic	Sign Painter
ERD Machinist, Senior	Steamfitter
ERD Welder	Structural Technician-
Farm Equipment Mechanic	Buildings & Grounds
Farrier	Structural Technician-
Glassblower	Utilities
Insulator	Welder
Locksmith	Environmental Systems
	Mechanic
	Glazier

Mr. Richey introduced to the board Mrs. Frances Gundrum, Regents Merit System Test Validation Analyst, and noted that she and Mr. De Nio were present for discussion.

Mr. Volm reported that the Regents Merit System staff has reviewed the employee concerns expressed at the public hearing. These were similar to those made in the preliminary meetings with employees. He reported that the Board Office had not changed the recommendations it made to the board at the public hearing.

Mr. Volm noted that the question of extra-meritorious increases was brought to the board's attention at the public hearing. The Regents Merit System is studying the matter and will report to the board on the subject in January. He added that studies would be undertaken to review the adequacy of the shift differential premium pay and current pay for lead worker status and assistant foreman.

Mr. Richey said that an employee who is not already at the top of the scale would receive, if the recommendations proposed are approved, a 6% increase on July 1, 1976. On an employee's anniversary date he or she would receive a merit increment of approximately 5% based on his or her performance. The employee would receive an 11% increase. Employees already at the top of the range would receive a 6% increase only. Employees above the pay scale "red circled" would receive one-third of the general increase or 2% because they are already receiving pay above scale. He noted that in that way "red circled" salaries could continue to be phased out. In addition to the increases described above, the health insurance recommendation would give employees covered by the state retirement program the same contribution by the employer as state government employees receive.

Mr. Richey reported that the cost of the 6% increase is \$3 million from general funds and \$1.5 million from all other funds. A total of \$4.5 million would be expended using the proposed 6% figure for across-the-board increases. In addition to that, \$3.4 million would be needed for the merit increments which makes a \$7,845,000 total. It is, on the average, about a 10% package plus health insurance contributions. He said he understands that the Board Office recommendation is quite similar to that being proposed by the State Merit Commission although the components of that package are different.

Regent Slife requested clarification concerning the recommendation made by some employees at the public hearing requesting that the health insurance contribution not be increased. Mr. Richey explained that he believes those recommendations came from employees covered by TIAA-CREF, which is a much more attractive retirement benefit than for those employees covered under IPERS. TIAA-CREF employees also want to have more benefits, and want it across-the-board. Mr. Richey reported that those employees would still have a very substantial advantage over employees covered by IPERS.

Mr. Volm and Mr. Don Walton, University of Northern Iowa, commented on a rule change which has been made to rectify inequities which might otherwise have occurred in the application of decompression increases for employees who were promoted.

Regent Shaw expressed some reservations with respect to the increases recommended for Regents merit employees. He questioned the "merit" increases for employees by saying he didn't know how effectively performance was being judged in order to determine increases. Mr. Richey responded that the merit concept is based on increased productivity by given employees. Mr. Richey said an attempt is being made to assess merit more precisely. It is sometimes administered unevenly because one supervisor may be much more demanding on an employee's performance than another one may be.

Regent Slife requested that the Board Office present the board with a list of those employees who did not receive merit increases this past year. Mr. Richey responded that that will be done.

Regent Baldridge indicated reservations about the granting of extra-meritorious increases. He said he wondered whether once it got started might it not be very difficult to control. Mr. Richey said that that matter will be before the board in January and he stated his feeling that the award of such increases should be very difficult to come by and the cost involved should be quite nominal.

Regent Barber said he feels that merit increases should be granted on a merit basis and rather sparingly. He said he feels that the merit increases are based mainly on longevity in the system rather than meritorious performance. He expressed reservations similar to those raised by Regent Shaw in saying that he feels that 11% is too much of an increase for merit system employees. He recommended an 8% total increase which would include merit and across-the-board increases, excluding health insurance.

Regent Slife said he was bothered by the comparison between faculty salary increases of 9.5% and the proposal for merit system employees averaging 10.1%. He concurred with Regents Shaw and Barber in that regard. He said while he will vote in favor of the recommendation, he was disappointed that the faculty could not have been treated in a comparable way.

Mr. Richey said that the recommendation before the board would give the average employee not at the top of the scale under merit an 11% increase and if that person were under IPERS he or she would get an additional health insurance contribution of \$144.

MOTION:

Mrs. Collison moved that the board increase the pay matrix of the Board of Regents' Pay Plan by 6%, effective July 1, 1976; continue decompression steps as provided in earlier pay plans and as employees reach three years of service in their class, they should advance to Step 5, as they reach six years of service in their class, they should advance to Step 9, and as they reach nine years of service in their class, they should advance to Step 13; increase employer contributions to health insurance for those employees who are members of the Iowa Public Employees Retirement System to an amount equivalent to the employer contribution for other state employees. Mr. Zumbach seconded the motion and it passed with Barber and Shaw voting nay.

REVISED CLASS DESCRIPTIONS AND PAY GRADE ASSIGNMENT. The board was requested to approve the following:

1. Revision of class descriptions with no change in pay grade assignment;
  - A. Broadcast Television - Radio Technician I
  - B. Broadcast Television - Radio Technician II
2. Revision of class descriptions and pay grade assignment;
  - A. Broadcast Video Tape Assistant Pay Grade 107
  - B. Broadcast Video Tape Director Pay Grade 109
  - C. Television Production Assistant Pay Grade 106
3. Revision of pay grade assignment with no revisions in class descriptions;
  - A. Printer Pay Grade 109 Starting Step 1
  - B. Offset Platemaker Pay Grade 109 Starting Step 1
  - C. Linotype Operator Pay Grade 109 Starting Step 1
4. No revision of class description and no revision of pay grade assignment;
  - A. Broadcast Television - Radio Technician III Continue Starting Step 7
  - B. Elevator Mechanic Starting Step 9 of pay grade 110
  - C. Pressman Starting Step 1

Mr. Volm reported that the classes of Safety Serviceman and Mail Carrier will be reviewed and brought back to the board for action in January.

MOTION: Mr. Baldrige moved the board approve the above-stated requests. Mr. Slife seconded the motion and it passed unanimously.

REVISION OF EXTRACORPOREAL SERIES. The board was requested to approve recommended revisions and new classifications of the series of Extracorporeal Technicians. They are:

Extracorporeal Technician/Kidney	Pay Grade 110
Extracorporeal Technician I/Heart-Lung	Pay Grade 110
Extracorporeal Technician II/Heart-Lung	Pay Grade 112

Mr. De Nio reported that the purpose of the proposed classification description of Extracorporeal Technician Technician I/Heart-Lung recognizes a significant difference in duties and responsibilities and areas of technical expertise. The Extracorporeal Technician II/Heart-Lung class is a more advanced classification and is supervisory in scope and must be recognized in a separate class description.

MOTION: Mr. Baldrige moved the board approve recommended revisions and new classifications of the series of Extracorporeal Technicians as shown above. Mr. Zumbach seconded the motion and it passed unanimously.

LEGISLATIVE PROGRAM, 1976 SESSION. The board was requested to:

1. Approve the proposal of legislation on the following topics:
  - a. Cremation of municipal bonds and coupons
  - b. Bicycle regulations
  - c. External degree programs
  - d. Psychiatric Hospital
  - e. Investment Authority
2. Approve action recommended on two bills proposed by the board in the 1975 session:
  - a. Qualifications for administering trusts
  - b. Coal purchases
3. Set board positions on these matters:
  - a. Optometry education
  - b. Building Code jurisdiction and review positions taken in 1974 for inclusion in 1976 program.
4. Review bills carried over from the 1975 session, which have a potential impact on the board and the institutions, and the suggested positions of the board on those bills.

Mr. Richey reported that some new information on optometry education has been received and recommended that that issue be taken up separately since it is under consideration by a legislative committee which met Monday and made recommendations concerning it.

The first category of requests (1 a-e) dealt with new bills to be introduced in 1976 by the Board of Regents.

#### Cremation of Municipal Bonds and Coupons

It was recommended that a bill be drafted to amend Chapter 76 of the Code. The amendment would permit the destruction by cremation or by other means of redeemed coupons and matured or called bonds and would provide that an affidavit of cremation, specifically identifying the destroyed documents serve in lieu of maintaining the original documents.

#### Bicycle Regulations

It was recommended that Section 262.69 of the Code be amended, as appropriate, to include bicycles.

#### External Degree Programs

It was recommended that Section 504.12 of the Code be amended to permit operation of external degree programs by Board of Regents institutions and accredited private colleges and universities in the state without the requirement of a year's residency.

#### Psychopathic Hospital

It was recommended that Chapter 225 of the Code be corrected and updated. The first correction is a change in name to Psychiatric Hospital.

Broadened Investment Authority

It was recommended that Section 262.14 of the Code be amended to authorize the board to make investments in those areas authorized for the state treasurer in investment of public funds. This legislation would not broaden the investment authority on bond funds as the bond holders would have to approve amendment of each bond resolution.

This expansion of investment opportunities would be done solely to maximize the Code mandated requirement of Section 262.9(8) which states that the board shall collect the highest rate of interest, consistent with safety, obtainable on daily balances in the hands of the treasurer of each institution.

Mr. McMurray reported that a suggestion was made at a Banking Committee meeting that this subject be discussed at a future Banking Committee meeting. Mr. McMurray reported that some additional research has been done in this area and it has been pretty well agreed that procedures could be worked out satisfactorily with the Banking Committee. Regent Bailey recommended that the board act on this item after the January meeting of the Banking Committee. Mr. Richey concurred.

In absence of objections, President Petersen eliminated the recommendation for board approval of proposed legislation concerning investment authority temporarily.

Regent Shaw said some alternatives need to be looked at for investing in commercial paper. After extensive discussion, Mr. Richey withdrew the recommendation for further study.

MOTION:

Mr. Baldrige moved the board approve the proposal of legislation on the following topics: cremation of municipal bonds and coupons, bicycle regulations, external degree programs, and Psychiatric Hospital. Mrs. Collison seconded the motion and it passed unanimously.

President Kamerick commented on a part of the Code of Iowa concerning private use of public property. He noted that every citizen of Iowa has the right to examine public records and copy such records. This can become quite a sensitive issue. Mr. Richey said he will work with President Kamerick on this issue.

The second category of requests (2 a-b) dealt with bills introduced in the 1975 session by the board which carry over to the 1976 session.

Qualifications for Administering Trusts

It was recommended that Section 262.9(6) be amended to read:

6. Accept and administer trusts and it may authorize non-profit foundations acting solely for the aid and support of institutions governed by the board to accept and administer trusts deemed by the board to be beneficial. The board and such non-profit foundations shall have the power to act as trustee in such instances notwithstanding the provisions of Section 633.63 of the Code.

Mr. McMurray reported that the board, in February, moved to support the introduction of legislation which would allow non-profit corporations and public boards of the state to act as fiduciaries. The need for this legislation came about when legal authority interpreted that the probate code as passed in 1969 did not intend such bodies to act as fiduciaries. The 1969 action, probably through oversight, struck the words "non-profit institutions." The words "any natural person" was used and legal authority has ruled that the words specify only individuals.

In the 1975 session, efforts were made to amend the probate code. These efforts were not successful and no bill was formally introduced in either house.

Mr. McMurray reported that the suggestion had been made that rather than seeking this authority for all non-profit corporations and public boards, the Regents should amend its statute to clarify board rights on accepting and administering trusts. This action would provide a solution for the board while other bodies would have to wait until a bar association committee finished its review of the probate code.

Regent Shaw commented that he doesn't feel as though a mistake was necessarily made when "non-profit institutions" was stricken in the 1969 action. He said he can see some reason for keeping trust investments in the hands of professionals. President Boyd said he feels the question involved is if someone wants to do this, the board wants that person to be able to do it, even though the board is not inviting that type of situation. He said he felt the board was not talking about situations of not inviting this or encouraging this so much as if this were the intention of the trustee the board would not be precluded from doing this. He expressed a conservative attitude on this matter. He recommended this type of action be taken only when pushed upon the board.

#### Coal Purchases

Section 73.7 of the Code, which deals with purchase of coal by a public body, requires the public body to enter into a written contract and to secure a performance bond from the lowest responsible bidder. In 1974 at least one Regent institution was unable to comply with these provisions. Coal companies had more demand than supply and could have gone to purchasers who didn't have these legal requirements.

Senate File 323 and House File 726 were introduced in the 1975 session to provide permissive rather than mandatory language on written contracts and performance bonds. The bill passed the Senate and is now on the House calendar. These actions took place prior to award of contracts for 1975-76.

Last spring, the institutions experienced no problems with getting either a written contract or performance bond.

It was recommended by the Board Office that no action take place on these bills until coal contracts are scheduled for award in March and April 1976.

The bills should be withdrawn if there are no difficulties in compliance with the law. If there are problems, the bills have advanced far enough in the legislative process to permit speedy resolution.

**MOTION:** Mr. Baldrige moved the board approve action recommended on two bills proposed by the board in the 1975 session concerning qualifications for administering trusts and coal purchases. Mr. Zumbach seconded the motion and it passed unanimously.

The third category of requests (3 a-b) dealt with setting board positions on the following matters:

Building Code Jurisdiction and Review Positions Taken in 1974 for Inclusion in 1976 Program

It was recommended that the board take the position that the State Building Code Commissioner should have jurisdiction for administration and enforcement of the State Building Code for all state buildings regardless of location. The board's position would be communicated to the study committee. The final recommendations of the study committee will be communicated to the board when formulated.

**MOTION:** Mr. Baldrige moved the board take the position that the State Building Code Commissioner should have jurisdiction for administration and enforcement of the State Building Code for all state buildings regardless of location. Mr. Zumbach seconded the motion.

Regent Bailey said he wouldn't like to have the state putting itself in a preferred category with reference to the requirements of a city or other governmental agency. He asked if there is some reason why the state should be able to build a building out of compliance if the average citizen has to meet certain building requirements in order to comply with the ordinances of a given city. Regent Baldrige noted that the motion only recommends such position to the study committee. President Petersen noted that there may be several state agencies that feel this same way and noted that this was simply food for thought. Regent Bailey noted that the motion would be seen as taking an affirmative side on the matter. The board would, if the motion passed, be putting its weight behind the study committee taking this position.

President Boyd noted that there is a philosophical problem involved in how many laws and regulations affect the institutions. He said that even though a city ordinance doesn't apply to the state institutions, the board should still want to work with city ordinances. He said the city ordinance would not apply to the state's business any more than a school board could make regulations for institutional offerings. Regent Bailey expressed disagreement on that point.

Mr. McMurray reported that the State Building Code as passed was intended to apply to all state buildings and would be expanded to those municipalities which adopted the State Building Code as their building code. Because of inconsistencies or an oversight in drafting this particular piece of legislation, question arose as to whether or not inspection of state owned buildings is the responsibility of the state or the five municipalities in which state institutions are located. Legislative

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intent was to adopt a uniform building code to apply to all state construction. He noted that he failed to understand how a building code could be uniformly administered if interpretations of the details are worked out in five different localities with five different building codes.

Mr. Richey noted that President Boyd indicated that the board could voluntarily take a lot of actions to minimize the problem but this would not give city ordinances legal jurisdiction over matters within state jurisdiction.

VOTE ON MOTION: The motion carried with Bailey voting nay.

MOTION: Mrs. Collison moved the board maintain its position on establishment of a commission on postsecondary education and on medical education stated in 1974. Mr. Zumbach seconded the motion and it passed unanimously.

#### Optometry Education

The board previously had adopted a position which supports the purchase of 20 seats in regional schools for optometry students over the next two years, during which time the feasibility of establishing a school in Iowa would be studied. It was reported that discussion on optometry would occur at the Friday meeting of the board.

Carryover bills from the 1975 legislature were summarized for members of the board giving a brief description of each bill, locating the bill in the legislature and giving a suggested position of the board for each. It was assumed that the original board position on such bills still stood since there were no directions otherwise.

EQUAL EMPLOYMENT/AFFIRMATIVE ACTION ANNUAL REPORT. The board was presented its annual report on equal employment and affirmative action compliance by Mr. Maxwell, Regents' Compliance Officer.

Regent Collison raised some questions concerning affirmative action and labor. Regent Collison asked whether the federal agencies of OEO and Office of Civil Rights are effective agents to deal with labor personnel hiring practices. Mr. Maxwell stated that he had not been supported by the U.S. Department of Labor in the setting of affirmative action goals for the building trades. Regent Collison expressed concern that Mr. Maxwell receive sufficient backup and support. Mr. Maxwell reported that he will be coming back to the board with some specific recommendations on matters discussed in his report and Regent Collison's concerns.

The report is on file at the Board Office.

EXECUTIVE SESSION. President Petersen reported that there were several matters requested for executive session. The matters included a property matter and personnel matter at Iowa State University, a property matter and three personnel matters at the State University of Iowa.

On roll call vote whether the board should resolve itself into executive session, the vote was as follows:

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AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

The board having voted in the affirmative by at least a two-thirds majority, resolved itself into executive session at 3:45 p.m. and arose therefrom at 4:55 p.m.

President Petersen reminded members of the board of the dedication of Gilchrist Hall at 5:00 p.m.

The following business pertaining to general or miscellaneous items was transacted on Friday, December 12, 1975.

EXECUTIVE SESSION. An executive session was called by President Petersen from 8:30 a.m. to 8:50 a.m. in continuation of yesterday's session.

INTRODUCTION. Vice President Martin introduced Dr. H. Ray Hoops, dean of the Graduate College and coordinator of research, effective approximately June 1, 1976 pending completion of his current assignment as special assistant to the Director, Bureau of Education for the Handicapped, U.S. Office of Education.

TEN-YEAR ENROLLMENT PROJECTIONS. It was noted that the board has received several reports on enrollments at the October and November meetings. Those reports when combined with the report presented to the members of the board at this meeting presented the board with a fairly complete picture of the enrollment situation at the Regent institutions. The report briefly examined national, state and institutional enrollment trends beginning with the national trends. The report was primarily concerned with an analysis of the results of two different enrollment projection methods rather than an evaluation of the methods used.

Mr. Barak reported that while last year the long-range enrollment projections for the institutions differed by no more than 5% (MRI vs. institutional predictions), this is no longer the case. The substantial enrollment increases which occurred this fall had two effects. First, it put actual institutional enrollments well above the levels MRI had predicted for 1975. Secondly, it resulted in institutional optimism with respect to enrollment trends for the period 1975-79. While MRI has projected very slight growth or steady enrollments for this period, the institutions are now predicting a total enrollment growth of 4,047 students (or an increase of 7.6%) for these years. The institutions then foresee a decline beginning in 1979. They predict the decline will be somewhat greater than the MRI projection, but because of their prediction of increases for 1975-79, the institutions still foresee

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their 1985 enrollments slightly above the levels MRI had foreseen.

MOTION: Mr. Baldrige moved the board accept the enrollment projections presented it for a ten year period. Mr. Slife seconded the motion.

Executive Vice President Chambers reported that he doesn't believe that long range planning should take place based upon 1980 estimates. He said there are too many factors surrounding the end result. He requested a disclaimer be added when presented to the legislature about the accuracy of enrollment projections. Mr. Richey said that that will be done.

VOTE ON MOTION: The motion passed unanimously.

LEGISLATIVE PROGRAM, 1976 SESSION. Discussion continued on the legislative program for 1976 with optometry.

Mr. Richey reported that the Optometrists Study Subcommittee of the Joint Subcommittees on Education of the Joint Standing Committees on Appropriations had its final meeting on December 9 at the State Capitol and was attended by Mr. Barak.

Mr. Barak reported that the first item considered by the subcommittee was the purchase of seats in schools of optometry. After considerable discussion a motion was passed to purchase ten seats. The various reasons for reducing the number of seats in the draft bill include: 1) some question as to whether Iowa needed that many optometrists, 2) a feeling that if Iowa bought too many seats, it would preclude the need for establishing a school of optometry in Iowa, and 3) a general desire to move slowly into this matter.

Mr. Barak reported that Senator Horne moved to amend the draft bill to reduce the amount per seat from \$4,000 to \$3,000 and this motion passed. The matter of residency eligibility for the program was considered by the subcommittee and after some discussion of various residency policies including the Regents', it was decided to adopt the residency policy that was stipulated in House File 864, Section 5.2.

The second matter considered by the subcommittee was the adoption of a resolution for a feasibility study. The subcommittee passed a resolution to undertake a study relating to the feasibility of establishing a school of optometry in Iowa.

Mr. Barak reported that during the course of the meeting there were two other items of possible interest to the board. One was the possible connection between several miscellaneous comments made at the meeting. One was the comment by Senator Van Gilst who noted that the Osteopathic School planned to go ahead and establish a division of optometry. The other possibly related comment came up in the form of a question from one of the subcommittee members who asked if the wording of the draft bill was such that it would preclude the Osteopathic School from entering into an agreement with the facilities commission to provide

seats in the optometric program. He reported that he understands that the Higher Education Facilities Commission could contract with the Osteopathic School, if it were accredited.

Mr. Barak reported that a second item of possible interest to the board concerned several comments by subcommittee members to the effect that the Regents and/or the University of Iowa weren't really interested in establishing a school of optometry. He said it would be helpful for the legislative liaisons to know exactly what the official stance is on this item. He recommended a statement to the effect that if the feasibility study concludes that Iowa does need a school of optometry, that the Regents/State University of Iowa would be willing to be of assistance in the matter. It is possible that the lack of such a statement could lead the legislators to establish the school elsewhere. President Boyd recommended a stronger statement indicating the school be located at the University of Iowa if the feasibility study concludes the need for a school of optometry in Iowa.

President Petersen recommended the board focus its discussion first of all on the subcommittee's action to purchase ten seats for \$3,000 each. She reported that the board's position in the past was to encourage the purchase of seats in the interim before a feasibility study is complete. Mr. Barak noted that the board's position last year included the purchase of 20 seats. President Petersen noted that while the principle hasn't changed, the number of seats has, as has the amount to be spent for each seat, from \$4,000 to \$3,000.

Regent Brownlee stressed that there are two separate issues at hand now before the board: 1) the principle of the purchase of seats and 2) the establishment of a school in Iowa.

Regent Brownlee asked if the purchase of seats in other states has been done or is being done in any other field other than the proposed optometry area. Mr. Hawkins reported negatively but noted that Iowa sells seats to out-of-state students in the area of veterinary medicine.

Regent Bailey expressed some reservations about the purchase of seats for optometry students and recalled that he was absent because of illness at the time the board discussed the purchase of seats in optometry. He said that Iowa can't be all things to all people. He said the purchase of seats in another state is to him strictly a judgment matter that should be left to the legislature. He said, however, that as long as the board had taken the action that it did last year, he would not recommend that it now negate that action but recommended, rather, that it just not take additional action reaffirming it.

Regent Brownlee suggested the board indicate its willingness to study the feasibility of optometry education in Iowa and its willingness to establish same at the State University of Iowa.

Regent Baldrige clarified earlier statements by saying that the board's earlier position was that "reservation" of seats in optometry be requested, rather than "purchase" of seats.

MOTION: Mr. Baldrige moved the board maintain its position on the purchase of seats for optometry students as a temporary measure. Mrs. Collison seconded the motion.

Regent Bailey said the board need not restate a former position. He said he feels there are two alternatives: 1) the board could revoke the action taken last year or 2) an intermediate position would be to just do nothing this year and act on the matter of the board's willingness to perform the function of providing education in Iowa. President Petersen agreed and said that if the board would take no action to change the board's former action, that policy would stand.

Regent Baldrige then withdrew his motion and Regent Collison concurred.

MOTION: Mr. Brownlee moved the board endorse the idea of a feasibility study and that if the study indicates desirability of establishing a school of optometry that it be located at the State University of Iowa because it has the facilities and the expertise. Mr. Slife seconded the motion.

Mr. Richey said the motion proposed supersedes the "20 seat" support position.

VOTE ON MOTION: The motion passed with all ayes.

REVISIONS TO BUDGET REQUEST 1976-77. The board was requested to include in the 1976-77 general program budget request \$6,172,000 for increases in general service staff salaries and benefits which makes the total budget for general service staff salaries and benefits \$56,516,000. The board was also requested to reaffirm the deficiency appropriations request for \$44,890 for 1975-76 for Iowa Braille and Sight Saving School but that the amount be deleted from the request for 1976-77.

The Board Office reported that the recommendation to increase the general program budget request revises the November Schedule 3A. The adjustment to the budget adds \$3,497,000 to the budget and \$2,771,000 to the appropriations request in the November Schedule 3A.

The Board Office reported it feels the board needs to review the deficiency request for \$44,890 for 1975-76 for the Iowa Braille and Sight Saving School because prekindergarten and kindergarten enrollments have not been as high this fall as predicted. Dr. Woodcock reported to the Appropriations Subcommittee on Education on April 16, 1975 that additional enrollment expected was nine.

## MOTION:

Mr. Baldrige moved the board include in the 1976-77 general program budget request \$6,172,000 for increases in general service staff salaries and benefits which makes the total budget for general service staff salaries and benefits \$56,516,000. Mr. Slife seconded the motion and it passed unanimously.

Discussion then turned to the request for Iowa Braille and Sight Saving School in the amount of \$44,890 for 1975-76. Mr. Richey said he has found that the enrollment did not increase by nine and he recommended, since the school has already staffed for the once anticipated increase, the board has little choice but to drop it out of the budget for next year to show its good faith. In clarification, Superintendent Woodcock reported that the only kind of enrollment statistics available are those which look at the needs of students in terms of what it takes to educate them. In 1972, the summer he came to the school, he went through the entire student body and evaluated it on the basis of a "severity rating" instrument, which is on record in the Board Office. He reported that a complete analysis was put together which analyzed students according to the instrument. In 1972 the actual number of students enrolled was 119 and in 1975 the actual number enrolled was 116. He reported that the "severity rating" instrument showed the equivalent number of students in 1972 to be 163. Basically, that means that if none of Iowa Braille and Sight Saving School's students in 1972 had had any additional impairments, other than being blind, the school could handle those 119 students. But, because of additional impairments and because of the desire to bring about proper educational programs, those students were equivalent to 163.

Following Mr. Woodcock's report, Mr. Richey recommended that the deficiency appropriation request of \$44,890 in 1975-76 for Iowa Braille and Sight Saving School be reaffirmed. He recommended that the next time a request of this nature comes before the board that the board be given a clearer understanding of the need and how enrollment increase is calculated.

## MOTION:

Mr. Slife moved the board reaffirm the deficiency appropriation request for \$44,890 for 1975-76 for Iowa Braille and Sight Saving School. Mr. Barber seconded the motion.

Regent Zumbach asked if the Iowa School for the Deaf should use the same type of reporting system, using the severity rating scale. Mr. Richey said that is an excellent suggestion. Superintendent Woodcock noted that the severity rating scale currently is used only for blind students and it will need to be adapted for the deaf if Iowa School for the Deaf is to use it. Mr. Richey recommended that that be done.

## VOTE ON MOTION:

The motion passed unanimously.

LEGISLATIVE PROGRAM, 1976 SESSION. Regent Collison presented the following motion for board approval:

## MOTION:

Mrs. Collison moved that the State Board of Regents, to administer its responsibilities under Chapter 225B of the Code of Iowa, support the legislative request of the Iowa Mental Health Authority for contingent replacement of lost federal funds and for additional funds with which to carry out the mandate of Chapter 230A of the Code of Iowa for development and enforcement of standards for community mental health centers. Mr. Baldrige seconded the motion and it passed unanimously.

REPORT ON HOUSING AND DINING SERVICES. The board was requested to accept an annual report on housing and dining services of the three universities.

The Board Office reported that the fall occupancy in the dormitories this academic year was up at all three institutions. The married student occupancy at the three universities was at capacity. The decline in occupancy at the University of Iowa married student housing results from removal of some 34 barracks units. Students in temporary housing at all three universities have now been moved into permanent housing. At the University of Northern Iowa, some 34 men are housed in rooms in Bartlett Hall. At Iowa State University, triple rooms are being used as well as the spaces at the Country Club.

For a single student in a double room receiving 20 contract meals a week, the annual rate for 1975-76 is \$1,218 at the State University of Iowa, \$990 at Iowa State University, and \$1,020 at the University of Northern Iowa. It would appear from financial estimates for 1975-76 provided by the three residence systems that dormitory increases might be needed in 1976-77. It was noted by the Board Office that Iowa State's residence system is requesting an increase in rates both for residence halls and married student housing this month. The rate increase proposed for residence halls amounts to \$105. This would increase the rate at Iowa State University to \$1,095.

Each university's report included narrative statements by each of the residence systems, audit report information, an analysis of operations, historical occupancy data, occupancy relative to enrollment, a statement of rates, a statement of services provided residents, food prices paid, a summary of indebtedness, a historical review of the dormitory system and a summary of expenditures for major repairs, replacements and renovations.

The Board Office recommended that the 89 spaces in Bartlett Hall be included in the University of Northern Iowa's capacity calculations unless abandoned as unrepairable. It was reported to the Board Office that the other two universities count resident assistant rooms as single occupancy, while the University of Northern Iowa has not done so. The design capacity at Bartlett Hall has been reduced by 89.

The Board Office reported that it would appear from the 1975-76 estimates that revenues would just cover operating expenditures, debt service, university overhead and the net needed for reserve funds in all three systems. Also, salary increases for merit system and for professional employees increase the cost in the residence hall system. Wages and salaries during 1974-75 was 25.9% of operating revenues at the University of Iowa, 28.5% at Iowa State University and 33.5% at the University of Northern Iowa.

It was reported that revenues per occupant increased in the three dormitory systems between 1973-74 and 1974-75 as did monthly revenues per married student housing unit and revenues per meal. This results partly from the increase in dormitory and married student housing rents at the three universities effective for 1974-75. On a per meal basis, the cost of food and goods sold differ little. At all three universities the salaries, wages and employee benefits in the dormitory system increased. Operating expenditures per student increased in all cases, except at the University of Iowa where total expenditures remained approximately \$68 per student.

The Board Office reported that the most dramatic increases in costs were for utilities. In the dormitory system at the University of Iowa, utility costs rose from \$101.08 in 1973-74 to \$137.19 in 1974-75. At Iowa State University the increase was from \$53.95 per student to \$70.59 per student. The increase to \$73.90 at the University of Northern Iowa was an increase of \$19.38 over the figure for 1973-74.

The board was informed that the surplus fund has been depleted by approximately \$260,000 at the University of Northern Iowa over the last two years since total revenues were insufficient to meet debt service and reserve fund requirements.

The Board Office noted that it would appear from reports furnished by the universities' residence systems that sufficient revenues are available for 1975-76 to meet expenditures for operations, debt service, university overhead, and reserve fund requirements. Higher occupancy in dormitories would seem to be the reason why revenues have increased sufficiently to cover increased operating costs. The costs of debt service and reserve fund requirements are relatively constant over time. It would appear that the University of Iowa may need in the next few months to request a rate increase for 1976-77. Iowa State University requested the same in this month's docket. The University of Northern Iowa should monitor expected occupancy for 1976-77 very closely, as expected enrollment increases may not lead to increased occupancy levels in the dormitories. A rate increase would probably be necessary should occupancy fail to increase at the University of Northern Iowa.

President Kamerick noted some differences in interpretation in preparing the report and analyzing the institutional comparisons between the university administration and the Board Office.

Regent Collison raised concern about the room rates for double and triple occupancy at Iowa State University and asked about equity. President Parks said that matter will be looked at more closely. He noted that it isn't good for a room designed as a two-person room to be an uncomfortable three-person room. He said the university's only defense is

that everyone is informed of the options before they room in a three-person room, etc. He said the university tries to be open and completely honest about its housing situation. He said that standard pricing does have the advantage of easy administration and, contrary to what some students would think, the university doesn't use this money to make money for the university. It serves to keep rates low for everybody. Regent Bailey asked if a different rate is charged for single rooms than for double rooms. President Parks replied affirmatively and said that a differential rate will be looked into for three-person rooms, also.

In absence of objections, President Petersen accepted the annual report on the residence systems of the three universities.

Mr. Richey said that the action taken does not mean that there will be no more action on housing and dormitory rates. He said he assumes that all three universities will request rate increases this fall and said he didn't want any misinterpretation to exist on this matter.

Executive Vice President Chambers said that the State University of Iowa will be proposing a rate increase at the January or February meeting of the board and Vice President Stansbury reported that the University of Northern Iowa will also come to the board in January or February with a proposal. It was noted that Iowa State University's request was proposed at this meeting under the Iowa State University portion of the docket.

**ENERGY CONSERVATION REPORT.** The board was requested to accept reports on energy conservation prepared by each of the institutions and the summary report prepared by the Board Office.

The Board Office reported that the institutions summarized activities they have undertaken to reduce energy consumption on the campuses. Exhibits were presented the board which showed general program expenditures for 1973-74 through 1976-77 and the percentage increases in these costs, actual fuel and purchased electricity usage for the three universities for each year from 1971-72 through 1976-77, the monthly natural gas and fuel oil usage by Iowa School for the Deaf and Iowa Braille and Sight Saving School in the Stanley Consultants' report, the relative fuel use by institution, the percentage price increase estimates for fuel and purchased electricity, and actual prices for 1974-75 and as estimated for 1975-76.

Mr. McMurray reported that Exhibit III which was presented to the board was not complete for the University of Northern Iowa for two years as far as actual usage is concerned. He reported that the university is working on collecting that data and it will be forwarded to the board when received in the Board Office.

Mr. Richey said that he believes board members will see, in reading the reports, that the pass-through policy is encouraging responsible use of fuel and energy. He reported that the information will be transmitted to the legislative committee immediately as well as to individuals interested in it with the appropriate commentary attached.

Mr. Richey said that the Board Office is very much desirous of maintaining the pass-through policy. President Petersen commended the institutions for their continuation in fuel and energy conservation.

Vice President Moore informed members of the board of a recent meeting with State Comptroller Marvin Selden at which Mr. Selden expressed favor with the concept of a central control system. He agreed that it would be funded in a way unrelated to Regental funding entirely, if established.

In absence of objections, President Petersen accepted the reports on energy conservation prepared by each of the institutions and the summary report prepared by the Board Office and commended the institutions for their conservation efforts and encouraged them to continue.

REPORT ON HIGHER EDUCATION FACILITIES COMMISSION. Regent Bailey asked what the situation is with respect to Vietnamese refugees or other refugees at the state universities regarding residency. He noted that a month ago the question was also raised and everyone was informed that they are treated as non-residents. Regent Bailey stated that word has since been received from President Boyd saying that that information was in error. He asked what the situation is at Iowa State University and the University of Northern Iowa. President Kamerick reported that the University of Northern Iowa treats them as non-residents unless they are adopted by an Iowa family. President Parks said he would find out what Iowa State's policy is and said that Iowa State is most willing to do whatever the board wants it to do in that regard.

Mr. Barak commented that area schools give refugee students resident status if they have a resident visa. If they don't have one, they are considered as non-residents.

Regent Zumbach said he finds it troubling if the Regents' rules could not be made flexible enough to adjust. He said he didn't feel the board would be setting any dangerous precedent to deal with some of those situations. President Petersen said she agreed. President Petersen requested each institution pursue this matter and formally docket at a later meeting.

Several board members expressed concern that these new refugees be treated in a manner consistent with other political refugees.

Regent Bailey then prompted discussion on the matter of the Tuition Grant Program. He noted that board discussion took place at the November meeting, also. He said another alternative to forward funding has arisen which is possibly early appropriations. He said he doesn't know at this point in time which route will be taken.

Regent Bailey said the issue of inclusion of the private business colleges in the Tuition Grant Program was left to the legislature to decide. He said Maharishi International University has applied for grants from the program and very serious consideration is being given to that request. He noted that the university has acquired candidate status by the North Central Association.

BOARD OFFICE PERSONNEL REGISTER. The following actions were requested for approval on the Board Office Personnel Register:

Resignation:

Eugene F. Rasmussen, Budget Analyst  
Effective December 19, 1975 plus accumulated vacation

Appointment:

Donald R. Volm, Associate Director to Acting Director, Regents Merit  
Effective January 16, 1976 at \$25,650 annually

Annual Merit Increase

Norma M. Stratton, Clerk-Typist II  
Effective November 14, 1975 to \$7,116 annually

MOTION: Mr. Slife moved the board approve the actions reported in the Board Office Personnel Register as shown above. Mr. Baldrige seconded the motion and it passed unanimously.

Mr. Richey commented on the appointment of Mr. Volm to Acting Director of the Regents Merit System and said that the Board Office would like to employ graduate assistants to assist him in the position.

NEXT MEETINGS.

January 8-9	Iowa State University	Ames
February 12-13	State University of Iowa	Iowa City
March 11-12	Board Office	Des Moines
April 8-9	University of Northern Iowa and Iowa Braille and Sight Saving School	Cedar Falls  Vinton
May 13-14	Iowa School for the Deaf	Council Bluffs
June 10-11	Iowa State University	Ames

President Petersen reported that there were supplemental items to be discussed under the general portion of the docket.

PRESBYTERIAN CHURCH. President Petersen reported that the board has been requested by the Presbyterian Church of Iowa City to extend the execution date on the existing contract for turnover of the Presbyterian Church property and educational wing to the board from December 31, 1975 to May 1, 1976. The board has purchased the church property and educational wing and this property is to be turned over when the sanctuary has been razed by the church.

The purpose of the extension is to permit additional time for negotiations to continue between the Lutheran Campus Council of Iowa City and the Presbyterian Church on saving the existing sanctuary. President Petersen went on to say that the board has been discussing this matter with both the Presbyterians and the Lutherans since the June board meeting and such discussions will now continue until May 1, 1976.

**MOTION:**

Mr. Bailey moved that the board approve an extension in the execution date of the contract between the state and the Presbyterian Church of Iowa City from December 31, 1975 to May 1, 1976. Mrs. Collison seconded the motion and it passed unanimously.

**ANNOUNCEMENT.** President Petersen announced that she has been approached by the Association of Governing Boards to fill out an unexpired term on its board of directors. She said she accepted the position and reported that four or five days a year she will be representing the state of Iowa on that board. The board congratulated her on the appointment.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Friday, December 12, 1975.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the University of Iowa were ratified by the board.

OAKDALE REPORT. Executive Vice President Chambers reported that the University of Iowa will present a written report on Oakdale at the January or February board meeting.

RESIGNATION. The board was requested to accept the following resignation:

Lawrence E. Blades as Dean, College of Law, effective on or about June 30, 1976.

MOTION: Mr. Slife moved the board accept the resignation of Lawrence E. Blades as shown above. Mr. Barber seconded the motion and it passed unanimously.

APPOINTMENT. The board was requested to approve the following appointment:

Phillip A. Lainson as head, Department of Periodontology, at an annual salary of \$37,000 effective January 1, 1976.

MOTION: Mr. Slife moved the board approve the appointment of Phillip A. Lainson as shown above. Mr. Barber seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of November 3 through November 21, 1975 had been received by him, was in order, and recommended approval.

The following construction contracts were recommended for approval:

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Make-Up Water Improvements	AAA Mechanical Contractors, Inc., Iowa City, Iowa		Base \$138,773 Ded. Alt. -28,200 \$110,573

<u>PROJECT</u>	<u>AWARDEE</u>	<u>TYPE OF CONTRACT</u>	<u>AMOUNT</u>
Dermatology Inpatient Core Finishing - North Tower	O.F. Paulsen Company, Cedar Rapids, Iowa		Base \$66,929 Ded. Alt. <u>500</u> \$66,429

The board was also requested to approve the following revised project budgets:

Make-Up Water Improvements                      \$173,573

This represents an \$86,427 reduction from the original budget. An equal amount of funds is, therefore, freed up for other capital projects. A total of \$76,994 is committed for West Campus Electrical Substation Remodel Fourth Floor - North Hall - Phase II, and Art Campus Substation Cabling and Switching Renovation. There is an uncommitted balance on this account of \$9,433.

Auditorium    \$7,604,082

Source of Funds: Income from Investment of Auditorium Bond Sale Proceeds. These funds are limited to usage for this project. This project would increase by \$180,000.

MOTION:    Mr. Barber moved the board approve the Register of Capital Improvement Business Transactions for the period of November 3 through November 21, 1975; the construction contracts as shown above be awarded; the revised project budgets be approved as shown above; the executive secretary be authorized to sign all necessary documents. Mr. Baldrige seconded the motion and it passed unanimously.

HOSPITAL PARKING RAMP RENOVATION. The board was requested to approve the project, preliminary budget, and Physical Plant Department as engineer and inspection supervisor for the Hospital Parking Ramp Renovation Project. Source of funds is parking system revenues.

The university reported that the Hospital Ramp has experienced structural deterioration since its original construction. In order to maximize the future life of this structure, it is essential that the remedial work be accomplished during the 1976 construction season so that future maintenance may be significantly minimized. The utilization of alternate bids encompassing a large product variety will be undertaken to attempt to reduce the overall cost of the project. Bidding will also be coordinated with similar work contemplated for the Memorial Union Ramp.

The total preliminary budget was listed as \$165,265.

MOTION:

Mr. Baldrige moved the board approve the project, preliminary budget, and Physical Plant Department as engineer and inspection supervisor for Hospital Parking Ramp Renovation. Mr. Barber seconded the motion and it passed unanimously.

EASEMENT. The board was requested to approve an easement for the State University of Iowa. The university reported that in 1951 an easement was granted to the United States of America for connections to water mains, sanitary sewers, and storm sewers from the Veterans Administration Hospital. The sanitary sewers and storm sewers have been replaced and relocated. The affect of this easement is to amend the 1951 easement to provide for the changes in location.

MOTION:

Mrs. Collison moved the board approve an easement which amends the 1951 easement which changes location and replaces water mains, sanitary sewers, and storm sewers from the Veterans Administration Hospital. Mr. Zumbach seconded the motion and on roll call the following voted:

AYE: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

The motion carried.

HOSPITAL ACCESS ROADWAYS COMPLETION. The board was requested to: 1) approve an agreement with the Iowa Department of Transportation whereby the University of Iowa would design, let, and construct the Hospital Access Roadways during 1976-77 with the Institutional Road Program reimbursing the university in an amount not to exceed \$215,000 in 1977 and \$200,000 in 1978. The above amounts are for construction only as design costs come out of another portion of the Institutional Road Program; 2) approve a design agreement with Shive, Hattery, and Associates, Iowa City, for engineering services. Both agreements are subject to approval of the Department of Transportation.

The Board Office reported that the 1976-80 Institutional Roads Program approved by the board at its September meeting contains, in 1977 and 1978, a project for Hospital Road Network reconstruction. The project is actually to be designed and bid in 1976 and completed in 1977. The amounts programmed of \$215,000 in 1977 and \$200,000 in 1978 represent the maximum amount of support for the project from the Institutional Roads Fund at this time. Any costs beyond those programmed amounts would have to come from other institutional funds. In addition, the Institutional Roads Fund will support design engineering fees totalling \$34,872 and possibly an additional \$30,997 for construction management service furnished by the engineer.

It was noted that the Institutional Roads Fund Program is funded from a standing annual appropriation or allocation of \$1,400,000 which comes off the top of the primary road portion of the Road Use Tax Fund.

MOTION:

Mr. Baldrige moved that the board: 1) approve an agreement with the Iowa Department of Transportation whereby the University of Iowa would design, let, and construct the Hospital Access Roadways during 1976 and 1977 with the Institutional Road Program reimbursing the university in an amount not to exceed \$215,000 in 1977 and \$200,000 in 1978. The above amounts are for construction only as design costs come out of another portion of the Institutional Roads Program; 2) approve a design agreement with Shive, Hattery, and Associates, Iowa City, for engineering services. Both agreements are subject to approval of the Department of Transportation. Mrs. Collison seconded the motion.

Regent Baldrige expressed appreciation for the fact that the Department of Transportation has been most cooperative in working out arrangements similar to the one on this project so that the project can proceed to be constructed when needed and reimbursement will occur when the limited amount of funds available for the Institutional Roads Fund becomes available.

VOTE ON MOTION: The motion passed unanimously.

REALLOCATION OF 65th G.A. CAPITAL. The board was requested to approve the following projects, preliminary plans, budget, and selection of Physical Plant Department as architect and inspection supervisor for the following projects:

Remodeling Fourth Floor - North Hall - Phase II - \$60,900  
Art Campus Substation Cabling and Switching Renovation - \$23,000  
West Campus Electrical Substation - \$74,000

The university would fund the projects from these funding sources:

Make-Up Water Improvements	\$ 86,427
East Lawn Remodeling	81,000
	<u>\$167,427</u>

The 65th G.A. appropriated a total of \$24,199,000 in capital funds for the Board of Regents institutions. Prior to this meeting, all funds had been committed to projects and bids had been let on all but the following projects:

Make-Up Water Improvements, SUI -- \$260,000  
East Lawn Remodeling, SUI -- \$88,000  
Design Center, ISU -- \$6,490,000

It was reported by the Board Office that the East Lawn project has changed considerably since the original asking was put forth for \$88,000. It is planned that the building will be used for the Center for Interdisciplinary Studies which will include the Institute of Urban and

Regional Research, the Institute of Child Behavior, and the Environmental Studies Program. The project as now planned will cost approximately \$700,000. Efforts are now underway to secure funds from private sources. The university has expended about \$7,000 of the \$88,000 for development of schematic plans. Because the East Lawn Project now appears to be quite a ways down the road to initiation, the university proposed to reallocate approximately \$81,000 of the East Lawn funds for other more urgently needed and pressing capital projects. The urgency of some of these projects is due to the fact that the university only received a 2.9% increase in its RR&A funding for 1975-76.

There is approximately \$9,527 of 65th G.A. capital funds allocated to the University of Iowa which remain uncommitted. It was reported that a plan to commit these funds will be brought to the board at a later date.

MOTION:

Mr. Zumbach moved the board approve the above-named projects, preliminary plans, budget, and selection of Physical Plant Department as architect and inspection supervisor. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion. There were no additional matters brought up for discussion.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, December 12, 1975.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November were ratified by the board.

APPOINTMENT. The board was requested to approve the following appointment:

J. Frank Brown as personnel director, effective January 1, 1976. Salary \$27,500, twelve months' basis, plus fringe benefits.

MOTION: Mr. Baldrige moved the board approve the appointment of J. Frank Brown as shown above at Iowa State University. Mr. Bailey seconded the motion and it passed unanimously.

APPOINTMENT. The board was requested to approve the following appointment:

Distinguished Professor Paul A. Hartman as chairman of the Department of Bacteriology, effective July 1, 1976, through June 30, 1981. Salary as budgeted (1976-77 budget), twelve months' basis, plus fringe benefits.

MOTION: Mr. Baldrige moved the board approve the appointment of Paul A. Hartman as shown above at Iowa State University. Mr. Bailey seconded the motion and it passed unanimously.

SCHILLETTER VILLAGE ADDITION - PHASE I. The board was requested to authorize the Board Office to conduct a telephone poll of the board on Monday, December 22, on the contract for the housing unit in Phase I of this project.

The Board Office reported that the university indicates that bids will be taken on the housing unit on December 18, 1975. The university was informed that unless the contract for the housing unit is executed before the end of December it would be unlikely, due to the seasonal demands of the housing industry, that the units could be constructed in time for September occupancy. Phase I is intended to construct six to nine units, each consisting of four apartments. The bidders will be asked to provide an option for the additional units planned for Phase II. However, there is no obligation assumed or created in this option for going ahead with Phase II of this project.

Because of the time deadline on execution of contract, the Board Office proposed to poll the board by telephone relative to the awards for the housing units themselves. Board action would be ratified at the January meeting. The board would also take action at the January meeting of a contract for site planning design services and engineering design services for Phase I only. At a later date the institution would bring forth a recommendation for award on the site work for Phase I.

Regent Zumbach noted that he has given some thought to the units being proposed for construction and asked what the advantages are of the proposed type of housing over more permanent housing. Regent Shaw noted that less than permanent type housing is being proposed because permanent housing costs have gone up so much.

Vice President Moore reported that the design firms being considered for the project are Ames Engineering and Crose-Gardner Associates of Des Moines. Ames Engineering does utility work and Crose-Gardner does landscaping work. He reported that if negotiations are approved with Crose-Gardner they may at their own risk start working before they are actually approved by the board at the January board meeting.

In absence of objections, President Petersen authorized the Board Office to conduct a telephone poll of the board on Monday, December 22, on the contract for the housing unit in Phase I of this project.

Regent Bailey inquired as to the approximate time the poll will be taken. Mr. McMurray gave an estimated time of 2:00 p.m., Monday, December 22.

DORMITORY RATE INCREASE FOR 1976-77. The board was requested to approve a proposed rate schedule for residence halls to be effective June 1, 1976, and married student housing units to be effective July 1, 1976.

The Board Office reported that the university proposed increases in residence hall rates of \$105.00 per academic year, a 10.6% increase. The last increase in the dormitory rate at Iowa State University was for the 1974-75 academic year. This would increase the dormitory rate to \$1,095 for the academic year. The current rate at the University of Iowa is \$1,218 and is \$1,020 at the University of Northern Iowa. Increases for married student housing vary from an increase of \$4.00 per month to an increase of \$20.00 per month.

The Board Office reported that it appears that Iowa State University will have sufficient funds in 1975-76 to meet debt service and reserve fund requirements. It appears the rate increase would cover the increase in operating expenses estimated to be 10.4% and expenditures from the improvement and surplus funds. The Board Office noted that it seems necessary to meet increased operating expenses, the costs of renovation and refurbishing of existing plant and the expansion of Schilleter Village to adopt the proposed rate schedule for residence halls and married student housing.

Vice President Moore commented that one of the things the Residence Department would like to do is mail out contracts to students who are admitted in the fall of 1976. If the board approves the action recommended, some modifications may yet be made concerning the rates for three persons in a room. He said that the university feels that from now on it will try to provide annual rate adjustments to reflect inflation conditions in the rates it will have. He reported that the university at one time thought it was wise to establish residency rates for two, three, or four years and it was found to be unrealistic. Vice President Moore commented that an addendum may need to be brought to the board after the board approves the dormitory rate increase for 1976-77.

MOTION:

Mr. Baldrige moved the board approve a proposed rate schedule for residence halls at Iowa State University to be effective June 1, 1976, and married student housing units to be effective July 1, 1976. Mrs. Collison seconded the motion and it passed unanimously.

CURTISS FARM PURCHASE. Discussion on this matter was passed until a later board meeting.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period November 14 to December 12, 1975 had been received by him, was in order, and recommended approval.

Completion of the construction contract for the Metal Building for Coal Preparation was noted and other items on the register were routine.

MOTION:

Mrs. Collison moved the board approve the Register of Capital Improvement Business Transactions for the period November 14 to December 12, 1975 and that the executive secretary be authorized to sign all necessary documents. Mr. Barber seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the Iowa State University portion of the docket.

HORTICULTURE REMODELING AND ADDITION. Vice President Moore reported that Iowa State University requests authority to contract for study of horticulture facilities requirements.

Iowa State University proposed to retain a qualified architect or engineer to study the integration of existing horticulture facilities with the proposed new construction in relation to the current and

projected space needs for the teaching, research and extension functions of the department as determined by Iowa State University. The study would generate information necessary for determining a reasonable balance between renovation of the existing facility and the proposed new construction. This information is pertinent in achieving the greatest efficiency and economy in future space planning. The study would provide base data for developing a tentative architectural program when project funds are appropriated. The funds required for financing the study are available from non-tax sources and costs will not exceed \$7,000.

**MOTION:**

Mr. Bailey moved the board grant Iowa State University authority to contract for study of horticulture facilities requirements. Mr. Zumbach seconded the motion and it passed unanimously.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, December 11, 1975.

PRICE LABORATORY SCHOOL - FIELD HOUSE RESILIENT FLOORING AND BUILD-IN EQUIPMENT - PUBLIC HEARING. President Petersen called the meeting to order at approximately 11:00 a.m, Central Standard Time, December 11, 1975, and the roll being called, there were present Mrs. H. Rand Petersen, president, in the chair, and the following named board members: Bailey, Baldrige, Barber, Brownlee, Collison, Shaw, Slife, Zumbach.

The president stated that this was the day, time and place set for a hearing on the proposed plans, specifications and proposed form of contracts for the following project: Price Laboratory School - Field House Resilient Flooring and Built-In Equipment.

President Petersen asked whether there were any present who desired to register objections concerning either the proposed plans and specifications or proposed form of contract on the project. No objections were filed.

The president then inquired whether the executive secretary had received any written objections to the project. The executive secretary stated that he had not received any such objections. There being no objections, the president declared the public hearing closed.

The following business pertaining to the University of Northern Iowa was transacted on Friday, December 12, 1975.

FACULTY CONSTITUTION. The University of Northern Iowa faculty presented a faculty constitution for board approval. The Board Office recommended that the constitution as proposed by the University of Northern Iowa faculty not be adopted. The Board Office recommended that the faculty be directed to consider revisions which would bring the document into uniformity with previously expressed board views, existing board policies, and similar documents at other Regent institutions.

The Board Office reported that the constitution proposed by the University of Northern Iowa's faculty for board approval and adoption was essentially similar to one which the board rejected at its June 1973 meeting. At that time numerous concerns were raised by board members, UNI's administration, and UNI's student body. Basically the objections had been: 1) the UNI faculty, instead of a faculty constitution, had really created a university constitution and it was inappropriate for one such component of the university to define unilaterally the relations between

components of the university; 2) Article IV - Jurisdiction and Powers effectively transfers the governance of the university to the faculty; and 3) the radical differences between this document and the constitutions of the other two Regent universities could have serious repercussions on those campuses. The University of Northern Iowa's faculty had been instructed to rewrite its document taking into consideration the board's concerns, as well as those of the administration and students of the university. There was little or no evidence that these factors entered into the drafting of the current document.

An exhibit prepared by the Board Office was presented to members of the board as one possible alternative to the faculty constitution as proposed by the university's faculty. The revision attempted to meet the needs of the faculty while responding to the various concerns raised and was presented for discussion purposes only.

President Petersen introduced several persons who were present for discussion: Elinor Crawford, Acting Head of Physical Education for Women, UNI, and chairperson of faculty senate; Paul Rider, Associate Professor, Chemistry Department, UNI; Howard Jones, Professor, History Department, UNI; David Crownfield, Professor, Philosophy and Religion, UNI; Josef Fox, Professor, Philosophy and Religion, UNI.

Ms. Crawford reported that the document presented to the board in June 1973 was and is a codification of existing practices at the university, with some revisions, much of which were taken from the faculty manual. She reported that the faculty revised the faculty constitution after the 1973 board meeting to correct the most obvious flaws in it and the major objections expressed by the board at that time. She reported that the faculty was, and is, anxious to get the document approved as quickly as possible. Ms. Crawford stated that input from students, the administrative council, and faculty helped revise the faculty constitution from the one presented the board in 1973. She took objection to the statement made by the Board Office that little evidence of consideration of the objections reported by the Board of Regents in 1973 were taken into effect in the new proposal. She noted that she has been with the university's faculty for 27 years and can not recall any faculty decision being made other than for the best interest of all faculty members.

Ms. Crawford informed members of the board of the differences in the faculty constitution from that presented the board in 1973. She reported that the faculty changed its quorum percentage to 15% although the faculty's parliamentarian informed it that no quorum would be necessary for a regularly scheduled meeting where time is allowed for same. She commented, however, that the faculty does not anticipate any problems meeting that quorum percentage.

Ms. Crawford said that it is significant for the faculty senate to reiterate that the ultimate authority on faculty matters rests with the university president and the Board of Regents. She commented that she feels the faculty constitution does not infer anything else than that.

Article VIII was noted to be one area of the faculty constitution which was removed from the constitution submitted to the board in 1973. She noted several word clarification changes made, also, in other articles.

Professor Jones noted the criticisms of organizational structure such as the definition of faculty, the matter of quorums for faculty meetings, the matter of senate membership, etc. He said he feels the criticisms seem to be based on some sort of assumption that the faculty have no idea of what it is doing in making an organization. He denied that assumption categorically. He said he fails to see the claim of the Board Office that the constitution grants the faculty any more power than it has had. He said the faculty constitution does not diminish in any respect the power of the board and administration.

Professor Jones said it is impossible for the constitution, as proposed by the institution, to contravene board regulations because it explicitly says so in Article VI, No. 2:

2. Powers of the Board of Regents. It is recognized that nothing in this article, or in this constitution, can take precedence over the laws of Iowa or the statutory powers of the Board of Regents to set policies and to promulgate rules and regulations governing the institutions, including the University of Northern Iowa, that are under its control.

Professor Jones said he is sorry that collective bargaining and its relationship to the faculty constitution proposed by the university faculty has to have an impact on the board's decision for or against approval of the constitution. He expressed his personal opinion that he is not in favor of collective bargaining. He said he would prefer to think collective bargaining might concern itself with other issues and the faculty constitution could be judged on the basis of whether or not it will do a good job of setting faculty procedural guidelines.

Professor Crownfield reported that approximately 85% of the faculty at the university overwhelmingly feel that the most important nonacademic issue to faculty is the clarification of the role of the faculty in academic decision-making.

Professor Fox noted that he is president of the UNI unified faculty and reported that that organization will file a petition to promote collective bargaining for the University of Northern Iowa next week. He noted that the Board Office recommended that Articles IV and VI be stricken from the university's faculty constitution. He said that Article IV outlines jurisdiction and powers which seems to be quite appropriate and important for the faculty to know. He noted that Article VI outlines the responsibilities of the individual faculty members. He reported that if the board concurs with the Board Office's recommendations concerning those particular articles, he would do everything in his power as president of the UNI unified faculty to obtain precisely this kind of language in the contractual language of a contract for collective bargaining.

Regent Slife expressed surprise that it was suggested that if the board would adopt the constitution as proposed by the university faculty and collective bargaining would be established, that the issue of faculty governance would not be on the bargaining table. He said he has a great

deal of trouble making that kind of an assumption. Professor Fox said it is his hope that if governance matters do come up in negotiations they can be taken care of simply by reference to existing practices and existing documents which will have been developed by the faculty as a whole.

Regent Zumbach said he studied constitutional law for two semesters and realizes that sometimes it is not so important what is said in a document as what is left unsaid. He noted that if the board would pass Article IV, No. 2, the board would be delegating powers and authority and he wants it quite clear that the board is not to do that. He noted that Article IV, No. 4 as proposed by the faculty would delegate authority to the faculty in terms of educational policy. He commented that educational policy can be a rather broad term. Professor Jones said the faculty has a right to know about university policy and how it can react to such policies.

Professor Jones said he feels that the faculty constitution as presented to the board is an attempt by the faculty to express that it is only one component of the university and that it is best when all components work together.

Ms. Crawford responded to statements made by Regent Zumbach concerning the delegation of powers, Article IV. She said she is concerned about the fear expressed by some members of the board that the faculty would "take over" if the proposed constitution would be approved. She stressed that the faculty can only make recommendations to the board. Regent Zumbach said that those recommendations have attached with them certain procedural rights which could be quite significant. The constitution as proposed by the faculty could give the faculty the right to appeal on any matter.

Professor Jones noted that setting policy is not the same thing as carrying policy out. He said that the faculty does not want to "administer" policy at all.

O. J. King, president of the UNI Student Association and Dennis McCain, administrative vice president of same were present for discussion and comments. Mr. King reported that he does not feel that 15% of the faculty is a sufficient quorum for regularly scheduled meetings. He said that 25% of the faculty for special meetings is not adequate. He questioned the faculty by saying that students had no voting rights in faculty decisions affecting students. He said he sincerely hoped that the situation could be rectified. Professor Crownfield responded by saying the faculty constitution does not allocate student powers because the faculty does not have jurisdiction over students' powers. It includes students in committees but does not have the authority to give students power.

President Petersen commented that the Board of Regents traditionally has held the authority, the full authority of governance by virtue of legislative statute which gives it power and authority. Down through the years the board has not delegated authority. While the board has delegated responsibility, it has never delegated authority to set policy. She noted that that does not mean that the board has not acted upon the recommendations of appropriate bodies -- whether it be concerning the appointment of people to positions, the granting of tenure, the setting of academic

standards and so on. She expressed her opinion that while the faculty constitution as proposed by the faculty has, in some measure, protection of that authority, it does delegate board authority to the faculty.

Professor Jones commented that he sees no delegation of authority in the constitution proposed by the faculty. He said he feels that the constitution gives the Board of Regents the final say on everything.

Regent Slife commented that the University of Northern Iowa's faculty constitution couldn't come to the board at a more inopportune time due to the collective bargaining issue. He said he has no doubt in his mind that if collective bargaining comes into effect among the faculty and administration at the University of Northern Iowa that there are going to be profound changes on campus. He added that those changes, whatever they might turn out to be, are going to be irreversible.

Regent Shaw said his reservations about the faculty constitution go beyond whether collective bargaining becomes a law in the state or not. He indicated, however, some very basic questions about the constitution including what it does to the delegation of authority the board has.

MOTION:

Mr. Bailey moved that the Board of Regents express to members of the faculty at the University of Northern Iowa its appreciation for their individual concerns for the quality of the academic programs at the university and its regret for the need to withhold approval of the proposed faculty constitution which has been recently submitted to the board; further, that the Board of Regents decline to adopt the faculty constitution as presented for the reason that it feels that doing so would constitute an unwarranted and improper delegation of the responsibilities and power which have been entrusted to the board by the legislature. Mr. Shaw seconded the motion.

Regent Bailey expressed his personal opinion regarding summations of governing documents of different organizational bodies at the universities. He said he feels there are internal documents in the universities which the board does not officially take action on. He said he feels that the faculty at the University of Northern Iowa has the same prerogative to have a document which governs its internal operations but it in no way whatever is a commitment by or of anyone with limitations on this board or the university administration.

Regent Zumbach commented that once a document is drafted it depends on how the particular organization is going to use it. Associate Professor Rider commented that the faculty feels it urgent that the board approve the faculty constitution. Associate Professor Rider said he assumes that the university faculty will be able to operate under the constitution even if the board doesn't grant specific approval.

Regent Shaw expressed his feeling that there would be a serious amount of mislabelling involved if the faculty constitution would be used as an



Regent Bailey reiterated his feelings and suggested that the faculty revise the faculty constitution and use it as an internal document. President Petersen said that if there is no motion made as to anything different, any initiations regarding the faculty constitutions' revision would be left up to the faculty.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1975 were ratified by the board.

CHANGE OF NAME FOR AN ACADEMIC DEPARTMENT. The board was requested to approve a change in the name of the Department of Foreign Languages to the Department of Modern Languages.

The university reported that there has been a nationwide trend among departments similar to the one it has to adopt the name "Modern Languages." It was felt that the word "foreign" is inappropriate and offensive. Although the department does list a few courses in Latin, there is virtually no demand for instruction in this area at the present time and a major is not offered.

MOTION: Mr. Slife moved the board approve a change in the name of the Department of Foreign Languages to the Department of Modern Languages. Mrs. Collison seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period November 11 to December 5, 1975 was received, was in order, and recommended approval.

There were no items which required specific board approval. The register contained routine items.

MOTION: Mrs. Collison moved that the Register of Capital Improvement Business Transactions for the period November 11 to December 5, 1975 be approved and that the executive secretary be authorized to sign all necessary documents. Mr. Baldrige seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion on the University of Northern Iowa's portion of the docket. There were no additional matters brought up for discussion.

## IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, December 12, 1975.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November were ratified by the board.

AUTHORIZATION FOR CREDIT UNION PAYROLL DEDUCTION. Iowa School for the Deaf reported that the Council Bluffs School Employees Credit Union has extended membership benefits to employees of Iowa School for the Deaf. There is considerable interest among the employees of the school regarding participation in the Council Bluffs School Employees Credit Union. The payroll deduction would extend the benefits of said credit union at little or no cost. The present payroll system has been designed to accommodate this deduction.

In absence of objection, President Petersen accepted the report concerning credit union payroll deduction as an information item, stating that the Procedural Guide specifically authorizes payroll deductions for employees' credit unions at all institutions.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions had been received by him, was in order, and recommended approval.

Mr. McMurray reported that the capital register contained two final reports. Completion was noted on the 1974 Improvements Project which was a total expenditure of \$128,671, and a final report was also submitted on the Girls' Dormitory Addition which was a total expenditure of \$605,838.91.

### MOTION:

Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the month of November, 1975 and the executive secretary be authorized to sign all necessary documents. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed pertaining to Iowa School for the Deaf.

AREA EDUCATION AGENCIES. Superintendent Giangreco reported that the Iowa School for the Deaf's field worker has met with the 15 special education directors across the state and has had a mixed reception at some of those places. He reported that the school is working particularly closely with Area 13.

WORKSHOP. Superintendent Giangreco reported that Iowa School for the Deaf has worked with the Department of Public Instruction and the last three days in January a workshop will be held in Council Bluffs with directors to discuss problems with providing impaired children with quality education.

CORNICE REPAIR PROJECT. Superintendent Giangreco reported that work has started on this project and completion may be this winter.

## IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Friday, December 12, 1975.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of November 1975 were ratified by the board.

SPECIAL EDUCATION WORKSHOP AT AMES, NOVEMBER 11-12, 1975. Superintendent Woodcock reported that all the special education meetings were held in Ames and discussion included different points of view concerning education for blind children. Each section of the workshop was covered by one or more persons of the school. A follow-up meeting was held at Iowa Braille and Sight Saving School to share the workshop with the entire teaching staff.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions had been received by him, was in order, and recommended approval.

Mr. McMurray noted completion of the construction project on Fuel Oil Storage Tanks.

### MOTION:

Mr. Baldrige moved the board approve the Register of Capital Improvement Business Transactions for the month of November 1975 and that the executive secretary be authorized to sign all necessary documents. Mr. Bailey seconded the motion and it passed unanimously.

DEAF-BLIND PROGRAM - 1975-76 BUDGET. The board was requested to approve the 1975-76 budget for the deaf-blind program in the amount of \$69,100 as submitted by Iowa Braille and Sight Saving School.

The Board Office reported that the budget of \$69,100 is to continue the deaf-blind program which was funded in the amount of \$51,400 in 1974-75 by the Callier Speech and Hearing Center. This year the Callier Speech and Hearing Clinic is contributing \$34,900 and the State Department of Public Instruction is contributing \$34,200.

These funds are to be used for teachers and teacher aids and other services such as psychological services, parent and staff training and specialized equipment. The funds from the above sources constitute about 65% of the total cost of each student in residence at Iowa Braille and Sight Saving School. The remaining 35% covers food, house parents, student services, administration, and a portion of instructional costs.

The program consists of ten students this year with six students integrated into the regular classes. The program is consistent with the trend to provide education for multiply handicapped at the two special schools under the Board of Regents.

**MOTION:** Mr. Barber moved the board approve the 1975-76 budget for the deaf-blind program in the amount of \$69,100 as submitted by the institution. Mr. Brownlee seconded the motion and it passed unanimously.

**USE OF FACILITIES BY THE HAPPY TIME CHILD CARE CENTER.** The board was requested to approve use of a portion of the east basement of Palmer Hall at the Iowa Braille and Sight Saving School by the Happy Time Child Care Center between the hours of 7:00 a.m. and 5:30 p.m. Monday through Friday from January 5, 1976 to May 31, 1976 with the exception of those days when the Vinton Community Schools are not in session; plus several meetings during this time for occasional board meetings and an annual meeting, provided that The Happy Time Child Care Center maintain liability insurance coverage with limits equal or better than those in effect for the Vinton Aquatic Club's use of the swimming pool.

The Board Office reported that the policy limits on bodily injury and property damage for the Vinton Aquatic Club are:

	<u>Per Occurrence</u>	<u>Aggregate</u>
Bodily Injury	\$300,000	\$ -
Property Damage	50,000	50,000

The Board Office reported that the space would be leased by the Happy Time Child Care Center for \$525 for the approximately four months' use. In addition, adult and child meals would be provided at \$1.00 each plus any surplus food generated by the child care center from a commodity's allocation from the Department of Public Instruction. The \$1.00 charge is the price currently paid by the staff for meals at Iowa Braille and Sight Saving School. The space requested contains approximately 2500 square feet. In addition to providing this space, the school would provide utilities. Additional utilities which might be needed include some lighting and electricity or a stove and refrigerator to be installed by the child care center itself. Utility connections are presently installed so no additional costs are involved there. Most cleaning and custodial work would be provided by the center. Iowa Braille and Sight Saving School would dust mop the floor of the large open area daily. The center would place the chairs on desks to facilitate this cleaning. The space is presently cleaned several times a week by the school. In addition, for sanitary reasons, the school would sanitize the lavatory areas made available to the day care center.

Superintendent Woodcock reported that 20 students would use the facility on a daily basis. He reported that The Happy Time Day Care Center is a non-profit organization. He commented that The Happy Time Day Care Center made only one request of the school and that was a request for fencing. He stated that the school, while it will not put up fencing for the center, will support any requests the center makes in that regard.

IOWA BRAILLE AND SIGHT SAVING SCHOOL  
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Regent Bailey said he hoped that the school has insurance protection for claims against it. Mr. Richey said this matter will be looked into.

MOTION:

Mr. Baldrige moved the board approve use of the facilities by the Happy Time Child Care Center as requested provided that the Happy Time Child Care Center maintain liability insurance coverage with limits equal or better than those in effect for the Vinton Aquatic Club's use of the swimming pool. Mrs. Collison seconded the motion and on roll call the following voted:

AYE: Bailey, Baldrige, Barber, Brownlee,  
Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

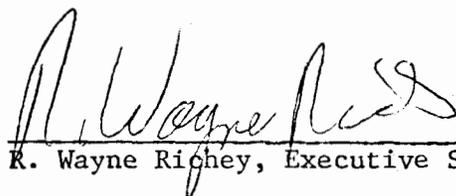
ABSENT: None.

The motion carried.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the Iowa Braille and Sight Saving School portion of the docket.

ENROLLMENT TRENDS. Superintendent Woodcock reported that Iowa Braille and Sight Saving School has a man who works on enrollment trends and commented that Iowa School for the Deaf may want to use his services regarding its student enrollment trends.

ADJOURNMENT. The State Board of Regents' meeting adjourned at 3:05 p.m., Friday, December 12, 1975.

  
R. Wayne Richey, Executive Secretary