

The State Board of Regents met at the Beardshear Hall, Iowa State University, Ames, Iowa, on Thursday, December 11, 1969. Those present were:

Members of the State Board of Regents

Mr. Redeker, President	All Sessions
Mr. Bailey	All Sessions
Mr. Loss	All Sessions
Mr. Louden	Absent
Mr. Perrin	All Sessions
Mrs. Petersen	All Sessions
Mr. Quarton	All Sessions
Mr. Shaw	All Sessions
Mr. Wallace	All Sessions

Office of the State Board of Regents

Executive Secretary Richey	All Sessions
Mr. Porter	All Sessions
Mr. McMurray	All Sessions
Secretary Lemon	All Sessions

State University of Iowa

President Boyd	All Sessions
Provost Heffner	All Sessions
Vice President Jolliffe	All Sessions
Director Strayer	All Sessions
Director Hawkins	All Sessions
Business Manager Mossman	All Sessions

Iowa State University

President Parks	All Sessions
Assistant to the President Walsh	All Sessions
Vice President Christensen	All Sessions
Vice President Moore	All Sessions
Vice President Hamilton	All Sessions

University of Northern Iowa

President Maucker	All Sessions
Vice President Lang	All Sessions
Business Manager Jennings	All Sessions
Director Holmes	All Sessions

Iowa School for the Deaf

Excused

Iowa Braille and Sight Saving School

Superintendent Rocco	All Sessions
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The State Board of Regents met at the Beardshear Hall, Iowa State University, Ames, Iowa, on Friday, December 12, 1969. Those present were:

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Office of the State Board of Regents

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State University of Iowa

President Boyd	Excused at 2:00 p.m.
Provost Heffner	Excused at 2:00 p.m.
Vice President Jolliffe	Excused at 2:00 p.m.
Vice President Hardin	Excused at 2:00 p.m.
Director Strayer	Excused at 2:00 p.m.
Director Hawkins	Excused at 2:00 p.m.

Iowa State University

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GENERAL

The meeting of the State Board of Regents was called to order by President Redeker at 9:20 a.m., Thursday, December 12, 1969. The following business pertaining to general or miscellaneous items was transacted on Thursday, December 12, 1969:

MINUTES OF NOVEMBER 13-14, 1969. Approval of the minutes of the November Board meeting was deferred until the next meeting of the Board.

COMMITTEE ON EDUCATIONAL COORDINATION. There was no report from the Committee on Educational Coordination.

INFORMATIONAL REPORT - IBSSS. The Board Office presented a statement regarding the Iowa Braille and Sight Saving School, prepared by Mr. Porter of the Board Office and reviewed by Dr. Rocco, which was mailed to the Governor and the Legislature on December 5, 1969. Members agreed it was an excellent and unbiased report, covering all pertinent facts. Discussion followed referring to the comment in the report of the Commission for the Blind's limitation in providing services to children under sixteen other than library services. It was suggested that the Code be checked for the possibility of other restrictions.

REQUEST FOR HEARING - NON RESIDENT POLICY. The Board considered the recommendation of the Registrars' Committee, transmitted by the Committee of Educational Coordination, to deny an appeal by Mr. Michael Mickelson regarding the residence status of his wife, Marjorie. The Committee concurred with the decisions of W. A. Cox and the Residence Review Committee of the University of Iowa that residence could be granted only after twelve

consecutive months of residence in the state following her marriage to an Iowa resident. Some Board members expressed concern that consistent interpretation of the rules might not be made, stating that each institution could apply the rule in a different manner. It was suggested that the Registrars' Committee be made aware of the Board's desire to have a continuous examination of the rules, and that the Board be made aware of the implications of any proposed changes. It was agreed that the Registrars' Committee would review the rules and regulations covering non-residence classification of students.

MOTION: Mr. Shaw moved approval of the recommendation of the Registrars' Committee, denying residence status to Mrs. Marjorie Mickelson until June, 1970. The motion was seconded by Mr. Loss and passed unanimously.

HEARING PROCEDURES FOR REGENT EMPLOYEES. The Board of Regents directed at its November meeting that the Board Office and the institutions draft for its consideration, hearing procedures that would apply in its relationships with all of its employees. In accordance with that directive, the Board Office submitted a proposed new section in the Procedural Guide relating to appeals by employees. The new section would apply to all employees of the Board of Regents whether faculty, student employees, non-academic employees or other classifications. It would replace the section in the Rules and Regulations for Regent Employees under the Regents' Merit system. The proposed rules authorized employees to request that the Board review any final adjudicatory order or rule-making decision by the institution regarding his employment, after the employee had exhausted his remedies within the institution. The request for review would be in writing with specific reasons

GENERAL
December 11-12, 1969

stated therefor. The Board had discretion to grant or deny the request for review. If it wished to review the case, the Board could, in its discretion, review on the basis of the record of the proceedings within the institution, direct that new proceedings be held at the institution, or hold an evidentiary hearing of its own.

In connection with the proposed new rule, Board members asked if the appeals provisions were more or less restrictive than those already adopted for the Board of Regents' Merit System and also whether it would be possible to distinguish more clearly between the term "review" and "appeal". Some members expressed the view that there should be a mandatory right of appeal by the employee. Questions were also raised concerning the relationship of the proposed appeal procedure and those in effect for dismissal of faculty with tenure.

The Board Office was directed to review the proposed rules with those of the Board of Regents' Merit System and to review the rules and regulations relating to the dismissal of faculty with tenure and make a further report to the Board at a subsequent meeting.

IOWA COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. Mr. Perrin reported on the meeting of the Iowa Coordinating Council for Post High School Education which was held at the Grimes State Office Building on December 4, 1969. He stated that the Council agreed that its publication "Issues and Problems" should be revised and reprinted prior to the 1971 session of the Legislature. The Committees drafting the original position papers considered by the Council would be reformed and the issues re-studied by the Council.

The Council also considered the Baxter Report to which it was asked to respond by the Budget and Financial Control Committee. It agreed to respond, citing the essential points raised by the Board of Regents in its response to the Committee.

The meeting concerned itself with the Council's role in the coordination of post high school education. Two committees were formed; one committee to see the Governor regarding the expansion of its membership to include representatives from the Governor's office; the other committee to review the Council's role, its method of operation, and its membership.

Studies to be carried out concerning post high school education during the next year were discussed. Most of the studies would be financed through federal planning funds available through the Higher Education Facilities Commission. Several possible areas of study were mentioned by Mr. Perrin.

TEN YEAR BUILDING PROGRAM - UNIVERSITIES. The Board Office resubmitted the ten-year program for capital improvements at the three universities as directed by the Board at its November meeting. The institutions had been directed at the November meeting to review their priorities and submit a ten-year program of approximately \$220,000,000 as recommended by the Board Office. The revised ten-year plan amounted to \$220,676,000, of which \$181,760,000 was unfunded. The unfunded State portion in the ten-year period amounted to \$148,704,000. The plan included \$105,031,000 for the University of Iowa, \$82,820,000 for Iowa State University and \$32,825,000 for the University of Northern Iowa. Each institution rescheduled its priorities within its allotment of the total \$220,676,000.

GENERAL
December 11-12, 1969

Mr. Perrin took exception to some of the assumptions upon which the recommended ten-year program was based. He questioned whether the approximately equal mounts of \$33.5 million per biennium were realistic either in terms of the institutional needs or the State's ability to pay. He pointed out that both demands and the availability of funds must fluctuate from year to year. He stated that the plan should either represent the needs of the institutions or be based on better justification. Mr. Richey commented that the amounts shown in the ten-year plan were based on 1971 prices and that they would be adjusted annually for inflation. He further stated that the use of a base amount each year parallels the principles under which budgets for operating budgets of the State are planned, that is, the level of operation based on current program plus inflation. He stated that this approach serves as a real advantage in state-wide financial planning in that the State tax base was also constant and that the tax yield, hopefully, grew somewhat parallel to the growth in inflation on the demand side. He stated, however, that since the construction industry had a much narrower economic base than the state economy as a whole, price growth in construction might not follow that of the general economy.

Mrs. Petersen asked if the figures in the ten-year plan had been adjusted for the University of Northern Iowa to overcome its shortage in the allocations for the 1969-71 biennium. Mr. Richey replied that this had been done to some extent, but the only way to do it was through a scientific study of space standards as suggested by President Parks and approved by the Board, at the last meeting. Mr. Bailey questioned whether the ten-year plan took into consideration the drop in rate of enrollment growth that has

GENERAL
December 11-12, 1969

occurred in the last two years. He was told that the ten-year plan would have been significantly higher had the higher rate of enrollment growth of four or five years ago been projected. A copy of the recommended ten-year program is on file as a part of the official minutes in the Board Office.

MOTION: Mr. Quarton moved approval of the ten-year building program totaling \$220,676,000. The motion was seconded by Mr. Shaw. On roll call vote the vote was as follows:
AYE: Loss, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: Bailey
ABSTAIN: Perrin
ABSENT: Louden
The motion carried.

AFFILIATED ORGANIZATIONS. The Board Office submitted a report on the composition and function of affiliated organizations of the Regent universities. Mr. Moore stated that the definition of "affiliated" was handled differently at ISU and six national organizations were omitted. Mr. Quarton questioned the small number of alumni on the Athletic Board at SUI and was told that it could be argued that the faculty should be in predominant control of athletics. It was also pointed out the Memorial Union Corporation has expired and the Regents are now the governing body of that unit. Copies of this report are on file in the Board Office.

SUBSTITUTE INSURANCE ANNUITIES - (TIAA). The Board Office presented to the Board for its consideration suggested revisions in the Board policy of 1955 concerning conditions under which substitute contracts for annuities may be used by employees in lieu of TIAA-CREF. The Teachers Insurance and Annuity Association Retirement Plan was started on each university campus July 1, 1944, with the consent of the faculty. The program at that time was wholly funded

GENERAL
December 11-12, 1969

by contributions from the faculty. The TIAA program was originally designed in 1915 by the Carnegie Foundation especially for employees of colleges and universities. The main intent at that time was to design a program that would be utilized by several colleges and universities throughout the United States which would allow an individual who moved from one institution to another to remain in the same retirement program without losing any accumulated benefits. The program also had other desirable features of flexibility such as allowing the individual to stop and start premium payments without penalty.

The CREF program was added in later years which would allow an individual to allocate up to 3/4 of his monthly premiums to be paid into a variable annuity contract. This type of annuity was not available through commercial insurance companies until relatively recent years. TIAA-CREF also allows the waiver of premium on retirement payments in the event of disability and it is eligible for the tax shelter program whereby an individual can defer payment of taxes on his own contributions.

An Attorney General's opinion dated July 7, 1948, ruled that the university could contribute to the retirement program and that the contribution was a part of the individual's compensation. The universities started sharing in the premium cost in December of 1948. The Attorney General's opinion stated that any payment made to an insurer was subject to the insured having the right of selection of the insurer so long as the contract provided the desired benefits contemplated under the contracted employment. In December of 1949, the Attorney General ruled that substitute contracts must meet certain requirements in terms of their comparability with TIAA contracts.

GENERAL
December 11-12, 1969

Commercial insurance carriers took little interest in selling substitute contracts to university employees until 1967. Since that time 12 companies have insured 583 annuitants at the University of Iowa, while the University of Northern Iowa has 15 contracts with one insurance company. It is expected that the problem of substitute contracts will become more pressing at all three institutions if the conditions for substitution of annuities are not changed. Problems in substitute annuities involve the costs of administration, the obligation to the employees of Regents' universities, which is not being met if indiscriminate choice of substitute annuities is allowed, and the possible problems later at the Regents' institutions if some employees find that their substitute contracts do not provide sufficient retirement annuities. Of 2,000 institutions in the United States participating in TIAA-CREF, only three have a policy similar to that presently in effect by the Regents, which allows almost indiscriminate substitution of annuities.

The proposed new policy for substitution of annuity contracts for TIAA-CREF is as follows:

Substitution of Retirement Annuity Contracts with other Companies in Lieu of Contracts with Teachers Insurance and Annuity Association.

Retirement annuity contracts with other companies may be substituted by persons newly eligible to participate in the University Funded Retirement Plan in lieu of the standard TIAA or CREF contracts under the following conditions provided such persons have not made application for TIAA and CREF retirement annuity contracts:

1. Substitute contracts shall be with a company organized and operating in the United States.
2. The substitute contract shall be an annuity contract.

3. The premium payments under a substitute contract as required by the program of the university shall provide a guaranteed single life annuity at retirement age at no less value than would be provided under a TIAA contract assuming premium payments required under the plan would be continued over a period of five years. This computation shall be based on the guaranteed contract rate plus current published dividend rates.
4. The contract being substituted shall provide for waiver of premium and the waiver of premium shall not be denied by reason of health.
5. Accumulated value of death benefits at the end of one year shall be at least equal to the accumulated value of the death benefit of the TIAA contract at the end of one year.
6. The basic contract substituted shall, without any modifications, meet the requirements of the tax shelter program (fully vesting, non-transferrable, non-assignable, non-forfeitable.)
7. Each substitute company shall provide that the issuance of one contract shall accommodate any premium adjustment required as the result of increase or decrease of salary, modification of participation requirements of the plan, or without additional payments by the employee.
8. The substitute contract shall provide for stopping and starting premium payments without penalty.
9. The date for beginning annuity payments shall conform to the retirement age policy of the institution.
10. In addition to the generally accepted elections for payment of benefits to the annuitant there shall be available in the substitute contract provision for two-thirds benefit to the survivor with a ten year guarantee.
11. Contract loan rights shall be denied.
12. Lump sum cash surrender rights shall be denied. Providing that the proceeds of the contract have not been paid as a death benefit, and, providing the insured is employed by a Regent university immediately preceding retirement and the retirement date is certified by a Regent university, the accumulation shall be used to pay a retirement annuity according to the contract option selected by the insured.
13. Pledge or assignment of the contract shall be prohibited.

14. Any dividend accruing under the contract shall be applied to increase benefits under the contract in accordance with contract terms.
15. The following rider, signed by officers of the company whose contract is being substituted, shall be attached to and made a part of the contract being substituted:

Name of Company
Contract or Policy Number
Name of Insured
Effective Date

Notwithstanding any provision of this contract to the contrary, all provisions as modified shall govern permanently and without right of revocation, except that this rider may be revoked by the insured if resignation of the insured from employment at (name of university) is certified by that university as occurring prior to five years following the effective date of this rider.

During consideration by the Board, it was pointed out that the substitute contracts now in effect would remain in effect. The main intent of the proposed policy is that the substitute annuity should be at least as good as TIAA-CREF. Few commercial insurance companies are expected to be able to offer contracts with the benefits that TIAA-CREF have because of its tax exempt status. Some questioned whether the Regents had a responsibility to "mother" its employees. It was pointed out that, since the program was funded in large part by the universities, the Board had an obligation to insure that the retirement program provided the employee was as good as was intended. The question was raised as to whether a new opinion on the matter should be sought from the Attorney General. After further discussion, the consensus was that there would be little advantage to be gained.

MOTION: Mr. Quarton moved the policy regarding substitute retirement annuity contracts as set out above be approved. The motion was seconded by Mr. Wallace and passed unanimously.

GENERAL
December 11-12, 1969

BUDGET PREPARATION FOR 1971-73 BIENNIUM. Mr. Redeker reported that the institutions formed a budget committee each biennium for purposes of developing the legislative askings for the succeeding biennium. The committee consisted of representatives from each of the institutions including the presidents, chief business officers, and academic vice presidents plus other personnel as needed. Mr. Selden, State Comptroller, and members of his staff were also invited. The committee met periodically and reported to the Board. Subcommittees were assigned special topics as needed, such as libraries, non-academic salaries, etc., for reporting to the full committee. The Executive Secretary attended all meetings and prepared the minutes of each for the full Board of Regents.

Mr. Redeker said that he had attended, at Board suggestion, all meetings of the Budget Committee and that other members of the Board were invited to attend. The Regents took action on the budget requests in piecemeal manner, as presented by the committee. The approval of the final figures developed through the process and use of formulas was largely pro forma. Mr. Redeker stated that he felt his participation on the committee tended to minimize full Board participation in the budget-making process, but that it was beneficial to him personally in testifying before legislative committees. He recommended that this practice be discontinued.

President Parks disagreed with Mr. Redeker's suggestion that he not attend the meetings of the budget committees, saying that it was very important that both Mr. Redeker and the Board be involved closely in the preparation of the budget. The Executive Secretary stated that he felt that the Board should

GENERAL
December 11-12, 1969

allow the institutions to develop their budgetary requests themselves and Board members should not be involved except on an informational basis. Mr. Shaw suggested that a given amount of time be set aside for continuous and exhaustive review of the requests by the Board as the requests are developed by the committees. He stated that he would like to see the budgets developed so as to show the cost of additional programs, new courses, etc.

Mr. Quarton stated that the first question facing the Board and the institutions was determination of the formula to be used in developing the askings. The Board was reminded that it had approved the development of a program budget system in principle at its November meeting, that this was the first step in changing from a purely formula approach and that the committee should follow the guidelines laid down by the Board at that meeting. Mr. Bailey stated that he thought the Board should be involved as things develop on policy decisions rather than react to a proposal laid before the Board in substantially final form. Mr. Perrin recalled the problem of the Board in past sessions in approving various items of policy as the committee developed individual proposals without the Board knowing the amount of dollars that the policy involved. He felt that the Board should reserve final decisions on the budget until the proposals are developed by the institutions in final form.

Further discussion ensued as to the value of Board participation, the value in the public relations sense of Board members attending meetings of the budget committee, the fact that a time should be set aside for discussion of the budgets only as needed, and the problems in adjusting to a program budget format.

GENERAL
December 11-12, 1969

Mr. Redeker summarized the discussion as follows:

1. That a budget committee be established consisting of the three presidents and such other institutional personnel as necessary with the committee to be chaired by the Chairman of the Presidents' Committee.
2. The Executive Secretary is to attend all sessions together with such staff as he deems necessary and to make a full report to the Board on each meeting.
3. The Board of Regents, starting with the February meeting, would set aside a half day, Wednesday afternoon, to work with the budget committee if necessary.
4. The State Comptroller is to be invited to all meetings of the budget committee as an observer.
5. Board members are invited to attend all sessions of the budget committee as observers.

MOTION: Mr. Perrin moved the working budget meetings be open to Board members; the Comptroller and/or his representatives be invited to attend; and separate time allocated for Board action when necessary. The motion was seconded by Mr. Loss and passed unanimously.

BANKING COMMITTEE. Mr. Perrin reported on the meeting of the Banking Committee held at Ames, December 10, 1969. He stated that the Banking Committee directed at its September meeting that the institutions further explore methods to reduce the bank balances so that the maximum amount possible could be invested. For Board information, and in line with this directive, all institutions shall now seek a written memorandum of understanding with all its depositories, stating that the bank will honor all checks presented to it in the normal course of business. The understanding would pledge general institutional

GENERAL

December 11-12, 1969

securities to insure that the bank honors all checks and in cases where questions might arise. The format of the memorandum will be reviewed by staff counsel prior to implementation. The use of this method should enable the institutions to invest its resources more fully and remove any questions of legality in so doing.

Mr. Perrin further stated that the Banking Committee recommended that the method of administration of the John F. Murray Endowment Fund be altered as shown below and that the appropriate section of the Procedural Guide be rewritten to reflect this change.

Rescind present wording of Section 5.09C of Procedural Guide, and substitute as follows:

"The Board has direct responsibility for administration of the John F. Murray Endowment Fund. The administrator of the Fund for the Board shall be the Vice President for Business and Finance, University of Iowa, who shall have authority to act on the recommendation of the Investment Counsel, Merchants National Bank, Cedar Rapids, in regard to the investment portfolio of the Murray Fund. The Vice President shall make a quarterly report of his actions to the Board for full Board ratification."

MOTION: Mr. Perrin moved that Section 5.09C of the Procedural Guide be revised as set out above. The motion was seconded by Mr. Wallace and passed unanimously.

Mr. Perrin reported that as far as he was concerned the work of the Banking Committee was complete for the present. He did, however, feel that one additional matter needed study, that of the real effectiveness of the escrow agreements Regent's institutions have with each of their depositories. The Board Office was directed to study this matter and report to the Banking Committee in the near future.

GENERAL
December 11-12, 1969

BOARD OFFICE PERSONNEL TRANSACTION. The Board considered the recommendation by the Executive Secretary that the salary of Robert G. Mc Murray, Administrative Assistant, be increased from the annual rate of \$10,200 to the annual rate of \$10,500, effective January 1, 1970. It was pointed out the salary is considerably below that of comparable positions in other governmental jurisdictions.

MOTION: Mrs. Petersen moved approval of a salary increase for Robert G. McMurray, Administrative Assistant, from \$10,200 to \$10,500 annually, effective January 1, 1970. The motion was seconded by Mr. Loss. The vote was as follows:
AYE: Loss, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: None
ABSENT: Bailey, Louden
The motion carried.

BUDGET AND FINANCIAL CONTROL COMMITTEE - REPLY TO CHAIRMAN. A copy of the letter sent by President Redeker to Representative Elmer Den Herder, Chairman of the Budget and Financial Control Committee, in response to the study by Baxter, McDonald and Comapny was presented for the Board's information.

REGENTS INFORMATION COMMITTEE. A series of fact sheets was proposed by the Regents' Information Committee which would answer the most frequently asked questions in a factual manner for the Legislators. It was pointed out that a draft form would be presented to the Board before actual printing and distribution. Three such sample sheets were presented to the Board.

During discussion the Board members stated the need to be highly objective and attempt to answer a particular question in a clear and concise manner. Discussion centered on Iowa's level of state support for education

GENERAL
December 11-12, 1969

as compared to that of other states. In conclusion, the Information Committee stated that Board comments would be helpful in preparation of the sheets and that future sheets would be routed through the Board Office and then docketed for Board comment.

UNIVERSITY ENROLLMENTS AND TUITION REPORTS. The Universities submitted to the Board the enrollments and tuition reports for the fall of 1969. Copies of these reports are on file in the Board Office.

SUPPLEMENTAL APPROPRIATIONS. A letter to the Governor requesting supplemental operating appropriations for tuition replacement funds and for the Iowa School for the Deaf was presented for the Board's information.

HEARING - DR. WILLIAM A. SEIDLER, JR. Dr. William Seidler, Jr., President of the Iowa Chapter of the American Academy of General Practice, appeared before the Board to discuss the plan which is developing for the establishment of a Department of Family Practice at SUI and to urge a permanent liaison between the Medical School, the Board of Regents, and the Academy. He began by reading the "President's Message" from the September-October, 1969, and November-December, 1969, issues of the Hawkeye G. P. News. Excerpts from these statements are as follows:

"Under the Articles of Incorporation and By-Laws of the Iowa Chapter of the American Academy of General Practice the objects and purposes of the Academy are listed. The second object is "to encourage and assist young men and women in preparing, qualifying and establishing themselves in general practice." During the past years we have been rebuffed and denied at our State University in all our attempts at establishing and teaching general practice in the medical school. Even our Board of Regents has been sold on the "status quo."

At the national level the American Academy of General Practice and now the American Medical Association recognize the importance of general or family practice in our society, and have set up a Board of Family Practice and approved Academy training programs to help meet this need.

GENERAL
December 11-12, 1969

I feel we must look beyond the school at this time, too, and realize that if we are to get young (new) Family doctors in Iowa we must also have much broader and better teaching facilities at the intern-residency level within the state, for it is the doctor who takes this training in the state who is most apt to become a part of this community.

I feel the potential clinical and teaching material in the county and private hospitals in Des Moines is an area of more acute material and the most logical place to start such an expanded program. This then could also furnish the second edge to the sword--for with teaching facilities for the medical students interested in family practice established in each such hospital would then be the most natural foundation for the establishment of Family Practice residencies--and outstanding ones at that!

Getting a department of Family Practice out of the community and into general practice oriented medicine will give much better training for our medical students."

He wanted to make sure that a "workable Department of Family Practice at our State University of Iowa School of Medicine becomes a reality. Our Medical School in the past has not appreciated the need for family practitioners in the state. Even as they are organized today, they are unable to produce such a doctor, since their entire curriculum is made up of and taught by specialty groups. This specialty concept is the natural result that is passed on to the medical student.

If we are to have a workable Department of Family Practice it must be a separate and distinct entity, equal in rank to every other department in the Medical School. It must be headed by a competent man from General Practice. It cannot be "buried alive" as a section within another section or department. This program must be taught by those who are general practitioners. This cannot be taught by the specialist, or the former generalist who has left our ranks and joined the specialty ranks for reasons only he really knows.

If we are to have a workable Department of Family Practice, there must be a permanent liaison established between the Medical School, the Board of Regents, and the Academy, to insure continuing dialogue and idea exchange as the program is formulated and developed. Our organization is certainly the most logical one to fill this role."

During the discussion that followed Dr. Seidler mentioned both Minnesota and Nebraska universities as having liaisons with the Academy. He also pointed out a recent newspaper article which had stated only two medical school graduates last year remained in Iowa.

Dr. Hardin agreed that students were leaving Iowa and pointed out that only 30% of the university graduates go into general practice. He stated that this was not an educational problem but a social and economic one. Dr. Hardin

GENERAL
December 11-12, 1969

also stated that his suggestion for a Family Practice Department before the officers of the Association of General Practice Academy in Kansas City in 1962 was not well received.

Instead of the 75% of students going into practice, it was pointed out that 93% in the country and 95% at SUI go into practice. At the present time there are approximately 1200 general practitioners in Iowa.

The length of time for specialization after graduation was discussed. Dr. Seidler stated that Family Practice took three years, one year of internship and two years of family practice. He stated that this training centers around clinic facilities rather than hospital facilities. He concluded by stating that other departments which have four-year programs are going to three-year programs, such as internal medicine and pediatrics.

EXECUTIVE SESSION. President Redeker stated that he had received requests for an Executive Session regarding transfer of land at ISU, a personnel matter at SUI, and land negotiations for western Iowa. On the question as to whether the Board should resolve itself into Executive Session, the members voted by roll call as follows:

AYE: Bailey, Loss, Perrin, Petersen, Quarton, Redeker,
Shaw, Wallace
NAY: None
ABSENT: Louden

The Board, having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 4:30 p.m. and arose at 6:05 p.m.

GENERAL
December 11-12, 1969

The following business pertaining to general or miscellaneous items took place on Friday, December 12, 1969:

WESTERN IOWA. Executive Secretary Richey presented the results to date of his negotiations for purchasing land for the proposed institution of higher education in western Iowa. Representative Lester Kluever, Fritz Simpson, and Darrell Rodgers of Atlantic then appeared before the Board with a proposal from the Atlantic Development Corporation. Mr. Kluever stated that the Corporation would present the Board of Regents with the deeds and abstracts to the approximately 698 acres within the site at a price of approximately \$555,000. The offer was based on the appraised values and the formula for the purchase of state land adopted by the Executive Council. The difference between the sales price to the Board and the price paid for the land by the Atlantic Development Corporation would be borne by the citizens of Atlantic. Mr. Kluever stated that this offer was predicated on the Board's indication that it would accept the offer at its January meeting.

Considerable discussion followed concerning the intent of the Legislature and the fact that it had authorized the purchase of the land in two consecutive sessions. The Board was also reminded that the Attorney General's opinion stated that it should proceed without delay to purchase the land. Several members expressed opposition to the establishment of the proposed institution but indicated that they felt they had no alternative but to purchase the land as directed by statute and in view of the Attorney General's opinion. One member commented that it would eliminate much uncertainty on the part of the owners of the land involved.

Question was raised as to whether the State might lose money if the land were purchased and a decision made later not to start the institution. Mr. Kluever stated that he did not think there would be a loss in that event. Some Board members stated that they saw little advantage to the State in purchasing the land at this time particularly since the basic need for the institution had not been studied as earlier suggested by the Board.

Mr. Bailey asked how firm the decision was to locate the institution in Atlantic. Mr. Richey replied that the Board had made the decision on the basis of the report of its management and architectural consultants who had ranked in order of preference the communities as follows: (1) Atlantic, (2) Harlan, (3) Carroll, (4) Denison. In response to Mr. Bailey's further question, as to whether a gift of the land including Midwestern College at Denison would have made a difference as to the site selection, Mr. Richey stated that our consultants had strongly recommended that the land acquisition costs not be a factor in the decision on the location. They stated that the cost of the land was quite small in relation to the total cost of the institution and that the mistake in selection of the site could be many times more expensive.

Mr. Redeker pointed out that an alternative use of the \$556,000 for tuition replacement, requested by the Board, could save the Board close to \$20 million in federal funds for projects at its three universities.

MOTION:

Mr. Wallace moved the Board purchase the land for the proposed site of an institution of higher education in western Iowa from the Atlantic Development Corporation if good and sufficient titles are presented at the appraised value. The motion was seconded by Mr. Shaw. On roll call vote the vote was as follows.

AYE: Loss, Petersen, Quarton, Shaw, Wallace

NAY: Bailey, Perrin, Redeker

ABSENT: Louden

The motion carried.

GENERAL

December 11-12, 1969

LEGISLATIVE PROGRAM - 63rd G.A. The Board considered the Regents' Legislative Program for the 63rd G.A., second session, and noted that action had been taken in November on the following topics: Western Iowa College, appropriation for tuition replacement, and supplemental operating appropriation for the Iowa School for the Deaf. The Board also noted approval of the ten-year building program (See under Ten-Year Building Program - Universities). In line with the ten-year program, a Board member asked if legislation was contemplated to reduce the ten-year program to a five-year program and was told that the whole question of bonding for academic facilities is currently being tested for constitutionality. This type of legislation should probably be deferred for consideration. There was, however, general agreement that a five-year program would be a more accurate reflection of need because of difficulty in projecting need over a ten-year period.

In the area of new legislation, the Board discussed asking the Legislature to expand the Regents' institutions' investment authority. It was pointed out that the law now provides that Regents' institutions can only invest in notes, bonds and certificates of indebtedness, the payment of which is guaranteed by the United States. It was proposed that this authority be expanded to include agencies of the federal government as well as offerings of the International Bank for Reconstruction and Development and the Inter American Development Bank. This expansion would give the institutions increased investment flexibility and greater investment yields. The Banking Committee discussed this expansion at its December 10 meeting and agreed that the risk involved in this type of expansion contemplated was no greater than that for which Regents' institutions are currently allowed to invest their funds.

GENERAL

December 11-12, 1969

MOTION: Mr. Perrin moved the Board seek legislation expanding the Regents' institutions' investment authority to include federal agencies. The motion was seconded by Mr. Wallace and passed unanimously.

It was further the recommendation of the Banking Committee that the expansion would not include the offerings of the International Bank for Reconstruction and Development and the Inter American Development Bank at this time. A copy of the proposed bill is as follows:

A BILL FOR

An Act relating to the investment of funds belonging to state board of regents institutions.

Be It Enacted by the General Assembly of the State of Iowa:

Section 1. Section two hundred sixty-two point fourteen (262.14), subsection three (3), Code 1966, is hereby amended by striking lines one (1), two (2), three (3) and four (4) to the semicolon in line four (4) and inserting in lieu thereof the following:

"Any portion of said funds may be invested in bonds or other evidences of indebtedness issued, assumed or guaranteed by the United States of America or by any agency or instrumentality of the United States; also"

The Board discussed the question of asking the Legislature to allow transfer of land between private parties and state agencies. The question was raised whether legislation of a general or specific nature should be sought. Following discussion the Board Office was directed to investigate and report back at the January meeting the need for legislation and/or other methods of transferring land without legislation. The Board Office was also asked to contact other state agencies and report on the methods used by these agencies for land transference.

GENERAL

December 11-12, 1969

In answer to speculation in the press, President Redeker stated that the Board has no intention at the present time of raising tuition to pay debt service on academic revenue bonds for building projects. It was pointed out that, if financial support is inadequate for tuition replacement, such projects would necessarily be dropped. It was also pointed out this would mean a loss of \$12 million to \$20 million in matching federal funds.

A Board member stated that he felt there was a need to increase the state funds for the medical student tuition loan program. Discussion ensued as to whether this program was a workable method to insure that medical students trained in Iowa would practice in Iowa. Dr. Hardin pointed out this program also needs to include dental students. In conclusion, the Board decided to defer any legislative request on this matter until the 1971 session.

EXECUTIVE SESSION. President Redeker stated that he had received requests for an Executive Session regarding a personnel matter at the University of Northern Iowa. On the question as to whether the Board should resolve itself into Executive Session, the members voted by roll call as follows:

AYE: Bailey, Loss, Perrin, Petersen, Quarton, Redeker,
Shaw, Wallace

NAY: None

ABSENT: Louden

The Board, having voted in the affirmative by at least a 2/3 majority, resolved itself into Executive Session at 4:30 p.m. and arose at 6:45 p.m.

GENERAL
December 11-12, 1969

NEXT MEETING. The University of Iowa pointed out the remodeling of the water system at Lakeside Laboratory would be completed in June. It was suggested the Board's June or July meeting be held at Lakeside Laboratory in order that the members may tour the facilities.

MOTION: Mr. Wallace moved the Board meet at Lakeside Laboratory for their regularly scheduled meeting in either June or July. The motion was seconded by Mrs. Petersen. In the absence of objection, President Redeker declared the motion passed.

The meetings are scheduled as follows:

January 15-16	Board Office	Des Moines
February 12-13	Board Office	Des Moines
March 12-13	University of Northern Iowa	Cedar Falls
April 9-10	University of Iowa - IBSSS	Iowa City - Vinton
May 14-15	Iowa State University	Ames
June 11-12	University of Iowa	Iowa City
July 9-10	Lakeside Laboratory	Okoboji, Iowa

THE UNIVERSITY OF IOWA

The following business pertaining to the University of Iowa was transacted on Friday, December 12, 1969:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the University of Iowa for the month of November, 1969, were approved.

APPOINTMENT. In the absence of objection, the Board approved the following change in appointment:

Robert A. Wilcox, Assistant Professor, Preventive Medicine and Environmental Health; Physician-Psychiatrist, Student Health Service; appointment to be changed to Assistant Professor and Acting Director Student Health Service (vice Dr. Chester I. Miller), effective at once.

DEPARTMENTALIZATION OF LINGUISTICS. The University requested approval for the present Linguistics Program in the School of Letters to be established as a Department of Linguistics. This recommendation has been reviewed by both the Educational Policy and Executive Committees of the College. A proposal requesting such a department was submitted to the Executive Committee by the Interdepartmental Committee on Linguistics. A copy of this proposal is on file in the Board Office. It was pointed out that finances would not be affected by this change for the present and the department head salary would remain the same.

MOTION: Mr. Perrin moved approval for the University to establish a Department of Linguistics effective September 1, 1970. The motion was seconded by Mr. Loss and passed unanimously.

SEPARATION OF DEPARTMENTS - SOCIOLOGY AND ANTHROPOLOGY. The University requested that the Department of Sociology and Anthropology be established as separate departments respectively, effective September 1, 1970. Mr. Hefner stated that the growth in both programs has been phenomenal since its initiation. It was pointed out that the only immediate item of additional cost would be the assignment of a secretary to Anthropology and the purchase of a minimum set of office equipment.

MOTION: Mr. Wallace moved approval for the separation of the Department of Sociology and Anthropology into a Department of Sociology and a Department of Anthropology at the University, effective September 1, 1970. The motion was seconded by Mr. Quarton and passed unanimously.

CODE OF STUDENT LIFE. The University presented for Board consideration Proposals on Women's Hours and Residence Hall Social Policy as submitted to them by the Committee on Student Life. A copy of these proposals is on file in the Board Office. President Boyd recommended the Board approve the Committee's recommendation of "reasonable" intervisitations be implemented, on a trial basis, with the following understanding:

1. That options be worked out to accomodate students who wish to live in a unit with an intervisitation policy substantially different from the one adopted by the majority of students in their unit;
2. That parental consent be required of students under the age of 21 to continue to live in units which adopt an intervisitation policy less restrictive than the norm of midnight on week nights and 2 a.m. on Friday and Saturday nights;
3. That in no event may the hours of intervisitation be substantially less restrictive than the above norm; and
4. That in order to reduce noise the loud use of stereos, TV's, radios, or musical instruments throughout the night, or other similar disturbances, is unreasonable.

President Boyd also recommended that mandatory women's hours be abolished, but that an option be made available within the residence halls system for both men and women whereby a student may elect to live in a hall with restricted hours. The hours in such a hall would conform substantially with the norm for intervisitation hours, that is, 2 a.m. on Friday and Saturday nights and midnight the rest of the week. The election of such an option would be made by the student and his or her parents when application is made to live in the residence halls. He also stated that other approved housing units, such as fraternities and sororities, could voluntarily make such option available if they desired, but would not be required to do so.

Phil Dantes, student body president, and Miss Rita DeMarco appeared before the Board to reiterate the Committee on Student Life's position as set out in their proposals. Mr. Dantes quoted from a report by the University Housing Committee of August, 1967. He also stated he felt this should be an internal matter within the University and not the responsibility of the Regents'. He further stated his apprehension as to the precedents it might set. Miss DeMarco pointed out the responsible actions of the students in the past particularly with reference to safety within the dormitories.

In the discussion that followed, Board members questioned if the rules were too liberal. Mr. Wallace pointed out that the implication that there would be no rules was false but felt the students should be able to live under their own rules. It was pointed out that with decentralization, the students would also have to enforce the rules they establish. The question of a landlord - tenant relationship was also discussed.

MOTION: Mr. Wallace moved the Board approve items 1, 3 and 4 as proposed by President Boyd with the "norm" being midnight on week nights and 2 a.m. on Friday and Saturday; and the abolishment of women's hours on a trial basis. The motion was seconded by Mr. Loss.

One Board member stated that this is the business of the University and the Board should not take specific action unless action is taken for all three Universities. President Boyd pointed out that unless directed otherwise, he would implement as he has recommended with the understanding that women students would be required to seek and obtain their parents' permission before being eligible for unrestricted hours. Beginning next fall, women would have unrestricted hours except as affirmatively elected as an option.

MOTION: Mr. Perrin moved that the Board, having reviewed the proposals, feel the suggestions come within the approval of the Board and President Boyd should proceed accordingly. The motion was seconded by Mrs. Petersen. On roll call vote the vote was as follows:
AYE: Loss, Perrin, Petersen, Redeker, Shaw
NAY: Bailey, Quarton, Wallace
ABSENT: Louden
The motion carried.

STUDENT TEACHING AGREEMENT. President Boyd recommended approval of the student teaching agreement between the Semco Community School District and the Central Clinton Community School District and the University for the 1969-70 school year.

MOTION: Mr. Loss moved that the student teaching agreement between the Semco Community School District and the Central Clinton Community School District and the University for the 1969-1970 school year be ratified. The motion was seconded by Mr. Wallace. In the absence of objection, the President declared the motion passed.

THE UNIVERSITY OF IOWA
December 11-12, 1969

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions at the University of Iowa for the period of November 5, 1969 to December 2, 1969, had been filed with him; that it appeared to be in order; that the following contract awards had been recommended:

<u>Contractor</u>	<u>Project Title</u>	<u>Type of Contract</u>	<u>Amount</u>
Noteboom Masonry Company Milford, Iowa	Parasitology Lab. Lakeside	General	\$37,850
Reynolds Plumbing & Heating Milford, Iowa	"	- Alt. 1. Mechanical	37,100 11,614
Wright's TV and Electric Arnold's Park, Iowa	"	Electrical	4,569
AAA Mechanical Contractors, Inc., Iowa City	Main Library Add.	Steam Service	19,441
Vawter & Walter, Inc., Des Moines, Iowa	Main Library Add.	General Base	2,816,866
		Add Alt. 1	244,900
		Add Alt. 2	248,800
		Add Alt. 3	63,500
			(3,374,066)
Kimball-O'Keefe Elevator Co. Omaha, Nebr.	" "	Elevator	86,000
R. M. Boggs, Inc. Iowa City, Iowa	" "	Plumbing & Base	527,300
		Heating Alt. 1	46,700
		Add Alt. 2	40,300
		Add Alt. 3	808
			(615,108)
Universal Climate Control, Inc., Iowa City, Iowa	" "	Vent/AC Base	426,226
		Add Alt. 1	121,895
		Add Alt. 2	68,000
		Add Alt. 3	1,200
			(617,321)
Precisionaire, Inc., St. Louis, Mo.	" "	Air & Water Base	10,905
		Bal. + Alt. 1	2,780
		+ Alt. 2	2,850
		+ Alt. 3	75
			(16,610)
Johnson Service Co., Cedar Rapids, Iowa	" "	Temp. Control Base	39,399
		Add Alt. 1	16,913
		Add Alt. 2	10,706
			(67,018)
O'Brien Electrical Contractors Iowa City, Iowa	" "	Electrical Base	364,900
		Add Alt. 1	96,728
		Add Alt. 2	97,719
		Add Alt. 3	2,495
			(561,842)

The following revised budget is recommended:

LIBRARY WITHOUT EQUIPMENT - 62nd G.A.		(11/67)	(12/69)
		<u>Preliminary</u>	<u>Revised</u>
Preliminary planning and supervision		\$ 88,000	\$ 65,000
Architect's Fee		230,000	213,000
Construction		5,779,000	5,337,965
Utility connections		56,000	59,000
Site development & Landscaping		100,000	25,000
Contingencies		417,000	179,637
	Sub-total	<u>\$6,670,000</u>	<u>\$5,879,602</u>
Less estimated sales tax refunds			70,000
	Sub-total	<u>\$6,670,000</u>	<u>\$5,809,602</u>
Moving expense			45,000
Equipment (including 2nd floor carpeting)			950,000
	TOTAL	<u>\$6,670,000</u>	<u>\$6,804,602</u>
Source of Funds:			
Capital Appropriation - 62nd G.A.		\$4,270,000	\$4,270,000
U.S. Office of Education - PL88-204	Title I	539,602	539,602
	Title II	1,860,398	1,000,000
	Sub-total	<u>\$6,670,000</u>	<u>\$5,809,602</u>
Capital Appropriation - 63rd G.A. (moving expense)			45,000
Revenue bonds authorized by 63rd. G.A.			950,000
	TOTAL	<u>\$6,670,000</u>	<u>\$6,804,602</u>

It was pointed out the total contracts awarded are \$441,035 below the \$5,779,000 originally budgeted which will enable SUI to carry out the project as originally envisioned (Basement, 5 floors, 6th floor mechanical penthouse, entrance revisions). Approval of the revised budget would allow the shifting of \$792,000 in Revenue Bond Authority from this project to unspecified usage for other bond funded projects.

The following R. R. & A. projects are recommended:

PEDIATRIC-SURGICAL SUITE RENOVATION - PHASE II

Project Description

This project consists of the second phase of a modernization program of the Surgical Department inpatient facilities. Ward C51 is to be remodeled into a modern functional Pediatric-Surgical Suite. In addition to patient rooms, the project will include a nurses station, utility room, treatment room, resident

and nurses offices, a parent interview room, an equipment room, a student laboratory, a recreation room and a classroom.

Work to be accomplished consists of relocation of partitions and doorways, relocation and modernization of plumbing fixtures and services, upgrading of electrical services and lighting, replacement and repair of floor covering, acoustical ceilings and painting.

Materials will be procured from Physical Plant Stores or by the quotation and purchase order procedure. Inasmuch as no single portion of the labor costs will exceed \$10,000, work will be accomplished by the Physical Plant work force or by quotations and purchase orders, or by a combination of these.

The University Architect's office is designated as the architect and inspection supervisor.

Preliminary Budget

Planning & supervision	\$ (1,600) (1)
General construction	9,000
Electrical construction	5,900
Mechanical construction	5,475
Floor and ceiling tile	7,475
Painting and window treatment	3,375
Materials:	
Mechanical	5,925
General construction	9,900
TOTAL	<u>\$ 47,050</u>
Source of Funds:	
University Hospitals RR & A	\$ 47,050
(1) Charged to Acct D480 - therefore not included in total	

REMODELING ROOM 278 - MEDICAL LABORATORY

Project Description

The project consists of renovation of existing laboratory space into an office, special laboratory and a general laboratory area involving removal of existing facilities, installation of partitions, new convectors, lighting, air conditioning and painting.

Inasmuch as no portion of the work exceeds \$10,000, work will be accomplished by the Physical Plant work force or by quotation and purchase order, or by a combination of these.

The Physical Plant department is selected as the architect and inspection supervisor.

Preliminary Budget

Planning & supervision	\$ 250
General construction	1,200
Electrical construction	1,600
Plumbing	950
Refrigeration	3,700
Painting	700
Case work	2,000
Functional equipment	5,000
Contingencies	600
TOTAL	<u>\$16,000</u>
Source of Funds:	
University RR & A	\$16,000

MOTION: Mr. Quarton moved that the Register of Capital Improvement Business transactions at the University of Iowa for the period of November 5, 1969 to December 2, 1969, be approved; the contracts awarded as recommended and the Executive Secretary authorized to sign the contracts. The motion was seconded by Mr. Shaw. In the absence of objection, President Redeker declared the motion passed.

REDUCTION IN APPLICATION FEE. The University requested approval of a reduction in the application fee. It was stated that the present fee is \$20.00. The reduction would be to \$10.00. This would make the application fees conform at all three universities.

MOTION: Mr. Perrin moved approval of a reduction in the application fee for the University of Iowa to \$10.00. The motion was seconded by Mr. Wallace and passed unanimously.

PURCHASE OF PROPERTY. The University requested approval for the purchase of property at 444 North Riverside Drive. The present owner is Ada N. Bratton.

The descriptions are as follows:

Legal Description

Commencing fifty five (55) feet North of the southwest corner of Outlot twenty (20) in Iowa City, Iowa according to the plat thereof recorded in Book 29, Page 152, Deed Record Johnson County, Iowa; thence east 150 feet, thence North 48 feet, thence in a northwesterly direction to a point 52 feet north of the place of beginning; thence south 52 feet to the place of beginning. Book 188 Page 3.

General Description

The land area of this property is 7,500 square feet. On the property is located a two-story single family frame dwelling. The first floor consists of a living room, dining room, kitchen and half bath. The second floor has three bedrooms and a bath. The full basement consists of a garage, fruit room and utility room. The general condition of the house is judged to be good.

Purchase Price (Appraisals \$20,000 - \$22,300)

The purchase price is \$22,200 payable upon approval of the State Board of Regents and the Executive Council of the State of Iowa, and upon delivery of a warranty deed and abstract of good merchantable title.

Availability of Funds

Funds for this purchase are available from the Income from Treasurer's Temporary Investments.

Need for Purchase

The property is located within an area selected for the Fine Arts Campus. Specifically, the site will be landscaped to complement the Virgil M. Hancher Auditorium.

MOTION:

Mr. Wallace moved approval of the purchase of property located at 444 North Riverside Drive. The motion was seconded by Mr. Quarton. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: None
ABSENT: Louden
The motion passed unanimously.

PURCHASE OF PROPERTY. The University requested approval for the purchase of property at 35 East Park Road. The present owner is John A. Schneider. The descriptions are as follows:

Legal Description

Book 219 - Page 155 - Ruppert to Schneider - 2/21/55. Commencing at a point 260 feet East of the Northwest Corner of Block 5 in Parkside Addition to Iowa City, Iowa, according to the recorded plot thereof; thence East 105 feet; thence South 170 feet; thence West 2 feet; thence South 114 feet; thence in a Northwesterly direction 103 feet more or less to a point 275 7/12 feet due South of the point of beginning; thence North 275 7/12 feet to the point of beginning.

Commencing 260 feet East of the Northwest Corner of Block 5, in Parkside Addition to Iowa City, Iowa, according to the recorded plot thereof; thence South 275 7/12 feet; thence in a Southeasterly direction 103 feet more or less to a point 284 feet South of the North line of said Block 5, thence North 100 feet; thence Westerly parallel with the Southerly line of the tract herein described, a distance of 78 feet, more or less to a point due South of a point on the North line of said Block 5, 25 feet East of the point of beginning; thence North to the North line of said Block 5; thence West along said North line of Block 5, 25 feet to the point of beginning.

General Description

The land area of this property is 14,146 square feet. On the property is located a good quality one-story, 2 family frame dwelling with a walkout basement and a one-car attached garage. The first floor of the house consists of a living room with fireplace, 2 bedrooms, kitchen and bath. A one bedroom apartment occupies three-fifth's of the basement area and a utility room and storage area occupy the remaining two-fifth's. The house was custom built for the owner in 1956 and contains many extras not found in the average house (central air-conditioning, lath & plaster walls, 2 furnaces, etc.) The house is judged to be in excellent condition.

Purchase Price (Appraisals \$42,000 - \$45,583)

The purchase price is \$44,000 payable \$12,000 upon signing of the contract and the balance upon approval of the Board of Regents and the Executive Council of the State of Iowa and upon delivery of a warranty deed and abstract of good merchantable title.

Funds for these purchases are available from unexpended balances in the Income from Treasurer's Temporary Investments. The properties are located within an area selected for the Fine Arts Campus. Specifically, the site will be landscaped to complement the Virgil M. Hancher Auditorium.

MOTION: Mr. Wallace moved approval of the purchase of property located at 35 East Park Road. The motion was seconded by Mr. Quarton. On roll call vote the vote was as follows:
AYE: Loss, Perrin, Petersen, Quarton, Redeker, Shaw
Wallace
NAY: Bailey
ABSENT: Louden
The motion carried.

MUSIC BUILDING - AUDITORIUM SITE DEVELOPMENT. The University recommended approval of the Music Building - Auditorium Site Development project, preliminary plans and project budget of \$787,000. It was pointed out that this total budget figure is a reduction from the original figure of \$810,000 that was recommended. At this time the estimated Institutional Road funds that will be available is \$75,000. This is \$23,000 below the estimated budget figure of \$98,000. Therefore the Board Office recommended approving the budget of \$787,000 instead of \$810,000 with the understanding that the budget can be raised to \$810,000 in the January Register of Capital Improvements if the \$23,000 shift in road funds can be made. The preliminary budget and project description are as follows:

PRELIMINARY BUDGET

Engineering, preliminary	\$ 10,000
Engineering, final	18,000
Construction	704,000
Supervision and miscellaneous	12,000
Contingencies	<u>38,000</u>
TOTAL	\$787,000
Source of Funds:	
Music and Auditorium Budget (10/18/68)	\$712,000
Iowa State Highway Commission (Inst. Road Funds)	<u>75,000</u>
TOTAL	\$787,000

PROJECT DESCRIPTION

Utilizing Sasaki, Dawson & DeMay's preliminary design, this project will provide for site development of the Music Building-Auditorium area including associated parking lots for approximately 800 cars, drives, drainage systems, walkways and lighting.

Actual work will consist of demolition or removal of 12 houses and 227 trees; excavating 130,000 cu. yds. of earth and re-using it as fill; installing 4800 ft. of various size storm drainage system, constructing 11,800 feet of curb & gutters; laying 38,700 sq. yds. of asphalt pavement; building 113,000 sq. ft. of sidewalk, seeding 1,420,000 sq. ft. of grass area; sodding 9,000 sq. ft. of area and planting 925 ornamental shrubs and trees while providing 114 lights for pedestrian and vehicular traffic.

Only about 12% of the budget is for ornamental trees and shrubs, the remainder being for site development covering other items indicated above.

This project has the unanimous approval of the Campus Planning Committee with the understanding that as detailed plans are developed, economies will be made to the extent that they do not seriously reduce the overall effectiveness of the plan.

MOTION:

Mrs. Petersen moved approval of the Music Building - Auditorium Site Development project, preliminary plans and project budget of \$787,000 as set out above. The motion was seconded by Mr. Bailey and passed unanimously.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, December 12, 1969:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at Iowa State University for the month of November, 1969, were approved.

FACULTY DISMISSAL PROCEDURE. The University recommended approval of the revised Faculty Dismissal Procedure as set out below. It was pointed out the revision follows the principles formulated by the Association of American Colleges and the American Association of University Professors in 1940. These were revised by the associations in 1968.

FACULTY DISMISSAL PROCEDURES

The procedure described in the following paragraphs is one for determining whether dismissal action against a faculty member is warranted. The procedures described below develop a mechanism involving the faculty in an advisory capacity. Dismissal is defined as severance from a position before expiration of the stated term of office. For the purposes of this document, definition of faculty is limited to those holding the rank of instructor, associate, assistant professor, associate professor, or professor.

Causes for dismissal consist of conduct seriously prejudicial to the University through deliberate infraction of law or commonly accepted moral standards, through neglect of duty, inefficiency or incompetency. The Board of Regents reserves the power to dismiss a member of the staff for other causes, but this power is exercised only under exceptional circumstances and then only for conduct which is clearly prejudicial to the best interests of the University.

Instances of dismissal occur rarely, but when formal action becomes necessary, the administration will be guided in principle by the Procedural Standards in Faculty Dismissal Proceedings formulated by the Association of American Colleges and the American Association of University Professors. In any case, if a person feels he is being treated unfairly or when tenure is involved, opportunity will be provided to permit him to present his case before a review committee acceptable to him and to the administration.

The following procedure is adopted for the handling of cases in which the issue is whether a faculty member should be dismissed from employment. It is a dismissal procedure; it is not a grievance procedure (see Faculty Handbook, section "Independent Appeal Channel"), which is to say that failure to grant promotions, leaves of absence, salary increases, or renewals of term appointments is not a basis for invoking this procedure. It is intended to serve the best interest of and to be fair to the individual concerned and the University. The procedure recognizes the statutory power of the State Board of Regents to employ and to dismiss members of the faculty of the Regents institutions. (Iowa Code Section 262.9(2) (1958).

When an administrative officer of the University believes that there is sufficient cause for discharge of a faculty member who has tenure, or whose term of appointment has not expired, no formal dismissal action shall occur until the faculty member has been given benefit of the appropriate procedure steps outlined below.

1. Pre-hearing Settlement

Every effort shall be made to settle the issue of dismissal through discussion. That is, before further proceedings are undertaken, conscientious attempts shall be made to resolve the issue in conversations between the staff member concerned and his departmental executive officer or his dean. If this alternative fails, there shall be a conference of the faculty member, the dean or head of his department, and a representative of the President. The faculty member shall have the privilege of bringing a colleague of his own choosing to this conference.

2. Preliminary Investigation

If the issue cannot be resolved through discussion, the President shall request the University Faculty Council to appoint a committee of three faculty members to determine the validity and seriousness of the grounds for dismissal and to determine if in their opinion further proceedings are justified. If in its written report to the President the committee recommends such proceedings, or if the President, regardless of the committee's recommendations, believes it to be in the best interest of the University to pursue the issue, formal proceedings shall begin. If the issue is pursued, a formal statement of the grounds shall be transmitted in writing to the faculty member. In the event that neither the committee nor the President finds cause for implementing formal proceedings, the charges will be deemed not serious enough to warrant dismissal and the faculty member's standing will be removed from jeopardy.

3. Written Statements

The next step in proceedings shall begin after the President has prepared a written set of specifications outlining, with reasonable particularity, the grounds for proposed dismissal and stating as fully as may be the facts relied on for dismissal and names of witnesses to these facts, together with reference to the rules or regulations allegedly broken. In addition, the specifications shall outline in detail the procedure to be followed and

shall inform the faculty member concerning his procedural rights. He shall be given a period of thirty days in which to prepare his reply; should the faculty member request additional time, and the hearing committee deem the request just, the time period may be extended. If he chooses, the faculty member may waive his right to a formal hearing, and allow a written statement to constitute his defense.

4. The Hearing Committee

After the President sends formal charges to the faculty member concerned, he shall inform the Chairman of the University Faculty Council, and that body shall select a group of eleven faculty members as nominees for the Hearing Committee. All members of the college faculties as defined in Section 8 of the Basic Document of the Faculty Council, other than those with the title of President, Vice President, Dean, Director, Associate Vice President, Associate Dean, Associate Director, Assistant Vice President, Assistant Dean, or Assistant Director are eligible for appointment to this committee. The President and faculty member each has the option of two peremptory challenges from the list selected by the Council (the committee membership may vary from 7 to 11 members). No member of the Hearing Committee shall be chosen from the preliminary committee of three. In addition, no member of the Hearing Committee shall be junior in rank to the faculty member whose dismissal is proposed and, except in unusual circumstances, no member of the accused's department shall serve on this committee. The committee shall elect its own chairman.

5. The Hearing

Initially, the Hearing Committee shall consider the formal charges and the faculty member's reply. If the faculty member has waived his right to a formal hearing, the committee shall decide on the basis of available information whether or not dismissal is warranted. If a hearing is not waived, as early a date as is practicable should be set. Hearings will be closed.

In case the facts are in dispute, the committee shall determine the order of proof, rules of evidence and hearing procedure. The burden of proof shall be on the administration, as the moving party. The President, or his representative, shall be allowed to attend throughout the hearing and to assist in developing the case. However, the committee should normally conduct the questioning of witnesses and may request such additional evidence as the case seems to require. The accused shall have the right to counsel, whose functions in developing the case parallel those of the President or his representative. The administration and the accused shall have the right within reasonable limits to question orally all witnesses appearing before the committee. While formal rules of evidence and court procedure are not necessary, the accused shall have the right to confront adverse witnesses.

All evidence shall be duly recorded.

After the evidence is presented, the parties shall be allowed a reasonable time to sum up and make oral argument; the committee may require written

briefs. When the committee is satisfied that each side has had a complete hearing, it shall retire in private to make its findings of fact and its recommendations.

The Hearing Committee shall make explicit findings on each of the formal charges presented and shall give reasons for each finding. The faculty member and the President shall immediately be given a copy of the findings of fact and recommendations, together with a transcript of the record if requested. No publicity shall be disseminated about the hearing or about the committee's actions until the hearing has been completed; then only the President will make the formal announcement of the committee's findings and recommendations.

6. The Regents Decision

Since the Board of Regents has final power in matters of dismissal, it may choose to review the case. Until the final decision upon termination of an appointment has been reached, the faculty member may be suspended, with pay. If the appointment is terminated, the faculty member will receive his salary for the period of notice to which he is entitled. This provision for terminal notice or salary does not apply in the event that there has been a finding that the conduct which justified dismissal involved moral turpitude.

Termination Because of Financial Emergency

If a tenure appointment is terminated because of a financial emergency, the released faculty member's position will not be filled by a replacement within a period of two years, unless the released faculty member has been offered reappointment and has declined or failed to reply to the offer in writing not later than thirty days after confirmed receipt of such offer.

ACADEMIC FREEDOM

All members of the faculty are entitled to academic freedom as defined in the 1940 Statement of Principles on Academic Freedom and Tenure formulated by the Association of American Colleges and the American Association of University Professors. The pertinent provisions of this statement are as follows:

- a. The teacher (faculty member) is entitled to full freedom in research and in the publication of the results
- b. The teacher (faculty member) is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject
- c. The college or university teacher (faculty member) is a citizen, a member of a learned profession, and an officer of an educational institution. When he speaks or writes as a citizen, he should be

free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that he is not an institutional spokesman.

It is the policy of Iowa State University to maintain and encourage an atmosphere of freedom in teaching, research and publication of results. The University believes that creative scholarship can thrive only in an atmosphere where there is freedom for ideas. Such freedom includes the right to investigate problems in all fields of academic endeavor, to evaluate and question accepted theories and to offer alternative solutions.

The protection of the prerogatives of academic freedom requires a conscientious, responsible staff. Specifically, each staff member should uphold the dignity of the University in all his activities; set for his students an example of integrity, tolerance and decency; and maintain high standards of scholarship within his field.

As a citizen, a member of the faculty is expected to exercise his full civic rights and to accept the responsibilities of good citizenship, with the awareness that his public conduct should not discredit the University.

Administrative personnel who hold academic rank are subject to the foregoing regulations in their capacity as faculty members.

MOTION: Mr. Quarton moved approval of the Faculty Dismissal Procedures as set out above. The motion was seconded by Mr. Loss and passed unanimously.

TENURE POLICY. The University recommended approval of the following tenure policy:

With the exception of temporary appointments for specifically limited time periods, all full-time appointments to the rank of instructor or higher will be of two kinds: (a) term appointments, and (b) appointments with continuous tenure. Normally the initial appointment is a term appointment.

1. Term Appointments

Term (probationary) appointments may be for one year or for other stated periods, subject to renewal. However, no series of appointments shall exceed seven consecutive years of full-time service with the rank of instructor or higher in the profession. If a faculty member is called from another institution, it may be required that he serve in a probationary status for a period not to exceed four years, even though thereby his

total probationary period in the academic profession is extended beyond seven years. Written notice that a term appointment is not to be renewed will be given to the faculty member in advance of the expiration of his appointment, according to the following minimum periods of notice: (1) not later than March 1 of the first academic year of service, if the appointment expires at the end of that year; or if a one-year appointment terminates during an academic year, at least three months in advance of its termination; (2) not later than December 15 of the second academic year of service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination; (3) at least twelve months before the expiration of an appointment after two or more years at this institution.

2. Continuous Tenure Appointments

Until retirement of the faculty member, such an appointment is terminable by Iowa State University only for adequate cause. In the event of extraordinary financial crises notice of termination shall be given not less than twelve months prior to the effective date of termination.

If a member of the faculty desires to terminate an existing appointment at the end of the academic year, or to decline a renewal in the absence of notice of non-renewal, he shall give notice in writing at the earliest opportunity but not later than April 15; but he may properly request a waiver of this requirement in case of hardship or in a situation where he would otherwise be denied substantial professional advancement.

It was pointed out that persons in the academic field seven years now have tenure.

MOTION: Mr. Wallace moved approval of the University's Tenure Policy as set out above. The motion was seconded by Mr. Perrin. In the absence of objection, President Redeker declared the motion passed.

GUIDELINES CONCERNING TERMINATION OF APPOINTMENT AS GRADUATE ASSISTANT. The University presented proposed guidelines concerning termination of appointments as graduate assistants. A copy of the guidelines is made part of the official minutes on file in the Board Office. It was pointed out that there is always the inherent right to appeal to the university president and the Board of Regents. Therefore, to clarify the statement, the line stating

GUIDELINES CONCERNING TERMINATION OF
APPOINTMENT AS GRADUATE ASSISTANT

Graduate assistants, whether teaching assistants or research assistants, are at the same time students and junior or apprentice members of the faculty. Graduate assistants, as students, enjoy the usual benefits of students and come under the jurisdiction of the Dean of Students in terms of their personal behavior. At the same time, as participants in and contributors to appropriate functions of the faculty, they enjoy many benefits of faculty appointment. As participants in the functions of the faculty, assistants are expected to observe and maintain the professional standards of objectivity and ethics expected of members of the faculty. An assistantship is not a tenured position; and there is neither an expressed nor implied obligation to reappoint. An assistant may, however, expect that the usual appropriate safeguards protecting academic freedom will apply so long as he assumes and demonstrates the professional behavior expected of the faculty. Dismissal as a graduate assistant does not necessarily mean dismissal as a graduate student.

I. Grounds for Dismissal

A graduate assistant may be dismissed during the term of his employment for the following reasons:

- a) Failure to demonstrate satisfactory academic performance.

Because the conditions of appointment and continuance are clearly related to academic performance, appointments may be terminated when progress toward an advanced degree is not adequate. A student who does not maintain suitable academic standing will usually be kept on appointment through his period of initial appointment (which may not be beyond the end of the academic or fiscal year). The appointment will be terminated at the end of any quarter in which it becomes clear that the student's academic program must be terminated. Termination of appointment for academic reasons will be initiated by the department chairman with due notice to the student. Such termination must be approved by the Graduate Dean. Because the rules regarding satisfactory academic progress are clearly stated, dismissal for academic reasons is final and not subject to the appeal procedure.

- b) Insufficient funds available to continue financial support as a graduate assistant.

Continuation of appointment or reappointment is dependent upon sufficiency of funds. The University will, in case of fiscal emergency, attempt to continue appointments to the end of the current quarter; but if research projects are closed, the appointments may of necessity be terminated.

- c) Failure to comply with the rules and regulations regarding conduct of students.

In terms of personal behavior as affecting the University community or the public at large, a graduate assistant in his role as a student comes under the jurisdiction of the Dean of Students; and the appropriate rules, safeguards, and rights of appeal will apply as described in The Chart.

- d) Failure to follow or properly and adequately implement the instructions of his supervisor.
- e) For any reason which would be sufficient to dismiss a faculty member during the term of his employment.

II. Procedure for Dismissal

- a) Informal Conference

This should be the first step followed in attempting to resolve the problem. If reason arises to question the fitness of a graduate assistant during the term of his appointment, an informal conference shall be held between the appropriate administrative officials and the graduate assistant for the purpose of resolving the matter to the mutual satisfaction of all parties. In cases where grounds may exist for dismissal arising from inadequate performance in teaching, the course supervisor shall also participate in the informal conference. It is expected that most cases will be satisfactorily resolved at this stage.

- b) Conference with Graduate Dean

If the situation cannot be resolved by the informal conference, either party may bring the problem to the attention of the Dean of the Graduate College. The Graduate Dean shall review the case and, at his discretion, meet with the concerned parties and attempt to resolve the matter. The Graduate Dean shall make a determination of the case and convey the decision in writing to all principals. A copy of these regulations shall be included with the written decision.

c) Appeal Procedure

If the graduate assistant is not satisfied with the decision that is reached, he may request in writing that the Graduate Dean initiate formal proceedings. The Graduate Dean will, in turn, inform the Chairman of the Faculty Council, who shall appoint a Hearing Committee of at least three faculty members, all of whom shall be tenured members of the graduate faculty. No member of the Hearing Committee shall be a member of a department involved or have been previously involved in the case. Formal proceedings shall be commenced by a letter from the Graduate Dean to the graduate assistant and to the Chairman of the Hearing Committee. The letter shall specify (1) the charges made against the graduate assistant and (2) the consequences, whether dismissal or otherwise, contemplated by the University.

The Hearing Committee shall designate in writing to the principals involved the place, date, and time of the hearing. The date set is to be at least eight and no more than fourteen days subsequent to the time the Hearing Committee is appointed. The hearing shall be private.

In case the facts are in dispute, the Hearing Committee shall determine the order of proof, rules of evidence, and hearing procedure. The burden of proof shall be on the Administration. The Graduate Dean or other deans involved or their representatives shall be allowed to attend throughout the hearing and to assist in developing the case. The Hearing Committee should normally conduct the questioning of witnesses and may request such additional evidence as the case seems to require. The graduate assistant shall have the right to counsel. The Administration and/or faculty and the accused shall have the right within reasonable limits to question orally all witnesses appearing before the Hearing Committee. After the evidence is presented, the parties shall be allowed a reasonable time to sum up and make oral arguments.

The Hearing Committee shall deliberate in private and in conference reach its decision solely on the basis of the record made at the formal hearing. ~~The decision reached by the Hearing Committee shall be final and~~ A written copy of the decision shall be filed with the graduate assistant, department chairman, Dean of the College(s) involved, Graduate Dean, and Chairman of Faculty Council.

the Hearing Committee's decision was final was stricken.

MOTION: Mr. Bailey moved approval of the guidelines concerning termination of appointments as graduate assistants. The motion was seconded by Mr. Wallace. The vote was as follows:
AYE: Bailey, Loss, Perrin, Petersen, Quarton, Shaw, Wallace.
NAY: Redeker
ABSENT: Louden
The motion carried.

AREA EXTENSION OFFICE LEASE. The University recommended approval of a lease for the rental of office space in the Hawkeye Plaza Building, Cedar Rapids, for the area extension office. The proposed lease was developed between the joint county of Cedar, Johnson, Lynn, and Washington Counties School Board and the Board of Regents. The annual rental per square foot of space is \$3.09. The proposed lease is for a period of one year beginning January 1, 1970, at a monthly rental of \$595.34, and contains an option to renew the lease for an additional period of three years at the same or lower base rental price. The space rented amounts to 2,312 square feet, and the lessor provides for all utilities and services, including heat, electricity, air conditioning, insurance and janitorial service.

MOTION: Mr. Quarton moved ISU be granted authority to enter into a lease agreement for an area extension office in the Hawkeye Plaza Building in Cedar Rapids. The motion was seconded by Mr. Perrin. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace.
NAY: None
ABSENT: Louden
The motion carried unanimously.

AMENDMENT TO MEMORANDUM OF UNDERSTANDING WITH THE NORTHERN IOWA AGRICULTURAL EXPERIMENTAL ASSOCIATION. The University recommended approval of an amend-

ment to the Memorandum of Understanding with the Northern Iowa Agricultural Experimental Association (See page 73, Board minutes of August 5-7, 1964). The proposed amendment extends the existing lease without substantial change five years beyond its present expiration date of February 28, 1970. The amendment includes an easement agreement for access and construction on 11.46 acres for the purpose of building a lagoon for sewage disposal by the town of Kanawha. The acreage in the original agreement has been reduced by this amount. The original agreement became effective March 1, 1965 and was for a five year period. The new five year extension as provided by this amendment is in appropriate form. Further research is needed and is desirable at this site.

MOTION: Mr. Bailey moved approval of the amendment to the Memorandum of Understanding with the Northern Iowa Agricultural Experimental Association as recommended by the University. The motion was seconded by Mr. Loss and passed unanimously on roll call vote. Absent was Mr. Loudon.

PATENT POLICY. The University submitted for approval a revised "Statement of Patent Policy." Regent Bailey had three questions regarding the proposed statement.

1. The stipulation that patents will be sought only where necessary "to insure proper development, use, and management", should be expanded to recognize that financial value is also a consideration for seeking patents. The university stated that "management" was intended to include financial management and that the wording would be revised to show this.

2. Regarding the provision that the inventor would be given an

"appropriate share" of the net proceeds, question was raised as to who does the negotiating with the inventor. The university advised that this is a function of the six-member Board of Trustees of the ISU Research Foundation. One member of the Board of Regents is a member of the Foundation board, to insure that the Regents interests are protected.

3. The statement provides that under certain circumstances the university and the supporting agency may formally release their right of decision regarding disposition of patentable inventions. It was felt that this wording should be expanded to state that in the absence of such release the university retains its rights to the invention. The university stated that the proposed wording would be added.

MOTION: Mr. Perrin moved that the statement of patent policy as revised, and set out below, be approved. The motion was seconded by Mr. Wallace and passed unanimsously.

STATEMENT OF PATENT POLICY

Iowa State University

Iowa State University, deriving its support most largely from public sources, dedicates its activities and services to the promotion and support of public welfare. Most of the results of research and development produced by the faculty and staff of the University are placed in the public domain through publication and other forms of disclosure. Occasionally, however, original inventions may be produced by members of the faculty or staff utilizing University resources, and these may better be dedicated to the public service through obtaining patents and controlling licensing and distribution arrangements to assure that the public interest will be served.

The various agencies of the Federal Government require that when any invention, process, or new development which is thought to be patentable arises from studies supported in whole or in part with funds deriving from federal sources, it must be reported to the appropriate agency. The agency then joins with

the University to determine appropriate distribution of rights in the invention, to determine whether patent protection should be sought, and to assure that the ultimate rights resulting under any such patent issued thereon shall be disposed of and administered in the public interest. The University has the same responsibility and reserves similar rights where other than federal sources of support have been utilized. The inventor retains the right in either case to share in any net proceeds arising from the patented invention.

The University must, if patent protection is sought and obtained, assure that appropriate patent and licensing arrangements will be made so that its obligations to the public and to granting or supporting agencies will be met. This will apply to all inventions arising out of its faculty or staff when University facilities or resources have been utilized.

Prior rights of granting or supporting agencies are acknowledged as a part of the conditions under which support is provided and accepted. The University must, however, be satisfied that the patent will be beneficially used. Patents will be sought only where patent protection is justified or is essential to insure proper development or use, and appropriate management, including financial management, of the invention.

When inventions which are thought to be patentable and for which patent protection should be sought arise during the course of the normal activities of the employees of the University, utilizing University resources, information concerning the invention should be furnished to the appropriate administrative officer of the University.

Where an invention has resulted from research supported by Federal funds, the University will then inform the appropriate agency of the potentially patentable invention. If it is deemed appropriate by the University and the Federal agency to seek patent protection, the agency generally will consider its requirements for control of the patent to have been met, as will the University, when the inventor assigns his rights to the Iowa State University Research Foundation (or similar non-profit research management corporation approved by the University and the agency). The Foundation or other corporation will then be designated and will act for the University in meeting all the requirements relating to the disclosure, obtaining of patents, and managing of licenses. The inventor shall be guaranteed an appropriate share (no less than 15%) in the net

proceeds resulting from the invention after expenses of obtaining the patent have been met. According to established policy of the Iowa State University Research Foundation, the remaining net income from the invention after appropriate reserve and management expenses have been deducted is dedicated to the support of research and education at Iowa State University.

In some cases, but rarely, other disposition of patent rights may be required, or the supporting agency and the University may formally release their rights of decision regarding disposition of potentially patentable inventions. In the latter situation, after a formal release has been issued by the University the inventor will be free to proceed, at his own expense, to seek and obtain a patent and handle it as he chooses. In the absence of such formal release the University and supporting agency retain such rights.

For purposes of establishing, interpreting and administering the patent policies at Iowa State University, the Research Council will be the cognizant advisory body exercising whatever administrative functions may be assigned to it by the President of the University. The Vice President for Research and the Vice President for Business and Finance will act jointly or separately as designated by the President of the University performing the necessary executive functions relating to administration of University patent policies.

Subsequent to the motion, it was mentioned that the Educational Coordination Committee is in the process of comparing the patent policy statements of all three universities, and that a report would later be submitted to the Board. The President stated that the Board Office would work with the universities remaking this analysis.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions at Iowa State University for the period of November 6, 1969, to December 12, 1969, had been filed with him; that it appeared to be in order; that no contracts were recommended; and the following revised budgets were presented:

Water Supply Well No. 10

	(11/69)	(12/69)
	<u>Current</u>	<u>Revised</u>
<u>Construction Contract</u> - Thorpe Well Company, base bid	\$31,322	\$31,322
- Bidders deduct alt, one year warranty	<u>- 4,022</u>	<u>- 4,022</u>
	\$27,300	\$27,300
<u>Engineering and Supervision</u>	1,500	1,500
Physical Plant Expense - Electric & piping connect.	4,300	4,300
Wellhouse	1,700	1,700
Site work	<u>500</u>	<u>500</u>
	\$ 6,500	\$ 6,500
<u>Miscellaneous and Contingencies</u>	<u>1,500</u>	<u>1,500</u>
	\$36,800	\$36,800
	TOTAL	
<u>Source of Funds: Current</u>		
RR&A	\$28,300	
Utilities - Sewer Extension, 62G.A.	<u>8,500</u>	
	\$36,800	
	TOTAL	
<u>Source of Funds: Revised</u>		\$28,300
RR&A		<u>8,500</u>
Sanitary Sewer		\$36,800
	TOTAL	

Insectary Building Addition

	(4/68)	(12/69)
	<u>Current</u>	<u>Revised</u>
<u>Special Laboratory Equipment</u>		
Kewaunee Technical Furniture Company		
Category No. 1, base bid	\$ 29,185	\$ 29,185
Bolton and Hay, Inc., Category No. 2, base bid	16,723	16,723
<u>Contracts Previously Approved</u>		
Contracts approved as per Project Budget dated October 12, 1967	<u>168,939</u>	<u>168,939</u>
Total Construction Contracts	\$214,847	\$214,847
<u>Architects, Engineers and Supervision</u>	12,100	12,100
<u>Physical Plant Expense (estimated)</u>		
Landscaping and Walks	1,000	1,000
Utility Extensions	<u>250</u>	<u>250</u>
	\$ 1,250	\$ 1,250
<u>Miscellaneous and Contingencies</u>	<u>6,000</u>	<u>6,000</u>
Total estimated cost	234,197	234,197
Less estimated tax refunds	<u>1,697</u>	<u>1,697</u>
Net project budget	\$232,500	\$232,500

IOWA STATE UNIVERSITY
 December 11-12, 1969

	(4/68) <u>Current</u>	(12/69) <u>Revised</u>
<u>Source of Funds: Current</u>		
U. S. Department of Agriculture (CSRS)	\$136,500	
Iowa State University Research Foundation	<u>96,000</u>	
Total	\$232,500	
 <u>Source of Funds: Revised</u>		
U.S.D.A. (CSRS)		\$116,250
I.S.U. Research Foundation		96,000
Iowa State University (RR&A)		<u>20,250</u>
Total		\$232,500

In the absence of objection, President Redeker declared the Register of Capital Improvement Business Transactions at Iowa State University for the period of November 6, 1969, to December 12, 1969, approved and ratified.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, December 12, 1969:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the University of Northern Iowa for the month of November, 1969, were approved.

SUMMER SESSION BUDGET, 1970. The University presented, for Board approval, the detailed budget for the summer session of 1970. The budget totals \$785,000, which is \$10,000 less than the sum of \$795,000 contemplated for the 1970 Summer Session when the 1969-70 budget was approved by the Board. It was pointed out the budget represents an increase of about 10% over the budget for the summer of 1969, reflecting salary increases effective July 1, 1969, in the neighborhood of 7%, and an increase of approximately 3% in size of summer staff. The complete detailed budget is on file in the Board Office. The summary is as follows:

BUDGET SUMMARY - 1970 SUMMER SESSION

A. Salaries

1. Regular Sessions

COLLEGE OF BUSINESS AND BEHAVIORAL SCIENCES

Business	\$ 21,896
Business Education	12,436
Economics	11,504
Geography	12,482
History	29,961
Home Economics	7,004
Political Science	14,717
Psychology	12,215
Sociology and Anthropology	8,675
Sub-Total	<u>\$130,890</u>

UNIVERSITY OF NORTHERN IOWA
December 11-12, 1969

COLLEGE OF EDUCATION	
Education	\$123,420
Educational Media Center	7,163
Library Science	13,338
Physical Education for Men	24,046
Physical Education for Women	17,301
Teaching	<u>66,086</u>
Sub-Total	\$251,354

COLLEGE OF HUMANITIES AND FINE ARTS	
Art	24,606
English Language and Literature	46,977
Foreign Languages	18,715
Music	45,698
Philosophy and Religion	11,608
Speech	<u>29,013</u>
Sub-Total	\$176,617

COLLEGE OF NATURAL SCIENCE	
Biology	22,647
Chemistry	8,044
Industrial Arts and Technology	14,754
Mathematics	28,484
Physics and Earth Science	<u>17,567</u>
Sub-Total	\$ 91,496
Sub-Total - Regular Sessions	\$650,357

2. Special Sessions

Business and Behavioral Sciences (Post Session Workshop in Bus. Ed.)	\$ 505
Education (Workshops in Educ., PEW & Teaching)	3,440
Humanities-Fine Arts (Wksps/English, Music, Theatre Study Tour, F.L.Prog. Abroad)	20,020
Natural Science (ITCC and ILL)	<u>14,964</u>
Sub-Total - Special Sessions	\$ 38,929

Total Salaries Sub-Total	\$689,286
Annuity Contribution	<u>68,929</u>
TOTAL SALARIES	\$758,215

B. Additions to "Other Expense" Budgets	<u>14,055</u>
	\$772,270
Contingency	<u>12,730</u>
GRAND TOTAL	<u><u>\$785,000</u></u>

Division by Fiscal Year

Before July 1, 1970	\$257,870
After June 30, 1970	\$527,130

MOTION: Mr. Perrin moved approval of the budget totaling \$785,000 for the 1970 summer session at the University of Northern Iowa. The motion was seconded by Mr. Quarton and passed unanimously.

SPECIALIST DEGREE - MAJOR IN SCIENCE EDUCATION. The University requested approval of a Science Education major leading to a Specialist Degree. The degree program is an expansion of the present M.A. degree in which a major in "science" is declared. It was pointed out the program will provide advanced preparation for teachers of science, emphasizing methodology and curriculum. The resources and necessary courses are already available. If the program is approved, the National Science Foundation will provide stipends for six students during the 1970-71 academic year.

MOTION: Mr. Perrin moved the request for a Science Education major be referred to the Committee on Educational Coordination. The motion was seconded by Mrs. Petersen. In the absence of objection, President Redeker declared the motion passed.

CHANGE OF ASSIGNMENT. In the absence of objection the Board approved the following change of assignment:

Dr. James Witham, Professor of Physical Education for Men, Head of Department of Physical Education for Men and Director of Athletics, to be relieved (at his request) of his responsibilities as Department Head and Athletic Director, effective at the end of the 1969-70 academic year (May 29, 1970).

APPOINTMENT. In the absence of objection, the Board approved the following appointment:

Dr. William R. Thrall, Professor of Physical Education for Men, to be named Professor of Physical Education for Men and Head of the Department of Physical Education for Men, effective June 1, 1970. Dr. Thrall is currently serving as Administrative Assistant to Dr. Witham.

BUDGET AND FINANCIAL CONTROL COMMITTEE. President Maucker reported on the Budget and Financial Control Committee Meeting held December 8, 1969, at Cedar Falls. He stated that enrollment and staffing problems were discussed. During a discussion regarding faculty dismissal and tenure, the possibility of legislation requiring year to year consideration which would modify the current tenure program was proposed. The matters of evaluation and recruitment also were considered.

AFRO-AMERICAN CULTURAL HOUSE. The Board considered a request by the University for the establishment of an Afro-American Cultural House, to be financed essentially from the university budget. The House would be open to all members of the University community and its purpose would be to provide opportunities for improved cultural and racial understanding through fostering awareness and appreciation of culturally and racially identified music, art, literature, social customs and other human accomplishments.

Bruce Curtis, Dwight Bachman and Palmer Byrd from UNI stated their reasons, basically that of a tangible and visible identity, for a need for such a house. During discussion, Board members expressed their reservations in using state funds. Some also felt the house should be open to all minority groups. It was pointed out that the black student is essentially the only minority group at UNI at the present time.

MOTION: Mr. Wallace moved approval in principle of the establishment by UNI of an Afro-American Cultural House on or near the campus, financed essentially from the university budget. The motion was seconded by Mr. Loss. On roll call vote the vote was as follows:
AYE: Loss, Petersen, Redeker, Wallace
NAY: Bailey, Perrin, Quarton, Shaw
ABSENT: Louden
The motion failed.

UNIVERSITY OF NORTHERN IOWA
December 11-12, 1969

MOTION: Mr. Bailey moved UNI be directed to submit any further information and details they may deem necessary for a cultural house at a subsequent meeting. The motion was seconded by Mr. Shaw.

After further discussion on the restriction of the title and the justification of state funds, Mr. Bailey requested withdrawal of his motion. There being no objection, the motion was withdrawn.

MOTION: Mr. Perrin moved approval in principle of the establishment by UNI of a minority cultural house on or near the campus; financed essentially from the university budget; and the title of such a house to embody the entire scope of minority groups. The motion was seconded by Mrs. Petersen. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Perrin, Petersen, Redeker, Wallace
NAY: Quarton, Shaw
ABSENT: Louden
The motion carried.

STUDENT AID SCHOLARSHIPS. The university requested authorization by the Board to award in 1970-71 and succeeding years not to exceed 10 Student Aid Scholarships to out-of-state students on the basis of need, including five awards to students in the special program for culturally disadvantaged students. These awards to cover the non-resident general fee. President Maucker stated he felt it was important to bring in out-of-state students. One member pointed out this was not in line with the Legislature's thinking. Some members felt more information was needed.

MOTION: Mr. Shaw moved the Board authorize UNI to award Student Aid Scholarships to out-of-state students, not to exceed 10, including five for culturally disadvantaged students. The motion died for lack of a second.

CLASSROOM AND OFFICE BUILDING (EDUCATION). The university requested authority to use \$50,000 of the \$100,000 allocated by the Board to Planning Funds to

fund the contract for architectural services with Thorson, Brom, Broshar & Snyder. It was pointed out that total compensation was fixed at \$115,000 but provision was made for notification at \$50,000. When bonds are sold for the Classroom and Office Building (Education), the \$50,000 will be transferred from the project budget to the Planning Funds. By using the Planning Funds as a revolving fund, this will allow advance planning on both 63rd G.A. bonded projects and anticipated 64th G.A. financed projects.

MOTION: Mr. Wallace moved approval for UNI to use \$50,000 of 63rd G.A. Capital Improvement Funds for funding, in part, the architectural contract with Thorson, Brom, Broshar & Snyder. The motion was seconded by Mrs. Petersen. In the absence of objection, President Redeker declared the motion passed.

RENTAL PROPERTY. The university reported Mrs. Donna Sanchez had vacated the property at 1228 West 22nd on November 30, 1969. The property is now rented by Ron Owens as of December 1, 1969.

MOTION: Mr. Loss moved approval of a lease with Ron Owens for rental of property at 1228 West 22nd. The motion was seconded by Mr. Wallace. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: None
ABSENT: Louden
The motion carried.

MARRIED STUDENT HOUSING. The Board considered the progress report and the amendment to the architects' contract for a study of alternate methods as submitted by UNI. President Maucker indicated that the architect was proceeding with the detailed design as set forth in the prototype plan but using wood frame component construction rather than concrete, steel and plaster as originally planned. It was pointed out that the construction

time would be extended to 18 months. Also, the current inflation factor in construction is now estimated at 12% per year. An outline submitted by the architects for a study of alternative methods stated the objectives and scope as follows:

1. Objectives:
 - a. Identify and describe the possible alternatives for providing married student housing appropriate to the University of Northern Iowa needs.
 - b. Establish a system or systems of evaluation based on but not limited to first cost, insurance costs, land use and density, operating and maintenance costs, utilities and site considerations, appropriateness to UNI married student needs, future use implications, etc.
 - c. Explore each possibility in sufficient detail to allow decision-making by the University and the Board.
2. Scope:
 - a. Study to include (but not be limited to) trailers, standard and emerging mobile home types, standard and emerging pre-fab type homes and modules, low rise apartments in standard, component, and module construction, motel type units, medium and hi-rise apartments, etc.

The cost was estimated not to exceed \$12,000. Board members asked that the ISU architectural department look into alternate types of construction.

Questioned was whether the study of alternatives should be conducted by a party not intimately involved with the present project.

MOTION: Mr. Perrin moved the amendment to the architectural contract with Hunter, Rice and Engelbrecht for Married Student Housing be delayed until further information is available. The motion was seconded by Mr. Bailey. In the absence of objection President Redeker declared the motion passed.

In further discussion, one Board member expressed a desire for more fire-proof construction. It was pointed out that the frame construction is essentially the same as that at ISU which was brick veneer walls.

MOTION: Mr. Shaw moved that any additional work on the Married Student Housing project be delayed until further Board action. The motion was seconded by Mr. Loss. In the absence of objection, President Redeker declared the motion passed.

POLICE OFFICER STATUS. The University requested Board approval for conferring

Police Officer status to Robert Wilson and Richard Kay, who completed the recruit training course at the Iowa Police Academy on November 7, 1969.

MOTION: Mr. Perrin moved approval for conferring Police Officer status to Robert Wilson and Richard Kay. The motion was seconded by Mr. Loss. In the absence of objection, President Redeker declared the motion passed.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions at the University of Northern Iowa for the period of November 6, 1969 to November 30, 1969, had been filed with him; that it appeared to be in order; and that no contracts had been recommended. In the absence of any questions or objection, President Redeker declared the actions reported in the Register of Capital Improvement Business Transactions for the period of November 6, 1969, to November 30, 1969, approved.

SUMMER SESSION 1970 - ROOM AND BOARD RATES. The University recommended approval for an increase of \$10 to the 1970 summer session room and board rate for a total of \$204. Of the proposed increase, \$6 is for increased operating expenses and \$4 is for new CENTREX telephone service.

MOTION: Mr. Perrin moved approval for an increase of the 1970 summer session room and board rate to \$204. The motion was seconded by Mr. Bailey. In the absence of objection, President Redeker declared the motion passed.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, December 12, 1969:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the Iowa School for the Deaf for the month of November, 1969, were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions at the Iowa School for the Deaf for the month of November, 1969, had been filed and that no actions were reported.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, December 12, 1969:

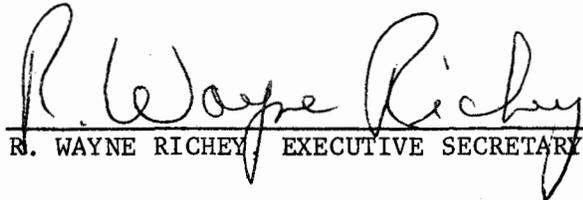
REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the Iowa Braille and Sight Saving School for the month of November, 1969, were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions at the Iowa Braille and Sight Saving School for the month of November, 1969, had been filed and that no actions were reported.

INNOVATIVE TECHNIQUES IN THE EDUCATION OF VISUALLY IMPAIRED CHILDREN.

Dr. Rocco reported that contrary to some statements being made, Braille is being taught at the school. He stated the school is now experimenting with compressed speech which is also being investigated nationally. He explained the procedure of electronically removing parts of recorded tapes and presented sample tapes using this concept. He also commented that this technique increases listening speed by about 100%. He pointed out the normal speed using Braille is 90 words per minute and print, 250 words per minute. With the additional training, the print can be read at 500 words per minute.

ADJOURNMENT. President Redeker declared the meeting adjourned at 6:45 p.m.,
Friday, December 12, 1969.


R. WAYNE RICHEY EXECUTIVE SECRETARY