The State Board of Regents met at the University of Northern Iowa, Cedar Falls, Iowa on Thursday, April 8, 1916, and at Iowa Braille and Sight Saving School, Vinton, Iowa on Friday, April 9, 1976. Those present were:

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<tr>
<th>Members of State Board of Regents:</th>
<th>April 8</th>
<th>April 9</th>
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<tr>
<td>Mrs. Petersen, President</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Bailey</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Baldridge</td>
<td>All Sessions</td>
<td>Absent</td>
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<td>Mr. Barber</td>
<td>All Sessions</td>
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<td>Mr. Brownlee</td>
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<td>Mrs. Collison</td>
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<td>Mr. Shaw</td>
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<td>Mr. Slife</td>
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<td>Mr. Zumbach</td>
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<th>Office of State Board of Regents:</th>
<th>April 8</th>
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<tr>
<td>Executive Secretary Richey</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. McMurray</td>
<td>All Sessions</td>
<td>Arr. 9:30 a.m.</td>
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<td>Mrs. Mininger</td>
<td>All Sessions</td>
<td>All Sessions</td>
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<tr>
<td>Mr. Volm</td>
<td>Arr. 2:00 p.m.</td>
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<tr>
<td>Pauline K. Van Ryswyk, Secretary</td>
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<th>State University of Iowa:</th>
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<tr>
<td>President Boyd</td>
<td>All Sessions</td>
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<tr>
<td>Vice President Brodbeck</td>
<td>All Sessions</td>
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<td>Assistant to President Gosseen</td>
<td>Arr. 2:00 p.m.</td>
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<td>Vice President Jolliffe</td>
<td>All Sessions</td>
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<td>Assistant Vice President Small</td>
<td>All Sessions</td>
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<td>Director Tobin</td>
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<th>Iowa State University:</th>
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<tr>
<td>President Parks</td>
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<td>Vice President Christensen</td>
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<td>Vice President Hamilton</td>
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<td>Vice President Moore</td>
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<td>Assistant Vice President Madden</td>
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<tr>
<td>President Kamerick</td>
<td>All Sessions</td>
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<td>Provost Martin</td>
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<td>Vice President Stansbury</td>
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<tr>
<td>Vice President Voldseth</td>
<td>Arr. 2:00 p.m.</td>
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<td>Director Kelly</td>
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<th>Iowa School for the Deaf:</th>
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<td>Superintendent Giangreco</td>
<td>All Sessions</td>
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<td>Business Manager Kuehnhold</td>
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<th>Iowa Braille and Sight Saving School:</th>
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<tr>
<td>Superintendent Woodcock</td>
<td>All Sessions</td>
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<tr>
<td>Business Manager Berry</td>
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The following business pertaining to general or miscellaneous items was transacted on Thursday, April 8, 1976.

APPROVAL OF MINUTES OF MARCH 11-12, 1976 MEETING. The minutes of the State Board of Regents meeting of March 11-12, 1976 were approved as corrected.

COMMITTEE ON EDUCATIONAL COORDINATION. Report on Seminars, Long-Range Planning and Faculty Activity Studies. Vice President Brodbeck reported that last week Vice Presidents Christensen and Martin, members of the Board Office staff, and she met to discuss the matters of seminars, long-range planning, and faculty activity studies. The seminars requested by the board were tentatively set at the following locations and times, subject to final board and institutional confirmation:

- University of Northern Iowa
  (Friday, June 25, 1976)
- Iowa State University
  (Thursday, August 26, 1976)
- State University of Iowa
  (Friday, August 27, 1976)

The seminars will be similar to those held in 1974 and will include the following topics: enrollment projections, shifts in programs, new programs likely to be introduced within the next year or two, new research or service directions, and professional school developments. Vice President Brodbeck added that the committee will be circulating a document giving a broader perspective of the seminars to the board at the May board meeting.

The Board Office reported that the committee set a tentative target date of fall 1977 for presenting the long-range plans to the board. The plans would include the time span of the current year plus four years, encompassing the next biennium. It was agreed that as much as possible the plans should be developed within the context of the total postsecondary educational community in the state of Iowa. The plans will also include alternative assumptions, shifts in educational philosophy, and market for graduates.

In developing these plans, the Interinstitutional Committee on Long-Range Planning, in cooperation with the Board Office staff and under the general supervision of the Interinstitutional Committee on Educational Coordination, will seek a uniformity of effort sufficient to assure the board that it is receiving long-range plans which are based on the same basic process and the same basic planning assumptions. The plans would reflect the distinctive characteristics of each institution.

While the Interinstitutional Committee on Long-Range Planning's major focus will be on establishing uniform planning approaches, each institution would have its own planning organization which would include broad
institutional involvement under the general supervision of the academic vice presidents.

The Board Office noted that the meeting held with the three vice presidents last week brought agreement on the general approach to collecting faculty activity data. The specifics of the actual collection of data will be worked out by the Long-Range Planning Committee and Board Office representatives to assure uniform procedures. These procedures will then be presented to the Interinstitutional Educational Coordinating Committee for its consideration and recommendation to the Board of Regents, probably in May.

Vice President Brodbeck reported that the State University of Iowa is working out the faculty activity report because of federal auditing problems. The university has developed a new percentage system of reporting. She said the three institutions are working out a procedure whereby a statistically reliable sampling method can be devised. President Boyd said that this would not be the time that the Hygienic Laboratory, University Hospitals, and some other units would become involved in the sampling procedure.

Vice President Martin suggested that the percentage report of faculty activities suffice. He said it may not be necessary to conduct a sample of same. He reported that the University of Northern Iowa undertook a sample last year as a pilot project which caused some problems. Vice President Martin said the type of data he feels is most useful is where the students are going, what they are doing, etc. He said he feels that type of data would be more useful internally than the number of hours faculty members devote to activities.

Vice President Christensen reported that Iowa State University is continuing its faculty activity studies on an individual faculty basis per quarter. He said that Iowa State University's deans feel that these results are useful to them in their academic planning. He said that while Iowa State University will be happy to go along with the percentage reporting system, it will continue to survey individual faculty members as it has been for internal purposes.

Regent Bailey noted that legislators frequently ask questions as to what faculty members are doing and said the board needs to be able to answer those. Regent Barber said he feels the validity of studies is somewhat open to question and because of that, they probably aren't as effective as they should be.

Mr. Richey reported that at the present time the board doesn't have anything on a comparable basis interinstitutionally pertaining to faculty activities. He reported that the board is currently using data which is four years old. That information states that faculty are working from 55 to 60 hours a week. He said that the information needs to be brought up to date. President Boyd commented that while the board may not be up to date on faculty activity reports, the institutions do know what their faculty are doing.

President Kamerick said he feels that the type of data the University of Northern Iowa needs is percentage data. He added that he wouldn't mind if the entire university faculty would be surveyed rather than have the data on a sampling basis. He said he does not feel that quantitative data is as good a method of determining faculty workload as percentage data.
Regent Slife said he wondered if an interinstitutional uniformity could be attained because of the many differences in assumptions by faculty members. Mr. Richey said he assumed that there would be review by department heads to be sure there is accuracy.

President Petersen interpreted the consensus of the board to be that the universities should proceed to work out the details and procedures that relate to faculty activity reporting. Vice President Brodbeck stated that the details will be reported back to the board prior to the May board meeting. She noted that she has already asked the Long-Range Planning Committee to meet and work out the details. She commented that the board's discussion has been very helpful.

Regent Shaw said he feels that the important thing in the internal allocation of personal resources is to make sure people are busy in every area and not overworked in some areas and underworked in others. He said that while the board may be able to get some idea of how many hours an instructor spends in a classroom, it doesn't know how many students are being instructed in each individual class. He noted that the nature of instructing is such that a person could spend more hours than required if he or she had the hours available. There is unlimited time a person can spend to prepare for a class. Regent Shaw said he would favor a report indicating how many students are being taught, where they are going after school, etc.

Regent Baldridge asked about costs of a sampling technique as compared to individual faculty activity reports. Mr. Richey responded that a sampling technique would not only lessen costs but would also lessen some of the frustrations involved on the part of the faculties.

President Petersen asked how many board members felt that the percentage proposal would yield information that would be useful pertaining to faculty activity studies. The majority of the board members favored the percentage proposal. President Petersen also requested members to indicate their feelings on the proposed sampling technique to indicate the number of hours spent in a variety of professional ways. The majority of the board felt that this would also be useful information.

IOWA COORDINATING COUNCIL FOR POST HIGH SCHOOL EDUCATION. The board was presented a brief summary of the April 1 meeting of the Iowa Coordinating Council for Post High School Education.

President Petersen and Regent Baldridge attended the meeting and Regent Baldridge added that IEBN policy must be referred to the proper extension people at each university. President Petersen also emphasized that a request was made at the meeting that there be a contact person at each institution for IEBN to send material to so it knows who it is supposed to be communicating with.

Regent Collison requested that Regent Baldridge keep the board informed on any change in methods of controlling by the FCC. Regent Baldridge commented that the only thing new in that regard is that public radio and television
is now going to have to do the same thing commercial television and radio are doing on ascertainment on a local basis.

HIGHER EDUCATION FACILITIES COMMISSION. Regent Bailey presented the board with an oral report concerning the Higher Education Facilities Commission by reporting that Pat Conway of the Higher Education Facilities Commission described the commission's plans for using the "1202" grants for next year at the April 1st meeting of the Iowa Coordinating Council for Post High School Education. The plans included continuation of the study on non-traditional programs and needs and continuation and computerization of the collection of HEGIS information. It was suggested that a presentation of the current Higher Education Facilities Commission continuing education study be given at a joint coordinating council HEFC meeting in June.

Regent Bailey said he feels there is definitely a move to a single form for financial need applications which will basically follow the format that was developed by the National Task Force.

LEGISLATIVE REPORT - 1976 SESSION. The board was requested to accept the legislative report presented. The Board Office reported that it is currently following 145 of the 833 new bills introduced since the start of the session on January 12. It was assumed that positions noted in the green memorandum prepared by the Board Office would stand unless indicated otherwise by the board.

Mr. Richey reported that Senate File 1261, which is the comprehensive bill on education operating appropriations, passed the Senate on March 23 and is currently in the House Appropriations Committee. The House Subcommittee on Educational Appropriations was to take this matter up this morning. The only significant change made in the Board of Regents appropriations in Senate floor action was an addition of $148,750 to initiate home transportation programs at both Iowa Braille and Sight Saving School and Iowa School for the Deaf. Both schools would be eligible to disburse reimbursements to the parents under the provisions of Section 285.1 of the Code. The board was reminded that it requested $60,000 in special needs in partial implementation of a program for Iowa School for the Deaf. That $60,000 was removed in floor action and replaced by the larger amount. The amounts going to the board then were increased by a net of $88,750 in floor action.

An update on the Regents' bills was provided the board by Mr. McMurray. He noted that House File 1436, which changes the name of the Psychopathic Hospital to State Psychiatric Hospital and provides for an updating of the language in Chapter 225 of the Code, has now been favorably reported out from the Senate Education Committee to the Calendar.
Mr. McMurray discussed Senate File 1207 pertaining to the State Building Code. This bill establishes a uniform State Building Code based upon model codes and transfers the Building Code Council and commissioner from the Office for Planning and Programming to a Department of Building Codes. This bill has now been placed on the House Steering Calendar.

Senate File 1287 was recently introduced which deals with the handling of ancient remains. Mr. McMurray noted that this issue is favored by the board and appears to be moving satisfactorily.

House File 1517 provides that a judgment award or settlement against the state within the scope of the Tort Claims Act shall not exceed the sum of $100,000 for an injury to one person in any single accident or occurrence. Mr. McMurray stated that the Board Office expressed concerns about the effect of this bill on Regents' institutions; in particular, the effect on the University Hospitals. University Hospitals is estimating that it would cost them up to $300,000 more annually in insurance premiums if this were passed, in that it would be necessary to take out insurance or have some provision to cover the additional liability over and beyond the established limit for the state. From a public policy matter, some concern is being expressed by legislators that it might be unfair to limit the state's liability this strictly. Mr. Richey reported that the Board Office will continue to study the bill. Regent Collison requested the Board Office also investigate the prospects of self insurance. President Boyd said that, at the present time, the University of Iowa is opposed to the bill because of the uncertainty involved.

Regent Shaw expressed reservations about the board coming down too hard on the maximum tort liability issue. First, he said he feels this is a matter of very general state policy. He said he feels Iowa is in a minority in not having any limitation on state liability suits. He noted that we are seeing across the country that government is finding it very difficult to meet some of those obligations. He said he feels it is a matter the legislature should look at and decide what is proper policy. Insofar as the bill would affect University Hospitals, he felt the patient should pay for this insurance while at the hospital. President Petersen agreed with Regent Shaw and said that this matter will be under study and noted that this is a very complicated matter.

Regent Collison brought up discussion concerning House File 1536 pertaining to the Mental Health Authority. The Board Office reported that this bill reconstitutes the Iowa Mental Health Authority as a separate state agency and assigns to that agency jurisdiction over the state hospitals for the mentally ill, which now rests with the Department of Social Services. The bill provides that the Mental Health Authority will continue to relate to community mental health centers in Iowa essentially the same way it now does. It provides that a director shall be appointed by the Governor and the director is authorized to establish a central office staff.

The Board Office expressed doubt whether the bill will receive action in this session of the legislature. The exact nature of the bill's effect on the psychopathic hospital is being researched. Regent Collison recommended the board take no position on this bill right now until more information is received.
The Board Office reported that some operating matters will be handled in separate bills such as salaries and appropriations for federal funds losses anticipated during the current year. The salary matter is being handled by legislative study bill #4629 in the Senate. This bill provides for the Board of Regents institutions $8,078,902 to fund, for the most part, a mandatory cost-of-living increase of 5% of salary as it exists on June 30, 1976. The salary increase for faculty members is discretionary, but it is mandatory for professional and scientific personnel and for all employees under the State Board of Regents Merit System. The bill further provides that the mandatory cost of living increase given an employee shall equal one-half of that provided, if the salary of the employee will be in excess of the pay grade as of July 1, 1976, for the classification to which the employee is assigned. The bill also increases the employer contribution to IPERS as of January 1, 1977 from its current 4.75% to 5.25%. It does not provide the additional funds for this increase. This will cost the institutions approximately $100,000 per year. There has been no bill introduced to date dealing specifically with the question of the $3 million federal fund losses, although the Board Office felt that such a bill will be introduced and will probably come out of the state department appropriations subcommittee.

Mr. McMurray reported that Senate File 1275 was introduced in the Senate. It appropriates $1.5 million to the Board of Regents to supplement the existing appropriations on federal funds losses made to the State Comptroller which amount to $900,000. The bill permits the board to expend for operating purposes any funds formally budgeted for fuel and electricity during 1975-76 if it is determined by the board that such funds are not needed for that purpose. The bill also contains a publication clause.

Regent Baldridge commented concerning Senate File 1125 regarding disability insurance and noted that it has aroused some concern. The Board Office reported that this bill repeals the open end appropriation for employee disability plans on the state level. The disability program was funded by a separate appropriation for the special schools and Board Office. The funds for that program now have to come out of the salary budgets for those agencies.

Mr. Richey commented about new federal legislation on special education. The law, known as the Education for All Handicapped Children Act of 1975, goes beyond a simple extension of federal aid for state programs for the handicapped. A summary of key provisions of the act was presented to the board by ECS Washington Staff writer Carolyn Zollar and she wrote that "The state must assure that the state education agency is designated as the responsible party for insuring that the provisions of the act are carried out; all education programs for handicapped children will be under the general supervision of the state education agency staff responsible for handicapped children." In Iowa, the department designated as the state education agency for handicapped children is the Department of Public Instruction. Mr. Richey said there is not a move to draft legislation this session to implement that federal requirement. Mr. Richey noted that the act will become effective starting in fiscal year 1978. There will be some impact on the governance of the Iowa School for the Deaf and Iowa Braille and Sight Saving School because of the federal legislation. Mr. Richey said the board may wish to explore the subject of control, supervision, and governance of the two institutions at this time.
President Petersen asked Mr. Richey if there will be communication between the Department of Public Instruction and the Board of Regents concerning this. Mr. Richey said he has no assurance that yet but noted it is something the board should be involved in. He said the question is what kind of basic thought and study does the board want to put into it in terms of its involvement in the matter. Mr. Richey recommended there be some staff work done on this matter. He said he wants to be sure the board knows what it is getting into.

MOTION: Mrs. Collison moved the board request the Board Office to study the Education for All Handicapped Children of 1975 Act and the questions of governance of Iowa School for the Deaf and Iowa Braille and Sight Saving School to prepare alternatives with the report to come to the board in September or October. Mr. Barber seconded the motion and it passed unanimously.

Regent Collison commented regarding Senate File 1200 which permits the Board of Regents to regulate and to register bicycles on campus. The bill goes into effect on July 1, 1976. Regent Collison said she feels that the bicycle situation could be handled a little differently from the vehicle situation for cars. She noted that bicycles are much more easily stolen. She said that bicycles are not easily traceable. A suggestion was made by Regent Collison that the university have a "bicycle pound" where students who have had bicycles stolen can be first in line for the purchase or reissuance of registration if the bicycles have already been registered. President Boyd responded that there is already a type of "pound" at the university where bicycles are held for a period of time so they can be recovered by their owners and later are available for sale. President Boyd added that the rules and regulations of same are compiled by the parking committee which consists of students as well as staff members of the university. Regent Collison said she would like to see "pounds" serve those persons whose bicycles have been stolen solely, not as a revenue raising project.

Assistant Vice President Madden reported that Iowa State University hoped to have cooperation with the city of Ames concerning stolen bicycles but it turned out that the university had no mechanism to implement it. Iowa State University's bicycle rules are developed by a student staff committee. He reported that Iowa State University does basically what the State University of Iowa is presently doing. It is holding recovered bicycles for a period of time and if they are not claimed, they are auctioned on campus. Iowa State University now lets students keep their bicycles in their dormitory rooms which lessens problems of theft.

Vice President Stansbury commented that the University of Northern Iowa has a voluntary registration program. He added that the university permits students to store their bicycles in their dormitory rooms, also. He stated that the university is conscious of the new law and is hopeful that it can be used effectively to increase safety.

President Petersen commented regarding Regents' capital askings. The Board Office had reported that the only action on capital, which has occurred since the last report, involves an appropriation of $1.8 million for Seeds Laboratory and movable equipment at Iowa State University. This bill passed the Senate on March 15 by a vote of 43-0 and was signed into
law by the Governor on March 26. The appropriation is made available to the board after publication. President Petersen reported that there will be an opportunity for a hearing on other capital askings of the board. During that hearing, the tuition replacement appropriation will come up, as will the $500,000 appropriation recommendation of the Governor on the handicapped. President Petersen expressed concern that the board receives the kinds of capital appropriations it really needs. There is tremendous concern not only in regard to those required capital needs but also the environmental requirements.

Regent Bailey said he was reticent about having the handicapped bill included in the Regents' capital askings. Mr. Richey clarified that by saying that the handicapped asking is not part of the Regents' capital askings but is a program strongly endorsed by the Board of Regents. He said it should not be misunderstood to be part of the capital request.

President Boyd noted that everyone is greatly concerned about receiving adequate capital funds. He noted that the State University of Iowa has not received capital appropriations for new buildings since 1969. He commented that the Lindquist Center was built from private funds. He stressed the extraordinary problem that the State University of Iowa has had in obtaining capital funds from the legislature.

President Boyd brought up House File 1549 pertaining to out-of-state indigent care. This bill provides that indigent patients who are eligible to use facilities at the University Hospitals in Iowa City shall use facilities at a university hospital in a bordering state, if the patient resides nearer that out-of-state university hospital and if the out-of-state university hospital accepts the patient. Medical and surgical treatment and hospital care provided at an out-of-state university hospital shall be paid by the state. This bill is under review by University Hospitals. President Boyd noted that Iowa has a superb ambulance system operated by the university. He said he feels that Iowa gives superb care to indigent patients that virtually no other state can lay claim to.

Regent Bailey discussed House File 1446 which gives an exemption to the Board of Regents and accredited private colleges from complying with the one year residency requirement in operation of its programs. The Board Office reported that it is on the House Regular Calendar. There is some opposition to the bill in the Senate and there is some question as to whether or not this bill will receive action this session. Regent Bailey asked if progress on continuing education programs would be held up if this bill is not handled this session of the legislature. Mr. Richey said he didn't feel that a year's delay would be fatal although he would like to get this settled this year. He stated, however, that it does not appear that it will be handled this session.

Regent Collison said people need to be convinced that having an external degree does not mean a "watering down of quality" from the granting institution. She noted that the board needs to get that kind of information to the people who are concerned about it.

Regent Bailey brought up discussion concerning House File 1476 which refers to tuition reciprocity. This bill authorizes the State Board of
Regents and the State Board of Public Instruction to enter into agreements which provide for tuition reciprocity between Iowa and contiguous states or between some institutions and Iowa and a contiguous state. The language is permissive, not mandatory. The Board Office reported that it amends Chapter 262 of the Code to specifically provide the permissive language for the board to enter into such agreements. There is no question that the board basically has the authority under its broad mandate to enter into such agreements at this time. The language in this particular bill appears to be okay, except for the apparent limitation on the powers of the board in the limit placed on entering into such agreements only with contiguous states. If the bill begins to move in the House, an amendment will be drafted to remove this limit and to provide that the board could enter into agreement with all states. This would then return tuition reciprocity to the same broad power that the board currently enjoys. Regent Bailey asked for clarification of the bill. Mr. Richey noted that the Board of Regents is holding that Section 262 enables it to enter into reciprocity agreements. This bill, by being specific, would limit the Regents' authority.

OLD BRICK PROPOSAL AND HEARING. The board was reminded by the Board Office that it approved at its meeting on January 11, 1974 the purchase of a two-story classroom building with approximately 5,800 feet and two lots which contain 24,000 feet. The board first considered the question of the First Presbyterian Church property in 1971. Several problems were posed relative to acquisition, the most important being land use. President Boyd stated at that time that the university would not be in a position to maintain the church sanctuary as a historical monument because it would be a questionable policy for the Board of Regents to use state funds to acquire and preserve a local historical landmark.

In 1971, after some discussions between the church and the university, the church indicated that congregational authority had been given to raze the sanctuary for any buyer as a condition of sale. This matter didn't really move until early January of 1974. At that time, the site sale committee for the Presbyterians stated that all written offers would be accepted until 3:00 p.m. on January 6. By letter of January 6, 1974, the Board of Regents offered to purchase the property with one of the conditions of purchase being that the property would be conveyed with the sanctuary having been removed by the congregation. Possession would be at such time as the congregation was able to move to its new building, which then was estimated as being from July 1 to December 31, 1975.

In June of 1975 Mr. Trott appeared before the board to express concern over the contract between the Regents and the Presbyterian Church, and, in particularly, that portion of the contract which required the church to demolish the sanctuary prior to delivery of the property to the Board of Regents.

The consensus of the board after Mr. Trott's appearance was that the Board Office would enter into a discussion and negotiate with the Lutheran Campus Council of Iowa City to determine if there was a way to work out a plan relative to responding to Mr. Trott's concern. Dual discussions and
negotiations between the Board of Regents and the Lutheran Campus Ministry and the Presbyterian Church began shortly after the June 1975 meeting of the board. These discussions finally were terminated in mid-March when the board received official notification from the Lutheran Campus Ministry that the group would be unable to purchase the property of the Presbyterian Church. The reason given was that the Lutheran Campus Council was unable to secure funding for that project. In the meantime, the Presbyterians and the Board of Regents had agreed to an amendment in their contract which provided that the property would be conveyed by May 1, 1976, thereby providing adequate time for the discussions between the Lutherans and the Board of Regents to be consummated. The basic terms of the tentatively agreed to contract between the Board of Regents and the Lutheran Campus Council included a purchase price of $140,000 to be paid by the Lutherans to the Board of Regents plus the addenda, which were included in the docket material provided to the board.

During the March board meeting individual board members were contacted by members of an organization called the Friends of Old Brick. This organization requested that the board give it an opportunity to present a proposal to the board at its April meeting. The board agreed to this request. In the meantime, the board requested the Presbyterians hold in abeyance any razing plans until April 9, 1976 so that the board and the First Presbyterian Church could give fair consideration to the proposal of the Old Brick organization.

The Board Office received the proposal from the Friends of Old Brick on March 30. Briefly stated, the proposal would do the following:

1. The Presbyterians would sell the sanctuary to the Friends of Old Brick for a nominal sum.

2. The Board of Regents would consummate its contract with the Presbyterians by paying the Presbyterians the remainder of the $140,000 purchase price for the property.

3. The Board of Regents would enter into an agreement with the Friends of Old Brick to utilize the land on which would sit the sanctuary purchased from the Presbyterians. (That agreement would also have to provide for the Regents to let the Friends of Old Brick utilize the educational wing which would be the property of the Board of Regents under the current agreement with the Presbyterians.)

4. The Friends of Old Brick would subscribe to the general principles of the addenda to the contract negotiated with the Lutherans including the repurchase provision and the use provisions.

5. The Friends of Old Brick, in its proposal, suggest that the purchase price of the property or the amount of money paid to the Presbyterians be reduced by the estimated cost of razing the structure and that those funds be placed in an escrow account with a local Iowa City commercial bank to insure that funds would be available for eventual razing of the structure. Estimates of the razing cost range anywhere from $20,000 to $40,000.
The Board Office noted that the significant difference between the terms of the contract worked out between the Lutherans and that now suggested by the Friends of Old Brick is that whereas the Lutherans would have purchased the property from the board for the price of $140,000, the Friends of Old Brick proposal would have the Board of Regents purchasing the property and would have the Friends of Old Brick utilizing the property without any cost to Friends of Old Brick.

Mr. Richey and Mr. McMurray, at Friends of Old Brick's request, met with the group on Tuesday, April 6, 1976 in the Board Office. The organization had requested the meeting for the purpose of elaborating on the proposal. Some questions were raised and some answers followed. In brief summary, it was noted by Mr. Trott (representative of Friends of Old Brick) that the organization has about $20,000 in gifts, grants and pledges at this time. He said he felt the cost of stabilizing and remodeling the structure would be $141,200 plus annual operating costs of $20,300.

The Board Office also reported that the Board of Regents is not the sole participant in this contract and any modifications of the contract would have to be agreed to by the Presbyterians. It was indicated by the Friends of Old Brick at the April 6th meeting that the Presbyterians were extremely anxious to not delay the matter further than the April board meeting. The Presbyterians are anxious for the board to take either affirmative or negative action on the specific proposal brought to it by the Friends of Old Brick at this meeting. It was noted that the Presbyterians would not look favorably upon a request for a further extension in its contract with the Board of Regents beyond May 1, except as the contract might have to be extended for a short period of time to permit the actual razing of the facility. The Friends of Old Brick also reported at the April 6th meeting that the Presbyterians were not pleased with the proposal of the organization that the purchase price be reduced by the amount necessary to establish the escrow account on razing. It is likely, in that regard, that the Friends of Old Brick would have to come up with the necessary funds to provide for the razing cost. This $20,000 to $40,000 would be an addition to the estimated cost of renovation and annual operating costs of the structure.

It was noted by the Board Office that the April 6th meeting also brought about discussion concerning whether it is legal for the Board of Regents to give access to a structure which rests on state land to a private organization. There are clearly some legal implications involved that require further research were the board to respond favorably to the proposal made by the organization. This latter question casts some shadow over the board affirmatively endorsing the proposal made by Friends of Old Brick. In addition, there is the major difference involved in the prior position of the board on the sale of this property and the Old Brick proposal in that the board would be investing $140,000 of state money in a piece of property while having no real access to that property so long as the sanctuary were being used for the purposes set forth in the proposed contract with the Friends of Old Brick.

Several alternatives were presented for the board at this meeting by the Board Office:
1. Accept the proposal made by Old Brick and work quickly to amend the contract between the Presbyterians and the board, which would complete the sale of the property by the Presbyterians to the board.

2. Reject the proposal made by Old Brick and carry out the existing contract with the Presbyterians.

3. Stipulate that an acceptable contract, as far as the board is concerned, would be that which was negotiated with the Lutheran Campus Council. In other words, the Friends of Old Brick would pay $140,000 and also would abide by the addenda of that contract. (The major stumbling block to this contract from the Board of Regents' standpoint is that the Friends of Old Brick do not have funds available at this time to purchase the property, and such a fund-raising effort would undoubtedly take longer than the Presbyterians would be willing to find acceptable. There would be no more guarantee that the Friends of Old Brick could come up with these funds as was the case with the Lutheran Campus Ministry, and those efforts dragged on for nine months.)

4. Alternatively, provide a means whereby the Friends of Old Brick would buy the sanctuary, educational wing and property outright, subject to certain restrictive covenants speaking to land use, repurchase price, etc. (Again, this proposal would mean a substantial delay because of Old Brick's financial status.)

5. Remand the proposal for further study. (This alternative is possibly the least likely to be acceptable to the Presbyterians.)

President Petersen noted that there were several persons in attendance at the board meeting who wished to speak. President Petersen introduced Mr. Emil Trott, president of Friends of Old Brick. Mr. Trott, in turn, introduced Mrs. James A. Van Allen, Iowa City citizen; Professor James L. Harris, Urban and Regional Planning, University of Iowa; and Larry Kutcher, president of the student senate, University of Iowa.

Mrs. Van Allen commented that all of us are trustees of our cultural environment. She expressed her strong belief in the preservation of our resources and in this particular instance, architectural preservation. She noted that the Friends of Old Brick have voted to preserve this building by finding a viable use for it and by seeking the capital to revitalize it.

Professor Harris referred to a document which was circulated to members of the board by Friends of Old Brick dated April 6, 1976 and briefly outlined it again for the board. He noted that the First Presbyterian Church has had very little maintenance over a long period of time but said that he feels, as well as others associated with Friends of Old Brick, that the building is basically sound. Professor Harris said the most likely use for this property at present in view is as a neighborhood and community-wide center for an assortment of activities and services. Many of these are public services provided by the city or the county, now housed in rented space or in inadequate space in public buildings. The Friends of Old
Brick's present effort is with Iowa City's Committee on Community Needs and the city council, to determine the financial feasibility of using a part of the city's block-grant under Title I of the Housing and Community Development Act of 1974 to acquire and improve the building as a facility for the following functions: (1) a neighborhood center, (2) a housing rehabilitation center, (3) a base for operations for a number of organizations and functions serving the social and economic needs of components of the population of the entire community, (4) a location for private community groups. Professor Harris noted that most of those organizations and functions do have budget allowances for cost of space and can pay reasonable rents.

Professor Harris noted that he attended the city council meeting on Tuesday at which time he presented the status of the situation to the mayor. Informal opinions were expressed from members of the council pertaining to the matter at hand and although no formal vote was taken, only one person expressed a well formed opinion against the study going on pertaining to the First Presbyterian Church.

Mr. Kutcher distributed copies of a resolution passed by the Student Senate at the University of Iowa which stated that the UISAS endorses and supports the efforts of the Friends of Old Brick to save and preserve the historic landmark which has become a part of the University of Iowa Campus and that the UISAS does not support a 22 year option or any other time option attached to the purchase of this land and building by the Friends of Old Brick. He noted that the resolution was passed unanimously on March 31, 1976.

A second point made by Mr. Kutcher was that the Student Senate is very cognizant of the need for open space on the east side of the campus. He expressed appreciation for the efforts of the university administration to provide students with open space. He said that the student senate believes that the need for open space and the preservation of the First Presbyterian Church are not necessarily mutually exclusive. He said that while the building of "Old Brick" itself is not a significantly large space, the present parking lot and alley could be changed into open space. He said he feels that open green space is valuable, but so is history and continuity. He said that saving the church would mean that the state of Iowa respects the past. He noted that the entire UISAS has volunteered to help in the restoration of the church and said the community also cares about its restoration. He urged the board to choose an alternative route than to deny the future of our and their past by tearing down the church building.

Mr. Trott said that the First Presbyterian Church has played an important part in the state and for the university. He said that the Friends of Old Brick would like to buy the sanctuary and the educational wing, or just the sanctuary, if there is a question with the educational wing. He noted that there is a change in policy from the proposal presented to the board from the Friends of Old Brick dated March 27. He said that Friends of Old Brick will put up whatever amount necessary in escrow to demolish the building in the case that should become necessary. He commented that the Friends of Old Brick subscribe to the general principles of the contract now before the board but more important, to the 22 year clause. He said that while the Friends of Old Brick agree with the Student Senate's standpoint that it would be nice to eliminate that clause, the Friends of Old Brick don't think that is going to happen. He said the Friends of Old Brick is more than willing to limit its use of the building to 22 years under
the same principles as were in the addenda. Mr. Trott said he has received three letters from campus ministries indicating interest in locating at the corner of Market and Clinton Streets and has also received indication from the Red Cross that it is very eager to locate there. The Red Cross feels that it would be better able to serve university students than it has been able to from its two mile distance from the university. Mr. Trott asked the board to preserve the church along the lines set out in the proposal submitted by the Friends of Old Brick and also asked that the Presbyterians be contacted immediately for an extension of time to work out more details. Mr. Trott said he felt that the proposal by the Friends of Old Brick would help everyone. It would help the board control that corner of property, help the Presbyterians, and would help save the church.

President Petersen then opened the floor for discussion and encouraged board members to ask questions.

Regent Shaw asked some questions with respect to advisability of investment of $140,000 by the board in view of all its other needs. He said that what he feels the proposal means is that though the board is considering spending $140,000 for the church building, it is being deprived of the use of the educational wing. He said that while he can see the kind of use the Friends of Old Brick want to use it for since the educational wing may generate income that permits the organization to continue its preservation activities, he was not sure that the uses listed by Friends of Old Brick might be too realistic with the land use. He noted that the uses recommended by the Friends of Old Brick could also cause a parking problem.

In response, Mr. Trott said that with reference to the adaptability or "fitting in" with the university plan he felt that the Friends of Old Brick could work that out with the university. He said he would not think that it would be nonconforming to the general university plan of things. He noted that Mr. Jeffry Schabilion, professor of Botany at the university, could speak more directly to the use of the educational wing.

Professor Schabilion said he has spoken at length with Director Richard Gibson who is in charge of facilities planning at the university pertaining to this matter. When the sanctuary would be razed, one entire wall of the educational wing would be removed. He noted that at the present time Director Gibson does not feel that it would be economically feasible to replace that wall. He noted that if the board would accept the proposal of the Friends of Old Brick, the university would be saved the cost of demolition. Professor Schabilion noted that he is a member of the university planning committee and feels that less than half the lot could very well be integrated into an enlarged green space. He noted that Friends of Old Brick as well as local city groups would volunteer to maintain the land such as cutting the grass, etc. so no expenditure would be necessary for maintaining the Regents-owned land. The Friends of Old Brick would buy benches, etc.

Professor Schabilion commented that Iowa City has one of the finest public transport systems in the state. He said that includes both the city system and the Cambus system. Old Brick is located at one of the main intersections and so is easily accessible to students and Iowa City people by bus making it unnecessary to drive one's car.
President Boyd said he would like to see the Presbyterians stay there indefinitely or a similar organization, for historical purposes. He said he feels very strongly that it would be a great mistake to have the building torn down for commercial purposes. President Boyd noted that the State University of Iowa has not received capital appropriations for new buildings since 1969 and added that the university is "hard pressed" but land has to be purchased as it comes along and this land falls in the so-called campus boundary.

Regent Shaw asked if the sanctuary remains and the board having paid the $140,000, could the university use the educational wing, with all the walls still remaining, use it in its operation, and let the Friends of Old Brick take over the sanctuary with no unrelated activities moving into the building? He said that way the board would still have green space and the temptation to incorporate parking areas would not be there and the university could make reasonable use of the educational wing. President Boyd said that is true if the money is available. Whether or not the money is available is a subject of reasonable debate.

Regent Slife said he was disturbed by the legal implications of this matter. He said he feels the board has a serious question before it as to whether it has the right and authority to spend state funds for a state project and then give it to a private institutions for purposes which may be desirable. The board is not the right body to put up that kind of money. He said that the Board of Regents is not the ultimate determinant in this matter. He questioned whether the Board of Regents, which is charged with the responsibility of trying to operate the public universities, ought to be spending money for the preservation of buildings. He noted the many other ways the board can spend its money.

Regent Zumbach said he feels that this board has been very hopeful that there would be some way that the church could be preserved. He agreed with Regent Slife in that he did not feel the board could do what the Friends of Old Brick request because of the fact that the board is not charged with the responsibility of spending money for the preservation of buildings. He said he does not believe that type of activity comes within the directives of Section 262 of the Code. He said he does not believe that the Board of Regents can legally come up with a financial commitment on the request by the Friends of Old Brick.

Mr. Trott responded by saying that the Friends of Old Brick are only asking the board to use the same amount of money the board originally committed. At that time all the board was going to get was green space and now it would get green space plus the building. He added that the Friends of Old Brick don't conceive of anything other than what the university would want in the building.

Professor Schabilion said he has checked into the legal ramifications of the possibility of the Regents owning the building. He said that if the board would find that legally objectionable, through considerable conversation with Duane Anderson, state historical preservation officer, then he and his board have the legal authority to take title to such property. Professor Schabilion reported that Mr. Anderson felt it would be appropriate and quite agreeable that the State Historical Department take title to the building. Regent Slife responded that that is not the legal
question he is concerned about. He said his concern was whether the Board of Regents could use state funds and turn the building over to a private group. Professor Shabilion said that the Friends of Old Brick are not requesting the title to the property. He said the title to the property would clearly remain in the hands of the state.

Regent Slife said the board's purpose of purchasing the building was so that it would be available for university use. He said whether the board has a 22 year provision or not, if this building is of historical significance now, it will be even of more significance historically in 22 years.

Mr. Kutcher said the board should note that the proposal to save the building is not just from one single group. He said that "strict university usage" would not necessarily limit the building's usage to classrooms. He said that legitimate usage for the students and community could involve its use as green space. He said he believes there is too narrow an outlook on what "legitimate" usage of facilities means.

APPOINTMENT. President Petersen interrupted discussion to remind members of the board that it had an appointment at 11:30 a.m. to attend the dedication service of the Education Center at the University of Northern Iowa. The board was recessed to attend the dedication.

TOUR. President Kamerick informed members of the board that immediately following lunch there would be a short tour of the UNI-Dome. President Petersen noted that the board would continue meeting immediately after the tour.

OLD BRICK PROPOSAL AND HEARING (continued). Regent Slife asked Mr. Trott what the Friends of Old Brick would do if the board offered the property in question to them for $140,000 on some kind of terms. Mr. Trott said the Friends of Old Brick would be very much interested in that type of arrangement.

President Boyd recommended that the Presbyterian Church be asked to defer on this matter so that the board and the Friends of Old Brick can work on this matter together.

Regent Baldridge noted that he visited with Mrs. Van Allen briefly on this matter and said that while everyone likes historic preservation, no one wants to pay for it. He also stated his belief that the Board of Regents has no business in the field of historic preservation. He also suspected that the city of Iowa City really has no business in the field of historic preservation. He suggested an alternative route of charging 10¢ per Iowan (to be made effective through the Iowa legislature) with the State Historical Association Society claiming the title of such property. He noted it could be very difficult to persuade the legislature it should start entering into arrangements such as this for historical preservation purposes.

Mr. Trott said that while he agreed with President Boyd's recommendation to defer, the Presbyterians want to get this matter settled very soon and was
not sure the Presbyterians would appreciate another deferral of this matter. He agreed, however, that if all three groups worked together, something could be suitably accomplished.

Mr. Richey suggested that the board might wish to attempt to work out a time purchase arrangement, having in the arrangement a normal interest rate of reasonable contract over a period of years that would allow the Friends of Old Brick to purchase the property. He said the deed, in such event, would need to have certain restrictions in it retaining rights of the property in the event that it would leave the hands of Old Brick. He said further restrictions in the deed would be necessary concerning use of the property in that any uses must be compatible with university interest. He recommended the board contact the Presbyterians and request another period of time, possibly until next board meeting, to allow time to work out a possible agreement. He said he expected the Presbyterians to be willing to grant the delay in order to preserve the property.

President Petersen asked Mr. Richey if he assumed the rest of the details with the Presbyterians would be similar to those posed with the Lutherans. Mr. Richey responded by stating that he was not assuming any repurchase time. He assumed as long as the building is maintained by Old Brick as a historical site, it would remain as such but if the building were to fall into disrepair or some other kind of problem, then the board would have the right of repurchase. He noted that the land and all structures would belong to the Friends of Old Brick, but the board would have control for repurchase.

Mr. Richey commented that the proposal now before the board would be quite different than that presented by the Lutherans in that the property would be maintained as a historical monument for the state whereas the Lutheran's proposal was to use it for private religious purposes.

Regent Baldridge said that if the suggestion of Mr. Richey prevailed, he felt that those persons more actively engaged in historical preservation should make presentations to legislators. He said that while he can't see the legislature taking on a specific project in Iowa City for the people of the state of Iowa, it might decide to appropriate a certain amount of dollars every year throughout the state for purposes of historical preservation. He noted that while preservation is desirable, money's the problem.

Regent Bailey asked if the Friends of Old Brick organization is incorporated and Mr. Trott responded that it is a non-profit corporation. Regent Bailey asked whether the Friends of Old Brick organization is designated as a historical society of any type. Mr. Trott said the main purpose of the corporation is to save this particular building, the First Presbyterian Church. Regent Bailey again raised the possibility of the State Historical Society taking the title to the property. He said it would then be state-owned and said he felt that would be acceptable as far as any other state agency and the State University of Iowa is concerned.

Mr. Trott commented that the Friends of Old Brick would agree with Mr. Richey's suggestion but added that his group would still like to have the Presbyterians requested to defer action. He said that the organization would be willing to talk with legislators and commit itself
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to preservation of the First Presbyterian Church but it would have to check to see whether the organization might lose its tax exemption by so doing. He said that the Department of Historical Preservation would most likely be the preferable organization to hold the title to the property. He reiterated that Professor Schabilion has already talked to the Department of Historical Preservation about that possibility and it was discussed that the department could hold title while letting the Friends of Old Brick operate it, if carried out in accordance with the principles of the university. Regent Bailey added he would be more comfortable with state ownership of the property.

Regent Brownlee said he feels that as he understands it, some delay and further exploration would prepare a way for Old Brick's preservation. He cautioned, however, that there are a great number of legal pitfalls involved. He said that while the Board of Regents may have sold property under the installment plan before, it has not been done during his term on the board. He added he felt the banking fraternity should also be given an opportunity to participate in this matter, referring to the financing of this project. Regent Brownlee went on to say that since the purchase of property has already been ratified by the State Executive Council and that would have to be done again in reverse, there seems to be a lot of problems involved. He asked that outright purchase be investigated further in that it would appear to be a much simpler process. Mr. Trott said he felt that the banks in Iowa City would not object to Regent Brownlee's proposal.

Mrs. Van Allen asked members of the board to explain how the board feels it is possible to pay $140,000 for a piece of land without a building on it but cannot pay $140,000 for a piece of land with a building on it. She asked if the reason was because a brand new building is better than an older building. She said she has reason to believe that in the future when a building is needed, the best kind of building you can get hold of is an old building. Mr. Richey responded that the board is talking about selling the building and the land back to the Friends of Old Brick. Regent Baldridge also responded to Mrs. Van Allen's question by saying she was correct in assuming the board's former intent was to acquire the land, not for the green space, but for the possible use as a building site. He noted, however, that the tone of the conversation has changed to that of selling the building and land back to the corporation.

Regent Zumbach commented that some kind of a restricted covenant be incorporated in any contract with the Friends of Old Brick pertaining to when the church ceased to be used as a landmark. Professor Harris said that would be a procedural question. Regent Brownlee said he views the board's attitude on the entire matter as one of no decision as to whether it will take the property with the church on it until some arrangement is worked out. He said he feels the consensus of the board is to seek a delay in case a solution can be found. He said the board, he feels, is not deciding to go ahead and pay for the property with the church on it.

Regent Slife recommended that the board suggest to the Friends of Old Brick that they seek an extension of the board's agreement with the Presbyterians. If they are successful in that extension, prior to the extension's expiration they should consider a proposal for purchasing the property from the Board of Regents which the board would then consider. Regent Zumbach
concorded with Regent Slife's recommendation. Regent Shaw expressed some disagreement with the recommendation and said he would be willing, however, to have the proposal stay within the general parameters as the arrangement the board had worked out with the Lutherans. He noted that the board has bargained with the Lutherans for 15 months. Regent Baldridge said he didn't feel the "same kind of deal" was involved now with the Friends of Old Brick. He said the board now has to decide whether it wants the land or whether it wants historical preservation.

Regent Bailey said he didn't view the negotiations with the Lutherans as that much different from what it is doing now because the Lutherans were going to use the church for religious purposes and the Friends of Old Brick also noted that three letters have been received from three campus ministries desiring religious accommodations, also. He said that as far as he is concerned, the Lutherans' objective was preservation of the church. Secondly, Regent Bailey said the Friends of Old Brick have not asked the board to change the 22 year contract. In fact, they have repeatedly said they were willing to go along with that. He said that while the board might at a later date get into some problems with financing that would cause it to reconsider the 22 year clause, he would hate to change too much from what the board was willing to do with the Lutherans except that he encouraged further investigation of having the site taken over by a state agency.

Regent Slife noted that perhaps the payment of $140,000 now might make a somewhat different time frame than what the Lutherans were talking about and requested the board reserve the right to investigate this. Otherwise, he said the board is referring to the same type of deal as it had with the Lutherans. Regent Zumbach said he sees a distinction, however, in that the board is the creditor in this case and wasn't with the Lutherans.

Referring to the recommendation made by Regent Slife, President Petersen said she didn't feel the board should have a third party ask for an extension of the Presbyterian contract. Mr. Slife said he felt that whatever extension the Friends of Old Brick could work out with the Presbyterians would be satisfactory to the board. President Petersen said she felt the board itself would need to indicate a desire for extension to the Presbyterians. President Petersen said the board also needs to determine what an appropriate extension date might be. She said she felt the first of July would be reasonable.

Regent Shaw said he understands that the Lutherans are presently paying the Presbyterians for the current extension of time and he said he assumes that time frame has run out. Mr. McMurray reported that March 15 it ran out. Regent Shaw said he felt the board has got a moral obligation to pay the Presbyterians something on the $140,000. Regent Slife disagreed by saying that the board certainly isn't going to default on its contract. Regent Shaw then said it should be clear that any time the Presbyterians want to move to execute the contract, the board is standing ready.

Mr. Richey said the board needs to determine whether the building should be torn down. He said that under the current contract, the building is going to be razed. He said he wanted to make it clear that if there is no extension, and the Presbyterians insist on executing the contract, the
church would be razed. Regent Bailey said he sees no other alternative for
the board to take. He added that he doesn't feel that the State Board of
Regents can make a determination of whether or not the building is of
value as a historical monument.

Mrs. Van Allen said that people are vacating buildings all the time but
the mission of preservationists is to find out whether buildings have
meant something historically to communities. She said she does not feel it
fair for the board to base its decision to raze the building just because
the Presbyterians left the building. She noted that the preservationists
would never have entered into this matter had the Presbyterians not left.
She said that preservation is based on the fact that there is a need for it;
a visual need as well as a need for community heritage. Regent Bailey said
he felt that there should be more of a view from the Presbyterians and
their feelings on restoration of the church.

Professor Harris noted that the attitude of the Presbyterians is very firm
and completely unyielding to any further concessions unless arranged by the
Board of Regents itself. He said he didn't feel that any extension
requested by the Friends of Old Brick would be accepted by the Presbyterians.
He said it would be much more possible for an extension to be obtained by
the board than by the Friends of Old Brick.

MOTION: Mr. Slife moved that the Board Office be
directed to seek an extension for execution
of the contract with the Presbyterian Church
of Iowa City, Iowa, from its current date of
May 1, 1976, to a time not later than July 1,
1976, and that if the extension is agreed to,
the board will consider a proposal from the
Friends of Old Brick at a board meeting prior
to the expiration of the extended date. This
proposal shall be for a purchase agreement
based generally upon the lines of the proposal
worked out previously with the Lutheran Campus
Council. Mr. Baldridge seconded the motion.

Regent Shaw said he would have difficulty voting for the motion unless the
board offered some compensation for that extension. He said he would also
be opposed to the expenditure of public funds to pay the Presbyterians
interest. Regent Zumbach said he assumed that Friends of Old Brick would
be able to pay the Presbyterians interest for a couple of months. Regent
Shaw noted that that was not part of the proposal. Mr. Trott noted that
the Presbyterians have been paid interest up to this date. He said he
assumed that the friends of Old Brick would have to pay interest in the
amount of $945 a month if an extension is granted. Regent Collison said
she has confidence that those details can be worked out in the contract.

VOTE ON MOTION: The motion passed with all members voting aye.

The Board Office stated that it should be understood that if the
Presbyterian Church does not grant this request, the Board of Regents
stands ready to fulfill the contract with the Presbyterian Church as
written and in every respect. It was strongly felt by the board, however, that every opportunity ought to be given to Friends of Old Brick to come up with an acceptable means of preserving the sanctuary.

CLASSIFICATION PLAN REVISIONS. The board was requested to: 1) approve the revisions of the food area class descriptions with no pay grade reassignments for the following:

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<tr>
<th>Class Description</th>
<th>Pay Grade</th>
<th>Exhibit</th>
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<tr>
<td>Baker I</td>
<td>103</td>
<td>A</td>
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<tr>
<td>Baker II</td>
<td>105</td>
<td>B</td>
</tr>
<tr>
<td>Cook I</td>
<td>103</td>
<td>C</td>
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<tr>
<td>Cook II</td>
<td>106</td>
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<td>Food Worker I</td>
<td>101</td>
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<td>Food Worker II</td>
<td>102</td>
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<td>Food Worker III</td>
<td>104</td>
<td>G</td>
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<td>Kitchen Helper I</td>
<td>103</td>
<td>H</td>
</tr>
<tr>
<td>Kitchen Helper II</td>
<td>104</td>
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2) approve the delay of consideration for a "Technical Secretary" class and a "Medical Secretary Trainee" class until completion of the test validation project in August.

Mr. Volm reported that at the board's direction, upon approval of the 1976-77 Pay Plan, a special review was made of the classifications listed above. The purpose of the review was to examine the class descriptions and the point count allocation to identify any problem areas and to see if changes should be recommended. These classes were reviewed by institutional analysts and appropriate administrators with recommendations being made to the board's classification/evaluation analyst. The recommendations were reviewed and summarized and subsequently sent back to the institutions for comment. Following the institutional review, the comments were sent back to the board analyst.

Comments made were diverse, and it appeared that the most effective way to resolve any differences that existed was to have the board's classification/evaluation analyst meet with the food service administrators to review the questions at hand. The food administrators were contacted and agreed to meet at Iowa State University. Two such meetings occurred with the board's classification/evaluation analyst present. The class descriptions were reviewed, and there was a consensus approving the revised descriptions.

A joint meeting of the Interinstitutional Classification and Compensation Advisory Committee and Interinstitutional-Nonacademic Personnel Committee was held on March 25, 1975 to review the revisions. The descriptions were approved by the joint committee with no revision in pay grade assignments.

Mr. Volm reported that the changes in description of classes better describe the duties and responsibilities of those food area class descriptions in a way more acceptable to all supervisors and employees who are incumbent in those classes.

Mr. Volm stated that there was another series of classes which was discussed prior to the public hearing, namely, central sterilizing assistants. He said the University Hospital administrators are in the process of enacting
reorganization of that operation which has delayed somewhat the merit staff's review of classifications. He reported that more information pertaining to central sterilizing assistant classes will be brought to the board at its next meeting.

Mr. Volm reported that at the board's direction, upon approval of the 1976-77 pay plan, the classification/evaluation analyst contacted the resident directors of the institutions to comment on the need for the classifications of "Technical Secretary" or "Medical Secretary Trainee." It was the general consensus that these classes need not be developed at this time. Following the reports from the resident directors the classification/evaluation analyst discussed the recommendation of the resident directors with the Regents merit director. Both agreed that there should be no revisions or additions of classes of a clerical nature until the completion of the test validation studies of the existing clerical classes. Subsequent to such completion, a review can be made to determine the necessity for such classes in terms of minimum qualifications as related to job duties and responsibilities.

It was noted by Mr. Volm, however, that there validation studies currently being conducted on clerical class examinations which may show a need for additional classes. Those studies will be completed by August. He recommended deferral of any final action on that request until that time.

President Petersen asked board members if they had questions pertaining to the actions recommended. Regent Collison said she is quite encouraged by the report and the test validation studies because she felt they are necessary in order for the board to incorporate affirmative action, etc. that's necessary for proper personnel procedure.

MOTION: Mrs. Collison moved the board: 1) approve the revisions of the food area class descriptions with no pay grade reassignments for the following:

Baker I - pay grade 103
Baker II - pay grade 105
Cook I - pay grade 103
Cook II - pay grade 106
Food Worker I - pay grade 101
Food Worker II - pay grade 102
Food Worker III - pay grade 104
Kitchen Helper I - pay grade 103
Kitchen Helper II - pay grade 104

and 2) approve the delay of consideration for a "Technical Secretary" class and a "Medical Secretary Trainee" class until completion of the test validation project in August. Mr. Zumbach seconded the motion and it passed unanimously.

The exhibits are on file at the Board Office.
RULES AND PAY PLAN REVISIONS. The board was requested to approve the following proposals regarding matters on which review was requested at the December hearing on the Merit Pay Plan for 1976-77:

A. **Shift differential premium pay.**

It was recommended that the board note that an increase in the present 10¢ and 15¢ per hour premium pay for second and third shift work was indicated by the review of current practices, and direct that consideration of funding to such be given in the legislative askings for 1977-78.

B. **Pay for lead worker status.**

It was recommended that the board note that its present rule which provides for a two step premium (or approximately 5%) for lead worker duties is generally consistent with the current practices of employers who pay a premium for lead work and no change is appropriate at this time.

C. **Advanced starting salaries.**

It was recommended that, effective July 1, 1976, the board:

1. Approve a policy of setting advanced starting rates for problem classes at Step 5 of their assigned pay grades, if surveys indicate beginning rates above Step 4, and setting advanced starting rates at Step 9 when surveys indicate beginning rates above Step 8.

2. Approve, in accordance with the above policy, salaries for the following classes at the steps noted below.

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<tr>
<th>Class</th>
<th>Pay Grade</th>
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3. Approve, in accordance with the policy recommended above, continuation of its approval of advanced rates for classes where such are currently in effect.

D. Rules revision

It was recommended that the board approve the addition of the following new provision to the Merit Rules on compensation.

3.39(17) Pay for time on-call. At the request of an institution, the Board of Regents may authorize the compensation of employees for time spent on-call. At the request of the employer, an employee who is off duty and free to engage in his or her own pursuits shall be considered on call, provided, (a) that he or she leave word with the employer where to be reached if needed, and (b) that he or she is able to report ready for work within a specified time after being contacted by the employer.

Mr. Voim reported that the merit staff conducted a survey pertaining to shift differential pay. A February survey of the organizations which participated in the core salary survey showed that the majority of respondents paid fixed rates for shift differential. For the second shift those rates ranged from 5¢ to 35¢ per hour; the amount most frequently reported was 15¢, and the average was 16¢. For the third shift, premium pay ranged from 7¢ to 44¢ per hour; the amount most frequently reported was 15¢, the median 17¢ and the average 20¢.

Institutional representatives on the Nonacademic Personnel Committee and the Classification and Compensation Advisory Committee have noted the desirability of maintaining a difference between the second and third shift premiums and have recommended an adjustment of the present 10¢ and 15¢ premium to 15¢ and 20¢, subject to the availability of funds. The institutions reported that funds are not available for such an increase, and that no provision for such is made in the appropriation requests currently under consideration by the legislature. The Board Office proposed, therefore, to again review current practices of shift premium pay when it develops recommendations for adjustments to its pay plan for 1977-78 and to incorporate an appropriate request for funding. Regent Bailey asked how much money that involves and Mr. Voim responded it involves just under $100,000.

Mr. Voim recommended no change in the present rule for pay for lead worker status.

Mr. Voim reported that in December of 1974 consultants recommended advanced starting salaries for 20 classes for which special surveys were conducted at the December 1974 board meeting. It was recommended at that time that 17 other classes be surveyed to determine if advanced steps were needed. The plan was that after July 1, 1975, there would be no starting salaries above Step 1 of the assigned pay grade, except as supported by special surveys. Mr. Voim reported that there are currently 27 classes in the Regents Pay Plan for which advanced starting rates are authorized. The step approved for those classes was determined by application of the guideline recommended by the consultants.
It was noted by Mr. Volm that in conjunction with the public hearing on the pay plan proposals for 1976-77, the institutional resident directors asked that a number of additional classes be surveyed to determine appropriate starting rates. The recommendations resulting from those surveys were based on the proposed policy of advancing starting salaries to Step 5 where outside salaries are above Step 4 in our pay plan, and advancing to Step 9 when outside starting salaries are above Step 8. The Board Office recommended this policy in order to achieve a needed degree of stability in the administration of the pay plan. Mr. Volm said that although clerk and secretarial classes were not specifically requested for survey, they were examined. Under the policy proposed, none of those classes were recommended to advance beyond Step 1.

Mr. Volm said it is the intention of the Board Office to review all advanced starting rates established under the new policy (if approved) at least every other year. He said it is also planned to survey other classes to determine if advanced rates should be established. This will be done at the request of the resident directors made on the basis of their recruiting experience, or at the direction of the merit director.

It was reported that the Nonacademic Personnel Committee and the Classification and Compensation Advisory Committee have approved the proposed policy for establishing advanced starting rates.

Mr. Volm commented that the rule revision would provide authorization for establishment of policies for on-call pay which frequently is the most economical and efficient way of assuring adequate response in emergencies and assuring adequate staffing for continuous operations. The proposal for the new provision to the Merit Rules has been reviewed by the Nonacademic Personnel Committee and the Classification and Compensation Advisory Committee.

Regent Bailey asked if the rule revision is commonplace with industry, etc. to pay people for being on call. Mr. Volm responded that it is not unusual. There is a provision similar to this in the State Merit Rules which allows on-call pay at the request of the state agency. Regent Bailey said he concurred with the rules revision just so it isn't used as a fringe benefit where some departments would use this provision and others would not. President Petersen assured Regent Bailey that was not the case.

President Petersen noted that the board did not take action on recommended action "A" and said that it will stand as recommended. There was no action necessary for recommended action "B" but requested the board make a motion concerning "C" and "D" of the actions recommended.

MOTION: Mr. Baldridge moved the board: 1) approve a policy of setting advanced starting rates for problem classes at Step 5 of their assigned pay grades, if surveys indicate beginning rates above Step 4, and setting advanced starting rates at Step 9 when surveys indicate beginning rates above Step 8; and 2) approve, in accordance with the above policy, starting salaries for the following classes at the steps noted below:
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(The salaries to become effective July 1, 1976; 3) approve, in accordance with the policy recommended above, continuation of its approval of advanced rates for classes where such are currently in effect; 4) approve the addition of the following new provision in the Merit Rules on compensation: "3.39(17) Pay for time on-call. At the request of an institution, the Board of Regents may authorize the compensation of employees for time spent on-call. At the request of the employer, an employee who is off duty and free to engage in his or her own pursuits shall be considered on call, provided, (a) that he or she leave word with the employer where to be reached if needed, and (b) that he or she is able to report ready for work within a specified time after being contacted by the employer." Mr. Shaw seconded the motion and it passed unanimously.

AUDIT PROCEDURE FOR THE CLASSIFICATION OF NEW POSITIONS. The board was requested to approve the following procedure for auditing and approving the classification of new positions:

I. New positions may be allocated to an existing Merit System classification and established following investigation and approval of the institution's Resident Director.

II. For the purposes of this procedure, a new position is one which has not been previously established and has not existed in a modified form. When filled, a new position would normally represent an increase in total employment.

III. A report of the Resident Director's investigation and decision will be forwarded to the Merit Director within the week following the decision.
IV. The Merit Director may request additional information concerning the decision of the Resident Director or may accept the Resident Director's decision, subject to review by audit.

V. An audit of the classification of new positions will be conducted by the Merit Director on a quarterly basis. Positions selected for detailed review will be determined by the Merit Director but will include at least 20% of the new positions established at each institution the previous quarter.

VI. Final authority in disputed cases will remain with the Merit Director, subject to the classification appeal procedure provided in the Merit Rules. Changes in classification resulting from an audit will not be made retroactive, and the pay of employees affected by such a reclassification will be determined in accordance with the Merit Rule provisions concerning pay on promotion and demotion.

The Merit Director will report the results of each audit to the Executive Secretary of the Board.

Mr. Volm reported that in November the University of Iowa requested board approval of a special procedure for approval of the classification of positions in the University Health Center and in other departments whose activities are dependent on grant funding. They were primarily concerned about efficiency and expediency regarding the establishment of new positions, and requested that the resident director at the University of Iowa be given authority to determine those classifications, subject to a quarterly audit by the merit classification analyst. Because the existing procedure for approving classifications had at that time been in operation for less than two months, Mr. Richey recommended that the matter be deferred until the April meeting of the board. The procedure now recommended is generally consistent with that proposed earlier by the University of Iowa, but would be applicable to new merit positions in all departments at all institutions. Because it is much easier to accurately determine the proper classification of a position after it has been filed, Mr. Volm said the Board Office believes that the proposed procedure will facilitate the uniform administration of the classification plan and is in the best interests of the Regents Merit System.

Regent Bailey recommended a recommendation "VII" be added to the listing shown above indicating that the board should have a report of new positions being established. Mr. Richey responded that would not be necessary as new positions are reported through the board's budgeting procedure. Regent Bailey said he would like to be kept "current" on new positions rather than to wait for a report in the budgeting process. He said he specifically was referring to new positions and not new people for the positions. Mr. Richey said the Board Office will explore that matter and figure out a mechanism to report same to the board in the future. Assistant Vice President Small made the point that many new positions are funded through research grants which may be accompanied by an equal number of job losses. She said there would not be an easily attained "cumulative" total of new positions. Mr. Richey stated that the Board Office will see that the board gets something useful along this line pertaining to new positions.
MOTION:

Mr. Baldridge moved the board approve the six-part procedure for auditing and approving the classification of new positions as outlined above. Mr. Slife seconded the motion and it passed unanimously.

EXECUTIVE SESSION. President Petersen reported that there were several matters to be discussed in executive session: four personnel matters at the University of Iowa, a property matter at Iowa State University, and a strategy matter related to negotiation for collective bargaining.

On roll call as to whether to enter into executive session, the following voted:

AYE: Bailey, Baldridge, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: None.

President Petersen reported that there would be no public session following executive session and reminded members of the board that the meeting would convene tomorrow morning at Palmer Hall at Iowa Braille and Sight Saving School in Vinton, Iowa at 9:00 a.m.

The board, having voted in the affirmative by at least a two-thirds majority, resolved to meet in executive session beginning at 3:45 p.m. and arose therefrom at 6:30 p.m. to reconvene after the public session of the board meeting tomorrow ends.

The following business pertaining to general and miscellaneous items was transacted on Friday, April 9, 1976.

FUEL AND PURCHASED ELECTRICITY. The board was requested to: 1) approve, subject to legislative authorization, allocations of fuel and purchased electricity to the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School in the amounts of $288,702, $305,062 and $43,209, respectively; and 2) approve a method of allocation of fuel and purchased electricity savings wherein savings are allocated first to organizational units which have incurred a budget deficit for fuel and purchased electricity, second to University of Iowa, Iowa State University and Iowa Braille and Sight Saving School in the amounts of $11,298, $11,938, and $1,691, respectively, for remaining costs of enrollment increases and third to General Universities, Iowa School for the Deaf and Iowa Braille and Sight Saving School as allocated on the basis of adjusted budgets for 1975-76 for general operations subject to legislative authorization; 3) authorize the Board Office to carry out the administrative details and report final allocations to the Board of Regents at its September meeting.

Mr. Richey requested the board make a couple corrections in the table entitled "Summary of Fuel and Purchased Electricity Expenditures and
Savings for 1975-76 and a Proposed Allocation of Savings." He changed two figures in the University of Northern Iowa's figures; the first one changed was under the column "Appropriated 1975-76" where the figure $1,372,000 was changed to $1,352,000; secondly, in the column "Savings 1975-76" the figure $8,732 should have been ($11,268). (Ed. The original figures were found to be correct subsequent to the board meeting.)

The Board Office reported that the intent of Senate File 1275 is to provide an incentive for conservation of fuel and electricity and that any savings be used first to cover the cost of enrollment increases. In January institutional estimates of savings amounted to $627,000 after covering the deficiency appropriation request for the University of Northern Iowa. This information was transmitted to the Legislative Fiscal Office on January 21. The amount of $627,000 in anticipated savings seemed to the legislative leadership to be adequate to cover the additional costs of enrollment increases for the current fiscal year in the amount of $661,900 including $300,000 for the University of Iowa, $317,000 for Iowa State University and $44,900 for Iowa Braille and Sight Saving School. A revised estimate by the institutions amounts to $636,973 in savings for the current fiscal year.

It was noted that significant price increases have been incurred for all types of energy for the first eight months of this fiscal year versus last fiscal year with a few exceptions. The largest price increases have been incurred for gas but gas prices are still substantially below the prices of other types of energy. Iowa State University incurred an 8.1% increase in the price of coal for the first eight months of this year over last fiscal year and expect the average price for the remainder of the year to be up another 11.7%. The University of Iowa is estimating an additional increase of 54.1% in gas price for the remainder of this year over and above a 22.6% increase in gas price from the first portion of the year over last year. Some interruptible service should be expected which will provide additional savings at the University of Iowa.

It was pointed out that the savings calculations are based on first-in first-out method of valuing inventory. This causes a budget problem when prices are rising because replacement of inventory costs more than is shown in the expenditure accounts. With the "pass through" concept this problem can be alleviated by delaying replacement of inventory until the next fiscal year. The savings calculation also includes an adjustment of $24,376 by the Board Office for the University of Northern Iowa for a credit due from the contractor of the UNI-Dome.

The following policies were proposed for administration by the Board Office. It was recommended they be adopted to provide an orderly administration in accordance with Senate File 1275 as passed by the Senate if and when it is enacted into law.

1. The fuel in storage at the various institutions would be subjected to a physical inventory as of June 30 and conducted earlier than June 30 if a satisfactory method can be developed. Such a physical inventory is necessary to assure accurate determination of fuel consumption during the fiscal year because of inadequate metering equipment at some institutions. It has been agreed that all institutions will follow the first-in first-out method of valuing inventory to determine expenditures for fuel consumed as developed by the program on uniform budgeting and accounting.
Savings would be allocated in the following order of priority: (a) apply savings to cover budget deficits for fuel and purchased electricity, (b) pro rate savings to cover remaining enrollment cost increases in the amounts of $11,298, $11,938, and $1,691 for University of Iowa, Iowa State University and Iowa Braille and Sight Saving School, respectively, and (c) pro rate any remaining savings to General Universities, Iowa School for the Deaf and Iowa Braille and Sight Saving School on the basis of 1975-76 adjusted budgets.

If savings over and above the amount needed to cover enrollment cost increases are realized, the savings would be used to cover procurement commitments that would have to be deferred until the next fiscal year for lack of funds or to cover deficits in the fuel inventory accounts.

Accordingly, the Board Office would prepare the transfer papers for approval by the State Comptroller.

A report would be provided to the board at its September board meeting.

Regent Collison asked why there wasn't more savings for 1975-76 for Iowa State University because $57,000 was appropriated for the veterinary medicine complex and she assumed that coal is being used for some savings, also. She noted that the veterinary medicine complex has not yet been "hooked up" for fuel and noted that she felt there should be more savings. Mr. Richey noted that the $57,000 was treated separately and was used considerably to move into the complex.

Regent Collison commented that Oakdale at the University of Iowa also shows an increase in costs and asked why. Mr. Richey said that one thing the board can't assume is the same degree of reliability in the estimates made last year in the fuel budgets by institution or by institutional unit. He said the board must also keep in mind that price increases hit the institutions. He noted that Iowa City had its large increase in fuel costs a year before Iowa State University did. Mr. Richey added that in the past ten days a report has been furnished pertaining to the purchase price of coal, etc. to institutional personnel. He said he would incorporate, per Regent Collison's request, information about a new mining company selling coal to Iowa City utility firms. Regent Collison also requested that Iowa State University keep the board informed on how profitable the use of coal to the university is. President Parks said he will keep the board informed in that regard.

Mrs. Collison moved the board: 1) approve, subject to legislative authorization, allocations of fuel and purchased electricity to the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School in the amounts of $288,702, $305,062, and $43,209, respectively; and 2) approve a method for allocation of fuel and purchased electricity savings wherein savings are allocated first to organizational units which have incurred a budget deficit for fuel and purchased electricity, second to University of Iowa, Iowa State University and Iowa Braille and Sight Saving School in the amounts of $11,298,
$11,938, and $1,691, respectively for remaining costs of enrollment increases and third to General Universities, Iowa School for the Deaf and Iowa Braille and Sight School as allocated on the basis of adjusted budgets for 1975-76 for general operations subject to legislative authorization; and 3) authorize the Board Office to carry out the administrative details and report final allocations to the Board of Regents at its September meeting. Mr. Slife seconded the motion and it passed unanimously.

CAPITAL CONTRACT PROCEDURES. The board was requested to authorize the implementation of procedures whereby the executive secretary would act as the agent of the board in capital contract matters, subject to a monthly ratification by the board of actions taken by the executive secretary.

The Board Office reported that one way to eliminate the amount of minutia with which the board is burdened on institutional dockets would be to modify the capital contract procedures of the board. It would also help to "even out" the distribution of workload placed on both the institutional and Board Office staffs in getting such material ready and reviewed in a relatively short time span to meet the board docket and meeting schedules. Currently the board has to approve all capital contracts. This has meant that bid openings on such projects are generally scheduled close to the board meeting dates to avoid holding bids open for an excessive period. Institutions then have to hurry analyses of the bids in order to meet the board meeting schedules. Board Office staff are forced to analyze recommendations in a very short time span in order to report to the board.

Mr. Richey proposed one docket item for each institution monthly which would contain all capital matters. This docket item would include:

1. Request for ratification of executive secretary actions in award of contracts.
2. Approval of new projects requested by the institution.
3. Presentations by architects of preliminary plans as scheduled by the executive secretary for the board meeting.
4. Any construction contract matters which involve unusual circumstances or inadequately funded project budgets.

Mr. Richey said that if the board approves this proposal, the Board Office will proceed to draw up the detailed procedures for its implementation in consultation with the institutions and report them to the board at the May meeting. That report will include recommended changes in the Procedural Guide to reflect the change in duties on capital improvement procedures.

Regent Bailey recommended three guidelines for the board to follow for the board to authorize the executive secretary as agent in this matter. He said that contracts must be: 1) within the project budget, 2) granted to the lowest bidder, and 3) without unusual circumstances. Mr. Richey assured Regent Bailey that that was the intent of the Board Office's recommendation.
Regent Collison asked if there was an irregularity in the submission of a firm's equal employment opportunity form, for example, whether that would have to come before the board as a separate matter. Mr. Richey said it would not need to if the procedures were set up in a way as to not require same. He said the Board Office is assuming that those minor type of details could be worked out in a procedural fashion.

Regent Shaw asked about academic revenue building bonds and whether that is still a separate matter or whether that could also be incorporated in a monthly procedural form. Mr. Richey said that would remain a separate matter.

Regent Shaw said the board must make sure it maintains a competitive position wherever possible pertaining to the receiving of bids. He said the board must "monitor" those activities. Mr. Richey noted that the board's Purchasing Committee monitors prices on dental chairs, foods, etc. and noted it is one of the most difficult judgment decisions in determining whether comparable products are bid.

MOTION: Mr. Barber moved the board authorize the implementation of procedures whereby the executive secretary would act as the agent of the board in capital contract matters, subject to a monthly ratification by the board of actions taken by the executive secretary. Mr. Zumbach seconded the motion and it passed unanimously.

AFFILIATED ORGANIZATION REPORTS.
A. ISU Committee on Agricultural Development. The board was presented a written report on the Committee for Agricultural Development and was requested to accept it.

In brief summary, it was noted that the committee was organized in 1943 to assist the research workers in the Agricultural Experiment Station. Its primary function is to increase and distribute seeds and germ plasm of improved varieties developed by Iowa station personnel and others.

This past year the committee started a new seed cleaning plant because the old one was obsolete and lacked capacity to handle the present volume of seed. Last year the committee also obtained possession of a 160 acre farm in Pottawattamie County that had been willed to it. Operations last year produced a gain of $145,000; and the committee had a net worth of $1,098,000 at the end of fiscal year 1975.

In absence of objections, President Petersen accepted the report for the board.

B. UNI Foundation Report. The board was presented a written report by the University of Northern Iowa Foundation and was requested to accept it.

The Board Office reported that the foundation was incorporated in 1959 and has conducted various development activities. In 1972 the Centennial Campaign was kicked off and emphasis was given to Phase I, the UNI-Dome. The UNI-Dome was occupied for the first time in 1976.

In absence of objections, President Petersen accepted the report.
SEMI-ANNUAL REPORT OF REGENTS' PURCHASING COMMITTEE. The board was presented reports containing statistical information for July-December 31, 1975 and narrative information covering the period October 1975 into March 1976. It was noted that the next report would come to the board this fall.

Highlights of the last three meetings held since the last report to the board were outlined for members of the board by the Board Office.

Mr. Richey said he felt now would be an appropriate time for the board to discuss the concern expressed by Regent Shaw concerning board policy on specifications on items purchased. Mr. McMurray assured the board that the Purchasing Committee examines specifications every time it meets.

Regent Collison noted, in reading the narratives, that extraordinary savings amounting to $131,456 were realized by the University of Iowa in contracting for blood plasma fractions. Mr. McMurray said the reason for the savings is due to a different vendor who offers the university blood on a contractual bid basis.

Regent Shaw asked if it is the Purchasing Committee's responsibility to obtain, for example, brand "x" for a certain patient at the University Hospital, for instance, or whether that is left up to those at the university level. Mr. McMurray reported that that is left up to the individual institutional purchasing departments for decision. He said that the Purchasing Committee can be seen as an overview body to determine that the individual purchasing operations are operating in accordance with board policy. He said there is a strong feeling interinstitutionally to maintain a competitive situation.

Regent Bailey commended the Purchasing Committee for their efforts.

President Petersen accepted the report for the board in absence of objections.

BOARD OFFICE PERSONNEL REGISTER. The following personnel transactions were called to the board's attention for approval:

Effective: March 5, 1975 Judy Iseminger, Secretary II, to $7,704 annually, to permanent status after six month probation.

March 19, 1976 Celia Mininger, Accountant, to $5.11 hourly ($10,634 FTE) to permanent status after six month probation.

April 2, 1976 Dwight Wolf, Research Analyst, to $11,687 annually, to permanent status after six month probation.

April 16, 1976 Pauline Van Ryswyk, Secretary III, to $9,036 after annual merit evaluation.

April 30, 1976 Frances Gundrum, Test Validation Analyst, to $10,634 annually, to permanent status after six month probation.
The following appointments were recommended for board approval:

Robert L. Abel, Budget Analyst, effective June 15, 1976 at $14,250 plus usual fringe benefits. The board was also requested to authorize payment of actual moving expenses not to exceed $600.

Collyn DeNio, present Merit System Classification/Evaluation Analyst, to the position of Associate Director of the Regents Merit System, at a salary of $16,900 effective April 16, 1976.

Mr. Richey recommended Mr. DeNio's appointment with the understanding that the salary be raised to $18,000 on July 1, 1976 which would be the low end of the pay range for Associate Director.

MOTION: Mr. Bailey moved the board approve the actions reported in the Board Office Personnel Register above including the appointments of Robert Abel and Collyn DeNio, with the understanding that Mr. DeNio's salary be raised to $18,000 effective July 1, 1976. Mrs. Collison seconded the motion and it passed unanimously.

INFORMATION ITEM. Third National Conference on Open Learning and Nontraditional Study. The board was informed of the Third National Conference on Open Learning and Nontraditional Study which will be held June 15-17, 1976 at Lincoln, Nebraska. President Petersen requested that board members let Ms. Mininger know if they plan to attend.

NEXT MEETINGS.

May 13-14 Iowa School for the Deaf Council Bluffs
June 9-10 Lakeside Laboratory Milford/Wahpeton
July 15-16 Iowa State University Ames
September 16-17 State University of Iowa Iowa City
October 14-15 Iowa School for the Deaf Council Bluffs
November 11-12 University of Northern Iowa Cedar Falls
December 9-10 Iowa State University Ames

President Petersen asked board members and institutional executives if there were additional matters to be discussed concerning the general portion of the minutes.

FARM LEASING. Mr. Richey said that a couple of weeks ago he asked the Board Office staff to do a comprehensive study on the Regents' entire system of farm leasing and how it is handled. He said he feels that the procedures currently being used could use some improvement. He said a report will be made to the board in the next several months.
EXECUTIVE SESSION. President Petersen reported that there would be a continuation of the executive session called for by the board yesterday. She reported there would be no new matters brought up for discussion and that there would be no further public session of the board today. Executive session reconvened at 2:00 p.m. and ended at 3:30 p.m., Friday, April 9, 1976. Executive session reconvened on Tuesday, April 13, 1976 at Iowa State University from 10 a.m. to noon. No new matters were discussed and President Petersen reported that it was a continuation of the executive session of April 9, 1976.
The following business pertaining to the State University of Iowa was transacted on Friday, April 9, 1976.

REGISTER OF PERSONNEL CHANGES. The board was requested to approve the Register of Personnel Changes for the month of March 1976 for the State University of Iowa. The following item was brought to the attention of the board:


In absence of objections, President Petersen approved the Register of Personnel Changes for the month of March 1976 for the University of Iowa.

FACULTY RESEARCH ASSIGNMENTS, 1974-75. The board was requested to accept a report of the University of Iowa on faculty research assignments (leaves) for 1974-75.

The Board Office reminded members of the board that 25 leaves were originally requested and approved while reports on only 23 were included in the report. One recipient cancelled his planned leave and one faculty member left the university without filing a report.

Regent Collison said she noticed an increase in the humanities area for faculty research assignments. She commented on some literature programs at the university and asked whether those programs have had some effect in encouraging faculty to enter the humanities area for research leaves. Vice President Brodbeck noted that they have.

In absence of objections, President Petersen accepted the report of the University of Iowa on faculty research assignments for 1974-75.

TERMINATION OF DEGREE PROGRAM. The board was requested to terminate the Master of Science Degree in Oral Diagnosis.

The Board Office reported that this program has been consolidated with the program in Oral Pathology which will continue to be offered. There are no students currently in the program.

MOTION: Mr. Bailey moved the board terminate the Master of Science Degree in Oral Diagnosis. Mrs. Collison seconded the motion and it passed unanimously.
DIVISIONAL CHANGES IN COLLEGE OF EDUCATION. The board was requested to approve the following changes in the divisional structure of the College of Education:

<table>
<thead>
<tr>
<th>OLD</th>
<th>NEW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division of Education Administration</td>
<td>- Same -</td>
</tr>
<tr>
<td>Division of Elementary Education</td>
<td>Division of Early Childhood and Elementary Education</td>
</tr>
<tr>
<td>Division of Educational Psychology,</td>
<td>- Same -</td>
</tr>
<tr>
<td>Measures and Statistics</td>
<td></td>
</tr>
<tr>
<td>Division of Secondary Education</td>
<td>- Same -</td>
</tr>
<tr>
<td>Division of Counselor Education</td>
<td>- Same -</td>
</tr>
<tr>
<td>Division of Special Education</td>
<td>- Same -</td>
</tr>
<tr>
<td>Division of Social Foundations,</td>
<td>Division of Postsecondary Education</td>
</tr>
<tr>
<td>Adult Higher Education and Education</td>
<td>and Continuing Education</td>
</tr>
<tr>
<td>Media</td>
<td>Division of Instructional Design and Technology</td>
</tr>
<tr>
<td></td>
<td>Non-Divisional Programs</td>
</tr>
</tbody>
</table>

The Board Office reported that under the new structure five areas remain essentially the same. One area (Elementary Education) increases in scope by the addition of early childhood education. One area (Division of Social Foundations, Adult and Higher Education and Educational Media) has been split up into more compatible groupings. These changes provide a more reasonable alignment of instructional areas. The restructuring does not change the number of faculty positions now assigned to the College of Education but may require additional resources to support at least one of the two new divisional areas.

MOTION: Mr. Bailey moved the board approve the changes in the divisional structure of the College of Education as shown above. Mr. Brownlee seconded the motion.

Regent Collison expressed appreciation that the Division of Elementary Education was requesting a name change to reflect early childhood education. She said that is an important change because it is something a student looks at when anticipating his or her career.

VOTE ON MOTION: The motion passed unanimously.

CENTER FOR EDUCATIONAL EXPERIMENTATION, DEVELOPMENT AND EVALUATION. The board was requested to grant approval of the establishment in the College of Education of a Center for Educational Experimentation, Development and Evaluation.
The university reported that this proposal implements an internal reorganization by incorporating the present Cooperating Schools Program and the Center for Research in School Administration. The new center would take over the present budget allocated to the Cooperating Schools Program. It would also have other funding from federal research grants and cost sharing on the part of other educational agencies and institutions. The proposed center also broadens the scope of possible research activities of the College of Education, thus increasing the research participation of all the college's faculty.

MOTION: Mrs. Collison moved the board approve the establishment in the College of Education of a Center for Educational Experimentation, Development and Evaluation. Mr. Slife seconded the motion and it passed unanimously.

APPOINTMENTS. The board was requested to approve the following appointments:

Stephen H. Y. Wei, professor, to become professor and head, Department of Pedodontics, College of Dentistry, effective immediately. Salary to be $38,400 annually.

Edward C. Heath to be professor and head, Department of Biochemistry, College of Medicine, effective August 1, 1976. Salary to be $50,000 annually.

N. William Hines as dean of the College of Law, effective July 1, 1976, on a 12 month basis at a salary as listed in the 1976-77 budget.

Rudolph W. Schulz as dean for Advanced Studies in the Graduate College, effective August 1, 1976, on a 12 month basis at a salary as listed in the 1976-77 budget.

MOTION: Mr. Bailey moved the board approve the four appointments as listed above for the State University of Iowa. Mr. Shaw seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period March 1 through March 26, 1976 had been received by him, was in order, and recommended approval.

The following construction contracts were recommended for approval:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Memorial Union Ramp Repairs - Phase II</td>
<td>Western Waterproofing Co., General Inc., Des Moines, Iowa</td>
<td>Base Bid $68,863.85 Add Alt. $6,581.00</td>
<td>$75,444.85</td>
</tr>
</tbody>
</table>
(The Board Office reported that the award on the Memorial Union Ramp Repairs Project - Phase II includes a liquidated damages clause which the low bidder charged $1 to implement. Under this clause bidder agrees to complete work in proper sequence by September 1976 or else pay $1.50 per parking stall per day which is not available for usage. This is a $97,300 project funded by Memorial Union Reserves. The award is below the construction budget. The project was approved by the board in January 1976.)

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital Parking Ramp Renovation</td>
<td>Western Waterproofing Co., Inc., Des Moines, Iowa</td>
<td>General Base Bid</td>
<td>$98,546.65</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Add Alt.</td>
<td>$8,084.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>$106,630.65</td>
</tr>
</tbody>
</table>

(This project award includes a liquidated damages clause at a bid cost of $1. The clause stipulates that the project must be completed by July 31, 1976, or else the contractor will pay $2 per day per stall that is not in use by that date. This is a $165,265 project funded from Parking System Revenue. The award is some $28,000 below budget.)

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hillcrest Dormitories - David Bear, Inc., Des Moines, Iowa</td>
<td>Windows Alt. 1</td>
<td>$8,838.00</td>
<td></td>
</tr>
</tbody>
</table>

(This alternate provides aluminum windows in lieu of steel windows. The Board Office added that all bids were rejected in February as only one of four bidders bid according to specifications while the other three bidders bid an aluminum window alternate. The project was rebid to give all bidders an opportunity to bid on the same basis. This time four bidders submitted bids on the aluminum window alternate while one bidder submitted a base bid on steel windows. This was a $22,000 project funded by the Dormitory Improvement Reserve. The award is some $8,662 below budget.)

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Hospitals - Iowa Lions Cornea Center</td>
<td>Knutson Construction Co., Minneapolis, Minnesota</td>
<td>General Base Bid</td>
<td>$177,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Add Alt.</td>
<td>262,000</td>
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<tr>
<td></td>
<td></td>
<td>Total</td>
<td>439,000</td>
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</table>

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Hospitals - Iowa Lions Cornea Center</td>
<td>O'Brien Electrical Contractors, Inc., Iowa</td>
<td>Electrical Base Bid</td>
<td>$28,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Add Alt.</td>
<td>7,800</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>35,800</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Hospitals - Iowa Lions Cornea Center</td>
<td>AAA Mechanical Contractors, Inc., Iowa City, Iowa</td>
<td>Mechanical Base Bid</td>
<td>$67,737</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Add Alt.</td>
<td>17,773</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Total</td>
<td>85,510</td>
</tr>
</tbody>
</table>

(The base bid is on a $292,840 project funded by a gift of the Iowa Lions to the Department of Ophthalmology. The alternate is to construct a three-story shell to the southwest corner of the hospital. Justification for this action was contained in a revised project budget. The revised budget includes the alternate at a cost of $288,473 funded by Hospital Building Usage Fund making a total revised budget for this project of $581,313.00.)
<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Awardee</th>
<th>Type of Contract</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hospital Parking-Ramp No. 2 - Utilities</td>
<td>AAA Mechanical Contractors, Inc., Iowa City, Iowa</td>
<td>Utilities Base Bid $80,402 + Liquidated Damages 700</td>
<td>$81,102</td>
</tr>
</tbody>
</table>

(This is part of the $2,798,000 parking ramp project. The liquidated damages clause would go into effect if the contractor failed to complete the project by June 5, 1976. The contractor would have to pay $1.50 per stall per day that was not ready because of delay by the contractor.)

Kinnick Stadium Repairs Western Waterproofing Co., General Inc., Des Moines, Iowa  

<table>
<thead>
<tr>
<th>Project</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kinnick Stadium Repairs</td>
<td>$1,317,498</td>
</tr>
<tr>
<td></td>
<td>Add Alt. 9,090</td>
</tr>
<tr>
<td></td>
<td>$1,326,588</td>
</tr>
</tbody>
</table>

(The bids contained a liquidated damages clause as an add alternate. If the work is not completed by August 15, 1976, the contractor will have to pay $100 per day plus $9 per seat per game for each day and game that the project is delayed by the contractor.)

The following new projects were presented for approval:

- Public Restrooms Remodeling - North Tower Addition Interface  
  Source of Funds: University Hospitals RR&A  
  Amount: $25,300.00

- Clinical Psychology Suite Renovation  
  Source of Funds: Psychopathic Hospital RR&A  
  Amount: $13,200.00

- Relocation of Meters and Tripping Switches at University Power Plant  
  Source of Funds: University RR&A  
  Amount: $12,500.00

The following revised project budgets were recommended for approval:

- University Hospital - Iowa Lions Cornea Center  
  Source of Funds: Gift Funds Iowa Lions Club - $292,840  
  University Hospital Building Usage Fund - $288,473  
  Amount: $581,313.00

- Kinnick Stadium Repairs  
  Source of Funds: Treasurer's Temporary Investment Income  
  Amount: $1,840,000.00

Mr. McMurray commented regarding the Kinnick Stadium repairs that the increase in funds is necessary to add the renovation of the women's restrooms and to provide improvements to the main concourse.

**MOTION:**  
Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period March 1 through March 26, 1976; the construction contracts be awarded; the new projects be approved; the revised project budgets be approved; the executive secretary be authorized to sign all necessary documents. Mrs. Collison seconded the motion and it passed unanimously.
JOHN F. MURRAY ENDOWMENT FUND. There were no changes in the investment portfolio for the quarter ended March 31, 1976.

In absence of objections, President Petersen accepted the report for the board.

LEASE OF PROPERTY - UNIVERSITY OF IOWA CREDIT UNION. The board was requested to approve a lease of premises consisting of all the presently established parking lot located adjacent to the Credit Union Building, 500 Iowa Avenue, Iowa City, Iowa for the initial period of 18 months beginning March 3, 1976 and ending August 31, 1977. The rental for the initial period shall be the rate of $2100 per year, payable on March 1 and September 1 in advance. The premises will be used as a parking lot to be operated by University Parking Lot Operations.

MOTION: Mr. Bailey moved the board approve a lease of property from the University of Iowa Credit Union as presented to the board. Mrs. Collison seconded the motion and on roll call the following voted:

AYE: Bailey, Barber, Brownlee, Collison, Shaw Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Baldridge.

The motion carried.

A copy of the lease is on file at the Board Office.

WATER AND WASTE WATER ANALYSIS FEE SCHEDULE. The board was requested to approve a proposed fee schedule for waste water analysis effective May 1, 1976 as submitted by the State University of Iowa.

The Board Office reported that the proposed fees have been established on the basis of a cost study and comparison with fees charged by private laboratories and another state laboratory. Direct labor and material costs have been analyzed for each of the various tests. Depreciation of some of the most expensive equipment and other indirect costs have been applied to obtain a total cost for each test. These costs have been compared with fees charged by other laboratories. Higher fees have been proposed for tests performed efficiently by private laboratories; otherwise, the fees have been set to recover the cost. This policy is to encourage performance of tests by private laboratories and to provide more complex or unusual analyses at the State Hygienic Laboratory.

It was noted that the last fee schedule was in August of 1972.

Regent Collison said she sees these costs rising tremendously but noted that probably in doing these analyses the cost is perhaps being lessened. She said that while the initial cost is great, the efficiency and cost per unit is decreased. She asked who pays the interim costs and how are those costs relayed to the proper person or proper section of the economy for the larger share of costs? She asked how many of the water analyses are under contract. Mr. Richey said the Board Office will furnish a report.
to the board in response to Regent Collison's questions. He said he would have to do some research to find out those answers. Regent Collison said that while she assumed approval of the institutional request would be appropriate, she recommended these matters be looked at throughout the budgetary process and see how it is built into the proposed budget.

MOTION: Mrs. Collison moved the board approve the proposed fee schedule effective May 1, 1976 as submitted by the institutions with the questions she raised to be explored further by the Board Office. Mr. Shaw seconded the motion.

Regent Bailey said he wondered if there are any political implications in the fee change. President Boyd said there is always a problem when you change fees. Regent Bailey said he understands what the university is doing to be getting laboratories out of the routine type of testing and having routine type testing done at the private facilities that are capable of handling that.

VOTE ON MOTION: The motion passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the State University of Iowa portion of the docket.

INTRODUCTION. President Boyd introduced N. William Hines to the board whom the board, in earlier action today, appointed to become dean of the College of Law at the University of Iowa effective July 1, 1976. President Petersen welcomed Mr. Hines as dean of the law school.
IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Thursday, April 8, 1976.

RESIGNATION. The board was requested to approve the following resignation:

Wilbur A. Layton as Vice President for Student Affairs, effective August 31, 1976, in order to return to teaching and research as a professor in the Department of Psychology, College of Sciences and Humanities.

MOTION: Mr. Slife moved the board approve the resignation of Wilbur A. Layton as shown above. Mr. Baldridge seconded the motion and it passed unanimously.

The following business pertaining to Iowa State University was transacted on Friday, April 9, 1976.

LAND TRANSACTIONS - IOWA STATE UNIVERSITY AND AFFILIATES. The board was requested to approve separately seven resolutions, five of which were for purchase of property and two of which were for sale of property.

Vice President Moore introduced Mr. Dan Griffen, executive secretary of the Iowa State University Research Foundation and Mr. Don Payer, Ames attorney, who were present for discussion. Vice President Moore reported that Mr. Payer represented a concerned group of Ames citizens. Associate Professor James Sinatra, Landscape Architecture, Iowa State University, was also introduced to members of the board.

Vice President Moore briefly outlined the details of each of the seven parcels. He began by saying that all seven of the transactions are based on the following principle: If it was a purchase of the state from an affiliated organization, the university asked affiliated organizations to sell it to the state at the lowest of two qualified appraisals. If it was a sale from the state to affiliated organizations, the university asked affiliated organizations to pay the higher of two qualified appraisals. Vice President Moore called particular attention to the Bates Farm sale. He noted that the suggested sales price would give a savings of $31,320 to Iowa State University.

The following information was presented to the board by the university:
<table>
<thead>
<tr>
<th>Parcel Designation</th>
<th>Area (Acres)</th>
<th>Date</th>
<th>Firm</th>
<th>Value</th>
<th>Suggested Sales Price</th>
<th>Owner</th>
<th>Buyer</th>
<th>Purpose of Purchase or Sale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mortensen Road</td>
<td>24.6</td>
<td>2/1/76</td>
<td>H*</td>
<td>$120,000</td>
<td>$130,000</td>
<td>ISU</td>
<td>ISURF</td>
<td>To fund Animal Resources Station (No. 2 &amp; 3 below)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>T</td>
<td>130,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bates Farm</td>
<td>72.6</td>
<td>2/1/76</td>
<td>P</td>
<td>99,360</td>
<td>99,360</td>
<td>Alumni</td>
<td>ISU</td>
<td>Vet Med Animal Resource Station</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>T</td>
<td>130,680</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>H. Ames Farm</td>
<td>137.3</td>
<td>2/1/76</td>
<td>T</td>
<td>207,000</td>
<td>203,225</td>
<td>ISURF</td>
<td>ISU</td>
<td>Vet Med Resource Station</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>H</td>
<td>203,228</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Finch Farm</td>
<td>68.0</td>
<td>2/1/76</td>
<td>T</td>
<td>130,000</td>
<td>130,000</td>
<td>ISURF</td>
<td>ISU</td>
<td>Beef Nutrition Farm Addition</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>H</td>
<td>139,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Highway 30 &amp; Elwood</td>
<td>5.0</td>
<td>2/1/76</td>
<td>P</td>
<td>43,000</td>
<td>43,000</td>
<td>ISU</td>
<td>Alumni</td>
<td>Unneeded - To Fund Vet Med College Addition (No. 6 below)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>HA</td>
<td>35,000</td>
<td></td>
<td></td>
<td>Assoc.</td>
<td></td>
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<tr>
<td>New Highway 30 &amp; Elwood</td>
<td>8.0</td>
<td>2/1/76</td>
<td>HA</td>
<td>43,500</td>
<td>43,500</td>
<td>Alumni</td>
<td>ISU</td>
<td>Vet Med College Addition</td>
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<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>P</td>
<td>91,000</td>
<td></td>
<td></td>
<td>Assoc.</td>
<td></td>
</tr>
<tr>
<td>Curtiss Farm</td>
<td>141.0</td>
<td>2/1/76</td>
<td>H</td>
<td>394,800</td>
<td>394,800</td>
<td>Alumni</td>
<td>ISU</td>
<td>University Operations</td>
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<tr>
<td></td>
<td></td>
<td>2/1/76</td>
<td>P</td>
<td>415,950</td>
<td></td>
<td></td>
<td>Assoc.</td>
<td></td>
</tr>
</tbody>
</table>

* H = Hertz  
  T = Thompson  
  P = Pohlman  
  HA = Hayes
Transaction No. 1, Vice President Moore stated, is being requested to facilitate planning in that area of the city. Nos. 2 and 3 were recommended because the university proposed to put on those parcels the veterinary medicine animal-holding facility. No. 4 would be an addition to the beef nutrition farm. Nos. 5 and 6 were proposed to relocate the two corners, the southeast and northeast corners, so they would be consistent with adjacent property. He noted that the northeast corner is being bought by the university from the Alumni Association and the university is selling the southeast corner. Parcel No. 7 is a farm in which the entire university agricultural farm service is located. He said that the university has been using that farm 10 to 15 years and recommended that property be purchased and be state-owned property rather than tax-paying property. Vice President Moore recommended the seven transactions as a package to the board for approval.

Mr. Payer introduced two property owners from Ames who were also present: Mr. Gary Fanning, and Mr. E. Bud Corieri. He initiated his remarks by saying that the matter of the 25 acre parcel of real estate on Mortensen Road is of great concern to property owners of Ames. He reminded members of the board of his appearance at the March Board of Regents meeting when he stated that approximately 100% of the private property owners in the area were in opposition to the rezoning proposal at that time. He reiterated that at that time he reported to the board that this parcel of land is the largest area ever attempted to be developed in Ames and to be developed by ISURF, which is an agency which has never had any development experience. He noted that the board approved the zoning proposal, anyway, and the matter then went to the Ames City Council where the matter was "tabled." Mr. Payer said the only reason he was appearing before the board at this time was to request an opportunity to purchase this property.

Mr. Payer said he recognizes that the state, through the Board of Regents, transfers property; if this property were being transferred to university use, or state use, he would feel differently; but, he said if the property is sold to ISURF, the group should be in competition with other tax-paying interests. He said the persons he represents feel that this is contrary to the best interest of the public and noted that a number of Ames citizens don't feel the university has any business getting into development housing. He said, however, that if the university decides to enter into this, it is only fair that private citizens also have an opportunity to bid on this property. He said the offer of $135,000 which was made by Ames citizens was now being raised to the amount of $150,000. He provided appropriate documentation for such offer to President Petersen. He stressed that the offer of $150,000 is $20,000 more than is being offered by ISURF for this piece of property.

Mr. Payer explained what the property would be used for if the property would be sold to the group he represents. He said it would be used solely for family residency usage. He said if his group would acquire the property it would use local developers and local contractors.

Mr. Payer then introduced Gary Fanning, Director of Medicine, Ashmore Clinic, Ames, Iowa. Dr. Fanning reported that the board at its March meeting approved the building of over 440 living units on 25 acres of land that in recent past has grown corn. He asked the board to imagine one and one-half cars leaving that area between 7 a.m. and 9 a.m. every morning to return between 4 p.m. and 6 p.m. every evening. He said that when that is compared with the sights and sounds of growing corn, the board should be able to see why Ames citizens are so upset.
Dr. Fanning said that the university presumably exists for research, education and extension. He asked if the university was trying to add land speculation to its responsibilities. He said the sole interest of those property owners adjacent to the property in question is to obtain the land in order to keep it from being overcrowded. He urged the board to consider whether the university could not use the land in the next 25, 50, or 100 years.

In response, Mr. Griffen pointed out and reemphasized that the original purchase of the Ames Golf and Country Club and the subsequent bid on the 25 acres has been made to bring about a planned, controlled development in the Ames area. He said that the Iowa State University Research Foundation does not intend on being the "developers" of this property. He said that ISURF has planned this development but has never intended to be the developers of same. He said ISURF has gotten into the planning aspect of this property because of the feelings of the city and community.

Regent Barber asked Dr. Fanning how many units the citizens of Ames he represents would plan on putting on this 25 acres. Dr. Fanning said approximately three units per acre would be what they would strive for. He said that would amount to about 325 units.

Mr. Payer reported that ISURF currently owns 75 acres of land which has been declared "not required for university-related purposes." With the purchase of an additional 25 acres, the Mortensen Road parcel, 100 acres of land would be decreed as not being needed for university purposes. Mr. Griffen commented that the Iowa State University Research Foundation has reported that it will sell this property (the 25 acres). He reiterated that the Iowa State University Research Foundation's sole purpose has been the watching of the development of this particular area which is so close to the university. He said his group would be quite happy to entertain bids on the 75 acres from Mr. Payer's group as it moves down the line after the planning stage. Regent Bailey asked for clarification and asked Mr. Griffen if ISURF would some day consider selling the entire 100 acres to Mr. Payer's group and Mr. Griffen responded affirmatively, but only after development of same.

Mr. Griffen clarified the use of the word "development" by saying that ISURF is trying to plan the 100 acre piece of property consistent with the needs of the community by going through the Planning and Zoning Commission and the university.

Mr. Payer asked Mr. Griffen if he meant that he would sell it only after zoning was acceptable for the 441 units proposed. He asked whether ISURF, though it may not develop it, would sell the "whole package" with the 441 units being approved by the Planning and Zoning Commission prior to sale. Mr. Griffen responded negatively and said that the property will be disposed of over a period of time. Regent Bailey asked Mr. Griffen to clarify what he meant by saying ISURF would sell the property "after development" and Mr. Griffen said he meant after zoning it would be considered for resale. Mr. Payer said that is exactly what he is objecting to.

Regent Bailey said he understood Mr. Payer's main objection to the sale to ISURF was on the basis of this being in competition to private enterprise. He said that while he's been sympathetic to that side of the matter, he has been much more impressed with the objection that some concerned Ames
citizens have that too much congestion in the neighborhood would be unsatisfactory. Mr. Payer concurred with Regent Bailey's comments and stated that he does not want to see the 25 acres overdeveloped. He said the primary reason why he offered $150,000 for that parcel is to have control of that property.

Regent Bailey asked Mr. Payer about the responsibility of the bidder in respect to his most current offer of $150,000 and whether more than one person is the bidder. Mr. Payer responded that the proposal he presented the board had attached to it a $100 check and $5,000 down clause with the balance to be paid on delivery of title incorporated into it. Mr. Payer noted that Mr. Corieri is just one of the persons who would be buying the property and noted the persons living near the parcel of property (25 acres) are those who are making the bid. Mr. Payer noted that an institution in Ames has already agreed to loan money, if necessary, to the group he represents.

For clarification, Regent Zumbach asked about rezoning of the property. He said if it was rezoned, there would be multiple units there. He asked, however, if Mr. Payer's group could later come to ISURF and put single units on the property. Mr. Payer said that once the area is rezoned, his group could come in with a new plan and redo the whole thing. Mr. Payer said, however, that he should use the word "develop" the area again. He said the real issue is whether ISURF would sell it to his group, whether the price would be prohibitive, and he added that ISURF paid a substantial amount of money for the Old Golf and Country Club and whether his group could afford to buy that is another matter. He noted that most of the area being considered for "development" is on the 25 acre parcel. He said he was not sure whether his group could afford to buy the country club for what ISURF paid for it.

Mr. Sinatra commented that the number of units on the 25 acre parcel that is being proposed by ISURF is consistent with aesthetics and the Ames Municipal Code. He reported that according to the Ames Municipal Code, quite a few more units could be built in that area. He said that including parking, ISURF could have fit in 775 units. He commented, however, that the Ames City Council said ISURF would not be able to have that many units due to the fact that if ISURF someday contributed some of the area to the city as a public park, that would exceed the limit set by the Ames Municipal Code. He noted that if the area would be someday set aside as a private park, 775 units would be permissible. He said the Ames City Council cut the total allowable number of units to 570. He said another thing then occurred which cut the units down to 482 units. He said the people on Ashmore Drive decided they would then like 8.4 acres which was in single family units to be zoned. He reported the Ames City Council wants the density down to 482 units, of which 421 units are in the planned unit development area. He said the real issue at hand is the intensity of the land use.

Mr. Sinatra said this is a unique land use issue as far as density is concerned. He said he did not want to leave the board with the feeling that ISURF is trying to get as many units in the 25 acre parcel of land as it can. It is in full compliance with the Ames Municipal Code.
Regent Collison asked Mr. Sinatra to speak on the matter of traffic flow and its relationship to the 25 acre parcel of land. Mr. Sinatra reported that traffic studies have indicated if there isn't a road through this particular site future development to the west, that vehicles would have to go through Ashmore Road. He said traffic would increase many-fold over the next 20 years. He said he didn't think anyone would argue about not needing a road through this development. Dr. Fanning said that due to the fact there is no interchange at State Street, he concurred with Mr. Sinatra pertaining to traffic flow.

Dr. Fanning said he felt it important to inform the board where most of the traffic would come from. He said traffic flow would be going to the north and not southward. He said most other buildings are north of the development rather than south of it. He said it is still being argued by the City Council of Ames how Mortensen Road should intersect Elwood Drive. He said maybe an exit will have to be put on Beach. He noted if there was an interchange on State Street it would be entirely different.

Regent Slife asked Mr. Griffen whether he felt the university and ISURF would transact the sale even though the zoning issue was not cleared up yet. Mr. Griffen said that the the City Council will not consider the matter of zoning until someone has title to the 25 acres. Regent Slife asked if the board goes ahead with the transaction as proposed whether the board would be faced with reversing this if the Ames City Council fails to approve this. Mr. Griffen said he didn't think that would come up.

Regent Slife asked if the board would have legal problems with reference to the sale of property owned by the state at or above appraised prices. Mr. Richey said that as long as the board sells the property within the appraised value, the State Executive Council has approved the sale.

Vice President Moore gave the board some background information pertaining to the transactions being requested by stating that there is an area around the interchange of Highway 30 and Elwood Drive which came within the control of university affiliated organizations. He noted there is also quite a bit of land owned by the university or the state of Iowa located there for university purposes. He said there is an investment of some $50 million for that property. He said the interchange of Highway 30 and Elwood Drive has become the "gateway" interchange to Iowa State University. He said it is logical that some concern be expressed for the development area of Mortensen Road. The first time this matter was studied it was studied by a group of planners and the second plan was done by a Des Moines firm which was asked to study the whole area. From that study came the planned unit development concept. He reported that Iowa State's interest in this property involves more than just the compatibility concept. He said that the university is not specifically pushing the garden apartment idea in this particular location but it just happens to be the plan proposed at present.

Mr. Griffen commented that the plan before the board for housing units has come through several stages. He said that ISURF has brought together a "compromise" with the Ashmore Drive group. He said the garden apartments are a part of that compromise. Mr. Griffen noted that there are those who feel that there must be apartments on this property for good land use utilization.
Regent Bailey asked if there was a possibility that the development area could move more into the 75 acres next to the 25 acres to get the housing units further from the Ashmore Drive dwellings. Mr. Payer said the country there is very hilly and said he didn't feel that alternative would be possible to gain the density involved. Mr. Payer said ISURF has never indicated any interest in that alternative, which would definitely be a challenge to any architect. He said if that could be arranged, that would be fine but he said his understanding is that it is not feasible.

Regent Bailey said as far as he is concerned the board should be a "good neighbor" to the persons living on Ashmore Drive and said on that basis he would have to vote against the sale of property to ISURF of the 25 acres.

Regent Zumbach said he sees the discussion centered on three issues: 1) the density of the land, 2) private competition, and 3) the bid by the Ashmore Drive group which is over the one proposed by ISURF. He said the last item causes him concern. He said, however, that when dealt with as a group package, the transactions cause Iowa State University to come out on the good end of the deal and lets him support the proposal made by Iowa State University.

MOTION: Mr. Zumbach moved the board approve separately seven resolutions, five of which are for purchase of property and two of which are for sale of property. Mr. Slife seconded the motion.

Regent Shaw said he put together some figures on the "package" approach and said he took the five parcels, taking their purchase price and comparing those against the high/low prices. He said the board has an advantage in that of 6.5%, which is about $57,000 in total. He said that's taking the board's side of the transaction against the average appraisal and considering that when it buys, it pays at the low price and when it sells it sells at the high price. He noted that the $57,000 is a fairly significant amount of money.

For clarification, Regent Barber asked when ISURF bought the golf club. Mr. Griffen reported that ISURF entered into the contract in 1972. Regent Barber asked if the golf club earlier attempted to buy the 25 acres. Dr. Fanning responded affirmatively. Vice President Moore noted that the university has no record of such interest. Dr. Fanning said there was no "formal" offer to purchase because in informal conversation the answer was always "no."

Regent Barber said he feels that everyone recognizes that the university wants to be a good neighbor and said he feels everyone recognizes that it might be hard to convince persons on Ashmore Drive that the university is doing so in view of the proposed high density development. Regent Barber asked President Parks if there is the possibility of serious consideration to further modification of the density proposal by ISURF. President Parks said there has been a good deal of conversation between the Iowa State University Research Foundation representatives, the Planning and Zoning Commission, the Ashmore Drive people. He asked Regent Barber if he wanted to know if it would be possible if the board went ahead and approved the university request before that land was transferred to the Iowa State University Research Foundation whether negotiations could continue to try to arrive at some agreement between the Ashmore Drive people and ISURF. Regent
Barber said that was what he was requesting; and if so, would Iowa State University favor and encourage that and be willing to discuss further modification. President Parks said he would favor further discussion as long as there is hope for a happy resolution of the matter. He stressed that Iowa State University does want to be good neighbors but noted that once the transfer of property is made to the research foundation, it becomes ISURF's decision. Mr. Griffen responded for ISURF by saying that President Parks and Regent Shaw are both on the Iowa State University Research Foundation's Board and said he was quite certain that the board's comments would be carried on to that board's discussion about negotiations and try and establish a plan in that regard. Mr. Griffen said ISURF is trying to be mediators in this process. He noted that there are those within the city who insist on certain kinds of density.

Regent Zumbach and Regent Slife stated that their motion did not incorporate further discussion after the sale of land to ISURF. Regent Slife said that while he hopes this matter can be worked out, the motion was not contingent upon further discussions. Regent Barber asked Regent Slife if he objected to further discussion and Regent Slife responded negatively.

President Petersen said she felt the "package" which the board has been presented is a rational one for the development of that general area as well as for the entire interrelated activities of the university and its associated foundations in a variety of ways.

Regent Bailey noted that part of the board's responsibility is in the academic area but noted that when functioning in the area of property, it has the responsibility to consider not just what's good for the university but also what is good for the state and community. Regent Slife agreed. He said the problem involves what is meant by the term "neighborly" in that one school of thought says you should have $100,000 home areas surrounded by only $100,000 homes whereas another school of thought is that you have got to make sure that the country club is available to lower income people. He said he does not feel the board ought to get into that kind of philosophy although both schools would claim to be "neighborly."

Regent Brownlee asked President Parks if the university administration feels that this particular 25 acre parcel is an integral part of the whole series of transactions in view of the university's goal at planning of the farms that have been adjacent to the other parcels. President Parks responded affirmatively. He said the university has considered all those parcels to be interrelated pieces. Vice President Moore concurred.

Regent Shaw amplified the figures he presented to the board earlier in the total amount of savings to the university of $57,000 and added another $9,000 savings due to the purchase of property savings. He said the board is actually getting a $66,000 if it approves the university's request. He said that is a savings of 6.3% of the total purchase price.

Regent Barber said he favored the selling of the property to the highest bidder and said that since the Ashmore Drive group was offering substantially more than the Iowa State University Research Foundation, he would have to vote no to the motion on the floor.
Vice President Moore said the 25 acre parcel is being sold under Section 262.9 paragraph five of the Code because this is a piece of land once purchased with appropriated funds. He said that section says that in the case of selling land the money goes to the treasury of the state of Iowa and there is immediately appropriated a similar sum which goes to the agency which controls the land. He said that Iowa State University would therefore benefit. He said if the university would get more money for that land, research money to spend would be lessened. If the university gets more money for that land, the research foundation ends up with more money. Vice President Moore clarified his response by saying he was referring to savings based on this as a single transaction rather than in the package arrangement.

Regent Brownlee said he was satisfied with the seven transactions being referred to as a total package and noted he accepted President Parks' reasoning for same but added he would feel better if the resolution pointed that reasoning out. He said he felt the board would be better served if an additional clause would be put in that resolution explaining why this transaction is being handled in this manner, because it is a part of a series of individual transactions which have a common purpose.

MOTION AS AMENDED: Mr. Zumbach moved his original motion be amended by adding to the resolution a clause explaining the integral nature of this parcel to the others involved. Mr. Slife concurred in the amendment to the motion.

VOTE ON MOTION AS AMENDED: On roll call the following voted:
AYE: Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: Bailey and Barber.
ABSENT: Baldridge.
The motion carried.

MOTION: Mr. Zumbach moved the board approve a resolution to complete the sale of a 25 acre parcel of real estate on Mortensen Road. Mr. Slife seconded the motion. On roll call the following voted:
AYE: Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: Bailey and Barber.
ABSENT: Baldridge.
The motion carried.

MOTION: Mr. Slife moved the board approve a resolution to complete the purchase of the Bates Farm. Mr. Shaw seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.
MOTION:

Mrs. Collison moved the board approve a resolution to complete the purchase of the Howard Ames Farm. Mr. Barber seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.

MOTION:

Mr. Brownlee moved the board approve a resolution to complete the purchase of the Finch Farm. Mr. Zumbach seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.

MOTION:

Mr. Bailey moved the board approve a resolution to complete the purchase of an 8 acre tract of real estate at the northeast corner of the intersection of new Highway 30 and Elwood Drive. Mrs. Collison seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.

MOTION:

Mr. Slife moved the board approve a resolution to complete the sale of a 5 acre tract of real estate at the southeast corner at the intersection of Elwood Drive and Highway 30. Mr. Zumbach seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.

MOTION:

Mr. Brownlee moved the board approve a resolution to complete the purchase of the Curtiss Farm. Mr. Bailey seconded the motion and on roll call the following voted:
AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.
DORMITORY REVENUE BOND ISSUE, 1976.

A. Advertisement and Sale of $3,000,000 Dormitory Revenue Bonds, Series 1976.

The board was requested to approve a resolution providing for the advertisement and sale of $3,000,000 dormitory revenue bonds, series 1976.

Mr. McMurray reported that the sale of said bonds will be held at 11:00 a.m., May 13 at Iowa School for the Deaf, Council Bluffs, Iowa. He noted there is a change in the paying agents on the basis of bids received for services that would be rendered. The change was that the paying agent be Bankers Trust Company rather than Central National Bank, both of Des Moines. He noted that the alternative paying agents would stay the same.

MOTION: Member Bailey introduced and caused to be read a resolution entitled "Resolution directing the advertisement and sale of $3,000,000 Dormitory Revenue Bonds, Series 1976" and moved that said resolution be adopted. Member Collison seconded the motion, and after due consideration the president put the question on the motion and, the roll being called, the following voted:

AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Baldridge.

Whereupon the president declared the motion duly carried and said resolution adopted.

B. Authorizing and Issuing $3,000,000 Dormitory Revenue Bonds, Series 1976.

The board took up for consideration the matter of authorizing and issuing $3,000,000 Dormitory Revenue Bonds, Series 1976.

Mr. McMurray briefed the resolution for the board.

MOTION: Member Collison introduced and caused to be read a resolution entitled "A Resolution providing for the issuance of $3,000,000 Dormitory Revenue Bonds, Series 1976, for the purpose of constructing and equipping student housing at the Iowa State University of Science and Technology" and moved that said resolution be adopted. Member Slife seconded the motion, and the roll being called, the following voted:

AYE: Bailey, Barber, Brownlee, Collison, Shaw, Slife, Zumbach, Petersen.

NAY: None.

ABSENT: Baldridge.

Whereupon the president declared the motion duly carried and said resolution adopted.
REGISTER OF PERSONNEL CHANGES. The board was requested to approve the March 1976 Register of Personnel Changes for Iowa State University. The following item was brought to the attention of the board:

Appointment: Nance, Lynn Sanford, Head Basketball Coach effective March 1, 1976 at $26,000.

In absence of objections, President Petersen approved the Register of Personnel Changes for the month of March 1976 for Iowa State University.

ENROLLMENT REPORT FOR OPEN LEARNING COURSES. The board was requested to accept an enrollment report for open learning courses.

The university reported that Iowa State's involvement with the delivery of open learning courses began in early 1976. The variation in enrollment reflects the availability of a good WOI-TV signal. It also was reported that it is apparent that open learning courses provide citizens one opportunity to participate in an educational experience.

Regent Bailey asked if the open learning courses are available for credit. Vice President Christensen responded affirmatively.

Regent Collison said there were some concerns expressed about the short lead time in the offering of the courses and President Parks commented that next time the courses are offered there will have to be more lead time due to the large numbers of participants involved.

INDUSTRIAL SECURITY AGREEMENT - UNIVERSITY OFFICIALS AUTHORIZED TO ENTER INTO GOVERNMENT RESEARCH CONTRACTS. The board was requested to approve a resolution which is periodically required by the Industrial Security Manual of the Department of Defense. A copy of the resolution is on file at the Board Office.

MOTION: Mr. Slife moved the board approve a resolution which is periodically required by the Industrial Security Manual of the Department of Defense. Mr. Bailey seconded the motion and it passed unanimously.

SPEED LIMITS ON INSTITUTIONAL ROADS. The board was requested to approve a resolution (1976-4-1) fixing speed limits in lieu of all previous resolutions regarding this subject.

The university reported that this resolution replaces the one approved by the board in September of 1974. The only change is the increase in the speed limit on 6th Street from 25 miles to 30 miles per hour in order to improve the flow of traffic. This change has been recommended by the University Traffic Committee.
MOTION: Mr. Bailey moved the board approve a resolution (1976-4-1) fixing speed limits in lieu of all previous resolutions regarding this subject. Mr. Barber seconded the motion and it passed unanimously.

VETERINARY MEDICINE FACILITIES - MOVING INTO PHASE I. The board was requested to: 1) approve the proposed budget for utility costs, moving expenses, and miscellaneous expenditures for initial occupancy of the new Veterinary Medicine Facilities in the amount of $235,300; and 2) fund from sources other than the $317,000 reserve for utilities for Veterinary Medicine the proposed $79,500 in new programs for railroad crossing repair for access, 24-hour student staffing and a railroad siding. It was noted that the Board Office recommended the board take the above action.

The university requested the board's authorization to spend up to $314,800 of the $317,000 reserve for opening of the new Veterinary Medicine Facilities.

The Board Office reported that initially, $400,000 was estimated for fuel and purchased electricity. This amount was reduced to $317,000 and maintained in reserve for this purpose when a delay in occupancy occurred. At its January meeting the board was informed of the need for expenditures of up to $100,000 for utilities for initial occupancy of the new Veterinary Medicine Facilities. In February an additional amount of $50,000 was estimated for vehicle costs, student hourly help, salaries, safety and moving equipment, as well as miscellaneous expenditures which expanded the application of these funds to purposes beyond the original intent. Now the institution requested amounts to $314,800 for occupying the new Veterinary Medicine Facilities which is to be derived from the $317,000 reserve fund. The expenses were listed as follows:

1. Moving expenses $ 90,000
2. Installation of new and re-located equipment 42,000
3. Utility costs 56,900
4. Custodial service 13,200
5. Trash removal during move-in phase 1,700
6. Additional security personnel 6,100
7. Telephone installation 18,200
8. Interior/exterior signage 7,200
Sub-total - Utility, Moving, and Initial Occupancy Expenses $235,300
9. Railroad crossing repair for access $ 2,500
10. Clinic - 24-hour student staffing facilities for both sexes 26,000
11. Railroad siding - new program $ 51,000
Subtotal 79,500
Total Estimated Cost $314,800
The Board Office reported that items 1 through 8 apply to utility costs, moving expenses and miscellaneous items that are one-time costs associated with initial occupancy. The equipment budget did not include funds for moving and installation of furniture and equipment. It was noted, however, that the amount of these costs has increased from $150,000 as estimated in February to $235,000.

The remaining three items (9-11) involve new programs. The Board Office stated that the railroad crossing repair for access in the amount of $2,500 is required to gain access to Veterinary Medicine Research Institute property which heretofore has been accessed from South Riverside Drive. South Riverside Drive is being closed by the city of Ames in favor of a crossing at South 16th Street. Mr. Richey said that this is not associated with the opening of Veterinary Medicine for which the $317,000 funding was intended and recommended funding be from the regular RR&A budget.

It was reported by the Board Office that the program for 24-hour student staffing for the Veterinary Medicine Clinic would require remodeling a storeroom to three rooms as one alternative. Two rooms would be sleeping rooms and the third room would be a work room. This facility would accommodate four students who would be available for animal care on a 24-hour basis in the Veterinary Medicine Clinic. The separate sleeping rooms are required to accommodate students of both sexes, due to the increasing number of women veterinary medicine students. The Board Office was informed that the $26,000 is based on $30 per square foot for remodeling of 867 square feet. The amount of space seems appropriate but the cost of remodeling should be subject to further study. Mr. Richey recommended that funding for this program be derived from RR&A or capital funds.

The new program to provide a railroad siding at a cost of $51,000 is for the purpose of transporting bedding and feed to the site and to provide temporary storage. Storage within the new Veterinary Medicine facilities is limited to two to four weeks. Savings are anticipated by the institution in the amount of $3,600 for trucking labor for bedding and $4,000 for feed for a total of $7,600 which would recover the cost of the railroad siding in approximately seven years. The bedding consists of wood shavings which create a dust problem at the loading site. If the institution is forced, due to the dust problem, to purchase wood shavings in bags the cost would increase from $7,200 per year to $28,200 per year. Mr. Richey said this program is clearly not related to the initial occupancy of the new Veterinary Medicine Facilities and should derive its funding from RR&A or a capital facility request.

Assistant Vice President Madden said he feels the Board Office position can be supported in terms that the last three items are changes to the original project but noted that the university feels they are still related to the occupancy of Veterinary Medicine. Mr. Richey said he feels all the items are necessary but said the question of funding for the last three causes him problems since the university requests it come from the $317,000 reserve. He said he hoped the university could come up with alternate sources of funds for items 9-11. Assistant Vice President Madden said the university has no alternate source of funds for those last three items.
Vice President Moore requested board support for use of the $317,000 reserve money for all 11 items noted above. He asked if final approval would then be required by the State Comptroller on that money's expenditure and Mr. Richey responded affirmatively. Mr. Richey that the $317,000, in effect, is fuel savings because of the delay of the opening of the Veterinary Medicine Building. Mr. Richey requested the board examine the request by Iowa State University carefully.

Regent Collison asked how soon South Riverside Drive will be closed. Vice President Moore said it will close as soon as South 16th Street opens. Assistant Vice President Madden reported that the railroad only allows one crossing. He said the city was told by railroad officials that only one crossing would be permissible and the only alternative the city had was to close it on South Riverside Drive.

Vice President Moore asked if the board would go ahead and approve the 11 items, spending $314,800 of the $317,000 to fund same, and let the State Comptroller make the decision as to whether the last three items could be covered under those monies. Mr. Richey said he wants the board to keep "good faith" with the State Comptroller on matters such as these. Vice President Moore recommended the board approach the State Comptroller in a straightforward manner and request that these items be covered with part of the $317,000 amount. He said he wants no implications that the university is trying to "pull" something. Mr. Richey said he understood Vice President Moore's point but said by approaching the State Comptroller for money for the last three items, the board would be trying to use money for something not originally planned.

Regent Collison asked university officials if they hadn't anticipated 24-hour student staffing for the clinic. Vice President Moore said that due to the increasing number of women veterinary medicine students, the need for the university to provide overnight accommodations to house students of both sexes has necessitated some changes in plans. Assistant Vice President Madden noted that this item was dropped out of the original project because of a lack of funds.

President Parks asked if the university could have the right to come back and request the amount of $79,500 (for the last three items) from the board at a later date. President Petersen and Mr. Richey expressed no objections to that. President Parks said that amount of money could become tremendously urgent. Mr. Richey said he feels the university needs to go ahead with the last three projects and said the purpose of his recommendation was not to delay them. Mr. Richey recommended the board authorize the university to go ahead with all the projects, but noted that the university was not "required" to go ahead on the last three projects due to the funding problem.

MOTION: Mrs. Collison moved the board: 1) approve the proposed budget for utility costs, moving expenses, and miscellaneous expenditures for initial occupancy of the new Veterinary Medicine Facilities in the amount of $235,000 and 2) fund from general operations funds the proposed $79,500 in new programs for railroad crossing repair for access, 24-hour student staffing and a railroad siding. Mr. Barber seconded the motion. The motion passed unanimously.
IOWA STATE UNIVERSITY SUPPLEMENTARY RESIDENCE SYSTEM REPORT. The board was presented a general synopsis of the residence system at Iowa State University. It specifically spoke to the problem of overcrowding which has resulted from a high student demand to live in the dormitories. The Board Office noted that the university is exploring numerous possibilities for the expansion of on-campus housing, but most appear either unfeasible or too expensive. It was projected that the university will be able to house 541 more single undergraduates in the fall of 1977 than it was capable of housing in the fall of 1975.

The report presented the board answered questions concerning the use of triple rooms, the rates charged for these rooms, and the general problem of overcrowding which exists in Iowa State's system.

Regent Collison noted the great adjustment freshman students, in particular, face in dormitory life. She questioned how triple occupancy could satisfactorily meet students' needs to study effectively and asked if triple room occupancy situations could be spread over more of the student body than the freshman population only. She also recommended that some type of financial adjustment be made for those students occupying a double room. Director Charles Frederiksen, Residence, Iowa State University, was present to respond to questions and stated that since no one has to live in the dormitory system, the least attractive spaces, of course, are the least preferred. He said that the university administration feels that "returning" students should be given more of a preference to where they want to live in the dormitory system than beginning students.

Regent Collison then reiterated her concern about reduction of dormitory rates for those students in triple rooms. Director Frederiksen noted that those in triple rooms are given the freedom of accessibility to move whenever the opportunity arises which has been the overriding offset for not providing lesser rates for those students. He also noted that while it would make sense to charge lesser rates in the fall quarter, it would not be as practical during the winter and spring quarters, due to the fact that by that time there are generally openings in rooms which cause many students to change their dormitory location. He said a lessening of rates may cause reluctance on the part of some students to transfer to double rooms, for instance. Director Frederiksen said there is great flexibility by spring quarter for students to move.

President Parks said that Iowa State University offers more choice in housing arrangements to freshman students than many other universities. He noted that it is worth considering a differential in price for accommodations but said he feels it is fair that nonbeginning students have priority on choice of rooms.

Regent Slife noted that if Iowa State University would, however, grant rate changes for triple rooms, it could also have to take into consideration age of dormitory rooms, etc. which could cause quite a problem.

In absence of objections, President Petersen accepted the report on the residence system of Iowa State University for the board.

President Parks reiterated that Iowa State University will continue to study this matter and the concerns raised by Regent Collison.
COAL BID REPORT. The board was presented a report on the bid tabulation for the coal bids which were received on April 6, 1976. Of the 19 proposals, five were not acceptable, leaving a total of 14 proposals to be considered. The low bid was from the Missouri Mining Company. The proposals of the Missouri Mining Company, as reported by the university, provide for shipment either by railroad or truck. Railroad shipments during the middle of the winter, due to the long delay in getting through the Des Moines switchyards, cause the coal to arrive frozen and it is extremely difficult to unload. It was anticipated that during these periods, the university would use the truck shipment option. During times when the coal can be directly unloaded into the coal hoppers and not subject to freezing, the railroad shipment option will be used. It was noted that due to the low cost of freight for this coal, the freight rate increases which are anticipated will have less impact on the total fuel cost than would most other coal listed in the bid tabulations.

Regent Brownlee asked if the mine is underground and Vice President Moore responded negatively.

In absence of objections, President Petersen accepted the coal bid report for the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period March 12 through April 9, 1976 had been received by him, was in order, and recommended approval.

The following construction contracts were recommended for award:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pearson Hall and Bio-Medical Engineering Roof Replacements</td>
<td>Neiman Roofing Company, New Prague, Minnesota</td>
<td>General</td>
<td>$29,450.00</td>
</tr>
<tr>
<td>Helser Hall Roof Replacement</td>
<td>Neiman Roofing Company, New Prague, Minnesota</td>
<td>General</td>
<td>$69,550.00</td>
</tr>
</tbody>
</table>

(Mr. McMurray reported that the bids on the above two roofing projects were taken together. The Pearson Hall bid was within budget whereas the Helser Hall project is approximately $5,000 over the preliminary estimate. He noted a small irregularity in the Helser Hall bid but said there was no major consequence of same.)

Steam Generator No. 4 & Detroit Stoker Co. Auxiliary Equipment Ash Handling 39,134.00 Equipment

Steam Generator No. 4 M & E Warehouse Auxiliary Equipment Coal Hand. 16,067.86 Equipment

(Mr. McMurray reported that both projects are funded by 65th and 66th G.A. capital appropriations. He noted the board was being requested to issue the order to the high bidder for the coal handling equipment due to the fact that the low bidder bid an alternate rather than a base bid.)
IOWA STATE UNIVERSITY
April 8-9, 1976

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Swine Housing Unit at Animal Science Teaching Station</td>
<td>Gannon Construction Co., Colfax, Iowa</td>
<td>General</td>
<td>$30,588.00</td>
</tr>
</tbody>
</table>

(Mr. McMurray reported that last summer the university brought in a project budget of $20,000 for this. When bids were taken in September, the low bid came in at $34,000. All bids were rejected. The university then went back and restudied the situation and at the March board meeting the board accepted the recommendation that rather than redesign the project, that negotiations be enacted with the low bidder which is permissive under board procedure. He reported that the low bidder negotiated a contract for $33,600. He said the total budget is then increased to $33,600 with an additional $13,600 coming from additional private reserve funds.)

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<thead>
<tr>
<th>PROJECT</th>
<th>AWARDEE</th>
<th>TYPE OF CONTRACT</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinary Medicine Facilities, Phase II</td>
<td>113 Vendors</td>
<td>Movable</td>
<td>$962,116.00</td>
</tr>
</tbody>
</table>

(Mr. McMurray reported that the university followed the normal procedure for handling academic revenue bond funded equipment projects.)

**MOTION:**

Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period March 12 through April 9, 1976; the construction contracts be approved; the executive secretary be authorized to sign all necessary contracts. Mrs. Collison seconded the motion and it passed unanimously.

MEATS LAB INCREASE. Vice President Moore noted that the university is still negotiating with the architects on the Meats Laboratory concerning the level of increase involved.

President Petersen asked board members and institutional executives if there were additional matters to be discussed pertaining to Iowa State University. There were no additional matters brought up for discussion.
The following business pertaining to the University of Northern Iowa on Thursday, April 8, 1976.

GENERAL STANDARDS GOVERNING APPOINTMENTS AND TENURE. The Board Office reported that at the March 1974 board meeting, the university presented a "Statement on Tenure" which included a philosophical justification of tenure, the principles governing a rational tenure system as articulated by the Keast Commission on Academic Tenure, the recommendations of a University of Northern Iowa study committee on tenure, and a comparison of Keast Commission recommendations with University of Northern Iowa practices/recommendations.

The primary change noted over previously articulated policy was the extension of the normal probationary period from three years to five years. Thus, the university has a longer period over which to judge the faculty members' performance before committing itself to employment of faculty for perhaps 35 or 40 years. It was noted that through the existence of temporary appointments the university provides itself the flexibility in staffing practices which may be vital to the success and future health of the institution in a period of steady-state staffing.

The Board Office reported that Item 12, as written, would appear overly to constrain the institution and could be interpreted to restrict the authority of the board. Item 12 read as follows: "12. A continuing (i.e., a tenured) appointment is made only upon recommendation by the appropriate department." It was conceivable that a situation would arise in which a grant of tenure would be appropriate even though a departmental recommendation for such would be precluded. In order to insure a minimum of flexibility to the institution and to remove any possible constraint on the authority of the Board of Regents in this area, it was recommended that the word "normally" be inserted immediately after the word "appointment" in Item 12. It was noted that this language, and its intent, would then be similar to comparable tenure guidelines at other Regent institutions.

The Board Office then recommended that the "General Standards Governing Appointments and Tenure" which have been proposed by the University of Northern Iowa for that institution, be approved but prior to that the board should consider the limiting implications of Item 12.

Present for discussion was Professor Elinor A. Crawford, chairperson of the faculty, and Assistant Professor Judith Harrington, chairperson of the faculty senate at the university. Professor Howard Jones was also present for discussion.

President Kamerick recommended the board approve the policy as submitted by the university. He noted that one point will be covered later, the grievance procedure. He said that while the university has an existing grievance procedure, another one will be coming to the board in the future for approval. President Petersen noted that normally tenure always has a grievance procedure built into it.
Vice President Martin said that he worked on the committee to prepare the document now before the board and noted that two years of work has gone into its preparation. He noted that the university currently has an affirmative action grievance procedure in effect whereby an individual could be recommended for tenure even though that person's department did not recommend him or her. He said that the university's committee is addressing itself to the grievance procedure right now.

Mr. Richey said the Board Office has participated in presidential surveys for several years and it is not uncommon for a grant of tenure in a department to be made to a presidential appointee. He said it is theoretically possible that a small department on campus could deny tenure to a person who is outstanding in a discipline simply because they did not want that person as a president. He said there is no way that you are going to have a top quality administrator and educational leader if that is an issue. He added that is something that is required as a part of the presidential appointment process. Professor Jones said he felt that would be a very unlikely situation. He noted that last time the university appointed its president the board was most insistent that the department be the tenure granting agency.

Regent Bailey commented about Item 12 and said that if the board approves what the university has down in "black and white" the board could be restricting its authority pertaining to tenure. Regent Baldridge commented that if some unusual situation arises, such as Mr. Richey described earlier, the board would want to have the authority necessary to tenure a person.

Regent Zumbach asked if a solution to the question at hand would be to make the rule not applicable to persons who are prospective employees. President Petersen said that alternative would be "too wide open" and gave a negative response. Regent Bailey asked if Item 12 could be left out of the document entirely. President Petersen responded negatively. Mr. Richey said that Item 12 would be acceptable if the word "normally" would be inserted in it.

Regent Slife said he felt that Item 12 as presently written is a bit too restrictive in the type of situations the board is referring to and said he hoped that some kind of a modest amendment could be made that would also be acceptable to the faculty representatives present at the meeting. He said the board ought to be very careful not to turn down this recommendation due to the fact that the university has spent a great deal of time preparing it.

Professor Jones said that if the board would desire, the words "except in extraordinary instances" could be inserted in Item 12. He said that would be acceptable to the faculty. President Petersen said she felt that would be acceptable language.

Regent Brownlee asked if tenured appointments can be temporary or probationary appointments. President Petersen said they can not be.
MOTION: Mrs. Collison moved the board approve the "General Standards Governing Appointments and Tenure" proposed by the University of Northern Iowa for that institution with Item 12 being amended to read as follows: "12. Except in extraordinary instances a continuing (i.e., a tenured) appointment is made only upon recommendation by the appropriate department." Mr. Bailey seconded the motion.

Regent Bailey said he sees the board's proposed action by the motion above to make the three universities consistent in their policies pertaining to appointments and tenure.

Regent Shaw said he feels that part of the purpose of the university administration is to make sure each department brings in the best people available at that particular university. Vice President Martin said he believes that the University of Northern Iowa is doing that.

VOTE ON MOTION: The motion passed unanimously.

President Petersen expressed appreciation to the committee which prepared the document for its time and effort in preparing it.

The following business pertaining to the University of Northern Iowa was transacted on Friday, April 9, 1976.

REGISTER OF PERSONNEL CHANGES. The board was requested to approve the March 1976 Register of Personnel Changes for the University of Northern Iowa. The following item was brought to the attention of the board:

Appointment: Ferree, James E., Sports Information Director, effective March 1, 1976 at $12,000.

In absence of objections, President Petersen approved the Register of Personnel Changes for the University of Northern Iowa for March 1976.

APPOINTMENT. The board was requested to approve the following appointment:

Richard Douglas as Director of Personnel Services, effective July 1, 1976. Salary as per 1976-77 budget, plus fringe benefits on a 12 month basis.

MOTION: Mrs. Collison moved the board approve the appointment of Richard Douglas as shown above. Mr. Barber seconded the motion and it passed unanimously.
REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period March 5 to April 6, 1976 had been received by him, was in order, and recommended approval.

The following construction contracts were recommended for approval:

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Awardee</th>
<th>Type of Contract</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drainage System for Steam Condensate Line near UNI-Dome</td>
<td>Hurst Plbg. and Excavating Waterloo, Iowa</td>
<td>Mechanical</td>
<td>$12,600.00</td>
</tr>
<tr>
<td>Arts and Industries Bldg. Remodeling for Graduate Dean's Office and Alumni Office</td>
<td>John G. Miller Co.</td>
<td>General</td>
<td>$37,300.00</td>
</tr>
</tbody>
</table>

(Mr. McMurray reported that the board was also being requested to waive an irregularity in the bid submitted by John G. Miller Co. in that an equal employment opportunity form was not submitted. The firm has, however, now rectified that situation by submitting the proper form.)

Regent Slife asked, pertaining to the Arts and Industries Building project, if the alumni office is going to move to that building from the administration building. Vice President Stansbury responded affirmatively.

The following new projects were recommended for approval:

<table>
<thead>
<tr>
<th>Project</th>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steam Condensate Line Replacement</td>
<td>RR&amp;A</td>
<td>$27,000</td>
</tr>
<tr>
<td>O.R. Latham Stadium Removal (West Stadium)</td>
<td>RR&amp;A</td>
<td>$49,000</td>
</tr>
</tbody>
</table>

MOTION: Mr. Bailey moved the board approve the Register of Capital Improvement Business Transactions for the period March 5 to April 6, 1976; approve the construction contract awards as shown above and waiving the irregularity in the John G. Miller Co. bid form; approve the new projects; and authorize the executive secretary to sign all necessary projects. Mrs. Collison seconded the motion and it passed unanimously.

SALE OF FOOTBALL FIELD POLES AND LIGHTS. President Petersen passed this item as there were no bidders for this disposal of property.

EASEMENT WITH CITY OF CEDAR FALLS. The board was requested to approve an easement between the university and the city of Cedar Falls for a 12-inch water main through the eastern corner of university property subject to the easement agreement being rewritten, to incorporate standard Board of Regents language for such easements.
The Board Office reported that the city desires to construct a 12-inch water main across University of Northern Iowa property. The water main will be of some benefit to the institution in that it will substantially shorten any tie-line constructed to connect to the existing water line in Hillside Courts. The university has indicated that such a tie-line would be most desirable from the standpoint of fire protection and water service because it would put Hillside Courts on a loop rather than a dead end.

President Petersen noted that a revised easement was presented to the board which had been reviewed by university legal counsel. Regent Bailey said he did not see in the easement a provision for replacement to original condition of the property in case of repairs. He noted there is a provision in case of negligence but asked what would happen in case repairs were necessary and whether there is a provision to return the property to its original state in that event. Vice President Stansbury said that provision is in the easement but would double check to make sure.

MOTION: Mr. Bailey moved the board approve a revised easement between the university and the city of Cedar Falls for a 12-inch water main through the eastern corner of university property. Mrs. Collison seconded the motion and on roll call the following voted:

AYE: Bailey, Barber, Brownlee, Collison, Shaw Slife, Zumbach, Petersen.
NAY: None.
ABSENT: Baldridge.
The motion carried.

SIGNALIZATION OF HUDSON ROAD. The board was requested to approve submittal of an agreement with the city of Cedar Falls to the Department of Transportation which would provide for the installation of amber flashing beacons by the city of Cedar Falls with cost of the signals and installation to come from the Institutional Roads Fund.

The Board Office reported that this project is contained in the 1976 Institutional Road Construction Program at an estimated cost of $10,000. This cost estimated was based upon the installation of crossing signals at two or more points along Hudson Road. Warrant studies now indicate at least at this point the pedestrian and vehicular traffic volumes are not sufficient to warrant such crossing signals. The State Department of Transportation has agreed to install pedestrian crossing signs and the city of Cedar Falls has agreed to install amber flashing beacons on the signs if the university will reimburse it for actual costs.

It was also noted that the cost of the project is quite a bit less than the $10,000 originally estimated. It was proposed that the Department of Transportation approve the project as redefined and agree to furnish the necessary funds to the University of Northern Iowa who will in turn reimburse the city of Cedar Falls for its work to furnish and install the flashing beacons. Any savings from this project could be passed on to other projects in the 1976 construction program of the board.
Vice President Stansbury reported that the university is satisfied with the arrangement on the basis described above. He noted that eventually there will be signals on Hudson Road for the underpass and overpass. President Kamerick noted, however, that that will occur in the next two or three years rather than at the present.

Regent Collison stressed the fact that communication and cooperation continue between the city and Department of Transportation with the university. Vice President Stansbury noted that the university has expressed a number of concerns to the Department of Transportation. Regent Collison stated that traffic will be increasing due to UNI-Dome traffic and Mr. McHurray said those concerns will again be expressed to the Department of Transportation.

MOTION: Mrs. Collison moved the board approve submittal of an agreement with the city of Cedar Falls to the Department of Transportation which would provide for the installation of amber flashing beacons by the city of Cedar Falls with cost of the signals and installation to come from the Institutional Roads Fund. Mr. Barber seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the University of Northern Iowa. There were no additional matters brought up for discussion.
The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, April 8, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1976 were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no actions reported in the Register of Capital Improvement Business Transactions for the month of March 1976.

President Petersen asked board members and institutional executives if there were additional matters to be discussed under the Iowa School for the Deaf portion of the docket. There were no additional matters brought up for discussion.
IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Friday, April 9, 1976.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1976 were ratified by the board.

PAYROLL DUES DEDUCTION. The Board Office recommended that the board approve the Iowa Braille and Sight Saving School request for authorization of payroll deductions for membership dues in the State of Iowa Employees Association/American Federation of State, County and Municipal Employees, in accordance with Section 7.14 of the Regents Procedural Guide, when requested by 25 or more employees.

The Board Office reported that the board approved dues deductions for membership in SIEA/AFSCME in March at Iowa School for the Deaf when requested by 25 or more employees. Present board policy states that programs for payroll withholding of membership dues may be discontinued if the number of participants falls below 25. The Board Office felt that the requested minimum number of 25 participants at Iowa Braille and Sight Saving School is an administratively feasible and efficient minimum requirement which is consistent with previous board action. However, it was noted that the executive director of SIEA/AFSCME has requested a minimum requirement of ten to 15 employees at Iowa Braille and Sight Saving School because there are fewer merit system employees there than at Iowa School for the Deaf. It was reported that there are 150 merit system employees at Iowa School for the Deaf and 115 at Iowa Braille and Sight Saving School.

Regent Slife asked if there was any reason why the number of employees should be 25. He noted the request made by the executive director of SIEA/AFSCME and said he would like to accommodate employees whenever possible. In this case, it would mean lowering the required minimum number of employees proportionate to the merit system employees at Iowa Braille and Sight Saving School. Mr. Richey said he doesn't see enough difference in the number of employees under the merit system at each school to necessitate changing the minimum requirement.

MOTION: Mr. Shaw moved the board approve the Iowa Braille and Sight Saving School request for authorization of payroll deductions for membership dues in the State of Iowa Employees Association/American Federation of State, County and Municipal Employees, in accordance with Section 7.14 of the Regents Procedural Guide, when requested by 25 or more employees. Mr. Bailey seconded the motion and it passed unanimously.
IOWA BRAILLE AND SIGHT SAVING SCHOOL  
April 8-9, 1976

REACCREDITATION. Discussion of this matter was deferred until the May board meeting.

Superintendent Woodcock requested that a time schedule be set for the board's discussion on reaccreditation at the May meeting and after some discussion, it was agreed to docket the matter for 11:00 a.m., Friday, May 14, 1976.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no actions reported in the Register of Capital Improvement Business Transactions for the month of March 1976.

PROPOSED ACADEMIC SALARY SCHEDULE FOR 1976-77. The board was requested to defer consideration of the proposed academic salary schedule for 1976-77 to the May meeting of the Board of Regents.

The Board Office recommended deferral for two reasons: (1) the appropriations for 1976-77 have not been enacted and (2) the institutional information was available only for academic salaries, and not for professional and scientific and general service staff salaries.

The Board Office reported that the 8% increase in salary budgets for funding professional and scientific employees and general service staff employees is intended to provide a mandatory 5% general increase and the merit step increases for general service staff employees. Consequently, the Board Office needed information on all three employee categories simultaneously in order to formulate appropriate decisions regarding salary increases.

Superintendent Woodcock expressed no objections to the recommendation for deferral by the Board Office. He reiterated his feelings that Iowa Braille and Sight Saving School teachers be compensated comparably with teachers in Vinton's public schools. He noted that teachers at the Iowa Braille and Sight Saving School are required to have additional training and certification than most teachers in the public schools and said that should also be considered in salary scheduling.

In absence of objections, President Petersen deferred further discussion of this matter until the May Board of Regents meeting.

CONTRACT RENEWAL FOR ARCHITECTURAL SERVICES. The board was requested to: (1) authorize the payment to Brown Healey Bock of charges for services rendered on seven projects with billings to be made at the hourly rate as stated in the contract which expired on June 30, 1975 with the firm and (2) approve an agreement for architectural engineering services with Brown Healey Bock at hourly rates as stated in the agreement with said agreement to remain in force until April 1, 1978 with the understanding that this firm shall not provide exclusive architectural and/or engineering services to the school if such services dependent upon a particular job could be provided in a better fashion by another firm. It also should be understood that any such contract for those services would have to come to the board for prior approval.
The Board Office reported that the board approved a contract for architectural engineering services with the firm of Brown Healey Bock of Cedar Rapids, Iowa at its September 1973 meeting. This contract was primarily limited to providing architectural services necessary for the 65th G.A. capital projects on the campus as well as other capital type projects which might occur through June 30, 1975. The school continued to utilize this firm for general architectural services beyond the June 30, 1975 period. Mr. Berry, business manager for the school, noted that with the exception of a partial payment on the dormitory refurbishing project, which actually began in April 1975, and a partial payment on the superintendent's office project, which began on June 1, 1975, he has not actually made any payment to the firm since the contract expired. Part of the recommended action would have the payment approved if the hourly rates are as stated in the original contract with the firm.

The Board Office stated that in conversation with the school it has now been understood that any projects which have estimated budgets of over $10,000, will come to the board for prior approval before any work is initiated. The major project on dormitory refurbishing which has an estimated cost of at least $50,000 never has been before the board. That matter will be corrected at the May board meeting when a budget is submitted.

Iowa Braille and Sight Saving School submitted a contract for continuing architectural engineering services with the firm of Brown Healey Bock from April 1, 1976 to April 1, 1978. The particular projects to which this firm would address itself include the main building exterior project, funded from RR&A, which involves cornices and gutters; interior painting of the stair towers and masonry repairs to the main building both of which are involved in the capital projects but funding did not permit completion within that capital budget, so the project will be supplemented from RR&A funds; small RR&A projects in the coming year which are not yet defined; capital projects, such as master plan work for which this firm is best suited.

It was emphasized that the firm of Brown Healey Bock should not expect to be the exclusive architect or engineer for the Iowa Braille and Sight Saving School. There may be some projects, such as work on the heating plant, on which this firm possibly is not the best firm to do the engineering work. In those instances, the school should seek additional outside assistance from other firms and bring a specific contract to the board for its approval.

The Board Office reported that the rates proposed by Brown Healey Bock show somewhere between a 33 1/3% and a 56% increase over the prior contract. It was noted that while the fees suggested by Brown Healey Bock in its draft contract are not necessarily too far out of line with the going rate, they are certainly not within the range suggested in the institutional docket exhibit which states that the rates of charge will reflect nominal increase. A question was risen as to whether the rates are negotiated rates or rates suggested by the firm. Superintendent Woodcock responded that the firm proposed the terms although he would be glad to negotiate with a couple other firms although that could cause counterproductivity. He reported that Iowa Braille and Sight Saving School has dealt with the firm for quite some time and a great advantage of having this firm is its familiarity with the school layout. Superintendent Woodcock said he
does not feel the rates now proposed by Brown Healey Bock are out of line, considering what the school is paying on other projects.

Regent Collison asked how far Brown Healey Bock is on the master plan project for Iowa Braille and Sight Saving School. Superintendent Woodcock responded that the firm is not very far into it as the project really hasn't been funded and a large chunk of money is in the school's capital askings.

Mr. Richey said that perhaps the inflationary increase in rates could be negotiated for each year rather than as a lump sum increase initially. He said that way some of the rate increase could be deferred to the second year of the contract. He recommended the board could then authorize the executive secretary to approve the contracts with that understanding.

MOTION: Mr. Bailey moved the board: (1) authorize the payment to Brown Healey Bock of charges for services rendered on seven projects with billings to be at the hourly rate as stated in the contract which expired on June 30, 1975 with the firm and (2) approve an agreement for architectural engineering services with Brown Healey Bock at hourly rates and, subject to further negotiation, an alternative method of payment such as deferral of a portion of the proposed rate increase to the second year of the contract with executive secretary approval after same, with said agreement to remain in force until April 1, 1978 with the understanding that this firm shall not provide exclusive architectural and/or engineering services to the school if such services dependent upon a particular job could be provided in a better fashion by another firm. It also should be understood that any such contract for those services would have to come to the board for prior approval. Mrs. Collison seconded the motion and it passed unanimously.

President Petersen asked board members and institutional executives if there were additional matters to be brought up for discussion pertaining to the Iowa Braille and Sight Saving School.

VINON COOPERATIVE -- AGRICULTURAL PRODUCTS SERVICE CENTER. Superintendent Woodcock reported that it was recently called to his attention that an organization known as the Vinton Cooperative had been formed and was in the process of installing an agricultural products service center northwest of the Iowa Braille and Sight Saving School.

Superintendent Woodcock reported his concern because the installation is to include storage tanks for anhydrous ammonia and it appears that the installation would be approximately one quarter mile from the school's property and in the direction of the prevailing winds.
Superintendent Woodcock reported that a meeting was held on Monday, March 22 at Iowa Braille and Sight Saving School with Paul S. Schneider, supervisor, Fertilizer Division, Department of Agriculture; Clyde Bailey, ag. products inspector, Department of Agriculture; Gene Novak, crop specialist, Farmland Industries; Mike Abildtrup, manager, Vinton Cooperative; Gerald Pederson, mayor, city of Vinton, Mr. Berry, Iowa Braille's business manager; and himself.

Mr. Schneider informed the persons at the meeting that the Agriculture Department had given approval to the site after an investigation was made by Clyde Bailey. At no time during the planning or site inspection, Mr. Woodcock noted, was this project discussed with the Iowa Braille and Sight Saving School administration.

It was pointed out at the March 22nd meeting that the Agriculture Department's guidelines require this type of installation to be 400 feet from adjacent property, and it was noted that the tanks being questioned would be 1400 to 1500 feet from Iowa Braille and Sight Saving School property. Mr. Schneider at that time stated he could not conceive of any circumstances under which the school should be concerned but Mr. Woodcock reported to the board that should evacuation of the school be required, it could not happen as quickly as it would with a similar number of students without multiple impairments.

Superintendent Woodcock reported that he has asked for assistance from the State Fire Marshal's Office and a representative has come to the school and helped plan evacuation procedures, if necessary.

Mr. Berry reported that Iowa Braille and Sight Saving School's administration has talked with city authorities about this matter. He noted that the area was rezoned which permitted an industrial plant on the property in question. The plan was submitted to the Planning and Zoning Commission for approval and the Department of Agriculture was called in to inspect the equipment and location. He added that the Vinton Cooperative has taken precautionary measures.

Regent Collison said possibly other agencies may have something to say about kinds of precautionary measures. Mr. Richey said he would review that.

REQUEST FROM VINTON COUNTY SHERIFF'S DEPARTMENT. Superintendent Woodcock reported that he has received a request from the Vinton County Sheriff's Department requesting that it locate a radio antenna on top of the school's old tower and house its switching gear at the school.

Mr. Richey recommended that Superintendent Woodcock bring this matter to the board at the May board meeting with more details concerning the request from the sheriff's department.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 2:00 p.m., Friday, April 9, 1976.

[Signature]
R. Wayne Richey, Executive Secretary