The State Board of Regents met at the Iowa Braille and Sight Saving School, Vinton, Iowa, on Wednesday, April 8, 1970. Those present were:

Members of the State Board of Regents
- Mr. Redeker, President
- Mr. Bailey
- Mr. Loss
- Mr. Louden
- Mr. Perrin
- Mrs. Petersen
- Mr. Quarton
- Mr. Shaw
- Mr. Wallace

Office of the State Board of Regents
- Executive Secretary Richey
- Mr. Porter
- Mr. McMurray
- Secretary Lemon

State University of Iowa
- Excused

Iowa State University
- President Parks
- Vice President Moore
- Vice President Hamilton
- Vice President Christensen

University of Northern Iowa
- President Maucker
- Business Manager Jennings
- Vice President Lang
- Director Holmes

Iowa School for the Deaf
- Excused

Iowa Braille and Sight Saving School
- Superintendent Rocco
- Business Manager Berry
The State Board of Regents met at the Conference Room, Oakdale, Iowa City, Iowa, on Thursday, April 9, 1970. Those present were:

Members of the State Board of Regents
Mr. Redeker, President
Mr. Bailey
Mr. Loss
Mr. Louden
Mr. Perrin
Mrs. Petersen
Mr. Quarton
Mr. Shaw
Mr. Wallace

Office of the State Board of Regents
Executive Secretary Richey
Mr. Porter
Mr. McMurray
Secretary Lemon

State University of Iowa
President Boyd
Provost Heffner
Vice President Hardin
Vice President Jolliffe
Vice Provost Hubbard
Assistant Director McQuillan
Mrs. Fitzgerald

Iowa State University
President Parks
Vice President Moore
Vice President Hamilton
Vice President Christensen

University of Northern Iowa
President Maucker
Business Manager Jennings
Vice President Lang
Director Holmes

Iowa School for the Deaf
Business Manager Geasland
Mrs. Albers

Iowa Braille and Sight Saving School
Superintendent Rocco
Business Manager Berry
The State Board of Regents met at the Conference Room, Oakdale,
Iowa City, Iowa, on Friday, April 10, 1970. Those present were:

<table>
<thead>
<tr>
<th>Members of the State Board of Regents</th>
<th>All Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Redeker, President</td>
<td>In at 9:18</td>
</tr>
<tr>
<td>Mr. Bailey</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Loss</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Louden</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Perrin</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mrs. Petersen</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Quarton</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Shaw</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Wallace</td>
<td>All Sessions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Office of the State Board of Regents</th>
<th>All Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Secretary Richey</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. Porter</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Mr. McMurray</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Secretary Lemon</td>
<td>All Sessions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>State University of Iowa</th>
<th>All Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Boyd</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Provost Heffner</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Vice President Hardin</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Vice President Jolliffe</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Associate Provost Chambers</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Director Strayer</td>
<td>All Sessions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Iowa State University</th>
<th>All Sessions</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Parks</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Vice President Moore</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Vice President Hamilton</td>
<td>All Sessions</td>
</tr>
<tr>
<td>Vice President Christensen</td>
<td>All Sessions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>University of Northern Iowa</th>
<th>Excused at 10:45</th>
</tr>
</thead>
<tbody>
<tr>
<td>President Maucker</td>
<td></td>
</tr>
<tr>
<td>Business Manager Jennings</td>
<td></td>
</tr>
<tr>
<td>Vice President Lang</td>
<td></td>
</tr>
<tr>
<td>Director Holmes</td>
<td></td>
</tr>
</tbody>
</table>

| Iowa School for the Deaf            | Excused         |

| Iowa Braille and Sight Saving School | Excused        |

391
GENERAL

The meeting of the State Board of Regents was called to order by President Redeker at 1:40 p.m., Wednesday, April 8, 1970. The following business pertaining to general or miscellaneous items was transacted on Thursday, April 9, 1970:

MINUTES OF MARCH 11, 12, 13, 1970. Approval of the minutes of the meeting held March 11, 12, 13, 1970, was deferred until the May meeting.

COMMITTEE ON EDUCATIONAL COORDINATION. There was no general report from the Committee on Educational Coordination.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE OFFICE - REPORT. Mr. Roger Maxwell presented a written and oral report to the Board on the progress being made by the Regents' Equal Employment Opportunity Compliance Office. He stated that the office has designed and sent out a data reporting form to building contractors, vendors and suppliers that deal with the institutions. The returned forms are being evaluated and follow-up visits are being made to those found to be under-utilizers of minority groups. The criteria used in the evaluation of a firm found to be an under-utilizer of minority group persons included the following:

(1) Can the percentage of minority group persons located in a specific geographical area support any affirmative action attempts which a firm may wish to initiate?
(2) Does the company have any minority group persons in their employ? If yes, at which job levels? If no, what employment sources are regularly used in seeking new employees?
(3) Does the company regularly contact persons and organizations who may have as a major concern the employment of minority group persons when pending vacancies are known?
(4) Does the company have a large or small turnover rate?
(5) Can the company be considered to be large or small?
(6) Does the company, in its advertisements, utilize minority newspapers? Do they state that they are an Equal Employment Opportunity Employer?
Meetings have been held with representatives of labor and management in Des Moines, Iowa City and Cedar Falls, informing them of the Regents' policy and offering help in implementing the policy. Offices of state and private employment agencies have been visited to determine their use by minority groups. It was generally found that minority groups are not using these agencies and the small percentage of placements was attributed to lack of education and other qualifications.

Other institutions and organizations have requested and are receiving information from the Compliance Office on the implementation of this program. A few mentioned were: the state Department of Social Services, the Highway Commission, the Des Moines School Board, the universities of Pennsylvania, New Mexico, Kansas, Arizona and Drake as well as the federal Department of Health, Education and Welfare.

Mr. Maxwell pointed out that the Compliance Office has compiled a register of resource persons and organizations which employers are referred to for locating minority group employees. Action is also being taken toward locating and informing minority group people of the opportunities available for training and employment.

In the discussion that followed, Board members were told that progress is being made in apprenticeship programs and the area schools. The Compliance Office was commended on its approach to such a complex problem and was directed to increase its effort to help other state agencies.
INTER-INSTITUTIONAL BUDGET COMMITTEE ON 1971-73 ASKINGS. The Board considered the report of the Budget Committee for 1971-73 Askings meeting held March 27 at Marshalltown. In discussing the salary comparisons with other states, the Committee stated that there is no appreciable difference in the calculation of third place if fringe benefits are considered or not. President Maucker stated that Iowa does have good fringe benefits and these are pointed out during faculty interviews.

Considerable discussion centered around the enrollment growth estimates. The Committee has agreed that these estimates should be conservative because the repercussions of over-estimating are greater, due to the tight money situation. President Parks also pointed out that the change in draft laws, higher tuition and drawing back of federal support are indications of conservatism.

The Board discussed non-academic salaries and considered the effect of the Committee's policy decisions on the subject. It was pointed out that comparisons in this area are difficult and vary widely. The necessity of justifying the needs of the universities was stressed. President Maucker emphasized the need for the communication of Board policy to the universities. The desirability of considering the rates of the communities in which the institutions are located was also mentioned. President Maucker reported that these rates were used in conjunction with the amount of money available. He pointed out that in some classifications the universities were the biggest employers and set the rates.

Considerable discussion of the quarter versus the semester system was held. It was pointed out that the question was a complex one involving
budgeting, educational considerations and the efficient use of facilities. It was noted that the same considerations were often put forward by proponents of both systems. A study of the pros and cons of the two systems was requested.

Mr. Bailey objected to the third place concept in determining faculty salaries. The idea of replacing the third place concept with money figures was discussed. The Board was told that in some areas the universities compete with institutions other than the eleven in the mid-west group. Board members requested placement costs for positions other than third place. It was suggested that the analysis be carried to the instructional level and include an explanation of the method of computing salaries and what the third place concept means to the computations.

The Committee was directed to submit its final report, in dollar figures, by May 25, to the Board Office to be analyzed by the Board Office for discussion at the June Board meeting and action at the July meeting.

AFRO-AMERICAN CULTURAL CENTER - SUI. The University of Iowa reported on the progress over the past two years of the Afro-American Cultural Center. A copy of the report is on file in the Board Office.

Mr. Quarton expressed the fear that the Afro-American Center might become a blac club-house for segregationists rather than an educational tool for the whole University. He also quoted from an HEW letter that "the intent of Title VI is for across-the-board concern, not for isolated activity which, despite its trappings of availability, results in segregation by race or color". President Boyd stated that the HEW officials had been on the Iowa
campus and had made affirmative comments about the University's Center. He pointed out that black culture is of intense interest to the entire student body and, in this case, is not at all segregated.

Another Board member felt that there was opposition among the blacks as to the desirability of these centers. President Boyd stated that there will be differences of opinion, on any issue, no matter what race is involved. It is important to recognize what black culture has done for the nation.

President Parks and President Maucker both agreed that the possibility of such segregation is there, but does not now exist on their campuses. Vice Provost Philip Hubbard stated that the black organizations do not wish to segregate but wish to create a genuine cultural center and therefore must provide people with appropriate backgrounds to operate these centers.

The use of the International House on the SUI campus was discussed and it was pointed out that this center does have a problem of too few Americans of any race joining, even though it is not intended primarily for students of other nationalities.

LEGISLATION, 1970 SESSION. Board members considered a report by the Board Office on the legislation of major interest to the Regents, both that pending and that now law which will become effective July 1. Discussion centered around Senate File 1238, which would create an Iowa Area Vocational-Technical School and Community College Board. The removal of the Regents from participation in the setting of approval standards seemed the most objectionable aspect of this bill. Board members felt that the importance of this participation should be pointed out to the Legislature, especially in terms of guidance and
visitations. It was felt that by emphasizing the obvious gain for these schools in the establishment of such a Board, many other related problems are being overlooked.

EMPLOYEE NEGOTIATIONS - REGENTS' POLICY - REQUEST FOR HEARING. Mr. John Walton, President of Local 1258, AMC & BW of NA, appeared before the Board to discuss Board policy on employee negotiations. Mr. Walton was also represented by his attorney, Mr. C. A. Frerichs. Mr. Frerichs explained that a formal presentation was impossible because of a lack of knowledge regarding the Board's policy on various aspects of collective bargaining. A discussion followed wherein Mr. Frerichs suggested that there would be advantages to the Board in beginning collective bargaining. He said that such bargaining would result in all the advantages of any written contract such as stability, certainty as to details of policy, and justice to employees at the Regent institutions. He also emphasized the prohibition of strikes in the law.

Mr. Shaw asked what collective bargaining would add to present arrangements for communication with employees at the institutions. Mr. Frerichs said that workings conditions are unstable without a contract and that the present system has more hazards for both employer and employee. He pointed out the advantage of only being forced to negotiate employment details at the time for contract renewal. Mr. Walton said the experience with the present method at UNI has been unsatisfactory. He claimed changes of policy had broken down agreements and called the Personnel Office a "punitive device". He said appeal to the Board by individual employees is unsatisfactory because
of the delay involved and would become an unworkable burden to the Board.

Board members indicated an unwillingness to begin negotiations at this time because of the complete absence of legal guidelines. Some members mentioned that the experience of other public bodies shows that negotiations without such guidelines leads to serious problems.

Mr. Baker, counsel for UNI, noted that collective bargaining and the merit system are incompatible and that negotiation on some points common in labor union contracts would be beyond the Board's statutory authority and contrary to the Supreme Court decision. It was pointed out that the initial step of recognition of a bargaining agent would involve the Board in "de facto exclusive recognition" and thus would carry implications unacceptable to a Board unable to determine policy because of the absence of guidelines.

MOTION: Mr. Loss moved that any action be deferred for further study. The motion was seconded by Mr. Wallace and passed unanimously.

Mr. Frerichs asked if the study would include the present employee committee people at UNI and was told it would not be so limited but would include legal counsel, the institutions, and the Board Office. The Executive Secretary pointed out that there is much preliminary work to be done before employee input will be needed.

GOVERNOR'S ECONOMY COMMITTEE - PROGRESS REPORT. The Board considered the status reports by the institutions and the Board Office regarding the recommendations by the Governor's Economy Committee. It was pointed out that further reports will be forthcoming.

Transferring purchasing from the Board to the General Services
Department was generally considered to be a disadvantage to the institutions. It was pointed out that bulk buying is now being done when advantageous and that this change may save elsewhere but would cost the Regent institutions money.

Some Board members felt that SUI should adopt a preventive maintenance program despite the cost. The University pointed out that it has to be a matter of priorities and the lack of funds makes repairs on an emergency basis necessary.

COORDINATION OF TITLE I PROJECTS, PL 89-313. The Board Office presented a report on the operation of Title I as it pertains to Regent institutions. It was explained that the allocations are based on a per student cost times the average daily attendance. The total allocation for Regent institutions for the current year is $194,562. To qualify for Title I funds, the schools must each develop a specific program indicating what is to be accomplished, why it is necessary to accomplish it, and showing in detail the purposes for which the funds will be used. In recent years, all matters concerning Title I, including project proposals, fund allocations, and program evaluations have been handled directly between the institutions and the Department of Public Instruction. Now revised Federal regulations pertaining to the administration of Title I matters have been announced by the DPI, to be effective in the coming fiscal year. One particular area of concern is the regulation which requires that State agencies insure that Title I funds are being used to supplement rather than supplant State appropriations. In implementing the regulations, the Board has two options: continue to operate
the program as in the past, or, institute direct co-ordination of the Title I program, probably through the Board Office.

During Board discussion, consideration was given to allocating money by program rather than per student and it was suggested a combination of these methods might be best. It was reported that DPI was concerned about the possible lack of attention given to the use of Title I funds by the Regents and the Department of Social Services.

It was pointed out that the Title I projects should be budgetary considerations for the next biennium. It was also stated that successful projects should be assumed as state budget items and considered when establishing priorities. It was noted that the assumption of control by the Board would be in line with developments in comprehensive budgeting.

The institutions participating in Title I emphasized the importance of the projects. One case cited was Vinton's need for money to implement a summer school program which can include students who have returned to public schools.

President Redeker stated that in view of Superintendent Giangreco's absence, any final action regarding the Title I program will be deferred until the May meeting.

COMMENCEMENTS. The Board noted the dates and times for the 1970 Commencement at the institutions as follows:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Iowa School for the Deaf</td>
<td>May 23</td>
<td>11:00 a.m.</td>
</tr>
<tr>
<td>University of Iowa</td>
<td>May 28</td>
<td>9:30 a.m.</td>
</tr>
<tr>
<td>University of Northern Iowa</td>
<td>May 28</td>
<td>7:00 p.m.</td>
</tr>
<tr>
<td>Iowa State University</td>
<td>May 29</td>
<td>9:00 a.m.</td>
</tr>
<tr>
<td>Iowa Braille and Sight Saving School</td>
<td>May 29</td>
<td>11:00 a.m.</td>
</tr>
</tbody>
</table>
**NEXT MEETINGS.**

<table>
<thead>
<tr>
<th>Month</th>
<th>Institution</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 14-15</td>
<td>Iowa State University</td>
<td>Ames</td>
</tr>
<tr>
<td>June 11-12</td>
<td>University of Northern Iowa</td>
<td>Cedar Falls</td>
</tr>
<tr>
<td>July 9-10</td>
<td>University of Iowa</td>
<td>Iowa City</td>
</tr>
<tr>
<td>September 10-11</td>
<td>Iowa School for the Deaf</td>
<td>Council Bluffs</td>
</tr>
<tr>
<td>October 8-9</td>
<td>University of Iowa</td>
<td>Iowa City</td>
</tr>
<tr>
<td>November 12-13</td>
<td>University of Northern Iowa</td>
<td>Cedar Falls</td>
</tr>
<tr>
<td>December 10-11</td>
<td>Iowa State University</td>
<td>Ames</td>
</tr>
</tbody>
</table>
The following business pertaining to the University of Iowa was transacted on Thursday, April 9, 1970:

**APPOINTMENTS.** The University recommended the following change in appointment and salary:

John W. Eckstein, Professor, Department of Internal Medicine, and Associate Dean for Veterans Affairs, College of Medicine; appointment to be changed to Professor and Dean, effective on or before June 1, 1970, at a salary of $43,000, plus insurance programs on a 12-month basis.

In his introduction of Dr. Eckstein, President Boyd mentioned Dr. Eckstein's activities, nationally as well as locally, in heart research. Dr. Eckstein stated he is accepting new responsibilities with an awareness of the problems facing the College of Medicine regarding finances and services. He pointed out that despite the problems of money and demand for greater services, there is an outstanding faculty, student body and campus. There is cooperation within the college and the faculty is taking on extra responsibilities. He cautioned against expecting immediate improvement but welcomed an opportunity to solve the problems.

**MOTION:** Mr. Louden moved approval of the appointment of John W. Eckstein as Professor and Dean, College of Medicine, effective on or before June 1, 1970, at a salary of $43,000, plus insurance programs. The motion was seconded by Mr. Quarton. In the absence of objection, President Redeker declared the motion passed.

The University also recommended the following change in appointment:

Russell M. Ross, Professor, Department of Political Science, College of Liberal Arts; appointment to be changed to Professor and Chairman for a three-year term ending June 30, 1973.
MOTION: Mr. Loss moved approval of the appointment of Russell M. Ross as Professor and Chairman, Department of Political Science, for a three-year term ending June 30, 1973. The motion was seconded by Mr. Louden. In the absence of objection, President Redeker declared the motion passed.

The following business pertaining to the University of Iowa was transacted on Friday, April 10, 1970:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the University of Iowa for the month of March, 1970, were ratified.

1966 AAUP STATEMENT ON GOVERNMENT OF COLLEGES AND UNIVERSITIES. The Board considered a request by the University of Iowa for adoption of the 1966 Statement on Government of Colleges and Universities, issued as a joint statement of the American Association of University Professors, the American Council on Education, and the Association of Governing Boards. Although jointly developed by the three organizations, only the AAUP has officially adopted the statement. This statement was endorsed by the SUI Faculty Senate on December 6, 1969.

Professors Jerry Kollros and Eugene Spaziani spoke in favor of the statement and its principles of faculty participation in university governance. They stated that the Faculty Senate wished to know if the Board was in accord with the general principles outlined.

In the discussion that followed, Board members questioned the clarity of the statement. They also felt that endorsement would be delegation by the Board of authority and decision-making power beyond the intent of Iowa
law. It was pointed out that many of the document's principles are in effect at the present time. President Boyd stated that Board endorsement would serve to codify principles which are currently in effect at the University and are necessary for continuity as presidents come and go.

Board members stated they agreed in the need for open communication between the faculty and the administration, and with the students as well. They felt, however, there was an undercurrent of a transfer of decision-making authority throughout the statement that may jeopardize the accountability of the president to the Board. Mr. Quarton pointed out the number of committees now set up by the faculty, stating endorsement would mean more time spent by the faculty in committee work and less in teaching. He stated the whole committee system should be evaluated as it has become increasingly wasteful in terms of faculty salary being spent on activity other than teaching. Board members generally agreed that the entire matter is best left to the presidents of the individual universities.

MOTION: Mr. Shaw moved adoption of the 1966 AAUP Statement on Government of Colleges and Universities, including the editorial note. The motion was seconded by Mr. Loss. On roll call vote the vote was as follows:

AYE: Loss, Shaw
NAY: Bailey, Louden, Perrin, Petersen, Quarton, Redeker, Wallace

The motion failed.

BACHELOR OF GENERAL STUDIES - REQUEST FOR APPROVAL. The University recommended approval of the degree of Bachelor of General Studies. Dean Stuit stated that this degree will give the student an opportunity to plan courses toward their own special goals. He pointed out that safeguards are built into the requirements. The typical senior completes only 40 hours of
courses numbered above 100 while this degree requires 60. Some diversification is insured by not allowing more than 40 hours from one department and only 20 hours per department to count toward the required 60 hours above 100.

Dean Stuit also stated that the degree will not be a handicap toward employment or advanced education if the student has planned carefully. There will be no added burden on the faculty, advisors or administrators as there need be no elaborate plan filed with the Registrar or any additional courses added. He concluded by stating that the University is looking at this new degree as an experiment which can be modified or abandoned if necessary.

Some Board members questioned the usefulness of such a degree and others felt that the University is adapting to our changing world in providing an opportunity for more "generalists" rather than requiring students to specialize.

MOTION: Mr. Louden moved the request for approval of the degree of Bachelor of General Studies be referred to the Inter-Institutional Committee on Educational Coordination. The motion was seconded by Mr. Perrin and passed unanimously.

COLLEGE OF ENGINEERING - PRELIMINARY REPORT. Dean Hunter Rouse presented an oral and written report on the progress and future of the College of Engineering as previously requested by the Board. A copy of the written report is on file in the Board Office. Dean Rouse stated that it has been suggested many times in the past that the College close down but that each time it has been shown to be necessary. He pointed out that the college has one of the finest engineering libraries and the facilities have been updated. The trend for a decrease in enrollment about every eight years was
pointed out. However, an estimated 35% increase in enrollment is expected within the next ten years. The graduate enrollment is increasing at a rate of about 60% as the Masters Degree becomes more necessary. The effect of the community colleges is not known at the present time but there may be a decrease in the lower classes with an increase in the upper classes that would balance out.

Dean Rouse pointed out the interdependency of the Colleges of the University and the benefits to each in such a relationship. He indicated that the College of Engineering contributed as well as received by virtue of its participation in the functioning of the University. He noted that many of the graduates of the College of Engineering enter graduate study in business, law, and medicine.

He explained that unlike the Colleges of Law and Medicine, the College of Engineering has programs of both undergraduate and graduate study. He also stated that in Engineering, practically no teaching is done by graduate assistants. For example, the introduction to engineering is taught by senior professors. He concluded by pointing out the appendix of the report which includes the cost figures requested by the Board.

Board members discussed the necessity that the Board be informed on all aspects of the institutions and questioned how this goal could be realized when requests for information can be, and often are, the basis for speculation and concern regarding the Board's policies and operation of the institutions. It was agreed the Board had to seek facts from the institutions in order to properly function. Some felt inquiries should be made and answered through the Board Office in order to avoid adverse publicity. The Board deferred action until the May meeting to allow further study of the report.
REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions at the University of Iowa for the period of March 4, 1970, to March 30, 1970, had been filed with him; that it appeared to be in order; that the following contracts were recommended:

- Green Thumb Nursery, Inc. Cedar Rapids
  - Recreation Bldg. Landscaping
  - Base $11,736.50
  - Alt. A 1,387.90
  - Total $13,124.40

- C&L Plumbing & Heating, Inc. Iowa City
  - Base $84,900.00
  - Alt. 2 2,829.00
  - Total $87,729.00

The following amended project budget for the Jefferson Building Piping and Sanitary Facilities Renovation was presented:

<table>
<thead>
<tr>
<th>Description</th>
<th>2/70 Preliminary</th>
<th>3/70 Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Supervision</td>
<td>$6,000</td>
<td>$6,000</td>
</tr>
<tr>
<td>General Construction</td>
<td>36,000</td>
<td>27,800</td>
</tr>
<tr>
<td>Steam &amp; Water Piping &amp; Covering</td>
<td>69,000</td>
<td>81,629 (1)</td>
</tr>
<tr>
<td>Contingencies</td>
<td>10,000</td>
<td>6,771</td>
</tr>
<tr>
<td>Less estimated sales tax refunds</td>
<td></td>
<td>1,200</td>
</tr>
<tr>
<td></td>
<td>$121,000</td>
<td>$122,200</td>
</tr>
</tbody>
</table>

| Source of Funds: |
|------------------|------------------|
| University RR & A | $109,800 |
| Bal. in Jefferson Bldg. Remodeling Bd Budget 1/12/68 | 11,200 |
| | $121,000 |

| (1) Recommended contract award to C & L Plumbing & Heating, Inc. |
|------------------|------------------|
| Base Bid | $84,900 |
| Alt. 2 | 2,829 |
| | $87,729 |

Less: Change Order to be negotiated for the following changes and est. savings:

1. Omit valves for future connections $1,400
2. Threaded connections in lieu of welded 480
3. Type L copper in lieu of type K 1,020
4. Re-use existing fixtures 2,100
5. Omit work in toilet rooms on 7th & 8th floors 1,100

Total $6,100
Two new R.R. & A. projects with preliminary plans and budgets are as follows:

CURRIER HALL EXTERIOR REPAIRS AND PAINTING

**Preliminary Budget**

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Supervision</td>
<td>$ 1,500</td>
</tr>
<tr>
<td>Painting</td>
<td>15,500</td>
</tr>
<tr>
<td>Repairs, glazing, etc.</td>
<td>5,500</td>
</tr>
<tr>
<td>Contingencies</td>
<td>3,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$25,500</strong></td>
</tr>
</tbody>
</table>

Source of Funds: Currier Hall Renewal & Replacement Reserve

**Project Description**

The project involves repair and painting of all wood trim, cornice, sash, screens, doors, fire ladders, metal roofs, railings, gratings, fans, exposed ductwork and fire escapes necessitated by weathering over the past years. The Physical Plant Department is selected as the architect and inspection supervisor.

GRAND AVENUE IMPROVEMENTS

A. Increase sidewalk width from 5 feet to 8 feet.
   Increase sidewalk thickness from 4 inches to 5 inches.
   Construct retaining wall to accommodate sidewalk realignment.
   Revise 4 electrical manhole tops to accommodate road widening.
   Revise steam tunnel entrance to accommodate road widening.
   Revise steam tunnel vent to accommodate road widening.
   **SUBTOTAL** $10,366.00

B. Asphaltic Concrete
   Entrance to tennis court parking lot.
   Drive entrance in front of South Quadrangle.
   Metered parking area east of fieldhouse.
   East drive to fieldhouse.
   Intersection of Grand Avenue and Grand Avenue Court.
   **SUBTOTAL** $1,821.60

C. University's share of miscellaneous cost
   Legal printing, advertising $ 561.00
   Engineering 1,536.00
   Staking, supervision, inspection 1,683.00
   Contingencies 609.38
   **SUBTOTAL** $ 4,389.38
   **TOTAL** $16,576.98
MOTION: Mr. Louden moved that the actions reported in the Register of Capital Improvement Business Transactions for the period of March 4, 1970, to March 30, 1970, be approved; the contracts awarded as recommended; and the Executive Secretary be authorized to sign the necessary contracts. The motion was seconded by Mr. Wallace. In the absence of objection, President Redeker declared the motion passed.

1970-71 BUDGET - PRELIMINARY PLANS. The University presented the proposed preliminary budgets for the 1970-71 fiscal year. The totals are as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Educational Fund</td>
<td>$50,172,000</td>
</tr>
<tr>
<td>University Hospitals</td>
<td>23,599,500</td>
</tr>
<tr>
<td>Psychopathic Hospital</td>
<td>2,549,992</td>
</tr>
<tr>
<td>State Bacteriology Laboratory</td>
<td>919,464</td>
</tr>
<tr>
<td>Hospital School</td>
<td>1,503,640</td>
</tr>
<tr>
<td>State Sanitorium</td>
<td>1,979,302</td>
</tr>
</tbody>
</table>

The Board questioned the increase in student fee income and asked its source and the absence of adjustments in the budget reflecting it. Executive Secretary Richey explained that income had exceeded the best estimates for the current year because the slight decrease in resident enrollment growth and significant change in non-resident enrollment did not materialize.

Mr. Heffner stated that students have persisted more and not dropped out as had been expected, also that fee income includes incidental fees which were increased. He emphasized that projections of student fee income are problematical and estimates only. Carry-over reserves become important if projected income is not fully realized.

Mr. Shaw said the preliminary budget seems to vary significantly from the other institutions with a general income increase of 10% to 12 1/2% with no increase in students. He suggested reconsidering tuition. Mr. Heffner explained the University's 10% figure was based on last year's base budget.
Mr. Heffner continued by stating that the proposed new positions in the proposed expenditures were based on current needs and that most of the increase was in non-faculty positions, as for example in the music and zoology departments. Faculty increases are needed in medicine because of the enrollment increase created by expanding classes. Other than in health, all faculty increases are meant to catch up in the faculty-student ratio.

MOTION: Mr. Louden moved approval of the proposed preliminary budgets for fiscal year 1970-71 at the University of Iowa as totaled on the preceding page. The motion was seconded by Mr. Perrin and passed. Voting no: Wallace.

Mr. Wallace objected to the proposed budget on the basis of its effect on the other institutions, particularly UNI. He said the budget would favor SUI and this should not be done. President Boyd disagreed with the implication that SUI was thinking of itself at the expense of the other institutions. He explained that income estimates had been conservative at the Board's request. He said the estimates may have been too conservative but that they reflected no malice towards the other institutions. Mr. Wallace said a 10% increase in income in this budget would ultimately have a proportionately large effect on UNI and suggested that SUI had money to lower tuition to $600. Mr. Shaw agreed that any surplus should be used to lower tuition. President Boyd replied that last year he had made repeated cuts. He said he had given some thought to lowering undergraduate tuition but pointed out that it would not be feasible for more than one year.

Mr. Shaw mentioned that state funds pay 40% of the hospital operating budget. He noted other hospitals operate on patient fees and asked why this couldn't be done. Dr. Hardin explained that this resulted from the necessity
of caring for indigent patients. Mr. Quarton commented that in recent years
the hospital's room rates had come more in line with those in Cedar Rapids
and Davenport. Dr. Hardin stated that the hospital used to have two rates
but that such a practice is now illegal and that the hospital has one rate.

STATE SANATORIUM - 1969-70 BUDGET INCREASE. The University requested
approval of a 1969-70 budget increase of $120,000 for the State Sanatorium
as summarized below:

<table>
<thead>
<tr>
<th>State Sanatorium Budget Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statutory Biennial Ceiling</td>
</tr>
<tr>
<td>$3,770,000</td>
</tr>
<tr>
<td>Original Budget 1969-70 (6/69)</td>
</tr>
<tr>
<td>$ - $1,728,762 $ - $3,770,000</td>
</tr>
<tr>
<td>Adjustment (4/70)</td>
</tr>
<tr>
<td>$120,000 1,848,762 $ - 3,770,000</td>
</tr>
<tr>
<td>TOTAL $120,000 1,848,762 $ - 3,770,000</td>
</tr>
</tbody>
</table>

Need for Budget Increase
- Equipment $50,000 (to replace X-ray equipment and fluoroscopy
equipment which is obsolete & a radiation hazard)
- RR & A 50,000 (to replace a 37-year old elevator)
- General Expense 20,000 (to cover add. gen. expense needs for the
remainder of the year)

Source of Funds:
Funds for the 1969-70 budget increase are available from an increase
in patient income of the Alcoholic Treatment Unit.

MOTION: Mr. Perrin moved approval of the 1969-70 budget increase
of $120,000 for the State Sanatorium as set out above.
The motion was seconded by Mr. Louden. In the absence
of objection, President Redeker declared the motion
passed.

JOHN F. MURRAY ENDOWMENT FUND. The University presented for Board ratification
the report of changes in the investment portfolio of the John F. Murray
Endowment Fund for the quarter ending March 31, 1970, as shown on the
following page.
Changes in Investment Portfolio 1-1-70 through 3-31-70

Sales
$ 29,941.33 200 Shares National Cash Register Common Stock
Sold on 12-29-69
(Securities sold in December but detail was received too late to be included in that quarterly report.)
$ 46,000.00 U.S. Treasury Bonds 2-15-70
Sold on 1-22-70 @ $45,977.00

Purchases
$ 50,000.00 TRW 8 3/4% Debenture 1-1-75 to Yield 8.749%
Purchased on 1-27-70 @ $50,002.50
$100,000.00 Commonwealth Edison 8 3/4% Debenture 1-1-75 to Yield 8 1/2%
Purchased on 1-27-70 @ $101,255.00
$107,000.00 U.S. Treasury Bills 1-22-70 to Yield 6.35%
Purchased on 1-8-70 @ $106,735.69
$123,000.00 U.S. Treasury Bills 3-5-70 to Yield 5.90%
Purchased on 2-18-70 @ $122,698.07
$123,000.00 Repurchase Agreement 3-19-70 to Yield 5 3/4%
Purchased on 3-6-70 @ $123,000.00
$ 450.00 10 Shares Standard Oil of N. J. Common Stock
Purchased on 1-10-70
$123,000.00 Repurchase Agreement 4-15-70 to Yield 6 1/8%
Purchased on 3-20-70 @ $123,000.00

Maturing Securities
$123,000.00 U.S. Treasury Bonds 4% 2-15-70
107,000.00 U.S. Treasury Bills 1-22-70
123,000.00 U.S. Treasury Bills 3-15-70
123,000.00 Repurchase Agreement 3-19-70

MOTION: Mr. Wallace moved that the changes reported in the John F. Murray Endowment Fund investment portfolio for the quarter ending 3-31-70 be ratified. The motion was seconded by Mr. Quarton. In the absence of objection, President Redeker declared the motion passed.

EASEMENT - LAKESIDE LABORATORY. The Board considered a request from Mr. M.P. Johann for an easement on Lakeside Laboratory at Okoboji for the purpose of a right-of-way access to his property. Background on this request is furnished through an excerpt from a letter from Arthur Leff as follows:
"As a matter of history, in 1956, Mr. Johann and the town of Wahpeton engaged a dragline operator to go through our fence on the property and start constructing a road out to Mr. Johann's lot and we brought a lawsuit to enjoin him from doing it and the Court finally entered a judgment in our favor and prevented the town and Mr. Johann from opening the street. There had at one time been a platted street in the area but it had never been accepted and the legal question involved in that lawsuit was whether or not there was any street rights that Mr. Johann might take advantage. The Court held that there was not.

Our evidence at the time and the record in the case from the officials at the Lakeside Laboratory showed that the bay adjacent to the area where the road would have to be constructed was a very valuable area to the laboratory for the collection of specimens of plant and animal life that they considered very rare. We claimed an irrepairable damage if the roadway were put in there destroying that part of the bay research and use of the laboratory. The laboratory officials feel the same way about it now and it is not a matter of merely being obstinate. The roadway constructed through there would destroy the laboratory's use of this area.

Mr. Johann requests that the Regents grant him an easement. The statute allowing easement grants by the Regents limits it to easements that are for the benefit of the state. This easement asked by Johann certainly does not qualify and would be detrimental rather than beneficial.

Mr. Johann is also threatening to start condemnation proceedings, based on the fact that he has a right to condemn a roadway for access to his property where he has no other access. I have had this researched and, in the first place, the right to eminent domain proceedings is limited to the taking of private property. I am of the opinion that it would not lie for the taking of state property. We have also found some authorities to the effect that where property does have an access to it by water, there is no right to condemn land access, although there is some split of authority on this point.

It would be my recommendation, in view of the damage to the laboratory that the road would entail, that the Regents refuse."

MOTION: Mr. Louden moved that Mr. M. P. Johann's request for an easement on Lakeside Laboratory at Okoboji be denied. The motion was seconded by Mr. Wallace. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Louden, Perrin, Petersen, Quarton, Redecker, Shaw, Wallace
NAY: None
The motion passed unanimously.
ACCIDENT PREVENTION LABORATORY - ADDITION. The University reported it had received a grant of $890,000 from the Kellogg Foundation for an addition to the Accident Prevention Laboratory at Oakdale, described as follows:

The present Laboratory consists of 7,000 sq. ft. Half of the square footage is a one story brick structure of 3,500 sq. ft. designed to accept a second floor. The other section is a 40 x 96 metal building with a 14' ceiling height. The proposed addition amounts to an additional 2,700 sq. ft. of space. The addition of 3,500 sq. ft. as a second floor to the present brick structure and an extension of this building to provide an additional 8,800 sq. ft. of space in two stories. The balance of space required, 14,700 sq. ft., is to consist of metal buildings with a clear span of 40' and a ceiling height of 14'.

Facilities housed are as follows:
- Accident Prevention Laboratory
- Continuing Education Extension Program
- Transportation Research Program
- Iowa Community Pesticide Study
- Toxicology Laboratory and Comparative Medicine
- Waste Utilization Laboratory

TOTAL PROJECT COST, $890,000.

The University recommended approval of the project and requested authority to select an architect subject to the approval of the Executive Secretary. This will eliminate one month's delay in the project as it is necessary that the funds be committed by May 20. The schematic drawings and budget for this project should be presented at the Board's May meeting.

MOTION: Mr. Quarton moved approval of the project description for an addition to the Accident Prevention Laboratory as described above and that SUI be authorized to select the architect subject to approval of the Executive Secretary, as soon as the foundation grant has been confirmed. The motion was seconded by Mr. Louden and passed unanimously.
IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, April 8, 1970:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at Iowa State University for the month of March, 1970, were ratified.

APPOINTMENT. The Board approved the following appointments recommended by the University:

Walter D. Morris, professor and head, Department of Foreign Languages, College of Sciences and Humanities, salary as budgeted 1970-71, twelve months' basis, plus annuity, effective July 1, 1970.

David R. Boylan, Jr., Dean, College of Engineering; Director, Engineering Research Institute; and Professor, Department of Chemical Engineering. Salary as budgeted 1970-71, twelve months' basis, plus annuity, effective July 1, 1970.

MARRIED STUDENT HOUSING - UNIVERSITY VILLAGE - PHASE III. The University recommended abandonment of the Married Student Housing - University Village Phase III project due to the high rate of interest in financing at the present time and the extremely high cost of construction. Mr. Moore stated that the University had checked on short term loans but the University would be subject to whatever the market is in four years. Study is being done on finding truly low cost housing. Board members pointed out a few companies now beginning modular construction which seemed to be within the cost range. Mobile units were recommended because of the increasing popularity and low cost.

When questioned regarding changing student needs, the University pointed out that there are never vacancies in Married Student Housing and
there are 291 on the waiting list at the present time.

The University also recommended slowing down the decommissioning of Pammel Court. Discussion centered around the maintenance cost and safety of extending the use of these units. Board members were told that the units meet fire and health standards and that the units would be retired as the maintenance costs become too prohibitive.

In the absence of objection, the University's recommendation that the project be abandoned for lack of satisfactory financing and the decommissioning of East Pammel Court be delayed as feasible in order that additional housing may be phased in to replace the units was accepted.

VETERINARY MEDICINE FACILITIES. The University recommended approval of a revised project cost estimate of $19,897,485 for the Veterinary Medicine Facilities Project as follows:

<table>
<thead>
<tr>
<th>Project Cost Estimate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Construction</td>
<td>$15,080,926</td>
</tr>
<tr>
<td>Site Development</td>
<td>516,596</td>
</tr>
<tr>
<td>Built-in Equipment</td>
<td>1,701,313</td>
</tr>
<tr>
<td>Architectural and Engineering Costs</td>
<td>837,050</td>
</tr>
<tr>
<td>Movable Equipment</td>
<td>1,386,600</td>
</tr>
<tr>
<td>Builder's Risk Insurance</td>
<td>75,000</td>
</tr>
<tr>
<td>Contingency</td>
<td>300,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$19,897,485</td>
</tr>
</tbody>
</table>

Source of Funds:
- Federal Grant: $12,760,111
- Iowa 62nd G.A. Appropriation: $3,150,000
- 63rd G.A. Authorization: $3,400,000
- Deferred Equipment: $587,374

**Total** $19,897,485

The University also requested authorization to increase the maximum fee payable to the architect to $612,500. This higher limit is based on a $4,300,000 increase in costs upon which the architect fee is based. When
questioning this increase, Board members were told the actual fee is based on construction costs. The architect also must make additional changes or modifications as construction proceeds and therefore is really not finished with his work until completion of the project.

MOTION: Mr. Wallace moved the Board approve the revised cost estimate for the Veterinary Medicine Facilities Project as set out above and authorize an increase in the maximum fee payable to architect to $612,500. The motion was seconded by Mr. Shaw.

The motion was withdrawn.

The question of the constitutionality of selling revenue bonds was raised. Mr. Richey stated that it doesn't appear as if a Supreme Court decision will be made before September. Mr. Moore pointed out that H.E.W. funding is not normally considered unless the applicant can give assurance that the project can be under contract within one year from the date of the actual award. This would necessitate the Supreme Court ruling by May. Considerable discussion followed concerning alternatives for guaranteeing funds. The loss of federal funds would amount to 2/3 of the total cost of the project or approximately $13,000,000.00. Board members decided to postpone further consideration for another day.

Mr. Speer stated that both the lower courts and the legislature have given authority to proceed with funding and he saw no reason not to proceed as necessary. He also felt that the interest rate had reached a peak and would remain high for several years.

MOTION: Mr. Wallace moved the Board approve the revised cost estimate for the Veterinary Medicine Facilities Project as set out on the preceding page and authorize an increase in maximum fee payable to architect to $612,500. The motion was seconded by Mr. Loss and passed unanimously.
SPECIAL COMMISSIONED SECURITY OFFICERS. The University requested authority to designate Jack Martin Ferguson as a special commissioned security officer.

MOTION: Mrs. Petersen moved approval for the University to designate Jack Martin Ferguson as special commissioned security officer. The motion was seconded by Mr. Louden. In the absence of objection, President Redeker declared the motion passed.

STUDENT LABORATORY FARM - RAZING OF BUILDINGS. The University requested authority for razing two old farm buildings on the Student Laboratory Farm described as follows:

<table>
<thead>
<tr>
<th>Building</th>
<th>Size</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granary and Corn Crib</td>
<td>26 x 32</td>
<td>$1,000</td>
</tr>
<tr>
<td>Farm Shop</td>
<td>32 x 32</td>
<td>1,080</td>
</tr>
</tbody>
</table>

It was stated that the buildings are beyond economical repair and the space is needed. The buildings will be dismantled by University staff and any usable lumber will be salvaged.

MOTION: Mr. Wallace moved the University be authorized to raze two farm buildings on the Student Laboratory Farm as described above. The motion was seconded by Mr. Loss. On roll call vote the vote was as follows:

AYE: Bailey, Loss Louden, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: None

The motion passed unanimously.

EASEMENT - SANITARY SEWER. The University requested approval to enter into an easement agreement with the city of Ames, subject to approval of the Executive Council, to install a sanitary sewer line running through the southeast corner of the ISU Dairy Farm. Legal description is as follows:

"Commencing at the Northwest corner SW-1/4 SE-1/4, Section 9, Township 83 North, Range 24 West of the 5th P.M., Story County, Iowa, which lies on the centerline of Mortensen Road in the City of Ames, Iowa; thence Southwesterly at an angle of 88°28'40" from said centerline a distance of 701.57 feet; thence 92°52'40" right a distance of 57.88 feet to the point..."
of beginning; thence the (10) ft. either side of the same bearing line a
distance of 37.3 feet, thence 36°30' left a distance of 1,580 feet more
or less."

The easement agreement will be prepared in the standard form previously used
by the University for similar circumstances.

MOTION: Mr. Louden moved approval for the University to enter
into an easement agreement with the City of Ames for
construction of a sanitary sewer, as described above,
subject to approval of the Executive Council. The
motion was seconded by Mr. Loss. On roll call vote
the vote was as follows:
AYE: Bailey, Loss, Louden, Perrin, Petersen, Quarton,
Redeker, Shaw, Wallace
NAY: None
The motion passed unanimously.

EASEMENT - WATER MAIN. The University requested authority to enter into an
easement agreement with the City of Ames, Iowa, to install a water line on
University property which will proceed east and west across the area east
and south of the Iowa State Center, subject to approval of the Executive
Council. The easement agreement will be prepared in the standard form pre­
viously used by the University for similar circumstances.

MOTION: Mr. Bailey moved approval for the University to enter
into an easement agreement with the City of Ames for
construction of a water main, as described above, sub­
ject to approval of the Executive Council. The motion
was seconded by Mr. Perrin. On roll call vote the vote
was as follows:
AYE: Bailey, Loss, Louden, Perrin, Petersen, Quarton,
Redeker, Shaw, Wallace
NAY: None
The motion passed unanimously.

ENGINEERING SERVICE - SUPPLEMENT - OFF CAMPUS PARKING. When reporting on
the progress of the Off Campus-Bus System Plan, Mr. Moore stated that the
South 4th Street design may not be completed until the early part of next
year. Since this street is needed for the success of the program, the Bus System Plan will probably not go into operation until Fall, 1971.

The University requested approval of Supplement Number 1 to the contract with Ames Engineering and Testing Services to provide for engineering services in connection with the design and construction of a 750-car parking lot north of the Wallace Road Dormitory Towers Complex. This lot will serve residents of the nearby residence hall. Funds of $150,000 for this project are included in the project budget for Wallace Road Dormitory Tower #3. It is proposed that engineering services shall be provided on a cost basis using the same cost schedule as in the basic contract, limited to a maximum of $13,500, which includes all of the engineering services including staking and survey work. This charge allows a maximum of $14.00 per hour for professional services. All other hourly rates will be as quoted in the basic contract.

Mr. Bailey questioned the engineering costs and suggested staff engineers. Mr. Moore stated that most R.R. & A. projects are done by staff engineers but the projects are so sporadic that it is more economical to hire engineering services occasionally rather than increase the staff.

MOTION: Mr. Wallace moved approval of Supplement Number 1 to the contract with Ames Engineering and Testing Services for engineering services as described above. The motion was seconded by Mr. Perrin and passed. Voting no: Bailey.

WOMEN'S PHYSICAL EDUCATION BUILDING ADDITION - DISPOSAL OF BUILDINGS. The University requested authority to dispose of four structures located on the building site for the new Women's Physical Education Building Addition,
IOWA STATE UNIVERSITY
April 8-9-10, 1970

described as follows:

<table>
<thead>
<tr>
<th></th>
<th>Price</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineer's Cottage</td>
<td>$3,000</td>
<td>Two story-wood frame</td>
</tr>
<tr>
<td>Ground's Cottage</td>
<td>2,500</td>
<td>&quot;</td>
</tr>
<tr>
<td>Duplex East-West</td>
<td>5,900</td>
<td>&quot;</td>
</tr>
<tr>
<td>Teamster's Cottage &amp; Garage</td>
<td>2,000</td>
<td>&quot;</td>
</tr>
</tbody>
</table>

An attempt will be made to sell the structures, however, three of the tenant properties, the engineer's cottage, the ground's cottage and the teamster's cottage are of an age and condition that may not attract bidders. Any unsold buildings would be turned over to the Engineering Extension for use in their firemanship training classes.

MOTION: Mr. Loss moved that the University be granted authority to clear the building site for the Women's Physical Education Building Addition, including the disposal of four structures located on the site. The motion was seconded by Mr. Shaw. On roll call vote the vote was as follows:

AYE: Bailey, Loss, Louden, Perrin, Petersen, Quarton, Redeker, Shaw, Wallace
NAY: None

The motion passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions for the period of March 14, 1970, to April 10, 1970, had been filed with him; that it appeared to be in order and that no contracts had been recommended.

In the absence of objection, President Redeker declared the actions reported in the Register of Capital Improvement Business Transactions for the period of March 14, 1970, to April 10, 1970, ratified.
UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, April 9, 1970:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March, 1970, were ratified by the Board.

APPOINTMENTS - CHANGES. The Board approved the following changes in appointments as recommended by the University:

Basheer Nijim, from Acting Head to Head of the Department of Geography, effective July 1, 1970.

Gordon Rhum, from Acting Dean to Dean of the Graduate College, effective July 1, 1970.

PARIETAL RULES - ASSOCIATED WOMEN STUDENTS. The University reported that upon recommendation of the Campus Council of the Associated Women Students and with the concurrence of the Student Senate, the University Senate (faculty) and Associate Dean Mavis Holmes, they were adopting the following policy:

Beginning with the fall semester, 1970, all women students under 21 years of age, regardless of classification may be given the "no hours" privilege upon written parental permission.

Those students who are 21 automatically have "no hours".

Those students not receiving parental permission will have hours of 1:00 a.m. daily, with five 2:00 a.m. lates available each semester.

The other two universities have been notified of this policy change. SUI automatically grants the "no hours" privilege unless parents request a restriction and ISU provides for the "no hours" privilege upon parental permission after one quarter as a student.

President Maucker stated that a request had been made to adopt a "no
"hours" policy unless a written request for hours restriction was received from the student's parents. However, the policy will be followed as set out above.

MINORITY GROUP EDUCATION PROGRAM. The University presented a progress report on the Minority Group Education Program for Board consideration. A copy of the report is on file in the Board Office. Mr. Quarton objected to the following excerpt from the report:

"It is proposed that by the fall of 1972, the number of minority group students enrolled at UNI be doubled, the number of black professional staff members be at least doubled, and that there be substantial increases in the number of black non-professional staff members employed."

President Maucker stated that this gives a definite goal and that out of 500 faculty members there are only 3 black teachers at the present time, and doubling this number in two years is not too unreasonable. He further stated that the lack of qualified applicants, not discrimination in hiring is one reason for the small number of black staff members. He also stated that the community does not attract such applicants. Some black staff members have left for better paying jobs. Mr. Quarton voiced concern over a possible over-emphasis in this program and a failure to keep the Board informed. Other Board members stated that an emphasis was necessary to be consistent with the Board's Equal Employment Program. Mr. Bailey questioned the admission and retention of students with low qualifications. He asked if these students were the ones creating the disturbances. President Maucker stated that these students were not the ones creating the disturbances and that they were admitted as potential achievers. He added that their progress was closely monitored.
Board members expressed the opinion that although standards should be maintained in faculty recruiting, some lowering, within bounds, would be appropriate regarding students so long as the Board is kept advised. Mr. Lang stated that since 1958 the percentage of new students below the top half of their high school classes has dropped from 18% to 7%. President Maucker stated the University considered the program an opportunity to serve society and not a problem.

MINORITY GROUP CULTURE HOUSE. The University submitted a report on the status of the proposed Minority Group Culture House and the recent "sit-in" at the President's home. A copy of this report is on file in the Board Office. President Maucker stated he should have a proposal before the Board in May.

BUDGET FOR 1970-71 - PRELIMINARY PLANS. The University presented proposed preliminary budget estimates for 1970-71 for Board approval and requested authority to notify the staff of salary recommendations. A comparison summary is set out below.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Income:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance forward July 1</td>
<td>$ 0</td>
<td>$ 0</td>
<td>$ 200,000</td>
<td>$ 200,000</td>
</tr>
<tr>
<td>State Appropriation</td>
<td>9,300,000</td>
<td>9,300,000</td>
<td>10,218,000</td>
<td>10,218,000</td>
</tr>
<tr>
<td>Student fees and other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>income</td>
<td>5,430,000</td>
<td>5,541,000</td>
<td>5,669,000</td>
<td>5,669,000</td>
</tr>
<tr>
<td>Total Income</td>
<td>$14,730,000</td>
<td>$14,841,000</td>
<td>$16,087,000</td>
<td>$16,087,000</td>
</tr>
<tr>
<td>Expenditures:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and Wages</td>
<td>$11,259,000</td>
<td>$11,046,453#</td>
<td>$12,292,000</td>
<td>$12,292,000</td>
</tr>
<tr>
<td>Other Expense</td>
<td>3,122,000</td>
<td>3,180,340</td>
<td>3,346,000</td>
<td>3,096,000</td>
</tr>
<tr>
<td>Repairs, Repl. &amp; Alt.</td>
<td>219,000</td>
<td>225,000</td>
<td>319,000</td>
<td>319,000</td>
</tr>
<tr>
<td>Equipment</td>
<td>130,000</td>
<td>189,207</td>
<td>130,000</td>
<td>380,000</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$14,730,000</td>
<td>$14,641,000</td>
<td>$16,087,000</td>
<td>$16,087,000</td>
</tr>
<tr>
<td>Estimated balance fwd.</td>
<td>$ 200,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

424
*Based on revised budget allocations as of February 28, 1970

#Includes approximately $50,000 available for transfer to Equipment and Other Expense accounts before June 30, 1970.

**With library materials treated as Other Expense as in past years.

###With library materials treated as Equipment. This is the way we propose to prepare the line budget.

The Board discussed the problem of budgeting "salary savings". It was pointed out that the method used could seriously affect askings and that the Universities should be consistent in their handling of this item. President Redeker directed the question of "salary savings" to the Inter-Institutional Budget Committee on 1971-73 Askings for study and report.

MOTION: Mr. Louden moved approval of the preliminary budget for fiscal year 1970-71 of $16,087,000 for UNI as summarized above. The motion was seconded by Mr. Quarton and passed unanimously.

Copies of the Teachers Education Report submitted to the Department of Public Instruction by the University were distributed for Board information.

FIRE PROTECTION AGREEMENT - EXTENSION. The University requested a one year extension of the present five year agreement with the City of Cedar Falls for fire protection.

Based on the budget for the Cedar Falls Fire Department for the year 1970 and in accordance with the agreement of August 5, 1964, the amount due from the University of Northern Iowa for Fire Protection, for the period July 1, 1970 to June 30, 1971 will be $50,455.00. This figure is arrived at by multiplying the total City budget for Fire Protection during 1970 of $332,816.00 by 15.16% according to the agreement of 1964.
In addition the University will be paying the 5th of ten annual payments of $3,269.20 for one-half the cost of fire department equipment purchased in 1966.

Board members wished to make note of the fact that the institutions do pay for public services and do not receive them free.

MOTION: Mr. Louden moved the Board grant authority for the UNI Business Manager to sign a one year extension of the present five year agreement with the City of Cedar Falls for fire protection. The motion was seconded by Mr. Loss. In the absence of objection, President Redeker declared the motion passed.

CONSULTING SERVICE - CONTRACT AMENDMENT. The University presented for Board consideration a letter from Caudill, Rowlett, Scott - Architects and Planners stating their reasons for an increase in their labor multiplier. This had been requested at the March meeting when the Board considered an amendment to their contract for planning consulting service. The primary increases stated were in interest and supplies. The firm also pointed out the smaller profit margin on intermittent consulting work as opposed to a larger, steadier contract. It was suggested that a ceiling of $2,500 be set for use of a 3.0 multiplier and any additional work be figured on 2.5.

MOTION: Mr. Bailey moved approval of an amendment to the contract with Caudill, Rowley, Scott - Architects and Planners, with a multiplier of 3.0 for all work up to $2,500 and a multiplier of 2.5 for all work exceeding $2,500 in a years time. The motion was seconded by Mr. Shaw and passed unanimously.

RENTAL PROPERTY - LEASE AGREEMENT. The University requested approval to enter into a lease agreement with Mr. and Mrs. William Tufford for rental of property located at 2425 Hudson Road, Cedar Falls. The lease will become effective April 1, 1970, at a rental rate of $110.00 per month.
MOTION: Mr. Louden moved approval of a lease agreement with Mr. and Mrs. William Tufford for the rental of property at 2425 Hudson Road, Cedar Falls, effective April 1, 1970, at a rental of $110.00 per month. The motion was seconded by Mr. Loss. On roll call vote the vote was as follows:
AYE: Bailey, Loss, Louden, Perrin, Petersen, Quarton, Redeker, Shaw, and Wallace.
NAY: None
The motion passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Executive Secretary reported that the Register of Capital Improvement Business Transactions at the University of Northern Iowa for the period of March 11, 1970, to April 7, 1970, had been filed with him; that it appeared to be in order; and that the following contract awards were recommended:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Products</td>
<td>Physical Education Bldg.-Equip Special Floor</td>
<td>$98,900</td>
</tr>
<tr>
<td>Pittsburgh, Kansas</td>
<td>Pittsburgh, Kansas</td>
<td></td>
</tr>
<tr>
<td>Cedar Rapids, Iowa</td>
<td>Cedar Rapids, Iowa</td>
<td></td>
</tr>
<tr>
<td>Oscar Hansen &amp; Son</td>
<td>Tower Residence Halls Lower Floor Air Conditioning</td>
<td>16,345</td>
</tr>
<tr>
<td>Cedar Falls, Iowa</td>
<td>Cedar Falls, Iowa</td>
<td></td>
</tr>
<tr>
<td>Clute's Painting Co.</td>
<td>Interior Painting Rider and Shull Residence Halls</td>
<td>19,840</td>
</tr>
<tr>
<td>Waterloo, Iowa</td>
<td>Waterloo, Iowa</td>
<td></td>
</tr>
<tr>
<td>Haegg Roofing</td>
<td>Roof Rejuvination - Campbell, Bartlett &amp; Lauther Residence Halls</td>
<td>13,995</td>
</tr>
<tr>
<td>Cedar Rapids, Iowa</td>
<td>Cedar Rapids, Iowa</td>
<td></td>
</tr>
<tr>
<td>Modern Paint Co.</td>
<td>Interior Painting Lauther Residence Hall</td>
<td>26,967</td>
</tr>
<tr>
<td>Waterloo, Iowa</td>
<td>Waterloo, Iowa</td>
<td></td>
</tr>
</tbody>
</table>

Mr. Jennings recommended rejection of all bids and the return of the certified checks on the following project:

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Physical Education Bldg. Equipment - Gym Curtain</td>
<td></td>
</tr>
</tbody>
</table>

The following revised project budget was presented:
Tower Residence Halls - Lower Floor Air Conditioning

<table>
<thead>
<tr>
<th></th>
<th>Preliminary</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contracted work</td>
<td>$13,000</td>
<td>$16,345</td>
</tr>
<tr>
<td>Engineering fee</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Physical Plant work</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Contingencies</td>
<td>1,500</td>
<td>455</td>
</tr>
<tr>
<td></td>
<td>$15,500</td>
<td>$18,800</td>
</tr>
</tbody>
</table>

Source of Funds: Dormitory Improvement Fund

MOTION: Mr. Perrin moved the Executive Secretary be authorized to sign the contract for the Underground Electrical System for Physical Education Exterior Activity Areas. The motion was seconded by Mr. Louden and passed unanimously.

MOTION: Mr. Louden moved the actions in the Register of Capital Improvement Business Transactions for the period of March 11, 1970 to April 7, 1970, be approved; the contracts awarded as recommended; and the Executive Secretary authorized to sign the necessary contracts. The motion was seconded by Mr. Loss. In the absence of objection, President Redeker declared the motion passed.
The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Wednesday, April 8, 1970:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel changes at the Iowa Braille and Sight Saving School for the month of March, 1970, were ratified.

APPOINTMENT. The Board approved the following appointment recommended by the School:

Dr. Richard M. DeMott, currently teaching at Northwest College in Idaho, as Associate Superintendent at a salary of $14,500, effective June, 1970.

Dr. DeMott received his doctorate in education of the visually handicapped at Michigan State and has done teaching and research at the Michigan School for the Blind. He received his M.A. degree also at Michigan State with a major in educational psychology. He is a member of the National Education Association, the Council for Exceptional Children and the Association for Education of the Visually Handicapped.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported that the Register of Capital Improvement Business Transactions at the Iowa Braille and Sight Saving School for the month of March, 1970, had been filed with him, that it appeared to be in order; and that no contracts had been recommended. In the absence of objection, President Redeker declared the Register of Capital Improvement Business Transactions for the month of March, 1970, approved.
CAMPUS IMPROVEMENT PROJECT. The School requested approval of the project description and preliminary budget for a proposed Campus Improvement Project as follows:

**Project Description**

**Lighting** - Purchase of 15 Mercury Vapor fixtures to be installed by IBSSS personnel. Fixtures will be strategically located on and around buildings to improve night traveling conditions and to provide safety for students, staff and visitors. Specifications will be let for competitive bidding.

**Sidewalk** - Install approximately 1,100 feet of sidewalk to connect the dormitories with the new Service Building and with the Gymnasium-Swimming Pool-Bowling Alley complex. The new sidewalks will be so constructed as to provide a most needed training aid for the teaching of mobility. Specifications will be let for competitive bidding.

**Preliminary Budget**

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Mercury Vapor Fixtures and accessories</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>1,100 feet (approx.) Sidewalk, installed</td>
<td>2,500.00</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$4,500.00</strong></td>
</tr>
</tbody>
</table>

Source of Funds:

- Undrawn Appropriation - 62nd G.A. Capital $2,650.00
- Balances - Completed Capital Projects 1,330.33
- **TOTAL** $4,500.00

In answer to a Board members question, Dr. Rocco stated that the sidewalks will be of normal construction so as not to create an artificial environment which would hamper students when living in a sighted environment. He also stated that, along with cane travel on campus, the students receive mobility training for residential and small business areas in Vinton and for large business areas in Waterloo.

**MOTION:** Mr. Louden moved approval of the project description and preliminary budget as set out above for the Campus Improvement Project. The motion was seconded by Mr. Loss. In the absence of objection, President Redeker declared the motion passed.
PROJECTED REMODELING PLANS. Dr. Rocco reported on projected remodeling plans which consist basically of removing walls in the main building for open-area teaching. This will be done in the basement, first and second floors. Authority was asked to consult structural engineers.

Dr. Rocco stated that the physical plant is quite adequate for using modern academic instruction. As the school is getting away from the grade system and emphasizing level of accomplishments, this proposed remodeling will utilize the staff more efficiently. Teachers will work together rather than individually with the same number of students. It was also pointed out that grades are maintained on record for students who go into public school systems.

MOTION: Mr. Wallace moved the Board grant authority for the IBSSS to consult structural engineers regarding the removal of walls in the main building. The motion was seconded by Mr. Louden. In the absence of objection, President Redeker declared the motion passed.
IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, April 9, 1970:

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes at the Iowa School for the Deaf for the month of March, 1970, were ratified.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions at the Iowa School for the Deaf for the month of March, 1970, had been filed and that no actions were reported.

ADJOURNMENT. President Redeker declared the meeting adjourned at 12:06 p.m., Friday, April 10, 1970.

R. WAYNE RICHEY, EXECUTIVE SECRETARY