

The State Board of Regents met at the University of Northern Iowa on Thursday and Friday, April 19-20, 1979. Those present were:

	<u>April 19</u>	<u>April 20</u>
<b>Members of State Board of Regents:</b>		
Mrs. Petersen, President	All Sessions	All Sessions
Mr. Bailey	All Sessions	All Sessions
Mr. Barber	All Sessions	All Sessions
Mrs. Belin	All Sessions	All Sessions
Mr. Brownlee	All Sessions	All Sessions
Dr. Harris	All Sessions	All Sessions
Mr. Shaw	All Sessions	All Sessions
Mr. Slife	All Sessions	All Sessions
Mr. Wenstrand	All Sessions	All Sessions
<b>Office of State Board of Regents:</b>		
Executive Secretary Richey	All Sessions	All Sessions
Director Barak	All Sessions	All Sessions
Director McMurray	All Sessions	All Sessions
Mrs. Sands, Secretary	All Sessions	All Sessions
<b>State University of Iowa:</b>		
President Boyd	All Sessions	All Sessions
Assistant to President Mahon	All Sessions	All Sessions
Vice President Jennings	All Sessions	Exc. 10:45 a.m.
Director Tobin	All Sessions	All Sessions
Director Hawkins	All Sessions	All Sessions
Dean Moll	All Sessions	All Sessions
Mr. David Vernon	All Sessions	Exc. 10:30 a.m.
Mr. Dorsey Ellis	All Sessions	Exc. 10:30 a.m.
<b>Iowa State University:</b>		
President Parks		All Sessions
Vice President Christensen		All Sessions
Vice President Moore		All Sessions
Assistant Vice President Madden		All Sessions
Assistant to President Henry		All Sessions
<b>University of Northern Iowa</b>		
President Kamerick		All Sessions
Provost Martin		All Sessions
Vice President Stansbury		All Sessions
Director Kelly		Exc. 10:40 a.m.
Assistant Director Grimes		All Sessions
Dean Nitzschke		Exc. 8:45 a.m.
<b>Iowa School for the Deaf:</b>		
Superintendent Giangreco		All Sessions
Business Manager Kuehnhold		All Sessions
<b>Iowa Braille and Sight Saving School:</b>		
Superintendent DeMott		All Sessions
Business Manager Berry		All Sessions

## GENERAL

The following business pertaining to general or miscellaneous items was transacted on Friday, April 20, 1979.

**APPROVAL OF MINUTES.** President Petersen reported that minutes for the March 7 and March 15, 1979, meetings had been distributed. She requested the board and institutions notify the Board Office of any corrections.

**COMMITTEE ON EDUCATIONAL COORDINATION. A. Report on Foreign Student Enrollment.** The Board Office recommended the board receive the Report on Foreign Student Enrollment, Fall 1974 - Fall 1978, prepared by the Interinstitutional Committee on Educational Coordination.

The Board Office noted that the report was prepared in response to a Regent request for information on the number of foreign students enrolled at the three universities. A summary of the institutional data is presented on p. 538.

Institutional highlights were also accented in the committee report:

University of Iowa. Total foreign student enrollment has increased by 55.6 percent, from 601 foreign students in 1974 to 935 foreign students in 1978. The largest increase occurred at the undergraduate level where foreign student enrollment increased by 104 percent, from 145 students in 1974 to 296 in 1978. Graduate level enrollment for the same period increased by 48.9 percent, from 401 students in 1974 to 597 in 1978. In 1978, 779 (83 percent) foreign students were nonimmigrants.

Iowa State University. Total foreign student enrollment has increased by 82.5 percent, from 681 students in 1974 to 1,243 in 1978. The largest increase occurred at the undergraduate level where foreign student enrollment increased by 120.4 percent from 230 students in 1974 to 507 in 1978. Graduate level enrollment for the same period increased by 63.9 percent, from 443 students in 1974 to 726 in 1978. In 1978, 1,126 (90.6 percent) foreign students were nonimmigrants.

University of Northern Iowa. Although 1978 data on immigrant foreign student enrollment is not available, the registrar estimated a total of 97 foreign students in 1978, an increase of 83.0 percent from the 1974 total of 53. Graduate level enrollment increased from 22 in 1974 to 47 in 1977 and dropped to 20 in 1978. The university reported that 47 of the estimated total of 97 students were nonimmigrants.

NUMBER OF FOREIGN STUDENTS<sup>1</sup> ENROLLED<sup>1</sup>

FALL 1974 - FALL 1978

<u>IOWA STATE UNIVERSITY</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>5 Year Net Change</u>	<u>5 Year % Change</u>
Undergraduate	230	306	474	528	507	277	120.4
Special	8	21	12	13	10	2	25.0
Graduate	443	561	687	730	726	283	63.9
TOTAL	681	888	1173	1271	1243	562	82.5
Total enrollment	19914	21205	21831	22803	23052		
Foreign students as % of total enrollment	3.4	4.2	5.4	5.6	5.4		

<u>UNIVERSITY OF NORTHERN IOWA</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>5 Year Net Change</u>	<u>5 Year % Change</u>
Undergraduate	31	45	57	54	27	-3 <sup>3</sup>	-3 <sup>3</sup>
Graduate	22	24	46	47	20	-3 <sup>3</sup>	-3 <sup>3</sup>
TOTAL	53	69	103	101	47 <sup>2</sup> 97 <sup>2</sup>	44 <sup>2</sup>	83.0 <sup>2</sup>
Total enrollment	8690	9287	9699	10342	10455		
Foreign students as % of total enrollment	.6	.7	1.1	1.0	.9 <sup>2</sup>		

<u>UNIVERSITY OF IOWA</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>5 Year Net Change</u>	<u>5 Year % Change</u>
Undergraduate	145	161	212	273	296	151	104.1
Professional	55	52	52	53	42	-13	-23.6
Graduate	401	428	485	500	597	196	48.9
TOTAL	601	641	749	826	935	334	55.6
Total enrollment	21271	22512	22393	22766	22990		
Foreign students as % of total enrollment	2.8	2.8	3.3	3.6	4.1		

<u>COMBINED TOTAL FOR THE THREE REGENTS UNIVERSITIES</u>	<u>1974</u>	<u>1975</u>	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>5 Year Net Change</u>	<u>5 Year % Change</u>
Undergraduate	406	512	743	855	-3 <sup>3</sup>	-3 <sup>3</sup>	-3 <sup>3</sup>
Professional-UI	55	52	52	53	-3 <sup>3</sup>	-3 <sup>3</sup>	-3 <sup>3</sup>
Special-ISU	8	21	12	13	-3 <sup>3</sup>	-3 <sup>3</sup>	-3 <sup>3</sup>
Graduate	866	1013	1218	1277	-3 <sup>3</sup>	-3 <sup>3</sup>	-3 <sup>3</sup>
TOTAL	1335	1598	2025	2198	2275 <sup>2</sup>	883 <sup>2</sup>	66.1 <sup>2</sup>
Total enrollment	49875	53004	53923	55911	56497		
Foreign students as % of total enrollment	2.7	3.0	3.8	3.9	4.0 <sup>2</sup>		

<sup>1</sup>"Foreign student" as defined by the three universities:

ISU and UI - the figures include immigrants, nonimmigrants and refugees.

UNI - Prior to 1978, the figures include nonimmigrants and immigrants.

The 1978 figure gives only the number of nonimmigrants

<sup>2</sup>Approximate figure based upon estimate for UNI foreign student total in 1978.

<sup>3</sup>Figure not calculated due to incomplete data

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The Interinstitutional Committee reported that the combined foreign student enrollment at the three universities had increased by 66 percent from 1974 to 1978. Total combined enrollment in 1978 of 2,276 foreign students was 4 percent of the combined institutional totals.

The Board Office summary indicated that fields of study chosen by foreign students at Regent universities were fairly consistent with the overall national distribution, although individual institutional distributions tended to reflect the areas of greatest strength at each institution (e.g., engineering and sciences/humanities enrollments accounted for 66 percent of the total number of foreign student enrollments at Iowa State University).

Data from the Institute of International Education cited by the Board Office indicated that 45 percent of all engineering degrees and 27 percent of all engineering doctorates in the United States were earned by foreign students. This large concentration of foreign students in some areas, according to the Board Office, has resulted in "substantial adjustments in graduate programs." United States colleges and universities continue to accept these students as a source of diversity, enlightenment and revenue.

President Petersen commented that foreign student enrollment percentages at Regent universities are similar to those reported around the country and are not an overpowering percentage. Vice President Christensen commented that the foreign students are delightful additions to the institutions.

President Petersen received the report on foreign student enrollment report on behalf of the board.

B. Report on Admission of Students in the Lower Half of Their High School Graduating Class. The Board Office recommended the board receive the report from the Interinstitutional Committee on Educational Coordination concerning admission to the Regent universities of persons who graduated in the lower half of their high school class.

The Board Office noted that the report, prepared in response to a Regent request, summarized the admissions policies of the three Regent universities regarding these persons and listed numbers of applications, admissions, and enrollments in relation to total new freshman enrollment in fall 1978. According to the Board Office, the institutional policies generally reflect a trend in higher education to go beyond the quantitative approach to admissions to assure that students with college potential who did not perform well in high school are given an opportunity to provide alternative evidences of that academic potential.

The Board Office noted that the Interinstitutional Committee report did not address the question of persistence of these students after enrollment and directed the board's attention to the most recent institutional persistence reports. Data indicated the academic success of entering freshmen as compared with high school class rank: of students in the 25-49

percentile rank, 28 percent receive degrees at the University of Northern Iowa, 33 percent at Iowa State University, and 34 percent at the University of Iowa. Based on the study, an additional assumption is that students in the under 50 percentile would experience a higher attrition rate and a lesser degree of academic success as defined by grade point average.

According to the Board Office, the admissions policies of the institutions are consistent with the Regents' rules (Section 20, Iowa Administrative Code 1.1(262)). The Board Office suggested that the Educational Relations Committee update the admissions rules in the Iowa Administrative Code, including the de-sexing of the wording.

Regent Shaw asked for a clarification of the board's admissions policy, noting that at one time only a high school degree had been required for admittance. He suggested that the board should be cautious about imposing restrictive policies during a period of declining enrollment. President Parks responded that the policy is not intended to control enrollments; in fact, in 1958 when the policy was adopted, enrollments were dipping slightly. The board was attempting to provide some reasonable standards. He said the majority of students who graduate in the lower half of their high school classes will not make it through college. He added that when such students are admitted, they are given assistance. He commented that community colleges provide an alternative route for students who are denied admission to Regents' universities. Successful completion of two years of academic work provides a foundation for transfer to a four-year university.

President Kamerick noted that principles conflict on this issue. In Ohio where open admissions policies exist, students are dismissed wholesale at the end of the first quarter. On the other hand, if admissions policies are restrictive, students are denied an opportunity. He affirmed the current board policy, which admits the upper half students and responds individually to students in the lower half. This individual approach is especially important, he said, when considering applications of persons from underprivileged circumstances in the lower half of their graduating classes.

Regent Shaw noted that an article distributed by Regent Bailey discussed a deterioration in admissions policies in a time of enrollment decline in an effort to keep the dormitories full. President Boyd responded that budget policies anticipate an enrollment decline in 1982 and that the institutions are aware of and concerned about such declines. It is imperative for the board to retain discretion on fund distribution, he added. President Petersen suggested that institutional tenure and promotion reports evidence a cautious, conservative approach by the universities. President Boyd commented that the real key to control of tenure and promotion actions is utilization of visiting faculty, instead of employment of permanent faculty. Thus, long-range obligations are reduced and the university is free to recognize and reward the talents of younger persons.

President Petersen requested that the institutions include a section on admissions of persons from the lower half of their high school graduating class in their annual fall enrollment reports.

President Petersen received the report on behalf of the board.

C. Undergraduate Major in Biology, University of Iowa. The Board Office recommended approval of the proposal for an undergraduate major in Biology at the University of Iowa.

The Board Office noted that the Interinstitutional Committee on Educational Coordination had reviewed the proposal presented to the board in March and recommended approval. The committee reported that the "major is a commendable interdisciplinary undertaking and a highly appropriate degree for the College of Liberal Arts."

The Board Office reported that no costs are involved in the new major, which represents the restructuring of current offerings in the botany and zoology departments. Although similar majors are offered at the other two Regent universities, according to the Board Office, the emphasis at the University of Iowa will be relatively different.

MOTION: Dr. Harris moved the board approve the proposal for an undergraduate major in Biology at the University of Iowa. Mrs. Belin seconded the motion, and it passed unanimously.

REPORTS OF ADVISORY COMMITTEES TO SPECIAL SCHOOLS. The Board Office recommended approval of proposed missions statements for the Iowa School for the Deaf and the Iowa Braille and Sight Saving School.

The Board Office noted by memorandum that, in response to a board request, the Iowa School for the Deaf and Iowa Braille and Sight Saving School Advisory Committees reviewed the mission statements of the two schools. As a result of these reviews and the collaborative efforts of the committees and the school superintendents, the proposed statements were devised (pp. 542-545). The process for development of the statements included:

Delineation of statutory responsibilities of each school;

Consideration of other relevant federal and state statutes relating to operation of the schools; and

Determination of primary roles and functions of the schools, as well as secondary roles deemed appropriate for each school (including only functions approved in fact or in principle by the board).

Three issues were highlighted in the board office summary:

Relationship with other agencies. The statements were developed with the expectation of promoting cooperative relationships between the schools and other institutions. Specific reference was included in the statements to recent agreements with various agencies. Each section was carefully worded so as not to raise undue concerns by other agencies.

Statutory implications of the proposed statements. The committees and the Board Office considered the statutory implications of the proposed statements and concluded that they were written within the statutory responsibilities of the schools and/or the Board of Regents.

Future agendas for both schools. Although both mission statements refer to the possibility of future agendas for both schools, new roles will be specifically presented to the board for consideration and approval.

MISSION STATEMENT: IOWA SCHOOL FOR THE DEAF

The mission of the Iowa School for the Deaf has two primary components: to provide direct educational services to hearing-impaired children and youth of the State of Iowa and to serve a leadership and resource role in statewide efforts to meet the needs of the hearing impaired. In fulfilling its stated mission, ISD will coordinate its efforts with all appropriate state agencies, area education agencies, and local education agencies. Such coordination will be accomplished in the spirit of cooperation reflected in the agreements with these agencies.

Consistent with various sections of the Code of Iowa, the educational mission of the Iowa School for the Deaf is to provide an appropriate individual education program for hearing-impaired children and youth who require the comprehensive programs provided by the School.

The educational programs of the Iowa School for the Deaf will be consistent with the philosophy, reflected in federal and state legislation, that handicapped and nonhandicapped children and youth be educated together to the greatest extent possible. Thus, ISD assumes responsibility for providing an education for those hearing-impaired children and youth, including those with additional handicaps, for whom the comprehensive educational programs of the School are most appropriate.

The educational programs of the Iowa School for the Deaf are based on the premise that the School exists to serve its students by providing a learning environment which, to the greatest extent possible, maximizes each child's potential to become a contributing member of society by enhancing the development of communication, knowledge, self-realization, human relationships, economic independence, and a sense of civic and social responsibility. The child-centered programs include learning activities and experiences which appropriately and specifically meet the needs of each child.

The scope of the educational program includes provisions for the hearing impaired from infancy through secondary education. Program formats include full-time residential, day school, summer and other short-term residential programs to meet specific needs, vocational, and on-and-off campus individual assessment and evaluation services. For residential students, activities and experiences on a twenty-four hour basis, not restricted to the traditional academic day, are an integral part of the program.

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The Iowa School for the Deaf also serves as a state resource and dissemination center for education of the hearing impaired. In this role, the School has a central and vital mission in the state-wide education of the hearing impaired and provides a resource center for educators, related field professionals, parents, the deaf community, and all interested citizens. Such a role affords the opportunity for the community-at-large to draw upon the specialized programs and services available at ISD.

The Iowa School for the Deaf will make its special resources available to Regent universities, area education agencies, local education agencies, and other public and private agencies. Resource services would provide support in such activities as: (1) assessment and educational planning for hearing-impaired youth; (2) programs for development of specialized communications skills; (3) parent education; (4) extended educational programming for hearing-impaired adults; (5) research; (6) preservice and continuing education of teachers and related professionals; (7) curriculum development and evaluation; and (8) development and dissemination of instructional materials and technology.

Within the scope of the School's mission, future programs will be determined by the ongoing evaluation of existing programs and an analysis of developing needs. Programs will be added, curtailed, or eliminated based on assessment of need and the most effective use of resources. The School remains flexible so as to respond quickly and effectively to unmet needs of hearing-impaired children and youth of Iowa.

March 30, 1979



MISSION STATEMENT: IOWA BRAILLE AND SIGHT SAVING SCHOOL

The mission of the Iowa Braille and Sight Saving School has two primary components: to provide direct educational services to visually-impaired children and youth of the State of Iowa and to serve a leadership and resource role in statewide efforts to meet the needs of the visually impaired. In fulfilling its stated mission, IBSSS will coordinate its efforts with all appropriate state agencies, area education agencies, and local education agencies. Such coordination will be accomplished in the spirit of cooperation reflected in the agreements with these agencies.

Consistent with various sections of the Code of Iowa, the educational mission of the Iowa Braille and Sight Saving School is to provide an appropriate individual education program for visually-impaired children and youth who require the comprehensive programs provided by the School.

The educational programs of the Iowa Braille and Sight Saving School will be consistent with the philosophy, reflected in federal and state legislation, that handicapped and nonhandicapped children and youth be educated together to the greatest extent possible. Thus, IBSSS assumes responsibility for providing an education for the visually impaired, including those with additional handicaps, for whom the comprehensive educational programs of the School are most appropriate.

The educational programs of the Iowa Braille and Sight Saving School are based on the premise that the School exists to serve its students by providing a learning environment which, to the greatest extent possible, maximizes each child's potential to become a contributing member of society by enhancing development of communication, knowledge, self-realization, human relationships, economic independence, and a sense of civic and social responsibility. The child-centered programs include learning activities and experience which appropriately and specifically meet the needs of each child.\*

The scope of the educational program includes provisions for the visually impaired from infancy through secondary education. Program formats include full-time residential, day school, summer and other short-term residential programs to meet specific needs, and on-and-off campus individual assessment and evaluation services. For residential students, activities and experiences on a twenty-four hour basis, not restricted to the traditional academic day, are an integral part of the program.

The Iowa Braille and Sight Saving School also serves as a state resource and dissemination center for education of the visually impaired. In this role, the School has a central and vital mission

\* Sentence inadvertently omitted from docket materials.

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in the statewide education of the visually impaired and provides a resource center for educators, related field professionals, parents, and all interested citizens. Such a role affords the opportunity for the community-at-large to draw upon the specialized program and services available at IBSSS.

The Iowa Braille and Sight Saving School will make its special resources available to Regent universities, area education agencies, local education agencies, and other public and private agencies. Resource services would provide support in such activities as: (1) assessment, counseling, and educational planning for visually-impaired children and youth; (2) programs for development of specialized skills; (3) parent education; (4) instruction in orientation and mobility; (5) research; (6) preservice and continuing education of teachers and related professionals; (7) consultative services to other professionals; (8) curriculum development and evaluation; and (9) development, use, and dissemination of instructional materials and technology.

Within the scope of the School's mission, future programs will be determined by the ongoing evaluation of existing programs and an analysis of developing needs. Programs will be added, curtailed, or eliminated based on assessment of need and the most effective use of resources. The School remains flexible so as to respond quickly and effectively to unmet needs of visually-impaired children and youth of Iowa.

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Mr. Barak called the board's attention to the last sentence in paragraph four of the ISD statement, which should be included in the fourth paragraph of the IBSSS statement:

The child-centered programs include learning activities and experiences which appropriately and specifically meet the needs of each child.

MOTION: Mrs. Belin moved the board approve the proposed mission statements for the Iowa School for the Deaf and Iowa Braille and Sight Saving School with the addition of a sentence to the fourth paragraph of the IBSSS statement (shown above). Mr. Brownlee seconded the motion.

Dale Nitzschke, Dean of the University of Northern Iowa College of Education and chairman of both advisory committees, commended the Board Office for its assistance in the framing of the statements. He affirmed the importance to the committees of the input from the two outside consultants. Mr. Richey noted that the Board Office budget does not include funding for the committees during the next year; as a result, the institutions will need to include this obligation in their budgets.

Both Superintendents Giangreco and DeMott expressed appreciation for the work of the advisory committees. Dr. DeMott added that the statements visibly announce that the two schools are not prehistoric institutions which survive as fossils, but are co-partners with other agencies in providing special education.

Mrs. Belin commended the cooperative efforts among the schools, the committees, and the universities. She said the result of this cross-fertilization is already evident in the long-range plans of IBSSS, which were communicated to the board the previous day. Dean Nitzschke announced that at the May 31 meeting the committees will examine results of brainstorming sessions at both schools.

VOTE: The motion passed unanimously.

REGENTS' COMMITTEE ON IOWA SCHOOL FOR THE DEAF. President Petersen asked the committee which looked into matters at the Iowa School for the Deaf to meet and review progress made by the school in meeting recommendations of the committee. She said the ad hoc committee will anticipate receiving a report on progress by ISD. Superintendent Giangreco reported that he is preparing a report on this subject.

President Petersen also proposed that board members meet with parents of students at both schools to discuss the schools and their programs. Regent Harris agreed that such meetings are valuable and emphasized that the Regents should arrange the meetings and that school staff persons should not be in attendance. He said that parents are appreciative that board members care enough to schedule these sessions. President Petersen said that in consultation with Regents Barber and Harris she will work out details for these meetings.

Mr. Richey noted that he had spoken in late March at a meeting of the Des Moines Chapter of the Iowa Association for the Deaf. He said the group was supportive of ISD and appreciative that a representative of the Board of Regents took time to visit with them.

IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. The Board Office summary of the April meeting of the Coordinating Council accented a report of the Iowa Coordinating Committee for Continuing Education (ICCCE) on noncollegiate sponsored instruction. The report recommended endorsement of the concept to provide Iowa noncollegiate institutions an opportunity for evaluation for credit equivalency of courses they provide and suggested that ICCCE be the organization to establish evaluation procedures. Administrative services for ICCCE would be supplied by the Office of the Regents' Interinstitutional Program Coordinator. In addition, ICCCE proposed affiliation with the Office of Educational Credit of the American Council on Education for course evaluation, with the cost (approximately \$2,000 per day) to be borne by the business or industry seeking the evaluation.

President Petersen reported that Regent institutional personnel have devoted a lot of time to development of this policy. In response to a question from Regent Bailey, she said the evaluation team would evaluate three or four courses for the \$2,000 fee.

In other action, the Coordinating Council:

Approved the College Aid Commission planning grant for continuing support for a full-time lifelong learning coordinator and development of a standardized system of information collection on adult education programs;

Accepted program proposals from Grand View College for B.A. degrees in Painting/Drawing, English, and Communications; and

Received an information report from Iowa Public Broadcasting Network (IPBN) on the cost and viability of formal credit telecourses.

Board members discussed the possibility of course delivery by cable television and the production of video materials which might be used by students in a regular or resource setting. President Petersen said that IPBN is considering alternatives to formal telecourses because costs are increasing significantly.

In the absence of objections, President Petersen received the report on behalf of the board.

COMMITTEE ON MENTAL HYGIENE. Regent Bailey directed the board's attention to the summaries of the November 1978 and January 1979 meetings of the Committee on Mental Hygiene. He reported that problems of the Community Mental Health Center of North Iowa were being resolved with staff assistance.

At the April meeting of the committee, two community mental health centers reported accreditation approval, according to Regent Bailey.

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Regent Bailey asked for board comment on a proposed advocacy program for persons committed involuntarily to mental institutions. How deeply should Regents be involved in this program? Regent Belin said that whatever protection is proposed should be encouraged.

Mr. McMurray reported that an amendment to H.F. 701 (unified mental health agency) has been proposed to ensure that research and education functions for the mental health agency remain at the University of Iowa. The legislation currently provides that these divisions may be located elsewhere than at the seat of state government but does not specify where.

President Petersen thanked Regent Bailey for his participation on the committee and received the report on behalf of the board.

ACCREDITATION REPORT. Department of Journalism and Mass Communication, Iowa State University. The accreditation report will be docketed in May.

COMMUNICATIONS ADVISORY COUNCIL. The Board Office summary provided information on recent activities of the State Communications Advisory Council.

The Board Office reported that the consultant, Sachs/Freeman Associates, Inc. and Public Administration Service, had issued a final report concerning planning, policy coordination, management, and support activity for the major communications systems in Iowa. The central thrust of the recommendation was establishment of an organizational framework based on the philosophy of limited centralization on a voluntary basis to address the problem of fragmentation of responsibility among state departments and institutions. The consultant suggested that planning and coordination functions be conducted by the State Communications Advisory Council and its membership. Formulation of a comprehensive process and development of short- and long-range plans in specialized areas would be delegated to interagency task forces.

The Board Office noted that the Board of Regents at its June 1978 meeting had opposed a proposal for a comprehensive central authority for planning, implementing, and operating communications systems. The consultant's recommendation, based on the concept of limited centralization and voluntary participation, appears to be consistent with the Regents' position.

Based on the recommendations of the consultant, the State Communications Advisory Council and the task forces have:

Established goals and responsibilities;

Prepared agreements for establishment and operation of each task force delineating specific goals and responsibilities;

Hired a coordinator, who began work on April 13, with funding support from major state agencies (including \$4,200 pledged by Regents' universities); and

Requested initial recommendations to support the development of a State of Iowa Communications Plan.

Regent representatives on the task forces include:

<u>Task Force</u>	<u>Regent Representatives</u>
Data Communications	C. C. Mosier, ISU
Voice Communications (Telephone)	Bernard Randol, ISU, Chairman
Landmobile Radio	None
Broadcast (Public TV and Radio)	James Martin, UNI Robert Barak, Board Office
Training	Zona Burke, SUI
Procurement	Robert McMurray, Board Office, Vice Chairman
Planning and Budgeting	W. C. Caldwell, Board Office Bernard Randol, ISU

Executive Secretary Richey announced that the Regents' task force members and appropriate institutional representatives will meet in May to coordinate efforts and discuss Regents' communications policies, programs, and needs.

Board members affirmed the importance of the study and its recommendations. President Petersen commended the voluntary nature of the plan and said that although such unforced programs require commitment and patience, benefits to all result from cooperative efforts. She commended the dedication of those involved in making the voluntary program work.

In the absence of objections, President Petersen received the report on behalf of the board.

COMMENDATION. Executive Secretary Richey said that he had replaced W. C. Caldwell of the Board Office on the council when it decided that statutory members or department/agency heads should be active at the Communications Advisory Council level. President Petersen asked Mr. Richey to express the board's appreciation to Mr. Caldwell for his efforts on the council.

REPORT ON CASUALTY LOSSES. Mr Richey reported that he had presented the Executive Council pending claims for about \$400,000 in losses that are covered by the state contingency fund. Included in the claims are the fire loss at the Iowa State University power plant, fire damage to the Fitch Barn at the Ankeny Research Center, and fire damage to the bag house filters at the Oakdale Campus of the University of Iowa.

Mr. Richey said that the Executive Council does not want to consider these claims while the Legislature is in session and the budget committees could take action. The council deferred action until the Regents had consulted appropriate legislative committee members to determine whether the Executive Council should act on the matter. In a letter to the Executive Council, Mr. Richey asked for clear guidelines on what is covered under the state's self-insurance program and suggested that such information be written into the state contingency fund provisions.

LEGISLATIVE REPORT. Salary bills. Executive Secretary Richey reported that the salary bill has not yet been acted upon; also, no formal bill has been introduced dealing with statutory salary range increases.

Operating appropriations. The Board Office noted that the Senate had passed the omnibus operating appropriations bill for education and it is now before the House Budget Committee. A motion is pending before the committee to strike all Senate changes, including the \$400,000 capitation grants to the Colleges of Dentistry, Medicine, Veterinary Medicine, Pharmacy, and Nursing, and will consider each addition separately. Mr. Henry reported that there was no opposition to the grants and that they had been removed with all other Senate changes. He said the liaison staff has divided the committee and discussed the matter with members, emphasizing the fact that the capitation money was not a floor addition but came from the Senate subcommittee, a fact which should encourage different consideration. He suggested that board members express their distress with the cuts.

The Senate-passed bill also:

Increased the standing appropriation to the Livestock Disease Fund to \$300,000 annually;

Asked the Regents (and other agencies) to increase the energy efficiency of their motor vehicle fleet;

Deleted language making students enrolled in college parallel/career option programs eligible for Vocational Technical Tuition Grants; and

Added a program of grants to schools of podiatry, an addition which had previously been excised by the subcommittee. The program permits the College Aid Commission to buy a minimum of five seats annually.

Capital appropriations. Mr. Richey reported that no legislative action has taken place on a formal basis in the Legislature since the Joint Subcommittee on Educational Appropriations reported out a bill on March 27 appropriating \$44,860,000 to the Board of Regents for the 1979-1981 biennium. He noted that the Regents' requests to transfer \$200,000 from the tuition replacement account to Iowa Braille and Sight Saving School to eliminate hazards and \$136,000 to the University of Northern Iowa for building repairs are in trouble. He said he had met with the two budget chairmen and their attitude is that the money should only be used for an emergency need.

Fuel and purchased electricity deficits. Executive Secretary Richey noted that the request for a supplemental appropriation of \$550,000 for 1978-79 to cover unanticipated fuel and electricity costs for the universities is also in trouble. Thus far, no legislation has been

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introduced regarding the request. Mr. Henry added that there seems to be a lot of discussion about taking the fuel and purchased electricity money from other sources.

President Petersen said the board should keep pressing for vital needs, such as the fuel and electricity deficits and casualty losses. Although the funds are important, establishing such principles is vital. She added that the board would need to initiate a different budgeting and management approach to those issues, if it could not rely on the pass-through approach to deficits and the self-insurance protection. She said legislative hesitancy would be a different matter if funds were not available but there are adequate tax resources to pay these debts.

President Boyd noted that sometimes critical needs get mixed up with other requests. He said the institutions have done the work they set out to do and each of the needs should be assessed on merit; they are unique. Mr. Henry added that time is short--only several weeks remain in which to address these problems. Mrs. Petersen asked the liaison personnel and the Board Office to ask for assistance from the board if they need key members contacted.

Other legislative action. The Board Office also called the board's attention to bills on which position was changed to opposition:

H.F. 231 and H.F. 468, which deal with electric rate schedules and require that a rate-regulated public utility must charge the lowest price per kilowatt hour on the first 300 KW hours of electricity consumed during a one-month period. The bill, now opposed by the Board Office, would increase annual purchased electricity costs by \$750,000 at the University of Iowa.

H.F. 382, which relates to the ownership and custody of X-rays. The bill, as written, requires substantial expenditures by University Hospitals.

S.F. 281, which establishes a license for dental assistants and prohibits appointment of a University of Iowa faculty member to the examining board.

The Board Office noted that H.F. 108, which corrects the language of a bill passed in 1978 establishing a Division of Risk Management, was signed by the Governor and will take effect July 1, 1979.

The Board Office also reported that two resolutions had passed both houses: H.C.R. 4, which urges a reduction in the quality of printing and binding of intragovernmental reports; and S.C.R. 9, which urges state, federal, and Iowa State University staff to exercise efforts to establish a regional soil tilth laboratory at Ames.

An extensive report on legislative activity is on file in the Board Office.

In the absence of objections, President Petersen accepted the report on behalf of the board.



STANTON MEMORIAL CARILLON FOUNDATION ANNUAL REPORT. The Board Office recommended the board receive the annual report of the Iowa State University Stanton Memorial Carillon Foundation.

The Board Office reported that the foundation, incorporated in 1954 to preserve and improve the carillon at Iowa State University, continues to maintain the physical plant at the university and to further interest in carillon music.

According to the report, the foundation spent \$3,400 on the physical plant last year for a total of \$7,400 in the last three years. Assets on December 31, 1978, were \$46,000, with income accruing from interest, record sales, and gifts.

Ira Schroeder, former carillonneur, and Henry Black, retired head of mechanical engineering at Iowa State University, were appointed to the advisory committee. Trustees and officers remain the same as for the last two years.

Mrs. Petersen received the report on behalf of the board and expressed appreciation to the foundation.

ALLOCATION OF APPROPRIATIONS FOR ENROLLMENT GROWTH FOR 1979-1981. The Board Office recommended that the board allocate, subject to appropriation, total enrollment growth appropriations for the 1979-1981 biennium as follows: University of Iowa, \$160,000 (\$60,000 the first year and \$100,000 the second year); Iowa State University, \$300,000 each year; and the University of Northern Iowa, \$140,000 each year.

The Board Office summary presented background data to support its recommendation:

The request process for funding university enrollment growth for the two most recent biennia has been to seek appropriation support for variable costs of new enrollment beyond what added tuition would cover. The variable costs associated with adding an additional student FTE are computed every other year with the most recent information available being FY 1976-1977 and a planned cost study to be made on FY 1978-1979 actual expenditures. Variable costs typically range from 72% to 82% of total costs.

The record indicates that over time there has been less appropriated than variable cost calculations would warrant. Additionally, the appropriations have typically lagged several years behind the year such funding has been earned. The most recent appropriation as well as the 1979-1981 pending appropriation are to the Regents for subsequent allocation to the universities. This has been, essentially, in response to appropriation at less than the requested level and the uncertainties that surround enrollment forecasts

The Board Office noted that the 1977-1979 biennium appropriation for enrollment growth proposed in April 1978 outlines problems in equitably allocating inadequate appropriations. A further complication is the disproportionate underfunding accruing to Iowa State University, a fact which led to the specific allotment of \$800,000 toward offsetting the long-standing inequity in that biennium.

The Board Office reported that Section 9, "Unfunded Enrollment Growth," in the Regents' Budget Requests for 1979-1981 Biennium documents funding levels approved by the Regents for Executive and General Assembly consideration. The Omnibus Education Appropriation Bill (S.F. 485) includes a proposed appropriation to the Regents for \$500,000 in FY 1979-1980 and an additional \$100,000, totaling \$600,000, for FY 1980-1981. Formal action leading to this tentative appropriation was taken at the October 1978 meeting of the Board of Regents.

The Board Office concluded that:

Reconciliation of need, fund availability and equity results in approximately 31%-33% of each institution's total need being addressed while recognizing existing unfunded enrollment costs and attempting to protect each university against the fiscal exigencies of accepting new enrollments over the next two years. The first year of the biennium addresses both unfunded costs from 1977-1979, new enrollment for 1979-1980, and a disproportionate share (when compared to need) of the total funding to be appropriated for the first year. Funding for the second year of the biennium is approximately proportionate to university needs covering the full biennium.

Mr. Richey commented that the recommended action for distribution of enrollment growth appropriations "spreads dissatisfaction equitably" and does not meet the needs of any one of the universities. In response to a question from Regent Bailey about the large amount designated for the University of Iowa in 1980-1981, Mr. Richey said the amount was based on last fall's enrollment of new freshmen. The cost increases as students reach their junior level in the 1980-1981 academic year. President Petersen noted that the mix, the enrollment projections, and the amounts to be allocated were carefully analyzed by the Board Office.

Institutional executives in commenting on the proposed distribution agreed that the Board Office had an impossible assignment and that effects of past appropriations deficiencies were still being evidenced. President Kamerick suggested that when enrollments decline in the 80s the institutions should keep track of such deficiencies because they have "unpaid bills from the past." President Boyd commented that the future of the state is tied to the universities' vitality.

MOTION:

Mr. Barber moved that the board allocate, subject to appropriation, total enrollment growth appropriation for the 1979-1981 biennium of \$160,000 to the University of Iowa; \$300,000 per year to Iowa State University; and \$140,000 per year to the University of Northern Iowa. Mr. Slife seconded the motion, and it passed unanimously.

POLICY ON PREPAYMENT FOR GOODS AND SERVICES. Action was deferred on the prepayment policy.

ASSOCIATION OF GOVERNING BOARDS OF COLLEGES AND UNIVERSITIES (AGB) ANNUAL MEETING REPORT. The Board Office noted that during the annual meeting of the AGB on April 8-10 in Florida Mary Louise Petersen, President of the Board of Regents, was named Chairman of the Board of Directors for 1979-1980.

The agenda for the annual meeting included panel discussions on subjects related to the responsibilities of regents and trustees, including assessment of presidential performance, prevention of crises through conflict resolution, and living with/without collective bargaining. President Petersen reported that the sessions on collective bargaining were effective. She concluded that the board has made efforts to live by the guidelines presented in both collective bargaining sessions. She asked the board members to read the reports on the sessions, which will be included in AGB publications.

Regent Bailey commended President Petersen on her selection as Chairman of the 1979-1980 Board of Directors.

COMMENCEMENT SCHEDULES. A new schedule for attendance by board members at spring commencements was prepared, including the following arrangements:

University of Iowa, May 19	Regents Petersen and Brownlee
Iowa State University, May 26	Regent Bailey
University of Northern Iowa, May 19	Regent Slife
Iowa School for the Deaf, May 5	Regent Wenstrand
Iowa Braille and Sight Saving School, May 26	Regent Slife

PROPOSED SCHEDULE FOR HEARING ON PROPOSED PAY PLAN FOR REGENT MERIT SYSTEM. The Board Office recommended that the board schedule a public hearing on the Merit System Pay Plan for Friday, May 4, at 8:00 p.m. on the campus of the University of Iowa and appoint a committee of members to attend.

The Board Office noted that Chapter 19A of the Code and the Rules of the Regents Merit System require an annual public hearing, which in past years has been held at Ames or Des Moines. If a hearing is held in early May, the board will be able to act on final recommendations at the May 17-18 meeting and allow time for submission of the pay plan revisions to the State Merit Commission and the Executive Council before implementation on July 1. The schedule assumes that the Legislature will have acted on the salary bill prior to the May 17-18 board meeting.

Regents Barber and Harris volunteered to attend the meeting.

PERSONNEL REGISTER. The following action was shown on the Board Office Personnel Register and was recommended for ratification:

Appointments:

Loy Richards, Secretary II, \$9,126.00 annually, effective March 27, 1979.

Paula J. Anderson, Secretary I, part-time (25 hours per week) at \$3.88 per hour, effective March 9, 1979.

Correction:

In the February 6, 1979, Register, the board was asked to approve a merit increase for Lorna J. Schmoranz, Secretary I, from \$7,592.00 to \$7,956.00 annually, effective February 17, 1979. In reviewing the personnel file of Mrs. Schmoranz, the Board Office discovered an error in the information provided the board and now requests the board rescind its action of February 15, 1979, and approve a merit increase for Mrs. Schmoranz from \$8,450.00 to \$8,788.00 annually, retroactive to February 17, 1979.

In the absence of objections, President Petersen ratified the actions shown on the Register of Personnel Changes for the Board Office.

NEXT MEETINGS.

Board members approved a date change for the June meeting, to Wednesday, June 20, and Thursday, June 21. The meeting will convene on Wednesday morning.

May 17-18	Iowa State University	Ames
June 20-21	University of Iowa	Iowa City
July 26-27	University of Northern Iowa	Cedar Falls
August	No meeting scheduled	
September 13-14	University of Iowa	Iowa City
October 18-19	Iowa School for the Deaf	Council Bluffs
November 15-16	University of Northern Iowa	Cedar Falls
December 19-20	Iowa State University	Ames

Executive Secretary Richey announced that the May meeting will take two full days, because budget decisions will be made then. Regents requested that the meeting start on Thursday morning and attempt to adjourn by 3:00 p.m., Friday, May 18.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket.

COLLEGE AID COMMISSION MEETING. Regent Bailey reported actions taken in the April meeting. The commission:

Adopted a contract form for their relationship with the National Secondary Loan Fund;

Received permission to adopt administrative rule changes concerning the Loan Fund by referral instead of in total;

Approved designation for optometric seat grants--three are assigned to California and seven to Illinois.

Continued efforts to establish a secondary market for the Guaranteed Student Loan Program

In response to a question from Dr. Harris about purchase of seats in optometric schools, Regent Bailey said the Legislature allows \$3,000 for each seat. The sum is given to the school and does not reduce student tuition; as a matter of fact, the money is not associated with an individual student.

In the absence of objections, President Petersen received the report on the Iowa College Aid Commission.

INFORMATION ITEM. Regent Bailey reported that an Institute on Construction Contracts will be held in Chicago and suggested that an institutional or Board Office representative attend.

AUDITOR'S REPORT, UNIVERSITY OF NORTHERN IOWA. Executive Secretary Richey noted that the auditor's report on the University of Northern Iowa, which had been distributed to board members, will be docketed for board review.

APPEAL BY FACULTY MEMBER. The Board Office recommended that the request for an appeal to the Board of Regents by Donald T. Holmberg be denied.

The Board Office noted the following sequence of events:

June 8, 1978 - Sanford Greenfield, Chairman of the Department of Architecture, Iowa State University, made a written appointment offer to Donald T. Holmberg for the position of Adjunct Instructor/Adviser at an annual salary of \$12,000. Terms of the offer required acceptance by signing and returning the Letter of Intent on June 9. Both parties agree that acceptance time was orally extended. Dr. Greenfield understood the extension to be a few days; Mr. Holmberg believed the extension was to the end of the month of June.

June 19, 1978 - Dr. Greenfield advised Mr. Holmberg that, since he had failed to accept the offer "present employment will terminate on June 30, 1978, according to the terms of your current contract."

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July 5, 1978. Mr. Holmberg attempted to accept the appointment offer but by that time the offer had been withdrawn.

July 12, 1978. Mr. Holmberg appealed to the Faculty Appeals Committee. An appointed subcommittee conducted hearings for five days and concluded "... that grievant was given an extension of a couple of days to return the Letter of Intent. No evidence was presented or found by the subcommittee to substantiate the claim that the Departmental Executive Officer had granted an extension until June 30, 1978."

The committee recommended that no action be taken in extending an employment offer to Mr. Holmberg, based on the findings of the investigation. Two of the Faculty Appeals Committee (not a part of the hearing panel) issued minority reports, which were critical of Professor Greenfield. Both President Parks and Vice President Christensen supported the majority position.

February 14, 1979. Mr. Holmberg appealed to the Board of Regents by letter.

The Board Office noted that institutional procedures for review were substantially followed--"...The Faculty Appeals Committee appears to have conscientiously listened to both sides and made a decision based upon the testimony given"--and recommended the request for an appeal be denied.

Regent Harris questioned Vice President Christensen about the appointment procedure and expressed discomfort with the process. Vice President Christensen acknowledged that the minority report agreed with Dr. Harris' assessment. Regent Bailey commented that he preferred to hear the appeal and take action based on the merits of the case.

Other discussion accented the fact that review and formal grievance procedures had been followed diligently and that Mr. Holmberg had waited 22 days to accept the offer although the one-day deadline indicated some urgency in the matter.

MOTION: Regent Slife moved the board deny the request for an appeal to the Board of Regents by Donald T. Holmberg.  
Mr. Brownlee seconded the motion.

Regent Harris reiterated his opinion that Mr. Holmberg deserved a final appeal.

VOTE: The motion passed with Regents Bailey and Harris voting nay.

EXECUTIVE SESSION. President Petersen announced that the board would meet in executive session for discussion of impending litigation. On roll call vote to enter into executive session, the following voted:

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AYE: Bailey, Barber, Belin, Brownlee, Harris, Shaw, Slife, Wenstrand  
Petersen.

NAY: None.

The board, having voted by at least a two-thirds majority, resolved to meet in executive session beginning at 11:45 a.m. and arose therefrom at 12:10 p.m.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, April 19, 1979.

**HAWKEYE SPORTS ARENA.** The University of Iowa unveiled its plans for construction of a \$21.7 million "Hawkeye Sports Arena" in an evening presentation to the Board of Regents. Concept design alternatives and site feasibility studies were discussed by Edward Jennings, Vice President for Finance and University Services; cost and financing proposals were presented by Randall Bezanson, Associate Professor in the College of Law. Highlights of the presentation included:

Statistical background on the proposal to construct an arena on the university's west campus, 400 yards northwest of the Recreation Building, which will seat approximately 15,400 spectators.

The rectangular structure (patterned after two Florida facilities) will provide 23,400 square feet of recreation space on the main floor when the first level of seats is retracted; an additional 33,000 square feet will be provided for recreation when the mid-level section of seats is retracted. Space in the new arena and the Field House together will total 71,000 square feet for recreational purposes.

Some 750 parking spaces will be developed adjacent to the new facility, with a total of 2,900 spaces within an eight-minute walk of the structure.

A new four-lane access road connecting U.S. Highway 6 on the northern campus boundary with Newton Road on the west campus will be needed to provide a circular traffic flow to and from the arena.

Cost and financing plans include the following components:

The total cost of \$21.7 million (based on 1979 construction costs) includes site development, support roadways, utilities, parking, and arena construction.

The financing proposal lists the following elements:

- . Revenue bonds supported by student fees and increased ticket prices \$12,000,000
- . Road funds from the State Department of Transportation 1,100,000
- . Parking fees 600,000
- . Interest earned on temporary cash investments 1,000,000
- . Private fund-raising campaign 7,000,000

Vice President Jennings reported that although the arena is still in the conceptual stage, the university is working for completion by the 1980-1981 basketball and wrestling seasons. The university will utilize the design/build process: on the basis of identified program needs, a consultant will prepare a document which lists programs and functions



to be included in the facility; firms will submit a schematic design as their bid. The university will make its selection on the basis of cost, design, and the manner in which function and program needs are met.

President Boyd said the arena will be "a place for total participation," where persons will be intimately involved as participants in recreation or as spectators seated as close as possible to the playing floor. He said the present facility has 3,000 seats with poor visibility.

In response to a question from Regent Brownlee, President Boyd said that arena plans do not include provision for physical education offices. He said such activities are academic priorities not addressed in this proposal.

President Boyd added that the proposal will be presented to the board of directors of the University of Iowa Foundation on April 20, with a fund-raising feasibility study to be completed by June on the best methods to raise the private funds.

Regent Bailey questioned President Boyd for the need to isolate basketball practice areas from the rest of the facility. President Boyd explained that the separation will provide security from scouts and facilitate communication in practices because noise will be reduced.

Regent Shaw asked if the university expected the facility to be utilized by agencies or organizations outside the institution. President Boyd said the facility will not be acoustically designed for performing arts but it will serve multiple recreation requirements. Any other uses for the arena will be discussed at a later date.

President Petersen asked if board members had any objections to the concepts presented by the university. She added that members had an opportunity for input on the proposal. No objections were voiced by the board.

The following business pertaining to the State University of Iowa was transacted on Friday, April 20, 1979.

REGISTER OF PERSONNEL CHANGES AND PROMOTION AND TENURE ACTIONS. The Board Office recommended approval of the personnel register for the month of March and approval of the promotion and tenure actions included in the register for the University of Iowa.

The Board Office noted that promotion and/or tenure actions recommended by the university were included as separate exhibits with the docket materials. Each action is listed under the college of appointment.

The university proposed promotion of 37 faculty members to the rank of professor; 57 to associate professor; and 7 to assistant professor, with a total of 63 faculty members recommended for tenure.

The Board Office accented two items:

The name of Marie J. Santizo (promoted to the rank of Associate Professor with tenure) should be corrected to read Mario J. Santizo.

Margaret M. Clifford (recommended for promotion to full professor) is also recommended in another docket item to be Acting Dean of the College of Education.

MOTION:

Dr. Harris moved the board ratify actions, including promotion and tenure, reported in the Register of Personnel Changes for the University of Iowa. Mr. Brownlee seconded the motion, and it passed unanimously.

REORGANIZATION OF THE DEPARTMENT OF BUSINESS ADMINISTRATION. The Board Office recommended that the request from the Department of Business Administration of the College of Business Administration for reorganization into four departments be referred to the Interinstitutional Committee for Educational Coordination and the Board Office for review, with specific attention to questions of new programs and costs.

Documents submitted by the university outline the proposed reorganization, which will create Departments of Finance, Industrial Relations and Human Resources, Marketing, and Management Science from the former Department of Business Administration. The change, according to the university, will permit better control of faculty actions, academic development of the Ph.D. programs, and development of research programs. The change will not affect the two major degree programs, the B.B.A. and the M.B.A., or require additional financial resources.

MOTION:

Mr. Slife moved referral of the proposed reorganization of the Department of Business Administration to the Interinstitutional Committee for Educational Coordination and the Board Office for review. Mr. Bailey seconded the motion, and it passed unanimously.

APPOINTMENT. The board was requested to approve the following appointment:

Margaret M. Clifford as Acting Dean of the College of Education, effective July 1, 1979.

The university reported that Dr. Clifford, who joined the Iowa faculty in 1970, is the author of many articles on the application of education theory to the motivation of teaching of children. She is a fellow of the American Psychological Association and the American Educational Research Association, as well as a member of the Society for Research in Child Development and Phi Delta Kappa.

Professor Clifford will succeed Dean Howard R. Jones, who is retiring effective June 30, 1979.

MOTION: Mr. Brownlee moved the board approve the appointment of Margaret M. Clifford as Acting Dean of the College of Education, effective July 1, 1979. Dr. Harris seconded the motion, and it passed unanimously.

COMMENDATION. President Petersen expressed appreciation for the devotion and leadership of Howard R. Jones, Dean, College of Education, who is retiring effective June 30, 1979. She commended him for his long and productive service, which included work with high schools and Area Education Agencies on in-service courses for teachers, as well as his contributions to the general area of education in Iowa.

MOTION: Mr. Bailey moved the board express appreciation to Howard R. Jones, who is retiring June 30, 1979. Mr. Barber seconded the motion, and it passed unanimously.

APPOINTMENT. The board was requested to approve the following appointment:

Ronald J. Rolfson as Director of the Department of Social Services, The University of Iowa Hospitals and Clinics, effective April 25, 1979, at an annual salary of \$27,500.

The university noted that Mr. Rolfson is Associate Director and Acting Co-Director of University Hospitals' Department of Social Service and in this capacity was elected President of the Iowa Chapter of the Society for Hospital Social Work Directors of the American Hospital Association.

MOTION: Mr. Brownlee moved the board approve the appointment of Ronald J. Rolfson as Director of the Department of Social Service, The University of Iowa Hospitals and Clinics, effective April 25, 1979, at an annual salary of \$27,500. Dr. Harris seconded the motion, and it passed unanimously.

AUTHORIZATION FOR REQUEST TO SEEK A DECLARATORY JUDGMENT. The board received a joint request from the University of Iowa Faculty Judicial Commission and a five-member hearing panel selected to hear faculty grievances to seek clarification of the application of the Open Meetings Law to the Commission and bodies appointed by it.

The university noted that although the panel opens its hearings to the public on request of a complainant when it hears testimony, its discussions

of procedures and deliberative sessions are restricted to panel members. A faculty grievant has requested such discussions be open to the public under Chapter 28A (The Open Meetings Law) and the hearing panel has suspended its proceedings until the issue is settled because of potential liability if the law applies.

David Vernon, Professor of Law at the University of Iowa, said it is the university's view that the law applies only:

to policy-making bodies (this group makes recommendations, not decisions, to the President of the Faculty Council) and not to advisory bodies; and

to groups directly created by the Board of Regents and not to groups directly created by the presiding officer of a group under the authority of a university regulation.

Professor Vernon said that although faculty members believe deliberations of the hearing panels are not covered by the Open Meetings Law, they want a definitive opinion on the issue.

Professor Dorsey Ellis, Professor of Law and President of the Faculty Senate, commented that suspension of hearing panel proceedings pending a ruling on the issue is an unsatisfactory situation for all.

In response to a question concerning application of the judgment to other Regent institutional bodies, Professor Vernon said the answer to the request would clarify the issue for similar bodies at the other institutions.

President Kamerick noted that the University of Northern Iowa would not be affected by this decision, because the university's recently negotiated agreement with United Faculty requires open meetings unless both the union and the university agree to their closing.

MOTION:

Mr. Slife moved the board authorize the University of Iowa to request the Attorney General to seek a declaratory judgment, to determine the applicability of the Iowa Open Meetings Law to the Faculty Judicial Commission and bodies appointed by it. Mr. Shaw seconded the motion, and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS FOR APRIL 1979. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the month of April had been received by him, was in order, and recommended approval, with specific action on the request of Mechanical Data Corporation.

The following construction contracts awarded by the executive secretary were recommended for ratification:

Chilled Water Plant Expansion -- Phase III -- Contract 3 -- General Construction

Award to: O.F. Paulson Construction Company, Cedar Rapids, Iowa \$824,200.00

The board was requested to approve a revised project budget reducing the overall budget on the Chilled Water Plant Expansion -- Phase III project from \$1,765,000 to \$1,706,311. The project is funded from sale of hospital revenue bonds in 1978. The overall budget reduction of \$58,689 is possible because all contracts have now been awarded; further, a reduction in the budget for engineering fees is possible (from \$150,000 to \$125,000).

Football Office Suite -- Athletic Office Building

Awards to:

GENERAL:	L.L. Pelling, Inc., Iowa City, Iowa	\$ 53,380.00
MECHANICAL:	Jones Plumbing & Heating, Inc., Iowa City, Iowa	\$ 41,000.00
ELECTRICAL:	DeBrie-Klosterman Electric, Inc., Hills, Iowa	\$ 14,000.00

Iowa Memorial Union -- Construct Two Restrooms

Award to: Burger Construction Co., Inc., Iowa City, Iowa \$ 26,640.00

University Hospitals -- Remodeling of Psychiatric Hospital Adult Patient Dining Rooms

Award to: Burger Construction Co., Inc., Iowa City, Iowa \$ 23,535.00

The recommended award exceeded the approved project. The irregularity was waived since the recommendation includes provision to issue deduct change orders after award totaling \$4,121, which will place the net award within the budget. No budget revision is necessary as after the deduct change order, the budget will return to the approved total of \$20,000.

The following construction contracts were recommended for approval:

Lighting Mormon Trek Boulevard and Hawkeye Apartment Drives

Award to: Shay Electric Service, Inc., Iowa City, Iowa \$115,100.00

The Board Office noted that award on this institutional road project has to be made by the board, with formal concurrence of the award by the Iowa Department of Transportation (IDOT). Such concurrence has been requested by letter of April 10, 1979, to IDOT. The award is within the established budget.

Low Pressure Steam Line Connection

Award to: Jones, Inc., Iowa City, Iowa \$129,000.00

The Board Office noted that the university is submitting a revised project budget, which increases the budget to \$173,500 funded from sale of hospital revenue bonds in 1978. The engineer for the project estimated the construction bid at \$95,000; however, four bids were received ranging from \$129,000 to \$145,000. Three of the bids were in a narrow range from

\$129,000 to \$132,500. This project is essential to increase the reliability of operation of the chilled water plant, which supplies chilled water to university buildings. Thus, in spite of the high construction bids, it is recommended that a budget increase of \$58,500 be allowed so that the project may be continued.

University Hospitals -- Roy J. Carver Pavilion -- Phase B Project -- Air and Water Balancing and Testing of Systems

Award Recommended to: Systems Management and Balancing,  
Inc., Des Moines, Iowa \$ 25,800.00

The Board Office noted a request by Mechanical Data Corporation, the low bidder on the Phase B Project for withdrawal of bid and return of bid security. The Board Office asked for the board's counsel in this situation, noting that, in a similar situation in 1977 at the University of Northern Iowa, the bidder had to forfeit such bid security.

The Board Office reported that Mechanical Data Corporation claimed that it had misunderstood the bid form and had not included the cost for 36 job site visits in its bid of \$19,900. The company said its misunderstanding was confirmed by the amount of the security check of \$1,600: \$1,000 (5% of \$19,900 rounded up to \$1,000) plus \$600 (5% of site visit costs of \$10,260 rounded up to \$600) making a total bid of \$30,250.

Board discussion centered on two issues:

the necessity to maintain the integrity of the board's policy by retaining bid security without exceptions; or

the option to ease the policy and return the security bid in an instance where a bidder has made an honest mistake.

Vice President Jennings said that it was his understanding that the university had returned bid security in the past when errors were made, although this situation had not occurred recently. He said the integrity of the board's policy was important; however, in this case the mistake was well defined by the check amount, a fact which might warrant bid security return. Regent Shaw agreed that the security check amount was an indication of the bidder's intent--\$1,600 was not 5% of \$19,900.

Regent Bailey suggested a compromise to maintain the board's integrity but to recognize an honest mistake. He recommended the board retain the \$1,000 (5% of the low bid of \$19,900) and return the \$600, which relates to site visit costs and are not part of the \$19,900 bid.

In response to a question from Regent Brownlee about the time frame, Vice President Jennings said the mistake was pointed out in a letter written after the bid date; however, the bidding procedures were correct.

Regent Barber said that a clerical mistake had been made and both he and Regent Harris expressed opposition to the compromise, saying the full amount should be returned. Regent Harris added that a pattern would not be established if situations were considered individually on their merits.

Regent Bailey said his compromise would maintain acceptable business practice and would not encourage other low bidders (who suddenly realized they would lose money) to claim they also had made mistakes and ask for a refund. President Petersen agreed that such bids were the responsibility of the firms and the integrity of the policy is important. She said that Regent Bailey's proposal would not jeopardize that integrity.

MOTION: Regent Bailey moved the board retain \$1,000 of the bid security from Mechanical Data Corporation and return \$600. Regent Slife seconded the motion, and it passed with Regents Barber and Harris voting nay.

Ten new projects were recommended for approval:

Medical Research Center -- Remodel Room 28

Source of Funds: University Hospitals Building Usage Funds \$37,312.00  
University Physical Plant Department -- Engineer and Inspection Supervisor

Currier Residence Hall -- Exterior Painting

Source of Funds: Dormitory Improvement Fund \$53,200.00  
University Physical Plant Department -- Engineer and Inspection Supervisor

Mabie Theatre Stage Floor Replacement -- University Theatre Building

Source of Funds: University RR&A \$95,600.00

The Board Office reported that the board had previously selected an engineer on this project for preliminary design on an hourly rate basis not to exceed \$4,800. The board is requested on this month's register to ratify additional compensation granted to Shive-Hattery and Associates, Iowa City, Iowa, on an hourly rate basis not to exceed \$11,800 for final design services and for contract administration.

Satellite Antenna Mounting -- Engineering Building

Source of Funds: University RR&A \$33,700.00

The Board Office noted that Shive-Hattery and Associates, Iowa City, Iowa, had previously been approved as engineer for this project at a cost of \$4,700. Normally, this type of project would be funded by a grant from the Corporation for Public Broadcasting; however, in this case where a rooftop site must be used (as is the case with the university), the institution must bear the cost for design and construction of an interface structure to accept the antenna.

Improve Audio Visual Systems -- Shambaugh Auditorium, Library

Source of Funds: University RR&A \$13,045.00  
University Physical Plant Department -- Engineer and Inspection Supervisor

East Campus Play Courts

Source of Funds: University RR&A \$45,800.00

The Board Office reported the board had previously ratified selection of Shive-Hattery and Associates, Iowa City, Iowa, to provide engineering services on this project on an hourly rate basis not to exceed \$2,280.

Medical Laboratories -- Roof Replacement

Source of Funds: University RR&A -- 1979-1980 \$320,000.00

The Board Office noted that fulltime construction inspection is provided for in the engineering and supervision budget line of this project for which the physical plant department is engineer and inspection supervisor.

Fire Stair Enclosure -- Chemistry/Botany Building

Source of Funds: 66th and 67th G.A. Capital Appro-  
priations \$395,000  
University RR&A 153,500

\$548,500.00

The Board Office reported that the project will construct two, five-story stair enclosures in the northeast wing and the southeast wing in the Chemistry/Botany Building. The relocation of activities has proven during the detailed planning process for the project to be far more extensive and costly than was anticipated at the time the capital request was prepared for this project; thus, the supplement from RR&A funds. The board previously approved a contract with Wehner, Nowysz, Pattschull and Pfiffner to provide architectural services on this project in the amount of \$46,400.

Undergraduate Academic Counseling Center -- Burge Residence Hall

Source of Funds: University RR&A \$152,000.00

The board is also requested to ratify selection of Hansen-Lind-Meyer, Iowa City, Iowa, to provide final design services on this project on an hourly rate basis not to exceed \$10,500, plus reimbursable expenses.

Quadrangle Residence Hall -- North Tower Window Replacement and Exterior Masonry Repair

Source of Funds: Dormitory Improvement Fund \$ 62,700.00

The board is also requested to ratify selection of Pierce King Associates, Iowa City, Iowa, to provide architectural services on the project on an hourly rate basis, with a not to exceed figure of \$4,025 plus reimbursables not to exceed \$760.

The board was also asked to ratify institutional selection of architects or engineers on eleven additional projects.

Column Fireproofing -- University Hospital School

The board was asked to ratify selection of Wehner, Nowysz, Pattschull and Pfiffner, Iowa City, Iowa, for provision of architectural services for a lump sum fee of \$2,500 on this project, which has not been previously approved by the board.

Medical Laboratories -- Fire Escape, SW Wing

The board was requested to ratify selection of Beling Consultants, Inc., Moline, Illinois, to conduct a preliminary study for a lump sum fee of \$3,040. The board has not approved the project to date.

University Hospitals -- Interior Completion of Fifth Floor Southwest Addition

The board was asked to ratify selection of Moore-Bingham & Associates, Cedar Rapids, Iowa, to provide final design services for a lump sum fee of \$3,000 on this project for which the board approved a budget of \$99,000 in March.

Museum of Art Building -- Sculpture Court

The board was requested to ratify provision of additional engineering services with Shive-Hattery and Associates, Iowa City, Iowa, on an hourly rate basis not to exceed \$13,500. The board previously approved a contract for a study totaling \$8,300 and a project budget in March for \$202,700.



University Hospital School -- Emergency Generator Systems

The board was asked to ratify selection of Moore-Bingham & Associates, Cedar Rapids, Iowa, to provide final engineering services on this project on an hourly rate basis not to exceed \$3,950. No project budget has been approved to date.

University Hospital School -- Fire Alarm

The board was asked to ratify selection of Moore-Bingham & Associates, Cedar Rapids, Iowa, to provide final design services on the project on an hourly rate basis not to exceed \$3,500. No project budget has been approved to date.

Water Entrance Problems -- University Hospitals and Clinics

The board was asked to ratify selection of Shive-Hattery and Associates, Iowa City, Iowa, to conduct a preliminary study at a maximum fee of \$2,000 on an hourly rate basis. No project budget has been established to date.

Hydraulics Laboratory Annex Replacement

The board was asked to ratify selection of Shive-Hattery and Associates, Iowa City, Iowa, to provide site survey services on an hourly rate basis not to exceed \$5,460. This firm will work with the architects on the project (Brown Healey Bock, Cedar Rapids, Iowa), who had a contract approved at the March board meeting at a maximum fee of \$28,500. The scope of the project has not yet been determined.

Medical Laboratories -- Renovate Room 15 for Cell Sorter

The board was asked to ratify selection of Beling Consultants, Inc., Moline, Illinois, to conduct a preliminary study on an hourly rate basis not to exceed \$790. A project budget has not been established.

Fire Protection Improvements -- First and Second Floors, University Hospital

The board was asked to ratify selection of Brown Healey Bock, Cedar Rapids, Iowa, to provide architectural services on a maximum fee basis of \$15,300. Compensation for the project shall be based upon a fee of 8.5% of the construction bids or upon the final approved budget construction cost estimate, whichever is less; plus approved reimbursable expenses and the expense of reproduction, postage and handling the contract documents during the bidding and construction phase only. There has been no budget established for this project.

Mr. Bailey questioned the use of lump sum fees on a number of the hospital projects. Mr. McMurray replied that for these projects, which are small and fairly well defined by need, the architect has given a breakdown of hours and the make-up of the lump sum fee. In general, an hourly rate or maximum rate is used for larger projects, which are not as clearly defined.

The board was also asked to approve a request to negotiate for engineering services with Stanley Consultants, Inc., Muscatine, Iowa, on the Campus Electrical Supply Renovation project. This \$2,445,000 project, included in the board's capital request under utilities in the current legislative session, was approved by the Joint Subcommittee from direct appropriations. The Board Office recommended that the university be permitted to negotiate for engineering services and reduce delay. The Board Office noted that this project needs to be carefully integrated with the construction of Carver Pavilion -- Phase B.

MOTION:

Mr. Slife moved the board approve the Register of Capital Improvement Business Transactions for April 1979; ratify award of construction contracts made by the board's executive secretary; approve the construction contracts recommended for award; approve the revised project budgets as shown; approve the new projects; ratify award of consultants contracts services; approve a request to negotiate for services on the Campus Electrical Supply Renovation project; and authorize the executive secretary to sign all necessary documents. Mrs. Belin seconded the motion, and it passed unanimously.

JOHN F. MURRAY ENDOWMENT FUND. No activity was reported in the investment portfolio of the John F. Murray Endowment Fund for the quarter ending March 31, 1979.

LEASE OF PROPERTY (101 W. Mississippi Drive, Muscatine, Iowa) The Board Office recommended that the board:

1. Approve a lease for seven rooms for office and clinic use at the Hotel Muscatine, Muscatine, Iowa, for the period of one year beginning January 1, 1979, and ending December 31, 1979. A monthly rental of \$400 and a full-term rental of \$4,800 are required.
2. Confirm the requirement of annual review and action on any lease that contains a monthly holdover clause with such review 12 months after the activation of the holdover clause.

The Board Office noted that the original lease on the Muscatine Hotel space was approved effective June 1974, with a new lease approved in September 1975. Space has subsequently been leased for health education and research-related uses under a holdover clause allowing for month to month extensions with the same rental arrangement. The proposed lease,

according to the Board Office, will approximately double the previously rented space for the Coronary Risk Factor Project of Pediatric Cardiology. The project has broadened its scope and increased the number of full-time staff participating.

The university request for approval retroactive to January 1, 1979, is the result of extended negotiations for the revised space and subsequent university processing time.

The Board Office noted that the inclusion of the requirement for annual review and action on any lease that contains a monthly holdover clause was prompted by concerns of the Governor and the Regents that the state's interests be protected. According to the Board Office, the review would insure that financially advantageous leases were gained and maintained and that conflicts of interest were not a factor in lease extensions.

President Petersen emphasized that the requirement for an annual review and action will affect all institutions and is intended to provide effective oversight of such leases.

MOTION:

Mrs. Belin moved the board approve a lease for seven rooms for office and clinic use in the Hotel Muscatine, Muscatine, Iowa, for the period of one year beginning January 1, 1979, and ending December 31, 1979, at a monthly rental of \$400 and a full-term rental of \$4,800; and that the board confirm the requirement of annual review and action on any lease that contains a monthly holdover clause with such review beginning 12 months after the holdover clause is activated. Regent Bailey seconded the motion and, after due consideration by the board, the president put the question and, upon the roll being called, the following voted:

AYE: Bailey, Barber, Belin, Brownlee, Harris, Shaw, Slife, Wenstrand, Petersen.

NAY: None.

The president declared the motion duly adopted.

RICHARD A. DOBSON, JR. ESTATE - RESOLUTION. The Board Office recommended rescission of a resolution adopted by the board February 15, 1979, and adoption of an amended resolution.

The Board Office noted that the board in February adopted a resolution concerning a bequest to the University of Iowa for scholarships by Richard A. Dobson, Jr. When the resolution was sent to the executor of the estate, he found it unacceptable. The board is now requested to rescind the February action and adopt a revised resolution, which was drawn up in accordance with the executor's instructions. The Board Office said the major difference is that the amended resolution incorporates the use of funds as outlined in paragraph Nineteenth of the will: \$25,000 is set aside for specific scholarships and \$5,000 reserved for general scholarships. The resolution reads:

BE IT HEREBY RESOLVED that the bequest of Richard A. Dobson, Jr. in his will probated in the Surrogate's Court, County and State of New York, said bequest being for the creation of the Richard A. Dobson, Jr. Memorial Scholarship Fund, is hereby gratefully accepted.

Ray B. Mossman, as Treasurer of The University of Iowa, is hereby authorized to accept delivery of cash that constitutes the distribution in said estate, and shall execute such receipt therefor as may be properly required by the Executor of the estate.

Such funds when received shall be used as outlined in paragraph Nineteenth of the will to-wit:

"I hereby give, devise and bequeath to IOWA UNIVERSITY the sum of THIRTY THOUSAND and 00/100 (\$30,000.00) Dollars for the following uses, intents and purposes: FIVE-SIXTHS (5/6) of the bequest (\$25,000.00) are to be set aside by the Trustees and/or Directors of the University and the principal and income therefrom to be used for the purpose of providing at the University, two (2) four (4) year scholarships in equally divided amounts to be awarded in my name and memory among two (2) deserving and needy black, male graduates of Sioux City, Iowa Public High School with a High School grade average above ninety (90) provided that each of them maintains at the University (Iowa) grade point averages of 2.5 out of 4.0. In the event that the average of either of recipients during college studies drops below this minimum then the Trustees shall terminate the scholarship award in favor of that recipient and shall award the remainder thereof, if any, in that remaining share to another deserving student who fullfills the qualifications as provided hereinbefore. The remainder of the bequest, ONE-SIXTH (1/6) (\$5,000.00), shall be maintained by the Trustees and/or Directors in a permanent scholarship fund in my name, and the income therefrom shall be awarded annually to a deserving and needy student selected by the Directors and/or Trustees, for scholarship purposes."

MOTION:

Mr. Brownlee moved the board rescind a resolution adopted by the board on February 15, 1979 (pages 439 and 440 of the minutes), and adopt the amended resolution, as shown above. Mr. Barber seconded the motion, and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Friday, April 20, 1979.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1979 at Iowa State University were ratified by the board.

APPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following appointment:

Norman L. Rue as Professor and Chairman of Military Science, effective May 15, 1979. Salary from the United States Army (rank of colonel). This appointment to academic rank is effective only during the period that Colonel Rue is assigned to Iowa State University by the United States Army.

The university noted that Colonel Rue, who received the B.S. degree (1961) from the University of Maryland, and the M.A. degree (1967 and 1969) from the University of Arizona, is a graduate of the Command and General Staff College (1970) and the Navy War College (1976). Prior to his appointment at Iowa State University, Colonel Rue was a member of the U.S. Army Element Office Joint Chief of Staff, Member Forces Branch.

The university reported that Lieutenant Colonel Rex L. Frazer was transferred by the army.

MOTION:

Dr. Harris moved the board approve the appointment of Norman L. Rue as Professor and Chairman of Military Science, effective May 15, 1979, and continuing during the period that Colonel Rue is assigned to Iowa State University by the U.S. Army, which provides his salary (rank of colonel). Mr. Wenstrand seconded the motion, and it passed unanimously.

REAPPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following reappointment:

Arvid R. Eide as Professor and Chairman of the Department of Freshman Engineering, effective July 1, 1979, and terminating June 30, 1984.

Dr. Eide, who has served in this position since 1974, received a B.S.M.E. (1962) and M.E.M.E. (1967) in Mechanical Engineering and Ph.D. (1973) in Education from Iowa State University. Dr. Eide, who was recommended for reappointment by the Dean of the College of Engineering, has been active in the American Society for Engineering Education and has received the ASEE Oppenheimer Award for best paper and the ASE Outstanding Young Faculty Award.

MOTION:

Dr. Harris moved the board approve the reappointment of Arvid R. Eide as Professor and Chairman of the Department of Freshman Engineering, effective July 1, 1979, and terminating June 30, 1984. Mrs. Belin seconded the motion, and it passed unanimously.

REAPPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following reappointment:

Keith L. McRoberts as Professor and Chairman of the Department of Industrial Engineering, effective July 1, 1979, and terminating June 30, 1984.

Dr. McRoberts, who has served in this position since 1974, received the B.S. (1953), M.S. (1959) and Ph.D. (1966) in Industrial Engineering and Management from Iowa State University. Dr. McRoberts, who was recommended for reappointment by the Dean of the College of Engineering, has served in leadership positions in the American Institute of Industrial Engineers and has been active in the Iowa Academy of Science.

MOTION:

Dr. Harris moved the board approve the reappointment of Keith L. McRoberts as Professor and Chairman of the Department of Industrial Engineering, effective July 1, 1979, and terminating June 30, 1984. Mrs. Belin seconded the motion, and it passed unanimously.

REAPPOINTMENT OF UNIVERSITY ADMINISTRATOR. The board was requested to approve the following reappointment:

Jon H. Sontag as Professor and Chairman, Department of Art and Design, effective from July 1, 1979, through June 30, 1982.

The university noted that Dr. Sontag, who has served in this position since 1976, received the B.S. degree (1955) from Winona State College and the M.A. (1963) and Ph.D. degrees (1970) from the University of Minnesota. Dr. Sontag, who was recommended for reappointment by the Dean of the College of Design, has been affiliated with the National Art Education Association, Phi Delta Kappa, the College Art Association, and the American Society for Aesthetics.

MOTION:

Dr. Harris moved the board approve the reappointment of Jon H. Sontag as Professor and Chairman of the Department of Art and Design, effective July 1, 1979, through June 30, 1982. Regent Belin seconded the motion, and it passed unanimously.

FACULTY PROMOTION AND TENURE ACTIONS. The Board Office recommended the board accept the Iowa State University report on faculty promotion and tenure actions.

The Board Office noted that promotion and tenure actions from the University of Northern Iowa were included last month in its personnel register and those of the University of Iowa are in its register this month. The Board Office asked if the board preferred separate annual promotion and tenure reports, such as this one from Iowa State University, or the inclusion of these actions in the respective personnel register.

Discussion ensued concerning the preferred form. Vice President Martin suggested the board consider the question soberly, because giving visibility to these reports in a separate docket item could be hazardous. He said the board has the authority to act on these reports but the procedure should be routine. The issue of academic freedom might be pertinent if a faculty member proposed for promotion and tenure had made a controversial statement.

Executive Secretary said the question is whether the board wants to act without the information documented in a separate report. He said the board has always honored academic freedom and no risk would be involved if the board were presented the information as a separate section of the register.

Regent Shaw expressed concern about long-term commitments resulting from the universities' tenure actions and the implications of tenure on institutional freedom to hire younger faculty. He added that the board has a responsibility which extends beyond tenure and promotion actions for particular individuals; the board should consider its stand on such long-term commitments. Mr. Richey reminded the board that a comprehensive tenure report is docketed for June.

President Boyd commented that Regent Shaw's concerns should not be addressed when promotions and tenure reports were presented; the issue should be raised when a faculty member is employed. When the universities employ faculty, these persons should expect to be tenured. Promotion and tenure issues should be addressed at that time, not when persons have met all the requirements and the university is forced to say no. Enrollments and non-recurring allocations also impact promotion and tenure. He added that he was concerned about 1982 and did not want to "push the budget to the wall."

In response to a question from Regent Shaw about lifetime commitments to faculty, President Boyd said he strongly endorsed mandatory retirement. He said that tenure policies insure academic freedom but not employment security.

President Boyd noted that university research in the future could be accomplished by other than faculty members. Employment of teaching assistants instead of post doctoral faculty would ease university obligations.

Vice President Martin suggested that philosophical issues should be discussed at the time of the annual report, not when individual promotion and tenure actions are before the board. He said he preferred to include the promotion and tenure reports with the personnel register. President Boyd commented that these issues should become a part of budgeting decisions also.

In discussion on promotion and tenure actions, the Board Office noted that Travis X. Kayser, promoted to full professor, is listed under both the College of Engineering and the College of Science and Humanities, although he is only counted once in the total of 42 faculty members being promoted to full professor.

The Board Office also called the board's attention to the promotions listed for "collaborators." These persons are employed by the National Animal Disease Center and are totally supported by federal grants; the university has no financial commitment if federal funding is withdrawn.

MOTION:

Mr. Bailey moved the board accept the Iowa State University report on faculty promotion and tenure actions and recommend that such actions be reported annually as an inclusion with the respective personnel register. Mrs. Belin seconded the motion, and it passed unanimously.

RESOLUTION. The board was requested to adopt a resolution providing for a notice of hearing at the May board meeting on proposed plans and specifications and form of contract for Utilities -- Steam Tunnel Improvements and for a notice to contractors of bidding thereon. This hearing should be set for 1:30 p.m., Thursday, May 17, 1979, in the Pioneer Room, Memorial Union, Iowa State University, Ames, Iowa.

The Board Office noted the \$250,000 project is funded from sale of bonds in 1977. Approximately \$150,000 of the total project cost relates to construction improvements.

MOTION:

Regent Slife moved the board adopt a resolution for a notice of hearing at 1:30 p.m., Thursday, May 17, 1979, in the Pioneer Room of the Memorial Union at Iowa State University on the proposed plans and specifications and form of contract for Utilities -- Steam Tunnel Improvements and for a notice to contractors of bidding thereon. Regent Wenstrand seconded the motion, and it passed unanimously. Whereupon the president declared the resolution duly adopted.

MEMORIAL UNION - MEMORANDUM OF AGREEMENT COVERING THE OCCUPANCY OF THE 1978 SOUTHEAST ADDITION. The Board Office recommended that the Memorandum of Agreement covering the rental of 6,400 square feet of floor space on the second floor of the 1978 southeast addition to the Union building be approved in the amount of \$16,400 annually, with the Agreement to be continued until changed by agreement of the Memorial Union and Iowa State University, subject to approval of the Regents.

The Board Office noted that all but 200 square feet are unfinished and will be used as storage space. Current occupant of the space is the University Bookstore; University Library and Administrative Data Processing are new tenants.



The Board Office recommended that the Memorandum of Agreement be approved for the period beginning April 1, 1979, and continue in force until changed by mutual agreement of the Memorial Union and Iowa State University, subject to Regental approval.

MOTION:

Regent Belin moved the board adopt the Memorandum of Agreement covering the rental of 6,400 square feet of floor space on the second floor of the 1978 southeast addition to the Union building for \$16,400 annually and that the agreement be continued until changed by mutual agreement of the Memorial Union and Iowa State University, subject to approval of the Regents.

Dr. Harris seconded the motion and, after due consideration by the board, the president put the question. Upon roll being called, the following voted:

AYE: Bailey, Barber, Belin, Brownlee,  
Harris, Shaw, Slife, Wenstrand,  
Petersen.

NAY: None.

Whereupon the president declared the motion duly adopted.

REAL ESTATE SALE.- ANKENY LAND TRANSACTION. The Board Office recommended the board adopt a real estate contract and interagency transfer of jurisdiction with the Iowa Department of Transportation.

The Board Office noted that at its March meeting, the board adopted a resolution approving the sale of 247.39 acres with a house and outbuildings in Polk County, Iowa, south of Ankeny and part of the Ankeny Research Farm, for \$791,648, with compensation by the Department of Transportation to the buyers for the land needed for right-of-way for a proposed highway. The resolution was approved subject to the modification of acres and cost by an agreement to be docketed at the April board meeting between the university and the Department of Transportation. The required agreement has been reached on the right-of-way needs.

The Board Office noted that the sale of all parcels to three different buyers auctioned earlier this year was approved by the State Executive Council on April 2, subject to the Board of Regents receiving approval by the Attorney General on the method of sale by auction. Iowa State University is preparing a report on this matter for transmittal to the Attorney General's Office. Upon approval, patents will be requested to convey this property to the three new owners.

The Executive Council also approved the sale of the 247.39 acres to Ruth E. and Glenn R. Mallory, subject to the transfer of jurisdiction agreement between the Board of Regents and the Iowa Department of Transportation (IDOT). This parcel includes 24.39 acres of right-of-way needed by IDOT for future road improvements in the area. The real estate contract and interagency transfer of jurisdiction conveys the right-of-way to the IDOT for the negotiated sum of \$66,179. The amount was realized by applying the high bid of \$3,200 per acre to the total acres involved in the right-of-way,

less that portion of county land which was previously reserved for right-of-way by easement, plus a small amount of money for damages to the portion of the parcel where the house sits and on which the right-of-way cuts across. The Board Office reported that the transaction would be as follows:

The Mallorys will pay the full purchase price of \$791,648 for the 247.39 acres;

The Department of Transportation will pay \$66,179 to the Board of Regents for the right-of-way; and

The university will transmit the IDOT payment to the Mallorys.

The Board Office noted that the contract is in proper form.

MOTION:

Regent Belin moved the board adopt a real estate contract and interagency transfer of jurisdiction with the Iowa Department of Transportation for 247.39 acres with a house and outbuildings in Polk County, Iowa, south of Ankeny, and part of the Ankeny Research Farm for \$791,648, with compensation by the Department of Transportation to the buyers Ruth E. and Glenn R. Mallory, for the land needed for right-of-way for a proposed highway. Dr. Harris seconded the motion and, after due consideration by the board, the president put the question. Upon roll being called, the following voted:

AYE: Bailey, Barber, Belin, Brownlee, Harris, Shaw, Slife, Wenstrand, Petersen.

NAY: None.

Whereupon the president declared the motion duly adopted.

AMENDMENTS TO TRAFFIC RULES, 1979-1980. The Board Office recommended the board approve amendments to the Iowa State University Traffic Rules.

The Board Office noted that, pursuant to Section 262.69 of the Code which provides that the board may make rules as necessary related to traffic control and parking at its institutions, the board annually reviews changes to the parking rules filed in the Iowa Administrative Code for each Regent institution.

The Board Office summarized proposed changes:

Extension of various rules to include bicycles, as well as motor vehicles;

Specification of which violations will result in towing;

Stiffening of fines for various violations; and  
Procedures for reappeal of cases heard by the Traffic Appeals Board  
and for administrative hearings subsequent to judgments of that board.

MOTION: Regent Bailey moved the board approve the amendments to the Iowa State University Traffic Rules. Mr. Brownlee seconded the motion, and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of March 16 through April 20, 1979, had been received by him, was in order, and recommended approval.

The following construction contracts awarded by the executive secretary were recommended for ratification:

Utilities -- University Utilities Extensions -- Water Well #11  
Award to: Thorpe Well Co., Ankeny, Iowa \$ 48,830.35

Olsen Building Addition and Remodeling  
Award to: R.H. Grabau Construction Inc., Boone, Iowa \$ 158,633.00

Communications Buidling Addition  
Award to:  
MECHANICAL: Oldson Plumbing, Heating and Air Condition-  
ing, Inc., Eagle Grove, Iowa \$ 38,098.00  
ELECTRICAL: Maulsby Electric, Inc., Marshalltown, Iowa \$ 25,870.00

Communications Building Addition  
Award to:  
GENERAL: R.H. Grabau Construction, Inc., Boone, Iowa \$ 158,687.00

The Board Office noted irregularities in this bid: 1) the low bidder failed to submit specified EEO information with the bid; and 2) the low bidder showed the bid amount in figures only. The executive secretary waived these irregularities because the low bidder did submit EEO data prior to contract award (and was already on file because of prior contracts with the board) and did confirm the bid amount to be correct (the amount was clearly legible in figures).

The following construction contracts were recommended for approval:

Veterinary Medicine Facilities -- Animal Resources Station -- Animal Waste Disposal Station  
Award Recommended to: Rainbow Irrigation, Inc., Des Moines, Iowa \$ 25,175.00

The Board Office noted the award was referred to the board because the contract cannot be awarded within the board-approved project budget. The university submitted a revised project budget which increases the budget by \$30,000 to a total amount of \$1,401,000.

The university also requested approval of budgets on projects for which contracts were awarded. In the case of the University Utilities Extension project, the budget remains at \$365,000 but reflects the award made.

The university asked board approval of a revised budget for the Olson Building Addition and Remodeling project, which reduces the original estimate of \$250,000 (funded by the Athletic Council) to \$217,000 (funded from the same source). The budget can be reduced following receipt of bids and award of contract.

Four new projects were recommended for approval:

WOI/AM/FM Satellite Receiving Station  
Source of Funds: Corporation for Public Broadcasting \$175,000.00

Exterior Painting and Repair -- 1979  
Source of Funds: RR&A \$65,000  
Dormitory System Improvement Fund \$15,000  
\$ 80,000.00

The university noted that this project involves exterior painting and repair work on six campus buildings.

Visitor Information Booth -- Elwood Drive  
Source of Funds: Class of 1929 Gift \$20,000  
Overhead Reimbursement for Use  
of Facilities \$30,000  
\$ 50,000.00

The Board Office noted that the information booth will be located on the east side of Elwood Drive just north of South Fourth Street and will be in the right-of-way of Elwood Drive. The Ames City Council will have to approve the site location.

Veterinary Medicine Facilities -- Mechanical System Modifications

The Board Office noted that this project entails significant modifications to the air handling system of the facility completed in 1976. The estimated total cost of the work is \$225,000, with the source of funds to be determined upon completion of negotiations with the architect. The university states that serious air distribution, ventilation and noise problems have rendered many rooms in the facility unusable for their intended function.

MOTION:

Regent Belin moved the board approve the Register of Capital Improvement Business Transactions for the period of March 16 through April 20, 1979; ratify award of construction contracts made by the board's executive secretary; approve the construction contracts recommended for award; approve the revised project budgets; approve the new projects; and authorize the executive secretary to sign all necessary documents. Regent Bailey seconded the motion, and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Friday, April 20, 1979.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1979 at the University of Northern Iowa were ratified by the board.

RESIGNATION. The board was requested to approve the following resignation:

Larry Routh, Director, Counseling, Placement, and Career Services, effective April 13, 1979.

MOTION: Mr. Bailey moved the board accept the resignation of Larry Routh, Director, Counseling, Placement, and Career Services, effective April 13, 1979. Dr. Harris seconded the motion, and it passed unanimously.

REVISED POLICY STATEMENT ON EMERITUS AND RETIREMENT. The Board Office requested the board approve a revised policy statement on emeritus and retirement provisions for University of Northern Iowa personnel.

The university reported that the policy statement provides for mandatory retirement at seventy (70) for all university personnel, establishes conditions for university retirement status, part-time service following retirement, and privileges of retired personnel. The policy is designed to encourage and permit part-time service to occur prior to retirement, and may, under certain circumstances, be arranged following retirement. The statement, prepared by the University Retirement Study Committee, is endorsed by the Administrative Council and President John Kamerick.

The university noted that action on this request was deferred at the February board meeting on the recommendation of the Board Office pending study and consultation with the Regents' Ad Hoc Committee on Retirement. The university reported that no objections had been raised.

Regent Shaw expressed reservations about the policy statement, noting that such policies should not be formulated by those who would receive their benefits but should be developed by the institution. Executive Secretary Richey said the proposed policy will induce university personnel to retire. President Kamerick noted that the policy reflects approved changes in the retirement age for university personnel but continues a long-time policy concerning emeritus personnel. He said two benefits accrue from this procedure: emeritus contributions are of great value and the employment commitment is of short duration. In addition, the university recognizes

the effects of inflation on pensions. Regent Brownlee agreed with President Kamerick about the contributions of emeritus personnel and Regent Belin said she liked the tone of the statement which implies "honor and respect" for these persons and a caring attitude by the university.

Regent Brownlee suggested changing the wording of the first sentence under "Part-time Employment" from "The university attempts to provide part-time employment..." to "The university may provide part-time employment..."

MOTION:

Dr. Harris moved the board approve the revised policy statement on emeritus and retirement status provisions for University of Northern Iowa personnel with the first sentence under the heading "Part-time Employment" (Part A) changed to read: "The university may provide part-time employment to emeritus personnel under the following conditions." Mrs. Belin seconded the motion, and it passed unanimously.

HONORARY DEGREE. The University of Northern Iowa Committee on Honorary Degrees and the University Faculty Senate recommended that the honorary degree, Doctor of Humane Letters, be awarded to Herbert V. Hake, Director Emeritus of Radio and Television. The recommendation, also endorsed by President John Kamerick, was based on the university's recognition of the qualities Dr. Hake possesses in scholarship, leadership in drama, radio, and television, and skill in communication with audiences of all ages.

The university said that Dr. Hake, who came to the University of Northern Iowa in 1938 as theater scene designer and technical director, is responsible for the university's present stature in public radio broadcasting. As the electronic media expanded to include television, Dr. Hake combined his talents in drama, cartooning and photography to present a weekly half-hour TV show, "Landmarks of Iowa History," which was a part of Iowa TV Schoolltime. This series, which earned a first place by the American Exhibition of Educational Radio and Television Programs in 1975, was the basis for a 26-program series on history of the Middle West.

Dr. Hake was named to the Iowa Broadcaster's Association Hall of Fame in 1976.

MOTION:

Regent Slife moved the board approve the award of the honorary degree, Doctor of Humane Letters, to Herbert V. Hake, Director Emeritus of Radio and Television, at the Spring 1979 Commencement. Dr. Harris seconded the motion, and it passed unanimously.

CATALOG CHANGES. Vice President Martin announced that catalog changes for the University of Northern Iowa will be docketed in May. Since the Iowa Coordinating Council for Post-High School Education meets on May 3, he requested the board's permission to distribute materials to institutional

personnel and the Board Office and to ask the Coordinating Council to consider its proposals, including a doctoral program in Education, at its May meeting. The catalog changes could be docketed in May and referred to the Interinstitutional Committee and could be considered by the board at its June meeting. No objections were raised.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. Executive Secretary Richey reported the Register of Capital Improvement Business Transactions for the period of March 3 to April 6, 1979, had been received by him, was in order, and recommended approval.

The following construction contracts awarded by the executive secretary were recommended for ratification:

UNI-Dome -- Install Roof Guard Rail

Award to: Custom Millwright Service, Dike, Iowa \$18,746.32

Ceramics Laboratory Renovations

Award to: Paul Christensen, Waterloo, Iowa \$37,200.00

Dormitory Modifications for Handicapped Students -- Phase I

Award to: Paul Christensen, Waterloo, Iowa \$81,300.00

Coal-Fired Boiler -- Contract C-5 -- Mechanical Equipment Piping and Erection

Award to: Waldinger Corporation, Des Moines, Iowa \$781,000.00

1979 Reroofing Projects

Award to: Cardinal Construction, Waterloo, Iowa \$234,180.00

The Board Office noted that this award comprises Base Bids "A" - "B" - "C" on bids opened on March 30, 1979, and accomplishes the necessary roof repairs for Campbell Hall Dormitory (funded from Dormitory Improvement Fund) and for Heating Plant #1 and the Commons Building (funded from the Building Repairs budget). At the same time, bids were received for Base Bid "D" (Rider Hall Dormitory) and Base Bid "E" - "F" - "G" for Old Auditorium, Art II and the Cultural Center. These bids are held open to May 4, 1979.

The Board Office reported that in the near future, the university will determine whether or not sufficient "bidding savings" have been incurred on dormitory projects to fund the Rider Hall roofing work. The other three projects are general fund buildings and contracts cannot be awarded for that roof work unless additional funds are provided to the university in the current year. A request to transfer \$136,000 from the tuition replacement account to the university's building repair budget has been forwarded to the State Comptroller in order that these contracts can be awarded.

According to the Board Office, these projects would not be undertaken until the summer of 1980, funded from 1980-1981 funds, because of the current commitments on the building repairs budgets at the university. That would increase the cost substantially, as well as continue the deterioration in the interior of these buildings caused by roof defects.



MOTION:

Regent Belin moved the board approve the Register of Capital Improvement Business Transactions for the period of March 3 to April 6, 1979; ratify award of construction contracts made by the board's executive secretary; and authorize the executive secretary to sign all necessary documents. Regent Wenstrand seconded the motion, and it passed unanimously.

President Petersen then asked board members and institutional executives if there were other matters to be raised for discussion pertaining to the University of Northern Iowa. There were none.

## IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Friday, April 20, 1979.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1979 at the Iowa School for the Deaf were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no transactions reported for March 1979.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa School for the Deaf.

Dr. Giangreco noted that all is moving well at the school.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Friday, April 20, 1979.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1979 at the Iowa Braille and Sight Saving School were ratified by the board.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. There were no transactions reported for March 1979.

DEPARTMENT OF PUBLIC INSTRUCTION ANNUAL REVIEW. Executive Secretary Richey announced that the Department of Public Instruction had conducted its annual review of Iowa Braille and Sight Saving School. Superintendent DeMott said the initial response was positive. Regent Bailey requested documentation on the review be presented at the May board meeting.

Regent Harris asked Dr. DeMott if he could justify full-time use of a physical therapist. Dr. DeMott said that he has obtained feedback that the school does not have enough work to justify full-time services. He said that his assessment is that time will be required to work with his staff and, initially, full-time service will be required.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 11:45 a.m., Friday, April 20, 1979.

  
R. Wayne Richey, Executive Secretary