

The State Board of Regents met on Wednesday, April 18, 1990, at the University of Northern Iowa, Cedar Falls, Iowa. The following were in attendance:

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Members of State Board of Regents

Mr. Pomerantz, President	All sessions
Mr. Berenstein	All sessions
Mr. Fitzgibbon	All sessions
Ms. Furgerson	All sessions
Mr. Greig	All sessions
Ms. Hatch	All sessions
Mr. Tyler	All sessions
Ms. Westenfield	All sessions
Mrs. Williams	All sessions

Office of the State Board of Regents

Executive Director Richey	All sessions
Deputy Director Barak	All sessions
Director Carter	All sessions
Director Gerry	All sessions
Director Gilchrist	All sessions
Director Volm	All sessions
Associate Director Hollins	All sessions
Assistant Director Hudson	All sessions
Assistant Director Kirker	All sessions
Assistant Director Peters	All sessions
Minutes Secretary Briggle	All sessions

State University of Iowa

President Rawlings	Excused at 3:55 p.m.
Vice President Nathan	Excused at 3:55 p.m.
Vice President Phillips	Excused at 3:55 p.m.
Treasurer True	Excused at 3:55 p.m.
Assistant to President Mears	Excused at 3:55 p.m.
Acting Director Rhodes	Excused at 3:55 p.m.
Director Grady	Excused at 3:55 p.m.

Iowa State University

President Eaton	Excused at 3:57 p.m.
Provost Glick	Excused at 3:57 p.m.
Vice President Madden	Excused at 3:57 p.m.
Treasurer Thompson	Excused at 3:57 p.m.
Interim Director Anderson	Excused at 3:57 p.m.
Director Jensen	Excused at 3:57 p.m.
Assistant to President Bradley	Excused at 3:57 p.m.
Assistant to President Crawford	Excused at 3:57 p.m.
Assistant Vice President Pickett	Excused at 3:57 p.m.

University of Northern Iowa

President Curris	All sessions
Provost Marlin	All sessions
Vice President Conner	All sessions
Vice President Follon	All sessions
Executive Ass't. to President Stinchfield	All sessions
Director Chilcott	All sessions

Iowa School for the Deaf

Superintendent Johnson	Excused at 3:48 p.m.
Business Manager Nelson	Excused at 3:48 p.m.

Iowa Braille and Sight Saving School

Superintendent Thurman	Excused at 3:30 p.m.
Director Hauser	Excused at 3:30 p.m.

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The following business pertaining to general or miscellaneous business was transacted on Wednesday, April 18, 1990.

President Pomerantz stated that it was always nice to be at the University of Northern Iowa especially in the spring time, and to take note of how well kept and how beautiful the campus is. It is an inspiring place to be.

APPROVAL OF MINUTES OF BOARD MEETING, MARCH 21, 1990. The Board Office recommended the Board approve the Minutes, as published.

President Pomerantz asked for corrections, if any, to the Minutes.

Regent Berenstein asked to correct page 491 concerning his comments about the proposed "super board". He said he had referred to previous comments by President Rawlings and President Curris, not President Eaton. On page 506 he said he did not question the "mentality" of the universities becoming one of the top ten public universities but rather the "reality" of it.

ACTION: President Pomerantz stated the Board approved the Minutes of the March 21, 1990, meeting, as corrected, by general consent.

INTERINSTITUTIONAL COMMITTEE ON EDUCATIONAL COORDINATION. (a) Termination of Bachelor of Arts and Bachelor of Science Degrees in Math-Science at the University of Iowa. The Board Office recommended the Board approve the termination of the B.A. and B.S. degrees in Mathematical Sciences at the University of Iowa.

University of Iowa officials proposed to terminate the B.A. and B.S. degrees in **Mathematical Sciences**. These degrees are considered "redundant" since the department **offers** majors in the areas of Computer Science, Statistics, and Actuarial **Sciences** areas served by the B.A. and B.S. degrees in Mathematical Sciences. University officials recommended that the degrees no longer be granted in this area after August 1993 graduation. This would allow all students currently in the program to complete requirements for graduation.

Regent Williams asked how many students are currently enrolled. Vice President Nathan said he believed there were almost none.

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MOTION: Regent Hatch moved to approve the termination of the B.A. and B.S. degrees in Mathematical Sciences at the University of Iowa. Regent Furgerson seconded the motion, and it carried unanimously.

(b) Proposed Master of Public Policy Degree at University of Northern Iowa.
The Board Office recommended the Board approve the proposed Master of Public Policy degree at the University of Northern Iowa.

University of Northern Iowa officials proposed a Master of Public Policy degree. The Interinstitutional Committee and the Board Office reviewed the proposal and recommended approval. The proposed program was reviewed by the Coordinating Council and was accepted by the Council without comment.

The proposed program is not offered at any public or private institution in Iowa, although there are programs that deal with public administration at several institutions, including the two other Regent universities.

The program would focus on the preparation of people competent in the theory and methods appropriate for the analysis and evaluation of public sector activities, not the training of persons for positions in government administration.

The program is interdepartmental and intercollegiate in scope, reflecting the analysis of public policy, which is interdisciplinary by necessity. The program emphasizes specialized and advanced training in analytic methods for students wishing to assume roles as policy analysts in complex organizations, principally in government and the non-profit sector.

Provost Marlin introduced Thomas Fogarty, Associate Professor of Geography and director of the program, to describe the academic aspects of the program.

Associate Professor Fogarty said he appreciated the completeness of the Board Office memorandum on the subject. He introduced three of his colleagues. Mr. Fogarty noted that there are several controversies in the field of public policy. Economists and political scientists disagree about the amount of instruction ~~from~~ each of those 2 fields. Some persons believe that one should first be a planner/manager/provider and then an analyst and protocolist. There is a ~~belief~~ that the focus changes so quickly that more training in analysis is ~~better~~ than in substantive areas of public policy. The university's program is scheduled to begin in fall 1991.

President Pomerantz noted that the proposal was consistent with the university's emphasis on teacher education and business education at the undergraduate level. Since this area has not been emphasized at other Regent universities, it becomes appropriate for the University of Northern Iowa to provide the emphasis.

MOTION: Regent Fitzgibbon moved to approve the proposed Master of Public Policy degree at the University of Northern Iowa. Regent Tyler seconded the motion, and it carried unanimously.

PRESENTATION OF INSTITUTIONAL STRATEGIC PLANS. (a) University of Iowa, (b) Iowa State University and (c) Iowa Braille and Sight Saving School. The Board Office recommended the Board (1) hear the presentation of strategic plans from the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School, (2) review the plans and discuss additions, changes or clarifications that need to be made, and (3) approve for implementation the strategic plans for the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School, with modifications as determined by the Board.

The Board heard presentations of strategic plans from the University of Iowa, Iowa State University, and Iowa Braille and Sight Saving School. The plans of the University of Northern Iowa and Iowa School for the Deaf will be heard during the May meeting of the Board.

The plans describe the aspirations, goals, strategies and focus of each institution for the next five years. The plans conform with the overall strategic goals adopted by the Board and recognize the environmental parameters within which we must operate.

Superintendent Thurman stated that the Iowa Braille and Sight Saving School's presentation consisted of several parts. Two staff members, Ian Stewart and Diane Utsinger, would present the information. School officials believe the strategic plan complies with the directives of the Board of Regents in carrying out the recommendations of Peat Marwick Main. The planning process required much re-examination. It brought together the many constituencies to talk about the future of the school. He noted that there are disputes in the blind community; however, the school's plan did not suffer from those disputes. The major influence on residential schools lies in the federal government. The very organization of its educational program is based on federal law.

Superintendent Thurman said school officials have numerous opportunities in areas of increasing educational opportunities. It will never be their goal to compete with the public school but to provide the best education possible in a residential setting.

Ms. Utsinger discussed the attitude survey conducted by Iowa Braille and Sight Saving School officials. She said it is important to know what different people feel about the school. The survey was shared with parents of students enrolled at the school, directors of special education programs across Iowa,

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and the school's employees. School officials are very pleased with the results. They felt there was a positive response from all 3 groups of respondents. One concern was that people were unsure how the school is actually preparing students for the future. The strategic plan emphasizes improvements in the vocational area and independent living skills. Some people feel they are not well enough informed about what is going on at the school.

Director Stewart discussed the process utilized to arrive at the school's 5-year plan. He thanked Director Carter for her assistance in this effort. He said school officials wanted to get as much input as possible from constituents, both internally and externally. Many of the recommendations came out of a one-day "brain storming" session. Three suggested areas of emphasis were technology, vocational education and the Perkins-Hilton Technology Grant. With regard to technology, he said much has been developed for the visually-impaired community. These advances include computerization, braille writer, braille printer and synthetic speech devices. New technology is entering the field of blindness almost on a daily basis. There is a need to create a position for an expert in technology for the visually impaired. Faculty development in the area of technology is most critical. There is a need for a full program of faculty inservicing.

In the vocational area, Mr. Stewart said disabled high school students need the opportunity to enter the job market. There is a need to increase career awareness and to provide experience in completing job applications and with employment interviews. Work experience programs are available to students 16 years of age and older. Over 25 businesses in Vinton provide employment opportunities. Some students are paid by the business and some receive academic credit. He said the feeling of confidence and satisfaction are at least as important as the money students may receive. Mr. Stewart provided a videotape presentation of the school's work experience program.

The third aspect addressed by Director Stewart concerned the Perkins-Hilton grant for pre-schoolers. This grant serves blind multiply-handicapped toddlers and pre-schoolers as well as providing training to parents.

Mr. Stewart concluded by stating that the Iowa Braille and Sight Saving School's strategic plan is evolutionary not revolutionary.

Superintendent Thurman stated that school officials will plan to present next month a complete report on the Perkins Hilton grant. The grant will be the largest single grant the school has ever received. It totals \$500,000 over 3 years. He said the enthusiasm on the part of the State Department of Education and the Area Education Agencies is tremendous.

Superintendent Thurman said there are unaddressed issues for the Iowa Braille and Sight Saving School that may have to come back to the Board at a later date. One issue is 12-month programming. He feels that if 12-month

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programming augments the student's skills it is then appropriate. However, if it becomes a substitute for home life, he is opposed to it. A second unaddressed issue is the school's busing program. Presently, school officials are busing students home every other weekend. They may want to consider increasing the number of buses to enable students to go home every weekend. A final unaddressed issue is teacher training. School officials have had the opportunity to work with Illinois State University to provide courses on the school's campus. This year school officials were hoping to offer five Illinois State courses on the Iowa Braille and Sight Saving School campus; however, the university cannot maintain that level of commitment. It may not even be able to offer any courses this year. There are three vacant positions for providers to the visually impaired in the Area Education Agencies. There will also be several openings on the Iowa Braille and Sight Saving School staff in the near future. Providers must have certificates in visual impairment. The school's salary scale is respectable so he did not anticipate salary to be a recruitment problem. He said training to providers of services and teaching to the visually impaired is an issue that needs to be addressed on a statewide basis. School officials are willing to work with any of the Regent universities in this regard and to offer the school as the maximum resource available.

Superintendent Thurman concluded by saying he felt the school would get a tremendous benefit from the plan, and that everything is doable and should be done.

Regent Hatch referred to the issue of teacher training for providers of education to the visually impaired. She has received a number of calls asking why one of the Regent universities cannot provide training for teaching the blind. Persons have been told it is too expensive and the demand is not great enough. She felt there were a number of people at the Regent universities who could benefit by having practicum at the Iowa Braille and Sight Saving School. She said she would very much like to see a goal of interinstitutional cooperation between the special schools and universities, and much more use made of the Iowa Braille and Sight Saving School in offering practicum services to currently-enrolled university students.

Superintendent Thurman said the school has an ongoing relationship with the University of Northern Iowa. This year school officials "rented" school psychologists from the university. He welcomed the cooperation of the universities and looked forward to addressing with them the issue of visually-impaired teaching training.

Regent Hatch said they need to work toward certification within the state of Iowa.

President Pomerantz thanked Iowa Braille and Sight Saving School officials for an excellent presentation. He then recognized President Eaton.

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President Eaton said the Iowa State University strategic plan responds to the goals set forth by the Board of Regents a couple of months previously. The plan is a new document and incorporates many of the findings and recommendations of the university's own strategic planning effort and also responds directly to issues raised by the Board. While the document is new, the planning process is not new. He said there should not be any surprises in the plan but that it does contain a much greater focus. The plan is a map and is not written in stone. It provides a set of routes to be chosen among and it identifies the ultimate destination. It establishes evaluation and monitoring tools. The environment in which university officials are functioning will continue to change. He said flexibility in a document like this is a must.

Provost Glick stated that the strategic plan represents one more milestone in the continuing strategic planning which President Eaton began when he arrived at Iowa State University in 1986. The Iowa State University Long-Range Strategic Planning Committee shared a report with the Board of Regents in November 1988. A subcommittee of the committee evaluated each of the university's academic programs and made a number of recommendations. University officials consider the Peat Marwick studies an integrated part of the university's studies. Many of the Peat Marwick recommendations of last June have been implemented and are now underway. The strategic plan represents the outcome of the last 3 years of strategic planning at Iowa State University. The goal has been to integrate into the fabric of the institutions those priorities and goals which have been worked on in the last several years. He said goals and strategies are far preferable to the historic goal of long-range planning where they add faculty in one area and take faculty from somewhere else. University officials recognize that the strategic plan is a living, dynamic document. Upon adoption of the plan by the Board of Regents, the next step will be to ask each college to prepare a planning document to be shared with the Board of Regents in the fall. University officials intend that strategic planning will be part of their regular activities. Budget requests and allocations will be linked with the strategic planning priorities.

Provost Glick said ad hoc issues groups will address specific issues. In the past year they already have active committees addressing such issues as telecommunications, core curriculum, instructional assessment and evaluation, and instructional technology and computing. The central aspiration of the institution is to be the best land grant university in the nation with its focus on science and technology. University officials believe the university must have a broad-reaching, comprehensive undergraduate educational program. The education of undergraduates must include an understanding of technology.

Provost Glick addressed institutional goals. He said the difficulty in identifying goals was to narrow the goals to a manageable number that could be annually evaluated. The first goal is to foster an intellectually-

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stimulating campus environment. The second goal is for an outstanding undergraduate program. They wish to maintain an enrollment level of 20,000.

Articulation with community colleges and elementary and secondary schools is crucial to minimize transition problems. University officials seek to have demonstrated strength in all doctoral programs with 12 to 15 programs that are nationally recognized. They will strive for an appropriate balance of basic research and applied research, as well as outstanding extension programs and other outreach programs. There should be an integration of teaching, research and extension efforts. Expanded off-campus offerings of credit and non-credit courses in cooperation with other Regent universities as well as with other institutions is another goal. Iowa State University should be a leader in developing communication technology.

Strategies to achieve these goals were then addressed by Provost Glick. In addressing the quality of undergraduate education there will be writing and speaking courses across the curriculum. Students seem to have better writing skills as freshmen than as seniors. All faculty will be involved in undergraduate teaching and the reward system should reflect that effort. The university also needs to add the equivalent of 150 new teaching assistants. It needs to employ an aggressive student recruitment program. University officials will present a marketing plan at the next Regents meeting. Much enhanced financial packages for graduate students is another strategy. They also need expanded incentives for faculty and staff renewal. The university must provide adequate staff development if it is to achieve its goals particularly in addressing new and emerging technologies. In order to address strength in basic and applied research in doctoral programs, adequate start up funds are needed. He said the new vice provost will be responsible for all new centers. In regard to the goal of utilizing modern technology throughout the university, Provost Glick said it is easier to find funds to invest in hardware and software than it is to find funds for faculty development and support. In order to rebuild and strengthen the institutional infrastructure, they need to address such areas as facilities, personnel and operating budgets.

Provost Glick concluded by saying that university officials believe the goals and strategies are realistic, and are an investment in the state's future.

President ~~Pomerantz~~ thanked university officials for a brilliant presentation of an outstanding plan. He said he hoped university officials would achieve the goals in far less time than expected. He then recognized University of Iowa officials for their presentation.

Vice President Nathan stated that University of Iowa officials believe the strategic plan is a most useful document and "road" plan. He said the first part of the presentation, which would be presented by Professor Edward Lawler, Chair of the Strategic Planning Committee which directed the development of the strategic plan, would review the manner in which the strategic plan was

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developed and highlight its major goals. The second speaker would be Professor Steve Collins, Chair of the Strategic Planning and Implementation Process Committee, who would address implementation of the strategic plan. He said the third presenter would be Leodis Davis, Acting Associate Vice President for Academic Affairs, to discuss incorporation of the strategic plan into the budgeting process.

Professor Lawler discussed the approach to the planning process. He explained how the committee went about formulating a plan which would address all aspects of the university's structure. The resulting plan will provide the basis for future planning, with the understanding that it is a point of departure which can and should be modified as the university shifts emphases. Professor Lawler concluded by saying that the heart of the plan is in the specific strategies for each goal and area of focus. The university now has the interlocking framework to raise the quality of the institution as a whole.

Professor Collins described the implementation plan and the ongoing process, the organization of the committee's planning activities and characteristics, and the planning assumptions that are guiding committee deliberations. He said the university's Strategic Planning and Implementation Process Committee is charged with developing procedures and structures to implement existing departmental and collegiate strategic plans, to provide for monitoring progress toward achieving the plans' goals, and to facilitate ongoing planning efforts.

Acting Associate Vice President Davis discussed how the strategic plan will serve as a basis for decisions regarding the use of finite resources available to the University of Iowa. The ultimate goal is to couple the strategic plan to resource management and allocation. It is intended that the allocation of resources will guide all types of decisions at all levels, including faculty hiring and directions in research. The implementation process began more than a year ago. University officials hope to realize the plan over the next 5 years. Budgeting for the 1990-91 fiscal year will be driven by the strategic plan.

President Rawlings said the deans and faculty members are beginning to understand that this process is real and the process counts.

President ~~Pomerantz~~ thanked university officials for an outstanding plan which they presented in an extraordinary way. He said the test is really in front of us. We have come a long way in a short period of time. The idea of having excellence is something absolutely invaluable to the entire state of Iowa. With regard to funding availability, he said we must maximize all of the funding streams. He said he felt that in a very short time university officials have moved the planning process in the strategic direction in a very unique and outstanding way. He expressed appreciation for the outstanding job on the part of staff and faculty. It is clearly evident that the Regent

universities have brilliant faculty and administrators. With those kinds of individuals the ability to achieve their goals is greatly enhanced.

President Pomerantz noted that the Board of Regents is, by statute, given certain governance power. While the Board has elevated the concept of participation he wanted to send a signal that it stops short of delegating the Board's legal responsibility.

ACTION: President Pomerantz stated the Board, by general consent, received the strategic plans from the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School and approved for implementation the strategic plans for the University of Iowa, Iowa State University and Iowa Braille and Sight Saving School.

REPORT OF SPRING ENROLLMENTS. The Board Office recommended the Board receive the report on Spring 1990 enrollments at Regent universities.

Spring 1990 combined on-campus enrollment at Regent universities was 61,938; an overall increase of 0.32 percent from the previous Spring. Spring on-campus headcount enrollment was 27,082 (-1.01%) at the University of Iowa, 23,703 (+.15%) at Iowa State University, and 11,153 (+3.91%) at the University of Northern Iowa.

Increases in Spring enrollment at Iowa State University and the University of Northern Iowa followed increases in Fall 1989 enrollment. A decrease in the Spring enrollment at the University of Iowa followed a decline in Fall 1989 enrollment.

The full-time equivalent Spring enrollment was 22,886 at the University of Iowa, 21,781 at Iowa State University, and 9,586 at the University of Northern Iowa. Spring enrollments are typically about six percent less than Fall enrollments. Spring 1990 enrollment is generally at an expected level when viewed on a Regentwide basis and follows the usual patterns displayed in relation to Fall enrollments over the past several years.

ACTION: President Pomerantz stated the Board received the report on Spring 1990 enrollments at Regent universities by general consent.

IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION. The Board Office recommended the Board receive the report on the April meeting of the Iowa Coordinating Council for Post-High School Education.

The Coordinating Council's April meeting took place at the Iowa Public Television facility. The Council heard reports on the Iowa Educational

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Telecommunications Network, the educational efforts of the National Guard, and the Board of Regents articulation efforts. The Council heard a report on its proposed program review policy and unanimously approved the new policy. The Council approved 29 new community college programs and one from Upper Iowa University.

Regent Williams stated that she expressed some concern about approval of certain of the 29 new community college programs especially in the area of nursing programs. She asked the Council to review the types of nursing programs the community colleges offer. She added that next month is the Council's last meeting for this academic year.

Regent Tyler said he has always had a concern about this particular council. He asked about the comments of the Continuing Education Coordinating Committee concerning the proposed program review policy.

Regent Williams said that the Continuing Education Coordinating Committee expressed some of the very concerns that the Coordinating Council has expressed throughout the last 6 months. The Council reached as much closure as they were able to reach on these concerns.

Regent Tyler asked if the Coordinating Council is much more than a rubber stamp when they have 29 programs presented to them at once. Regent Williams responded that the State Department of Education held off on presenting the 29 new programs until the Coordinating Council's new program review policy had been finalized. She suggested that perhaps the new program review policy should be distributed among the Regents. She added that the reaction of the Coordinating Council to a proposed program had always had a profound effect on how a program ends up. The informal program review process has been in effect a long time. The new policy formalized the process and will allow the Coordinating Council to address program review in a much more responsible manner.

Regent Williams stated that in the last 6 months the independent colleges have participated in the Coordinating Council more than in the last 6 years. She said the Coordinating Council wishes to maintain the voluntary nature of participation. Council members are very concerned about maintaining the autonomy of the various sectors.

President ~~Pomerantz~~ said there needs to be a vigilant effort in terms of the addition of ~~new~~ programs or change of programs. He felt there was a need to put some "teeth" into the Coordinating Council and suggested that the Regents take a position.

Regent Williams stated that over the last couple years the biggest problem she has seen at the Coordinating Council meetings is a lack of continuity among who attends the meetings. There needs to be representation at every meeting from each of the Regent universities, the Board of Regents and Board Office.

President Pomerantz asked that Mr. Richey check into what might be necessary for Board action to formulate a stronger supportive structure.

Regent Greig stated that the Coordinating Council has done a better job of accomplishing its tasks in recent years.

ACTION: President Pomerantz stated the Board received the report on the April meeting of the Iowa Coordinating Council for Post-High School Education by general consent.

LEGISLATIVE ISSUES. The Board Office recommended the Board receive the report on legislative issues.

The 1990 session of the Iowa General Assembly adjourned at 10:30 a.m. on Sunday, April 8, 1990. The Governor has until May 8, 1990, to act on legislation during the final three days of the session.

The Board of Regents institutions will receive additional state appropriations of approximately \$46.8 million, a 10.6 percent increase, as a result of legislative action. Of this amount, \$31.6 million is for salary increases.

The legislature approved authorization for the Board of Regents to issue \$41.3 million of bonds for building projects and fire safety and deferred maintenance. The Board Office with the assistance of the institutions will prepare cash flow schedules and bonded indebtedness schedules for the \$41.3 million bond authorization to be presented to the Board at the May meeting. The legislation requires the Board of Regents to issue \$15 million of the total \$41.3 million authorized for bonds as zero-coupon college savings bonds.

The legislature in the final hours of the session passed a bill that reduces the Regent institutions' capital appropriations for fiscal year 1990. In fiscal year 1990 the Board of Regents was granted appropriations of \$33,940,000 for capital projects. This bill will reduce the fiscal year 1990 appropriation from \$33,940,000 to \$16,496,000 or a reduction of \$17,440,000. The \$17,440,000 is reappropriated in fiscal year 1992 and fiscal year 1993 in the amounts of \$13,530,400 and \$3,913,600 respectively.

The legislature approved special purpose appropriations of \$4.3 million for the Board of Regents institutions. Additionally, they appropriated \$2.7 million to the Wallace Technology Transfer Foundation.

The legislature passed the employee retirement benefits bill which changes the benefits for state employees. It changes the Iowa Public Employees Retirement System including the maximum salary covered from the current maximum of \$40,000 to a new maximum of \$55,000. In calendar year 1990 IPERS is

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calculated on the first \$28,000 of an employee's salary. The amount is to increase in \$3,000 increments until a maximum of \$55,000 is obtained. IPERS benefits would be increased from 50 percent to 60 percent of the final average covered salary for a person with thirty years' service. The percentage used for calculating benefits will increase by 2 percent per year until it reaches the maximum of 60 percent. The expansion of coverage and benefits is subject to a finding that they can be financed at current contribution rates. The employees retirement benefits bill also authorizes allowing the Board Office staff to be included in TIAA/CREF. The Board Office staff would now be allowed to be included in TIAA/CREF. Funding was not provided.

The Legislature passed two higher education bills. The first one established the Higher Education Strategic Planning Council among other things. The bill has been signed by the Governor with item vetoes of certain sections. Two sections item vetoed would prohibit the Board of Regents from charging the institutions for certain services provided by the Board Office and a provision for an electronic university. A second higher education bill was passed amending the one previously sent to and signed by the Governor. The second bill prohibits Board Office chargebacks to the institutions, provides for an electronic university and requires the Higher Education Strategic Planning Council to recommend the process for assessing the quality of instruction and student learning. This bill is before the Governor.

The legislative appropriations bill for salaries reduced the salaries for the Regent institutions by \$2.6 million from the Governor's revised figures of March 1990. The legislature has incorporated an amendment that will allow the Regents to request \$3 million in a supplemental request in fiscal year 1991 for equipment purchases that the Regents can prove are essential. The final appropriations bill (Senate File 2423) passed by the legislature has two references disallowing the Board of Regents to charge back the institutions for certain services provided by the Board Office.

The legislature passed new language regarding Targeted Small Businesses that eliminates the current language requiring a 2 percent setaside of purchases from Targeted Small Businesses. The new language adopted by the legislature establishes a goal of 10 percent of purchases for all state organizations beginning in fiscal year 1991.

Legislation pertaining to legal cases at the two special schools is included in two separate bills. The appropriation bill (Senate File 2423) includes language that states that if a student is found by a court to have been sexually abused at a special school of Iowa that special school is obligated to send that student to a special school in a surrounding state and to reimburse that school the cost of providing the education for that student.

House File 489 includes language that extends the period of time that a student may file a claim against state entities from two years after such claim for all persons to new language that states "if a person is a minor or

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incompetent at the time a claim accrues, the time within which a claim must be submitted to the State Appeal Board shall be extended one year from and after the determination of such minority or incompetency status."

The legislature passed and the Governor signed a bill relating to uniform management of institutional funds support by the Board of Regents.

The energy efficiency bill (Senate File 2403) passed by the legislature requires all public agencies to prepare a design proposal for every project based on space and use requirements only and at the lowest life cycle cost possible.

The Board Office will include all actions taken by the Governor on legislation in the May legislative report. The Board Office will also include analysis of legislation pertaining to student aid and community colleges based on enrolled bills to be received later this month.

Mr. Richey said the Governor is still reviewing the recently-passed legislation. The duties of the Strategic Planning Council created through recent legislation will be restricted to strategic planning. He said the Regent institutions are not included in the State's hiring, travel and equipment freeze.

Regent Williams said she noticed the separation of the Quad Cities Graduate Study Center from the funding for Regent universities.

Assistant to the President Bradley stated that when Sioux City was successful in acquiring its own graduate center line item, Council Bluffs became interested in being equally recognized.

Regent Williams expressed concern that the Quad Cities Graduate Center was no longer linked to Regent budgeting. The amount of funding for next year is the same as this year's. If the Graduate Center wants any more dollars it has to go to its member institutions for the additional money. When its funding was linked with Regent budgeting it received annual inflationary increases. She was concerned that to continue the same flat funding for the Quad Cities Graduate Center would be very damaging.

Assistant to ~~the~~ President Bradley said the funding is still appropriated to the Regents ~~for the~~ Quad Cities Graduate Study Center. Mr. Richey said that although it is appropriated through the Regents it is its own separate line item.

Regent Williams expressed concern that Graduate Center officials would now have to work directly with the legislature concerning its funding. She felt there was a philosophical question the Regents should be concerned about.

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Mr. Richey said they can lobby for the "sky's the limit"; however, the down side is that it is all the money they get.

Regent Williams felt that the legislation would have a disastrous effect on the Graduate Center. The Regent universities have lost their link with the Graduate Center. She questioned what motivation the universities would have to work with the Graduate Center. Regent Williams stated that prior to this legislation, if the Graduate Center had a need for further funds it could come to the Regents. Now she was afraid a stake had been driven between them.

President Pomerantz said he did not believe the Regents wanted to be divorced from the Center. He suggested they go to work on the next legislative session.

President Pomerantz expressed on behalf of the Board its appreciation to the legislature and to the Governor for the joint resolution concerning the Regents' capital program. It was a major step forward and was a positive signal that the state of Iowa is serious about funding excellence. He said there is a reluctance to go through the bonding process because of the interest cost. He cautioned that they shouldn't misread the joint resolution as a blank check for the future. He again expressed appreciation publicly to the legislature and the Governor for moving forward on that critical issue.

Regent Fitzgibbon asked to include the administrators of the universities and their liaisons in the expression of appreciation.

President Curris said the institutions experience a problem every year that the appropriation bill is not enacted until prior to the 30-day period for the Governor's signature. He asked if there was any feeling about whether the institutions should expect any vetoes in the appropriation bill. Mr. Richey responded that the specifics were not yet known.

ACTION: President Pomerantz stated the Board received the report on legislative issues by general consent.

REPORT OF THE BANKING COMMITTEE. The Board Office recommended the Board (1) subject to receipt of an acceptable bid, authorize the sale and award of \$11,100,000 Academic Building Revenue Bonds, Series S.U.I. 1990, (2) recommend approval of the Articles of Incorporation and Bylaws of the University of Iowa Equities Holding Corporation, and (3) receive a report concerning other Banking Committee current issues.

Regent Fitzgibbon stated that the Banking Committee received reports on establishing a University of Iowa Equities Holding Corporation, university administrative systems, endowment funds from the two fund managers, and on legislative bonding authority. In regard to the reports from the fund managers he asked that the Board Office ensure that the Regents who were not

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at that morning's Banking Committee meeting receive copies of the books that were distributed.

In regard to the proposed University of Iowa academic building revenue bond sale, Regent Fitzgibbon stated that the Banking Committee recommended the bond issue be awarded subject to an acceptable bid. He asked for a report from the financial adviser, Luther Anderson, of Springsted, Inc.

Mr. Anderson stated that two bids were received at 11:30 a.m. The first bid was from Dain Bosworth, Inc., for a net interest cost of \$11,979,872.92 and a net effective rate of 6.52943 percent. The second bid was from John Nuveen and Co., Inc., for a net interest cost of \$12,068,818.75 and a net effective rate of 6.5779 percent. He said the bid submitted by Dain Bosworth, Inc., was the better of the two bids and that he considered it a very good bid. He noted that in January the Regents sold similar bonds at a rate of 6.37 percent. The bond market interest rates have gone up since January.

Regent Tyler pointed out that the interest is more than the bonds. He said he would like to get on a "pay as you go" basis.

Regent Fitzgibbon stated that the Banking Committee asked that it next month be provided with information on those kinds of figures.

MOTION:

Regent Tyler moved to adopt "A Resolution providing for the sale and award of \$11.1 million Academic Building Revenue Bonds, Series S.U.I. 1990, and approving and authorizing such sale and award; and "A Resolution authorizing and providing for the issuance and securing the payment of \$11.1 million Academic Building Revenue Bonds, Series S.U.I. 1990, for the purpose of building construction projects including constructing, equipping and improving the Laser Laboratory being built on the university campus and remodeling and renovation of the International Center and for costs of issuance". Regent Fitzgibbon seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Westenfield, Williams.
NAY: None.
ABSENT: None.

President Pomerantz directed that all certified checks submitted by bidders, except that of the best bid, be returned.

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President Pomerantz referred to Regent Tyler's earlier comment about the cost of building facilities with borrowed money. They need to be aware that keeping the Regent universities competitive deals with strategic goals. They need to have a component of capitals each year. He said that as the result of the last legislative session, the Regents' alternatives were nil. They traded off the good and bad and ended up with a bond issue. He agreed that it was worthy of mention and said they must do what they can to fund capitals out of appropriations.

EARLY RETIREMENT OPTIONS FOR EMPLOYEES OF THE REGENTS MERIT SYSTEM. The Board Office recommended that the Board extend to merit system employees for the year beginning July 1, 1990, eligibility to participate in the early retirement incentive program that is currently available to faculty and professional and scientific staff and which will expire June 30, 1991, unless renewed by the Board.

Merit system employees currently do not have the option of requesting to participate in an early retirement incentive program as do faculty and professional and scientific employees. Administrative approval is required prior to participation by any employee.

The recommended action would make available early retirement incentives in the same way as they are now available to faculty and professional and scientific staff.

To be eligible to participate employees must be 57 but less than 64 years of age and have a minimum of ten years of service with the institution. Benefits include payment of employer and employee contributions to group insurance and retirement programs for the first three years of participation or until age 65, if sooner, or the lump sum payment of the present value of those contributions.

Assuming an average annual salary of \$20,000 per participant, the first year cost for all benefits would be approximately \$7,172 per employee. Of this amount \$2,090.52 would represent new costs resulting from the employer paying the employee's share of benefits.

In accordance with legislation early retirement incentives were made available to Regent Merit System employees in 1986 and in 1988. In 1986 the Board approved an early retirement incentive program for faculty and professional and scientific staff which expires June 30, 1991, unless renewed by the Board.

A study will be conducted and recommendations made to the Board during fiscal year 1991 regarding the continuance of the program for all employees after June 30, 1991.

MOTION:

Regent Williams moved to extend to merit system employees for the year beginning July 1, 1990, eligibility to participate in the early retirement incentive program that is currently available to faculty and professional and scientific staff and which will expire June 30, 1991, unless renewed by the Board. Regent Furgerson seconded the motion, and it carried unanimously.

APPROVAL OF RESIDENCE HALL ROOM AND BOARD RATES. The Board Office recommended the Board (1) approve the following rates for a double occupancy room with full board at Regent universities effective academic year 1990-91:

	<u>Rate</u>	<u>Increase</u>
University of Iowa	\$2,769	7.3%
Iowa State University	2,720	4.6%
University of Northern Iowa	2,326	4.0%

(2) approve increases in monthly rates for apartment housing of 7.2 percent at the University of Iowa, 4.73 percent at Iowa State University, and 4 percent at the University of Northern Iowa, and (3) approve the detailed rate schedules for room and board submitted by the universities to the Board of Regents at its March 21 meeting.

The government of the student body at each Regent university was given statutory notification of the proposed residence system rates. The universities indicated that representatives of the residence hall associations were consulted during the rate review process.

The universities in March presented rate proposals for residence halls and apartment housing effective for academic year 1990-91. The proposed increase at the University of Iowa is slightly over 7 percent and proposed increases at the University of Northern Iowa and Iowa State University are 4 to 4.7 percent.

The rates for double occupancy, full board will increase by \$189 at the University of Iowa, \$120 at Iowa State University, and \$90 at University of Northern Iowa. Previous and proposed rates are:

	<u>Proposed Rate</u>	<u>Current Rate</u>
University of Iowa	\$2,769	\$2,580
Iowa State University	2,720	2,600
University of Northern Iowa	2,326	2,236

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Monthly rates for family housing are proposed to increase \$12 to \$22.50 a month at the University of Iowa, \$10 to \$15 at Iowa State University, and \$6 to \$10 per month at the University of Northern Iowa.

Expenditures for fiscal year 1991 will include salary increases of 7 percent and inflationary increases of approximately 5 percent in employee benefits, taxes, utility expenditures, and cost of food or goods sold.

Residence system directors indicate that occupancy levels at the University of Iowa and Iowa State University are expected to decline as enrollment of undergraduates is projected to decrease.

Occupancy in the University of Northern Iowa residence halls is projected to increase slightly and occupancy in apartments is projected to remain stable.

The rates proposed for residence halls and apartment housing units appear to be sufficient to generate adequate revenues to cover expenditures for operations, debt service, mandatory reserves, overhead, repair and renovation of the physical plant, and an adequate level of voluntary reserves.

MOTION:

Regent Furgerson moved to (1) approve the rates for a double occupancy room with full board at Regent universities effective academic year 1990-91, as presented, (2) approve increases in monthly rates for apartment housing of 7.2 percent at the University of Iowa, 4.73 percent at Iowa State University, and 4 percent at the University of Northern Iowa, and (3) approve the detailed rate schedules for room and board submitted by the universities to the Board of Regents at its March 21 meeting. Regent Berenstein seconded the motion, and it carried unanimously.

CONSENT ITEMS. The items on the consent docket appear in the appropriate sections of these Minutes, and were approved by general consent of the Board.

SCHEDULE OF MERIT SYSTEM PAY PLAN HEARING. The Board Office recommended that the Board ~~schedule~~ the annual public hearing on the Regents Merit System pay plan for **Tuesday, May 8, 1990**, at 7:00 p.m. in Hearing Room 2 on the first floor of the Lucas State Office Building in the capitol complex.

ACTION:

President Pomerantz stated that the Board, by general consent, scheduled the annual public hearing on the Regents Merit System pay plan for **Tuesday, May 8, 1990**, at 7:00 p.m. in Hearing Room 2 on the first floor of the

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Lucas State Office Building in the capitol complex.

FINAL APPROVAL OF RULE ON TARGETED SMALL BUSINESS. The Board Office recommended that the Board approve final adoption of the amendments to Chapters 7 and 8 of the Board of Regents administrative rules which provide for the purchasing of goods, services and supplies from targeted small businesses.

The rules are to comply with the requirements of 1989 Iowa Acts, Chapter 315, Section 20, which directs state agencies to provide contracting opportunities to Iowa targeted small businesses. The rules outline the general procedure which Regent institutions will follow in awarding contracts to targeted small businesses.

The Administrative Rules process requires final adoption of rules following a review by the Legislative Rules Committee and a public hearing. No comments or suggestions were made by the Legislative Rules Review Committee, and no comments were received at a public hearing on the proposed rules held on March 13, 1990.

MOTION: Regent Williams moved to approve final adoption of the amendments to Chapters 7 and 8 of the Board of Regents administrative rules which provide for the purchasing of goods, services and supplies from targeted small businesses. Regent Furgerson seconded the motion, and it carried with Regent Tyler opposed.

BOARD OFFICE PERSONNEL TRANSACTIONS. The Board Office recommended the Board ratify personnel transactions of the Board Office, as follows:

Resignation: Patty Gereau, Secretary II, effective April 11, 1990.

MOTION: Regent Furgerson moved to ratify personnel transactions of the Board Office, as presented. Regent Greig seconded the motion, and it carried unanimously.

ELECTION OF BOARD PRESIDENT. The Board Office recommended the Board elect the President of the Board of Regents for the term May 1, 1990, through April 30, 1992.

MOTION: Regent Furgerson moved to nominate Marvin Pomerantz as President of the Board of Regents for the term May 1, 1990, through

April 30, 1992. Regent Williams seconded the motion.

President Pomerantz asked for other nominations.

MOTION: Regent Fitzgibbon moved that nominations cease. Regent Hatch seconded the motion.

VOTE ON THE ORIGINAL MOTION: The motion carried unanimously.

President Pomerantz thanked the Regents and said he felt honored to have been re-elected and appreciated their vote of confidence. He said this was an appropriate time to talk about the status of the Regent institutions and the Board itself. The Peat Marwick organizational audit is an integral part of the recent history and relates significantly to the Regents' accountability and to their stewardship. The audits reviewed very many different areas. Among the products of that process were long-range planning, a different view of their accounting and reporting structures, and administrative systems. They now have a systematic process for continuing program reviews. They have dealt with program duplication and replication. An element of the audit that has received very little publicity or notoriety concerns indirect cost allocations which have a way of increasing funding via grants and third party fund sources. There is a significant emphasis on outside investments, cash management and fiscal procedures. They have established goals of excellence and focus for the institutions. Much progress has been in attacking the issue of faculty salaries. For four consecutive years they have been able to demonstrate higher than inflationary increases on the average. They now have very competitive salaries which President Pomerantz felt was absolutely crucial to achieving their longer-range goals. He said it is important that they remain vigilant on the salaries' competitiveness or else the other goals they have will not be achievable.

President Pomerantz stated the Regents have created a very dynamic emphasis on undergraduate education. Two years in a row they have received additional appropriations for this purpose. The allocation of additional tuition revenues to libraries, computers and other undergraduate purposes underscores the importance of the emphasis.

President Pomerantz said they have made outstanding progress in the area of capitals. At the State University of Iowa, University Hospitals and Clinics is in the final stage of a capital program that has taken almost 20 years and expended in excess of \$350 million, none of which has been state appropriated. There is currently a Pharmacy Building Addition in progress. They are about to begin a Business School Addition and the Laser Building is near the bid stage. They have been remodeling MacLean Hall and have spent some money to deal with the Chilled Water Plant on the University of Iowa campus. There is also the Medical Research Building/Eckstein Center project.

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At Iowa State University, President Pomerantz said they have attended to capital projects such as the Molecular Biology Building, the Home Economics Addition, Gilman Hall, Chemistry Building, Sweeney Hall, the Chemical Engineering Building, Swine Nutrition, the Meat Laboratory, Soil Tilth Laboratory, Applied Science Addition, Computation Building/Durham Hall. At the University of Northern Iowa there is the Library Addition, Classroom Building, Latham Hall, Searley Hall and Wright Hall. The Regents have spent money at the special institutions, as well, in terms of bringing those facilities up to an acceptable standard. He said there has been major progress in getting federal funds in terms of grants. \$140 million was received last year for the University of Iowa and \$111 million at Iowa State University. They have received by virtue of the recently-signed bonding bill a \$6 million program for fire safety.

In regard to the recent legislative action, President Pomerantz said the Regents can expect to receive an approximate 10.6 percent increase over last year's appropriation. For the second year in a row they have received funds for price inflation, especially for libraries. In regard to the Regents' emphasis on undergraduate education, he said they have received assistance for minority students. They have received some funding to open new buildings. He said they have to conclude that the last two legislative sessions have been very supportive of Regent institutions which is testimony to some excellent work done with the legislature on the part of the institutions and their staffs. He said it also has to be understood that it is not just politics for the moment. It should be interpreted as a message from the Governor and from the General Assembly that they truly support what the Regents are trying to accomplish in terms of achieving excellence and of becoming among the very best universities in this land. Education has a high priority within the state not only from the Governor's Office, who has certainly taken a leadership role, but also from the General Assembly; however, he said it could not have happened if the people of Iowa did not believe in it. He said that for two successive years they have achieved resources in a measure that would indicate there is great support for achieving the goals that have been established.

President Pomerantz felt they should not express their recent successes in a way that takes on any air of arrogance. The fact is they are just at the beginning stages of achieving excellence. They are going to continue to need the support of the Governor, the General Assembly, and the people if they are, in fact, going to achieve their goals. The signs are certainly positive and they are meaningful. Many individuals are to be congratulated on the progress that has been made to this point in time. It is a strong story that ought to be told, and they ought to give recognition to those who have helped make it the way it is.

In higher education today there are many issues being fiercely debated and there is much criticism. President Pomerantz said that in Iowa, the three most significant issues that are being talked about are higher tuitions,

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intercollegiate athletics, and making adequate instruction available to the student body. The universities in Iowa are way ahead of the pack in taking on those issues and doing something about them. That is very much to the credit of the administrations, particularly the presidents of the universities, for being willing to be out on the leading edge and take the pressures that develop around being a leader in very significant and very strongly held partisan positions regarding these subjects. The Regents and its institutions have made great strides and great progress. It is an extremely strong and positive picture that can be reported to the people of Iowa in terms of the Regent universities.

President Pomerantz said he is indeed pleased and honored to be a part of this Board. He expressed appreciation to his colleagues and also to the administrations, the presidents, and their staffs at the institutions for making this a very positive picture and carrying forward in a way that does the entire state of Iowa very proud.

MONTHLY REPORT OF THE BOARD OFFICE BUDGET. The Board Office recommended the Board receive the report.

Total expenditures for the Board Office budget for fiscal year 1990 are estimated to be \$117,988. This level of expenditures would require an appropriation transfer of \$4,685. This estimated amount is \$18,400 lower than shown in the report as of February 28, 1990.

The reduction in the estimated budget shortfall is in the following categories and amounts:

Regent Per Diem	\$4,500
Anticipated Position Vacancy	4,600
Travel Expense including moving Expense for Board Members and Office Staff	1,900
Equipment	<u>7,400</u>
Total	\$18,400

These estimated reductions reflect the imposition of severe budgetary constraints as included in the Governor's budget recommendations and legislation passed by the General Assembly. These restrictions apply to out-of-state travel, filling of vacant positions, and the purchase of equipment. The Regent institutions, the Department of Human Services and the Department of Corrections are exempt, in whole or in part, from the restrictions.

Barring unforeseen circumstances, the amount of additional funds needed to balance the budget for fiscal year 1990 for the Board of Regents office is expected to decline further.

Regent Hatch referred to next year's appropriations for the Board Office. She said the Board is asking more and more of the Board Office in terms of

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reporting and special projects. They need to recognize the need for up-to-date computerization and additional staff. They should interpret the needs of the Board Office to the public in this next year.

ACTION: President Pomerantz stated the Board received the report by general consent.

NEXT MEETINGS SCHEDULE. The Board Office recommended the Board review the next meetings schedule.

May 16-17	Park Inn International	Mason City
June 19-20	New Historical Building	Des Moines
July 18-19	Village West	Okoboji
September 18-19	University of Northern Iowa	Cedar Falls
October 17-18	Iowa State University	Ames
November 14-15	Iowa School for the Deaf	Council Bluffs
December 19-20	University of Iowa	Iowa City
January 16, 1991	Marriott Hotel	Des Moines
February 20-21	Iowa State University	Ames
March 20-21	University of Northern Iowa	Cedar Falls
April 17-18	University of Iowa and Iowa Braille & Sight Saving School	Iowa City Vinton
May 15-16	To Be Arranged	Fort Dodge
June 19-20	Iowa State University	Ames
July 10-11	Village West	Okoboji

ACTION: President Pomerantz stated the Board received the next meetings schedule as a consent item.

President Pomerantz then asked Board members and institutional executives if there were additional general or miscellaneous items for discussion. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Wednesday, April 18, 1990.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended that the Board ratify personnel transactions, as follows:

Approval of tenure and promotion recommendations for the 1990-91 academic year and approval of the designation of permanent special security officer for KENNETH B. ERICKSON.

MOTION: Regent Furgerson moved to ratify personnel transactions, as presented. Regent Greig seconded the motion, and it carried unanimously.

BACHELOR OF ARTS DEGREE IN AFRICAN-AMERICAN WORLD STUDIES. The Board Office recommended the Board refer the proposed Bachelor of Arts degree in African-American World Studies to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials requested approval of a Bachelor of Arts degree in African-American World Studies. The program would provide two options of study: a focus on the study of Blacks in the United States and a focus on the study of the inter-relationships of Black history and culture in various places in the world.

An African-American World Studies program has existed at the University of Iowa since 1969 but does not currently offer an undergraduate major leading to a degree. Only a minor and a graduate program are offered. This proposal would allow the offering of an undergraduate degree.

ACTION: President Pomerantz stated the Board, by general consent, referred the proposed Bachelor of Arts degree in African-American World Studies to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

TERMINATION OF BACHELOR OF ARTS DEGREE IN SCIENCE EDUCATION. The Board Office recommended the Board refer this request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation.

University of Iowa officials proposed to discontinue the Bachelor of Arts degree in Science Education. The university now offers both the B.S. and B.A. options. Only the B.A. option was recommended for discontinuance.

All recent students seeking science education degrees selected the B.S. option. Students currently in the program will be allowed an opportunity to graduate prior to the discontinuance of the B.A. degree.

ACTION: President Pomerantz stated the Board referred this request to the Interinstitutional Committee on Educational Coordination and the Board Office for review and recommendation by general consent.

PROFESSIONAL AND SCIENTIFIC CLASSIFICATION CHANGES. The Board Office recommended that the Board approve the request for a new classification, Associate Director - Planning and Administrative Services, in pay grade 15 (\$43,810 - \$75,175).

Direction of the university's Facilities Planning and Utilization functions, Architectural and Engineering Services, and the Purchasing Department is currently provided by one professional staff person and a secretary. An increase in the number of major renovations, updating of the campus plan, increased requirement for representation on various campus committees and before and with external agencies and other groups, as well as more administrative work in areas such as deferred maintenance and fire safety has led to the proposed new classification.

The new position will generally assist the Director in the performance of increasing responsibilities for the operation and administration of the offices of Facilities Planning and Utilization, Architectural and Engineering Services, and the Purchasing Department. In addition the position will be assigned responsibilities for specific planning and capital projects.

The pay grade assignment of the proposed class was determined by application of the university's job evaluation system. Funds for the new position will be made available by reallocation from existing resources.

MOTION: Regent Tyler moved to approve the request for a new classification, Associate Director - Planning and Administrative Services, in pay grade 15 (\$43,810 - \$75,175). Regent Williams seconded the motion, and it carried unanimously.

ACADEMIC CALENDAR FOR 1991-92. The Board Office recommended that the Board approve the proposed academic calendars for the 1991-92 academic year and for the 1992 summer session.

These academic calendars provide for 74 instructional days per semester and 148 days of classes for the entire year. This is in keeping with the prior academic calendars approved by the Board. The proposed 1992 summer session calendar is also in keeping with prior university practice.

ACTION: President Pomerantz stated that the Board approved the proposed academic calendars for the 1991-92 academic year and for the 1992 summer session as a consent item.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the university's capital register.

PROJECT DESCRIPTIONS AND BUDGETS

University officials submitted three new projects for approval by the Board. All were reflected in the university's quarterly report of anticipated capital projects.

MacLean Hall--Remodeling and Renewal \$1,380,500

Preliminary Budget

Design, Inspection and Administration	\$ 160,500
Construction	1,070,000
Asbestos Removal	50,000
Contingency	<u>100,000</u>
TOTAL	\$1,380,500
Source of Funds: 73rd General Assembly	
Capital Appropriation	\$1,000,000
Fire Safety Appropriation, or Building Renewal Funds or Treasurer's Temporary Investments	70,000
	<u>310,500</u>
TOTAL	\$1,380,500

This project will complete the remodeling of MacLean Hall which began in 1972. The program for the project includes recovery of the old auditorium, development of faculty offices, compliance with fire safety codes, and installation of a modern communications wiring system. The remodeling plan takes maximum advantage of the building's characteristics.

The \$1 million capital appropriation for this project was reduced from the original request of \$1.25 million. Funds for the removal of fire safety

deficiencies were included in fire safety requests. The reduced appropriation for the remodeling project combined with unanticipated costs needed for the correction of fire safety deficiencies requires the addition of institutional funds to permit completion of the project.

Design services for this project are being provided by OPN Architects under an agreement previously approved by the Board. Construction administration will be the responsibility of university Architectural/Engineering Services.

President Pomerantz questioned whether this project was the project being questioned by Senator Varn. He requested that university officials contact the senator and address his concerns.

Burlington Street Tunnel Reconstruction \$898,000
Source of Funds: Utility Enterprise Improvement and
Replacement Funds

Preliminary Budget

Planning and Design	\$ 90,300
Project Administration	45,000
Construction	700,000
Contingency	<u>62,700</u>
 TOTAL	 \$ 898,000

This reconstruction project will restore approximately 500 feet of the tunnel beneath Burlington Street from the Burlington Street bridge east to the Lindquist Center. The scope of the work includes reconstruction for all segments of the Burlington Street and Madison Street tunnels. However, restoration of the segment of tunnel beneath Madison Street will be accomplished as a separate project, subject to funding availability.

University officials recommended approval of a contract with Hall Engineering Company, Iowa City, for project design services. The firm completed the preliminary evaluation and analysis study of the utility tunnels and performed design services for the tunnel asbestos abatement project. Compensation for design services for reconstruction of the Burlington and Madison Street tunnels will be on an hourly rate schedule subject to a maximum of \$84,200. Allowance for reimbursable expense is limited to \$6,100.

Jessup Hall--Renovation of Registrar's Office \$437,500

Preliminary Budget

Design, Inspection and Administration	\$ 34,500
Construction	230,000
Systems Furniture	150,000
Contingency	<u>23,000</u>
TOTAL	\$ 437,500
Source of Funds:	
State Contingent Fund	\$ 207,500
Equipment Funds	150,000
Building Renewal Funds or Treasurer's Temporary Investments	<u>80,000</u>
TOTAL	\$ 437,500

On January 8, 1990, the Registrar's Office in Jessup Hall was extensively damaged by fire. University officials believe the cause of the fire to be an electrical malfunction. Damage included melted electrical wiring and lights, burned furniture, smoke and heat damage to computers, terminals and telecommunications equipment, and extensive heat and smoke damage to all other surfaces. No structural damage occurred to the building and no student records were lost. The fire was reported to the Board Office immediately and confirmed in a follow-up report dated February 20, 1990, in accordance with Board procedures. This report estimated that repair costs would exceed \$300,000.

The cost to restore the office to its pre-fire condition is estimated at \$207,500. In addition, the total cost to the university includes expenses for moving, clean-up, temporary lighting, new furniture for the relocation sites, and cleaning and repair of damaged computers, terminals, copier equipment and telephones. The total cost to replace damaged computers and terminals is not known at this time. Also, some equipment continues to behave erratically and may require replacement. Not including the possibility of additional costs, the non-rebuilding costs are estimated to total \$59,210, resulting in a total estimated loss of \$266,710.

This project will restore and renovate the 4,200 square feet of the Registrar's Office that was damaged by the fire. Prior to the fire, planning was under way to upgrade the office, including its HVAC systems. This project will incorporate the improvements anticipated in the pre-fire planning in addition to repairing the fire damage. The costs associated with updating and refurbishing the office will be funded by the university. The estimated cost to repair the fire damage will be submitted to the State Contingent Fund along with the other losses associated with the fire.

Project design will be provided by Roman Scholz and Associates under an agreement approved by the university. Contract inspection and administration will be provided by university Architectural/Engineering Services.

* * * * *

University officials reported nine new projects with budgets of less than \$250,000 which were included in the university's quarterly report of anticipated capital projects. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university. Included is the President's Residence Site Development--Phase II, in the amount of \$100,000.

<u>President's Residence Site Development--Phase II</u>	<u>\$100,000</u>
Source of Funds: Gifts to the University of Iowa Foundation	

Preliminary Budget

Design, Inspection and Administration	\$ 14,000
Construction	79,800
Contingency	<u>6,200</u>
 TOTAL	 \$ 100,000

Phase I of the project resulted in the construction of a new parking lot and reconstruction of a portion of the driveway. Phase II will complete construction of the driveway, provide for new sidewalks in the area to the south, east and north of the house, and will construct a new porch and door on the north side of the house. These refinements will provide improved handicapped accessibility, a surfaced area for outdoor activities, and an outdoor water distribution system and limited plantings.

Cruse-Gardner Associates, Des Moines, Iowa, was selected as project designer. Cruse-Gardner designed Phase I of the project. The construction for the new door and porch, which is estimated to cost less than \$10,000 and is included in the construction budget, will be accomplished by Physical Plant personnel. The balance of the project will be awarded by public bidding process.

Regent Greig **asked** that it be made clear that this project is funded through private funds.

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ARCHITECT/ENGINEER AGREEMENTS

University Hospitals and Clinics--Psychiatric Pavilion Replacement Facility--Phase C Furnishings \$50,130
Hansen Lind Meyer, Inc., Iowa City, Iowa

The agreement with Hansen Lind Meyer provides for the design and development of multiple purchase order documents for interior furnishings for the Psychiatric Pavilion. The agreement also involves review of existing and new equipment for deficiencies and defects prior to final acceptance by the owner. Hansen Lind Meyer will provide coordination between the furnishings and the construction documents for this project. The agreement provides for basic services at a fixed fee of \$43,130 with reimbursables set at \$7,000.

Amendments:

Kinnick Stadium Seating Expansion \$26,240
Shive-Hattery Engineers, Iowa City, Iowa

University Hospitals and Clinics--Positron Emission Tomography Imaging Center \$10,782
Hansen Lind Meyer, Iowa City, Iowa

University Hospitals and Clinics--Ophthalmology Clinic Renovation \$7,200
Wehner, Pattschull & Pfiffner, Iowa City, Iowa

University Hospitals and Clinics--OB/GYN Recovery Room \$600
Design Engineers, P.C., Cedar Rapids, Iowa

CONSTRUCTION CONTRACTS

Hancher Auditorium/Music Building--Heating Pipes Replacement \$609,113
Award to: AAA Mechanical Contractors, Inc., Iowa City, Iowa
(4 bids received)

Hancher Auditorium/Music Building--Heating Pipes Replacement--Asbestos Abatement \$623,755
Award to: Asbestos Technology and Training, Inc., St. Paul, MN
(3 bids received)

Kinnick Stadium Seating Expansion \$577,400
Award to: Merit Construction Company, Cedar Rapids, Iowa
(4 bids received)

CHANGE ORDERS TO CONSTRUCTION CONTRACTS

Laser Laboratory Building--Phase II Deduct \$77,914.52
Larson Construction Company, Inc., Independence, Iowa

In July 1989 the Board approved the university's recommendation to reject all bids for construction of the Laser Laboratory and to review alternatives for completion of the project. At that time the contract for pilings was completed and the contract for foundation and subgrade work was in process. In order to provide the most latitude in reviewing alternatives for completion of the project, university officials notified Larson Construction Company to discontinue work on the project. Under Article 13.1.1 of the contract general conditions, Larson Construction Company requested termination of the contract. This deduct change order represents the close-out and credit for the value of unfinished work under the contract with Larson Construction Company for foundation and subgrade work.

Waste Incinerator--Oakdale \$67,190
McComas-Lacina Construction Company, Inc., Iowa City, Iowa

The original project contained plans for two, 62-foot emission stacks to be located directly over the two incinerators. The Iowa Department of Natural Resources issued a permit for construction with the condition that one emission stack be 150 feet high. The size and height of this stack requires that it be placed on its own foundation. The Board approved Change Order No. 5 at the February 1990 meeting, which covered the cost of four caissons plus the concrete foundation for this stack. Change Order No. 7 covers the costs to install a platform, ladder, electrical work and a 33-inch diameter breeching to this stack.

ACCEPTANCE OF COMPLETED CONSTRUCTION PROJECTS

Phillips Hall--Install Fire Alarm
Advanced Electrical Services, Inc., Iowa City, Iowa

Field House Addition--Phase III
The Weitz Company, Inc., Des Moines, Iowa

Jessup Hall--~~Remodel~~ Business/Cashier Office--Phase II
Larson Construction Company, Inc., Independence, Iowa

University Hospitals and Clinics--Radiation Therapy Renovation
McComas-Lacina Construction Company, Inc., Iowa City, Iowa

Van Allen Hall--Remodel Rooms 408 and 418
McComas-Lacina Construction Company, Inc., Iowa City, Iowa

Jessup Hall--ADP Computer Facility Expansion
Larew Company, Inc., Iowa City, Iowa

FINAL REPORTS

<u>Finkbine Parking Lot</u>	<u>\$1,018,630.14</u>
<u>Oakdale--Biology Greenhouse</u>	<u>\$415,604.20</u>
<u>Hawkeye Drive--Replace Water Piping--Phase III</u>	<u>\$332,663.01</u>

MOTION: Regent Williams moved to approve the university's capital register. Regent Hatch seconded the motion, and it carried unanimously.

LEASE OF PROPERTIES. The Board Office recommended the Board approve leases, as follows:

with OTTUMWA REGIONAL HEALTH CENTER, for the university's use of 950 square feet of office and clinical space in the building located at 317 Vanness Avenue in Ottumwa, Iowa. The lease is for one year commencing May 1, 1990 through April 30, 1991, at an annual rate of \$5,215.56;

with TOWNCREST INVESTMENT ASSOCIATES, INC., for the university's use of an additional 1,500 square feet of office space on the second floor of the building located at 111 East Washington Street in Iowa City, Iowa. The lease is for a three-year term commencing May 1, 1990 through April 30, 1993, at an annual rate of \$11,250;

with THOMAS R. ALBERHASKY, for the university's use of 7,480 square feet of warehouse space located at 624 South Madison Street in Iowa City. The lease is for two years commencing May 1, 1990 through April 30, 1992, at an annual rental of \$21,600.

MOTION: Regent Williams moved to approve leases, as presented. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Westenfield, Williams.
NAY: None.
ABSENT: None.

\$11,100,000 ACADEMIC BUILDING REVENUE BOND SALE SERIES SUI, 1990. The Board Office recommended the Board adopt resolutions authorizing the sale and award

of \$11.1 million Academic Building Revenue Bonds, Series S.U.I. 1990, subject to receipt of an acceptable bid

The proposed action is to authorize the sale of \$11.1 million in bonds authorized to finance the Laser Laboratory and the remodeling and renovation of the International Center.

The Laser Building project budget is \$25.1 million. Phase 3 of the project will be advertised during the last part of the week of April 29. Pre-bid meetings will be held on May 23 and 24 and again on June 12 to address contractor questions. Bids will be received on June 19, 1990. The International Center remodeling and renovation project budget is \$4.74 million.

The amount represents the final authorization of Academic Building Revenue Bonds for the University of Iowa.

ACTION: President Pomerantz stated this item was handled under the Banking Committee Report on the General Docket.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the University of Iowa. There were none.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on Wednesday, April 18, 1990.

RATIFICATION OF PERSONNEL TRANSACTIONS. The Board Office recommended that the Board approve (1) Register of Personnel Changes for March 1990 which included early retirements as follows:

RUTH M. JONES, Assistant Professor of Child Development and Elementary Education; BARBARA J. WARMAN, Advisor and Assistant Professor of Family and Consumer Sciences Education; LOREN D. MUENCH, Assistant Professor of Industrial Education and Technology; DAVID A. WELTHA, Associate Professor of Family Environment; DONALD G. ZYTOWSKI, Counseling Psychologist/Professor;

and the phased retirement of PHYLLIS G. MILLER, Associate Director/Associate Professor, Student Counseling Service/Professional Studies;

and (2) approval of promotion and tenure recommendations for the 1990-91 academic year.

President Eaton introduced Cheryl Jensen, the new Director of University Relations at Iowa State University.

MOTION: Regent Furgerson moved to ratify personnel transactions, as presented. Regent Greig seconded the motion, and it carried unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the university's capital register.

PROJECT DESCRIPTIONS AND BUDGETS

University officials submitted two new projects which will be included in the university's quarterly report of anticipated capital projects for the third quarter of fiscal year 1990.

State Gymnasium--Basement Floor Partial Renovation \$250,000

Preliminary Budget

Contracts	\$ 160,000
Design Services	25,100
Construction Administration	3,400
University Services	3,500
Miscellaneous	500
Movable Equipment	30,000
Building Automation	2,000
Telecommunications	2,000
Reserved for Future Contracts and Contract Changes	<u>23,500</u>
TOTAL	\$ 250,000

Source of Funds:	Intercollegiate Athletic	
	Funds	\$ 235,000
	Departmental Current	
	Expense	<u>15,000</u>
TOTAL		\$ 250,000

This project will renovate approximately 3,500 square feet of the basement floor of the State Gymnasium for office space for the Department of Intercollegiate Athletics and will provide movable equipment valued at \$30,000. This project will be part of an overall plan to provide equality between the men's and women's sports facilities as mandated by U.S. Government regulations such as Title IX.

* * * * *

University officials presented for Board approval a project description and budget on the following project under \$250,000. This project required Board approval in order to add this property on the university inventory.

Southeast Research Center--Headquarters Building \$58,000

Preliminary Budget

Contracts	
Phase I	\$ 13,000
Phase II	30,000
Fixed Equipment	10,000
Project Reserve	<u>5,000</u>
TOTAL	\$ 58,000

Source of Funds:	Fiscal Year 1990 Southeast Research Center Revolving Account	\$ 13,000
	Fiscal Years 1991 and 1992 Southeast Research Center Revolving Account	<u>45,000</u>
	TOTAL	\$ 58,000

University officials wish to construct a headquarters building at the Southeast Research Center, Crawfordsville, Iowa. The building will be a 1,540 square foot post-frame structure. The building will serve as a meeting location for many university functions.

Phase I of the project will include the shell only and will be completed in fiscal year 1990. Phase II will include the interior finished construction, electrical, plumbing, and mechanical systems and will be completed in fiscal years 1991 and 1992. The building will be purchased on a competitive basis through university purchasing procedures.

* * * * *

University officials reported one ongoing project with a budget of less than \$250,000 which was included in the university's quarterly report of ongoing capital projects. The title, source of funds and estimated budget for the project was listed in the register prepared by the university.

* * * * *

ARCHITECT/ENGINEER AGREEMENTS

<u>Gilman Hall Renovation--Phase III</u>	<u>\$540,000</u>
Wehner, Pattschull & Pfiffner, P.C., Iowa City, Iowa	

Planning and schematic design began under Phase II of this project and has now progressed to the point where it is appropriate to execute an architectural agreement for design development through the construction phases. An agreement was negotiated with Wehner, Pattschull & Pfiffner, Iowa City, for architectural/engineering services to continue the planning process through construction. The agreement is in the standard form and compensation will be based on a multiple of direct personnel expense with a fixed maximum of \$540,000, including reimbursables.

Amendments:

<u>Meats Laboratory Addition--Phase I</u>	<u>\$1,200</u>
Rudi-Lee-Dreyer and Associates, Ames, Iowa	

CONSTRUCTION CONTRACTS

Molecular Biology Building--Phase V--Equipment Packages--

Bid Package No. 92A--Biological Safety Cabinets and
Laminar Flow Hoods \$73,172

Award to: Gibbco Scientific, Inc., Coon Rapids, MN
(2 bids received)

Bid Package No. 93C--Plant Growth Rooms and Chambers \$157,828

Award to: Environmental Growth Chambers, Chagrin Falls, OH
(2 bids received)

ACCEPTANCE OF COMPLETED CONSTRUCTION PROJECTS

Applied Sciences Center--Center for New Industrial Materials--Phase III--
Roof Replacement

Central States Roofing, Ames, Iowa

Molecular Biology Building--Utilities--North Campus Substation Structures

Nikkel and Associates, Inc., Ames, Iowa

Applied Sciences Center--Center for New Industrial Materials--Phase 4--
Window Replacement

NETOM Enterprises, Ltd., Cedar Rapids, Iowa

MOTION:

Regent Tyler moved to approve the university's capital register. Regent Hatch seconded the motion, and it carried unanimously.

APPROVAL OF LEASES. The Board Office recommended the Board approve leases, as follows:

with METABOLIC TECHNOLOGIES, INC., for its use of approximately 165 square feet of office space through the ISU Research Park. The lease is for a six-month period commencing March 1, 1990 at a rate of \$165 per month;

with the MEMORIAL UNION for the University Book Store's continued use of approximately 20,000 square feet of space at a rate of \$7 per square foot per year, for an annual rent of \$140,000 commencing July 1, 1990, according to the terms outlined in the Memorandum of Agreement;

with the MEMORIAL UNION for the University Administrative Data Processing Department's continued use of approximately 380 square feet of space at a rate of \$8.75 per square foot per year, for an annual rent of \$3,328 commencing July 1, 1990, according to the terms outlined in the Memorandum of Agreement; and

with the MEMORIAL UNION for the University Copy Center's continued use of approximately 1,400 square feet of space at a rate of \$2.70 per square foot per year, for an annual rent of \$3,780 commencing July 1, 1990, according to the terms outlined in the Memorandum of Agreement.

MOTION:

Regent Tyler moved to approve leases, as presented. Regent Greig seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Williams.
NAY: None.
ABSENT: None.
ABSTAIN: Westenfield (on the Memorial Union leases).

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Wednesday, April 18, 1990.

REGISTER OF PERSONNEL CHANGES. The Board Office recommended the Board approve the university's Register of Personnel Changes for March 1990.

Provost Marlin introduced one of the newly-hired university administrators. She said that probably the most critical determiner of quality within the Regent institutions is the quality of the individuals they employ. They were delighted with the appointment of Dr. Beverly Byers-Pevitts who will assume the deanship of the College of Humanities and Fine Arts July 1. She said Dr. Byers-Pevitts is very active in her discipline of theater both on the national and international level. Nationally, she has been a member of the board of governors and president of the Association for Theater in Higher Education. She has been a member of the board of directors and president of the American Theater Association and executive committee of the American College Theater Festival. Internationally, she said Dr. Byers-Pevitts has been involved in the Hong Kong Theater, the Edinborough Festival and the International Theater Troupe in Denmark. She comes to University of Northern Iowa from the University of Nevada Las Vegas.

Dr. Byers-Pevitts stated that the fine arts are one of the most highly-visible areas within a university. She was pleased to see that the humanities and fine arts flourish in Iowa. She is committed to educating and training students and artists who will have a vision to take us through the challenges of the 21st century.

President Pomerantz welcomed Dr. Byers-Pevitts. He said the Regents were delighted she was joining the university, and wished her the best.

MOTION: Regent Furgerson moved to approve the university's Register of Personnel Changes for March 1990. Regent Greig seconded the motion, and it carried unanimously.

ORAL PRESENTATION ON MINORITIES IN TEACHING PROGRAM. The Board Office recommended the Board receive the oral report on the Minorities in Teaching Program at the University of Northern Iowa.

Provost Marlin said she was pleased to bring to the Regents' attention one of the programs university officials believe to be outstanding in the College of Education. The university has received national attention for the program. She said the program has been in place for approximately 2-1/2 years. The number of minority teachers in the U.S. and in Iowa is declining while the minority public school population is on the increase. The minority population in Iowa is 5 percent while less than 1 percent of the teachers are minority. Iowa needs to increase the number of minority teachers from 1 percent to 5 percent which equates to 1,350 additional teachers.

The University of Northern Iowa has formed long-term relationships with 5 school districts in Iowa. The school boards agreed to engage in a multi-year long-term effort to bring minority students into the teaching profession. The program objectives include early identification of minority students with potential for and interest in teacher education, involvement of classroom teachers and counselors from the participating school districts in cooperative investigations and research with University of Northern Iowa faculty to determine the personal characteristics, abilities and necessary aptitudes of students, development of campus visitation activities for increasing motivation for teaching careers while students are still in secondary school, establishment of scholarship support and/or financial aid which will be provided by University of Northern Iowa and local school districts, development of a support program with activities to increase retention while the students are enrolled at University of Northern Iowa in teacher education, development of follow-up activities to provide support during the first 3 years of teaching, establishment of an on-going program to ensure continued professional growth and development of minorities in teacher education, and to link all participating students and key faculty members in an electronic communications network.

Associate Professor Strub said the scholarships are funded by the Ida May Wilson endowment and U.S. West grant. The summer enrichment program brings 50 10th graders to the university campus for one week and 50 8th graders for one week. The summer enrichment program goals include academic enrichment in science, math, computer science, language arts and critical thinking, and introduces students to the experience of attending college.

President Pomerantz said it appeared to be an excellent program. He said there needs to be a massive national effort in this regard.

Regent Furgerson encouraged university officials from all three Regent institutions to utilize marketing opportunities of the Black radio station in Waterloo. She said it was one way to reach parents.

ACTION: President Pomerantz stated the Board received the oral report on the Minorities in Teaching Program at the University of Northern Iowa by general consent.

RECOMMENDATIONS ON MALCOLM PRICE LABORATORY SCHOOL. The Board Office recommended the Board (1) receive the report, (2) approve the recommendations on the Malcolm Price Laboratory School at the University of Northern Iowa, (3) request that a follow-up report be scheduled in 5 years to see if the recommendations have been implemented satisfactorily, and (4) request that the university address in greater depth the issue of resources and possible reallocations as a part of its strategic planning efforts.

Peat Marwick (KPMG), as a part of the organizational audit study on organization and staffing at the University of Northern Iowa, made several recommendations regarding the Malcolm Price Laboratory School (PLS).

The university engaged the services of a panel of educational consultants to review the role of the laboratory school as well as address two of the Peat Marwick recommendations. The panel did not address the issue of the level of resources consumed. The consulting panel made eight recommendations with respect to the laboratory school.

The university's response basically endorses the educational panel's recommendations as the core of a strategic plan for the laboratory school.

University officials did not recommend the establishment of tuition charges for the Price Laboratory School. They noted, however, that it is seriously considering a special fee for high school students, to finance extra-ordinary educational opportunities associated with the high school portion of the laboratory school, Northern University High. University officials plan to redeploy resources of approximately \$200,000 from the laboratory school to the College of Education.

Board Office staff stated it appeared that university officials had concluded that the level of resources consumed by the PLS is consistent with its contribution to the university, although this was not directly addressed in the university's report.

President Curris stated that university officials submitted to the Regents what they hoped was all the information they would find appropriate, including the Peat Marwick Main report, report of the consultants, and the university's response. The Board Office memorandum summarized all the information. He said there seems to be a movement in the country today to reform teacher education. The role of laboratory schools has taken on a new life in that light. Institutions are now establishing new laboratory schools. There are 104 in the country but only 25-30 are full K-12 laboratory schools. University of Northern Iowa officials have developed plans for the future concerning how the University of Northern Iowa can enhance and build international stature. This last week a delegation from Leningrad interested in teacher education in the U.S. visited the University of Northern Iowa campus.

President Curris highlighted the five components of the university's endorsement of the consultants' recommendations to achieve greater focus for the Price Laboratory School.

Regent Tyler asked about the Peat Marwick recommendation to establish tuition since more than 50 percent of the laboratory schools in the country have tuition. President Curris said he did not agree with the recommendation. If the charges are substantial it would change the composition of the student body.

Regent Hatch asked how open enrollment will affect the laboratory school. President Curris responded by saying that last year the issue became somewhat of a political issue in the General Assembly. Right now the laboratory school is not included in open enrollment. Proposed legislation provides for the laboratory school to participate in the open enrollment. It would not allow the transfer of funds. There will be protection for the two districts which students now come from in the proposed legislation. University officials do not want to damage the Cedar Falls school district. There is a ceiling in the legislation on the total number of students that can come into the laboratory school. University officials want to have some rural students in the laboratory school.

Regent Hatch asked for the per pupil cost of the laboratory school. President Curris responded that it is slightly above the state average.

Regent Hatch said she did not know much about the laboratory school or what the school has done in the last 20 years. She felt the university should let the public know about it.

Regent Furgerson stated that in 1969 a committee looked at how the university could have some impact on what was happening in the Waterloo school district. One of the results of that was an agreement to bus students to the laboratory school which resulted in opening spaces for White students in predominantly Black schools in the Waterloo school district. One of the concerns of the committee was that people were being trained to be teachers and had not had any contact with Afro Americans. She said she was very pleased with the consultants' report and what the university is doing.

President ~~Pomranz~~ expressed concern about the 5-year interval before the Regents receive a report on the progress of the laboratory school. He suggested that a fairly elaborate interim report in two years might be more appropriate. President Curris said university officials would be pleased to give a report in 2 years.

MOTION:

Regent Williams moved to (1) receive the report, (2) approve the recommendations on the Malcolm Price Laboratory School at the

University of Northern Iowa, (3) request that an interim report be scheduled in 2 years and a follow-up report be scheduled in 5 years to see if the recommendations have been implemented satisfactorily, and (4) request that the university address in greater depth the issue of resources and possible reallocations as a part of its strategic planning efforts. Regent Berenstein seconded the motion, and it carried unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the university's capital register.

PROJECT DESCRIPTIONS AND BUDGETS

University officials reported three new projects with budgets of less than \$250,000 which will be included in the university's quarterly report of anticipated capital projects for the third quarter of fiscal year 1990. The titles, source of funds and estimated budgets for the projects were listed in the register prepared by the university.

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ARCHITECT/ENGINEER AGREEMENTS

Amendments

Power Plant Replacement--Boiler \$70,000
Sega, Inc., Overland Park, Kansas/West Des Moines, Iowa

University officials requested approval of Amendment No. 4 in the amount of \$70,000. This amendment will return resident engineering services to full-time for the balance of the project at an additional cost of \$35,000. The amendment also includes the addition of start-up/testing and training services at a modified level for a fee of \$35,000. These start-up/testing and training services were included in the original agreement as an exercisable option in a broader scope at a fee of \$70,000.

The project is nearing the final stages of construction with nine construction and equipment contracts remaining. Full-time construction services are now needed for the balance of the project to assure coordination and inspection and to forego delays, problems, and mechanical/electrical accidents. In addition, start-up/testing and training services will be needed.

The total amount of the agreement will be \$1,251,500, including reimbursables. This is 8.8 percent of the total project cost. Amendment No. 4 will not result in an increase in the total project budget.

MOTION: Regent Williams moved to approve the university's capital register. Regent Furgerson seconded the motion, and it carried unanimously.

PROPERTY PURCHASE. The Board Office recommended the Board authorize the purchase of approximately five acres of property located at the southeast corner of the intersection of Hudson Road and University Avenue, Cedar Falls, Iowa, subject to approval of the Executive Council of Iowa.

The University of Northern Iowa sought to purchase from Black Hawk County approximately five acres of property located at the southeast quadrant of the intersection of Hudson Road and University Avenue in Cedar Falls, Iowa. The property will serve as a gateway to the campus. The university is interested in controlling the development of the property in order to maintain an aesthetic entryway to the campus. The acquisition of this property is included within the university's campus plan.

University officials will negotiate a price for the property with Black Hawk County not to exceed \$16,000, which is consistent with Board policy based on two property appraisals. Funds for the purchase are available from Treasurer's Temporary Investments.

The university received authorization from the Board in 1984 to purchase the property located at the northwest quadrant of this intersection.

Vice President Conner stated that the Black Hawk County Board of Supervisors had accepted the university's offer.

MOTION: Regent Tyler moved to authorize the purchase of approximately five acres of property located at the southeast corner of the intersection of Hudson Road and University Avenue, Cedar Falls, Iowa, subject to approval of the Executive Council of Iowa. Regent Hatch seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Westenfield, Williams.
NAY: None.
ABSENT: None.

RAZE HOUSE ON SOUTH MAIN STREET. The Board Office recommended the Board authorize the demolition of the abandoned farm house located on South Main Street, Cedar Falls, Iowa.

The University of Northern Iowa owns an abandoned farm house located in a rural area southeast of the campus on South Main Street in Cedar Falls. The house has been continuously vandalized. Maintaining the house in its current state creates an unacceptable liability for the university.

The Iowa Department of Transportation is expected to purchase the property within 12 months as part of the right-of-way needed to relocate State Highway 58.

University officials proposed to raze the structure and fence the debris to immediately reduce its liability. Options will then be explored for the removal of the debris taking into consideration the eventual purchase of the property by the Department of Transportation.

MOTION: Regent Berenstein moved to authorize the demolition of the abandoned farm house located on South Main Street, Cedar Falls, Iowa. Regent Furgerson seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Westenfield, Williams.
NAY: None.
ABSENT: None.

BROADCASTING TOWER PROPERTY FARM LEASE. The Board Office recommended the Board approve a lease with RALPH BOVY, for his use of 6.5 acres of land at the site of the university's KHKE broadcast tower at a rate of \$1 along with other considerations as outlined within the lease document.

The lease will be ongoing from year to year, unless terminated by September 1 of each year, for any reason.

MOTION: Regent Tyler moved to approve a lease with RALPH BOVY, for his use of 6.5 acres of land at the site of the university's KHKE broadcast tower at a rate of \$1 along with other considerations as outlined within the lease document. Regent Greig seconded the motion, and upon the roll being called, the following voted:
AYE: Berenstein, Fitzgibbon, Furgerson, Greig, Hatch, Pomerantz, Tyler, Westenfield, Williams.
NAY: None.
ABSENT: None.

UNIVERSITY OF NORTHERN IOWA
April 18, 1990

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the University of Northern Iowa. There were none.

IOWA SCHOOL FOR THE DEAF

The following business pertaining to Iowa School for the Deaf was transacted on Wednesday, April 18, 1990.

REGISTER OF PERSONNEL TRANSACTIONS. The Board Office recommended the Board approve the school's Register of Personnel Transactions for February 1990.

MOTION: Regent Furgerson moved to approve the Register of Personnel Transactions for February 1990. Regent Greig seconded the motion, and it carried unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office recommended the Board approve the school's capital register.

PROJECT DESCRIPTIONS AND BUDGETS

School officials submitted two new projects for approval by the Board.

Roof Replacement, Elementary School \$52,000

The elementary school is experiencing significant water damage to its interior finishes. Repairs to the roof of the building made in June of 1988 extended the life of the roofing system for two additional years. The roofing system is failing again and is now in need of replacement. The school will work with Iowa State University on this project. Funding for the repair work will come from Building Repair Funds and reallocated operating funds.

Asbestos Abatement Project, Second Floor Girls' Dormitory \$65,000

This project is a continuation of a project which began in fiscal year 1989 to remove asbestos from the ceiling areas of the Girls' Dormitory. The project budget covers the costs of asbestos abatement, project administration, ceiling replacement, replacement of carpet and drapes (which are required to be removed during the asbestos abatement project), reinsulation, and repainting the area. This project will be processed through Iowa State University. Funding for the repair work will come from Building Repair Funds and reallocated operating funds.

MOTION: Regent Tyler moved to approve the school's capital register, as presented. Regent Furgerson seconded the motion, and it carried unanimously.

IOWA SCHOOL FOR THE DEAF
April 18, 1990

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to the Iowa School for the Deaf. There were none.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to Iowa Braille and Sight Saving School was transacted on Wednesday, April 18, 1990.

REGISTER OF PERSONNEL CHANGES. The Board Office recommended the Board approve the school's Register of Personnel Changes for the period February 18 to March 31, 1990.

MOTION: Regent Furgerson moved to approve the school's Register of Personnel Changes for the period February 18 to March 31, 1990. Regent Greig seconded the motion, and it carried unanimously.

SCHOOL CALENDAR. The Board Office recommended that the Board approve the school calendar for the 1990-91 school year.

State law requires common schools to meet for at least 180 student-teacher contact days. While this law does not apply to the Board's special schools, IBSSS has attempted to align its schedule with that of the Vinton Community Schools. This coordination is needed since IBSSS students also attend classes in Vinton Community Schools.

The proposed calendar for 1990-91 contains 180 student-teacher contact days, nine additional days for teachers and state-approved holidays. The school year commences on August 27, 1990 and ends May 24, 1991. The school year ending date is slightly earlier than in prior years. This change will facilitate the scheduling of faculty professional development programs.

A summer school program from June 16, 1991 through June 28, 1991 was proposed. This program is of the same duration as that approved by the Board in 1989.

ACTION: President Pomerantz stated that the Board approved the school calendar for the 1990-91 school year as a consent item.

STUDENT RECORDS MAINTENANCE/DISSEMINATION. The Board Office recommended the Board approve the policy and rules concerning Identification, Maintenance, and Dissemination of Student Personnel Record Data at the Iowa Braille and Sight Saving School.

IOWA BRAILLE AND SIGHT SAVING SCHOOL
April 18, 1990

The proposed policy was developed using the Iowa State Department of Education's model. The Attorney General's Office reviewed and approved the proposed policy.

ACTION: President Pomerantz stated the Board approved the policy and rules concerning Identification, Maintenance, and Dissemination of Student Personnel Record Data at the Iowa Braille and Sight Saving School as a consent item.

LSCA GRANT - AUTOMATION OF LIBRARY SERVICES AT IBSSS. The Board Office recommended the Board receive the proposal for automation of library services.

Iowa Braille and Sight Saving School officials proposed to provide students, staff, and adults in the community who are blind or visually impaired equal access to library collections at the Iowa Braille and Sight Saving School. School officials intend to do this by converting print catalogs to a computerized format that would incorporate speech capabilities, monitors with a large screen readout and a braille printer.

The project's proposed budget is \$49,754. Iowa Braille and Sight Saving School officials have requested a grant of \$31,418 from the Library Services and Construction Act Title I Grant. Iowa Braille and Sight Saving School would fund the difference between the total project cost and the grant from their current revenue sources. The State Library of Iowa has awarded Iowa Braille and Sight Saving School a grant of \$26,000 from the Library Services and Construction Act--Title I Grant to fund Iowa Braille and Sight Saving School's library automation program.

ACTION: President Pomerantz stated the Board received the proposal for automation of library services as a consent item.

President Pomerantz then asked Board members and institutional executives if there were additional items for discussion pertaining to Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 4:48 p.m., on Wednesday, April 18, 1990.



R. Wayne Richey
Executive Director