

The State Board of Regents met at the University of Northern Iowa on Thursday, April 17, 1980. Those present were:

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Members of State Board of Regents:

Mrs. Petersen, President	All Sessions
Mr. Bailey	All Sessions
Mrs. Belin	Absent
Mr. Brownlee	All Sessions
Dr. Harris	All Sessions
Mrs. Jorgensen	All Sessions
Mr. Neu	All Sessions
Mr. Shaw	Absent
Mr. Wenstrand	All Sessions

Office of State Board of Regents:

Executive Secretary Richey	All Sessions
Director Barak	All Sessions
Director McMurray	All Sessions
Director Sonnenschein	All Sessions
Assoc. Director Caldwell	All Sessions
Director Volm	All Sessions
Ms. Stanley	All Sessions
Mr. Huber	All Sessions
Ms. Baker	All Sessions

State University of Iowa:

President Boyd	Absent
Vice-President Bezanson	Exc. 1:45 p.m.
Vice-President Brodbeck	Exc. 1:45 p.m.
Assistant Vice-President Small	Exc. 1:45 p.m.

Iowa State University:

Presidents Parks	Exc. 2:20 p.m.
Vice-President Christensen	Exc. 2:20 p.m.
Vice-President Hamilton	Exc. 2:20 p.m.
Vice-President Moore	Exc. 2:20 p.m.
Assistant Vice-President Madden	Exc. 2:20 p.m.

University of Northern Iowa:

President Kamerick	Exc. 2:40 p.m.
Provost Martin	Exc. 2:40 p.m.
Vice-President Stansbury	Exc. 2:40 p.m.
Director Kelly	Exc. 2:40 p.m.

Iowa School for the Deaf:

Superintendent Giangreco	Exc. 2:25 p.m.
Business Manager Kuehnhold	Exc. 2:25 p.m.

Iowa Braille and Sight Saving School:

Superintendent DeMott	Exc. 2:30 p.m.
Business Manager Berry	Exc. 2:30 p.m.

## GENERAL

The following business pertaining to general or miscellaneous items was transacted on Thursday, April 17, 1980.

APPROVAL OF MINUTES. The minutes of the March 13, 1980 board meeting were approved as distributed. President Petersen stated that any additions or substantive changes should be turned in to the Board Office.

COMMITTEE ON EDUCATIONAL COORDINATION. A. Request by the State University of Iowa to Change the Name of the School of Journalism to the School of Journalism and Mass Communication. The Board Office noted that this request was referred to the Interinstitutional Committee for Educational Coordination (ICEC) and the Board Office for review in March. The Interinstitutional Committee felt the change in name is consistent with the trend and better reflects the program being offered at the University. It was the understanding of the Board Office that the new name accurately describes the academic program as it has existed for a number of years.

The Board Office recommended approval of the proposed name change.

MOTION: Mr. Brownlee moved that the board approve the request by the State University of Iowa to change the name of the School of Journalism to the School of Journalism and Mass Communication. Dr. Harris seconded the motion and it passed unanimously.

b. Request by the State University of Iowa to Change the Name of the Department of Speech and Dramatic Arts to the Department of Communication and Theater Arts. In March this request was referred to the ICEC and Board Office for review. The committee had reviewed the request and had no objections to the proposed title.

The Board Office recommended approval of the requested change in name.

MOTION: Mr. Bailey moved that the board approve the request by the State University of Iowa to change the name of the Department of Speech and Dramatic Arts to the Department of Communication and Theater Arts. Dr. Harris seconded the motion and it passed unanimously.

c. Request by the University of Northern Iowa to Change the Name of the Department of Business Education and Office Administration to the Department of Business Education and Administrative Management. The Board Office noted that this request was made because of a confusion in titles created by technical-clerical programs being referred to as "office administration" programs which has caused many in the business community to equate "office administration" with "clerical and secretarial."

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The request was reviewed by the ICED which had no objections to the change in title. The Board Office recommended the title change be approved.

MOTION:

Mr. Bailey moved that the board approve the request by the University of Northern Iowa to change the name of the Department of Business Education and Office Administration to the Department of Business Education and Administrative Management. Dr. Harris seconded the motion and it passed unaimously.

d. Request by the State University of Iowa to Terminate the M.A. Program in Chinese Language and Civilization. The Board Office noted that in March this item was referred to the ICEC and Board Office for review. The Interinstitutional Committee had reviewed the request and had not raised any objections.

The Board Office recommended approval of the requested termination.

MOTION:

Mr. Bailey moved that the board approve the request by the State University of Iowa to terminate the M.A. program in Chinese Language and Civilization. Mrs. Jorgensen seconded the motion and it passed unanimously.

e. State Extension and Continuing Education Budget Request. It was noted that this report was prepared by the State Extension and Continuing Education Council in response to a request made by the board for a study of the Quad-Cities Graduate Study Center funding. The specific issue was the equalization of appropriations from the states of Iowa and Illinois. It was also suggested that the committee prepare a report on other continuing education and extension needs.

The ICEC did not request any action from the board on this item but was supportive of the request to the degree that the board felt it appropriate.

Mr. Richey noted that Illinois is paying a larger share for the program although Iowa has a higher percentage of students enrolled. There has been some discussion with the University of Iowa in an effort to correct this inequity. However, the university has only 5% money to take care of 12-15% growth in cost.

Mr. Richey told the board that Mr. Barak worked with the institutions and Illinois representatives to make an adjustment by possibly shrinking the whole budget for the center and evening up the shares. Mr. Barak reported that the Illinois representatives had been contacted about this proposal. They do not want to decrease the budget because their funds have already been appropriated.

In the absence of objections, President Petersen received the report on behalf of the board and noted that it would be included with other requests to be considered for the new biennium. She thanked the committee for its work and report.

REPORT ON MEETING OF IOWA COORDINATING COUNCIL FOR POST-HIGH SCHOOL EDUCATION MEETING. The Board Office reported that the Iowa Coordinating Council for Post-High School Education met on April 3, 1980.

Items of business included:

1. The council received a report on the Lifelong Learning Project presented by Willis Ann Wolff for Forrest Van Oss. She indicated a detailed proposal to the Fund for the Improvement of Postsecondary Education would be submitted in April. She said a new proposal will be submitted under the Comprehensive State-Wide Planning Grant in May for support for state-wide coordination and special projects. She suggested the possibility of a state-wide meeting on lifelong learning to be held in early fall. Further plans on this will be presented at the May council meeting.
2. Mrs. Wolff provided a report on the Data Collection Committee and indicated that committee members have met with Jim McGovern of the Illinois Board of Higher Education staff. He will visit Iowa to discuss automation of the "Data Digest" in April.
3. The council heard reports from Charles Moench and Wendell Q. Halverson on the status of the Human Environmental Design Institute, which has recently begun to offer Master's level programs in Iowa. The institute has requested and received Department of Public Instruction (DPI) approval to do business in Iowa. This is not to be interpreted as approval of programs. Robert Benton will write the institute requesting that this point be clarified in its publicity materials. Council members discussed the possible role of the council in matters of this type and it was suggested that the council advise organizations such as this institute of the desirability of accreditation through the North Central Association in order to facilitate credit transfer within Iowa.

President Petersen indicated she thought it was the responsibility of the Coordinating Council to be alert to this type of thing and to use the appropriate vehicle to deal with it. She noted the institute is trying to hire faculty from Regent institutions on an adjunct basis.

In response to a question from Regent Bailey, she pointed out that DPI approval does not imply program approval. The DPI approval is required by law so the institute may operate as a nonprofit organization. The council does not want this point to be misunderstood so it is requesting that the institute's publicity material be clear on this point.

4. A nominating committee consisting of Leo Nussbaum (chair), Robert Benton, and Peter Wenstrand was appointed by Jolly Ann Davidson with council approval. The committee will make its recommendations for council officers in May.
5. The council heard a report on Closed Captioning for the Hearing Impaired and Teletext presented by Don D. Saveraid, Director of Engineering for IPBN.
6. The council received a report on Telecourses from Sally Ihne, Director of Educational Services for IPBN, who distributed sample course materials and the Spring 1980 schedule.
7. The council received proposals from Grand View College for a Bachelor of Arts with a major in Commercial Art and a Bachelor of Arts with a major in Business Administration. It also received proposals on a diploma program in Dairy Cattle Management at Northeast Iowa Technical Institute and an Associate in Applied Science program in Architectural Technology Metal Buildings at Western Iowa Tech Community College.

The next meeting of the Coordinating Council will be held on May 1, 1980 at Court Avenue Station, 625 Court Avenue, Des Moines, Iowa. President Petersen encouraged as many people as possible to attend this meeting. E. Alden Dunham of the Carnegie Corporation of New York will talk about the report of the Carnegie Council on Policy Studies on Higher Education entitled Three Thousand Futures. She said his discussion will focus attention on what can be expected in the next decade and that Mr. Dunham is very articulate and well informed.

REPORT ON MEETING OF COLLEGE AID COMMISSION. Regent Bailey reported that the commission expressed appreciation to Mr. McMurray for his expertise in connection with the project of examining a number of campuses in regard to facility suitability for the handicapped.

He noted the comprehensive planning grant for this year will be used for the continuing education program as it has been for the past several years, except that a small portion will be used for another purpose.

The staff of the commission recommended an increase from \$100 to \$200 in the base amount for scholarships, tuition grants, and vocational grants. This increase can be justified on the basis of inflation. The representative of the private colleges on the commission opposed this recommendation but it was adopted.

He noted the guaranteed student loan program under the Student Loan Liquidity Corporation has gone over \$40 million. In this area, the commission is getting indications from colleges of a desire to function as lenders. This is permitted under federal law. There is a problem with this. It would be easy for institutions to loan money regardless of the borrower's qualifications to repay the loan because of reliance on the guaranteed loan program for reimbursement. The commission is developing a different contract for use by colleges and universities functioning as lenders.

Regent Bailey said he questioned whether the meeting of the commission should have been held. It would have been possible to combine it with another meeting. He said this is something the Regents should consider in light of the energy situation. A policy was adopted that gives the chairman and executive secretary authority to cancel a meeting if in their judgment it could be eliminated for a given month.

President Petersen thanked Mr. Bailey for his report.

LONG-RANGE PLANNING REPORT. The board convened for the long-range academic report for the University of Northern Iowa on April 16, 1980 at the University of Northern Iowa.

Minutes of the seminar are on file in the Board Office.

President Petersen noted that the summary planning documents for the State University of Iowa and Iowa State University were to be mailed and she encouraged board members to take advantage of the advanced mailing and read them prior to the seminars.

President Petersen reminded the board that the long-range planning seminar for the University of Iowa would be held in Iowa City on May 13-14, 1980 and would begin at noon. She encouraged board members to attend the luncheon because it is an opportunity to them to come in contact with hospital staff for informal conversation and will be an important part of the meeting.

Vice-President Brodbeck said the first day of the seminar will be held at University Hospitals in order to complete the presentation of the university state-wide health services report which was postponed in February because of business pertaining to the Hawkeye Arena. The second day of the seminar will be held on the Oakdale Campus.

LEGISLATIVE REPORT - 1980 SESSION. The Board Office first reported on the special message given to the Legislature by Governor Ray on April 9.

Mr. Richey opened discussion by indicating that several earlier budget recommendations were rescinded by the Governor in the special message. The rescinded recommendations included funds for an average salary increase of 2% for state employees; \$656,000 in state appropriations for expected losses in federal funds for capitation grants in the health sciences at Iowa State University and the University of Iowa, supplemental funds for fuel and electricity for next year. He said the amount of the rescinded recommendations totaled about \$8.5 million in operating funds. There will also be an additional \$7 million mandated savings state wide. The Board of Regents' share of this amount has not been determined.

In regard to the \$7 million of additional savings state wide, Mr. Richey noted that the Governor has proposed for implementation by agencies whose employees are on the central payroll that a vacant position should not be filled except by review of the State Comptroller and the Executive Council. Not all of the \$7 million savings would be required from employee savings; cut backs or reductions in purchases of supplies and equipment and deferral of maintenance are also possible. Mr. Richey said that during discussion with the Governor leading to this policy, he noted that in past years the Governor has indicated the board's share of the fiscal problem and allowed the Regents to decide how to come up with its share of the savings. He said the Governor recalled that this worked very well and indicated quite a bit of sympathy for continuing that kind of relationship in this instance with the understanding the board would generally recognize the state's guidelines. He suggested that the board express its view about this approach to the Governor. Otherwise, there is a possibility that the board could be subject to the same kind of central control as other state agencies.

President Petersen said that for the board to give up its authority to decide which lines would be filled when they become vacant or to transfer judgment that is delegated internally to the institutions would be crippling in the long view to the institutions in terms of their ability to deliver academic programs. She noted it would be difficult to recapture the authority once it is removed. She said the efforts to provide quality programs require that decisions on which lines are to be filled be kept close to where the pressure is for delivery of services. These decisions need to be made by department chairman, reviewed by deans, and reviewed by academic officers. It was her view that the tighter the budget, the more important flexibility becomes.

She said the board would be a part of the rescission. When it is informed of its share of the \$7 million in savings, the board would come up with it.

Mr. Richey indicated that the Governor and his immediate staff are very sensitive and understanding of this issue and realize the academic implications. The decision as to how to treat the Board of Regents share has not been made yet. He noted there are some who appear to desire greater central control over the Regents. He said he indicated the board would bear its share of the necessary budget savings and would come up with the amount as long as the board had the freedom to decide where it would come from.

MOTION:

Mr. Brownlee moved that the board indicate a willingness to cooperate in the rescission and bear its fair share of the burden and indicate that it is the strong feeling of the board that it is essential for the academic quality and service functions of the institutions that the board retain the flexibility as to the review of positions and where those monies come from. Mr. Bailey seconded the motion and it passed unanimously.

President Petersen noted that the board is in a situation in which it continually needs to plan for next year and there are some positions that have been vacant. She said that until details have been worked out, institutions should be allowed to fill essential positions that have been vacant but hold in abeyance those lines which are not absolutely essential for delivery of services for next year. She said this flexibility is needed and institutional people need to know that the board understands they must proceed.

Mr. Richey listed three categories of positions and guidelines for filling them:

- 1) Urgent and essential - these openings should be filled immediately;
- 2) Higher priority - discretion should be used for vacancies in which there would be a real problem if they are not filled.
- 3) Marginal value or low priority - these openings should be held open until the situation is clearer.

He said the institutions need to preserve all the flexibility possible to get through the next year.

In the area of salary increases the Board Office noted that the Governor initially recommended a 2% supplemental salary increase for state employees but in his special message recommended deletion of this supplemental increase.

President Petersen said the impact of the loss of the supplemental increase on institutions is very great. She noted it relates to faculty feelings of frustration with continued inflation, continued pressure of competition around the country, and seeing K-12 contracts settled at about 13% staying intact for next year. She said the board recognized the impact of this in terms of lost dollars and, more significantly, in terms of the morale of faculty and in terms of competition. She said the institutions would lose a flexibility that they might have been able to have in terms of salary savings to be used in serious situations where they wanted to retain someone or their ability to compete to attract someone to fill an essential line. She noted that there is a very serious economic situation in the nation and the state because of the peculiar base reliance on agriculture.

President Parks endorsed President Petersen's statements and said faculty and employees are losing grievously, salary wise. He said the institutions are not meeting or beginning to meet competition with comparable schools. He said the possible loss of the proposed 2% increase came as a devastating blow to faculty hopes and morale. He called the 2% increase a symbol of caring and hoping and hoped that the situation would somehow be rectified to the greatest extent possible as soon as it is at all feasible.

Regent Bailey said it was very important that the faculties be assured that the board actually asked for substantially more than the 2% increase. He said the 2% was a show of good faith as far as the executive branch of the state government was concerned and present circumstances were unforeseen. The amount of the increase was derived on the basis of expected state income. The economy has changed and since Iowa relies on agriculture, it has become a case of the money not being there. There is no recourse but to face the facts, but this does not in any way affect the board's spirit or desire to change the situation as rapidly as possible.

President Kamerick said the loss of the 2% increase to both organized and non-organized employees is devastating and may induce a sense of panic as employees feel they have little control over what is happening to their lives. The institution recognizes the extreme situation of the state, but on the other hand it is true that the faculty and staff of the university are feeling very desperate over their situation.

Vice-President Brodbeck noted that a university is its human resources. Without professors there is no university and without high quality professors there is no high quality education. The loss of the increase will put the institution back further than before. The best of the faculty will be attracted away by competition. She noted that salary increases, along with capitation for the health sciences, is a very high priority for the University of Iowa.

Mr. Richey said there was some sentiment in the Legislature for retaining the 2% supplemental increase recommended before the Governor revised his budget. The Legislature is in a difficult spot as to where to find the money. Tax indexing has been viewed as a source for some of the money. It has been suggested that the rate for indexing might be lowered and the profits in increased revenues might be utilized for salary increases. He noted that there is currently a 7% growth in professional and faculty budgets and a little more than that in the general service staff budget.

President Petersen said she felt the board had articulated completely the needs in the salary area and those needs have not changed. Information and review of competition was forwarded and testified to for

the Governor and Legislature. The Governor reviewed that information and felt a 2% increase would at least somewhat recognize inflation. It is apparent that in most states in regard to higher education they are significantly ahead of the 7%. On the other hand, she said the board has not ever become involved regarding tax policy or advocating a certain position in that regard. She said she thought the kind of framework by which the liaison people represent the board is appropriate and that the judgment on how to meet the needs expressed should be left with the Legislature rather than advocating a certain tax policy.

Regent Bailey concurred and said the board knew the Governor made his judgment on his best basis of fact and that the board knew from an historical standpoint that the Governor has consistently and repeatedly supported higher education. The board must accept the fact that he made a very hard judgment against his real desire. If the board attempted to override him, it might alienate his affection for higher education in the future and result in the detriment to the overall approach or ability to support the universities as they should be supported.

President Petersen noted that the board has tried very hard to make clear its concern in the area of federal fund replacement. She said this continues to complicate the problem of adequate funding in staffing of colleges and courses of veterinary medicine at Iowa State University. There is a serious problem in the production of personnel and the ability to stabilize and support the salary function in this area.

In the area of capitation grant losses, the Board Office reported that S.F. 2291 had appropriated \$1,056,000 to the board to replace actual losses of federal funds for capitation grants by the Colleges of Dentistry, Medicine, Veterinary Medicine, Pharmacy, and Nursing. The bill for implementing the Governor's revised operating recommendations is to be H.F. 2580. It reduces the capitation grant loss appropriations to \$400,000.

Vice-President Brodbeck said this loss is extremely serious. She noted that the cost of these programs are fixed and would not be affected by changes in enrollments. Needs would not change if enrollments were reduced because programs are so greatly understaffed and the ratio of faculty and staff would not change that greatly. She further noted that there are reports that teacher federal funds will be drastically cut back which would make the problem much more acute.

Mr. Richey agreed and said institutions are in some jeopardy of losing restricted federal funds. President Petersen said the board's ability to deal with this problem in a two-three month time frame is more of a problem than dealing with it over the long run.

Mr. Richey suggested that there is a need for the board to discuss policy implications of the need for producing health professionals. He noted that questions are being raised about whether or not a saturation point has been reached in this area.

In the area of fuel and purchased electricity the Board Office reported that S.F. 2367 was to have appropriated funds to designated agencies to supplement their budgets because of increased fuel or electricity costs and for other supplemental purposes. The board would have received supplemental appropriations of \$157,000 for fiscal year 1979-80 and \$2,500,000 for fiscal year 1980-81. Section 6 of the bill would have appropriated \$225,000 to the board to pay excess costs incurred for the purchase of fuel and electricity during the fiscal year 1978-79.

The Governor's revised recommendation eliminated any supplemental appropriations for fuel and purchased electricity. S.S.B. 2303 may restore all but fiscal year 1980-81 amounts.

Regent Brownlee asked if the amount rescinded in regard to fuel and electricity and medical capitation was included in the additional \$7 million savings mentioned by Mr. Richey. This amount is not included in the \$7 million. Regent Brownlee said it should be pointed out and considered that the Regents have already lost \$3 1/2 million before its share of the \$7 million is determined. He said this should be a part of the resolution adopted above.

Mr. Richey said this was a good point. He said it was not known whether the revised recommendation for fuel and electricity is a policy to be applied for 1980-81 or whether it is a policy to be repeated throughout the future with respect to the "pass through" concept. He noted the "pass through" concept was adopted by the Legislature and acceded to by the Governor to have fuel budgeted as a line item and estimated conservatively each year. Under this concept the Legislature said it would appropriate whatever supplemental funds are needed to meet the fuel budget. This was done in an effort to encourage the board to conserve fuel and to allow budget savings to be spent on energy conservation projects.

The board requested \$2.9 million for next year under the "pass through" concept. By rescinding the supplemental appropriations, the Governor in effect dropped the "pass through" concept. The Governor's Office has indicated that it is not dropping this concept even though it is stopping the supplemental appropriation. The Board Office is negotiating to find out what the Governor's Office's position will be for 1980-81. If it does not support the "pass through" concept for institutions, there will be a problem of developing a contingency plan to handle deficits.

Mr. Richey noted that the State Comptroller appears to be reluctant to support the "pass through" concept for the Board of Regents. The Board Office has indicated repeatedly that it has been a very good policy for the State of Iowa in terms of energy conservation. The board and the institutions have led the way for the state in terms of energy conservation projects and proposals. He noted the board has a strong commitment to conservation and leadership in that area. He said if the "pass through" policy is dropped, the board will have to change its budget approach. It will be necessary to put adequate amounts for fuel in the budget.

President Petersen noted that the board and institutions had hoped to appropriate certain amounts of money in terms of energy conservation projects. In addition to not receiving the \$2.9 million, it also will not be possible to move forward on energy conservation projects which have been identified. She noted that some of these projects would pay for themselves in a short time.

Mr. Richey said the Senate does have a study bill under consideration which would continue the "pass through" concept for the current year. The Board Office has indicated the importance of this policy but it is included in with other things.

President Petersen said the immediate impact of these financial problems for the institutions was being viewed with discouragement. She said her long range view of Iowa in terms of its traditional support of higher education and its economic stability over the years is one of optimism. She noted the state's revenues are constrained for the time being but that the productivity of the people and the soil can't help but be strong. She said the board and institutions should keep their eyes on the long term and not be so discouraged by the immediate problem that there is a self-fulfilling prophecy.

In the area of capital appropriations the Board Office reported that the Governor deleted all prior recommendations for 1980 capital appropriations, except for \$500,000 to the University of Northern Iowa for fire safety purposes. The Governor also recommended that \$12,566,000 of the 1979 capital appropriations be deauthorized. Projects affected by the deauthorization are:

University of Iowa

Planning for Space Needs  
Water Plant Sludge Facilities  
Electrical Supply Renovations  
Energy Management Program

Iowa State University

Campus Utility Improvements - 1979  
North Campus Storm Sewer  
Water Pollution Control Plant Share  
Energy Management Program

University of Northern Iowa

Turbine Generator  
Electrical System Improvements  
Energy Management Program

Iowa School for the Deaf

Vocational Building Addition

The Board Office said projects which would not be deauthorized include the Library Addition at Iowa State University and the Handicapped Accessibility Program at all five institutions.

Mr. Richey said that before these recommendations were made, the Governor's Office inquired as to the status of each project. Projects were put into categories of essential or nonessential and whether or not they were under contract. He noted that the Board Office strongly urged that the Governor not stop the important academic project of the library at Iowa State University. Mr. McMurray said this project is expected to go to bid in August.

The effects of these recommendations were noted. Half of the amount for fire safety at the University of Northern Iowa was lost; the University of Iowa will face problems in terms of the electrical supply project in furnishing reliable power to the entire campus; the University of Northern Iowa will receive equipment for the turbine generator without being able to house it; at Iowa School for the Deaf the vocational building project will be stopped. Mr. Richey noted that project has been pulled from the market as it was scheduled for bid on April 24.

Mr. Richey said there was some movement in the General Assembly to restore some of the items while maintaining the total amount of capital expenditure as recommended by the Governor. Mr. McMurray added that the issue as first presented to the Legislature was whether the Governor's recommendation represented a policy whereby funds appropriated would be deauthorized or reverted. It was the Governor's intent that the funds not be reverted. Mr. McMurray said one of the issues at this point is how to recapture funds and how to use the funds involved.

He said another issue in the Governor's recommendations was in regard to the Board of Regents line item appropriations and that there was some thought being given to allowing total reallocation of funds appropriated with the approval of the Governor and State Comptroller. There is a draft bill on this issue.

In regard to the utilities to the Hawkeye Arena, Mr. McMurray said that through a language change in the utilities section of the 1979 appropriation it might be possible to fund a portion of this project at such time as the funds would be reauthorized. This probably would not occur until June 30, 1981. The arena project could proceed without delay because this timing is not a problem.

Another possible change in the projects being deauthorized involves funding two or three projects on the deauthorization list by reducing the amount of money appropriated for the library addition at Iowa State University. Mr. Richey said this would, in effect, utilize a portion of the cash flow of the appropriation for the library without delaying award of contract or construction of the library. The funds thus "borrowed" from the library appropriation would be restored on July 1, 1981. The Governor and State Comptroller would need to approve this and the amount would be reappropriated in total as of July 1, 1981. There would be clear language that the Legislature was making a legal commitment to reappropriate on that date. Mr. McMurray said there is

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some precedent to let contracts on the basis of a future appropriation as long as it is clearly set forth as Legislative intent and positive action of the Legislature would be required to deappropriate the amount being restored.

The projects which would be restored under this approach are the electrical supply renovations at the University of Iowa, the turbine generator at the University of Northern Iowa, and the vocational building at Iowa School for the Deaf for a total of \$4,262,000.

The cash flow situation for the library indicates that after July 1, 1981, Iowa State University would need about \$5.3 million. It will have expended about \$2.9 million for the project between August 1980 and July 1981.

Mr. Richey said the first priority is not to endanger the library project. If it is legally possible to utilize some of the cash flow during the next 15 months for the other projects and there is a firm appropriation, it would be possible to contract against that for payment after July 1981. He said the administration of Iowa State University had not been consulted but he assumed they have an interest in preserving both the library project and the flexibility of the board.

Regent Neu asked if anyone asked for an Attorney General's opinion on this approach and said he would feel better about it if an opinion was requested.

President Parks said that Iowa State University was pleased and fortunate that the library project was not labeled for rescission because it is an important and special project. He said Iowa State does not want to take any actions which would harm the project but would like to take a position which would insure meeting the needs of its sister institutions. He said this proposal to use the cash flow would have to recognize the potential difficulties. The library project has been adopted as a No. 1 fund raising project and it was necessary to do some hard selling to get it through. It was necessary to assure the foundation that those funds being raised were supplementary to state funds and were not to be a substitution for state funds. He was not sure how fund raising would be affected by the proposal. However, he said if this is the best approach, it will be acceptable to Iowa State University.

President Petersen expressed appreciation for the university's cooperation and said the board recognized the problems in regard to fund raising. Vice-President Brodbeck said the University of Iowa also greatly appreciated President Parks' attitude and that the University of Iowa does not want to jeopardize the library project in any way. President Kamerick also thanked President Parks for his generosity and willingness to cooperate.

President Petersen said only crucial projects were selected in this proposal. She noted there is a real problem of getting electricity to the university hospital and that the vocational building at Iowa School for the Deaf is essential. It would help to solve some very critical problems if the board can get the language in the utilities section of the 1979 appropriation changed and to use money temporarily formerly appropriated for the library addition.

MOTION:

Mr. Brownlee moved that the board voice support to the Legislature for the procedures outlined above with the absolute qualification and condition that the library addition at Iowa State University not be jeopardized. Dr. Harris seconded the motion and it passed unanimously.

The Board Office reported that the appointments of Regents Brownlee and Jorgensen were confirmed by the Senate on April 15.

The Board Office noted that the House dumped all bills on its regular calendar and returned them to their committees of origin. It appeared that the Legislature would be utilizing the remaining time of the session to work toward implementation of the Governor's revised recommendations. Issues to be addressed were operating recommendations, through H.F. 2580; capital recommendations; salary increases; and potential improvements in the IPERS program.

The Board Office noted that the issue of mental health reorganization embodied in H.F. 701 appeared to be dead for this session.

The Board Office called the board's attention to two bills:

H.F. 690 - This bill would change the requirement of the rules of the merit system to require that the appointing authority select from the highest six scores rather than from the highest 10% on the eligible list.

The bill has gone to the Governor but has not been signed to date.

S.F. 2301 - This bill relates to gubernatorial appointments which are subject to confirmation by the Senate. It sets forth new procedures for the Governor to submit appointments, subject to confirmation. All terms of office or positions appointed by the Governor have a fixed term and begin at 12:01 a.m. on May 1 and expire at 12:00 midnight on April 30 in the year of expiration.

This bill does affect terms of incumbent board members.

The bill also changes Sections 262.2 and 262.6 of the Code on the term of office for Board of Regents members and vacancies to conform to section 3 of the act.

The bill has been signed by the Governor and becomes effective January 1, 1981.

President Petersen received the report on behalf of the board.

ANNUAL REPORT ON EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION. The following recommendations were made to the board: that it accept the affirmative action reports as submitted by the Regent institutions; that it encourage Iowa School for the Deaf and Iowa Braille and Sight Saving School to continue utilizing the expertise of the Interinstitutional Committee for Equal Employment Opportunity (EEO) and the Board Office Compliance Office in matters relating to EEO/Affirmative Action; and that it encourage cooperation and exchange of information between institutions and the Board Office.

The Board Office noted that in January 1978 the board requested that a comprehensive report be prepared annually indicating the progress being made by the institutions in fulfilling their affirmative action commitments.

Regent institutions have been mandated by a number of federal and state statutes and executive orders to carry out equal employment and educational opportunities more expeditiously. Penalties for noncompliance include withholding of federal funds from requested grants and contracts, cancellation of current grants and contracts, and barment from the receipt of future federal financial assistance. The institutions are also subject to back pay, hire, or rehire orders.

The institutions periodically are subject to on-site compliance reviews by various federal agencies. These reviews stem from either discrimination complaints filed by employees with a federal or state agency or from a pre-award audit.

The Board Office said the number of complaints filed against Regent institutions have been reduced and the institutions have been successful in resolving the number of complaints which have been filed against them.

Specific steps which have been taken to incorporate concerns as expressed by the Interinstitutional Committee for Equal Employment Opportunity are as follows:

1. Merger of the original entry and promotion registers.
2. Development of trainee and apprenticeship programs.
3. Revisions of class descriptions and minimum test qualifications requirements.
4. Test validation of office and clerical tests.
5. Adoption of procedures for final selection reporting.
6. Development of procedures regarding functional job analysis.
7. Recognition and use of training and experience examinations.
8. Training of personnel interviewers in matters relating to affirmative action.
9. Change in the final step of the grievance procedures. Said change allows the use of a professional arbitrator.
10. Probationary employees have access to grievance procedure.

The Board Office reported on progress at each of the Regent institutions:

With respect to the University of Iowa, the representation of minority and female employees continues to improve in the three major job categories at the university. The occupational distribution of minorities by percentage in white collar positions exceeds that of caucasian employees. Females employed in white collar positions were able to increase their representation by a percentage point. The Board Office said the university should be commended for the affirmative action it has taken and encouraged to it to continue its recruitment and employment efforts in increasing the representation of minorities and females into and throughout its work force.

In regard to Iowa State University, the Board Office said it has made substantial gains in the number of minorities employed in white collar positions. The Board Office said the university should be recognized for the achievements made in the employment of minorities in office and clerical positions. Positive gains continue to be made for females in administrative, professional, and technical positions. The Board Office suggested that as minorities continue to enter into trade occupations in increasing numbers, the university might consider working with the Regent Compliance Office, if the need arises, to employ minority or female craft workers.

EEO information for 1978 was not available for the University of Northern Iowa so a comparative analysis could not be made. The Board Office noted that the affirmative action programs of other employers in the Waterloo-Cedar Falls area have made it difficult for the university to retain minorities in office and clerical positions in addition to minorities employed as craft-workers. The Board Office suggested that the university give consideration to assigning one individual the responsibility for matters relating to Equal Employment Opportunity and Affirmative Action.

President Kamerick said comparison figures for 1978-79 were available and would be provided to the board.

The Board Office said the Iowa School for the Deaf has a favorable ratio of females and men in the categories of white collar and blue collar. The main problems in employment, particularly of ethnic minorities, are: 1) the close proximity of the Council Bluffs community to Omaha, Nebraska and 2) the time-distance factor regarding employment at the Iowa School for the Deaf.

In regard to Iowa Braille and Sight Saving School the board noted that the percentage of females employed in white collar positions exceeds that of males in comparable positions. Persons employed by the institution and who reside in areas other than the Vinton area commute either from Waterloo or Cedar Rapids. Due to the time-distance factor and wages paid, it has been particularly difficult for the institution to employ, particularly minority group persons.

Although Iowa Braille and Sight Saving School does not presently employ any minorities, within the past three years it did offer employment to four minorities. Two of these actually accepted employment.

In summary the Board Office said substantial progress is being made by Regent institutions in meeting their overall affirmative action commitments. It is expected that problems will continue regarding the availability of qualified and qualifiable persons, the relocation of potential minority group faculty, professional and scientific employees to Iowa communities where institutions are maintained, time-distance factors regarding employment at Regent institutions and retain staff because of high salaries offered by other institutions and private industry.

Roger Maxwell, EEO Officer of the Board Office, said that in the past decade some important corners have been turned and said he was pleased to submit the report. He said the report did not adequately tell of the progress being made with firms, vendors, and suppliers.

Mr. Maxwell said a concern at the committee level is duplicative reporting. Institutions must report to many agencies of the government. The committee on Chapter 8 delayed rules for 70 days. The Civil Rights Commission was to meet on this and was instructed to meet with the board and other concerned parties on the rules prior to April 23, the end of the Governor's time to respond to the rules.

Mr. Maxwell introduced members of the Interinstitutional EEO Committee. They were Classie Hoyle, Committee Chairperson from the University of Iowa; Charles Samuels and Frank Brown from Iowa State University; Norris Hart and Myra Boots from the University of Northern Iowa; and Ronald Malone from Iowa Braille and Sight Saving School.

Ms. Hoyle said it was the understanding of the EEO Interinstitutional Committee that it should present an annual report. The report includes concerns and recommendations of the committee. It is on file with the permanent minutes in the Board Office.

Ms. Hoyle, in response to a question from President Petersen, said she and the members of the committee feel progress is being made in affirmative action. She noted affirmative action officers can not be totally satisfied until they have accomplished 100% of their goals.

One problem is that increased federal reporting is creating a stumbling block to making progress. A great concern has been determining what the responsibility is of affirmative action officers are that the institution and whether or not they should advocate recruitment. She realized this may not be resolved because each institution is unique and has its own goals and set of objectives. She said the affirmative action officers are pleased but not satisfied.

President Petersen said it is paramount that affirmative action officers be heard because ground is lost in terms of affirmative action as a result of restrictions and retrenchment. Vice-President Martin noted that the role of the affirmative action officer is a difficult one and requires considerable poise. President Petersen said the board understands the role of the questioner in the academic community and that the position of affirmative action officers should be viewed in this way.

She advised the officers not to become discouraged and expressed appreciation for their work. She said the importance of self-regulation cannot be exaggerated if it is to do the job for which it is intended. It is essential to keep this mechanism working.

President Petersen accepted the report  
on behalf of the board.

PROGRESS REPORT ON RESPONSES TO GOVERNOR'S ECONOMY COMMITTEE. The board was asked to receive a report of the responses made to the recommendations contained in the Governor's Economy Committee 1979 Report.

The Board Office noted that in December the Governor's Economy Committee 1979 issued a report of its findings containing recommendations for improving all aspects of state government. In January a preliminary review of the recommendations impacting the operations of the board and Regent institutions was presented.

The Comptroller's Office has been charged with the responsibility of providing overall direction and technical assistance in the implementation of these recommendations. Mr. Bob Deevey has been appointed as Implementation Director to assist individual agencies and

to provide periodic summaries of progress achieved. All agencies have been asked to analyze items relating to their operations, to develop plans for accomplishing the desired results, and to report these actions to the Implementation Director on Individual Recommendation Act Report (IRAR) forms developed for this purpose.

The institutions and Board Office have carefully reviewed the recommendations specifically directed at their operations. The working papers of the committee members were obtained to provide information on how the proposals were formulated and how the financial impact was determined. Initial IRAR forms have been completed and submitted to the Comptroller's Office, stating the conclusions reached as to the feasibility and/or desirability of implementing the recommendations and describing the activities that will be undertaken.

The Board Office noted recommendations for other state agencies and/or departments also may have an impact on the operations of the board and its institutions. These are under study and any action taken to respond to these recommendations will be reported to the board at the appropriate time.

Mr. Richey said Fran Gundrum of the Board Office was monitoring this activity. He noted this report was on the progress and institutional responses with respect to recommendations regarding institutions. Indirect recommendations, such as the establishment of a central personnel department, are still under study.

Mrs. Gundrum said there may be some changes in the policies of the Economic Committee recommendations. One of the casualties in the Governor's revised recommendations was a million dollars for implementation of some of the Economy Committee recommendations. She said the recommendations that cost nothing are the ones that will be implemented.

The Board Office found a number of differences with the committee recommendations. Some of the recommendations are based on inadequate information. Initial Board Office review indicated some recommendations would cost a great deal more than what the committee projected.

Regent Bailey asked since the Economy Committee is disbanded, who is in authority to react to the board's responses. Mrs. Gundrum said Mr. Deevey is in charge of this activity and Mr. Pomperantz, Chairman of the Economy Committee, has given authority for people to be called back for more consideration when there is a problem.

Mr. Richey noted that if a disagreement continues, it will automatically be resolved by the Governor or the Legislature in the future. The recommendations are on a computer so they can they can easily be tracked.

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President Petersen said this report would become the board's official response at this time. Mr. Richey noted that it included the actions taken at an earlier meeting with respect to a personnel department and the budget.

President Petersen received the report on behalf of the board.

REPORT ON ANNUAL MEETING OF ASSOCIATION OF GOVERNING BOARDS OF COLLEGES AND UNIVERSITIES. Regent Jorgensen said that as a new board member it has been helpful to attend such meetings because it is necessary to look at the overall picture.

There were presentations on quality, integrity, and independence in education. In the area of quality the discussion was on K-12 students not getting quality education that allows them to continue in post secondary education without remedial work.

It was pointed out that the integrity of institutions will come under constant attention. A central question is who is going to be in control of the university.

Another area of discussion was on tenure which will continue but with some changes.

Regent Jorgensen also sat in on a long-range planning session. She said there was a chance to look at mission statements to find out what should be done and to concentrate in areas which can be done well. This should be done at the board and university level. Self-regulation needs to be handled very wisely.

President Petersen attended the meeting and in visiting with others found that most educational institutions are having budgetary problems and are seeking ways in which to preserve a quality education to serve citizens. It was helpful to get a perspective on the board's problems. She said there are many things in Iowa which help in terms of tradition in dealing with problems that seem to be insurmountable for some institutions and states. She said she was very proud of the board and state. Regent Jorgensen agreed and said she came away from the meeting feeling the board is doing a very competent job. Mr. Richey, who also attended the meeting, indicated that he was very proud of the board.

Regent Bailey asked if those who attended the meeting got any feeling as to whether certain areas of the country will be hit harder than others as far as enrollment is concerned. He thought this might be a function of weather and that the sunbelt might be more attractive to students.

Regent Jorgensen said she was impressed with the stability in the Midwest and how it is being handled. President Petersen said several speakers were more optimistic than the recent Carnegie report indicating a 25% decrease in enrollment. She noted she purchased some tapes of the meeting and that if anyone was interested in them, she would share those.

President Petersen reminded the board that the Association of Governing Boards will have a joint meeting with the American Council on Education on October 8, 9, and 10.

SCHEDULE FOR COMMENCEMENT PROGRAMS. The commencement schedule and board member representation is as follows:

University of Iowa	May 17, 9:30 a.m.	Mrs. Petersen, Mr. Shaw
Iowa State University	May 24, 9:30 a.m.	Mr. Bailey
University of Northern Iowa	May 17, 2:00 p.m.	Mrs. Jorgensen
Iowa School for the Deaf	May 3, 11:00 a.m.	Mr. Wenstrand, Mr. Neu
Iowa Braille and Sight Saving School	May 24, 11:00 a.m.	Mrs. Jorgensen

President Petersen noted that anyone not listed on the schedule is welcome to join in these efforts. She asked board members to let her or the Board Office know of plans to attend the ceremonies so the institutions would know who to expect.

BOARD OFFICE PERSONNEL REGISTER. There were no transactions on the Board Office Personnel Register.

President Petersen introduced Elizabeth Stanley, Research & Information/Academic Affairs Analyst, who joined the Board Office on April 1. She also introduced Bob Huber, Classification Program Administrator in the Regents Merit System, who joined the Board Office in December, 1979.

NEXT MEETINGS.

May 13-14	Academic Seminar: University of Iowa	Iowa City
May 15-16	University of Iowa	Iowa City
May 30	Iowa State University	Ames
June 17	Academic Seminar: Iowa State University	Ames
June 18-19	Iowa State University	Ames
June 27	Iowa State University	Ames
JULY	NO MEETING	
August 21-22	University of Northern Iowa	Cedar Falls
September 18-19	University of Iowa	Iowa City
October 16-17	Iowa School for the Deaf	Council Bluffs
November 13-14	University of Northern Iowa	Cedar Falls
December 17-18	Iowa State University	Ames

President Petersen called the board's attention to the fact that the May 16 meeting was dropped from the schedule. President Parks asked if there was any possibility of changing the June 27 meeting, which was added to the list of scheduled meetings. President Petersen indicated that meeting needed to be late in the month because of the time needed between the preliminary budget discussion on May 30 and the discussion on the final budget. Mr. Richey indicated the June 27th meeting could be a very short meeting, if there is nothing unusual to discuss.

Regent Harris asked if there was any possibility of handling any of the board meetings by a telephone conference. Mr. Richey said that might be possible for the meeting in June but this could not be determined until the meeting on May 30. The date of June 27 for a meeting date was not changed.

PROPOSED RESCHEDULING OF THE PUBLIC HEARING ON MERIT SYSTEM PAY PLAN REVISIONS FOR 1980-81. The board was asked to reschedule the public hearing to May 13, 1980, at 8:00 p.m. on the campus of the University of Iowa.

The public hearing was originally scheduled for April 16, 1980 with the understanding that it might be deferred because of the status of legislative deliberation on proposed salary increases for 1980-81. Revised budget proposals have made it necessary to postpone the hearing. The board can take final action on the pay plan at the May 30 meeting and there will be adequate time to submit the plan to the Merit Employment Commission and the Executive Council prior to implementation on July 1.

In the absence of objections, President Petersen rescheduled the public hearing on the Merit System pay plan for May 13, 1980 at 8:00 p.m. on the campus of the University of Iowa.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the general docket. There were none.

STATE UNIVERSITY OF IOWA

The following business pertaining to the State University of Iowa was transacted on Thursday, April 17, 1980.

SALE OF ATHLETIC FACILITIES STUDENT FEES AND REVENUE BONDS, SERIES 1980--HAWKEYE ARENA. The Board Office noted that the board had advertised the sale of \$14,250,000 Athletic Facilities Student Fees and Revenue Bonds (State University of Iowa), Series, 1980, at this board meeting.

Mr. Paul Speer, financial consultant to the board, was present for the sale of bonds.

President Petersen called the meeting to order at 1:00 p.m., Central Standard Time, April 17, 1980, in Board Room #207 of Gilchrist Hall at the University of Northern Iowa in the city of Cedar Falls, Iowa. The roll being called, there were present Mary Louise Petersen, President, in the chair, and the following board members: Bailey, Brownlee, Harris, Jorgensen, Neu, Wenstrand. Absent: Belin, Shaw.

President Petersen stated that this meeting was for the purpose of receiving bids for purchase of \$14,250,000 Athletic Facilities Student Fees and Revenue Bonds (State University of Iowa), Series 1980, of the State Board of Regents of the State of Iowa.

President Petersen requested the filing of all sealed bids. President Petersen then made a second, and then a third and final call for sealed bids. She then announced the closing of receipt of sealed bids.

President Petersen then requested anyone who intended to file an open bid to qualify it by filing with the Executive Secretary a certified or cashier's check drawn on a solvent bank or trust company for \$285,000 payable to the order of the Treasurer of the State University of Iowa.

President Petersen then made a call for open bids. She then made a second, and then a third and final call for open bids. No open bids were made.

President Petersen directed the executive secretary to open the sealed bids and Mr. Speer to read the bids.

Bids received were as follows:

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Bidders	Price	Coupon Rates	Net Interest
John Nuveen & Co., Inc. - Chicago and E. F. Hutton & Company, Inc. - New York and Dean Witter Reynolds, Inc. - San Francisco	100.0070	1983-1990 1991 1992-1997	8 1/2% 7.40 % 7.20 %
Carleton D. Beh Co. - Des Moines and Dain, Bosworth, Inc. - Davenport - Joint Managers Merchants National Bank & Trust Co.-Indianapolis Becker & Cowrie, Inc. - Des Moines R. G. Dickinson & Co. - Des Moines Securities Corporation of Iowa - Cedar Rapids Shaw, McDermott & Co. - Des Moines Channer Newman Securities Co. - Chicago Blunt, Ellis & Loewi, Inc. - Milwaukee Central National Bank and Trust Company-Des Moines Chiles, Heider & Co., Inc. - Omaha Croake Roberts, Inc. - Chicago	AWARDED	1998-1999 2000-2003 2004	7.30 % 7.40 % 6 1/2%
Merrill Lynch White Weld Capital Markets Group - New York - Manager Shearson Loeb Rhoades, Inc. - New York Lowell H. Listrom & Co., Inc.-Kansas City	100.0018	1983 1984-1987 1988-1998 1999-2000 2001-2002 2003-2004	7.40 % 8 3/4% 7.30 % 7.40 % 7 1/2% 7.60 %
Goldman, Sachs & Co. - New York and The First National Bank of Chicago and Continental Illinois National Bank and Trust Company of Chicago - Chicago and Blyth Eastman Dillon & Co., Inc.-New York - Jointly	100.0238	1983-1993 1994-1997 1998 1999-2003 2004	9.00 % 8.00 % 8.20 % 8.30 % 7.00 %
Morgan Guaranty Trust Company of New York(MBIA) & Salomon Brothers - New York and Bear, Stearns & Co. - New York - Jointly ----- IN ASSOCIATION WITH ----- Citibank, N.A. - New York and Donaldson, Lufkin & Jenrette Securities Corp.-NY-Jtly.	100.0057	1983-1992 1993 1994 1995-1997 1998-2000 2001-2002 2003-2004	9.90 % 8.20 % 8.10 % 7.90 % 8.00 % 8.10 % 8.20 %

<u>idders</u>	<u>Price</u>	<u>Coupon Rates</u>	<u>Net Interest</u>
Chris Trust and Savings Bank - Chicago and	100.0032	1983-1990	10.00 % 8.5358 %
the Northern Trust Company - Chicago and		1991-1996	8 1/2% \$19,940,628
wa-Des Moines National Bank-Des Moines-Jt. Mgrs.		1997	8.40 %
American Fletcher National Bank & Trust Co.-Indpls.		1998-1999	8 1/2%
BancNorthwest - Chicago		2000-2002	8.60 %
Clayton Brown & Associates, Inc.-Chicago		2003-2004	8.00 %
First National Bank in Dallas			
The First National Bank of St. Paul			
LaSalle National Bank - Chicago			
Mercantile Trust Company, N.A. - St. Louis			
Pittsburgh National Bank - Pittsburgh			
Hartford National Bank and Trust Company-Hartford			
American National Bank and Trust Co. of Chicago			
Commerce Bank of Kansas City, N.A.-Kansas City			
A. G. Edwards & Sons, Inc. - St. Louis			
Piper, Jaffray & Hopwood, Inc. - Minneapolis			
----- IN ASSOCIATION WITH -----			
the Halsey Stuart Shields, Inc.-New York and			
Ward, Peabody & Co., Inc.-New York and			
Wheeler Burnham Lambert, Inc.-New York - Joint Managers			
The Connecticut Bank & Trust Company-Hartford			
Fahnestock & Co. - New York			
First of Michigan Corporation - Detroit			
Thomson McKinnon Securities, Inc. - New York			
Colin, Hochstin Co. - New York			
Craigie, Incorporated - Richmond			
Foster & Marshall, Inc. - Seattle			
Prescott, Ball & Turben - Cleveland			
UMIC, Inc. - Memphis			
Raffensperger, Hughes & Co., Inc.-Indianapolis			

President Petersen then directed Mr. Speer and Mr. McMurray to calculate the bids and report back with a recommendation.

Mr. Speer, after due consideration, announced that the best bid was submitted by John Nuveen & Company, Inc., at a net interest of 7.3234% and recommended that the board accept the bid and sell the bonds.

Regent Bailey asked if the institution cared to make any comments before the board acted on the bid. Vice-President Bezanson said the institution was very happy with the bid and concurred with Mr. Speer's recommendation.

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MOTION:

This being the time and place fixed by published notice, the board took up for consideration the matter of bids for the purchase of \$14,250,000 Athletic Facilities Student Fees and Revenue Bonds (State University of Iowa) Series 1980 of said board. After all sealed bids were received and placed on file, open bids were called for, and upon the conclusion of open bidding, the sealed bids were opened. The results of the bidding were incorporated in a resolution entitled "Resolution providing for the sale and award of \$14,250,000 Athletic Facilities Student Fees and Revenue Bonds (State University of Iowa) Series 1980 and approving and authorizing the agreement of such sale and award," which was introduced and caused to be read. Dr. Harris moved that said resolution be adopted. The motion was seconded by Mr. Brownlee, and the roll being called, the following voted:

AYE: Bailey, Brownlee, Harris,  
Jorgensen, Neu, Wenstrand  
Petersen

NAY: None

ABSENT: Belin, Shaw

MOTION:

Mr. Wenstrand moved that the board return all certified checks to bidders, except for that of John Nuveen & Company, Inc.. Mr. Bailey seconded the motion and it passed unanimously.

MOTION:

Mr. Bailey moved that the board select as bond auditor McGladrey, Hendrickson & Co., Iowa City, Iowa. Mr. Neu seconded the motion and it passed unanimously.

President Petersen personally expressed appreciation to Mr. Speer, the University of Iowa, and the Board Office for the work, analysis, and effort that went into the preparation for this bond sale. She thanked Mr. Speer, Vice-President Bezanson and his staff, and Mr. Richey and Mr. McMurray, who spent much time working on alternative options.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The following personnel transactions were presented to the board for action:

Appointments

Professor Marilyn Feller Somville, as Professor and Director of the School of Music at a 12-month salary of \$42,000, effective July 1, 1980.

Andrew Wehde as Director of Administrative Data Processing at a salary of \$37,500 on a 12-month basis, effective immediately.

MOTION: Dr. Harris moved that the board approve the appointments as listed above. Mr. Bailey seconded the motion and it passed unanimously.

REQUEST FOR ADDITIONAL FACULTY DEVELOPMENT ASSIGNMENTS, 1980-81 ACADEMIC YEAR. The board was asked to approve additional faculty development assignments for the 1980-81 academic year.

This request was submitted in addition to those approved at the January 1980 board meeting. The request was submitted in compliance with Section 4.08 of the Regents Procedural Guide.

The request is for 9 additional assignments with a total 1980-81 estimated replacement cost of \$65,000. One assignment is for leave for an academic year; the remainder are for one semester only.

Regent Bailey noted that the replacement cost for the 9 additional leaves is substantially more than the replacement cost for the previously approved leaves. Vice-President Brodbeck said some of the leaves were in conjunction with a special internal program for faculty scholars. In regard to this particular group, departments are given a certain amount of money for replacement which is not normally done.

MOTION: Mr. Bailey moved that the board approve the additional faculty development assignments for the University of Iowa for the 1980-81 academic year. Mrs. Jorgensen seconded the motion and it passed unanimously.

SPECIAL SECURITY OFFICER. The board was requested to commission Earl W. Barnes, Jr., as permanent Special Security Officer. Officer Barnes completed the Iowa Law Enforcement Academy's nine-week basic training course on March 7, 1980.

Regent Neu asked if board action on this matter was required by the Code. It is required by the Code. Mr. Richey said he considered having

these actions ratified by the board once a year, but some of the institutions do not like that approach. This is part of the Code because of the issue of carrying weapons. The board has to give assurance that proper procedures would be in place and that the board would have trained officers. President Petersen noted that there is a policy that security officers do not carry weapons.

MOTION: Mr. Bailey moved that the board commission Earl W. Barnes, Jr., as a permanent Special Security Officer. Mr. Wenstrand seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for April, 1980, has been received, was in order, and was recommended for board approval.

The following construction contracts awarded by the executive secretary were recommended for ratification:

Eastlawn Remodeling--Basement and Third Floor  
Award to: Burger Construction Company, Inc., Iowa City,  
Iowa \$178,715.00

University Hospitals--4-West Blood Gas Laboratory and Storage Area Remodeling  
Award to:  
GENERAL: McComas/Lacina Construction Co., Iowa City, Iowa \$ 47,686.00  
MECHANICAL: Kondora Plumbing & Heating, Inc., Iowa City, Iowa \$ 11,700.00  
ELECTRICAL: Gerard Electric, Inc., Iowa City, Iowa \$ 7,940.00

Handicapped Accessibility Program--Phase III--Contract 4--New Elevator--Psychiatric Hospital  
Award to: Paulson Construction Co., West Branch, Iowa \$109,400.00

Regent Bailey indicated that he thought the price for the elevator seemed high and suggested that elevator manufacturers may be taking advantage of the push to accommodate the handicapped. He thought the the board and institutions should start being tougher in negotiations. He asked if a lot of building renovation would be involved or if the price was just for the elevator. Vice-President Bezanson indicated the amount was the installed price of a 4 or 5 stop elevator. He noted the building is quite old which makes the installation of an elevator more complicated.

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Mr. McMurray noted that Iowa School for the Deaf and Iowa Braille and Sight Saving School would have bids for elevators on the May docket. He said the spiral of costs continues as demand for elevators builds.

University Hospital School--Emergency Electrical Distribution System  
Award to: Speer Electric, Inc., Marion, Iowa \$ 43,000.00

The board was asked to approve the following construction contracts:

Power Plant--Replace West Coal Silo and Coal Elevator--Contract  
3--General Construction  
Award to: Knutson Construction Co., Minneapolis, Minn. \$119,000

The university submitted revised project budgets for the Coal Elevator Replacement and Replace West Coal Silo projects.

The revised budget for Replace West Coal Silo reduces the budget to \$116,500 from the original allocation of \$133,000.

The savings of \$16,500 on this project is applied to the Coal Elevator Replacement project. The total revised budget for Coal Elevator Replacement is increased to \$219,051 from the original \$153,000. In addition to this transfer from the West Coal Silo project, the university has identified transfers from three other projects now completed or on their way to completion. These are: Oil Spill Prevention Facilities - \$2,284; Medical Research Center - Electrical Renovations - \$15,932; Boilers #5 and #6 - Control and Instruments - \$31,335. Reasons for the revised budget are an underestimation of costs and underestimation of escalation caused by inflation.

Roofing Removal and Replacement - University Hospitals - Five Projects

Award to:

<u>Gothic Tower and Concourse Roof Replacement</u> Fort Dodge Roofing Company, Fort Dodge, Iowa	<u>\$ 95,160.00</u>
<u>Seventh Floor Roof Replacement</u> Fort Dodge Roofing Company, Fort Dodge, Iowa	<u>\$ 98,650.00</u>
<u>South Wing Roof Replacement</u> Fort Dodge Roofing Company, Fort Dodge, Iowa	<u>\$ 46,600.00</u>
<u>Fourth and Sixth Floor West Wing Roof Replacement</u> Fort Dodge Roofing Company, Fort Dodge, Iowa	<u>\$116,200.00</u>
<u>Fourth and Sixth Floor East Wing Roof Replacement</u> Fort Dodge Roofing Company, Fort Dodge, Iowa	<u>\$104,600.00</u>

Separate base bids were taken for a built-up roof and an elastomeric membrane roof. A single bid was received on each of the five projects for Base Bid 1, a built-up roof. This bid was, however, disqualified because the bidder attached an unacceptable qualifying statement to

each bid proposal which said "This bid is not valid for contract purposes by itself, but is valid if all five contracts that are awarded by Shive-Hattery & Associates are awarded to this contractor." Specifications clearly stated that the owner reserved the right to decide between a built-up roof and an elastomeric membrane roof. In any event, that bidder (NSM Inc.) would not have been low bidder, had they been awarded all contracts.

Two bids were received on the elastomeric membrane roof. The bid of D. C. Taylor, Cedar Rapids, was disqualified because the bidder bid a non-approved roof system without submitting a written request for approval to the engineer's office at least ten days prior to the date set for receipt of bids as stated in Article 10, Substitutions, Instructions to Bidders. Vice-President Bezanson indicated that the D. C. Taylor Firm had talked with the engineering firm, Shive-Hattery & Associates, and had been urged to submit the alternative roof plan with appropriate engineering information and statistics in writing ten days in advance of the bid opening so all other bidders would have notice prior to the bid. The bidder did not do this and the bid was disqualified.

This left a single bid on each project which was made by Fort Dodge Roofing Company, Fort Dodge, Iowa. The total of the bids was above the budget for these projects. However, the university negotiated deduct change orders with Fort Dodge Roofing to bring all projects within budget. Vice-President Bezanson said that during the course of negotiation Fort Dodge Roofing knew about the other bids and their disqualifications but no discussion took place about the bid prices of the other bidders. He said he believed this procedure was appropriate.

D. C. Taylor Company, by letter which was provided to the board, requested that the board reject all bids and require that the originally specified work be rebid under proper procedures. Basically, the complaint given by D. C. Taylor was that the addenda issued on the project substantially changed the scope and quantity of the work originally contained in the plans and specifications. For that reason, the firm maintained that none of the bids were in compliance with the specification and no contract resulting therefrom should be approved or awarded by the Board of Regents.

The university had a brief opportunity to look over the material submitted by legal counsel for D. C. Taylor. The university stated that the addenda in no way changed the scope and quantity of the work involved and that all three bidders bid the intended work. The addenda was issued solely to change the title of the project to correspond with those titles contained in the notice of the public hearing and on the capital register. It was noted that the reason that substitutions are specified to be submitted ten days in advance of bidding is to give all bidders an equal opportunity to bid substitutions accepted for bidding. While this might be a technicality in this case, if the D. C. Taylor Company bid is actually sole-source supplier for this type of roof, there is a strong policy matter involved on the integrity of the specifications.

In response to a question from Regent Bailey, Vice-President Bezanson said the roof specifications called for a Carlisle roof which is a particular kind of membrane roof. The D. C. Taylor company wanted to bid an alternative type of membrane roof. The bid might have been accepted if a written request had been submitted ten days prior to the date set for receipt of bids.

Regent Bailey asked how good the membrane roofs are and if there is any guarantee. Vice-President Bezanson said the people involved in developing the specifications believe this is an appropriate type of roof and they have a good deal of confidence in it. He was not sure what the normal language would be in regard to a guarantee. Mr. McMurray indicated that the membrane roof has only recently become competitive with the built-up roof.

Regent Bailey then asked what the university had to give up in order to bring the project within budget and if it would still be a quality job. Vice-President Bezanson said deductions were possible through various aspects of the work in terms of timing and general negotiation toward the budget level. He said he was comfortable with the end product.

The board was asked to approve the following new projects:

University Hospitals--Fourth Floor North Tower Interface

Source of Funds: University Hospitals Building Usage Fund \$ 73,250.00

The University Architect's Office was selected as architect and inspection supervisor. In November the board ratified institutional selection of Engineering Associates, Cedar Rapids, Iowa, as engineering consultant to the Hospital Architect's office.

University Hospitals--Psychiatric Hospital Kitchen Refurbishing

Source of Funds: Psychiatric Hospital RR&A Fund \$ 21,000.00

The University Architect's Office was selected as architect and inspection supervisor.

Medical Laboratories Building--Remodel Rooms 218-235

Source of Funds: General University Building Repairs \$ 96,000.00

The Physical Plant Department was selected as engineer and inspection supervisor.

Art Building--Modify Ventilation System--Rooms W12-W14

Source of Funds: General University Building Repairs \$ 29,300.00

The Physical Plant Department was selected as an engineer and inspection supervisor.

Engineering Building--Replace Roof over Room 4301

Source of Funds: General University Building Repairs \$ 12,000.00

The Physical Plant Department was selected as engineer and inspection supervisor.

Hancher Auditorum--Stage Roof Structural Steel Corrections  
Source of Funds: General University Building Repairs \$ 11,900.00

The board was requested to ratify selection of Shoemaker and Haaland, Coralville, Iowa, to provide final design services and contract administration and project quality control on this project. Cost is hourly rates up to a maximum of \$2,500.

Trowbridge Hall--Roof Repair  
Source of Funds: General University Building Repairs \$ 31,300.00

The Physical Plant Department was selected as engineer and inspection supervisor.

Quadrangle Dormitory--Educational Resource Center  
Source of Funds: General University Building Repairs \$ 255,000.00

The Board Office noted this project would result in expansion of the counseling facility and add facilities for a small library collection, space for computer terminals, a general study area, one small classroom, and tutorial facilities.

The board was requested to ratify selection of Pierce King Architects and Associates to provide architectural services on this project. The cost would be \$16,000 on an hourly rate basis. This is 7.6% of the estimated construction cost of \$210,000.

Pharmacy Building--Hydrogenation Laboratory  
Source of Funds: General University Building Repairs \$ 69,000.00

The Physical Plant Department was selected as engineer and inspection supervisor.

University Hospitals--Fire Protection Improvements--Second Floor General Hospital  
Source of Funds: University Hospital Building Usage Funds \$ 98,000.00

The architect on the project is Brown Healey Bock, Cedar Rapids, Iowa, for a maximum fee, hourly rate contract of \$15,300. Work involved both the first and second floors of the General Hospital. The amount charged to this project is \$7,000 of the total.

The board was requested to ratify awards for architectural/engineering services on the following projects:

Waste Storage Facility--Oakdale

Ratify selection of Pierce King Architect & Associates, Iowa City, Iowa, to provide architectural services on an hourly rate basis at a maximum of \$12,000.

Ratify selection of Shoemaker and Haaland, Coralville, Iowa, to provide site survey services on an hourly rate basis not to exceed \$1,750. The board has not approved this project or budget.

Lindquist Center--Phase II, Site Development

Ratify selection of Crose-Gardner Associates, Des Moines, Iowa, to provide site planning documents including preparation of final design drawings and specifications, bid analysis, and site observation. The project will be done on an hourly basis for a fee not to exceed \$14,500, including expenses. It will be funded from the Lindquist Center budget.

Separation of Storm and Sanitary Sewers--University Buildings

Ratify selection of Veenstra and Kimm, West Des Moines, Iowa, to provide final design services on an hourly rate basis for a fee not to exceed \$22,932.

University Hospitals--Orthopedic Minor Surgery Remodeling

Ratify selection of Engineering Associates, Cedar Rapids, Iowa, to provide final design services on a fixed fee basis of \$1,000. The board has not approved this project or budget.

University Hospitals--Radiology On-Call Room

Ratify selection of Engineering Associates, Cedar Rapids, Iowa, to provide engineering services including final design services on a fixed fee basis of \$700. The board has not approved a budget.

Renovate Oakdale Animal Quarters--Building 129

Ratify selection of The Durrant Group, Inc., Dubuque, Iowa, to provide contract administration and project quality control during the project on an hourly basis to a maximum cost of \$4,500. In April the board approved the use of The Durrant Group as architect on the project.

Iowa Memorial Union Footbridge--General Reconditioning

Ratify selection of Shoemaker & Haaland, Coralville, Iowa, to provide final design services and contract administration on an hourly rate basis at a total maximum of \$16,000. The board has not approved a project budget.

Recreation Building Addition

In March the board approved selection of Porter Brierly Associates, Des Moines, Iowa, as project architect and gave authority to negotiate a contract with the firm. The project involves a 6,500 gross square foot addition at the basement level of the north end of the Recreation Building. The contract with Porter Brierly has been negotiated and is at a fixed fee of \$19,000.

Ratify selection of Shoemaker & Haaland, Coralville, Iowa, to provide site survey services on the project on an hourly rate basis at a maximum of \$1,750.

Ratify selection of Soil Testing Services of Iowa, Inc., Cedar Rapids, Iowa, to provide soil testing services at a maximum cost of \$1,600.

The board has not approved a project or a budget.

#### Special Contract Matters

#### Institutional Roads Project--Road Resurfacing--Byington, South Grand, Newton Roads, and South of Quadrangle--1.01 miles

The Board Office noted this project is on the 1980 Institutional Roads Construction Program at a construction cost of \$75,000. Engineering and administration increases the total project budget from institutional roads to \$85,000.

The board was requested to approve the selection of the Physical Plant Department as inspection supervisor.

The board was requested to approve a design agreement between the board and the Iowa Department of Transportation, Highway Division, under which it was proposed that the University of Iowa would be responsible for design, construction, and construction management of this project.

The board was requested to ratify institutional selection of Shive-Hattery & Associates, Iowa City, Iowa, to provide engineering services on the project throughout its life on an hourly rate basis at a maximum cost of \$9,500.

The Board Office noted that all matters regarding this project are subject to concurrence of the Iowa Department of Transportation.

#### South Pavilion--Phase A

In March the university received permission to negotiate with Shive-Hattery & Associates, Iowa City, Iowa, for engineering services consisting of relocation of storm sewers, steam mains, and water mains, and extension of the sanitary sewer in conjunction with the construction of the South Pavilion Addition at the University Hospitals. The negotiated contract utilized the Standard Agreement between Owner and Engineer. Compensation is on an hourly basis to a maximum of \$63,900. The board was requested to approve the agreement for engineering services.

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MOTION:

Mr. Brownlee moved that the board approve the Register of Capital Improvement Business Transactions for April, 1980; ratify award of construction contracts made by the executive secretary; approve the construction contracts; approve the revised project budgets; approve the new projects; ratify institutional selection for architectural/engineering services; approve the design agreement and approve and ratify awards for architectural/engineering services in the special contract matters listed above; and authorize the executive secretary to sign all necessary documents. Mr. Neu seconded the motion and it passed unanimously.

JOHN F. MURRAY ENDOWMENT FUND. No activity was reported in the investment portfolio of the John F. Murray Endowment Fund for the quarter ending March 31, 1980.

PROPOSED RATE SCHEDULE REVISIONS FOR PARKING OPERATIONS. It was recommended that the board approve a new rate schedule for parking operations effective May 1 and August 1980; July 1 and August 1981.

The Board Office provided the following background. The university parking system is a self-supporting operation. Current revenues from operations, when compared to projected expenditures for operations, debt service, renovations and replacement, will lead to declining net revenue from operations and elimination of all reserves.

It was reported that the inadequate revenue position is the result of salary increases and price inflation. Using the current rate structure, the parking system could move into a deficit mode, overall, by 1982-83.

A review of the parking operations fiscal analysis for 1979 through 1985 indicates the proposed rate changes would strengthen the net revenue position of the operation while retaining improvement and depreciation reserves at approximately the same level over the period reviewed.

Proposed increases would be phased in over a period of 16 months, starting with May 1980. Assuming current participation rates, estimated income is projected to increase from \$1,420,000 for the current year to \$1,630,000 for FY 1980-81. Revenue would increase again to \$1,740,000 in FY 1981-82.

It was noted that, while percentage increases related to the proposed revisions are substantial, the most recent rate change was made in 1976. Some rate changes have not occurred since 1971.

The 1979-81 collective bargaining agreement between the state of Iowa and the American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, non-professional unit, indicate the following relating to parking fees:

The parties agree that the current parking fee structures existing as of January 19, 1979, for state-owned parking facilities shall not be increased during the first year of the Agreement. The parties further agree that any increases in parking fee structures during the second year of the Agreement shall be based solely on increased costs of maintaining and operating such parking facilities.

It was reported that the agreement on parking relates to faculty and staff ramp and reserved parking only. Proposed rate changes for these parking areas would not be implemented until July 1, 1980 or the beginning of the second year of the agreement.

The projected increase in facility renewals and replacements of \$100,000 for 1980-81 was attributed to replacement, repair, and restoration. Remaining cost increases were attributed to operations.

The Board Office recommended that the new rate structure be approved.

MOTION:

Mr. Bailey moved that the board approve the proposed rate schedule for parking operations be approved by the following effective dates: May 1 and August 1980; July 1 and August 1981. Mrs. Jorgensen seconded the motion.

Assistant Vice-President Small introduced members of AFSCME who were present to offer comments on the proposed rate structure. They were Dan Fitzsimmons, Staff Representative of Local 12, and Don Winter, Executive Vice-President of AFSCME. Asst. Vice-President Small noted that the contract with AFSCME forbid parking rate increases during the second year only if they are based on increases in cost. The university has had discussions with the union about this, but the union is not ready to accept university calculations. She said these discussions would continue.

Mr. Fitzsimmons said that at the time of contract negotiation, the parking rates were an important consideration. He noted that wage increases were determined according to the Carter guidelines which later fell apart. Now, he said, staff members were being asked to fund a larger portion of the university parking budget even though they have not received pay raises to meet inflation. He felt the parking rate increases are unreasonable and unwarranted.

Mr. Winter called the proposed rate structure unfair and said there is a belief the parking rates will be tied in with the parking lot for the Hawkeye Arena. He said he supports the arena project but does not want to be assessed because of it. He encouraged the board to express its concern for the financial straits of employees by rejecting the proposed rate structure.

Regent Bailey said that his motion would require that the proposed rate structure comply with the union contract. He asked if all employees use all parking lots and if it would be possible to raise rates on some lots and not others. He said there was a need to keep the parking operations fiscally sound.

Asst. Vice-President Small indicated there are various levels of parking, including commuter lots. She said that parking is still relatively inexpensive. There are a variety of options to respond to transportation problems such as the state bus pass subsidy system and a van pooling system in which the university underwrites the initial cost of acquiring a van.

Asst. Vice-President Small emphasized that the university did not intend to violate the contract with AFSCME and that AFSCME does have recourse through arbitration.

Regent Bailey said the board is concerned about the situation of employees. On the other hand, this appears to be a legitimate and basic move made necessary by increased costs. As long as the proposed structure falls within the legal confines, he saw no reason to defer action on it. He favored deferring the issue if there were other problems.

Vice-President Bezanson said discussions with employees on this issue would continue. He said it was important that the parking system remain fiscally independent which is the objective of the proposed rate structure. He noted it has been a long time since there were any rate increases.



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Present rates for correspondence study and off-campus study for the three universities and proposed rates for the University of Iowa are:

	SUI	ISU	UNI
Correspondence Study	\$25/semester hr. (proposed) \$22/semester hr. (current)	NA	\$22/semester hr.

Off-Campus Study

MBA	\$60/semester hr. (proposed) None (current)		
Other	\$40/semester hr. (proposed) \$36/semester hr. (current)	\$23/qtr. hr. undergraduate \$36/qtr. hr. graduate	\$36/semester hr.

Vice-President Brodbeck asked that action be taken on this item because the catalog was on line waiting to be printed and there would be extra expense involved in printing and delay.

Vice-President Stansbury said the extension deans have worked on this issue and reached an agreement on a common rate base. He noted that a request for approval of the same rate would be coming from the University of Northern Iowa in the future.

Mr. Richey said the reason the Board Office was recommending deferral was to maintain a relation in the rates among all three universities. The University of Iowa's material was received in normal docket submission so the Board Office was unable to compare the rates to those of the other institutions because there was not enough time to get the information from the other institutions. He pointed out that if an item involves an issue that will hold something up, it should not be presented at the last minute. The Board Office needs time to review the proposed rates and ensure that they are appropriate. He said if the tuition rates for the University of Iowa are approved, it would force the other universities into the same rate structure.

Regent Brownlee noted that the institutions assured the board that the rates would be consistent.

MOTION: Mr. Brownlee moved that the board approve the proposed tuition rates for off-campus and correspondence study for the State University of Iowa as listed above. Dr. Harris seconded the motion.

Mr. Richey asked that there be an understanding in the future that items which are as basic as tuition increases are to be sent to the Board Office ahead of the regular docket so the board does not get locked into something it does not want.

VOTE ON MOTION: The motion passed unanimously.

SALE OF PROPERTY. The board was asked to approve the listing of property at 210, 212, and 214 West Fourth Street, Davenport, Iowa, which is subject to a life estate interest by Oral J. Sebelin, with the Davenport Multiple Listing.

The Board Office noted that this property was given to the state, subject to a life interest by the donors, in 1966, for the use and benefit of the College of Medicine.

University officials and the surviving grantor and conservator of the life estate now agree that the property should be sold and the proceeds reinvested with the income going to Mrs. Sebelin until her death, and then to the College of Medicine, in accordance with the trust.

When a buyer has been found and a proposed contract for the sale of the property is negotiated, the proposal will be submitted to the board and the Executive Council for their approval.

Vice-President Bezanson said the university wanted approval only of the general outline of procedures and was not asking for approval of the ultimate sale. He noted that the property is not earning much income and it is in the interest of all concerned that it be sold.

MOTION: Dr. Harris moved that the board approve the request of the university to list property at 210, 212, and 214, West Fourth Street, Davenport, Iowa, property subject to a life estate interest by Oral J. Sebelin, with the Davenport Multiple Listing through a broker to be selected by the State University of Iowa business office. Mr. Brownlee seconded the motion and it passed unanimously.

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PURCHASE OF PROPERTY. The board was requested to approve purchase of property located at 700 South Clinton Street, Iowa City, Iowa for a purchase price of \$429,000.

The property consists of a 14,800 square foot brick masonry building on a 67,200 square foot lot. The purchase price is based on two appraisals of \$429,000 and \$440,000. These were taken in September, 1979, and February, 1980.

Funds for the purchase are available from unexpended balances of Income from Treasurer's Temporary Investments (\$229,000) and Administrative Data Processing Plant Fund balances (\$200,000).

The university noted that the property is not located within general campus boundaries and was not included on the land acquisition policy presented to the board in 1974. However, the property acquisition is justified for the purposes of housing activities being displaced by the upcoming demolition of the Cline Building through urban renewal. Functions in that building include surplus stores, typewriter rental pool, and administrative data processing functions. The building would also be used to house campus mailing service and permanent record storage.

This transaction is subject to approval of the State Executive Council.

Regent Bailey asked if anything would be received for the Cline Building since it is part of urban renewal. Vice-President Bezanson and Mr. McMurray concurred that the building was not involved with urban renewal but was part of site clearance for the Lindquist Center.

In response to another question from Regent Bailey, Vice-President Bezanson said the life expectancy of the purchased building is quite long. He said it is a sound building with a basement. It will suit the kinds of uses that the university wants to make of it without substantial renovation.

MOTION:

Mr. Bailey moved that the board approve the purchase of property located at 700 South Clinton Street, Iowa City, Iowa, for a purchase price of \$429,000 from George and Marcia Nagle, husband and wife; James and Ann Nagle, husband and wife; and Wyatt and Susan Hart, husband and wife. Mr. Neu seconded the motion. On a roll call the following voted:

AYE: Bailey, Brownlee, Harris,  
Jorgensen, Neu, Wenstrand,  
Petersen

NAY: None

ABSENT: Belin, Shaw

The motion passed unanimously.

BUDGET CEILING INCREASE, 1979-80 - STATE HYGIENIC LABORATORY.  
The board was requested to approve an increase of \$175,291 to a budget ceiling of \$2,355,291 for 1979-80.

The Board Office noted that the institution has estimated its earned income will increase \$175,291 over the budget amount of \$474,709 which is a 37% increase. This increase is due to unanticipated additional contracts and fee-for-service analyses for private individuals and firms.

The institution said a considerable portion of the increase related to mounting concern about toxic chemicals in the environment, pesticides in runoff waters and streams, and quality of potable water supplies. More private individuals and firms are requesting analyses as a preventive measure to avoid problems.

Earned income from private sources is unpredictable because the samples for analysis come from a wide variety of sources that are unidentifiable in advance.

The institution proposed to spend the additional funds in the amount of \$75,000 for equipment to supplement present equipment, to replace worn out equipment, and to improve sensitivity of equipment that has become obsolete. The remainder of the budget increase of about \$100,000 would be used by the Iowa City and Des Moines laboratories for general expense because of the additional supplies needed for the increased workload. Funds to support an additional storekeeper have been reallocated from general expense funds in order to collect specimens from the University of Iowa Hospitals and other locations. Some additional part-time personnel have been required to accommodate the workload.

In view of the institutional effort to minimize recurring personnel costs and improve efficiencies, the Board Office recommended that a budget ceiling increase of \$175,291 be approved as requested by the institution.

MOTION:

Mr. Bailey moved that the board approve an increase of \$175,291 to a budget ceiling of \$2,355,291 for 1979-80 for the State Hygienic Laboratory. Dr. Harris seconded the motion and it passed unanimously.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the State University of Iowa.

Vice-President Brodbeck noted that a new director of the School of Music has been appointed. She made note of thanks to Himie Voxman, director of the school since 1964. She said he was a great teacher and helped the School of Music to obtain a place of preeminence in the United States. President Petersen said the board joined in this appreciation.

IOWA STATE UNIVERSITY

The following business pertaining to Iowa State University was transacted on April 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1980 were ratified by the board.

OTHER PERSONNEL TRANSACTIONS. The following personnel transactions were presented to the board for action:

Appointments

David R. Boylan, Jr., as Director of the Engineering Research Institute effective March 1, 1980, salary as budgeted.

George W. Thomson, as Chair of the Department of Forestry, beginning July 1, 1980 and ending June 30, salary as budgeted.

MOTION: Dr. Harris moved that the board approve the appointments as listed above. Mr. Bailey seconded the motion.

Regent Bailey asked what the Engineering Research Institute is and Vice-President Christensen said it was the research arm of the College of Engineering. His appointment as director will put the institute and the college under the same director, which is how the other schools are set up.

VOTE ON MOTION: The motion passed unanimously.

REPORT ON FACULTY PROMOTION AND TENURE ACTIONS. The board was asked to receive the report on faculty promotion and tenure actions and ratify these items as part of the Register of Personnel Changes for March 1980.

MOTION: Dr. Harris moved that the board receive the report on faculty promotion and tenure actions and ratify these items as part of the Register of Personnel Changes for March 1980 at Iowa State University. Mr. Bailey seconded the motion and it passed unanimously.

ACADEMIC LONG-RANGE PLAN REPORT. President Petersen noted that the long-range academic plan report of the university would be mailed to board members for reading prior to the seminar at Iowa State University on June 17.

IOWA STATE UNIVERSITY  
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RESOLUTION FOR PUBLIC HEARING. It was recommended that the board adopt a resolution for a public hearing and set the time of the hearing for 11:30 a.m., Thursday, May 15, 1980, at the University of Iowa.

The Board Office noted that in February, 1979, the board approved a \$155,000 project funded by academic revenue bonds for work on the heating plant storm sewer. The proposed work involves the installation of a larger line in a new location with appropriate flow conditions to ensure adequate capacity for the anticipated discharge volume. The cost of constructing the storm sewer is \$100,000 of the total project costs.

The Board Office noted that it was necessary to set a time and date for the hearing so it could be properly advertised. It further noted that bids are scheduled to be received on May 6 and a contract award recommendation will be forthcoming at the May meeting.

MOTION:

Mr. Wenstrand moved that the board adopt a resolution for a public hearing for 11:30 a.m., Thursday, May 15, 1980, at the University of Iowa for Utilities-- Sewer Improvements--Heating Plant Storm Sewer. Mr. Bailey seconded the motion.

Regent Bailey questioned why the hearing is being held after bids have been received. He noted the hearing is on specification-plans and said he did not see how contractors could make bids without this information.

Mr. McMurray said this procedure was common. The purpose of the public hearing is to provide an opportunity for any person to register objections to the project. The board will then consider these objections at the time it awards the contract. He noted there is no limit on the kinds of objections that can be raised. President Petersen said the purpose of the public hearing is to assure the awarding of contracts and it does not address refining of specifications.

Regent Bailey suggested that the board consider holding future hearings at earlier dates. Regent Harris suggested checking the law to see how the requirements for public hearings are stated. Mr. Richey stated the Board Office would examine the situation.

VOTE ON MOTION:

The motion passed unanimously.

IOWA STATE UNIVERSITY  
April 17, 1980

BUDGET CEILING INCREASE, 1979-80 - GENERAL UNIVERSITY. It was recommended that the budget ceiling for the general university be increased \$1,840,000 and that the total revised budget of \$96,910,000 be approved.

The Board Office noted the additional income was estimated from four sources.

Student fee or tuition income, based on actual receipts through the spring quarter of this year, indicate collection of an additional \$1,271,000 over the original budget of \$21,630,000. This is an increase of 5.9%.

Banked sick leave payout estimated for retired employees is less than needed. The estimated payout shortfall is \$50,000. Allocations for this purpose are incorporated in the State Salary Adjustment Fund (S.F. 499, 1979 Session). The State Comptroller's Office has advised that requested draws against this fund be based on actual need.

Indirect cost recoveries are \$148,000 more than original estimates. The principal source of the additional revenue is the Ames Laboratory and its expanded energy research activity.

Sales and services income increases of \$371,000 are estimated. This is 44% above the original budget for sales and services. Revenue increases are reported for the university animal science and dairy science teaching programs, for the university dairy farm, student health service, and veterinary diagnostic laboratory.

Several categories of need were reported by the university.

Salary, wage and benefit needs were identified as costs associated with increased course scheduling demands from increased enrollments. Temporary teaching personnel funding needs to be increased 10%-15%. Higher student minimum wage requirements are in need of funding. Reallocation of hourly positions to general service staff positions under merit system rules require additional support. Unfunded sick leave payout costs would be covered. It was reported that no new permanent positions would be established with the proposed \$250,000 added expenditure authority.

Supplies and service needs, with 5% inflation adjustment for the current year, are substantial just to avoid further lost purchasing power. Additional enrollments have impacted required expenditures. Programs where unusual cost increases have occurred are administrative data processing operations, petroleum-based products, and products using precious metals, such as X-ray film. Developing programs requiring additional support are the computer-based student scheduling system and various requirements related to meeting federal grant and contract administration. Included in the latter set are cost accounting, inventory, and personnel effort reporting system improvements. A total of \$840,000 was proposed for supplies and services.

In the area of equipment needs, the university has problems in meeting instructional equipment requirements. It reported that \$250,000 of the proposed allocation of \$350,000 would be used to provide 56 additional instructional computer terminals. The remainder would be allocated to meet collegiate equipment and other program activity needs.

Building repair allocations would be increased \$400,000. The university continues to work against a list of needed but unfunded building repair projects. There are some safety-related projects, some major projects including auditorium, and instructional space, and some general maintenance projects for which the additional funds would be used.

It was reported that these additional funds will be considered in developing the proposed FY 1980-81 operating budget. Priorities will include instructional costs related to enrollment growth and the added costs of contract and grant activity as well as regulatory activity of federal agencies.

The Board Office recommended that the operating budget ceiling for 1979-80 be increased and that the revised budget ceiling be approved.

MOTION: Mr. Bailey moved that the budget ceiling for the general university be increased \$1,840,000 and the total revised budget of \$96,910,000 be approved as requested. Dr. Harris seconded the motion and it passed unanimously.

BUDGET CEILING INCREASE, 1979-80, AGRICULTURE AND HOME ECONOMICS EXPERIMENT STATION. It was recommended that a proposed increase of \$236,325 in the 1979-80 budget and a total revised budget of \$10,893,000 be approved.

The Board Office provided the following background information. In June 1979 the board approved a fiscal year budget for the Agriculture & Home Economics Experiment Station of \$10,657,000. The level of support for fiscal 1979-80 from federal funds was unknown at that time. Consequently, it was set at the same level as in 1978-79, or \$2,431,000. It was anticipated that when federal appropriations for 1980 were confirmed, a budget ceiling revision would be needed.

The additional \$236,000 represents a 9.7% increase over the 1978-79 funding level and will be used to expand the research capability of the experiment station through personnel adjustments of \$161,000 and the acquiring of additional research equipment amounting to \$75,000.

The additional funds for FY 1979-80 will be incorporated in the proposed operating budget for FY 1980-81. Because of the prevailing economic uncertainties, its potential impact on Iowa agriculture as well as the uncertainty of federal appropriations for 1980-81, experiment state budget priorities will be re-examined.

MOTION: Mr. Bailey moved that the board approve the proposed increase of \$236,325 in the 1979-80 budget for the Agriculture & Home Economics Experiment Station and a total revised budget of \$10,893,000. Dr. Harris seconded the motion and it passed unanimously.

AREA EXTENSION OFFICE LEASE - SPENCER. The board was asked to approve an extension of the present Spencer area office lease between the board and Robert W. Sackett to June 30, 1980.

The Board Office noted that the current lease for office space expires on April 30, 1980. The university desires to continue renting the premises. However, the lessor needs more time to obtain estimated for needed renovations on the premises before renewing the lease. The university requested extension of the present lease under the same terms and conditions and at the same monthly rental, pending the negotiation of a new lease.

MOTION: Mr. Bailey moved that the board approve the extension of the present Spencer area office lease between the Board of Regents and Robert W. Sackett to June 30, 1980. Mr. Wenstrand seconded the motion. Upon a roll call, the following voted:  
AYE: Bailey, Brownlee, Harris, Jorgensen,  
Neu, Wenstrand, Petersen  
NAY: None  
ABSENT: Belin, Shaw

SPECIAL SECURITY OFFICERS. The board was asked to commission Dennis Bailey, Fred Behr, LaVerne Butterbaugh, David Grussing, Marvin Harryman, Steven Hasstedt, David Litchfield, and William Price as permanent special security officers. They were also asked to commission Kim Allfree, Brian Richardson, and Joel Swanson as temporary special security officers.

Mr. Bailey, Mr. Behr, and Mr. Litchfield have completed the Sixty-Third Basic Training School at the Iowa Law Enforcement Academy. Mr. Butterbaugh and Mr. Price have completed the Sixtieth Basic Training School at the academy. Mr. Grussing has completed the Fifty-First Basic Training School; Mr. Harryman, the Sixth-Fourth Basic Training School; and Mr. Hasstedt, the Sixty-Fifth Basic Training School. Ms. Allfree holds an AA degree in Law Enforcement from the Des Moines Area Community College. Mr. Richardson is enrolled in the Sixty-Seventh Basic Training School at the academy.

MOTION: Mr. Bailey moved that the board commission Dennis Bailey, Fred Behr, LaVerne Butterbaugh, David Grussing, Marvin Harryman, Steven Hasstedt, David Litchfield, and William Price as permanent special security officers and

that the board commission Kim Allfree, Brian Richardson, and Joel Swanson as temporary special security officers. Mr. Bailey seconded the motion and it passed unanimously.

PAMMEL COURT FIRE. The university presented an information item on the explosion and fire at Pammel Court on March 26, 1980. The incident occurred in the apartment occupied by Mr. John H. Berg. Mr. Berg was the only person injured and is presently in Mary Greeley Hospital in Ames, Iowa.

The apartment is located in a building which includes a total of four one-bedroom apartments. Pammel Court is a post World War II "temporary" housing area.

The fire damaged all four apartments and the university said it was planning to remove the remains of the building with no intention to repair or rebuild it.

Officials of several agencies are investigating the incident and will submit a report upon completion of their investigation. Should any corrective action be required as a result of these investigations, the university said it will be done promptly.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for the period of March 15 through April 18, 1980, had been received, was in order, and was recommended for approval with the exception of items on the Energy Conservation Program.

The following construction contracts awarded by the executive secretary were recommended for ratification:

<u>Ankeny Research Center--Calf Housing Building</u>	
Award to: Hoffman Construction Co., Ames, Iowa	<u>\$ 49,914.00</u>

The Board Office noted this would complete replacement of space lost by fire on September 15, 1978, when the Fitch Barn located at the Ankeny Research Center was virtually destroyed. Two buildings will be constructed to replace this space; one for hay storage and one for calf housing. The Executive Council authorized by resolution the sum of \$102,204.91 for this purpose.

The board was requested to approve the following revised project budget:

Animal Science Teaching Farm--Teaching Laboratory

The university submitted a revised budget increasing the cost of this project to \$39,600 from the \$30,000 budget approved in September, 1978. The increase is necessary to provide for items inadvertently omitted from the original project estimate. Source of funds is Plant Funds--Unallocated.

The board was requested to approve the following new project:

Roof Replacement and Repairs--1980

Source of Funds: Building Repairs \$ 65,000.00

This project involves roof repairs to the Press Building and Davidson Hall.

The board was requested to authorize the university to negotiate for architectural services on the following projects:

Mechanical Engineering and Engineering Science and Mechanics Building

Source of Funds: ISU Achievement Fund

The Board Office explained that the Ten-Year Building Program calls for constructing 94,450 gross square feet at an overall cost of \$12,055,000. In December, 1979, the board approved a contract with CPMI of Des Moines for programming and preliminary planning for this building at a fixed maximum of \$37,000.

The university requested approval to negotiate an agreement for architectural services on the basis that such services will make it possible to continue the planning process into the design phases and to coordinate the scheduled completion of construction documents with anticipated timing of funding approval. The CPMI contract, which will give a detailed space program and budget estimate for the project, is anticipated to be completed by June, 1980.

The Board Office recommendation on this project is given below.

Agronomy Building

Source of Funds: ISU Achievement Fund

The Board Office said the Ten-Year Building Program contains a project to construct an Agronomy Building of 135,240 gross square feet at an estimated cost of \$16,635,000. In December, 1979, the board approved an agreement with CPMI for programming and preliminary planning for this building on an hourly rate contract at a maximum of \$50,850.

The university requested permission to negotiate for architectural services so the architect's work can continue the planning process into the design phases and coordinate the scheduled completion of contract documents with anticipated timing of funding approval.

In regard to the two above projects, the Board Office indicated the university did not mention how far the architects' contracts would go and whether or not they would be full services contracts through the life of the project. Mention of tying completion of contract documents with anticipated timing of funding approval was made without any mention of when the funding approval is anticipated. The Board Office indicated it was in generally in favor of more advanced planning for buildings on Regent campuses because such planning reduces the risks of errors in cost estimating, etc. when funds are requested of the Governor and the Legislature.

The Board Office recommended that the board consider the alternative of not authorizing negotiation for architectural services at this time until it gets a clearer picture of what immediate future capital needs might be. The Board Office noted in each case the contracts would have to come back to the board for approval so the board could grant authority for negotiation but defer action on the architectural contracts when they come back for action. The Board Office indicated that a certain amount of enthusiasm and impetus is given to a project when it proceeds into the design process and such enthusiasm may not be justified considering the state's present financial condition.

In response to a question from President Petersen, President Parks said the university noted that private funds were being used for these contracts and that they entailed no public obligation. He said this was an attempt to do the necessary preliminary work with privately contributed funds and that it was understood there would be no commitment on the part of the board to further advance either project.

In response to another question, Vice-President Christensen said the cost estimate of the projects would be continually updated, but the university could not offer any guarantee that there wouldn't be any changes in the plans.

The board was asked to approve the following project:

Energy Management Program--Phase I--SPECIAL MATTER

The Board Office noted that in June, 1979, the board allocated a total of \$1,740,00 to the university from its energy management appropriations. Contracts were entered into with Brooks, Borg & Skiles in the amount of \$76,000 to conduct an energy audit on a number of campus buildings and with Brown Engineering for \$7,000 to conduct a study on energy management opportunities in the heating plant.

The first results of these audits are now available. Rather than taking a single building and modifying it totally, a far greater total return appears to be present if certain measures are applied across the campus in buildings that have similar systems.

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The Board Office said the course of action outlined by the university appeared to be proper usage of the funds. However, it recommended that the board defer action on approval of the project and amended project budget until such time as questions have been answered on utilization of 1979 capital appropriations in light of the Governor's budget message. Tentative and preliminary information indicated that the \$4,675,000 appropriated to the board for energy management by the 1979 Session might be reduced to \$900,000. The Board Office noted until usage of those funds is determined, it would be premature to approve anything which would move the energy management program forward.

The board was presented with the following information item:

Iowa State University Heating Plant Emission Reduction Program

The Board Office noted it has submitted an Emission Reduction Program for the Heating Plant which is intended to bring it into compliance with the administrative rules of the Iowa Department of Environmental Quality (DEQ). This was done in accordance with board procedures whereby the executive secretary is authorized to submit a program subject to board ratification of action taken. Normally that board ratification would be sought at this meeting. However, the DEQ scheduled a public hearing for April 17. If no unfavorable comments are received during the public hearing, it was anticipated that the Air Quality Commission would adopt the program. Because of the possibility of changes being made in the program following the public hearing, the program will be docketed for action at the May board meeting.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period of March 15 through April 18, 1980; ratify award of construction contract by the executive secretary; approve the revised project budget; approve the new project; authorize the university to negotiate for architectural services on two projects; defer action on the energy management program; receive the report on the Heating Plant Emission Reduction Program; and authorize the executive secretary to sign all necessary documents.

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa State University. There were none.

UNIVERSITY OF NORTHERN IOWA

The following business pertaining to the University of Northern Iowa was transacted on Thursday, April 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes were ratified by the board.

ACADEMIC CALENDAR, 1981-82 and 1982-83. The board was asked to approve the academic calendars of the university for the years 1981-82 and 1982-83 and of university holidays for the 1980-81 calendar year.

The Board Office recommended approval of the calendars and noted that they do not represent any substantive change to previously adopted calendars. It noted holidays are appropriately scheduled, including seven statutorially designated holidays and two specifically designated university holidays in each calendar year plus two personal days to accrue as vacation.

MOTION: Mr. Bailey moved that the board approve the academic calendars of the University of Northern Iowa for the years 1981-83 and 1982-83 and of university holidays for the 1980-81 calendar year. Dr. Harris seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported the final register for the period March 4 through April 4, 1980, had been received, was in order, and was recommended for approval.

The following contracts awarded by the executive secretary were recommended for ratification:

Turbine Generator--Plant #2--7500 KW--Division 6--Contract B--Substation Section--Charge to: Electrical System Improvement--Phase I  
Award to: Westinghouse Electric Supply Co., Waterloo,  
Iowa \$ 17,611.00

Turbine Generator--Plant #2--7500 KW--Division 6--Contract A--15 KV Switchgear Section  
Award to: Harold Scholz, Ralston, Nebraska \$173,800.00

President Petersen noted that this contract was let prior to the Governor's recommended changes and that it would move ahead.

Bender Hall--Replace Floor Covering of Shower Rooms  
Award to: Witt Industries, Ltd., Davenport, Iowa \$ 9,300.00

Auditorium Building--Renovate Auditorium and Related Facilities  
Award to: Dvorak Painting and Decorating, Inc., Waterloo,  
Iowa \$ 14,273.00

The following contracts were recommended for approval:

Reroof Hagemann Hall

Award to: Midwest Roofing Co., Mason City, Iowa \$ 48,909.00

The board was requested to approve a revised project budget totaling \$52,000 which is an increase of \$4,000 over the prior approved budget. The revised budget reflects the low bid in a competitive situation. The original budget was evidently underestimated.

Reconstruct Roads Serving Shops Area, Phase II, and Site Work at Power Plant No. 2

Award to: Fred Carlson Co., Inc., Decorah, Iowa \$297,600.67

The Board Office noted this project in part involves institutional road funds. Therefore, it is subject to concurrence in award by the Iowa Department of Transportation (DOT), Highway Division. A letter seeking such concurrence was sent to the Iowa DOT. Of the low bid, an estimated \$155,780.28 will be funded from institutional road funds. The remaining \$141,820.39 will be funded through the Coal-Fired Boiler Replacement and Auxiliaries project as site work.

The Board Office said the institutional road project is well within budget as it is included in the program for 1980 and 1981 at a total construction cost of \$177,000.

Steam Vault Improvements

Award to: Dale J. Clark Contracting Co., Waterloo,  
Iowa \$ 90,320.00

The board was requested to approve a revised project budget totaling \$118,000. The original budget approved was \$78,000. The university indicated the original budget was understated and there had to be some project expansion in order to meet the life-safety needs inherent in the project. Source of funds is balances in the Coal-Fired Boiler Replacement and Auxiliaries budget.

Turbine Generator--Plant #2--7500 KW Division 6--Contract C--Transformer Section--Charge to: Electrical System Improvements--Phase I

Award to: Harold Scholz, Ralston, Nebraska \$134,300.00

The board was asked to award this contract because the recommended award of contract went to the low evaluated bidder, not the low apparent bidder. The bid of Westinghouse Electric of West Des Moines, \$125,736, was subject to escalation which was calculated by Brown Engineering Company and would have raised the bid to \$141,425. Westinghouse indicated the transformer would not be delivered until April 1, 1981, and it would be subject to price increases up to the time of delivery. Scholz indicated delivery by December 1, 1980, at a firm price as specified.

The board was asked to approve the following new project:

College Courts--Family Housing--Insulate Attic and Reroof Buildings  
Source of Funds: Residence System Improvement Funds \$ 80,000.00

The project provides for 8" of attic insulation and a complete reroofing of the 24 duplex buildings at College Courts. It also includes any required fascia board and gutter replacements.

The board was asked to approve the following consultant contract:

Energy Management Program--Phase I

The Board Office noted that \$325,000 was allocated for design and acquisition of a central control computer and \$870,000 was allocated for connection of that system to selected buildings and retrofitting selected buildings. This was the university's share of the \$4,675,000 appropriated in the 1979 Session for capital energy management.

The board has approved a contract for engineering services with The Durrant Engineers, Inc., Madison, Wisconsin, to conduct a detailed energy audit on seven buildings totaling 619,155 gross square feet. The study was conducted for a fixed fee of \$40,000. It has been completed and the results were reported to the board. The board approved several budgets which are pieces of the overall project, including:

Provide Retrofit Modification for 7 Buildings--	
Studies	\$450,000
Design, Purchase, and Installation of a Central	
Control Computer	\$145,000

In March the board approved an agreement with Durrant for design of energy retrofit for selected quick returns of investment items in the seven buildings. The design contract was for a fixed fee of \$14,300 based upon estimated total cost of non-controlled retrofit items of \$142,900. At that time the board also approved an agreement with Durrant to undertake an energy audit and study of 28 additional buildings on campus in a fashion similar to that originally done in the 7 buildings. Cost of that study would be a fixed fee of \$73,500.

The university requested the board to approve a third agreement with Durrant which would design a central control computer large enough to handle all the university's energy control needs in all campus buildings; the control retrofit items for the university's 7 most energy consumptive buildings; the hookup of the control items in the original 7 consumptive buildings to the central control computer; and some miscellaneous study items that are required before the above design can properly take place. This would be for a fixed fee of \$35,500 on an estimated \$330,000 worth of construction. The construction is divisible into a central control system of \$125,000 and energy retrofit work of \$205,000.

The Board Office recommended that approval of this design agreement be deferred until questions raised by the message of the Governor on capital appropriations made in the 1979 Session are clarified and answered. Tentative and initial action showed that the \$4,675,000 originally appropriated might be reduced to \$900,000. Use of these funds is an interinstitutional question and action on this design agreement would be premature pending those actions.

In response to a question from Regent Bailey, Vice-President Stansbury said the university understands the situation and concurred in the recommendation of the Board Office.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for the period of March 4 through April 4, 1980; ratify constructions contracts awarded by the executive secretary; award construction contracts as shown above; approve the revised budgets; approve the new projects; defer action on the energy management program; and authorize the executive secretary to sign all necessary documents. Mrs. Jorgensen seconded the motion and it passed unanimously.

SPECIAL SECURITY OFFICER. The board was requested to commission Keith Schipper as permanent special security officer. Mr. Schipper has attended and completed the police science course at the Hawkeye Institute of Technology, Waterloo, Iowa, and attended a three-week advanced course at the Iowa Police Academy in Des Moines.

MOTION:

Mr. Bailey moved that the board commission Keith Schipper as permanent special security officer at the University of Northern Iowa. Mr. Wenstrand seconded the motion and it passed unanimously.

PURCHASE OF PROPERTY. It was recommended that the board approve the purchase of property located at 1209 West 23rd Street, Cedar Falls, Iowa, for a purchase price of \$75,000. The property is owned by Mr. and Mrs. John F. Halbach.

The Board Office noted the property consists of a lot with 66 foot frontage with 190 foot depth, level with the street and sloping to a rear alley, containing a two-story frame single family residence with 2,126.5 square foot total gross living area. The purchase price was based upon the higher of two appraisals which were \$74,500 and \$75,000. The price is payable upon possession and delivery of a warranty deed and abstract of merchantable title.

The university anticipates using the property initially for rental property or for university office space with eventual usage for green space or parking. The property is directly across the street from the main campus and continues a general policy of acquisition of property in that block when it becomes available.

The purchase is subject to the approval of the State Executive Council.

Vice-President Stansbury indicated that this purchase is consistent with the long-range plan for property acquisition of the university. In response to a question from Regent Brownlee, he said the appraisals would be sent to the Executive Council.

MOTION:

Mr. Bailey moved that the board approve the purchase of property located at 1209 West 23rd Street, Cedar Falls, Iowa, from Mr. and Mrs. John F. Halbach for a purchase price of \$75,000. Mr. Wenstrand seconded the motion. Upon a roll call the following voted:

AYE: Bailey, Brownlee, Harris,  
Jorgensen, Neu, Wenstrand,  
Petersen

NAY: None

ABSENT: Belin, Shaw

President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the University of Northern Iowa.

## IOWA SCHOOL FOR THE DEAF

The following business pertaining to the Iowa School for the Deaf was transacted on Thursday, April 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for the month of March 1980 were ratified by the board.

LETTER WRITING CLASSROOM PROJECT FOR STUDENTS. The board was asked to approve a request to implement a letter writing classroom project in accordance with specified guidelines.

The Board Office noted that the school was requesting approval of a classroom letter writing project in which students will write letters to parents as a classroom or assigned homework activity. This was a weekly project for many years. Concerns regarding censorship were expressed in 1978. But after thorough review, the Regents' Committee on the Iowa School for the Deaf recommended

That the classroom letter writing exercises continue because they are effective in teaching students in composition, grammar, and vocabulary, because they facilitate effective and frequent communication between students and parents, and because the parents strongly desire them to be continued.

Board approval was sought in order to assure both teachers and students of support of this activity.

The Board Office recommended the following guidelines for the project:

1. Classroom teachers may have the children write letters as classroom projects or homework assignments and as part of English projects.
2. Classroom teachers may correct the letters written as classroom projects or homework assignments but may not change the substantive content of any letter or suggest changes therein, except as needed to conform with material assigned.
3. Classroom teachers shall treat the classroom letters as confidential information between the teacher and student in the same way that information is considered in physician/patient and lawyer/client relationships.
4. Classroom letters may not be reviewed by anyone outside the classroom.
5. Completed letters, after teacher evaluation, will be sealed and provided to the child for mailing.

The Board Office recommended approval of the project.

MOTION: Dr. Harris moved that the board approve the request to implement a letter writing classroom project in accordance with the specified guidelines. Mr. Neu seconded the motion.

Superintendent Giangreco said the teachers were apprehensive about going ahead with the project because previously there were complaints about it and students quit writing home. Dr. Harris indicated he had talked with a number of parents and said they did not view the project as a form of censorship because they knew about it.

In response to a question from President Petersen, Superintendent Giangreco said the school had reviewed the guidelines developed by the Board Office and the teachers felt they were workable.

VOTE ON MOTION: The motion passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for March, 1980, had been received, was in order, and was recommended for approval.

The board was requested to take action on the following projects.

Replace Windows on East Elevation of High School

The board was requested to approve a project which involves replacement of 47 windows on the east side of the High School Building. The project actually began in December, 1978, when the school solicited bids to install replacement windows on the west and north elevation of the building. At the time of that installation the school contacted the supplier to extend prices to complete the east elevation. A price was submitted in September, 1979. No action was taken on the proposal until institution-wide priorities for building repair funds was established in February, 1980.

The supplier has been contacted and affirmed that the price quoted in September, 1979, would be held open and made available to the school. The board was requested to approve issuance of a purchase order to Element Control Co., Omaha, Nebraska, in the amount of \$25,842.

The school indicated that the firm has exclusive rights in the territory for the type of window being installed on the High School building. The window is a thermopane with an insulated panel, off-white on the inside and gold color on the outside. Source of funds is Building Repairs for 1979-80.

Relocation of Vocational Building Access Road

The Board Office noted the 1980 Institutional Roads Construction Program includes a project to relocate the Vocational Building Access Road at a construction cost of \$80,000. This project is needed because the Vocational Building Addition will be built over the present access road.

In February the board approved a design agreement between the board and Iowa Department of Transportation, Highway Division, whereby the school would design, let, and construct this project.

The board was requested to ratify selection of Wilscam-Mullins-Birge, Inc., Omaha, Nebraska, to act as engineer on this project with Elliott and Associates Engineers, Omaha, Nebraska, to be utilized as consultants to the firm. The contract will be on an hourly rate basis to a maximum of \$5,442. It is intended that the current agreement with the firm for architectural services on the Vocational Building expansion be amended to encompass this additional work. The contract has a top limit of \$49,900 and would be amended upwards by the \$5,442.

The Board Office said the project to build a new access road can be carried out independent of the construction of the Vocational Building Addition. It was noted that there will need to be some special safety precautions taken in terms of site preparation when the old road is removed as it now appears likely that the Vocational Building Addition will be delayed. The project appears on the Governor's deauthorization list.

Regent Bailey questioned the merit of going ahead with the new access road since the Vocational Building Addition project has been deauthorized. He noted that this would disrupt traffic.

Mr. McMurray indicated that the road as relocated would provide better access to the campus for certain functions. He further noted that the project is funded in the institutional road program for this year and an attempt was being made to make sure those funds stay committed to the board for its institutional roads program.

President Petersen said the Vocational Building Addition was a very high priority and the board would make an effort to get it funded as soon as possible.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Improvement Business Transactions for March, 1980; approve the window replacement project and approve the purchase order listed above; ratify the engineering and consultant contract listed above; and authorize the executive secretary to sign all necessary documents. Dr. Harris seconded the motion and it passed unanimously.

BUDGET CEILING INCREASE, 1979-80. An increase of \$34,000 to a budget ceiling of \$3,745,000 for 1979-80 was requested by the institution.

The Board Office noted the request for a budget ceiling increase of \$34,000 was based on increases in institutional income. Additional investment income of \$21,000 is the largest item and amounts to nearly two-thirds of the total proposed budget ceiling increase. Two income items are attributed to the 1978-79 fiscal year but received in 1979-80: 1) \$4,700 of reimbursed indirect costs from the Title I program, and 2) about \$2,000 for an automobile sold through the State Vehicle Dispatcher. About \$4,000 was obtained from the sale of the used mini-computer. The institution is experiencing more meal sales to employees for an estimated increase of \$6,200 over the original estimate.

The largest portion of the budget, \$22,000, is to be spent for building repairs. Of the remaining amount, \$6,000 is to be spent for food and \$6,000 for equipment for the vocational/career center, such as printing equipment and driver simulation equipment to reduce expenditures for gasoline.

The Board Office recommended that the increase in budget ceiling for 1979-80 be approved.

MOTION:

Mr. Bailey moved that the board approve an increase of \$34,000 to a budget ceiling of \$3,745,000 for 1979-80 as requested by the institution. Mr. Brownlee seconded the motion and it passed unanimously.

President Petersen than asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to Iowa School for the Deaf.

Superintendent Giangreco stated the school has received a letter of compliance from the Department of Public Instruction.

IOWA BRAILLE AND SIGHT SAVING SCHOOL

The following business pertaining to the Iowa Braille and Sight Saving School was transacted on Thursday, April 17, 1980.

REGISTER OF PERSONNEL CHANGES. The actions reported in the Register of Personnel Changes for March 1980 were ratified by the board.

EDUCATIONAL LEAVE FOR FACULTY. It was recommended that this item be deferred pending further study. The school requested approval for an educational leave policy for faculty at Iowa Braille and Sight Saving School as contained in Section IV of the Regents Procedural Guide.

The Board Office noted that further study is needed to undertake some further refinement in wording and to ascertain the desirability of pursuing a joint proposal with the Iowa School for the Deaf and possibly the University of Iowa Hospital School.

MOTION: Mr. Bailey moved that the educational leave policy for Iowa Braille and Sight Saving School faculty be deferred pending further study. Dr. Harris seconded the motion and it passed unanimously.

REGISTER OF CAPITAL IMPROVEMENT BUSINESS TRANSACTIONS. The Board Office reported that the final register for March, 1980 had been received, was in order, and was recommended for approval.

The following construction contract awarded by the executive secretary was recommended for ratification:

Addition to Service Building  
Award to: B.A. Westbrock Construction Co., Marion, Iowa \$ 92,716.00

Contract time for completion of the project is October 15, 1980. The following amended project budget was presented for approval:

Site Clearance and Service Building Addition

Architect's Fees	\$ 13,000.00
Site Clearance Contract	\$ 65,173.69 (completed)
Service Building Construction Contract	\$ 92,716.00
Header Room Rework Contract	\$ 12,500.00
Electrical, Plumbing, Equipment for Service Building Addition	\$ 10,000.00
Contingencies	\$ <u>6,610.00</u>
TOTAL	\$ <u>200,000.00</u>

Source of Funds

Transfer--1978-79 Tuition Replacement	\$ 60,000.00
1979 Capital Appropriations-- (Line-Item)	\$ <u>140,000.00</u>
TOTAL	\$ <u>200,000.00</u>

IOWA BRAILLE AND SIGHT SAVING SCHOOL  
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The project involves demolition of Old Orchestra Hall and the Old Laundry Building, capping and reworking the utility services in those buildings, and some site restoration. The Service Building Addition involves construction of 3,000 gross square feet to house groundskeeping and paint shops.

MOTION:

Mr. Bailey moved that the board approve the Register of Capital Business Transactions for March, 1980; ratify award of construction contract by the executive secretary; approve the amended project budget above; and authorize the executive secretary to sign all necessary documents. Mr. Brownlee seconded the motion and it passed unanimously.

BUDGET CEILING INCREASE, 1979-80. A request was made for an increase of \$36,260 to a budget ceiling of \$2,041,508 for 1979-80.

The Board Office provided the following background information. The increase was proposed due to an increase of \$15,000 in institutional income and \$21,260 from additional state appropriations.

The increased state appropriations are due to an additional request which the institution submitted for appropriations for sick leave payout. The original budget included \$4,000 for two people, but a total of 12 people are expected to retire and be eligible for sick leave payout in this fiscal year. The State Comptroller's Office has stated that a request for the additional amount for sick leave payout should be submitted.

Institutional income increase is due to increased federal funds for the milk-lunch program, improved student account collections, increase in interest income, and sale of obsolete equipment.

The institutional statement of proposed expenditures consists of \$21,260 in salaries which is simply the sick leave payout appropriations addition, \$4,000 for supplies and services for which the institution is committed to buy food with the additional federal funds, and \$11,000 to partially meet the need for building repairs beyond current budget.

It was recommended that the proposed increase in budget ceiling be approved.

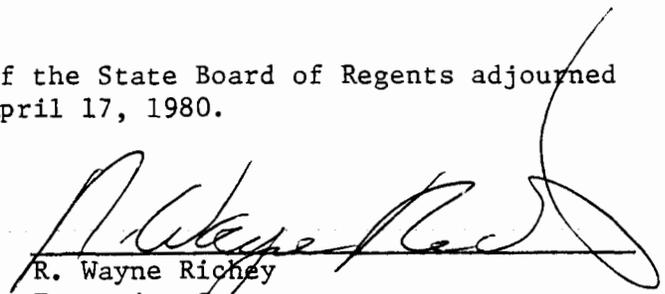
MOTION:

Mr. Bailey moved that the board approve an increase of \$36,260 to a budget ceiling of \$2,041,508 for 1979-80. Mr. Brownlee seconded the motion and it passed unanimously.

IOWA BRAILLE AND SIGHT SAVING SCHOOL  
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President Petersen then asked board members and institutional executives if there were additional matters to be raised for discussion pertaining to the Iowa Braille and Sight Saving School. There were none.

ADJOURNMENT. The meeting of the State Board of Regents adjourned at 2:40 p.m. on Thursday, April 17, 1980.



R. Wayne Richey  
Executive Secretary