

ACADEMIC SEARCH

IOWA STATE UNIVERSITY

Presidential Search

John B. Hicks,
Senior Consultant

William F. Howard
Senior Consultant

Due: April 17, 2017



Celebrating 40 Years of Excellence

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ACADEMIC SEARCH

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April 11, 2017

Laura Dickson
Executive Assistant
Board of Regents, State of Iowa
11260 Aurora Avenue
Urbandale, IA 50322

Dear Ms. Dickson,


On behalf of Academic Search, I write to express our interest in partnering with you on the recruitment of the next president for Iowa State University. Academic Search's breadth of knowledge, methodical yet flexible approach, and accomplished consultants will be an asset in finding and appointing your new president. With over 40 years of experience specializing in higher education searches, Academic Search offers our clients extensive experience and a broad collection of resources. You can expect: (1) access to a deep and diverse network of highly qualified candidates; (2) a proven process that values collaboration and is built on trust; (3) an intimate understanding of what makes a successful executive academic leader; and (4) experience at the highest levels of post- secondary education with a commitment to quality and excellence.

We are delighted to offer: John B. Hicks and William F. Howard to serve as senior consultants for your search. John B. Hicks is a veteran university administrator with a long record of guiding highly successful searches for public and private institutions nationwide. He has conducted more than 50 searches while at Academic Search, from dean to president. He frequently consults with governing boards and campus administrators on issues related to executive searches, compensation and benefits, and federal and state legislative issues and programs. Mr. Howard has over 25 years of experience in higher education, and has worked directly with or for over 80 colleges and universities, at two diverse public systems and two large private research universities. While at SUNY, he was closely involved in the recruitment, selection and on-boarding of over thirty presidents and interim presidents, and he established an Office of Presidential & Leadership Initiatives. He also played key roles for the SUNY Chancellor in the search and recruitment of an Executive Vice Chancellor & Provost, and a Vice Chancellor for Research/President of SUNY Research Foundation, and he directly performed the search and recruitment function for several other senior executive positions, in areas including health affairs, university police, and law. Mr. Howard supervised the system-wide Office of General Counsel at SUNY, along with the offices of human resources, employee (union) relations, internal audit, compliance, university police, charter schools institute, and others. I am confident that Mr. Hicks's and Mr. Howard's decades of higher education experience along with Academic Search's proven approach will yield a search that produces outstanding candidates from whom to choose your next leader.

We appreciate the opportunity to present this information to you. We pride ourselves on our flexibility to customize our search process, outlined in this proposal, in order to address your needs and goals. It would be our pleasure to assist you with the very

important responsibility of finding a dynamic and visionary leader to serve as the next president for Iowa State University.

Sincerely,


Jessica S. Kozloff, Ph.D.
President of Academic Search, Inc.

(5.1.1) Executive Summary and Proposal Overview

Founded in 1976, Academic Search specializes in searches for executive leaders in higher education and offers our clients the collective resources of our firm and experience in facilitating searches. The firm's approach to executive search is distinctive; it combines a corporate respect for efficiency with care for thoughtful process and involvement. Our goal is a search that proceeds expeditiously toward an ultimate choice by the Board of Regents, for Iowa State University. Our senior consultants will work with the Search Committee not just to select a new president but to launch a successful leader. The following proposal details how we organize, manage, and inform a process of institutional analysis, recruitment, application review, interviews and referencing that is designed to meet the unique needs of the Board of Regents and Iowa State University.

Our standard search process is built upon years of experience, and is comprised of the following six steps, which we can of course tailor to the specific wishes and processes of Iowa State University for the president search:

1. Organization of the Search

- A successful search cannot happen without proper organization. Academic Search will work side by side with the Board of Regents, the search committee and Iowa State University to set goals and guidelines

2. Analysis of Institutional needs

- Academic Search will meet with key stakeholders, listening to their expectations for a new president before developing search criteria, a profile and advertising plan.

3. Recruitment of a Strong and Inclusive Candidate Pool

- Academic Search will engage in an active recruitment of candidates through personal networks, phone, video, email and in person meetings. Applications are kept on a secure website for Search Committee Review.

4. Candidate Evaluation and Selection

- Academic Search begins the review of applications in order to identify semi-finalist candidates using criteria established in Step 2.

5a. Interviews and Candidate Vetting (Semi-Finalist Interviews)

- Once the semifinalists have been chosen, interviews are scheduled. Semifinalist interviews can be conducted in person or through videoconferencing

5b. Interviews and Candidate Vetting (Campus Visits)

- Following the first-round interviews and the selection of finalists by the Committee, Academic Search conducts background checks and degree verification on the finalists.

6. Facilitation of the Appointment

- Upon the selection of finalists, the senior consultants continue to facilitate the final recruitment, selection and appointment process, assisting the Board of Regents and Search Committee as needed, helping to announce the appointment publicly, as well as assisting with transition activities for the designated appointee

(5.1.2) Knowledge and Experience of the Firm

Academic Search has assisted with over 1500 searches since our inception. For the full list, please refer to Appendix A.

(5.1.3) Point of Contact - Senior Consultants

Our senior consultants have ties and experience throughout the country and form the backbone of the firm. They include many former campus leaders who have had significant careers in all aspects of higher education prior to joining the firm and who provide access to a wide network of potential qualified candidates. The assignment of senior consultants to each search is carefully considered, assuring the Board of Regents and Iowa State University that the consultants we propose for the search understand the unique culture and circumstances of the University and are able to blend their knowledge and perspectives to gather a rich pool of applicants.

The senior consultants will have overall responsibility for all of the consulting services provided to the Board of Regents and Iowa State University throughout the search. These responsibilities include generating a pool of outstanding candidates, establishing and maintaining close communication with the Search Committee and its Chair(s), making visits to the campus at significant points in the search, and serving as the primary contacts for all phases of the recruiting effort. In the case of Iowa State University, John Hicks, will serve as senior consultant for the president search, assisted by a second senior consultant, William Howard.



Mr. John B. Hicks is a veteran university administrator with a long record of guiding highly successful searches for public and private institutions nationwide. He has conducted over 70 searches while at Academic Search, from dean to president. He frequently consults with governing boards and campus administrators on issues related to executive searches, compensation and benefits, and federal and state legislative issues and programs.

Mr. Hicks also serves as secretary emeritus to the board of trustees of the University of Alabama system and was executive assistant to the chancellor of Alabama's largest higher education enterprise. During his tenure, he coordinated searches for fourteen presidents and chancellors, as well as innumerable senior administrators, from vice chancellor and vice president to general counsel, chief information officer, and general auditor. He has been affiliated with the Association of Governing Boards; American Compensation Association; American Council on Education; College and University Personnel Association; Japan-American Society of Alabama; and National Association of State Universities and Land Grant Colleges.

Mr. Hicks earned a B.S. in industrial economics from the Krannert School of Industrial Management at Purdue University and an M.A. in higher education administration from

Eastern Michigan University. He was awarded an honorary doctor of humane letters degree from The University of Alabama.

Mr. Hicks has completed the following searches over the past five years.

<u>Institution</u>	<u>Position</u>
Birmingham-Southern University	Provost
Boise State University	Dean of the College of Business and Economics
Boise State University	Dean of the College of Education
Columbus State University	President
DePaul University	Dean of the College of Science and Health
DePaul University	Dean of the College of Communications
DePaul University	Provost
DePaul University	Dean of the College of Liberal Arts and Social Sciences
Florida Southwestern State College	President
Ivy Tech Community College - Bloomington	Vice Chancellor for Academic Affairs
Ivy Tech Community College - Columbus	Vice Chancellor for Academic Affairs
Ivy Tech Community College - Fort Wayne	Vice Chancellor for Academic Affairs
Kansas State University	President
Kansas State University	Vice President for Research
Medaille College	President
Medical University of South Carolina	President
The City of Louisville	Director of Public Health and Wellness Provost and Vice Chancellor for Academic Affairs
University of Arkansas at Little Rock	Director of UALR Institute on Race and Ethnicity
University of Arkansas at Little Rock	Dean of the College of Arts, Letters, and Sciences
University of Arkansas at Little Rock	Dean of the College of Education and Health Professions
University of Arkansas at Little Rock	Dean of the Donaghey College of Engineering and Information Technology
University of Dallas	Dean of the College of Business
University of Louisiana at Lafayette	Provost and Vice President for Academic Affairs
University of Louisiana at Lafayette	Dean of the B.I. Moody III College of Business Administration
University of Louisiana at Lafayette	Provost and Vice President for Academic Affairs
University of Louisville	Associate Vice President of Research and Innovation
University of Louisville	Dean of the College of Business

University of Louisville	Dean of the School of Medicine
University of Louisville	Dean of the School of Public Health and Information Sciences
University of Louisville	Dean of the College of Arts and Sciences
University of Louisville	Dean of the College of Education and Human Development
University of Louisville	Senior Vice President for Finance and Administration and Chief Operating Officer
University of Louisville	Vice President for Strategy and General Counsel
University of Louisville	Dean of the Raymond A. Kent School of Social Work
University of Louisville	Vice Provost for Strategic Enrollment Management and Student Success
University of South Alabama	Dean of the Mitchell College of Business
University of South Alabama	Dean of the College of Education
University of South Alabama	Dean of the Pat Capps Covey College of Allied Health Professions



William F. Howard, J.D. joined Academic Search as Vice President and Senior Consultant in June of 2015, after serving most recently as a Senior Vice Chancellor for the State University of New York system administration. Mr. Howard has over 25 years of experience in higher education, and has worked directly with or for over 80 colleges and universities, at two diverse public systems and two large private research universities. While at SUNY, he was closely involved in the recruitment, selection and on-boarding of over thirty presidents and interim presidents, and he established an Office of Presidential & Leadership Initiatives. Mr. Howard played key roles for the SUNY Chancellor in the search and recruitment of an Executive Vice Chancellor & Provost, and a President of the SUNY Research Foundation.

He also directly performed the search and recruitment function for several other senior executive positions, in areas including health affairs, university police, charter schools, and law. He also supervised the human resources and employee (union) relations offices at SUNY, among others.

Mr. Howard's experience at SUNY--working for and with a central administrative office and 64 diverse campuses and their affiliated foundations and entities--built directly on his earlier experience serving a wide variety of fourteen public institutions in Maryland, including four HBCUs and one community college. He complements his thirteen years of public experience with fourteen years serving distinguished private research universities and academic medical centers--Washington University in St. Louis, and The George Washington University in Washington, DC. Bill's titles have included Secretary of the University, Senior Vice Chancellor, Vice Chancellor, Associate Vice Chancellor, General Counsel, Interim General Counsel, Chief Medical School Counsel, Deputy General Counsel, Deputy Chief, and Assistant Attorney General, and his roles at SUNY included Executive Leadership Development, Governance and Strategic Alliances. Mr. Howard has been a speaker or moderator at several national higher

education conferences, including at the ACE Executive Search Roundtable in 2015, and will be participating in the ACE Advancing to the Presidency Workshop in April 2017.

In addition to his recent hiring work at SUNY, Mr. Howard has completed or is completing the following searches in the two years since joining Academic Search:

<u>Institution</u>	<u>Position</u>
American Association of State Colleges and Universities	Vice President for Government Relations and Policy Analysis
Coppin State University	Director of Athletics
Coppin State University	Provost
Cornell University	General Counsel and Secretary
Dartmouth College	General Counsel
Foundation for Food and Agriculture Research	Chief Operating Officer
Foundation of Food and Agricultural Research	Director of Development
Humboldt State University	Dean of Natural Resources and Sciences
Oakland University (MI)	President
Rutgers University	Senior Vice President and General Counsel
University of Connecticut	Chief Counsel, UConn Health
University of Texas Health Sciences Center, San Antonio	Associate Dean for Research, School of Dentistry
West Chester University	Vice President for Information Services and Technology

Search Support

In addition to the senior consultants, who will serve as the primary contacts for the Board of Regents and Iowa State University, the search will be supported by an associate consultant. Our associate consultants have extensive training in sourcing, networking, and candidate generation. They identify targets for initial outreach, maintain logs documenting each senior consultant's interactions with candidates, work with semifinalists on the logistics of their interviews with clients, compile information about select candidates, and manage administrative tasks throughout the search. In addition, they prepare written documents for searches and provide assistance to the lead senior consultants during committee meetings and semifinalist interviews. Biographies of our associate consultants can be found on our website at <https://academic-search.com/our-team>.

(5.1.4) References

The following individuals may be contacted as references for the search work completed by John Hicks and William Howard; Additional references for any of our previous clients are

available by contacting Donald Mewha, Business Development Manager, at (202) 263-7476 or dmm@academic-search.com.

Kansas State University

Presidential search

Dennis Mullin
Chair, Kansas Board of Regents and Chairman and CEO of Steel and Pipe Supply
919 Mid-Campus Drive North
Manhattan, KS 66506-0118
(785) 587-5118
Dennis.Mullin@spsci.com

Blake Flanders
President and CEO for the Kansas Board of Regents
bflanders@ksbor.org

DePaul University (IL)

Multiple searches- Dean of the College of Liberal Arts and Social Sciences (2016), Provost (2015), Dean of the College of Communications (2014), and Dean of the College of Science and Health(2013)

Dr. Marten L. denBoer
Provost
(312) 362-1330
mdenboer@depaul.edu

University of Arkansas at Little Rock

(Multiple searches completed from 2012-2015, including Dean of the Donaghey College of Engineering and Information Technology, Provost and Vice Chancellor for Academic Affairs, Dean of the College of Education and Health Professions, Dean of the College of Arts, Letters, and Sciences, Director of the UALR Institute on Race and Ethnicity)

Dr. Zulma Toro, Provost
(501) 569-3204 (Office of the Provost)
zrtoro@ualr.edu

Foundation for Food & Agriculture Research

(Chief Operating Officer and Director of Development searches conducted by Mr. Howard)
Sally Rockey, Ph.D, Executive Director
(202) 624-0700
srockey@foundationfar.org

Oakland University (MI) (2017) (current) (not cleared for permission yet)

Richard DeVore, Chair of Board of Trustees, and Search Committee
Regional President, Detroit & Southeast Michigan
PNC Financial Services Group
248.729.8460 (office)
Richard.devore@pnc.com

Rutgers, The State University of New Jersey (2016)

Senior Vice President and General Counsel search

Barbara Lee

Chair of Search Committee and Senior Vice President for Academic Affairs

Rutgers, The State University of New Jersey

(848) 932-2600

blee@oldqueens.rutgers.edu

(5.1.5) Proposed Schedule

Searches conducted by Academic Search follow a time-tested yet flexible process. The timeline will assist the Board of Regents' and Iowa State University's needs and priorities. A search of this kind generally takes approximately 5 months, though searches progress more slowly over the summer months. The following schedule assumes an appointment date of early 2018. The dates marked in red are suggestions and we expect they will be modified to suit your needs.

■ Organization of the Search Process. **May 2017**

Academic Search works side-by-side with the client to set specific goals and develop operating guidelines. We:

1. Assist in structuring the overall process
2. Counsel on the charge to the search committee
3. Negotiate timeline and establish policies
4. Develop web-based communication tools
5. Draft correspondence as needed for all phases of the search
6. Maintain and control search records, including candidate credentials

■ Analysis of Institutional Needs. **May- June 2017**

Academic Search interviews institutional constituents and learns the culture and position requirements, then assists in forming the criteria for attributes of leadership that will ultimately define the candidate pool. We:

1. Complete intensive on-site interviews with important constituency groups and stakeholders
2. Review publications and reports provided by the University
3. Work with the search committee to develop a client-needs analysis, including:
 - List of strengths and challenges
 - Statement of priorities and needs
 - Specific leadership characteristics sought in a successful candidate
4. Assist in developing comprehensive website and/or institutional profile featuring information about the position, Iowa State University, the governance system, and the community

■ Recruitment of a Strong and Inclusive Candidate Pool. **informally in June-July; formal launch in August; recruit through early-mid October**

Academic Search activates its extensive networks to identify a broad and diverse group of candidates with the desired attributes and experience. We:

1. Develop national advertising strategy and place ads
2. Contact nominators and potential candidates through e-mails and phone calls
3. Follow-up with nominated candidates

4. Directly recruit highly qualified candidates

■ **Candidate Evaluation.** The evaluation and selection of finalist candidates involves a multi-step process of document review and interviews to narrow the focus to the strongest candidates.

- **Meeting of the senior consultants and the Search Committee to evaluate the pool mid-late October** We:
 1. Provide insights from conversations with candidates to assist in identifying the top candidates to invite to semifinalist interviews
 2. Assist the Search Committee with reference checks prior to semifinalist interviews
- **Semifinalist Interviews - Early November** We:
 1. Provide logistical support (inviting and scheduling candidates; facilitating interviews) for semi-finalist interviews at site selected by the Search Committee
 2. Assist in selection of the finalists and complete due diligence of finalists through off-list reference checks and arranging for background checks, including academic, litigation, criminal, driving, and financial information
- **Finalist Interviews late November-Early December 2017** We:
 1. Provide guidelines for candidate visits to the campus and advise campus coordinator who arranges campus logistics
 2. Recommend process for gathering feedback from all who meet the finalists
 3. Maintain contact with finalists to gauge and enhance their interest in the position
 4. Assist the Committee in making recommendations to the Board of Regents according to initial charge

■ **Facilitation of the Appointment. January-February 2018**

Academic Search's senior consultants assist with bringing the process to a successful conclusion. We:

1. Assist with a public announcement of appointment
2. Facilitate, as requested, an initial planning and agenda-setting meeting between the committee and the new president
3. Provide the appropriate transition-related consultation

During the search, the assigned senior consultants will attend Search Committee meetings and ensure that all necessary agendas and supporting materials are prepared in advance of these meetings.

◆ (5.1.6) Stakeholder Involvement

Stakeholder involvement in the executive search process is a key component to a successful search. These individuals and groups have a deep and personal investment in the success of the University to go along with their understanding of Iowa State University's history, culture, triumphs and challenges. Academic Search's policy is to engage with the Search Committee, Board of Regents, the interim president, provost

and other senior officials, faculty, students, staff, alumni, and community leaders, listening carefully to their expectations for a new president.

Throughout the search process, our senior consultants stay in frequent contact with the Search Committee, and also make themselves available to any of the other stakeholder groups that have a contribution to make.

The new president at Iowa State University will interact with all of these groups. Academic Search feels that it is only right to listen to their input about who their leader will be.

(6.0) Search Fees, Our Guarantee and Non-Solicitation Pledge

The industry standard for fees is typically 1/3 of the proposed salary. We find that our clients prefer a flat fee. Accordingly, based on our understanding of a current salary of \$525,000, we will offer a flat fee of \$130,000 to assist with the president search for Iowa State University.

Our fee covers all expenses other than discretionary costs for travel (both consultant and candidate), advertising, and background checks. The above costs are directly billed to the client. During the pre-search visit, the senior consultants will work with the Search Committee to review costs and cost-saving measures. The framework for travel and advertising expenses is reviewed and approved by the responsible Board of Regents or Iowa State University official and will be presented by Academic Search without markup. After finalist candidates are chosen, Academic Search will conduct degree verifications and use a third-party company for background checks. The cost of this service varies depending on the residency of the finalists and averages \$300.00 to \$500.00 per person.

Academic Search's fee is payable by three equal installments during the first three months of the search. All search-related reimbursable expenses will be billed at the end of each month and are due thirty days from being invoiced.

Our Guarantee

Academic Search guarantees our work and process. In the unlikely event that the hiring authority is not satisfied with the candidates recommended or the search is not concluded for other reasons, Academic Search will continue to be available to conduct either an extended search or a second search. The second search must be launched within twelve months of the contract award date. Moreover, in the very unusual event that an appointment resulting from our search is terminated for cause within twelve months or the appointee leaves within the first twelve months after first reporting to work, Academic Search agrees to conduct a second search without any additional professional fee, as long as the search commences within three months after the position is vacated. In each of the scenarios described above, the only additional charges will be related to discretionary expenses determined by the search committee related to candidate travel, consultant travel, advertising, and background checks and an administrative fee of \$10,000.00.

Non-Solicitation Pledge

Academic Search prides itself on the exacting standards we observe for executive search services. Thus, an important part of our approach to each search, during the process and thereafter, is our pledge to uphold and exceed the industry standard for non-solicitation.

To that end, we will not directly solicit any employee of any institution for which we are currently performing an active search. After the search concludes, we will extend that non-solicitation pledge to campus employees for a period of one year. If a member of the campus community receives a direct solicitation from Academic Search during a non-solicitation period, it should be immediately reported to our vice president for administration and finance, and appropriate follow-up action will be taken. If a candidate or member of a campus community approaches us during a non-solicitation period through application or nomination, we are ethically bound to respond to them and treat them equally in the search process. In addition, the president or chancellor of a client institution may waive this non-solicitation pledge as to specific employees by communicating that waiver to the firm.

Appendix A: All Completed Searches (1979 to present)

<u>Institution</u>	<u>Position</u>
Abilene Christian University	President
ADA University	Founding Dean of the School of Business
ADA University	Provost and Vice Rector for Academic Affairs
Adams State College	President
Adelphi University	Dean of Education
Adelphi University	Dean of Education
Adelphi University	Provost/Vice President for Academic Affairs
Adirondack Community College	President
Adrian College	President
Adrian College	President
Agnes Scott College	Associate Vice President for Global Learning and Leadership Development
Agnes Scott College	Associate Vice President for Graduate and Professional Education
Agnes Scott College	President
Agnes Scott College	Provost/Vice President for Academic Affairs
Agnes Scott College	Vice President for Student Life and Dean of Students
Alabama Agricultural and Mechanical University	President
Albion College	Associate Vice President for Development
Albion College	President

Albion College	President
Albion College	Provost
Albright College	President
Alfaisal University	Associate Vice President for Research and Graduate Studies
Alfaisal University	Chief Academic Officer
Alfaisal University	Library President
Alfaisal University	Provost/Vice President for Academic Affairs
Alfaisal University	Vice President for Administration and Finance
Alfaisal University	Vice Provost for Academic Affairs
Alfred University	Dean of Arts & Sciences
Alfred University	Dean of Arts & Sciences
Alfred University	Dean of Ceramic Engineering/Science
Allegheny University of the Health Sciences	President
Alma College	President
Alma College	President
Alma College	Provost/Vice President for Academic Affairs
Alvernia College	Provost
Alverno College	President
Alverno College	President
American Association for Higher Education	President
American Association of State Colleges and Universities	President
American Association of State Colleges and Universities (AASCU)	Vice President for Government Relations and Policy Analysis
American Association of State Colleges and Universities (AASCU)	Vice President for Leadership Development and Member Services
American Council on Education	Association Senior Level
American Islamic College	Provost
American University	Dean of Arts & Sciences
American University in Bulgaria	Provost
American University in Bulgaria	Provost/Vice President for Academic Affairs
American University of Afghanistan	Librarian
American University of Afghanistan	President
American University of Afghanistan	Provost/Vice President for Academic Affairs
American University of Afghanistan	Vice President for Administration and Finance
American University of Nigeria	President
American University of Sharjah	Chancellor

American University of Sharjah	Dean of Arts and Sciences
American University of Sharjah	Dean of the School of Architecture and Design
American University of Sharjah	Vice Chancellor for Academic Affairs
American University of Sharjah	Vice Provost for Research and Graduate Studies
American University-Central Asia	President
Amherst College	President
Amherst College	President
Andover Newton Theological School	President
Antioch University	President
Appalachian College Association	President
Appalachian College Association	Vice President for Academic Programs
Aquinas College	President
Aquinas College	President
Arcadia University	Vice President for Student Affairs/Enrollment
Argosy University	President
Arizona Board of Regents	President
Arkansas Tech University	President
Associated Colleges of the South	Association President
Association of American Colleges & Universities	Association President
Association of American Colleges & Universities	Association President
Assumption College	President
Assumption College	Provost
Atlanta University	President
Augsburg College	President
Augsburg College	President
Augustana College	President
Augustana College	Provost
Aurora University	Executive Director of the School of Nursing
Aurora University	Executive Director/Chaplain for the Wackerlin Center for Faith and Action
Austin College	President
Austin College	President
Austin College	Vice President for Institutional Advancement
Baker University	Dean of The College of Professional and Graduate Studies
Baker University	President
Baker University	Provost
Baker University	Vice President for Academic Affairs

Baldwin Wallace University	President
Baldwin Wallace University	Vice President for Advancement
Baldwin Wallace University	Vice President for Enrollment Management
Ball State University	President
Ball State University	President
Baptist Theological Seminary at Richmond	President
Barton College	President
Barton College	President
Barton College	Provost/Vice President for Academic Affairs
Bastyr University	Vice President for Development
Bates College	President
Baylor University	Dean of Arts & Sciences
Baylor University	Dean of Education
Bellarmino University	President
Bellarmino University	Vice President for Academic Affairs
Belmont College	President
Beloit College	President
Beloit College	President
Beloit College	Provost/Vice President for Academic Affairs
Bemidji State University	President
Berea College	President
Berea College	President
Berkeley College	Dean of Academic Affairs - Branch Campus
Berkeley College	Dean of Academic Affairs - Main Campus
Berry College	Provost/Vice President for Academic Affairs
Bethany College	President
Bethany College	President
Bethany College	President
Bethany College	President
Bethany College	Provost/Vice President for Academic Affairs
Bethel College	President
Bethel College	President
Birmingham-Southern College	President
Black Hills State University	President
Black Hills State University	Provost
Blackburn College	President
Bloomfield College	President
Bloomsburg University of Pennsylvania	President

Boise State University	Dean of the College of Business and Economics
Boise State University	Dean of the College of Education
Boston University	Dean of Theology
Bradford College	President
Bradford College	President
Bradley University	President
Brethren Colleges Abroad	President
Brevard College	President
Brevard College	President
Briar Cliff University	President
Bridgewater College	President
Bridgewater State College	Dean of Management/Aviation Science
Bridgewater State College	President
Bridgewater State College	President
Bridgewater State College	Provost/Vice President for Academic Affairs
Brite Divinity School	President
Brookdale Community College	President
Brooklyn College	Provost/Vice President for Academic Affairs
Brooklyn College	Vice President for Institutional Advancement
Bryan College of Health Sciences	President
Bryant College	President
Bucknell University	President
Bucknell University	President
Buena Vista University	Chief Business Officer
Buena Vista University	Vice President for Academic Affairs/Dean of Faculty
Cabrini College	Vice President for Finance and Administration
Caldwell College	President
Caldwell University	Vice President for Academic Affairs
California Lutheran University	Dean of Education
California Lutheran University	Dean of the College of Arts and Sciences
California Lutheran University	Dean of the Graduate School of Education
California Lutheran University	Dean of the Graduate School of Psychology
California Lutheran University	Dean of the School of Management
California Lutheran University	President
California Lutheran University	Provost
California Lutheran University	Vice President for Student Affairs and Dean of Students
California State University - Channel Islands	Provost

California State University - Chico	Provost and Vice President for Academic Affairs
California State University - Chico	Vice President for Business and Finance
California State University - Dominguez Hills	Vice President for Administration and Finance and Chief Financial Officer
California State University - Fullerton	Associate Vice President for Academic Programs
California State University - Fullerton	Associate Vice President for Information Technology/Academic Technology
California State University - Fullerton	Dean of the College of Communications
California State University - Fullerton	Provost and Vice President for Academic Affairs
California State University - Fullerton	Vice President of Human Resources/Diversity and Inclusion
California State University - Fullerton	Vice President-Administration and Finance & Chief Financial Officer
California State University - Monterey Bay	Provost and Vice President for Academic Affairs
California State University - Northridge	Provost and Vice President of Academic Affairs
California State University - San Bernardino	Provost and Vice President for Academic Affairs
Camden County College	President
Capella University	Dean of Education
Capital University	President
Capital University	President
Capital University	President
Capital University	Provost/Vice President for Academic Affairs
Cardinal Stritch University	President
Carleton College	Dean of the College
Carleton College	President
Carleton College	President
Carroll College	President
Carroll College	President
Carroll College	President
Carroll College	Provost/Vice President for Academic Affairs
Catawba College	President
Cedar Crest College	President
Centenary College of Louisiana	President
Centenary College of Louisiana	President
Centenary College of Louisiana	Provost and Dean of the College
Centenary College of Louisiana	Provost and Dean of the College

Centenary College of Louisiana	Vice President for Development
Central College	Dean of the College
Central College	President
Central College	President
Central College	President
Central College	Provost/Vice President for Academic Affairs
Central College	Vice President for Academic Affairs/Dean of the Faculty
Central College	Vice President for Development
Central College	Vice President for Finance and Administration/Treasurer
Central Connecticut State University	Dean of Business
Central Methodist University	President
Central Michigan University	Dean of Communications and Fine Arts
Central Michigan University	President
Chemical Heritage Foundation	President and CEO
Chesapeake College	President
Cheyney University of Pennsylvania	President
Chowan College	President
Christian Theological Seminary	President
Christopher Newport University	Dean of the Joseph W. Luter III School of Business
City University of Seattle	President
Claremont Graduate University	President
Claremont Graduate University	President
Claremont Graduate University	President
Claremont McKenna College	President
Clark State Community College	President
Clark State Community College	Vice President for Academic Affairs
Clark University	President
Clark University	President
Clarkson College	President
Cleveland Institute of Art	President
Cleveland Institute of Art	Provost/Vice President for Academic Affairs
Coastal Carolina University	Dean of Business
Coastal Carolina University	Provost/Vice President for Academic Affairs
Coe College	President
Colby-Sawyer College	President
Colgate Rochester Crozer Divinity School	President

College Access Foundation of California	Vice President for Programs
College of Idaho	President
College of Our Lady of the Elms	President
College of Our Lady of the Elms	President
College of Saint Benedict	President
College of Saint Benedict	President
College of Saint Benedict	President
College of Saint Catherine	Dean of Arts & Sciences
College of Saint Catherine	Dean of Professional Studies
College of Saint Catherine	Dean of Public Health
College of Saint Catherine	President
College of Saint Catherine	Provost/Vice President for Academic Affairs
College of Saint Elizabeth	Vice President and Dean of Academic Affairs
College of Saint Elizabeth	Vice President for Academic Affairs
College of Saint Elizabeth	Vice President for Enrollment Management
College of Saint Mary	Vice President for Academic Affairs
College of Saint Rose	President
College of Saint Rose	Provost/Vice President for Academic Affairs
College of Saint Scholastica	President
College of Santa Fe	President
College of Southern Nevada	Vice President for Academic Affairs
College of the Bahamas	President
College of the Holy Cross	Vice President for Academic Affairs and Dean of the College
College of the Southwest	President
Colorado Mesa University	Assistant Vice President for Academic Affairs and Director of Distance Education
Colorado Mesa University	Vice President of Academic Affairs
Colorado State University System	Executive Secretary
Columbia College	President
Columbia College	President
Columbus College of Art and Design	Vice President for Enrollment Management
Columbus State University	President
Concordia College-Moorhead	President
Concordia College-Moorhead	President
Concordia College-Moorhead	Provost/Vice President for Academic Affairs
Concordia College-Moorhead	Provost/Vice President for Academic Affairs
Concordia College-Moorhead	Vice President for Academic Affairs
Concordia University	Dean of Health and Human Services
Concordia University	Dean of the School of Management

Connecticut State University System	Vice Chancellor
Consortium for Advancement of Private Higher Education	Association President
Consortium on Financing Higher Education	President
Converse College	President
Coppin State University	Director of Athletics
Coppin State University	Provost
Coppin State University	Vice President for Enrollment Management and Student Affairs
Cornell College	President
Cornell University	University Counsel and Secretary of the Corporation
Corning Community College	President
Corning Community College	President
Cottey College	President
Cottey College	President
Cottey College	Provost/Vice President for Academic Affairs
Cottey College	Vice President for Academic Affairs
Cottey College	Vice President for Academic Affairs
Cottey College	Vice President for Enrollment Management
Cottey College	Vice President for Enrollment Management
Cottey College	Vice President for Institutional Advancement
Culver-Stockton College	President
Culver-Stockton College	President
CUNY College of Staten Island	Provost
CUNY Lehman College	Provost and Senior Vice President for Academic Affairs
CUNY Queens College	Provost and Vice President for Academic Affairs
Cuyahoga Community College	Dean of Creative Arts
Dakota State University	Limited Service
Dakota Wesleyan University	Provost
Dana College	President
Dauphin Island Sea Lab	Executive Director
Davis & Elkins College	President
Daytona State College	President
Delaware College of Art and Design	President
Delaware State University	Vice President of Development and University Relations
Delaware Valley College	President

DePaul University	Dean of Arts & Sciences
DePaul University	Dean of Music
DePaul University	Dean of the College of Communications
DePaul University	Dean of the College of Liberal Arts and Social Sciences
DePaul University	Dean of the College of Science and Health
DePaul University	Dean of the School of Education
DePaul University	Executive Vice President for Academic Affairs
DePaul University	President
DePaul University	Provost
DePauw University	Provost/Vice President for Academic Affairs
Des Moines University	President
Dickinson State University	President
Dickinson State University	President
Dickinson State University	President
Doane College	President
Doane College	Vice President for Advancement
Dominican University	Dean of the Brennan School of Business
Dominican University	President
Dowling College	President
Drake University	Dean of Arts & Sciences
Drake University	Dean of Law
Drake University	Provost
Drake University	Provost
Drew University	Dean of Liberal Arts
Drew University	Dean of Theology
Drexel University	Dean of Engineering
Drexel University	President
Drexel University	President
Drexel University	Provost/Vice President for Academic Affairs
Duquesne University	President
Duquesne University	President
Duquesne University	President
Earlham College and Earlham School of Religion	President
Earlham College and Earlham School of Religion	President
Earlham College and Earlham School of Religion	Vice President for Academic Affairs
East Stroudsburg University	President

East Stroudsburg University of Pennsylvania	President
Eastern Connecticut State University	Dean of Arts & Sciences
Eastern Connecticut State University	President
Eastern Illinois University	President
Eastern Illinois University	President
Eastern Kentucky University	President
Eastern Kentucky University	President
Eastern Michigan University	President
Eastern Michigan University	President
Eastern Michigan University	Provost and Executive Vice Chancellor for Academic and Student Affairs
Eastern Virginia Medical School	President
Eastern Washington University	President
Eastern Washington University	President
Eckerd College	Dean of Faculty and Vice President for Academic Affairs
Eckerd College	Vice President for Academic Affairs
Edgewood College	President
Edgewood College	Vice President for Finance
Edison Community College	President
Education & Inst Insurance Administrators	President
Elizabethtown College	President
Elizabethtown College	President
Elizabethtown College	President
Elmhurst College	President
Elmhurst College	President
Elmhurst College	Vice President for Academic Affairs/Dean of the Faculty
Elon College	President
Emmanuel College	Dean of Arts and Sciences
Emory & Henry College	President
Emory & Henry College	Vice President for Academic Affairs
Emory University	Dean of Theology
Emporia State University	President
Episcopal Divinity School	President
Farmingdale State College, SUNY	President
Ferris State University	President
Ferris State University	President

Ferris State University	Provost
Ferris State University	Provost/Vice President for Academic Affairs
Ferris State University	Provost/Vice President for Academic Affairs
Ferris State University	Vice President for Student Affairs and Enrollment Management
Ferrum College	President
Finlandia University	President
Fisk University	President
Fitchburg State University	Dean of Education
Fitchburg State University	Dean of Graduate and Continuing Education
Fitchburg State University	Dean of Health and Natural Sciences
Fitchburg State University	Dean of the Arts and Sciences
Fitchburg State University	Provost
Florida Institute of Technology	President
Florida Southern College	President
Florida Southwestern State College	President
Florida State University	Dean of Libraries
Florida State University	Dean of Medicine
Florida State University	Dean of Nursing
Florida State University	Dean of the College of Business
Florida State University	Dean of the College of Humanities
Florida State University	Foundation President
Florida State University	President
Foothill College	President
Foothill-De Anza Community College District	Chancellor
Foothill-De Anza Community College District	Vice Chancellor for Human Resources
Fort Lewis College	Dean of the School of Arts and Sciences
Fort Lewis College	Dean of the School of Business Administration
Fort Lewis College	President
Fort Lewis College	President
Fort Lewis College	Vice President for Institutional Advancement
Fort Valley State University	President
Franklin Pierce University	Dean of the College at Rindge
Franklin Pierce University	President
Franklin Pierce University	President
Frostburg State University	Provost and Vice President for Academic Affairs

Fund for the Improvement of Post Secondary Education	Limited Service
Fund for Theological Education	Foundation President
Furman University	President
Galen College of Nursing - Louisville	Dean of Louisville, Kentucky Campus
Galen College of Nursing - Tampa Bay	Dean of Tampa Bay, Florida Campus
Gallaudet University	President
Gallaudet University	President
Gannon University	Director of Physical Therapy
Gannon University	Vice President for Academic Affairs
Garrett-Evangelical Theological Seminary	President
Garrett-Evangelical Theological Seminary	President
Garrett-Evangelical Theological Seminary	President
General Board of HE United Methodist Church	President
Genesee Community College	President
George C. Marshall Foundation	President
George Washington University	Dean of Engineering
George Washington University	President
George Washington University	President
George Washington University	Provost/Vice President for Academic Affairs
George Washington University	Vice President/General Counsel
Georgetown College	Provost/Vice President for Academic Affairs
Georgetown Teaching & Learning Center	Limited Service
Georgia College and State University	Dean of the John H Lounsbury College of Education
Gettysburg College	President
Gettysburg College	Provost/Vice President for Academic Affairs
Gettysburg College	Provost/Vice President for Academic Affairs
Goddard College	President
Goucher College	Provost
Governors State University	Dean of Business
Governors State University	Dean of Education
Governors State University	President
Governors State University	Provost
Governors State University	Provost
Grand Valley State University	Dean of Business

Grand View College	President
Grand View College	President
Grandview College	Provost/Vice President for Academic Affairs
Great Lakes Colleges Association	Association President
Greensboro College	Interim President
Greensboro College	President
Greensboro College	President
Grove City College	President
Guilford College	President
Gustavus Adolphus College	Dean of the College
Gustavus Adolphus College	President
Gustavus Adolphus College	President
Gustavus Adolphus College	President
Gustavus Adolphus College	Provost/Vice President for Academic Affairs
Gustavus Adolphus College	Provost/Vice President for Academic Affairs
Gustavus Adolphus College	Vice President for Enrollment
Hadley School for the Blind	President
Hamline University	Dean of Liberal Arts
Hamline University	Dean of the School of Law
Hamline University	President
Hamline University	President
Harford Community College	President
Harper College	Executive Vice President for Financial and Administrative Services
Harper College	President
Harper College	Provost
Hartford Seminary	President
Hartford Seminary	Provost/Vice President for Academic Affairs
Hartwick College	President
Hartwick College	President
Hartwick College	Provost/Vice President for Academic Affairs
Harvey Mudd College	Dean of the Faculty
Harvey Mudd College	President
Harvey Mudd College	President
Hastings College	President
Haverford College	President
Hawai'i Pacific University	Provost and Vice President for Academic Affairs
Heidelberg College	President
Heidelberg College	President

Heidelberg College	President
Higher Learning Commission	Executive Director
Higher Learning Commission	President
Hilbert College	President
Hiram College	President
Hiram College	Vice President and Dean of the College
Hobart and William Smith Colleges	President
Hodges University	President
Hofstra University	Dean of the School of Education and Allied Human Services
Hofstra University	President
Hollins University	President
Hollins University	President
Hollins University	Vice President for Academic Affairs
Hollins University	Vice President/Dean of Enrollment Management
Holy Names College	President
Hood College	Provost and Vice President for Academic Affairs
Hope College	President
Howard University	Vice President for Student Affairs
Hudson Valley Community College	President
Humboldt State University	Dean of the College of Natural Resources and Sciences
Huntingdon College	President
Huntington Library	President
Illiff School of Theology	President
Illinois Board of Higher Education	President
Illinois Central College	President
Illinois Institute of Technology	Dean of Science and Letters
Illinois Wesleyan University	President
Illinois Wesleyan University	Vice President for Business and Finance
Indiana Institute of Technology	President
Indiana Institute of Technology	Provost/Vice President for Academic Affairs
Indiana Institute of Technology	Vice President for Academic Affairs
Indiana State University	President
Indiana State University	Vice President for Student Affairs
Indiana University	Dean of Optometry
Indiana University	Dean of the School of Public and Environmental Affairs
Indiana University of Pennsylvania	Dean of Education and Educational Technology

Indiana University of Pennsylvania	Dean of Health and Human Services
Indiana University of Pennsylvania	Provost and Vice President for Academic Affairs
Indiana University-Purdue University Columbus	Vice Chancellor
Indiana University-Purdue University Indianapolis	Dean of Engineering and Technology
Indiana University-Purdue University Indianapolis	Vice Chancellor for Diversity, Equity and Inclusion
Institute for International Education	Association President
Institute for Study Abroad at Butler University	President
Institute for Study Abroad at Butler University	President
Interdenominational Theological Center	President
Iona College	Vice President for Advancement
Ithaca College	Dean of Business
Ithaca College	Dean of Communications
Ithaca College	Dean of Communications
Ithaca College	Dean of Humanities and Sciences
Ithaca College	Dean of Music
Ithaca College	Dean of the School of Business
Ithaca College	Provost/Vice President for Academic Affairs
Ithaca College	Provost/Vice President for Academic Affairs
Ithaca College	Vice President for Academic Affairs
Ivy Tech Community College - Columbus	Vice Chancellor for Academic Affairs
Ivy Tech Community College - Fort Wayne	Vice Chancellor for Academic Affairs
Ivy Tech Community College - Indianapolis	Chancellor
Ivy Tech Community College - Northeast	Chancellor
Jacksonville University	Dean of Business
Jacksonville University	President
Jamestown College	President
Jefferson Community College	President
John Marshall Law School	Dean
John Marshall Law School	Director of Intellectual Property Program
John Marshall Law School	Foundation Director/President
Johnson County Community College	President

Juniata College	President
Kalamazoo College	President
Kalamazoo College	President
Kalamazoo College	Provost
Kalamazoo College	Provost/Vice President for Academic Affairs
Kansas City Art Institute	President
Kansas City Art Institute	Provost/Vice President for Academic Affairs
Kansas City Art Institute	Provost/Vice President for Academic Affairs
Kansas City Art Institute	Vice President for Academic Affairs
Kansas State University	President
Kansas State University	President
Kansas State University	Vice President for Research
Keene State College	President
Kennesaw State University	Dean for the College of Computing and Software Engineering
Kennesaw State University	Dean of Education
Kennesaw State University	Dean of the College of Humanities and Social Sciences
Kennesaw State University	Dean of the College of the Arts
Kennesaw State University	Dean of the University College
Kennesaw State University	Dean of University College
Kennesaw State University	Provost/Vice President for Academic Affairs
Kennesaw State University	Senior Vice Provost
Kent State University	Dean of Students
Kent State University Main Campus	President
Kent State University Main Campus	President
Kent State University Main Campus	Provost/Vice President for Academic Affairs
Kentucky Council on Postsecondary Education	President
Kentucky Wesleyan College	President
Kentucky Wesleyan College	President
Kenyon College	Dean of Students
Kenyon College	President
Kenyon College	President
Kenyon College	Provost
Keuka College	President
Keuka College	President
Keystone College	President
Keystone College	President
King College	President
Kishwaukee College	President

Knox College	Dean of the College
Knox College	President
Knox College	President
Kutztown University	Dean of College of Liberal Arts and Sciences
Kutztown University of Pennsylvania	President
LaGrange College	President
Lake Erie College	President
Lake Forest College	President
Lake Land College	President
Lake Superior State University	President
Lake Superior State University	President
Lakeland Community College	Associate Provost for Enrollment Management
Lakeland Community College	Associate Provost for Teaching and Learning Effectiveness
Lakeland Community College	Executive Vice President and Provost
Lakeland Community College	Executive Vice President and Provost and Dean of Faculty
Lansing Community College	President
Lansing Community College	President
Lawrence University	President
Lebanon Valley College	President
Lees-McRae College	President
LeMoyne-Owen College	President
LeMoyne-Owen College	President
Lenoir-Rhyne College	Executive Vice President for Academic Affairs/Dean of the College
Lenoir-Rhyne College	President
Lenoir-Rhyne College	President
Lenoir-Rhyne University	Vice President for Institutional Advancement
Lesley University	President
Lewis and Clark College	Dean of Education
Lewis and Clark College	Vice President for Planning and Secretary of the College
Lexington Theological Seminary	Dean/Vice President for Academic Affairs
Lexington Theological Seminary	President
Lexington Theological Seminary	President
Lincoln College	President
Lincoln University	President
Lincoln University	President
Lincoln University	President

Linda Hall Library	President
Linfield College	President
Linfield College	President
Linfield College	Vice President for Academic Affairs/Dean of Faculty
Lock Haven University of Pennsylvania	Assistant Vice President for Enrollment Management
Lock Haven University of Pennsylvania	Founding Dean, College of Business, Information Systems, and Human Services
Lock Haven University of Pennsylvania	Founding Dean, College of Liberal Arts and Education
Lock Haven University of Pennsylvania	Founding Dean, College of Natural, Behavioral, and Health Sciences
Lock Haven University of Pennsylvania	Provost and Senior Vice President for Academic Affairs
Logan College of Chiropractic	Vice President for Academic Affairs
Logan College of Chiropractic	Vice President for Enrollment Services
Lon Morris College	President
Longwood University	President
Lorain County Community College	President
Louisburg College	President
Louisiana College	President
Loyola University New Orleans	General Counsel
Luther College	President
Luther College	President
Lutheran School of Theology at Chicago	President
Luzerne County Community College	President
Lycoming College	Dean of College
Lycoming College	President
Lynchburg College	President
Lynchburg College	President
Lynn University	Dean of Arts & Sciences
Lynn University	Dean of the College of Business and Management
Lynn University	Vice President for Academic Affairs
Lyon College	President
Lyon College	President
Lyon College	President
Lyon College	President
Lyon College	Provost/Vice President for Academic Affairs
Lyon College	Provost/Vice President for Academic Affairs

Lyon College	Provost/Vice President for Academic Affairs
Macalester College	President
Macalester College	President
Madonna University	President
Maine College of Art	President
Maine College of Art	President
Manhattan College	Dean of Business
Manhattan College	Dean of the School of Arts
Manhattan College	Executive Vice President/Provost
Manhattanville College	Provost
Mansfield University of Pennsylvania	President
Marian University	President
Marianna Kistler Beach Museum at Kansas State University	Director
Marietta College	President
Marietta College	President
Marist College	President
Marshall Community and Technical College	President
Marshall University	President
Marshall University	President
Marshall University	Provost/Vice President for Academic Affairs
Marshall University Foundation, Inc.	Executive Director
Martin Methodist College	Director of the School of Business
Martin Methodist College	Provost and Vice President for Academic Affairs
Mary Baldwin College	President
Marycrest International University	President
Marymount Manhattan College	President
Maryville College	President
Maryville College	President
Maryville College	Vice President and Dean of the College
Marywood University	Provost
Marywood University	Vice President for Business Affairs
Massachusetts College of Liberal Arts	President
Massachusetts College of Pharmacy and Health Sciences	Director of Nursing
Mayville State University	Interim President
McKendree College	President
McMurry University	Dean of the School of Business

McMurry University	President
McMurry University	President
McMurry University	Vice President for Academic Affairs
McMurry University	Vice President for Enrollment Management
Medaille College	President
Medaille College	President
Medaille College	President
Medaille College	Provost/Vice President for Academic Affairs
Medaille College	Provost/Vice President for Academic Affairs
Medical University of South Carolina	President
Menlo College	President
Mercer University	President
Mercy College	Dean of Education
Mercy College	Dean of Social and Behavioral Sciences
Mercyhurst College	President
Methodist University	President
Metropolitan College of New York	President
Metropolitan College of New York	Provost/Vice President for Academic Affairs
Metropolitan State College of Denver	President
Metropolitan State College of Denver	Provost/Vice President for Academic Affairs
Metropolitan State University	President
Metropolitan State University	President
Michigan Council of Presidents	Executive Director
Michigan Presidents' Council	Association President
Michigan State University	President
Michigan Technological University	Provost
Michigan Technological University	Provost/Vice President for Academic Affairs
Middle States Commission on Higher Education	Associate Director
Middle States Commission on Higher Education	Associate Director
Middle States Commission on Higher Education	Associate Director
Middle States Commission on Higher Education	Associate Director
Middle States Commission on Higher Education	Associate Director
Middle States Commission on Higher Education	Associate Director

Middle States Commission on Higher Education	Association President
Middle States Commission on Higher Education	Vice President
Midland Lutheran College	President
Midway College	President
Midwestern State University	President
Midwestern State University	Provost
Midwestern State University	Provost
Midwestern University	President
Millikin University	Dean of Arts & Sciences
Millikin University	Provost/Vice President for Academic Affairs
Mills College	President
Mills College	Provost/Vice President for Academic Affairs
Millsaps College	President
Minneapolis College of Art and Design	President
Minnesota State University Moorhead	Provost
Minnesota State University, Mankato	President
Minnesota State University, Mankato	Provost/Vice President for Academic Affairs
Minot State University	President
Mississippi State University	Provost
Mitchell College	President
Molloy College	Vice President for Academic Affairs
Monmouth College	Dean of the Faculty
Monmouth College	President
Monmouth College	President
Monmouth College	Vice President for Academic Affairs/Dean of the Faculty
Monmouth College	Vice President for Development
Monmouth University	President
Monmouth University	President
Monmouth University	Vice President of Enrollment Management
Monroe Community College	President
Montana State University	President
Montana State University	Provost and Vice President for Academic Affairs
Montana State University - Northern	President
Montana State University-Bozeman	President
Montana University System Office	President

Montclair State University	Dean of Business
Montclair State University	Dean of Humanities and Social Sciences
Montclair State University	President
Montclair State University	Vice President for Advancement
Monterrey Institute of Technology and Higher Education (Tecnologico de Monterrey)	Campus President
Monterrey Institute of Technology and Higher Education (Tecnologico de Monterrey)	Vice President of the Virtual University
Montgomery Community College	President
Montserrat College of Art	President
Moore College of Art and Design	President
Moravian College	Dean of the Seminary
Moravian College	President
Moravian College	President
Moravian College	President
Moravian College	Provost/Vice President for Academic Affairs
Morningside College	President
Morningside College	Provost/Vice President for Academic Affairs
Mount Aloysius College	President
Mount Holyoke College	President
Mount Holyoke College	Vice President for Development
Mount Mary University	President
Mount Mercy College	President
Mount Mercy College	President
Mount Saint Mary College	Vice President for Academic Affairs
Mount Saint Mary College	Vice President for Finance and Administration
Mount Saint Mary's University Los Angeles	Provost/Vice President for Academic Affairs
Mount Union College	President
Mount Union College	President
Mount Union College	Provost/Vice President for Academic Affairs
Mount Union College	Vice President for Academic Affairs/Dean of the University
Mount Union College	Vice President for College Advancement
Mount Union University	Vice President for Academic Affairs
Muhlenberg College	President
Muhlenberg College	President
Muskingum College	Provost/Vice President for Academic Affairs

Nassau Community College	President
National Association of Student Financial Aid Administrators	Association President
National Humanities Center	President
Nazareth College of Rochester	President
Nazareth College of Rochester	President
Nazareth College of Rochester	Vice President for Academic Affairs
Nebraska Commission on Postsecondary Education	President
Nebraska Wesleyan University	President
Nebraska Wesleyan University	Provost
Nebraska Wesleyan University	Provost/Vice President for Academic Affairs
Nebraska Wesleyan University	Provost/Vice President for Academic Affairs
Nevada State College	Dean of Education
Nevada System of Higher Education	Executive Vice Chancellor and Chief Executive Officer, University of Nevada Health Sciences System
New England College	President
New England College	President
New England College	President
New Jersey City U	Provost/Vice President for Academic Affairs
New York University Abu Dhabi	Deputy Dean of Students
New York University Abu Dhabi	Director of Global Award Programs
New York University Abu Dhabi	Director of Health and Wellness
New York University Abu Dhabi	Director of Intercultural Education and Spiritual Life
Newberry College	President
North Carolina Wesleyan College	President
North Carolina Wesleyan College	President
North Central Association	Association President
North Dakota State University	President
North Dakota State University	Provost
North Park University	Provost/Vice President for Academic Affairs
Northeastern Ohio Universities College of Medicine	President
Northeastern University	President
Northeastern University	President
Northeastern University	President
Northern Arizona University	President
Northern Baptist Theological Seminary	President

Northern Michigan University	President
Northern Michigan University	President
Northern Michigan University	President
Northern State University	President
Northern State University	President
Northern State University	Provost
Northland College	President
Northland College	President
Northwest Christian College	President
Northwest Florida State College	President
Northwestern Health Sciences University	President
Norwich University	President
Notre Dame of Maryland University	Dean of the School of Nursing
Notre Dame of Maryland University	President
Notre Dame of Maryland University	President
Notre Dame of Maryland University	Vice President for Academic Affairs
Notre Dame of Maryland University	Vice President for Academic Affairs
Notre Dame of Maryland University	Vice President for Academic Affairs/Dean of Faculty
Notre Dame of Maryland University	Vice President for Advancement
Notre Dame of Maryland University	Vice President for Student Development
Oakland University	Dean of the College of Arts and Sciences
Oakland University	Dean of the School of Business Administration
Oakland University	Senior Vice President for Academic Affairs and Provost
Oberlin College	Dean of Arts & Sciences
Oberlin College	President
Oberlin College	President
Oberlin College	President
Occidental College	President
Occidental College	Vice President for Academic Affairs and Dean
Oglethorpe University	Provost/Vice President for Academic Affairs
Ohio Association of Community Colleges	President and Chief Executive Officer
Ohio Dominican University	President
Ohio Northern University	President
Ohio University Main Campus	Provost/Vice President for Academic Affairs
Ohio Wesleyan University	President
Ohio Wesleyan University	President
Ohio Wesleyan University	President

Ohio Wesleyan University	Provost/Vice President for Academic Affairs
Ohio Wesleyan University	Vice President for University Relations
Oklahoma City University	Dean of Enrollment Services
Oklahoma State Regents for Higher Education	President
Oklahoma State Regents for Higher Education	President
Oklahoma State University	Associate Vice President, International Studies & Outreach
Oklahoma State University	Dean of the College of Engineering, Architecture & Technology
Oklahoma State University	Dean, Center for Veterinary Health Sciences
Oklahoma State University	Dean, Graduate College
Oklahoma State University Center for Health Sciences College of Osteopathic Medicine	President
Old Dominion University	Dean of Arts and Letters
Old Dominion University	Dean of the College of Health Sciences
Olivet College	President
Open University of the United States	President
Open University of the United States	Provost/Vice President for Academic Affairs
Oregon University System	President
Oregon University System	President
Ottawa University	President
Otterbein College	President
Otterbein College	Vice President for Academic Affairs/Dean of faculty
Our Lady of the Lake College	Dean of the School of Nursing
Our Lady of the Lake College	President
Our Lady of the Lake College	Vice President for Academic Affairs
Our Lady of the Lake University	Dean of the School of Business and Leadership
Our Lady of the Lake University	Dean of the School of Professional Studies and the Worden School of Social Services
Our Lady of the Lake University	Executive Vice President
Our Lady of the Lake University	President
Our Lady of the Lake University	President
Our Lady of the Lake University	Vice President for Academic Affairs
Pacific Lutheran University	President
Pacific Lutheran University	Provost/Vice President for Academic Affairs
Pacific Lutheran University	Provost/Vice President for Academic Affairs

Pacific Northwest College of Art	President
Pacific Northwest College of Art (PNCA)	President
Pacific Northwest University of Health Sciences	Chief Advancement Officer
Pacific Northwest University of Health Sciences	President
Pacific University	President
Palmer College of Chiropractic	President
Palmer College of Chiropractic	President
Parkland College	President
Pasadena City College	Superintendent/President
Peace College	President
Peace College	President
Penn State Erie, The Behrend College	Director of the Sam and Irene Black School of Business
Pennsylvania Institute of Technology	President
Philander Smith College	President
Pittsburgh Theological Seminary	President
Presbyterian College	Provost/Vice President for Academic Affairs
Presbyterian College	Provost/Vice President for Academic Affairs
Prescott College	President
Public Policy Institute of California	Vice President of Research
Quincy University	Vice President for Academic Affairs
Quinnipiac University	Provost/Vice President for Academic Affairs
Ramapo College of New Jersey	Limited Service-Interim President
Ramapo College of New Jersey	President
Randolph College	Vice President of Academic Affairs and Dean of the College
Randolph-Macon College	Dean of the College/Vice President for Academic Affairs
Randolph-Macon College	President
Randolph-Macon College	President
Randolph-Macon College	President
Reed College	Provost/Vice President for Academic Affairs
Reinhardt University	President
Research Corporation for Science Advancement	President
Rhode Island Board of Governors	President
Rhode Island College	President
Rhodes College	Provost/Vice President for Academic Affairs

Ringling School of Art and Design	CORE Program Director
Ringling School of Art and Design	Illustration Department Head
Ringling School of Art and Design	Liberal Arts Program Director
Ringling School of Art and Design	President
Ringling School of Art and Design	Vice President for Academic Affairs
Roanoke College	President
Rochester Institute of Technology	Dean of the Golisano College of Computing and Information Sciences (GCCIS)
Rochester Institute of Technology	Dean of the Saunders College of Business
Rockford College	President
Rockford College	President
Rockford College	President
Rockford College	Provost/Vice President for Academic Affairs
Rockland Community College	President
Rocky Mountain College of Art and Design	President
Rocky Vista University	President
Roger Williams University	Dean of Arts & Sciences
Roger Williams University	Dean of Business
Roger Williams University	Dean of the Mario J. Gabelli School of Business
Roger Williams University	President
Roger Williams University	Vice President for Institutional Advancement
Rollins College	President
Roosevelt University	President
Roosevelt University	Provost/Vice President for Academic Affairs
Rose-Hulman Institute of Technology	President
Rosemont College	President
Rosemont College	Provost/Vice President for Academic Affairs
Rutgers University, The State University of New Jersey	Senior Vice President and General Counsel
Sage College	President
Saginaw Valley State University	President
Saint John's University	President
Saint Joseph College	President
Saint Joseph's College	President
Saint Louis College of Pharmacy	President
Saint Louis Community College	President
Saint Martin's University	President
Saint Martin's University	President

Saint Martin's University	Provost and Vice President for Academic Affairs
Saint Martin's University	Vice President for Academic Affairs
Saint Martin's University	Vice President for Institutional Advancement
Saint Mary's College	President
Saint Michael's College	President
Saint Michael's College	Vice President for Development/Advancement
Saint Olaf College	President
Saint Paul School of Theology	President
Saint Paul's College	President
Saint Xavier University	Dean of Business
Salem Academy and College	President
Salem College	President
Salem State College	President
Salisbury University	Dean of Business
Salve Regina University	Provost
Samuel Merritt College	Provost/Vice President for Academic Affairs
Santa Clara University	Provost and Vice President for Academic Affairs
Sarah Lawrence College	Dean of the College
Savannah State University	Provost
Savannah State University	Vice President for Student Affairs
School for International Training	President
Scripps College	President
Seattle University	Dean of Arts and Sciences
Seattle University	Provost
Seton Hall University	Provost/Vice President for Academic Affairs
Shawnee State University	President
Shawnee State University	President
Shenandoah University	President
Shenandoah University	Vice President for Administration and Finance
Shepherd University	President
Shimer College	President
Siena Heights University	President
Silver Lake College	President
Silver Lake College	President
Simmons College	President
Simpson College	President
Simpson College	President
Simpson College	President
Skidmore College	Dean of Special Programs

Skidmore College	Dean of the Faculty
Skidmore College	President
Skidmore College	Vice President for Academic Affairs
Skolkovo Institute of Science & Technology	Entrepreneurship & Innovation Education Program Director
Slippery Rock University of Pennsylvania	President
Smith College	President
South Carolina State University	President
South Dakota Board of Regents System Office	Executive Director
South Dakota Board of Regents System Office	President
South Dakota Board of Regents System Office	President
South Dakota School of Mines and Technology	President
South Dakota School of Mines and Technology	President
South Dakota State University	Associate Dean and Director of the Agricultural Experiment Station
South Dakota State University	Associate Dean of Graduate Nursing
South Dakota State University	Associate Dean of Undergraduate Nursing
South Dakota State University	Dean of Arts and Sciences
South Dakota State University	Dean of Education
South Dakota State University	Dean of Nursing
South Dakota State University	Dean of the College of Agriculture and Biological Sciences
South Dakota State University	President
South Dakota State University	President
South Dakota State University	Provost and Vice President for Academic Affairs
Southeast Missouri State University	President
Southeast Missouri State University	Provost
Southeast Missouri State University	Provost
Southern Connecticut State University	Dean of Business
Southern Connecticut State University	Dean of Education
Southern Connecticut State University	Dean of Graduate Studies

Southern Connecticut State University	President
Southern Connecticut State University	Provost
Southern Connecticut State University	Vice President for University and Student Services
Southern Illinois University	President
Southern Methodist University	Associate Vice President for Research and Dean of Graduate Studies
Southern Methodist University	Dean of Dedman College of Humanities and Sciences
Southern Methodist University	Dean of Education
Southern Methodist University	Dean of the Meadows School of the Arts
Southern Methodist University	Dean of the Perkins School of Theology
Southern Methodist University	Head Men's Basketball Coach
Southern Methodist University	Provost and Vice President for Academic Affairs
Southern Methodist University	Vice President for Business and Finance
Southern Methodist University	Vice President for Legal and Government Affairs
Southern Methodist University	Vice President for Student Affairs
Southern Methodist University	Vice President for Student Affairs
Southwest Minnesota State University	Provost/Vice President for Academic Affairs
Southwest State University	President
Southwestern College	President
Southwestern College	Vice President for Enrollment Management
Southwestern University	Dean of the Sarofim School of Fine Arts
St. Andrews Presbyterian College	President
St. Augustine College	President
St. Bonaventure University	Dean of Business
St. Edward's University	Associate Provost
St. Edward's University	Associate Vice President for Financial Affairs
St. Edward's University	Dean of Behavioral and Social Sciences
St. Edward's University	Dean of Education
St. Edward's University	Dean of Natural Sciences
St. Edward's University	Dean of the New College
St. Edward's University	Dean of the School of Education
St. Edward's University	Dean of the School of Humanities
St. Edward's University	Dean of the School of Management and Business
St. Edward's University	Dean of the School of Natural Science
St. Edward's University	Dean of the School of Natural Sciences

St. Edward's University	President
St. Edward's University	Vice President for Academic Affairs
St. Edward's University	Vice President for Academic Affairs
St. Edward's University	Vice President for Administration and Finance
St. Edward's University	Vice President for Financial Affairs
St. Edward's University	Vice President for Information Technology
St. John Fisher College	President
St. John Fisher College	President
St. John Fisher College	Provost/Vice President for Academic Affairs
St. Lawrence University	President
St. Mary's College of Maryland	President
St. Mary's College of Maryland	Provost/Vice President for Academic Affairs
St. Mary's University	Dean of Science, Engineering and Technology
St. Mary's University	Dean of the School of Business
St. Mary's University	Dean of the School of Humanities and Social Sciences
State of Rhode Island Board of Governors for Higher Education	President
Stephens College	Dean of Graduate and Continuing Studies
Stephens College	Dean of the School of Health Sciences
Stephens College	Dean of the School of Performing Arts
Stephens College	President
Stephens College	President
Stephens College	President
Stephens College	Vice President for Academic Affairs
Stephens College	Vice President for Development
Stephens College	Vice President for Enrollment Management
Stevens Institute of Technology	President
Stevens Institute of Technology	Vice President for Development
Suffolk County Community College- Ammerman Campus	President
Suffolk County Community College- Ammerman Campus	President
SUNY Binghamton	President
SUNY Buffalo State	Chief Diversity Officer
SUNY Buffalo State	President
SUNY Buffalo State	President
SUNY Buffalo State	Provost and Vice President for Academic Affairs
SUNY Buffalo State	Vice President of Finance and Management
SUNY College at Brockport	President

SUNY College at Farmingdale	President
SUNY College at Oswego	Provost/Vice President for Academic Affairs
SUNY College at Potsdam	President
SUNY Empire State College	President
SUNY Empire State College	Vice President for Advancement
SUNY Empire State College	Vice President for Enrollment Management
SUNY Geneseo	Dean of Education
SUNY Geneseo	Provost/Vice President for Academic Affairs
SUNY Morrisville State College	President
SUNY New Paltz	Dean of the School of Business
SUNY New Paltz	Dean of the School of Fine and Performing Arts
SUNY New Paltz	Provost and Vice President for Academic Affairs
SUNY Potsdam	President
SUNY Potsdam	Provost and Vice President for Academic Affairs
SUNY The College at Brockport	Founding Dean of Business
Susquehanna University	President
Sweet Briar College	Dean of the College
Sweet Briar College	President
Sweet Briar College	President
Sweet Briar College	Vice President for Academic Affairs and Dean of the Faculty
Sweet Briar College	Vice President for Finance and Administration
Tarleton State University	President
Tennessee State University	President
Texas A&M International University	Dean of Business
Texas A&M International University	Dean of Education
Texas A&M International University	Dean of Nursing
Texas A&M International University	Provost
Texas A&M University	Dean of the College of Science
Texas A&M University	President
Texas A&M University - Commerce	Dean of the College of Arts & Sciences
Texas A&M University - Commerce	President
Texas A&M University - Commerce	Provost and Vice President for Academic and Student Affairs
Texas A&M University - Commerce	Vice President for Institutional Advancement
Texas A&M University - Corpus Christi	Associate Dean of Engineering and Computing Sciences

Texas A&M University - Corpus Christi	Associate Vice President for Information Technology and Chief Information Officer
Texas A&M University - Corpus Christi	Associate Vice President for Research and Dean of Graduate Education
Texas A&M University - Corpus Christi	Founding Dean of the College of Graduate Studies
Texas A&M University - Corpus Christi	Provost
Texas A&M University - Corpus Christi	Provost/Vice President for Academic Affairs
Texas A&M University - Corpus Christi	Vice President for Student Engagement and Success
Texas A&M University - Kingsville	Dean of Engineering
Texas A&M University - Kingsville	President
Texas A&M University - Kingsville	Provost and Vice President for Academic Affairs
Texas A&M University - Texarkana	Associate Dean and Director of Nursing
Texas A&M University - Texarkana	Dean of the College of Business
Texas A&M University - Texarkana	Dean of the College of Education and Liberal Arts
Texas A&M University - Texarkana	Dean of the College of Science, Technology, Engineering, and Mathematics
Texas A&M University - Texarkana	President
Texas A&M University - Texarkana	President
Texas A&M University - Texarkana	Provost and Vice President for Academic Affairs
Texas Lutheran University	President
Texas Lutheran University	President
Texas Lutheran University	President
Texas Southern University	President
Texas State University System	System Chancellor
Texas Tech University	Dean of Business
Texas Tech University	President
Texas Tech University	Provost
Texas Tech University	Vice President for Research
Texas Tech University Health Sciences Center	President
Texas Woman's University	Provost and Vice President for Academic Affairs
The Citadel, The Military College of South Carolina	President (Superintendent)
The City of Louisville	Director of Health and Wellness
The College of Idaho	President

The College of Idaho	Vice President for Academic Affairs and Dean of the Faculty
The College of New Jersey	Dean of the School of Business
The College of New Jersey	President
The College of New Jersey	Provost/Executive Vice President
The College of New Jersey	Provost/Vice President for Academic Affairs
The College of St. Scholastica	President
The College of Wooster	President
The College of Wooster	President
The College of Wooster	Provost
The College of Wooster	Provost/Vice President for Academic Affairs
The College of Wooster	Provost/Vice President for Academic Affairs
The College of Wooster	Provost/Vice President for Academic Affairs
The College of Wooster	Vice President for Enrollment
The Defiance College	Dean of Humanities
The Defiance College	President
The Defiance College	President
The Defiance College	President
The Defiance College	Provost/Vice President for Academic Affairs
The Evergreen State College	President
The Evergreen State College	President
The Evergreen State College	Provost
The Foundation for Food and Agriculture Research	Director of Development
The Foundation for Food and Agriculture Research	Chief Operating Officer
The Phi Beta Kappa Society	Associate Secretary and COO
The Phi Beta Kappa Society	Secretary and CEO
The Richard Stockton College of New Jersey	President
The University of Alabama	President
The University of Alabama	President
The University of Alabama	Vice President for Financial Affairs and Treasurer
The University of Alabama	Vice President for Research
The University of Alabama	Vice President for Student Affairs
The University of Alabama System	General Auditor
The University of Alabama System	Vice Chancellor for Finance and Administration
The University of Maine at Augusta	President
The University of Maine at Augusta	President

The University of South Dakota	President
The University of South Dakota	President
The University of South Dakota	Provost/Vice President for Academic Affairs
The University of South Dakota	Vice President for Health Affairs and Dean of the School of Medicine
Thiel College	President
Thiel College	President
Thomas More College	President
Thomas University	President
Thomas University	President
Thomas University	President
Towson University	Dean of the College of Education
Towson University	President
Towson University	Provost and Vice President for Academic Affairs
Transylvania University	President
Transylvania University	Vice President for Academic Affairs/Dean of the University
Trinity College	President
Trinity University	President
Trinity University	Vice President for Academic Affairs
Trinity University	Vice President for Advancement and Alumni Relations
Trinity University	Vice President for Student Affairs
Tri-State University	President
Truman State University	President
Tusculum College	President
Tusculum College	President
Union College	President
Union Theological Seminary	President
United Arab Emirates	President
United Arab Emirates University	Consultant for Business and Financial Operations
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Dean
United Arab Emirates University	Director of the Computer Center

United Methodist Higher Education Foundation	President
United States International University-Africa	Vice Chancellor
Unity College	President
University and Community College System of Nevada	President
University and Community College System of Nevada	President
University and Community College System of Nevada	President
University of Alabama System	General Auditor
University of Alabama System Office	Vice Chancellor for Financial Affairs
University of Alaska Anchorage	Dean of Education
University of Alaska Anchorage	Dean of the College of Arts and Sciences
University of Alaska Anchorage	Dean of the College of Arts and Sciences
University of Alaska Anchorage	Dean of the College of Engineering
University of Alaska Anchorage	Dean of the College of Health
University of Alaska Anchorage	Dean of the Community and Technical College
University of Alaska Anchorage	Dean of the Community and Technical College
University of Alaska Anchorage	Dean of the School of Engineering
University of Alaska Anchorage	Director of Institute of Social and Economic Research
University of Alaska Anchorage	Provost
University of Alaska Anchorage	Provost and Vice Chancellor for Academic Affairs
University of Alaska Anchorage	Provost/Vice President for Academic Affairs
University of Alaska Statewide System of Higher Education	President
University of Alaska System	President
University of Alaska System	President
University of Arizona	Dean of Nursing
University of Arizona	President
University of Arkansas at Fort Smith	Provost/Vice President for Academic Affairs
University of Arkansas at Fort Smith	Vice Chancellor for Finance and Administration
University of Arkansas at Little Rock	Dean of Engineering and Technology
University of Arkansas at Little Rock	Dean of Science/Mathematics
University of Arkansas at Little Rock	Dean of the College of Arts, Letters, and Sciences
University of Arkansas at Little Rock	Dean of the College of Business

University of Arkansas at Little Rock	Dean of the College of Education and Health Professions
University of Arkansas at Little Rock	Dean of the Donaghey College of Engineering and Information Technology
University of Arkansas at Little Rock	Director of UALR Institute on Race and Ethnicity
University of Arkansas at Little Rock	Provost and Vice Chancellor for Academic Affairs
University of Central Florida	Dean of the College of Business
University of Central Florida	Provost
University of Charleston	President
University of Colorado System Office	President
University of Connecticut	Dean of the College of Agriculture and Natural Resources
University of Connecticut	President
University of Connecticut	President
University of Connecticut	Vice Provost for Research
University of Dallas	Dean of Business
University of Dallas	President
University of Dallas	President
University of Detroit Mercy	President
University of Evansville	President
University of Findlay	President
University of Findlay	Vice President for Advancement
University of Georgia	Dean of Education
University of Georgia	Dean of the Grady College of Journalism and Mass Communication
University of Georgia	Dean of the Terry College of Business
University of Georgia	Vice President for Research
University of Illinois at Springfield	President
University of Illinois University Administration	Provost/Vice President for Academic Affairs
University of Indianapolis	Executive Director, Center for Aging and Community
University of Indianapolis	Vice President for Business and Finance
University of Louisiana at Lafayette	Provost and Vice President for Academic Affairs
University of Louisville	Associate Vice President of Research and Innovation
University of Louisville	Dean of Engineering
University of Louisville	Dean of Medicine
University of Louisville	Dean of the College of Arts and Sciences

University of Louisville	Dean of the College of Business
University of Louisville	Dean of the College of Education and Human Development
University of Louisville	Dean of the Kent School of Social Work
University of Louisville	Dean of the School of Dentistry
University of Louisville	Dean of the School of Medicine
University of Louisville	Dean of the School of Public Health and Information Sciences
University of Louisville	Executive Vice President for Health Affairs
University of Louisville	Executive Vice President for Research and Innovation
University of Louisville	President
University of Louisville	Senior Vice President for Finance Administration and Chief Operating Officer
University of Louisville	Vice President for Strategy and General Counsel
University of Louisville	Vice Provost for Strategic Enrollment Management and Student Success
University of Maine	President
University of Maine	President
University of Maine	President
University of Maine at Farmington	President
University of Maine at Fort Kent	President
University of Maine at Fort Kent	President
University of Maine at Machias	President
University of Maine at Machias	President
University of Maine at Presque Isle	President
University of Maine at Presque Isle	President
University of Maine at Presque Isle	President
University of Maine System Office	President
University of Maine System Office	President
University of Maine System Office	President
University of Mary Washington	Founding Dean of Business
University of Maryland Baltimore	President
University of Massachusetts	President
University of Massachusetts Dartmouth	Dean of Business
University of Massachusetts Dartmouth	Dean of Fine Arts
University of Massachusetts Dartmouth	President

University of Massachusetts Dartmouth	Provost and Vice Chancellor for Academic Affairs
University of Massachusetts System	President
University of Miami	President
University of Michigan-Dearborn	Dean of Education
University of Michigan-Dearborn	Dean of Management
University of Michigan-Flint	President
University of Michigan-Flint	Provost/Vice President for Academic Affairs
University of Minnesota	Vice President for University Services
University of Minnesota Duluth	Executive Vice Chancellor for Academic Affairs
University of Minnesota Duluth	Provost and Vice Chancellor for Academic Affairs
University of Minnesota Duluth	Vice Chancellor for Student Life
University of Minnesota-Morris	Chancellor
University of Minnesota-Morris	President
University of Minnesota-Morris	Provost/Vice Chancellor for Academic Affairs
University of Minnesota-Rochester	Chancellor
University of Missouri - Saint Louis	Chancellor
University of Missouri-Kansas City	Vice Provost for Online Learning and Distance Education
University of Montana	President
University of Montevallo	President
University of Montevallo	President
University of Nebraska - Lincoln	Dean of the College of Engineering
University of Nebraska - Lincoln	Director, Nebraska Center for Energy Sciences Research
University of Nebraska - Lincoln	Senior Vice Chancellor for Academic Affairs
University of Nebraska Kearney	Vice Chancellor for Business and Finance
University of Nevada, Las Vegas	President
University of Nevada, Las Vegas	President
University of Nevada, Las Vegas	President
University of Nevada, Reno	Dean of the College of Liberal Arts
University of Nevada, Reno	President
University of Nevada, Reno	Vice President for Research and Dean of the Graduate School
University of New England	President
University of New England	President
University of New Hampshire	President
University of New Hampshire	President
University of New Hampshire	President

University of New Haven	Dean of Business
University of New Haven	Dean of Criminal Justice
University of New Haven	Dean of the College of Arts & Sciences
University of New Haven	Dean of the School of Business
University of New Haven	Provost/Vice President for Academic Affairs
University of New Haven	Provost/Vice President for Academic Affairs
University of New Haven	Vice President for Enrollment
University of North Alabama	Associate Vice President for International Programs
University of North Alabama	Vice President for Academic Affairs and Provost
University of North Alabama	Vice President for Development/Advancement
University of North Carolina at Asheville	Provost/Vice Chancellor for Academic Affairs
University of North Carolina at Greensboro	Head Men's Basketball Coach
University of North Carolina at Greensboro	President
University of North Carolina at Greensboro	Provost/Vice President for Academic Affairs
University of North Carolina at Pembroke	Chancellor
University of North Dakota	Dean of the School of Law
University of North Dakota	President
University of North Dakota	Vice President for Research and Economic Development
University of North Texas	Provost/Vice President for Academic Affairs
University of North Texas at Dallas	Provost and Executive Vice President
University of North Texas at Dallas	Provost and Executive Vice President
University of North Texas at Dallas	Vice President of Advancement
University of Northern Iowa	Dean of the College of Education and Richard O. Jacobson Endowed Chair of Leadership in Education
University of Puget Sound	President
University of Puget Sound	Provost/Vice President for Academic Affairs
University of Redlands	Dean of Education
University of Redlands	Dean of the College of Arts and Sciences
University of Redlands	President
University of Redlands	Vice President for Academic Affairs
University of Rhode Island	President
University of Richmond	President
University of Richmond	University Counsel

University of Richmond	Vice President for Advancement
University of Rochester	Vice President for Communications
University of San Francisco	Director, Institute for Non-profit Management
University of South Alabama	Dean of the College of Education
University of South Alabama	Dean of the Mitchell College of Business
University of South Alabama	Dean of the Pat Capps Covey College of Allied Health Professions
University of South Alabama	Senior Vice President for Academic Affairs
University of Southern Maine	President
University of Southern Maine	President
University of Southern Maine	President
University of Southern Mississippi	Dean of the College of Education and Psychology
University of Southern Mississippi	Provost
University of St. Thomas	Dean of Arts & Sciences
University of St. Thomas	President
University of St. Thomas	Provost/Vice President for Academic Affairs
University of St. Thomas	Vice President for Student Affairs
University of St. Thomas	Vice President of Institutional Advancement
University of Tennessee Health Sciences Center	Dean of Dentistry
University of the District of Columbia	President
University of the Pacific	Dean of the Gladys L. Benerd School of Education
University of the Pacific	Director of Media X
University of the Pacific	Director of the Center for Teaching and Learning
University of the Pacific	President
University of Toledo	Dean of Business Administration
University of Toledo	Dean of Engineering
University of Toledo	Dean of Law
University of Toledo	Dean of Public Health/Health Professions
University of Toledo	President
University of Toledo	Provost/Vice President for Academic Affairs
University of Tulsa	President
University of Utah	President
University of Vermont	President
University of West Florida	Provost
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Fox Valley

University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Manitowoc Campus
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Marathon County Campus
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Marshfield-Wood County Campus
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Rock County
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Washington County Campus
University of Wisconsin Colleges and Extension System	Campus Executive Officer/Dean-Waukesha Campus
University of Wisconsin-Green Bay	Provost/Vice President for Academic Affairs
University of Wisconsin-Madison	Chancellor
University of Wisconsin-Milwaukee	Dean of Freshwater Sciences
University of Wisconsin-Parkside	President
University of Wisconsin-Parkside	Provost/Vice President for Academic Affairs
University of Wisconsin-Platteville	Chancellor
University of Wisconsin-River Falls	Chancellor
University of Wisconsin-River Falls	Chancellor
University of Wisconsin-Stevens Point	Chancellor
University of Wisconsin-Whitewater	President
University System of New Hampshire	President
University System of New Hampshire	President
Upper Iowa University	Chief Financial Officer
Ursinus College	President
Ursinus College	President
Utah Valley University	Dean of the College of Technology and Computing
Utah Valley University	Senior Vice President for Academic Affairs
Utah Valley University	Vice President for Development and Alumni Relations
Utica College	Vice President for Financial Affairs
Valparaiso University	Dean of Arts & Sciences
Valparaiso University	Provost/Vice President for Academic Affairs
Vassar College	President
Vermont State Colleges System	President
Vincennes University	President
Virginia Military Institute	President (Superintendent)
Virginia State University	President

Virginia State University	President
Virginia Theological Seminary	Dean and President
Viterbo University	Vice President for Academic Affairs
Viterbo University	Vice President for Enrollment Management
Wabash College	Dean of the College
Wabash College	Dean of the College
Wabash College	President
Wabash College	President
Walsh College	Chief Academic Officer
Warren Wilson College	President
Warren Wilson College	President
Wartburg College	Provost/Vice President for Academic Affairs
Wartburg College	Provost/Vice President for Academic Affairs
Wartburg College	Vice President for Student Affairs
Wartburg College	Vice President for Student Life/Dean of Students
Wartburg College	President
Washington and Jefferson College	President
Washington and Jefferson College	President
Washington and Jefferson College	Provost/Vice President for Academic Affairs
Washington and Lee University	President
Washington and Lee University	President
Washington College	President
Washington College	President
Washington University in St. Louis	President
Wayne County Community College District	President
Wayne State University	Provost/Vice President for Academic Affairs
Weill Cornell Medical College-Qatar	Associate Dean for Curriculum and Director of OCED
Weill Cornell Medical College-Qatar	Associate Dean for Student Affairs and Admissions
Weill Cornell Medical College-Qatar	Associate Director for Education Development
Weill Cornell Medical College-Qatar	Associate Director for Education Research and Evaluation
Weill Cornell Medical College-Qatar	Director, Distributed Electronic Library
Weill Cornell Medical College-Qatar	Public Health Faculty Position in Biostatistics
Weill Cornell Medical College-Qatar	Public Health Faculty Position in Epidemiology
Weill Cornell Medical College-Qatar	Public Health Faculty Position in Epidemiology
Wellesley College	President
Wells College	Director of Off-Campus Programs

Wells College	President
Wells College	President
Wells College	Vice President for Student Affairs/Engagement
Wesleyan College	President
Wesleyan College	President
West Chester University of Pennsylvania	Dean of the College of Business and Public Affairs
West Chester University of Pennsylvania	President
West Chester University of Pennsylvania	Provost/Vice President for Academic Affairs
West Chester University of Pennsylvania	Vice President for Information Services and Technology
West Virginia University	Dean of Human Resources
West Virginia Wesleyan College	President
West Virginia Wesleyan College	President
West Virginia Wesleyan College	Provost/Vice President for Academic Affairs
Western Carolina University	Dean of the College of Education and Allied Professions
Western Carolina University	Dean of the Division of Distance and Continuing Education
Western Carolina University	Provost/Vice President for Academic Affairs
Western Michigan University	Provost/Vice President for Academic Affairs
Western New Mexico University	President
Western Oregon University	President
Western University of Health Sciences	Dean of the College of Graduate Nursing
Western University of Health Sciences	President
Western Washington University	President
Western Washington University	Provost and Vice President for Academic Affairs
Western Washington University	Vice President for Enrollment and Student Services
Westfield State University	Provost and Vice President for Academic Affairs
Westfield State University	Vice President for Administration and Finance
Westfield State University	Vice President for Enrollment Management
Westfield State University	Vice President for Institutional Advancement
Westminster College	Associate Vice President for Diversity, Equity, and Inclusion
Westminster College	Dean of the School of Education
Westminster College	President

Westminster College	President
Westmont College	President
Wheaton College	President
Wheaton College	Vice President for Finance and Administration
Wheelock College	Dean of Education
Wheelock College	President
Wheelock College	Provost/Vice President for Academic Affairs
Whitman College	Founding Director and Associate/Full Professor of Computer Science
Whittier College	Provost/Vice President for Academic Affairs
Whitworth College	President
Whitworth College	President
Whitworth University	Dean of Arts and Sciences
Whitworth University	Dean of the School of Global Commerce and Management
Whitworth University	President
Whitworth University	Provost and Executive Vice President
Whitworth University	Vice President for Student Life
Widener University	Dean of Arts & Sciences
Widener University	Dean of Arts and Sciences
Widener University	Dean of Business
Widener University	Dean of Education, Innovation and Continuing Learning
Widener University	Dean of Nursing
Widener University	Dean of the Law School
Widener University	Dean of the School of Business Administration
Widener University	Dean of the School of Law - Delaware
Widener University	Dean of the School of Law - Harrisburg
Widener University	Director of Library and Instructional Services
Widener University	Director of the Wolfgram Memorial Library
Widener University	President
Widener University	Provost/Vice President for Academic Affairs
Wilberforce University	President
Wilkes University	Dean of Law
Wilkes University	President
Wilkes University	President
Wilkes University	Provost
William Jewell College	President
William Mitchell College of Law	President/Chancellor; Dean

William Paterson University of New Jersey	President
William Paterson University of New Jersey	Provost/Vice President for Academic Affairs
William Penn University	President
William Penn University	President
William Penn University	President
Williams College	President
Wilmington College	President
Wilmington College	Provost/Vice President for Academic Affairs
Wilmington College	Vice President for Academic Affairs
Wilmington College	Vice President for College Advancement
Wingate University	Provost
Winona State University	Provost/Vice President for Academic Affairs
Winona State University	Vice President for Student Affairs/Engagement
Wittenberg University	President
Wittenberg University	Provost
Woodbury University	President
Worcester Polytechnic Institute	President
Worcester State College	President
World College West	President
Wor-Wic Community College	President
Wright State University	Dean of Education
Xavier University of Louisiana	Senior Vice President for Academic Affairs
Xavier University of Louisiana	Vice President for Enrollment Management
Youngstown State University	President
Zayed University	Dean of Arts & Sciences
Zayed University	Dean of Business
Zayed University	Dean of Communication and Media Sciences
Zayed University	Dean of Education
Zayed University	Provost/Vice President for Academic Affairs