

**BOARD OF REGENTS
STATE OF IOWA
REGENT MERIT SYSTEM**

Class Title: Laborer

Class Code: 5721

Pay Grade: 203

GENERAL CLASS DESCRIPTION:

Under direct supervision, performs general laboring duties as assigned. Laborers are usually assigned to work crews, to assist in the performance of a specific jobs and functions.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES:

1. Performs manual, hand tool and equipment work to assist in grounds construction and maintenance, in building and utility maintenance, in furniture and equipment moving and set-up, etc.
2. Works as a helped for various departments and craft shops.
3. Responds to calls for emergency service, including snow removal, as required.

KNOWLEDGES, SKILLS AND ABILITIES:

1. Ability to understand and follow oral and written instructions.
2. Skill with use of simple tools of the maintenance field.
3. Knowledge of hazards and safety precautions necessary in maintenance work.
4. Ability to perform heavy manual labor.
5. Ability to work out of doors under any type of weather conditions.

The tasks listed under the heading of Characteristic Duties and Responsibilities are examples of the variety and general nature of duties performed by employees in positions allocated in the class. The list is descriptive only and should be used for no other purpose. It is not intended that any position include every duty listed, nor is it intended that related duties cannot be required.

Class Title: Laborer

Class Code: 5721

Pay Grade: 203

MINIMUM ELIGIBILITY REQUIREMENTS:

Ability to understand and follow instructions.

REVISION EFFECTIVE: July 1, 1989

h:(hr/classdes)5721.doc