

CONTACT: Tim Cook

**RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT**

**Actions Requested:**

1. Ratify the collective bargaining agreement with the UNI-United Faculty for faculty at the University of Northern Iowa (UNI).

**Executive Summary:**

The Board's management bargaining team for UNI reached a tentative voluntary agreement following collective bargaining negotiations with the certified representative of the employees in the UNI-United Faculty bargaining unit. A summary of this agreement is shown below.

**UNI-United Faculty:** A voluntary agreement for a two-year contract beginning July 1, 2017, was reached with UNI-United Faculty on February 22, 2017. UNI-United Faculty members have ratified the tentative agreement.

The agreement provides for a 1.1% increase on July 1, 2017 and 1.1% increase on July 1, 2018.

The estimated cost of the agreement to UNI is 1.1% in FY 2018 and 1.1% in FY 2019. These estimates include only projected costs of base wages and base wage driven fringe benefits.