

**Contact: Andrea Anania**

**MINUTES OF OCTOBER 19-20, 2016, BOARD MEETING**

**MAUCKER UNION, OLD CENTRAL BALLROOM, ROOMS A AND B  
UNIVERSITY OF NORTHERN IOWA  
CEDAR FALLS, IOWA**

**Board Members**

**October 20, 2016**

Sherry Bates	Present
Patty Cownie	Present
Milt Dakovich	Present
Rachael Johnson	Present
Larry McKibben	Present
Katie Mulholland	Present
Bruce Rastetter	Present
Michael Richards	Absent
Subhash Sahai	Present

**Board Office**

Andrea Anania, Brock Ascher, Brad Berg, Rachel Boon, Mark Braun, Mary Braun, Aimee Claeys, Tim Cook, Laura Dickson, Bob Donley, Diana Gonzalez, Josh Lehman, John Nash, Jason Pontius, Joan Racki, Keith Saunders, Patrice Sayre, Todd Stewart

**Regent Institutions**

SUI	Bruce Harreld, Barry Butler, Rod Lehnertz Jean Robillard, Ken Fisher, Ken Kates Daniel Diekema, Jasmine Mangrum, Eli Perencevich, Dan Reed, Rachel Zuckerman
ISU	Steven Leath, Miles Lackey, Jonathan Wickert Michael Crum, Tahira Hira, Cole Staudt
UNI	Jim Wohlpart, Brenda Bass Sean Botkin, Hunter Flesch, Serena Hou, Randy Pilkington, Joshua Sebree, John Valentine, Azeem Ward
ISD/IBSSS	Steven Gettel

**Others**

Mark LeMay, Springsted Incorporated

The corresponding memorandum for each agenda item, an integral component of the minutes, is available on the Board of Regents website: <http://www.iowaregents.edu>. Copies of these memoranda can also be obtained from the Board Office by calling 515-281-3934. Audio of the meeting is also available on the web site.

*The Property and Facilities Committee met at 2:30 p.m. on October 19<sup>th</sup>.*

*The Academic and Student Affairs Committee met at 3:30 p.m. on October 19<sup>th</sup>.*

**Call to Order for October 20, 2016**

President Rastetter called the Board of Regents meeting to order at 9:04 a.m.

Roll Call:

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Present	x	x	x	x	x	x	x		x
Absent								x	

**Statement by President Rastetter:**

*“In light of recent events regarding Iowa State and their planes is that, frankly, I am extremely disappointed. We, at the Board of Regents, take use of University resources very seriously.*

*In more than just a few instances, the decision to use the plane appears to be questionable at best. We have an obligation as a Board to oversee and ensure that our policies are followed and that our resources are used appropriately.*

*I believe, and I think that all members of the Board would agree, that Steve Leath has been a successful President at Iowa State University. However, we were all appointed as Board members to ensure that our universities are run in a manner that the people of Iowa expect and demand.*

*The issue has taken focus away from us being able to move our public universities forward. We need to return to devoting all of our time and resources to making the public universities the best they can be. So, as we, as Regents, discuss this today, I very clearly believe that additional action is warranted. We will be talking about that in the Audit Committee and move forward in a very open and transparent way so that we can get this issue behind us, learn more, and work through that. Thank you for your time.”*

**Audit/Compliance and Investment Committee**

The Audit/Compliance and Investment Committee met at this time.

**Board Receipt of Committee Report**

- MOVED by MCKIBBEN, SECONDED by COWNIE, to:
  - ▶ Receive the original and follow-up Internal Audit Reports Issued;
  - ▶ Review of Travel Policies and the Use of State Equipment:
    - ◆ Receive the Report;
    - ◆ Expand the review to a complete audit and include a review of plane purchases by Iowa State University Flight Services; and
    - ◆ Present the audit to the Board through its Audit/Compliance and Investment Committee when completed;
  - ▶ Approve the following changes in maximum deposits:
    - ◆ For the University of Iowa, an increase in the maximum deposit at Great Western Bank from \$60 million to \$100 million;
    - ◆ For Iowa State University, an increase in the maximum deposit at Bankers Trust, Des Moines, from \$150 million to \$200 million; and
    - ◆ For the University of Northern Iowa, an increase in the maximum deposit at Wells Fargo Bank from \$30 million to \$50 million;
  - ▶ Receive the Committee Calendar for calendar year 2017; and
  - ▶ Receive the report of the Audit/Compliance and Investment Committee.

In response to comments from Regent Sahai, Regent McKibben said he directed Chief Audit Executive Todd Stewart to conduct an open and transparent comprehensive audit on travel policies and the use of state equipment at the universities, adding that a special meeting will be held to specifically discuss the audit.

In response to a question from President Rastetter, Regent McKibben confirmed that the audit will review each individual flight and be fact based and transparent.

- MOVED by RASTETTER, SECONDED by MCKIBBEN, to amend the motion to direct auditors to audit each individual flight of Iowa State University’s Flight Service since Steven Leath became President. MOTION APPROVED UNANIMOUSLY.

*Full motion as amended and voted on shown below:*

- MOVED by MCKIBBEN, SECONDED by COWNIE, to:
  - ▶ Receive the original and follow-up Internal Audit Reports Issued;
  - ▶ Review of Travel Policies and the Use of State Equipment:
    - ◆ Receive the Report;
    - ◆ Expand the review to a complete audit and include a review of plane purchases by Iowa State University Flight Services;
    - ◆ Direct auditors to audit each individual flight of the Iowa State Flight Service since Steven Leath became President; and
    - ◆ Present the audit to the Board when completed;
  - ▶ Approve the following changes in maximum deposits:
    - ◆ For the University of Iowa, an increase in the maximum deposit at Great Western Bank from \$60 million to \$100 million;
    - ◆ For Iowa State University, an increase in the maximum deposit at Bankers Trust, Des Moines, from \$150 million to \$200 million; and
    - ◆ For the University of Northern Iowa, an increase in the maximum deposit at Wells Fargo Bank from \$30 million to \$50 million;
  - ▶ Receive the Committee Calendar for calendar year 2017; and
  - ▶ Receive the report of the Audit/Compliance and Investment Committee.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**University of Iowa Hospitals and Clinics Committee**

The University of Iowa Hospitals and Clinics Committee met at this time.

**Board Receipt of Committee Report**

- MOVED by MCKIBBEN, SECONDED by COWNIE, to:
  - ▶ Receive the report on Operating and Financial Performance;
  - ▶ Receive the report on Strategic Planning;
  - ▶ Receive the presentation on “Infection Prevention Starts at Iowa”; and
  - ▶ Receive the report of the University of Iowa Hospitals and Clinics Committee.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**Closed Session – Collective Bargaining**

- MOVED by DAKOVICH, SECONDED by JOHNSON, to enter into closed session to discuss collective bargaining strategy with counsel and institutional bargaining representatives.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

*The Board convened in closed session at 10:28 a.m.*

*The Board reconvened in open session at 10:38 a.m.*

**CONSENT AGENDA**

- MOVED by MULHOLLAND, SECONDED by DAKOVICH, to approve and receive the following CONSENT AGENDA items:
  - ▶ Minutes of September 7-8, 2016, Board Meeting
  - ▶ Comprehensive Fiscal Report for FY 2016
  - ▶ Iowa State University Facilities Corporation Reimbursement Resolution
  - ▶ Iowa Public Radio Board of Directors Appointment
  - ▶ Interagency Cooperation Plan Annual Report
  - ▶ Personnel Appointments

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**Board President Report**

President Rastetter discussed the Regents’ new two-year appropriations request approach which will better provide predictability to students and their families and avoid the challenges associated with setting tuition after the legislature adjourns.

- The Board received the report by GENERAL CONSENT.

**Update on Financial Literacy Project**

Chief Academic Officer Dr. Diana Gonzalez introduced ISU Professor Emerita and Retired Senior Policy Adviser to the President of ISU Dr. Tahira Hira. Dr. Hira gave a status update on the financial literacy training developed for college students by the National Endowment for Financial Education.

In response to questions from President Rastetter, Dr. Hira explained how this program is different than past programs; talked about the importance of delivering information in an effective, meaningful, and useful way to affect change in behaviors and outcomes; her recommendation that there be a required financial literacy credit course; and efforts to develop a model to pilot test.

President Rastetter said he is impressed with college graduates’ technical skills and expertise in specific areas, but expressed concern about the lack of financial literacy and how it can impact their personal and professional lives. He said the Board would be remiss if it didn’t pursue helping students develop life-long skills in this critical area.

- The Board received the update by GENERAL CONSENT.

**Recognition for Executive Director Robert Donley**

President Pro Tem Mulholland recognized Executive Director Bob Donley; acknowledged his leadership as 2016 Chair of the State Higher Education Executive Officers Association, a nationwide association for university leaders; and presented him with a plaque stating the following:

SHEEO (State Higher Education Executive Officers Association) is the national association of state higher education leaders who serve statewide coordinating and governing boards and other state policy agencies for higher education. SHEEO seeks to advance public policies and educational practices to achieve wider access and participation in higher education, new discoveries through research, and scholarly applications of knowledge.

In May 2008, Dr. Robert Donley became the Iowa SHEEO when he was named Executive Director of the Board of Regents, State of Iowa. Soon after becoming the state's SHEEO, Dr. Donley was recognized by his peers as a thought leader and he quickly became the go-to person regarding major issues affecting higher education, including distance education and e-learning; campus safety and security; and diversity and inclusion. His extensive knowledge and insight of higher education, state and federal policies, and ability to bring disparate points of view together for civil discourse have led his peers to rely on him as a leader on these major issues. He is frequently consulted by key figures across the country for his input and participation in discussions regarding the future of higher education.

In 2015, Dr. Donley was selected by his peers to serve as Vice Chair of SHEEO and in 2016, he was selected as Chair. This is the first time that the Executive Director of the Board of Regents, State of Iowa, has been named chair of SHEEO. This honor, both for Dr. Donley and for the state of Iowa, recognizes the Executive Director and the state as being a leader in higher education.

The Board of Regents, State of Iowa, hereby recognizes Dr. Robert Donley for his leadership and service to the Board of Regents, its universities and schools, and the state of Iowa for being a nationally-recognized leader in higher education.

- The Board approved the recognition by GENERAL CONSENT.

**UNI Presidential Search Update**

President Pro Tem Mulholland provided an update on the timeline of UNI President Search and Screen Committee activities.

Regent McKibben thanked President Pro Tem Mulholland and the Committee for their work.

- The Board received the update by GENERAL CONSENT.

**Reports from Institutional Heads**

Interim President Wohlpert, Superintendent Gettel, President Harreld, and President Leath gave reports on recent activities at their respective institutions.

In response to a question from Regent McKibben, President Harreld discussed the TIER study's impact on the University of Iowa.

Regent McKibben thanked Iowa State University faculty and staff for visiting Marshalltown grade school students in September to talk about STEM.

In response to a question from President Rastetter, President Leath talked about Iowa State University's fundraising campaign goal.

In response to comments from Regent Sahai, President Leath said he would communicate any issues of public interest to Executive Director Donley right away so he can distribute information to all Board members.

- The Board received the reports by GENERAL CONSENT.

**Bond Sales**

Policy and Operations Officer Brad Berg introduced Mark LeMay from Springsted, Incorporated, the Board's municipal advisor.

**RESOLUTION FOR THE SALE AND AWARD OF \$24,480,000 UTILITY SYSTEM REVENUE AND REFUNDING BONDS, SERIES I.S.U. 2016**

Mark LeMay reported that: (1) seven bids were received; (2) the winning bid was submitted by Hutchinson, Shockey, Erley & Co. and (3) the true interest cost was 2.54%.

- MOVED by RASTETTER, SECONDED by MULHOLLAND, to approve A Resolution providing for the sale and authorizing and providing for the issuance and securing the payment of \$24,480,000 Utility System Revenue and Refunding Bonds, Series I.S.U. 2016, for the purpose of equipping and improving, certain facilities and improvements to the Utility System of Iowa State University, currently refunding the \$7,475,000 Utility System Revenue Bonds, Series I.S.U. 2006, funding the Debt Service Reserve Fund, and paying costs of issuance.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**SALE AND AWARD OF \$14,345,000 DORMITORY REVENUE REFUNDING BONDS, SERIES I.S.U. 2016**

Mark LeMay reported that: (1) five bids were received; (2) the winning bid was submitted by J. P. Morgan; and (3) the true interest cost was 1.81%.

- MOVED by RASTETTER, SECONDED by JOHNSON, to approve A Resolution providing for the sale and authorizing and providing for the issuance and securing the payment of \$14,345,000 Dormitory Revenue Refunding Bonds, Series I.S.U. 2016, for the purpose of currently refunding the \$16,785,000 Dormitory Revenue Refunding Bonds, Series I.S.U. 2006, and the \$9,200,000 Dormitory Revenue Refunding Bonds, Series I.S.U. 2006A, and paying the costs of issuance.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**Proposed Bond Issuance Schedule for Calendar Year 2017**

Policy and Operations Officer Brad Berg provided an overview of the proposed bond issuance schedule for FY 2017 and reported total savings of approximately \$85 million from refunding bonds since 2000.

- MOVED by MCKIBBEN, SECONDED by DAKOVICH, to:
  - ▶ Establish a schedule for the issuance of bonds for calendar year 2017 as detailed in the memorandum; and
  - ▶ Adopt A Resolution authorizing the Executive Director to fix the date or dates for the sale of Academic Building Revenue Bonds, refunding bonds, and other sales as may be authorized as a component of a Board-approved financing plan for an identified capital project.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**Proposed 2017-2018 Tuition and Fees**

Policy and Operations Officer Brad Berg provided an overview of the proposed tuition and mandatory fees for the 2017-2018 academic year.

President Rastetter recognized: Northern Iowa Student Government President Hunter Flesch; University of Iowa Student Government President Rachel Zuckerman; University of Iowa Graduate and Professional Student Government Vice President Jasmine Mangrum; and Iowa State University Government of the Student Body President Cole Staudt.

The group provided comments on the proposed tuition and fees from the students' perspective.

Regent Sahai agreed with student presenters on the positive economic impact to the state of Iowa from out-of-state students.

President Rastetter said he appreciates the relationship between the Board and student leaders and thanked them.

Regent Johnson thanked the students for their well-informed opinions and for taking the time to talk with the Board as well as their constituents and requested to amend to the University of Iowa's mandatory fees to eliminate the proposed Student Health Fee increase of \$10 and create a \$12.50 Student Mental Health Fee. She said: (1) the proposed new fee would support additional mental health counseling resources for students to succeed at the University of Iowa; and (2) based on student feedback and concerns, adding more counselors is a top priority for the University.

- **MOVED** by JOHNSON, **SECONDED** by BATES, to eliminate the Student Health fee increase of \$10 and create a \$12.50 Student Mental Health fee as follows:

Fee	Actual 2016-2017	Proposed 2017-2018	Change
Health	\$237.00	<del>\$247.00</del> <u>\$237.00</u>	<del>\$10.00</del>
<u>Mental Health</u>	--	<u>\$12.50</u>	<u>\$12.50</u>

Regent	Bates	Cownie	Dakovich	Johnson	McKibben	Mulholland	Rastetter	Richards	Sahai
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

President Harreld fully supported the amendment.

**Proposed 2017-2018 Common and University / Program Specific Fees**

Policy and Operations Analyst Andrea Anania provided an overview of the proposed changes to common and university/program specific fees for the 2017-2018 academic year.

- **MOVED** by BATES, **SECONDED** by MULHOLLAND, to receive the report and authorize the Executive Director to file the Notice of Intent to amend the Iowa Administrative Rules for the University of Iowa to establish a new \$250 "Iowa Dental Advanced Standing Program (International DDS Students)" application fee as detailed in the memorandum.

Regent	Bates	Cownie	Dakovich	Johnson	McKibben	Mulholland	Rastetter	Richards	Sahai
Aye	x	x	x	x	x	x	x		x
Absent								x	

MOTION APPROVED by ROLL CALL.

**Report of the Academic and Student Affairs Committee**

*The Academic and Student Affairs Committee met at 3:30 p.m. on October 19, 2016.*

➤ MOVED by MULHOLLAND, SECONDED by JOHNSON, to:

Approve the:

- ▶ Minutes of the June 8, 2016, Academic and Student Affairs Committee meeting;
- ▶ Minutes of the July 6, 2016, Academic and Student Affairs Committee meeting;
- ▶ Minutes of the September 7, 2016, Academic and Student Affairs Committee meeting;
- ▶ Request from the University of Iowa for a new program – Master of Science Program in Athletic Training;
- ▶ Request from the University of Northern Iowa for the following program name changes:
  - ◆ From Bachelor of Arts Program in All Science Teaching to Bachelor of Arts Program in Comprehensive Secondary Science Teaching;
  - ◆ From Bachelor of Arts Program in Electronic Media to Bachelor of Arts Program in Digital Media;
  - ◆ From Bachelor of Arts Program in Middle/Junior High School Science Teaching to Bachelor of Arts Program in Middle-Level Science Teaching Dual Major; and
  - ◆ From Bachelor of Science Program in Manufacturing Technology to Bachelor of Science Program in Manufacturing Engineering Technology; and
- ▶ Iowa Lakeside Laboratory Regents Resource Center 2016-2017 Budget; and

Receive the:

- ▶ Presentation at the University of Northern Iowa: “Supporting the Information Needs of Iowa’s Public Universities – An Update from the Libraries at Iowa State University, the University of Iowa, and the University of Northern Iowa”;
- ▶ Fall 2016 Enrollment Report;
- ▶ Campus Safety and Security Sub-Committee Report;
- ▶ Iowa Lakeside Laboratory Regents Resource Center 2015-2016 Annual Report;
- ▶ Update on Collaboration with Iowa Community Colleges;
- ▶ 2016 Academic and Student Affairs Committee Work Plan with a change of a meeting date to November 28, 2016, on the UNI campus; and
- ▶ Receive the report of the Academic and Student Affairs Committee.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	X	X	X	X	X	X	X		
Absent								X	X

MOTION APPROVED by ROLL CALL.

**Report of the Property and Facilities Committee**

*The Property and Facilities Committee met at 2:30 p.m. on October 19, 2016.*

- MOVED by DAKOVICH, SECONDED by MULHOLLAND, to:
  - ▶ For the benefit of the University of Iowa, approve the actions detailed on page one of the docket memorandum for the Riverside Recital Hall – Remodel Space, Roy J. Carver Pavilion – Inpatient Psychiatry Expansion and Renovation, Kinnick Stadium and Paul W. Brechler Press Box – Renovate North Stands, and Water Plant - Reverse Osmosis System projects (P&F 2);
  - ▶ Approve the University of Iowa’s request to raze six small apartment buildings at the Iowa Center for Higher Education campus located on Fleur Drive in Des Moines (P&F 3);
  - ▶ Approve Iowa State University’s request to name the new residence hall the “Gregory L. Geoffroy Hall” (P&F 4);
  - ▶ Approve four leases (one with the Iowa Communications Network, one with the ISU Research Park Corporation, one with Jensen Properties, and one with American Campus Communities), and one agreement amendment with the Muscatine Island Research Farm Association for the benefit of Iowa State University of Iowa, subject to approval of the final documents by the Board Office and Attorney General’s Office (P&F 5).

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		
Absent								x	x

MOTION APPROVED by ROLL CALL.

**Research Faculty Presentation: “Laboratory Simulations of Primordial Atmosphere – Understanding the Earth of the Past by Studying Planets of Today”**

UNI Interim Executive Vice President and Provost Brenda Bass introduced Department of Chemistry and Biochemistry Assistant Professor Dr. Joshua Sebree for a presentation on Titan, Saturn’s largest moon, and Pluto, both of which are unique to the solar system.

- The Board received the presentation by GENERAL CONSENT.

**Annual Economic Development and Technology Transfer Report**

State Relations Officer Mary Braun: (1) provided highlights on the report; (2) thanked the Board for its leadership to promote economic development throughout the state of Iowa; (3) thanked the Governor and General Assembly for investing in the economic development programs at the three universities; and (4) introduced UNI Business and Community Services Executive Director Randy Pilkington; SUI Vice President for Research and Economic Development Director Dan Reed; and ISU Vice President for Economic Development and Business Engagement Michael Crum.

The group shared highlights from FY 2016 from their respective campuses and talked about the universities’ economic development collaborative contributions and impact on Iowa.

President Rastetter said efforts to develop intellectual property, start businesses, and create wealth and employment are critically important to Iowa, the region, and the country and he looked forward to seeing continued greater results going forward.

- The Board received the presentations by GENERAL CONSENT.

**Strategic Plan Progress Reports – Universities**

Chief Academic Officer Dr. Diana Gonzalez welcomed SUI Executive Vice President and Provost Barry Butler, ISU Senior Vice President and Provost Jonathan Wickert, and UNI Interim Executive Vice President and Provost Dr. Brenda Bass. The group gave progress reports on their respective institution’s strategic plan and the Board of Regents strategic plan metrics.

Regent McKibben thanked them for their efforts to reduce student debt and encourage economic development in Iowa. Provost Butler added that all three universities are also working to improve graduation rates.

- The Board received the presentations by GENERAL CONSENT.

**Strategic Plan Progress Reports – Special Schools**

Chief Academic Officer Dr. Diana Gonzalez welcomed Superintendent Steven Gettel. He gave a progress report on the Iowa School for the Deaf and the Iowa Braille and Sight Saving School strategic plans.

In response to Executive Director Bob Donley, Superintendent Gettel and Dr. Gonzalez elaborated on the challenges of Smarter Balanced Assessment System with respect to special needs students.

- The Board received the presentation by GENERAL CONSENT.

**Request to Approve the University of Northern Iowa’s 2017-2022 Strategic Plan**

Chief Academic Officer Dr. Diana Gonzalez gave a brief update on UNI’s strategic plan and its alignment to the Board’s 2016-2021 strategic plan.

- MOVED by MCKIBBEN, SECONDED by MULHOLLAND, to approve the 2017-2022 strategic plan at the University of Northern Iowa.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		
Absent								x	x

MOTION APPROVED by ROLL CALL.

**Personnel Action**

- MOVED by BATES, SECONDED by DAKOVICH, to approve the following amendments retroactively to the personnel action taken on July 18, 2016, for Superintendent Steve Gettel:

- ▶ Award the performance incentive of ~~\$7,500~~ \$15,000 resulting from his FY 2016 evaluation;
- ▶ Increase his base salary by ~~2.5%~~ 5% from ~~\$185,400~~ \$180,000 to ~~\$190,035~~ \$189,000; and
- ▶ Establish a new performance incentive of \$15,500 that, if awarded, is to be paid following his FY 2017 performance evaluation.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		
Absent								x	x

MOTION APPROVED by ROLL CALL.

**Presentation at the University of Northern Iowa: “School of Music at the University of Northern Iowa”**

UNI Interim Executive Vice President and Provost Dr. Brenda Bass introduced UNI School of Music Director Dr. John Valentine.

Dr. Valentine welcomed: (1) UNI Graduate Student Azeem Ward and UNI Adjunct Instructor Serena Hou. Mr. Ward and Adjunct Instructor Hou played the *Ballade for Flute and Piano* by Frank Martin; and (2) Associate Professor of Piano Sean Botkin. Mr. Botkin played *Pasiónata* composed by Music Professor Robert Washut.

- The Board received the presentations by GENERAL CONSENT.

**Student Appeals**

Board Counsel Aimee Claeys gave brief overview of four student appeals.

- MOVED by MCKIBBEN, SECONDED by COWNIE, to deny the appeals and affirm the final institutional decision in the following matters: Student A, Student B, Student C, and Student D.

<u>Regent</u>	<u>Bates</u>	<u>Cownie</u>	<u>Dakovich</u>	<u>Johnson</u>	<u>McKibben</u>	<u>Mulholland</u>	<u>Rastetter</u>	<u>Richards</u>	<u>Sahai</u>
Aye	x	x	x	x	x	x	x		
Absent								x	x

MOTION APPROVED by ROLL CALL.

**Adjourn**

President Rastetter adjourned the meeting at 4:35 p.m.