Contact: Carolann Jensen

POLICY MANUAL REVISIONS

Committee Action Requested: Recommend to the Board, as a first and final reading, approval of revisions to Board of Regents Policy manual section 2.1.2.B – Insurance.

Executive Summary: In July 2025, the Board approved revisions of the Board of Regents Policy Manual section 2.1.2.B, establishing thresholds for Executive Director and Board approval of changes to insurance benefits and contribution levels.

The proposed revisions further clarify the scope of these approval authorities by expressly distinguishing between employee and student insurance benefits.

Policy Manual Revisions:

2.1.2.B. Insurance

Changes to employee insurance benefits and contribution levels shall be approved by the Executive Director or their designee when such changes do not exceed the weighted average of the medical trend indexes from the three most recent fiscal years, as published by a board office-approved external source. Any proposed change that exceeds this threshold, or involves a change in insurance providers, must be submitted to the Board for approval. Any changes to student insurance benefits and contribution levels shall be approved by the Board.